Tax Dept Asks Aides About Outside Work

ALBANY, Feb. 28—The Department of Taxation and Finance is the first of the State departments to send out a letter and questionnaire relating to compliance with the Code of Ethics enacted by the 1954 Legislature, and pursuant to a declaration by Attorney General Jacob J. Avitall, calling for compliance by employees, by March 15.

Commissioner George M. Bragall sent all officials and employees of his department a letter last week, and asked that eight attached questions be answered. The substance of the questions follows:

1. State the nature of any outside job or work.
2. State the amount of income or compensation from any such outside activities.
3. List any losses received contingent on action by any State agency.
4. Do you maintain an office in connection with any outside work?
5. Do you employ any one in any such office in any way, in connection with outside work?
6. State financial interest, other than in stocks.
7. State any indebtedness in enterprise doing business with the State.
8. List financial interest in excess of $1,000 in any enterprise coming under the jurisdiction of a State regulatory commission or board.

The questionnaire is reported to have been drawn up by the Deputy Tax Commissioner Mortimer M. Kasell. (The names of those on the mailing list of the questionnaire of the Western Conference will be published in next week's LEADER.)

Bill To Allow Part-Time Race-Track Jobs To State Aids Gets CSEA Backing

ALBANY, Feb. 28—The Civil Service Employees Association has shown its support behind proposed legislation to ease restrictions against State and local employees working part-time at horse-racing tracks.

If bills introduced in the Legislature by Senator William Milligan and Assemblyman Leo P. Noonan are enacted, State and local employees earning less than $3,000 a year would be permitted to hold racetrack jobs.

A prohibition against police holding part-time jobs at tracks would also be lifted.

Under the present law, passed last year as an outgrowth of the harness-racing track scandal, State employees is allowed to hold a track job and only local employees earning less than $3,500 can work at a track, if they have the approval of their local legislative body.

The measure also would lift the present restriction against all law enforcement employees working at track jobs part-time.

The present law prohibits local legislative bodies from giving their approval to any police employee to work at racetracks.

If the Association-backed proposals are adopted, State and department heads could still prohibit, by means of personnel regulations, employees from holding a part-time job at a track.

Association officials said the bill would liberalize, under the present law. It was pointed out police employees can't work now without special permission. Under the Association bill, they could work at tracks under the same condition established by their departments here.

Bill Proposes ClosedOffices On Saturday

ALBANY, Feb. 28—Two Republican legislators have introduced bills to authorize county clerks to close their offices on Saturday mornings.

One measure would permit clerks to close on the first Saturday of the month. The second bill would authorize the clerks to close in February, April, June, and August.

The bills were sponsored by Senator E. R. B. Byrnes of Niagara Falls, and Assemblyman Allan P. Sill. The year-round bill includes a provision for keeping the county clerk's offices open during January on Saturdays to handle motor vehicle registrations.

RAYMOND CARRIE HEADS PUBLIC SERVICE CHAPTER

ALBANY, Feb. 28—The listing of Civil Service Employees Association chapter presidents run in next week's LEADER, inadvertently omitted the name of the Albany chapter. Mr. and Mrs. Leo Beinfest and the three-and-a-half year old daughter, who have lived in the area for the past 30 years, have decided to leave the city at the end of the month. The family is moving to a new home in the suburbs.

In effect, the bill proposed by Daniel M. Kelly, Manhattan Democratic, would set up a probe for the purpose of obtaining greater efficiency in the operation of State civil services.

The proposed commission would be placed under the Governor, with the consent of the Senate. The Governor's address will be followed by a "gudgeon-type" story, written and filed by public employees who wish their story to be preserved. It will be given to the press, and will be published in the Leilard. Mr. and Mrs. Leo Beinfest and the three-and-a-half year old daughter, who have lived in the area for the past 30 years, have decided to leave the city at the end of the month. The family is moving to a new home in the suburbs.
Pensioners Seek Larger Allowances

Brooklyn chapter 600, National Retired Employees Association, called a meeting of its members Monday night, but "only if the new rate for Social Security is his and not Miss Quill. Mr. Quill arrested a rise in the Social Security rate that Mr. Averell Harriman, president of the Authority, said would solve the problem of abuse of sick leave for the group.

The Authority wants the legisla- ture to amend the law. In a test case brought by the American Medical Association, the Judicial Council of the State Supreme Court, to provide that contributions to the Railroad Retirement System. The decision affects the problem of abuse of sick leave for the group.

"Same as A. 1331.)

\documentclass{article}
\usepackage{natbib}
\begin{document}
\section*{Hip Wins Test Case}

For 17 years the U.S. civil ser-

vice. The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

For 17 years the U.S. civil ser-

service. The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

would lead to a real carder.

the Army's District Engineer

Office in Georgia, as a competitive

in dispute, and might lead to big-

the Society for Personnel Admin-

The last day for legislative bills

Would lead to a real carder.
The Taxpayers Tell Aides Rights Are Protected

ALBANY, Feb. 28 — George B. Rezien, State Tax Commissi-

Liquor Aides Receive Service Pins

Competitor for State inducting employees, has addressed a letter to em-

NYS Manager toasts the tax payer-at-large before the 'tax tip 'cha
er for the first time conceived the

Aids Rights Are Protected

Mr. Rezien told his audience that the State is making a step-pest in

employees, and other organizations, who have petitioned for

Aides Rights

Javits Tells Brokerhood Diners

50-Year Service Emblems

the Aides to be treated with ef- 

Mr. Rezien said: "As civil service employees we have cer-

is a confirmed radio ham after get-

aids. The idea of 230, including John E. Mc-

nity. A round of applause accorded

Civil Service Employees Association

employees, and other organizations, who are a part of our

tus. The banker and the policeman are equally important, and must be

Lubin Leads Labor Aides' Fund Drives

100-Year Service Emblems

Aids and other organizations, who have petitioned for the Aides to be treated with ef-

Civil Service Commissioner apologizes for the excitation which other organizations are showing in the public employee unions. This week I should like to discuss another phase of this same problem.

Bill Would Raise Speed Limit to 25 Miles at Hospitals

The measure failed last year.

the Aides to be treated with ef-

for the practice of brotherhood among all Americans, to counter

employees are the government, and, indeed, are the conscience of New York State Employees.

September 27 or 29.

the Aides to be treated with ef-

the Aides to be treated with ef-

the Aides to be treated with ef-


**CSEA Legislation**

The following continues a report of a series of meetings held under the program. The first installment appeared in the February 25 issue of The Leader. The Association has prepared legislation providing machinery for resolving employee grievances and other matters.

1955

DeSoto - Plymouth
SPECIAL DEAL
To Civil Service Workers
Ask for Mr. Jarboe

GORMAN MILLER
Authorized Dealer
3215 W. 48th St. 2-9060

**AUTOMOBILES**

CHEVROLET
1955 Models
$1,195.00
Series 210 Sedan $1,195.00
All OTHER MARQUES AVAILABLE
ROYAL AUTO SALES
MT. VERNON
1894INY. 2-9600

LET US
DOUBLE SIMONIZE
YOUR CAR
Reasonable Rates
CHARLES BARNETT
& His "Polishing Buck"
304 E. 56th St., N. Y.
TE-S862

Montrose-Pontiac
Brooklyn's Largest Pontiac Dealer
NEW '55 PONTIACS
For the Best Deal in Town See Us Before You Buy
560 W. 41st St., N. Y.

**FOR CIVIL SERVICE EMPLOYEES ONLY**

DANE MOTORS, INC.

PRESENTS:

The

1955
CHEVROLETS

She
eral & Heaters, Directional signal, clock, undercoat- foam cushions, tires with all accessories.

$2,095

1955 Chevrolets 210 Sedan
Radio & Heaters, Directional signal, clock, undercoat- foam cushions and rubber cushions. $1,955

1955 Ford Custom Liner
Radio & Heater, Driver signal, undercoat, foam cushions, tires with all accessories.

$1,995

**DANE MOTORS, INC.**

WHOLESALE DISTRIBUTORS TO GOVERNMENT EMPLOYEES ONLY

4042 AUSTIN BLVD.
ISLAND PARK, LONG ISLAND, N. Y.
Phone Lido Beach 6-1402
OPEN 9 A.M. TO 10 P.M.

Robert E. Gorma

Charles P. Jarboe

Herbert J. Gaplan

Authorzied Buick Dealer
1431 Bedford Ave., Brooklyn

June 30, 1955

Questions answered on civil service.

Address Editor, The Leader, 95 Street Avenue, New York 7, N.Y.


Gaynor's Specials

Chevrolet-Plymouth
We Offer An
Exceptionally
Attractive Deal to
Civil Service Workers
Henry Gaplan, Inc.

Operations answered on civil service.

Address Editor, The Leader, 95 Street Avenue, New York 7, N.Y.


Ossie Graf Shoots
Perfect Bowling Score

ORANGEBURG, Feb. 28
Ossie Graf, acting business officer in the New York Department of Public Works, has become the first bowler in town to turn his former starting salary into his own dream — a perfect 200.

And that's not all. He had another 17 strikes in other rounds.

The former business office employee of the New York City Water Department had turned the first once before at a Rockland series, Kesselman's, in 1947, when he put together 12 striking frames.

A paid bout is to be presented to Ossie Graf on the same game in the coming year.

Gattnurges Chapier
President Honored

ALBANY, Feb. 28 — Alex Green-

berg and Noema Bock, co-chair-

men of the State's Civil Service

Committee, paid tribute to the

chairman, Mrs. Brandwood, at the 1955 CSEA convention. She was chosen as President of the CSEA for the coming year.

Nominations In Order

At Brooklyn State

BROOKLYN, Feb. 28 — The

nominating committee of Broo-

lyn CSEA. headed by Miss Alice

Schaaf, has offered the follow-

ing nominations for officers:

Olin L. Moore, chairman;

Alvin B. Cox, vice chairman;

Josephine Chlecall, secretary;

Maria S. Marks, treasurer;

Robert J. A. McAvoy, assistant

trea surer;

Robert J. A. McAvoy, assistant

secretary;

Edward J. Muldoon, assistant

secretary; and

Lawrence J. Lapp, assistant

secretary.

McCarthy Calls Pay In Welfare Too Low

ALBANY, Feb. 28 — New York

Welfare Commissioner Henry J.

McCarthy admitted to a meeting of State legislators that the City is having extreme difficulty getting trained social workers. He called it a "national crisis.

The annual turnover, among professionals, is estimated at 33 percent. He said that this result was caused largely by lower salaries.

Social service reclassification is now in an advanced stage of study and report by the State welfare department. The department will submit recommendations on the basis of current positions and the new remuneration calculated for each position. Recommendations are to be submitted to the legislature by July 1.

The job of highway light main-
### Motor Vehicle License Examiner Eligible List

<table>
<thead>
<tr>
<th>State</th>
<th>Open-Competitive</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Continued Next Week**

---

**Visual Training**

**OF CANDIDATES FOR**

**PATROLMAN**

**FOR THE EYELIGHTS TESTS OF CIVIL SERVICE EMPLOYEES**

**DR. JOHN T. FLYNN**

Optometrist - Orthoptist

300 West 23rd St., N. Y. C.

By April 14 — WLI 9-7129

---

**Applications Open March 28th — N.Y. City Exam May 21st**

**AUTO MECHANICS, $5,265 A YEAR**

5 years experience as the equal to training and experience

FULL CIVIL SERVICE RIGHTS, RETIRE including PENSION

**BY OUR GUEST OF**

Manhattan Tues. at 5:45 or 7:45 — 100th Street at 7:30

---

**CARPENTERS, 1949-50 YEAR**

5 years experience qualifies — Full Civil Service benefits

By our Guest at a class session Monday at 7 P.M.

---

**FARM HAND AND MOWERS**

All who have passed the written examination held at once for the physical which is a severe test of AGILITY — ENDURANCE — STAMINA at the best at convivial banquets.

Thousands of Men and Women Have Filed Applications for

COURT ATTENDANT

and competition in this popular exam will be very keen. Enroll now for our session which is the course of study of an official written exam to be held on May 7th. CLASSES IN MANHATTAN, LAMAR AND BEECHMONT.

Those Who Filed Applications for Either of the Following Exams Are Invited to Attend a Class Session as Our Guests:

- **PAINTERS**
- **STATE CLERK—Classes Wed. of 5:45 or 7:45 P.M.**

---

**The DELHANTY Institute**

**MANHATTAN: 115 East 118th Street — AL 6-4360**

JAMAICA: 93-14 SUPHIN BOULEVARD — JA 4-4350

*Note:* Dates, times and details of classes are subject to change. Please check the institute's official schedule for the most accurate information.
**Unemployment Insurance Coverage For All**

No one disputes any longer, the proposition that public employees are as much entitled to unemployment insurance protection as are employees of private industry.

Nevertheless, most civil servants in N. Y. State are still subject to the hazards of job-loss without the cushioning of unemployment insurance. State workers are covered, but on a plan less advantageous than that enjoyed by workers in private industry; and even among State workers, there are a variety of unfavorable features of the Public Employees Retirement System. Workers who have been employed continuously for less than one year are still subject to the hazards of job-loss without the cushion of unemployment insurance coverage. Passage of the Unemployment Insurance Bill would give State employees a complete plan to cover the unforeseen.

The State Legislature has the power to make such coverage mandatory. It is also apparent that the present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system.

The fact that the employer will bear all of the cost does not make it especially attractive. But supplementary unemployment insurance is not a substitute for unemployment insurance. The Actuarial study will have to be completed before it can be decided whether the supplementary plan will be the only answer for lower paid workers in the State. It is also apparent that the required deductions to make this possible will be quite heavy.

The Unemployment Insurance Bill now pending before the legislature would considerably reduce the cost to the employer and the employee. The total cost to the employer and the employee would be divided equally. But it is possible that some employees may be called upon to pay more. The question is still subject to the hazards of job-loss without the cushion of unemployment insurance coverage.

**Vote on Social Security Would Be By Groups**

While no drastic action may result from the present means of coordinating Social Security with existing public employee retirement systems, there are a few legislative actions which may make the difference between the independence of the State and the unhappy possibility that employees in general will not have Social Security benefits. At present, the State is setting aside funds in the separate groups, the civil service retirement system and the unemployment compensation system. The State enacts and the U. S. Government enacts. The workers have secret written ballots, whether to have a particular plan or not. The workers do not have the right of alternation. But when the law they are not included in that legislation. The law would be for State employees only. The Social Security Board would not be included in the question. By this bill they will be offered the choice. But should these two groups change their minds, they are, of course, on request, to be included. Teachers would have the first opportunity to vote, although from present legislation the Board of Social Security, any more than the State employees, are their individual constituents of the State and the private corporations. There are many civil service employees in the State who have been employed continuously for less than one year. It is imperative that the State Legislature have the power to establish the rights of these State workers.

The local employees are excluded except in a few instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.

Local workers are excluded except in a few scattered instances. The law allows locals to elect coverage for their employees. The members of locals who are currently under the jurisdiction of the Public Employees Retirement System have voted against establishing even a voluntary system. The present unemployment insurance laws have been drafted with the employer in mind, and many firms are unable to perform a continuous year of work. Why should the legal requirement for them be more onerous than for those who have been employed continuously for less than one year.
YOU CAN PREPAY THE COST OF
HEALTH CARE THROUGH OUR
PAYROLL DEDUCTION PLAN

The Civil Service Employees Association in cooperation with the New York State Government has arranged with Blue Cross and Blue Shield to make this service available to New York State Civil Service employees and their dependents.

Blue Cross provides hospital care for members—not dollars which might or might not cover the bill.

Blue Cross pays the hospital directly for basic hospital services and many extras. Special arrangements between Blue Cross and hundreds of hospitals in New York State make this unique service possible.

Blue Shield helps you pay your doctor. Blue Shield is a non-profit, community service. It is approved by the Medical Society of the State of New York and local county medical societies.

Blue Shield makes specified payments to any doctor you choose.

ENROLL NOW
for this valuable protection

Take advantage of this opportunity. Contact the person in your department appointed to handle Blue Cross-Blue Shield enrollment.
Now open for receipt of applications by the State Civil Service Commission are examinations for residents of New York State, including any of the following titles, with the qualifications and experience stated.
CIVIL SERVICE LEADER
Page Nine

Activities of Employees Throughout New York State

Intensified Membership Drive Planned by CSEA

ALBANY, Feb. 28 — Plans for an intensified membership drive in 1955, an increase solicited by the State-wide Members of the State Civil Service Employees Association, were discussed at a meeting held Thursday, February 18, discussed ways of increasing membership on State and county levels. A report of chapter membership committee presidents showing the number of members in membership committees a year, the report was that the number was to be held in the second month of the year. These meetings are being made by the membership committee and the chapter presidents, signed by the chairman of the Membership Committee, to offer to boards and chapter presidents, signed by the chairman of the Board of Directors, the CSEA. The report was made by the chairman of the Board of Directors, the CSEA. The report was made by the chairman of the Board of Directors, the CSEA.

CIVIL SERVICE ANSWERS

The Board of Supervisors of the State Civil Service Employees Association, is pressing the Board of Directors of the CSEA, on March 7 at the State Capitol, to the Bi-monthly Conference of the State Civil Service Employees Association. Mr. Kehlger, who is the president of the Association. The report was made by the chairman of the Board of Directors, the CSEA.

CSEA is the title of the New York State Department of Labor, a unit of the Department of Labor, deals with the State Civil Service Commission and the State Department of Labor, and assists in the preparation of a brochure on public relations problems. The report was made by the chairman of the Board of Directors, the CSEA.

Inspiration

"For Fatties" One of the principal means of inspiration to the State Civil Service Employees Association, is to give motivation and support to the employees when an employee cannot perform his work because of illness, the author says. Nor should sick leave be used to serve in a penitentiary or to be used for political or medical reasons. Sick leave is saved for the medical reason. Sick leave is saved for the medical reason. Sick leave is saved for the medical reason.

The report was made by the chairman of the Board of Directors, the CSEA.

ORLEANS COUNTY EMPLOYEES ASK MODERN JOB SURVEY

ORLEANS COUNTY EMPLOYEES ASK MODERN JOB SURVEY

A study will be made concerning the scope of the Federal tax regulations, and the organization reports. It is the result of the efforts of the New York State Health Department. Other officers: M. Kinney, secretary; Milton Sage, treasurer, and Sophie Mak, director. The report was made by the chairman of the Board of Directors, the CSEA.

Public agencies can save money, improve morale, and promote the welfare of an employee. This is a part of a good program because it begins and maintains employee morale by keeping up salary payments when an employee cannot work because of illness, the author says. That is not an added vacation. But he adds that problems arise when employees consider sick leave as a kind of added vacation to be used or left unused if they are not sick. Some agencies have tried to solve this problem by special awards for using sick leave. These awards may take the form of extra vacations or partial or full payment for unused portions of sick leave. This is like having a vacation for not coming late to work and has adverse effects on the work situation in the office, according to the report. The report says sick leave should be used to make us an incomparable performance program by offering a free and easy sick leave allowance instead of a good pension system or equivalent pay scales, the report says.

No Spying

The report was made by the chairman of the Board of Directors, the CSEA.

Bill Seeks Assured Tax Benefit for Federal Employees

ALBANY, Feb. 28 — A measure which, if passed, would assure Federal income tax deductions for members of the State Civil Service Employees Association. This measure was introduced at the National Congress of Correction and the American Association of Social Workers. He is married, the father of four children, and lives at 28 Clinton Street, Buffalo.

Healthy and Convenient

"Control Sick Leave" is the title of the New York State Department of Labor, a unit of the Department of Labor, deals with the State Civil Service Commission and the State Department of Labor, and assists in the preparation of a brochure on public relations problems. The report was made by the chairman of the Board of Directors, the CSEA.
SOUTH OZONE PARK $8990 NO CASH FOR GI
Only $45 Monthly
6 room house on 90' x 100' lot.
S. A. Lee Ave.

INTER-RACIAL
JAMAICA $10,990
6906 Cash in Anyone
Detached, full basement, oil heat, 5 rooms
SO. OZONE PK. $11,500
3980 Cash to Anyone
Detached 5 rooms, full basement, garage, newly decorated

SACRIFICE
Owner Must Sell
Leaving Country
HOLLIS
All sections of town. 5 rooms, with expansion attic, second floor, finished basement with bar, kitchen, bath, steam heat. A steal at...
$11,500

ST. ALBANS
9 rooms — all stucco, 3 rooms and 2nd floor, nice and bright. Must be sold to settle estate. A steal at...
$11,500

Bayside Park
Restricted section. Very nice ground-floorartment, with full basement, 2 rooms and bath. A steal at...
$10,500

Soliek Gardens
One family, 3 rooms, 2 beds, semi-finished basement and 3rd floor, new and bright. A steal at...
$9,500

Addisleigh Park
One family, 3 rooms, 2 beds, semi-finished basement and 3rd floor, very bright. A steal at...
$9,500

Chappells
First floor apartment — all stucco, 3 rooms, 2 beds, semi-finished basement and bath. Cash $10,500

Hollis
Ranch house in excellent condi-

tion of 7 rooms, every modern convenience and electrical. Must be seen. Cash $10,500

ST. ALBANS $12,900
2 family, 6 rooms first floor, 4 rooms second floor, oil heat, very large. First floor vacant. Nice location—plenty of extras.

CALL MORTGAGES ARRANGED
Arthur Watts, Jr.
1154-157 Prince St., Albany
LA 6-8269

Do you want to buy a brand new 4-room brick home?...

HOLLIS $4,300
2 family, 3 rooms, 2 beds, semi-finished basement and bath. A steal at...

Mortgages Arranged

Do you want to buy a big brand new 6-room brick home?

HOLLIS $5,300
2 family, 5 rooms, 3 beds, semi-finished basement and bath. A steal at...

Price

ST. ALBANS $11,500
2 family, 5 rooms, 3 beds, semi-finished basement and bath. A steal at...

G.I.'s $500 DOWN

HOLLIS $1,300
1 room, basement, and many

BuYING A HOME?
Contact: RUBY D. WILLIAMS
ST. ALBANS
Corner of 23rd & 150th St.

Waterproofing, 3rd floor, semi-finished basement. A real bargain at...

ST. ALBANS $11,500
2 family, 4 rooms and 2 rooms, detached house, steam heat, garage, 5 rooms, screens, storm windows.

SUFFOLK COUNTY
$500 Down Payment to ALL.

On 7 Days a Week

HOLLIS $1,500
3 rooms, 2 beds, semi-finished basement.

Goodwill Real Estate Co.
W. M. RICH
306-32 S. Broadway, Jamaica, N. Y.

G.I.'s $500 DOWN

HOLLIS $1,300
1 room, basement, and many

Do you want to buy a brand new 4-room brick home?

Price

HOMES

ST. ALBANS $12,900
2 family, 6 rooms first floor, 4 rooms second floor, oil heat, very large. First floor vacant. Nice location—plenty of extras.

CUMMINS REALTY
44-4444

ROBERT COWARD

CAMBELL

HA 6-1151

H. ROBINS, INC.

CALL

562 Halsey St.

LA 6-6441

BRONX


DECATUR ST.


HOLLIS $1,300

4 rooms, 2 beds, semi-finished basement and bath. A steal at...

GARDENS

$12,500

5 rooms, 3 beds, semi-finished basement and bath. A steal at...

CHAPPELL

$12,800

6 rooms, 3 beds, semi-finished basement and bath. A steal at...

JAMAICA

$12,500

5 rooms, 3 beds, semi-finished basement and bath. A steal at...

BEVERLY

$12,500

5 rooms, 3 beds, semi-finished basement and bath. A steal at...

GARDENS

$12,800

6 rooms, 3 beds, semi-finished basement and bath. A steal at...

HOLLIS $1,500

3 rooms, 2 beds, semi-finished basement and bath. A steal at...

HAMILTON

$12,800

6 rooms, 3 beds, semi-finished basement and bath. A steal at...

WEST    LONG    ISLAND    REAL    ESTATE

SACRIFICE
Owner Must Sell
Leaving Country
HOLLIS
All sections of town. 5 rooms, with expansion attic, second floor, finished basement with bar, kitchen, bath, steam heat. A steal at...
$11,500

ST. ALBANS
9 rooms — all stucco, 3 rooms and 2nd floor, nice and bright. Must be sold to settle estate. A steal at...
$11,500

Bayside Park
Restricted section. Very nice ground-floorartment, with full basement, 2 rooms and bath. A steal at...
$10,500

Soliek Gardens
One family, 3 rooms, 2 beds, semi-finished basement and 3rd floor, new and bright. A steal at...
$9,500

Addisleigh Park
One family, 3 rooms, 2 beds, semi-finished basement and 3rd floor, very bright. A steal at...
$9,500

Chappells
First floor apartment — all stucco, 3 rooms, 2 beds, semi-finished basement and bath. Cash $10,500

Hollis
Ranch house in excellent condi-

tion of 7 rooms, every modern convenience and electrical. Must be seen. Cash $10,500

ST. ALBANS $12,900
2 family, 6 rooms first floor, 4 rooms second floor, oil heat, very large. First floor vacant. Nice location—plenty of extras.

CALL MORTGAGES ARRANGED
Arthur Watts, Jr.
1154-157 Prince St., Albany
LA 6-8269

Do you want to buy a brand new 4-room brick home?

Price

HOLLIS $4,300
2 family, 3 rooms, 2 beds, semi-finished basement and bath. A steal at...

Mortgages Arranged

Do you want to buy a big brand new 6-room brick home?

HOLLIS $5,300
2 family, 5 rooms, 3 beds, semi-finished basement and bath. A steal at...

Price

ST. ALBANS $11,500
2 family, 4 rooms and 2 rooms, detached house, steam heat, garage, 5 rooms, screens, storm windows.

SUFFOLK COUNTY
$500 Down Payment to ALL.

On 7 Days a Week

HOLLIS $1,500
3 rooms, 2 beds, semi-finished basement.

Goodwill Real Estate Co.
W. M. RICH
306-32 S. Broadway, Jamaica, N. Y.

G.I.'s $500 DOWN

HOLLIS $1,300
1 room, basement, and many

BuYING A HOME?
Contact: RUBY D. WILLIAMS
ST. ALBANS
Corner of 23rd & 150th St.

Waterproofing, 3rd floor, semi-finished basement. A real bargain at...

ST. ALBANS $11,500
2 family, 4 rooms and 2 rooms, detached house, steam heat, garage, 5 rooms, screens, storm windows. Goodwin blinds. Many other

No Down Payment

ST. ALBANS $11,500
2 family, 4 rooms and 2 rooms, detached house, steam heat, garage, 5 rooms, screens, storm windows. Goodwin blinds. Many other

No Down Payment

ST. ALBANS $11,500
2 family, 4 rooms and 2 rooms, detached house, steam heat, garage, 5 rooms, screens, storm windows. Goodwin blinds. Many other

No Down Payment
The problem of manpower in the Fire Department is serious, said Edward F. Cavanagh Jr., in reviewing his first year as NYC's fire commissioner. In his first year in office, he had to deal with a labor shortage, a lack of skilled firefighters, and a lack of public support for the department. He called for "salary increases and better working conditions," and said that the department needed "additional manpower." He also discussed the importance of public cooperation in the department's work, and the need for better training to ensure the safety of both firefighters and the public.

With The Fire-Fighters

"In the light of economic necessity, the number of unemployed persons should be increased." The commissioner added a statement to the effect that the problem of unemployment should be treated as a public health problem. He called for "an increase in the number of unemployed persons, and an increase in the number of public health workers." He also emphasized the need for better working conditions for firefighters, and the importance of public cooperation in the department's work.

CIVIL SERVICE LEADER

Tuesday, March 1, 1955
Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Amends 146, Civil Service Law, to continue to July 1, 1959, provision permitting retired members of State Employees' Retirement System who have been required to retire within two years of retirement, spouse of deceased member, retired member, or eligible child of deceased member, to be reinstated to service at time of retirement, except in the case of a member whose loss of physical or mental health is attributable to service.

Amends 146, Civil Service Law, to continue to July 1, 1959, provision permitting retired members of State Employees' Retirement System who have been required to retire within two years of retirement, spouse of deceased member, retired member, or eligible child of deceased member, to be reinstated to service at time of retirement, except in the case of a member whose loss of physical or mental health is attributable to service.

Amends 146, Civil Service Law, to continue to July 1, 1959, provision permitting retired members of State Employees' Retirement System who have been required to retire within two years of retirement, spouse of deceased member, retired member, or eligible child of deceased member, to be reinstated to service at time of retirement, except in the case of a member whose loss of physical or mental health is attributable to service.

Amends 146, Civil Service Law, to continue to July 1, 1959, provision permitting retired members of State Employees' Retirement System who have been required to retire within two years of retirement, spouse of deceased member, retired member, or eligible child of deceased member, to be reinstated to service at time of retirement, except in the case of a member whose loss of physical or mental health is attributable to service.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Incompetency or misconduct shown in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.

Between June 25, 1950, and June 27, in civil service, who may not be removed from civil service position for the incompetence or misconduct shown shall be insured in course of employment, compensation Law, right to be reinstalled by the Civil Service Commission.
Binghamton Nurses
Put TV in Sick Bay
BINGHAMTON, Feb. 28—The Binghamton Binghamton Nurses Association presented a 31-inch television to Binghamton State Hospital's sick employees' sick bay. Already several hospitals are following suit.

Onondaga Flange
Chapter Meeting
WEDNESDAY, March 8—Quarantine, 61 D. Cagueiro Avenue. 6:30 P.M. The Good Samaritan Club will hold its 25th meeting. A new look will be provided by someone who has been attending for the past few meetings.

New Member Drive
For Tompkins Chapter
I THETA, Feb. 28—Bessie Smith, Albany, and Victoria, Fort Edward, are new members of the Theta chapter. New members will be welcomed at a meeting on March 8.

Newark Aides
Discuss Employee Legislation
NEWARK, Feb. 28—Legislation that would aid employees was the main topic of discussion at a recent meeting of the Newark chapter. The meeting was attended by several officers and members of the Central Committee.

Newark Aides
Discuss Employee Legislation
NEWARK, Feb. 28—Legislation that would aid employees was the main topic of discussion at a recent meeting of the Newark chapter. The meeting was attended by several officers and members of the Central Committee.

Newark Aides
Discuss Employee Legislation
NEWARK, Feb. 28—Legislation that would aid employees was the main topic of discussion at a recent meeting of the Newark chapter. The meeting was attended by several officers and members of the Central Committee.
Barge Canal  Chapter

Chapter  topics  relating  to  working  hours, retirement  and  performance  rating.  Three-day  annual  meeting  of  the  Barge Canal  chapter  was  attended  by  the  delegates.  Formerly  there  were  also  annual  CSEA  meetings  in  October.  The  chapter  elected  the  following  officers  for  the  coming  year:  Mrs.  Weiner,  first  vice-  treasurer;  Mr.  Wiebald,  secretary-treasurer.

The  chapter  elected  the  following  new  officers  for  its  CSEA  state  executive:  Mr.  Powers  elected  as  first  vice-president  of  the  chapter.  Mr.  Wiebald  was  re-elected  as  secretary-treasurer.  Members  were  guests  at  the  delegates.

Mr.  Rustin,  in  charge  of  the  chapter's  Civil  Service  Work,

The  chapter  elected  the  following  new  officers  for  the  next  year:

Mrs.  Horn,  hospital  attendant,  was  elected  as  director.  Mrs.  Horn  was  re-elected  as  director.

The  chapter  elected  the  following  new  officers  for  the  next  year:

The  chapter  elected  the  following  new  officers  for  the  next  year:

Mrs.  Horn,  hospital  attendant,  was  elected  as  director.  Mrs.  Horn  was  re-elected  as  director.

THE LEADER  has  its  say  in  the  Comment  Column  of  THE  LEADER.

HABON  AIDE  WINS


t Title  Exonerator  $2.00  per  hour

t Title  Exonerator  $2.00  per  hour

t Title  Exonerator  $2.00  per  hour

t Title  Exonerator  $2.00  per  hour

t Title  Exonerator  $2.00  per  hour

t Title  Exonerator  $2.00  per  hour


Drugs Make News
At Rochester Hospital

ROCHESTER, Feb. 28—Dr. Benjamin Pollack, Assistant Director, in his annual report to the employees of Rochester State Hospital, in which he dealt with the manufacture of drugs, endorsed and supported, in some instances, the use of alcohol to reduce the incidence of anxiety and depression in mental patients. He also suggested that alcohol may be considered a therapeutic agent.

The report was one of the best in the recent succession of reports. Dr. Pollack introduced P. F. McCown, a professor of psychiatry at the University of Rochester, who expounded the benefits afforded by the use of alcohol to the patients. Dr. Pollack emphasized the importance of early recognition and treatment of alcoholism.

Tape Talks Niagara Officers

Report—Feb. 28 — The third annual ice fest of Niagara County was held at the College of Buffalo. The festival, which is sponsored by the Rotary Club of Buffalo, is a benefit for the United Way of Niagara County. The event was attended by 5,000 people, who enjoyed music, food, and fun.

Niagara Falls

National Guard

There is a large turn-out as the willow湾 arrives. The event was attended by 3,000 people, who enjoyed music, food, and fun.

McCreary Elected To Head SLA Chapter

ALBANY, Feb. 28—the Albany chapter of the State League of Women Voters, SLA, has elected the following officers: President, Mrs. Turner; Vice President, Mrs. Smith; Secretary, Mrs. Jones; Treasurer, Mrs. Williams. The election was held at a meeting attended by 50 members.

Social Security Is Topic At Metro Armories Meet

UTICA, Feb. 28—The Social Security Administration discussed the topic of Social Security at the Metro Armories meet. The presentation was made by Dr. B. J. Carlin, who discussed the history, benefits, and eligibility requirements of Social Security.

Teddy Tappert Installs Lockport,

was a gourmet's delight. The event was attended by 2,500 people, who enjoyed music, food, and fun.

Ulica Chapter To Meet March 15

UTICA, Feb. 28—Ulica chapter, CSEA, will meet on March 15 to discuss the activities of the past month. The meeting will be held at the Ulica chapter headquarters, 100 Main Street. The meeting is open to all members and guests.

Ulica chapter has several members who are Alice Card, Department of Social Security, and Lillian Young, Department of Public Welfare.

Chapter activities have been varied and exciting, with the exception of the membership meeting. The membership meeting, consisting of Mrs. K. S. Baker, Marie Smith, and Margaret Brown, was held at the Central Park Conference room on April 15.

Willard Employees In Web of the News

WILLARD, Feb. 28—The following are news highlights from the Willard employees:

1. Mrs. Willard, by permission of the Governor, has been appointed to the position of Social Security Administrator. She has been a member of the Social Security Administration for 10 years.

2. The Social Security Administration has announced that the new Social Security Administration building will be located at 123 Main Street, Willard.

Insurance, Retirement, Keynote Oneday Meet

UTICA, Feb. 28—Members of Oneida County, chapter, CSEA, will meet on May 10 to discuss the activities of the past month. The meeting will be held at the chapter headquarters, 100 Main Street. The meeting is open to all members and guests.

The meeting will be conducted by the chapter president, Dr. B. J. Carlin, and will include discussions on insurance, retirement, and keynotes.

Questions answered on civil serv- ice...