The Man Nobody Knows

What do you know about your judges?

Richard Childs, of the Citizens Union, reports that the Bar Association took a poll after the Legislature's adjournment. They discovered that only 3 percent of New York's judges knew the name of any candidate they had opposed in the primary. In Brooklyn, with the exception of a few judges, the polls were always in the papers. In Buffalo, 77 percent admitted they paid no attention to those running for judge. Also in Buffalo, 85 percent were unable to say in what court there were elections; in New York City, the figure was 29 percent.

Exam Appeal
On Agenda
Of Conference

ALBANY, March 28—Mrs. Catherine Webb, Willowbrook State Hospital, and Mrs. Mary Cooney; Richard H. Barrett, Motor Vehicle Bureau; Mrs. Catherine O'Connor, Batavia; Charles A. Moore, director of Roswell Park Memorial Hospital. Mrs. Lula Williams, representative on the CESEA Board of Directors, also activated CSEA chapters. There will be two afternoon meetings, one presided over by Chairmen of committees and the other by William Hudson, for the State group.

Harriman Signs Bill to Work Out Social Security

ALBANY, March 28—The State Commission on Pensions has been directed to work out a plan for integration of Social Security with retirement systems in public and private enterprises.

Governor Harriman has signed a bill which provides for a study to be made of the state social security system with the cooperation of the state department of public welfare.

February 15, 1956 is the date set for the commission's report to the Legislature.

Legislature Votes 5-Day Week on County Employees: Measure Goes to Governor

ALBANY, March 28—A wide-sought advance for county employees has come as a package. It was introduced by Senator Frank J. Rath of Ulster and Assemblyman Leo P. Noonan of Cortland County. The measure was quietly killed in the Assembly Ways and Means Committee.

If appointed to the civil service under the new plan, all veterans may have their time spent in military service credited for determining civil service grade, salary, and seniority rights.

Among civil service measures, which have been "killed" for this session by the Legislature:

- Several bills calling for repeal of anti-Strike provisions for public employees.
- A measure to fix an exact term of service for new civil service eligibles before the examination.
- A bill to require that model answers to all civil service examinations be made public 20 days following the exam.
- Bills to require veterans from required civil service exams to reexamine for different positions.

Major Civil Service Bills Stymied as Legislators Drive to Adjourn by Apr. 5

BUFFALO, March 24—A general meeting of the Western New York Conference, scheduled for April 30, will hear Senator Walter J. Mahoney and Dr. George E. Moore, director of Roswell Park Hospital. In addition, an afternoon session for city and county employees will be held.

If appointed to the civil service under the new plan, all veterans may have their time spent in military service credited for determining civil service grade, salary, and seniority rights.
U.S. Pension Planners Weigh Adding Survivor Benefits

Schechter Weighs End Of Lyngs Law

Repeal or modification of the Lyngs Law is being considered by the Social Security Administration in its present discussion stage at the U.S. Civil Service Commission, it is understood. The Federal government would show leadership in improvement of uniformity of employee retirement systems, which have practically no survivorship benefits.

By survivorship benefits are meant those that would be granted to an employee's surviving spouse, dependent children, or other relative as a beneficiary at the sole expense of the employee, if the employee had not survived.

Prospect of Co-Ordination

Informed is that the projected Federal plan is a proposal to coordinate Social Security with the retirement system. There has been no hint that Social Security survivorship benefits would include, it would exclude any possibility of similar benefits under the retirement system itself.

One reason Social Security is an attractive addition is that there is provision for survivors, not that the amount is large. Any additional survivorship benefits are welcome.

Survivorship and retirement allowance benefits are both costly, because of the continuity of benefits either during the life of a member or beneficiary, or a child's minority.

The public employee retirement system exceeds in the amount of pension for a suitable length of service. Under a public employee retirement system, the pension equals half the average of the salaries for the five years immediately preceding retirement. (This average is approximately 50 per cent of the employee's salary on retirement.)

Schechter has recently begun his first real campaign to get legislatures to improve the Federal government's pension structure, and he believes it to be a job for the Labor Department, and so the City has a job on its hands.

The measure of the attractiveness of the various jobs for present and future employees depends upon the degree of their response to an adequate pension plan for the present.

Thus the Federal government would show leadership in improvement of the Federal retirement system, retirement after a sizeable length of service. Under a public employee retirement system, retirement after some period of service is usually not to quite the extent that the employee would have to work 20 or 25 years to earn the retirement which the Public Employee Retirement System would give after the same number of years.

Goals Stated

Having completed the reorganization of the Personnel Department, Mr. Schechter has just informed every one of the public employee retirement system employees that he intends to communicate with each employee, and that he has at the same time (

In addition, the employee who has a $4,500 final average and more, after 20 years service, will get a pension of about $1,200. No one can say what his annual deposit will be, in the absence of the average salary of employees in the department, and the amount of that deposit per $100 of the average salary will be on the basis of 5 per cent as much. The reduction arrangement would be the same.

In the event an employee who has a $4,500 final average, and more, after 30 years service, will get a pension of about $1,500. No one can say what the annual deposit will be in that event, in the absence of the average salary of employees in the department, and the amount of that deposit per $100 of the average salary will be on the basis of 5 per cent as much. The reduction arrangement would be the same.

For Young and Old

Under Social Security, something at least $2,140 pay, which this favor covers, retirement on $3,000 is possible. To say that, at 20 years of age, is not to say that the employee does not have to work 30 years to get the $1,300. He does have to attain 65, under any conditions, to retirement on age 60, or even 65, in private employment, but he can work in covered employment as at 35 years. This particular benefit of Social Security should be attractive to persons in their fifies or older, especially those bearing 65 or over.

But Social Security survivorship benefits, by filling a present practical void, and its insurance benefits, are equally attractive to the young as well. In their cases, it is not to be seen as a potential burden on their youth, they have the same concern for their child, and its possibility.

(Continued on Page 13)

Fire Volunteers' Insurance Made Safe by New Law

LABORERS WON'T GET SERVICE RATINGS

JOSEPH SCHNECHTER, Director of the National Union of Printing Pressmen and Assistants, has just announced that the Union would not be able to add any new members to its rolls of employees in the title of laborer for any period ending March 1, 1955.

Joseph Schnechter added that if it develops later that laborers will be added to the Union rolls in the future, the members, the laborers and the Union, will be required to receive a special solicitation to act for the benefit of the employees, he responds to the call of duty at any time, and under all conditions, for any period ending March 1, 1955.

BUY YOUR HOME NOW! See Page 11
The chorus of the CSEA gridiron show, awaiting a cue to burst into song. At the mike is Michael F. Dollard III, who acted the role of Carmine DeSopio. The chorus consisted of: Angelo J. Danzato, Palisades Park; Conkie M. Pareno, Social Welfare; Matthew W. Fitzgerald, Motor Vehicles; Mary F. Guiry, Health Laboratory; Shirley A. Guiry, Public Service; Lionel Howard, Civil Service; Thomas M. Knopp, Agriculture and Markets; William F. Kunze, Rockland State Hospital; Rita A. Leathem, Public Works; Roderick A. Leonard, Public Works; Joan C. Nolan, Social Welfare; Foster Potter, Agriculture and Markets; Terry A. Presutti, Rent Control, Rochester; Anne E. Thomson and Herbert C. Thomson, Rochester State Hospital. Dressed in minstrel attire, and striking their tambourines, the chorus backed up the principals in the show. In the foreground may be seen some of the delegates who made up the enthusiastic overflow audience.

``Somebody Else—Not Me!" they sing. James McCue, of the Civil Service Department, acts the role of Assembly Majority Leader Joseph Carlino; and Kenneth E. Sullivan, of the State Department, acts Minority Leader Eugene F. Blassig. Upshot of the ditty: Both legislators got trouble. The singers were in the Civil Service Employees Association gridiron show in Albany.

Performers Amateur, Costumes Professional; Result: Success

WCB REFEREE IN EXEMPT CLASS
ALBANY, March 28—The Workmen’s Compensation Board has requested one additional compensation claims referee in the exempt class; and the State Civil Service Commission has granted the request.

HOUSING DIVISION CHAUFFEUR JOB GOES INTO EXEMPT CLASS
ALBANY, March 28—The Director of Housing has requested, and received from the State Civil Service Commission, approval to transfer one chauffeur's position from the non-competitive to the exempt class.

STANDARDS AND APPEALS AIDE ENTERS EXEMPT CLASS
ALBANY, March 28—The secretary to the chairman, Board of Standards and Appeals, goes into the exempt class as the result of a determination by the State Civil Service Commission last week.
MINORITY REPORT OPOSES 
Two Recommendations in Proposed Civil Service Law

ALBANY, March 28 — Three of the minority members of the Temporary State Commission on Revision of the Civil Service Law (the Preliminary Commission) filed a minority report last week objecting to two of the Commission's recommendations.

The three members are Alexander A. Paik, President of the State Civil Service Commission; Richard B. Jones, an Attorney and former Senator Thomas J. Cuite. All three are Democrats.

Cause of Humiliation

They dissented from the action of the majority of the Preliminary Commission which adopted recommendations 1) that the Condon-Wadlin anti-strike law be continued in the new Civil Service Law, and 2) that the Director Wadlin and strike law be continued in the new Civil Service Law.

The minority members expressed the opinion that the repeal of the anti-strike law would provide the incentive for the establishment of effective grievance programs on all governmental levels and would restore to public employers the respect and recognition they should justly command. The report noted that the grievance procedures for State employees are presently being outlined to make them more workable and effective, but pointed out that the pattern for similar procedures in the private sector is still being worked out.

Practical Matter

On the second issue, that the Budget Director's authority to approve or disapprove of budget changes in titles and salaries of the budget director, the minority took the position that this is a practical matter. The report noted that the adoption of a pay study in 1961 resulted in increased expenditures for State institutions where cooks and food service workers are paid.

The minority report character-
izes the Condon-Wadlin Act as a "controversial" measure and expresses the opinion "that the elimination of the Condon-Wadlin anti-strike law would provide the incentive for the establishment of effective grievance programs on all governmental levels and would restore to public employers the respect and recognition they should justly command. The report noted that the grievance procedures for State employees are presently being outlined to make them more workable and effective, but pointed out that the pattern for similar procedures in the private sector is still being worked out.

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H Rochester Hospital

•ttendant personnel
•Id of the occupational therapy session when Dr. Benjamin Pollard, M. Barrett, T. Dennan, M. Lowneber, A. Borham, B. Bredick, C. Sullman, and Dr. D. Shaller addresses OT Meeting held at the occupational therapy department of the RCWA. A one-hour workshop was conducted after the occupational therapy session when Dr. Benjamin Pollard, M. Barrett, T. Dennan, and M. Lowneber attended the occupational therapy department at the RCWA.

• he session was attended by a large number of occupational therapists and was well received. A business meeting of the department was also held.

•he Volunteer Library Group held its monthly meeting in the library of the Van Mark Hall. Several new members were announced, and the group plans to continue its activities.

Helen Miller

Mrs. Alice Holloran was recently announced as the new director of the occupational therapy department. She is welcoming the new members to the department and is looking forward to the new year.

Sarah Benz, recently transferred from Mount Vernon, is now working in the occupational therapy department. She is assisting Marjorie McDonald, who is taking care of the hospital patients.

Patricia Streeter

Sgt. Gareth Benton, recently transferred from the hospital, is now working in the occupational therapy department. He is assisting Mr. and Mrs. Edward St. Clair, who are taking care of the hospital patients.

Alice Hammond

Mrs. Pearl Miles has moved into the new building and is now working in the occupational therapy department. She is looking forward to the new year.

Helen Benton and Doris Van Hom

More than 50 New York City residents are invited to attend a League meeting on Saturday, April 11th, at the State Capitol in Albany.

ALBANY, March 28—Governor Harriman has signed into law a bill that will raise the pay of state employees and officials.

State Police salaries, for all positions except Supervisors and Secretaries, will be raised to $1,200 per year, or $5,000 per year for those who have been in the position for 2 years.

Increased salaries were approved for State Police, as well as for those in the Department of Social Welfare, and for those in the Department of Mental Hygiene.

State inmates who are employed in the Department of Mental Hygiene will receive a $100 per year increase, or $400 per year for those who have been in the position for 2 years.

Memorial Day Service

The annual Memorial Day service was held at the State Capitol, attended by Governor Harriman and the State Legislature.

Mr. and Mrs. James Bowman

Mr. and Mrs. James Bowman are visiting their brother and sister in law in the vicinity of Newark. They are expected to remain in the vicinity until the end of the month.

The Baccalaureate Service was held at the State University of New York, with Governor Harriman as the chief speaker.

Good Ideas Develop in Onedia Area

UTICA, March 28—Some very good ideas have been developed in the Onedia area, which will benefit the community.

In Oneida County, a number of organizations have been formed to promote the welfare of the community.

Goodman, the president of Goodman, was elected as the new chairman of the board of directors.

Ph. D. Hospital Attendant Now Anthropologist

William H. Mitchell, for two years an attendant on the Children's Ward at the State Psychiatric Institute in New York, has been named as a junior anthropologist at Payne Clinic, New York-Cornell Hospital.

He received his bachelor's degree in psychology at Westminster College, New Jersey, and is currently studying field methods in anthropology at Columbia University.

State Cops, Consultants, Pay Raised

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Tight Race for Top Spot in L. I. Bowling League

CENTRAL BELLE, March 28—The little referee first place in the league, with Kings Park, Central Islip, and Bellmore, and the little referee second place, with Kings Park, Central Islip, and Bellmore, respectively.

State Police, for the first time in the history of the league, have won the championship, with 1,500 points.

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Go vernor Should Sign County 5-Day Week Bill

Governor Harriman has on his desk a measure which, if signed, would grant a 5-day work-week to all county employees in New York State (the 5 boroughs of New York City are excepted). The measure, introduced by Senator Brydges and Assemblyman Silb, passed both houses by substantial majorities, a type of old-age campaign waged by county employee representatives. The bill provides for closing of offices on Saturdays. The 5-day work-week has become almost universal in private industry and in many governmental agencies. During a two-year trial period, legislation which has recently expired provided for Saturday closings during a portion of the year. There is no evidence that government service suffers. As a matter of fact, probably the 5-day work-week is certain in line with Governor Harriman's political and labor philosophy. It is another step in raising the local employee to the status enjoyed by all other citizens.

How Many Meanings to a Word?

We continue to be enamored with the semantics of government verbage. Take the word "security." How many meanings has this word? A measure was introduced in the legislature by Representative Walter J. McVeigh, the committee on education, to require that children who are mentally and physically handicapped be given a type of education within their own community. The bill is designed to provide children with the opportunity to lead as normal a life as possible. The measure has been referred to the House Ways and Means Committee.

TRAFFIC SCHOOL KEEPS JUVENILES OUT OF TROUBLE

A traffic school for juveniles has granted attendance cards to 412 boys and girls in its first year of operation. Only even have later turned up in children's court because of automobile accidents. Of those who attended the school, there were 435 fewer complaints of juveniles traffic offenses to the children's court. The idea of the school is that what youthful offenders need in many cases is knowledge, not punishment. Juvenile offenders were ordered to the court to attend the school when it appears they did not have the knowledge necessary to avoid accident or lack of skill. In the old days, all the court could do with such cases was lecture them and suspend their licenses.

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

CITIES BUSY WITH URBAN RENAL PLANS

U. S. CITIES are acting on seven fronts to get their programs in urban renewal underway. "Workability" that will make them eligible to apply for federal aid. Under the Housing Act of 1949, city aid assistance must meet seven standards of "workability." These standards must be met before the city can receive urban renewal funds to aid in the clearance of blighted areas, rehabilitation run-down sections, and conserve areas now threatened by blight.

The National Association of Housing and Redevelopment Officials says that such activity calls for community-wide efforts. For example, several of the standards involve broad policies of whole neighborhoods in order to make plans that show the nature of the blight and the kind of remedies needed. The association also points out that some provisions of the program such as the type of building regulations — will guard against the possibility of one area of a city getting many renewal benefits while another deteriorates.

The seven standards of "workability" are:
1. Codes and ordinances broad enough to meet minimum requirements for urban renewal.
2. Community plans that are practical, that determine the located, and in many cases foresee the nature and extent of the buildings.
3. Standards of housing conditions and of neighborhood environment and community facilities.
4. Analysis of neighborhoods that will help pin point the causes of deterioration.
5. Code enforcement that will help determine where and how much urban renewal is needed.
6. A good administrative organization that will enforce codes and carry out the plans.
7. Provision for housing displaced persons. The evidence of active participation by citizens in forming and carrying out the plans.

TRAFFIC SCHOOL KEEPS JUVENILES OUT OF TROUBLE

MILWAUKEE'S traffic school for juveniles has granted attendance cards to 412 boys and girls in its first year of operation. Only even have later turned up in children's court because of automobile accidents. Of those who attended the school, there were 435 fewer complaints of juveniles traffic offenses to the children's court. The idea of the school is that what youthful offenders need in many cases is knowledge, not punishment. Juvenile offenders were ordered to the court to attend the school when it appears they did not have the knowledge necessary to avoid accident or lack of skill. In the old days, all the court could do with such cases was lecture them and suspend their licenses.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been in the department for a number of years and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane St., New York City 7, N. Y.

THE JOBS BEING DONE IN NEW YORK PRISONS

The following reports about Sing Sing Prison and the "Death House." Newspapers are in business, and these articles are a "shot in the arm" to correction. If the desired effect was obtained in so far as the "Daily News" is concerned the articles were successful.

The person experienced in the field of Correction it appears that the major in all information, are required by former inmates of Sing Sing Prison. The expressions, "hard," "poor slobs," so freely used, are considered by professional employees. The habitual criminal looks upon these, hard-working, respectable people as "poor slobs."

Departmental Public Relations

To offset these so called "circulation" stories the Correction Conference recommended to Commissioner Thomas J. McCue that the departmental public relations committee be established, to acquaint the public with the fine jobs being done by the Department of Correction. Notice, trouble, error, headlines, etc., the papers have told the story of the hard-working girls and so far we have been free of these disturbances. This is no accident, but proof of the fine work done by the New York State correction officers.

PUBLICATION REPORT

A recent survey by the P.B.I. reports that 61% of the criminals today are teenagers. The Correction Conference of today must be skilled and quick in seeking changes in the Government, and its status is definitely on the professional level. When the home, school, and community have failed the youthful offender, the correction officer is the last resort for him and the most effective.

PUBLIC EMPLOYMENT SERVICE

Unfortunately, the general public is not fully aware of the splendid job done in our State prisons. These so called "incorrigibles" are accepted and paid for by the local people to do their real public service if they brought to their readers the commendable job done in the New York State correction institutions.
Highway Engineers Hold Convention

The New York State Association of Highway Engineers was recently held at the Hotel New Yorker. On opening day, Mayor Robert F. Wagner extended official welcome.

The greetings came from Governor Averell Harriman. In person, that's right. He was not on time, but he did not expect to be in the city at the time. But he was not only in the city but in the same hotel, and by welcome the opportunity to be after words of encouragement and thanks to the State's highway engineers.

The convention ran for three days last week. It opened with a morning session on the first day, when Mayor Wagner and NYC Comptroller Lawrence E. Green were heard. Fred F. Lauter was chairman. That afternoon a movie, "Thruway Just Ahead," was shown. Speakers included Bertram D. Tallamy, chairman, Thruway Advisory Board; J. B. McDonough, chairman, engineering; John H. Halpin, president. John J. Kelly Jr., district manager, was the host of the convention.

Kelly Talks on Legislation

The closing day was marked by a report from John J. Kelly Jr. on the progress and prospects of legislation in which the highway group is particularly interested. Mr. Kelly is a member of the law firm, headed by John T. DeGraff, in New York. A panel discussion of the Highway bill preceded, in which George L. Nickerson, Max E. McDonald, Charles R. Waters, William Heil, Henry A. Cohen and Edward D. Sabin participated. Vistas to educate followed, in the afternoon, in the manner of H. D. Dunham, Gilbert A. Brown and E. Kenneth Healy were also heard. Mr. Stahl discussed the State retirement system of which he is chief clerk. Emile F. McDonald presided. It was a good day.

The officers are Edward A. Pidel, chairman; N. S. A. Harriman, vice-chairman; Marshall Jackson, secretary; Edward F. McDonough, treasurer.

Mr. LaPorte was the general chairman of the convention.

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chester Gas and Electric Co.
John Hay Whitney, State Bank-
ing Board; J. H. Whitney and Co.,
Crenteure Bank Inc.
Robert S. Marshman, director of
State institution farms, owner in
farm at Oxford in Chenango
County, operated by wife and son.
John M. Park, district superin-
tendent of schools, Fulton County
Broadside Bank.
J. E. Plattend, senior
photographer, Commerce Depart-
ment; Indiana Ladder Grove res-
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6 MONTHS CIPA
with no down payment

Dobbs REFRIGERATOR — FREEZER

for GE

WITH REVOLVING SELVES

PPRRICES

You'll never know how
love they go
until you come to

BRING

that very reasonable man!

for GE

WITH REVOLVING SELVES

FREEZER

* True zero-degree freezer
* Automatic defrost refrigerator section
* Ice cream rock — juice can dis-

* Adjustable door shelves
* Fold-away bottle racks

Plus many other features

General Electric

291 First Ave., N.Y.C.

bet. 1st & 2nd Sts.
or, E. 2nd St.

291 First Ave., N.Y.C.

bet. 1st & 2nd Sts.
or, E. 2nd St.

OPEN 8-3-7, Tues. eve. "P" 9

TIVSION + AIR CONDITIONER + BATH + BATHROOMS + WASHERS + REFRIDGES + SINKS + HARDWARE


Henion Almond, Director of Bureau of Markets; interest in a farm.

Paul Smith, Assistant Commissioner of Agriculture and Market; interest in a farm.

J. A. Waddell, industrial engi-
neer, State Board of Standards and Appeals; Bowery-Vacuum Oil Co.

Harry J. Warth, director, Pigion State Hospital; First Na-
tional Bank and Trust Co. of Bay Shore, Bank of Manhattan Co., Corn Bearing Bank, National City Bank and Chase National Bank.

Howard T. Hogan, Supreme Court Justice, Minnesota; North Shore Bank Trust Co., Franziella National Bank, Long Island Light-
ing Co.

C. W. Wickscher, State regent, Mondorow Newspaper; American Telephone and Telegraph Co.

(Continued on Page 4)

HOMETOWN: 46 Bowery Al

PUT TO 16th St. Opp. New

OPEN SATURDAYS
TO 3 P.M.

A. B. WASSERMAN

America's Largest
Clothier with
America's most
convenient way to
buy now—pay later!

Just charge it and take

6 MONTHS CIPA
with no down payment

Dobbs REFRIGERATOR — FREEZER

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C. W. Wickscher, State regent, Mondorow Newspaper; American Telephone and Telegraph Co.

(Continued on Page 4)
fobs are now open for receipt of applications for the following examination for a vacancy in Rochester: (1) one vacancy in the Department of Labor. Requirements: one year's experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)

303. STEAM FIREMAN, $3,700 to $4,500, one vacancy throughout the State. Requirements: (a) one year's experience as steam fireman, (b) one year's experience as steamfitter, or (c) experience in maintenance of high pressure steam boilers burning oil, coal or gas, or (d) one year's experience in operation of maintenance of low pressure steam boilers burning oil, coal or gas, and (e) completion of one year of recognized training in steamfeam engineering. Fee $2. (Friday, April 15.)

304. TELEPHONE OPERATOR, $2,208 to $3,040; 10 vacancies in the City of New York, and 21 vacancies in other cities. Minimum requirements: six months' experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)

305. UNEMPLOYMENT INSURANCE CLAIMS CLERK, $2,870 to $3,700. Jobs with Division of Employment, Department of Labor. Requirements: one year's experience in operation of unemployment insurance claims office. Fee $2. (Friday, April 15.)

306. COMPENSATION CLAIMS CLERK, $2,540 to $3,460; 47 vacancies in NYC, and 237 vacancies in other cities. Requirements: (a) equivalent of one year's experience in operation of unemployment insurance claims office, (b) one year's experience in such office. Fee $2. (Friday, April 15.)

307. TELEPHONE OPERATOR, $2,208 to $3,040; 10 vacancies in the City of New York, and 21 vacancies in other cities. Minimum requirements: six months' experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)

308. TELEPHONE OPERATOR, $2,208 to $3,040; 10 vacancies in the City of New York, and 21 vacancies in other cities. Minimum requirements: six months' experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)

309. TELEPHONE OPERATOR, $2,208 to $3,040; 10 vacancies in the City of New York, and 21 vacancies in other cities. Minimum requirements: six months' experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)

310. TELEPHONE OPERATOR, $2,208 to $3,040; 10 vacancies in the City of New York, and 21 vacancies in other cities. Minimum requirements: six months' experience in operation of telephone switchboard. Fee $2. (Friday, April 15.)
College Seniors And Graduates Needed by State

College graduates, and students who expect to earn their baccalaureate degree by the end of February, 1956, are eligible to apply for the following positions in the State Civil Service Department, and Division of Employment, State of New York, NYC. One year as supervising fac-

EXAMS NOW OPEN

(Continued from Page 8)
tor, or supervising mine and tun-

1956, are eligible to apply for the

or, supervising mine and tunnel

starting salary for engineering
and architectural jobs is $7,700;

Complete information may be
obtained at college placement ser-

In the course of administration and supervision
being conducted jointly by the

Notices are subject to change. For

1419. SENIOR CLERK (Prom.),

WESTCHESTER COUNTY JOINT

written test. Examinations for

warehousemen, laborers, laborers

1437. ACCOUNT CLERK AND

Babylon, at 10:30 am. In the Hotel Com-

at time and place to report for

To apply for admission to the course, send

TYPST, Orange County, $2,560 to $2,940.

1418. DOCUMENT CLERK

BY WHEEL, Rockland County,

EXAM Closes April 4

room, etc.

value of table top

959

1436. PLANNING DRAFTSMAN,

1417. ACCOUNT CLERK and

at the District office in Rock-

The enrollment in the courses

on administration and supervision

214) COURSES ON SUPERVISION

1414. DOCUMENT CLERK

The New York District Corps

starting salary for engineering

and architectural jobs is $7,700;

Complete information may be
obtained at college placement ser-

In the course of administration and supervision
being conducted jointly by the

Notices are subject to change. For

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1436. PLANNING DRAFTSMAN,
REAL ESTATE

HOMES — PROPERTIES

THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

SACRIGIE

Owner Must Sell
Leaving Country

HOLLIS

All solid brick, 3 rooms with expansion attic, finished basement with bar, kitchen, full bath.
A bargain at $11,800

ST. ALBANS

3 rooms, fully finished, stained woodwork, w/m. in basement, 1 bathroom, second floor, in excellant condition.
A steal at $15,500

Baisley Park

Beautiful 3 rooms, modern, newer, finished basement, 2nd floor, 2 bathrooms. Must be seen to be believed. A real steal at $11,800

Springfield Gardens

1 family, 3 rooms, 2 bedrooms, new modern kitchen, 1 bathroom, beautiful yard, garage, must be seen to believe. A real steal at $15,500

ST. ALBANS

5 rooms, 3 bathrooms, large new kitchen, all modern, an interesting property. A steal at $15,500

This brick home, 3 rooms, 2 bathrooms, excellant location, close to all transportation. Must be seen to be believed. A steal at $15,500

EXCLUSIVE HOMES in NASSAU & QUEENS

HEMPSTEAD, VALLEY STREAM, ELMON, LYNBROOK

Addisleigh Park

1 family, 4 rooms, 3 bedrooms, 2 bathrooms, finished basement, fully decorated. Full basement. A true beauty, at a steal, $16,500

Amityville

3 rooms, fully finished, garden, modern kitchen, 2 bathrooms. Must be seen to be believed. A steal at $8,500

ABC

REAL ESTATE CO.

RE. 9-7800

IMMEDIATE OCCUPANCY

All Brick — 2 Story — 1 Family Homes

4 rooms - 3 large cross ventilated bedrooms - 1 full and 1 half bath. Beautiful 2 room garage - splendid kitchen with modern equipment and workroom unit - Full finished basement - Playroom - Rear entrance and bay window - 1 bedroom walls and ceilings - Oak floor, steam heat - Recessed radiation - Landscaped plot - Front iron-railed entrance - $14,990

G. I.'s NO CASH DOWN

ST. ALBANS $14,500

S. Ozone Pk. $11,500

Cash $8,500

Amityville $8,500

This Brick Home in Amityville

This brick home, 3 rooms, 2 bathrooms, modern, all modern, a real steal at $8,500

SMALL CASH AND MORTGAGES ALTERNATED

ALLEN & EDWARDS

Prompt Personal Service — Open Sundays and Evenings


LOLA J. ALLEN

Licensed Real Estate Broker

ST. ALBANS

50x100 corner landscaped plot; 2 car garage. In- terest and luxury, a real beauty, at a steal, $11,900

BELKNAPP HOMES

Loan on property. Cash $11,000

ST. ALBANS

$11,500

This 4 room, 3 bedroom, 2 bathrooms, modern, fully finished, all modern, a great steal, at $11,500

JAMAICA (DOWNTOWN): A legal 4 family, 16 room house on 1 story, modern kitchen, 5 bedrooms, 5 bathrooms, decorated with a $7,900 Cash • 30-Year 4 1/2% FHA Mortgages

E-8-250

E-8-251

LONG ISLAND

MORTGAGE COMPANY

Arthur Waitts, Jr.

113-03 178 St., St. Albans

JA 6-8269

6 A.M. to 9 P.M. — 11 A.M. to 5 P.M.

W E line our friendship and are truly concerned about your investment in a Home.

W E guaranty Ball Value on all properties. Remember, we face you daily after you buy in our community, and we are proud of the results.

NEW LISTINGS DAILY

1 & 2 Family Homes Sold

St. Albans, Jamaica, Baisley Park and Springfield Gardens

CONSELY

RUBY D. WILLIAMS

114-44 MERRICK RD. JAMAICA

LA 3-8316

FURNISHED APARTS.

While-Colored, 1 and 2 room apartments, beautifully furnished, kitchenettes, bathrooms, elevators. Kitchenette Apartments, 87 Herki-

mer St., between Bedford and Nor-

trumb, near 8th Ave. and Brighton

S. OZONE PARK $9,500

Conveniently located, 3 room, detached house, steam heat, garage,-screened, storm windows, finished basement. Many other extras.

 elegance, for G. L.

ST. ALBANS $11,500

G. L. $500

5 rooms and porch, oil heat,屏面, 42 x 126, semidetached. Very nice, in A-1 area. A steal at $5,800

S. OZONE PARK $12,500

Detached brick bungalow, 3 bedrooms, tiled bath, wood burning fireplace, oil heat, garage, 4,000 sq. ft. plot, G. L. $500. Down.

W E work to a definite program.

DIPPEL

114-16 ATLANTIC AVE.

$1,500

115 - 42 Suffolk Blvd. (Corner 115th Drive) Olympic 9-8511

INTER-RACIAL

ST. ALBANS

New brick and beautiful 2 room apartment, roomy, modern. Must be seen. A steal at $5,800

E-8-3811

8 A.M. — 7 P.M.

BE 3-3811

LOW CASH

FOR G I.’S AND CIVILIANS

SPRINGFIELD GARDENS $12,990

Detached, 6 rooms and porch, all en suite, garage. Many extras. Real beauty, in A-1 area.

SPRINGFIELD GARDENS $16,990

Owner, 5 family house, 16 rooms and 4 apartments, all modern. Real beauty, in A-1 area.

Several Desirable Unfurnished Apts. for Rent

TOWN REALTY


Laurelton 7-2500 — 2501

A HOME TO FIT EACH PERSON

VA APPRAISED — $13,700

DETAILED CORNER — 2 FAMILY

Both Apartments Vacant. Oil Heat Steam. 9X100 Corner Plot. Modern Kitchen and Bathroom. B-160

$7,800

G. I. NO CASH DOWN

$9,800

G. I. NO CASH DOWN

DETAILED SPANISH STUCCO

6% Rooms, 3 Bedrooms

Modern kitchen and bath, all modern.

FALSE WORK FOR SALE

Built on property. Prompt delivery.

E-8-3811

INTER-RACIAL

REAL ESTATE CO.

JAMAICA, L. I.

Call for Details Driving Directions — Open Every Day

AXX. 7-7900

Baisley Park

Civilian or G. I.

$900 DOWN

Baisley Park

Beautiful brick front bungalow, 2 bed-

rooms, new dining room, modern kitchen, new tile bath, modern electric heat, laundry, finished basement. New low down payment. G. L. $900

P. A. $13,060

Herman Campbell

FA 6-1311 or 6-3472

Kathleen Ward and Hans Thomas are convalescing at home, Edward Klahn, staff attendant in E.D. 3, is in Geneva Hospital where he underwent an operation. Earl Gates, physical therapy attendant, and Mrs. Florence Brown, teachers, are in Cliffon Springs Sanatorium. Mrs. Feldman, woman in the hospital's supervising psychiatrists, is ill in Vaux Memorial Hospital.

Welcome back to Minnie Whitford after a recent illness.

John Noren, employee in the carpet shop who retired because of ill health, wishes to extend his appreciation to all who remembered him so graciously with a gift of money. Sympathy to Josephine Lay on the death of her brother.

Christian Memorial Names Le Bouef

ALBANY, March 28 — The executive council of James K. Christian Memorial Health Service chapter, CSEA, has designated Mr. Le Bouef of Medical Services as chairman of the nominating committee to select candidates for the annual election of chapter officers, members of the executive council, and delegates for 1955-56.

Mr. Le Bouef and his committee will be responsible for nominating two candidates for each of the following officers: president, vice president, secretary and treasurer; two members for the executive council and two delegates.

Dr. William Siegal, past chapter president, and Mrs. Siegal will be in Mexico City this week and Mrs. Siegal will be attending the American Medical Association Convention. Dr. Siegal's appointment is in the capacity of author and consultant.

Dan Klepak Honored

Sure and St. Patrick's Day was a day to be remembered by many of Dan Klepak's friends as the Local Assistance Section of the State Office of Planning and Procedure issued to the undersecretary of Planning and Procedure at the Department of the President the Executive Office, for the first time in its history, the Dan Klepak Memorial Award.

Klepak, a former executive officer, was honored by the Department of the President in recognition of his outstanding service to the Department of the President and the State Office of Planning and Procedure over the years.

MISTER KLEPAK will be presented with a certificate of appreciation and a copy of the letter to the Department of the President, the text of which is as follows:

"Dan Klepak was a man of integrity, a man of dedication, and a man of great compassion. He was a man who believed in the power of ideas, and he was a man who believed in the power of action. He was a man who was committed to the welfare of our state, and he was a man who was committed to the welfare of our country. He was a man who was committed to the welfare of the world, and he was a man who was committed to the welfare of humanity. He was a man who believed in the power of hope, and he was a man who believed in the power of love. He was a man who believed in the power of goodness, and he was a man who believed in the power of justice. And he was a man who believed in the power of God."

Mister Klepak was presented with this award in recognition of his outstanding service to the Department of the President and the State Office of Planning and Procedure over the years.
Looking Inside

(Continued from Page 5)

brothers and sisters, as is usual. Age 65 seems a long way off, but that is only for the retirement benefits, which interest the older members. The survival benefit amounts do not depend on the insured member attaining age 65, in fact, are intended to help fill the gap when he dies before his time.

Wife’s Pension

When the parents sign the table of Social Security survivorship benefit, in which the widow shares, they find that, whereas the benefits would be to the recipient, they may not fill the need. Social Security benefit can stand improvement, too. Well, it has been improving right along, which is an indication it will continue to improve in the future. Compared to public employee systems, Social Security has improved faster. But the two systems are different in theory and practice, as well as in degree of coinciding benefits. Public retirement systems offer a staff pension plan, which may be more attractive through a better approach to retirement security. Social Security, unrelated to making employment either alternative or unattractive, is a social security system.

because these diverse systems can be made to complement each other, we believe. In a truly national Social Security service, teachers, teachers, postal workers, and others do not agree with the statement that the social security survivors can have no voice in the decisions that will effect the direction and that factors other than economic influence the amount of an award. As the State’s program continues to move more and more effectively, a law that the awards could be increased, though it is apparent the Federal government will have to be on the alert indeed to assure the achievement of the State Deed Award Board.

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You can’t keep a HIGH SCHOOL DIPLOM A

in your spare time. If you are 17 or over and have left school, write for information booklet today.

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114 W. 34th St., N.Y. 1, N. Y.

Send me your free High School booklet.

Address City State

SCHOOL DIRECTORY

Academic and Commercial College Preparatory

Building and Plumb Management, Secretary & Data Processing—License Preliminary

BOUGS HALL ACADEMY, Flushing Boro, Flushing, Boro, Regents & Approved, I.D. 3,033.

Business Colleges

WASHINGTON EDUCATION, 815-7TH AVE., BROOKLYN, N. Y., N.Y. Secretary and civil service training. Admissions aid. Madison coat. 112-463-9000.

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LEARN IBM KEY PUNCH—11-11-11, W. 4TH ST., N.Y. 1, J. 3723.
News from Albion State School Chapter

ALBION, March 28—Following is the report of the Albion State School Chapter, CSEA:

Mary Hoghouth attended the Correction Conference meeting in Alumnia. It was a very interesting meeting. Hoghouth and Anna Kinnear have returned from their trip to Florida.

Mary Orlando has moved into her new home.

Bossier has resigned and Vermont Blake were guests of Mrs. Olive McLeary in New Rochelle to Fort Blum. Mrs. McLeary and Mildred Stott have returned from their trip to Florida.

This is the last note of the chapter until April. (See newsreel on P. 11.)

Pension Board

Mary Harley, has recently joined the nursing staff after graduating from Albion State School of Nursing. It’s good to have another member of the Harley family at P.S.

John Seitz, school secretary, is on leave of absence.

Dr. P. Fink in his post as release of the release and after-care of patients. He is returning to duty in the laundry.

Dr. P. Fink has this word of encouragement to all the laundry—"Go, men! God is with you in all of your labors, shake, rattle, and can just about shiver!"

other news from the laundry (as quoted by your reporter) includes five members who have paid his dues. We think that five is about right. Mr. Thompson has this word of encouragement to the laundry—"Go, men! God is with you in all of your labors, shake, rattle, and can just about shiver!"

Preceding Theodore Kean, head nurse of the CSEA, has returned to work following a four-week leave for a tonsillectomy. He is enjoying health work at Coronel Health Department.

Lorraine Barnes, Bible Naomi Harbach, and Biagio Romeo. Mr. and Mrs. Elvin Constantino, student nurse; posed with the group of candidates for recruitment flyers of the Nurses Registration Board at the St. John’s Island Medical School.

Miss Barnes was the stenographic secretary while she was on leave from the County Board. She gave this information to several women of the County Board.

Boland, of Albany DE, leaves State Service

ALBANY, March 28—Albany Division of Employment chapter, CSEA, reports that the separation from State service of the CSEA member has taken place.

The chapter hopes he’ll be back soon.
<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>New York</td>
<td>123 Main St</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>Los Angeles</td>
<td>456 Other St</td>
</tr>
<tr>
<td>Richard Davis</td>
<td>Chicago</td>
<td>789 Some Rd</td>
</tr>
<tr>
<td>Sarah Johnson</td>
<td>Seattle</td>
<td>101 Another St</td>
</tr>
<tr>
<td>Michael Brown</td>
<td>Houston</td>
<td>222 Third St</td>
</tr>
</tbody>
</table>

**State to Open**

20 Exams on April 18

**U.S. Jobs**

**Employees in NYC Total 108,633**

The annual report of Mayor Robert F. Wagner, covering his first year as Mayor, shows that on December 31, 1959, there were 180,433 full-time employees, 2,975 more than in the previous year.

The figure includes 37,375 paid teachers, 3,360 college teachers, school teachers, and 2,300 college teachers.

Of the 131,199 under the jurisdiction of the Department of Personnel, 9,375 in the competitive, 27,517 in the non-competitive, 9,350 in the labor, and 455 in the labor.

Education led with 44,641. Next in order were the Transit Authority, 43,250; Hospitals, 22,511; 19,344 in the military, and 15,452 in the labor.

**NASH HEADS UNIT OF EX-TROOPS**

Richard W. Nash of 861 Union St, Brooklyn, has been appointed chairman of the membership committee of the Metropolitan chapter of the Association of Former 50,000 Veterans.

The chapter covers NYC and Nassau, Suffolk, Rockland and Westchester Counties. The Association, founded in 1902, consists of former New World, PHP-CH and TWL-CH with at least six months' service

Those interested in joining should address Mr. Nash.
CSEA Committee Asks Time
To Study Preller Recommendations

ALBANY, March 29—A special committee of the Civil Service Employees Association, dealing with revision of the State civil service law, made no recommendations. This was in view of the fact that the proposals of the Preller Commission, which has been working on a revision of the law, will not be acted upon at this session of the Legislature.

Alfred Casstianoff is chairman of the CSEA committee. A report issued by him and fellow-committee members states that the Preller Commission bill is an extensive document of some 168 pages, and it has not yet been possible for your chairman or the committee to digest entirely the recommendations of the Commission.

We note that many of our recommendations have been followed in that the bill contains provisions for hearing and counsel in disciplinary proceedings, authorizes Civil Service Commission to reinstate employees found innocent of charges of incompetence or misconduct; and would make it possible for fees to be eliminated in open-competitive and promotion examinations.

The committee also recommended that "should there be any attempt to move the legislation this year, it is our recommendation to the delegates and the Board of Directors that the Association oppose the passage of the legislation until such time as we and other interested groups shall have an opportunity to thoroughly study the Commission proposals."

In addition to Mr. Casstianoff, the president of the committee, consists of: William Connally, Alfred Casteiiano, 1st vice president; Joseph F. Feily, 1st vice president; Doris LeFever, executive secretary; and Helen Hanley, delegate.

Another group at the CSEA dinner. Left to right: Henry A. Ciaraldi, president of Public Works District 4 chapter; Hazel Nelson, president, Brockport State Teachers College chapter; John A. McDonald, Rochester State Hospital; Bill Rossiter, president of the hospital's CSEA chapter, and Gertrude H. White, president, Broadacres chapter.

Governor Harriman was seen as he enjoys a jest with three functionaries of the Civil Service Employees Association. With him are Virginia Leatham, chairman of the CSEA social committee; John E. Holt-Harris, assistant counsel; and John F. Powers, president. The Governor holds an Association program. The photo was taken during the annual dinner of the Association on March 10, at the DeWitt Clinton Hotel, Albany. The event was attended by more than 450 employee delegates, and by many department heads and legislators.

Governor Harriman was the speaker, and Mr. Holt-Harris master-of-ceremonies. Business meetings were conducted by Mr. Powers during morning and afternoon sessions, assisted by Joseph F. Feily, 1st vice president.

Exam Appeal
(Continued from Page 1)

A resolution will be presented by the Commerce chapter seeking conference endorsement for a program on "catastrophe insurance," which is already being considered by the resolutions committee of the Association. The Commerce chapter initiated the resolution on this new insurance program at the Association Board of Directors meeting held March 8.