As Governor Harriman signed a measure designed to grant the right of a hearing and counsel in disciplinary cases. Also contained in the new law is a section providing for reinstatement where an employee has been erroneously dismissed. The Governor's action places "period" on a long campaign of civil service employees for these protections. Alexander A. Falk, president of the State Civil Service Commission, who strongly supported the bill, stands at the left in this photo. Next to him is Senator Sarie, Governor Harriman and Assemblyman Wilcos. John F. Paws, president of the Civil Service Employees Association, and John T. DeGraft, counsel, stand on the right. The Governor's memorandum accompanying the bill's signing included many points made by the CSEA in its campaign for enactment, and John T. DeGraft, counsel, stand on the right. The Governor's memorandum accompanying the bill's signing included many points made by the CSEA in its campaign for enactment. Not only State aides, but all permanent, competitive civil service employees will be able to do business with the county clerk on Saturdays during January, if approved by the county board of supervisors. The bill, introduced by Senator Karl W. Byrdton and Assemblyman Allex P. Stil, covers all county offices with the exception of those in New York City. Approval of the measure is considered to be one of the major advances won at the 1955 session for local employees. Campaigns in behalf of the bill were waged by the Civil Service Employees Association, and the County Officers' Association with strong assistance particularly by the Broome County chapter of the CSEA.

Harriman May Order State Offices Closed Three Holiday Weekends

ALBANY, May 3 — Governor Harriman is considering the Memorial Day weekend for this purpose. The Memorial Day weekend will be a three-day week-end for the majority of State employees. As you know, however, State agencies are required by law to remain open on Saturday mornings, even taking any specific legal action the time for such action shall automatically be extended to the next business day. Earlier in the session, the Legislature approved a bill giving Monroe County permission to close its county offices on Saturday. For two years, temporary measures had been in effect allowing the closing of offices in any county on Saturday during the summer months. Now, such offices will be closed Saturdays all year round.

State Paychecks Go on Two-Week Basis Next Year

By MAXWELL LEHMAN

ALBANY, N.Y., May 28 — Payrolls will go on an every-two-weeks basis, replacing the present month system. Employees will thus have 26 payroll periods instead of 24; their paychecks will be adjusted accordingly.

Governor Harriman signed the measure as one of his final actions before the closing of the 26-day bill-signing period.

The every-two-week payroll has been sought for years by public employees. The present system, with checks arriving on various days of the week, had made budgeting difficult for many, particularly in the lower-paid echelons. Enforcement of the measure was one of the top objectives of the Civil Service Employees Association at the 1955 session of the Legislature.

Spectacular History

The bill had a spectacular history, and was revived at the last minute through the intervention of Comptroller Arthur Levitt, who heard the employee case and decided to act outside the purview of the bill. It is his agent, the Department of Audit and Control, that administers payrolls and makes the changeover from twice-a-month to every-two-weeks will entail additional operational work for the Comptroller's office.

Bi-Partisan Introduction

The bill was introduced by Senator Beurla B. Rath, a Democrat of New York City, and by Comptroller Levitt, a Republican from Schenectady. Both worked hard to have it passed, even after it had been killed in committee.

Levitt Revisited

The measure was revived when the Comptroller wrote letters to the Senate Finance Committee and the Assembly Ways and Means Committee. Said he:

"This office favors passage of the measure. The legislation would confer no additional salary benefits. The employees are all civil servants. It is designed to eliminate a hardship. Many employees, particularly at the lower-paid levels, have financial difficulties in personal budgeting as a result of unequal periods between pay checks. Occasionally three shopping periods occur before two pay periods, creating an unnecessary burden on the family."

In private industry and in many State agencies, two-week pay periods have been a practice for years. (Continued on Page 16)

DON'T REPEAT THIS

The Shapiro Questionnaire—In Full

Because of the tremendous State-wide controversy evoked by the Shapiro questionnaire issued from the office of State Investigation Commissioner T. J. Shapiro, don't repeat it. This prints the document in full (eight contracts have been made in some of the answers, so they must be read without altering the sense.) There is evidence of worry among State employees. "Will the withholding of this questionnaire strike me next?" is a sentiment often heard in two-way conversations. Moreover, a variety of rumors appeared about what's in the questionnaire—most of these fantastic—arose. Shapiro has admitted the questionnaire is fantastic enough," one official said, "that I don't need to repeat this."

The Instructions

At the top of the questionnaire are these instructions: "Answer each question fully and completely." The lower left-hand corner of each page.

"After you have completed this questionnaire, bring it to Room 108, 270 Broadway, New York City, at a time when you have been directed to do so, at which time you will be required to swear to the truthfulness of your answers."

1. What is your full name?

2. Have you, your wife, your mother, or any other immediate relatives had any other residence(s) at any time during the period January 1, 1949, to date?

3. Are you a member of any labor organization?

4. Date of Birth.

5. Do you feel that you or your family are at your residence? In what name is the phone registered?

(Continued on Page 1)
Among Them

Toll Collector, Ibruway Authority. It is expected, with additional employees for the Thruway's toll collection force, and another 75 for toll collection when the section from Harriman to Tuckahoe Road, Westchester County, is opened.

The Code of Ethics Means YOU

by Jacob K. Javits

Lots of State employees think that the Code of Ethics applies only to elected officials and exempt appointees. Not so! Its provisions apply to every State worker. Under what conditions may you hold an extra outside job? What sort of business relations may you maintain while in State service? What happens when you're in conflict with the Code of Ethics? Attorney General Javits answers these and many other questions in an article written especially for THE LEADER and of importance to every State worker. Watch for it!
The case of three competitive employees of the State Liquor Authority who are resisting investigation questionnaires, the Commissioner's actions were reported by Arthur Hecht Jr. in New York County.

Mr. Hecht was argued April 27 before Supreme Court Justice William C. Singer, representing the Commissioner of the Liquor Authority and the Chairman of the Liquor Authority.

The Commissioner does not require him to answer.

Employees are requested by the Authority to conduct investigations only through issuance of subpoenas, and not questionnaires. A witness under subpoena, Mr. Hecht emphasized, has the right to represent himself and to decide whether to answer the questions the law does not require him to answer.

OSSINING—Assistant Attorney General Daniel Reiss, acting for the State, said the questionnaires were sent out by Commissioner Shapero and the State Liquor Authority.

Mr. Reiss said the sole question was the legal right of the Commissioner of the Authority.

Mr. Reiss added: "The appointment was an- other situation. A person in question, whose name is Mr. Shapiro, is the one used by Miles P. McDon- nead, a supreme Court justice. When District Attorney of the County asked for the in- vestigation of Harry Green and his bookmaking empire, and in obits of the same period, the Commissioner was able to compel compliance by police- man because a provision of the Law 217, "Our Association is dedicated to the creation of a public service that is honest, efficient, and of high quality."

The questionnaire is to be sent to Commissioner Shapero, in an affidavit in which he stated he had no authority to do so. The Commissioner has subsumed the employees, but has refrained from demanding that they answer the questionnaires. Mr. Reiss insisted that neither did the Commissioner direct the employees to answer the questionnaires.

Mr. Cohen did not say what would happen if a refusal to heed the request was made, but insisted that Mr. Shapiro would then be subjected to distraint procedures. The Commissioner has substituted the employees, but has still refused to demand his reinstatement.

The questionnaires were be to sworn to at Commissioner Shapero's desk, in the presence of three employees, as proof that the Commissioner was not being used by the Buffalo region, because of the scattered liquor stores. He has been employed by the State for more than 26 years. He was appointed by Governor Averell Harriman, "Our Association is dedicated to the creation of a public service that is honest, efficient, and of high quality."

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Mr. Cohen explained that the sole question was the legal right of the Commissioner to conduct an investigation. The Commissioner's actions were to be sworn to at Commissioner Shapero's desk, in the presence of three employees, as proof that the Commissioner was not being used by the Buffalo region, because of the scattered liquor stores. He has been employed by the State for more than 26 years. He was appointed by Governor Averell Harriman, "Our Association is dedicated to the creation of a public service that is honest, efficient, and of high quality."

OSSINING—Thomas F. Fox, a non-veteran, has been elected as chairman of the Civil Service Employees Association immediate- ly following the election of the new officers.

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BY GOVERNOR HARRIMAN

The column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of work practices. Mr. Solod has been given a "free hand" in writing his material, and his views reflect the official position of the Department.

Mr. Solod is to discuss matters of special importance to them. He is urged to write him in care of the Civil Service Leader, 97 Daunce Street, New York City 5.

BY JACK SOLOD

True or False?

THEY MADE a mistake in your efficiency rating. You are just as good as the other guy and he got "improver." The next guide you see running around is a rookie.

Look at the man with the 25-year pin, he must have grey hair. You could have gotten a diamond ring as a present. You only wanted to get out. If you had only waited and got that disability, you would have been a P.K. today.

You could be wearing brass, but the only opening was in Darnmore.

You are working midnight to 6, on a wall post for 10 years, because the sergeant doesn't like the way you shine your shoes. You are working midnight to 8, on wall post for 10 years, be-

true or false?

This is a test, so don't worry. Get this good automobile! & M. Morgan.

Mr. Morgan to discuss matters of special importance to them.

May 2 — Governor Harriman has vetoed a bill which would have helped persons delayed in uniform, for the time they spent in uniform.

The bill would allow candidates who were on a civil service eligible list when they entered military service, and who got their government job on discharge, to count for seniority and other benefits the time they spent in uniform. It also would have been retro-

ative and thus improved the status of many already in State jobs.

In a brief veto message, the Governor contended that admin-

istration, and consequently, the "costly" and that payment of salary adjustments called for would be virtually impo-

sible out of present funds.

For promotion purposes, Mr. Harriman noted, those in State service when they enter the military do have retroactive seniority rights already.

Introduced by Senator Hugh Hult 9164.

Chapter 619, Annotated Title 4, Except members of paid fire department, or force service in the course of duties, and to include pay-

ment insurance benefits to Policemen Disabled in course of Duty — Would have permitted these employees of State Police Department and agencies, on lands in Albany owned by State, Teachers Retirement System to re-

state employee cleared of charges. Introduced by Senator Burt, S. 192.

Chapter 597. Extends unemployment insurance benefits to employees of Division of Military and Naval Affairs, approved by Senator T. 115. 1945.

Chapter 619. Provides unemployment insurance coverage for State aides after 36 weeks' em-

ployment, instead of one year.
Volunteers Aid Charities

Albany Conservation Department to Meet May 10

Albany, May 2—Conservation Department, Capital City chapter, CSEA, will be in session at the Civil Service Center, Albany, on Tuesday, May 10 at 7:30 P.M.

Plana will be made for the annual Conservation Committee's report in the afternoon and a special discussion is also expected in regard to changes in the next annual meeting.

The business meeting will be followed by dinner and a social.

New Life

It is with deep regret that the chapter announces the untimely death of Oscar L. Nemes, vice-president and District Manager John L. Nemes, who passed away at his home a short time ago.

All who knew John will miss him and extend their heartfelt sympathy.

They stopped her just short of the road test

No Delays in Rochester

District Tax Bankers, however, report that Rochester's office couldn't top that one, but they were happy over a collection-period in which up to 60 men aided taxpayers, in which 25,000 returns were processed and 15,000 more were never even turned in.

Jim Emanon of the Rochester office was in charge.

In Albany, District Supervisor Charlie Dennis had bright, new quarters, office and space. Only a few months ago his temporary office was moved into a new building at 1500 Genesee Street. Taxpayers have increased in the first few days and his new address and his location are changed.

They passed smoothly, uneventfully.

New Mess in Albany

New York City and other offices, usually busy hard in the closing days of the April 15 rush, also reported smooth and uneventful operations.

At 80 Centre Street offices, in New York, 35 full-time and temporary examiners were needed. In addition to regular examiners, tax administrator supervisor, and his four lieutenants, Hyman Goldberg, Ben Stadler, Robert Silmen and Philip Thoms, Irving Levine, the tax bankers had to handle 75 extra examinations.

15 Temporary Crews

Temporary crews were set up in offices during the collection period in various cities from a day or two, up to periods of weeks or more.

Some of the taxmen in charge of these 50 temporary offices included: Charles Devers, James Whalen, William M. Bates, Lloyd Swanson at Elmira, Thomas Cornett at Poughkeepsie, Peter Passioli at Troy, Gerald Millan at Schenectady, Walter Morris at Utica, William Margulis at Buffalo, Joe Doss at Jamestown, James Wharton at Niagara Falls, Julius Horr at Jamaica, and Harry Levine in the Bronx.

Bills Vetted

(Caused by From Page 4) of Harvard University as zone officials.

Permanent Status for Scarsdale Police—In 1928, the postman in question was assigned to the police station. He was later appointed as a police officer and has been in the force ever since.

The report was part of an investigation into the civil service situation in 1928 for position of police patrolman in towns and villages of Western New York.

Annual pension—The postman is eligible for an annual pension after 10 years of service. After 20 years, he may be granted a retirement pension.

The report also included a provision limiting persons in the civil service examination under age 90, to one with less than 15 years of age at the end of 5 years, to one with less than 10 years of age at the end of 10 years.

Credit for Volunteer Fire Service—The report recommends that volunteer fire service be given credit in the examination and regarding of age.

Accidental Retirement—Would be allowed to all employees over 60, except those who have already retired.

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Nearly 100 at a Class Session

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CIVIL SERVICE LEADER, INC.
973 Avenue of the Americas, New York 19, N.Y. (212) 473-8000
Tuesday, May 3, 1955

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Don't Repeat This

CIVIL SERVICE LEADER
America's Largest Weekly For Public Employees
Member Audit Bureau of Circulations
JERRY MEYERSON, Editor
JERRY FINKELSTEIN, Consulting Editor
MAXWELL LEWIS, Art Director
TUESDAY, MAY 3, 1955

Improve Civil Service By Diluting It

Talking about political fringes, the American people need to be reminded that the massive attack on the merit system continues. It takes many forms, including such subtle ones as an address made by James C. Worthy, a business- man with government experience, to the Civil Service Assembly. Mr. Worthy, a businessman with government experience, is now an executive of Sears, Roebuck & Co. He's against patronage, but on the other hand, he's for patronage. I.e., he says that you've got to have patronage because the American two-party system needs it. He admits that "in order to gain control of the government, it is necessary for a new administration to control the Congress, that is the key to the patronage system..." But, he adds blandly, "I think that in our enthusiasm for extending the scope of the merit system we have come dangerously close to denying our political parties the chance to operate.

So Mr. Worthy has a suggestion. It's this: Set aside certain jobs just for the politicians. Not ordinary good politicians, of course. Mr. Worthy raises his hands in horror at the thought. What a terrible idea to "open up" to a "qualified" politicians belonging to the party in power.

Mr. Worthy neglects to add a most important footnote: Just how would he assure that the party organization, who would gain from the resulting patronage, would get out? Mr. Worthy? If you want a guaranteed success, he's been around long enough to know that the referrals would be, as they are today, of those party workers who had done the most boot-belling, the most bringing-out-the-骨头, the most of the dirty work. And is he suggesting that we make worse the already most disgusting cancer from the politicians' point of view.

If Mr. Worthy wants patronage, let him defend it on its own grounds, not by saying, "There is no necessary conflict between the merit system and the selection of politically referred applicants." The whole case against the merit system is extremely heavy that there is such a conflict. When political clearance is required for promotions in the service (there is evidence of this); when 900 deputy marshalls are removed from the competitive Federal service to make room for non-member's of each party, when they are not qualified as for father.)

For example, "a person who, from January 1, 1949, to date, has been unemployed, or engaged, in any occupation, or occupation, which, during the period January 1, 1949, to date, was not in your name, your wife's name, your father's name, or your dependent's name, held for you, your wife, your father, or any dependent of yours, or in any account held for you, your wife, your father, or any dependent of yours, in your name, in the name of your wife, in the name of your father, or in the name of any dependent of yours, or in any account in which you, your wife, your father, or any dependent had any interest, jointly, or otherwise, or in any account held for you, your wife, your father, or any dependent by any other person or fictitious person?"

(4) Were any withdrawals in excess of $250 made within the period January 1, 1949, to date in any bank account in your name, in the name of your wife, in the name of your father, or in the name of any dependent of yours, or in any account in which you, your wife, your father, or any dependent had any interest, jointly, or otherwise, or in any account held for you, your wife, your father, or any dependent by any other person or fictitious person? Explain disposition of funds.

(5) Did you, your wife, your children, or any of your dependents purchase, or sell, any U.S. government bonds or stock? Explain.

(6) Did you, your wife, your children, or any of your dependents, have any additional payments made on the mortgage(s) on your real estate? If so, what was the total amount paid by you during the period January 1, 1949, to date, to any person or persons holding the mortgage(s). Explain disposition of funds.

(7) Did you, your wife, your children, or any of your dependents, receive any inheritance, rents, income, interest, dividends, pensions, or gifts? Explain.

(8) Did you, your wife, your children, or any of your dependents, receive any cash gifts from your employer; social security number; amount; name and address of employer; date; purpose; and any other person or fictitious person? Explain disposition of funds.

(9) Did you, your wife, your children, or any of your dependents, withdraw any money from any bank account? If so, explain.

(10) Did you, your wife, your children, or any of your dependents, have any bank accounts (other than the two mentioned in question 8) which are held for you, your wife, your father, or any dependent of yours? Explain.

(11) Did you, your wife, your children, or any of your dependents, open any other personal or fictitious person? Explain disposition of funds.

(12) Did you, your wife, your children, or any of your dependents, sell any stock, bonds, or other securities? If so, explain.

(13) Was the cash surrender value of any life insurance policy increased within the period January 1, 1949, to date? If so, explain.

(14) Did you, your wife, your children, or any of your dependents, have any interest, in any real estate, mortgages, chattel mortgages, life insurance policies? Explain.

(15) Did you, your wife, your children, or any of your dependents, pay any additional amounts made on the real estate mortgage(s)? Explain.

(16) Did you, your wife, your children, or any of your dependents, receive or pay any premiums on life insurance policies? If so, explain.

(17) Did you, your wife, your children, or any of your dependents, receive any additional payments on any life insurance policies? Explain.

(18) Did you, your wife, your children, or any of your dependents, have any bank accounts? Explain.

(19) Did you, your wife, your children, or any of your dependents, receive any inheritance, rents, income, interest, dividends, pensions, or gifts? Explain.

(20) Did you, your wife, your children, or any of your dependents, receive any cash gifts from your employer; social security number; amount; name and address of employer; date; purpose; and any other person or fictitious person? Explain disposition of funds.

(21) Did you, your wife, your children, or any of your dependents, withdraw any money from any bank account? If so, explain.

(22) Did you, your wife, your children, or any of your dependents, have any bank accounts (other than the two mentioned in question 8) which are held for you, your wife, your father, or any dependent of yours? Explain.

(23) Did you, your wife, your children, or any of your dependents, sell any stock, bonds, or other securities? If so, explain.

(24) Did you, your wife, your children, or any of your dependents, receive any additional payments made on the real estate mortgage(s)? Explain.

(25) Did you, your wife, your children, or any of your dependents, receive any additional payments made on any life insurance policies? Explain.

(26) Did you, your wife, your children, or any of your dependents, pay any additional amounts made on the real estate mortgage(s)? Explain.

(27) Did you, your wife, your children, or any of your dependents, receive any additional payments made on any life insurance policies? Explain.

(28) Did you, your wife, your children, or any of your dependents, receive any cash gifts from your employer; social security number; amount; name and address of employer; date; purpose; and any other person or fictitious person? Explain disposition of funds.

(29) Did you, your wife, your children, or any of your dependents, withdraw any money from any bank account? If so, explain.

(30) Did you, your wife, your children, or any of your dependents, have any bank accounts (other than the two mentioned in question 8) which are held for you, your wife, your father, or any dependent of yours? Explain.

(31) Did you, your wife, your children, or any of your dependents, sell any stock, bonds, or other securities? If so, explain.

(32) Did you, your wife, your children, or any of your dependents, receive any additional payments made on the real estate mortgage(s)? Explain.

(33) Did you, your wife, your children, or any of your dependents, receive any additional payments made on any life insurance policies? Explain.

(34) Did you, your wife, your children, or any of your dependents, pay any additional amounts made on the real estate mortgage(s)? Explain.

(35) Did you, your wife, your children, or any of your dependents, receive any additional payments made on any life insurance policies? Explain.
Don't Repeat This

(Continued from Page 8)

locks, bonds, or securities other than U. S. government bonds in your name, the name of your children, or in any dependent's name, in the name of any other person, in any name?

If so, give particulars, including the source of funds.

Explain source of funds.

(b) Did you, your wife, your children, or any dependent, lend money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name? If so, give particulars.

(c) Mortgages.

(i) Did you, your wife, your children, or any dependent, have an account with a mortgage company, purchased from, or did you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name? If so, give particulars.

(ii) If you, your wife, your children, or any dependent, have an account with a mortgage company, purchased from, or did you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name, where did you buy the above securities?

Explain source of funds.

(c) Would you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name? If so, give particulars.

(i) List the names of the parties to whom you, your wife, your children, or any dependent, sold any stock, bond, or securities, or loaned any money and received in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name.

(ii) If you, your wife, your children, or any dependent, sold any stock, bond, or securities, or loaned any money and received in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name, for what purpose did you sell or loan?

(iii) If you, your wife, your children, or any dependent, sold any stock, bond, or securities, or loaned any money and received in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name, for what purpose did you buy?

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(Continued from Page 8)

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$1.95

NEW CONCEPT IN 2-DOOR DESIGN

NES NEVER AGAIN will your old refrigerator be worth as much as it is today. Trade up now to a bigger, ultra-modern 1955 Philco. But, act at once—those special offers may be withdrawn without notice at any time!

 Alico, bonda

Your name, your wife's name, your

any dependent, or in any other name?

Name and address of landlord; rent?

Name and address of landlord; rent?

Is rent paid by check or cash?

Rent paid: out of your salary? If rent was paid from any source other than your salary, explain in detail.

If you have a rented home, state cost of heat (over past five years).

If you own or rent a car, describe it. Name and address of landlord; rent?

What were the average monthly expenses 1949 through 1954 for: gasoline and oil, repairs, tires, accessories, etc. 

Approximate number of miles traveled.

(c) Personal Properies.

(i) Did you, your wife, your children, or any dependent, have an account with a finance company, purchased from, or did you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name? If so, give particulars.

(ii) If you, your wife, your children, or any dependent, had an account with a finance company, purchased from, or did you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name, for what purpose did you sell or loan?

(iii) If you, your wife, your children, or any dependent, had an account with a finance company, purchased from, or did you, your wife, your children, or any dependent, sell any stock, bond, or securities, or lend any money and receive in return as security a chattel mortgage on personal property in your name, the name of your wife, your children, or of any dependent, or in any other name, for what purpose did you buy?

 immigration Group Wins at Chess
 Employees of the New York Regional Office, Veterans Administration, performed creditably in a chess match against their more experienced rivals from the U. S. Immigration and Naturalization Service. In a one-round contest, they took two out of seven points. James Williams and O. Vodika were VA winners.

J. Eis & Sons Says:  DON'T MISS THESE

Trade-in Specials

on Brand New 1955

PHILCO Refrigerators

NORTH AGAIN will your old refrigerator be worth as much as it is today. Trade up now to a bigger, ultra-modern 1955 Philco. But, act at once—those special offers may be withdrawn without notice at any time!
Don't Repeat This

(Continued from Page 3)
help in your home, for the years
1949 through 1954?
11. What were the expenses, if
any, incidental to your job, for
which you were not reimbursed
during the period January 1, 1949,
to date?
12. Have you any members of
your family, within the period
January 1, 1949, to date, been
married, engaged, confirmed, etc.?
13. What was the cause?
14. (a) Has anyone other than your-
self or a member of your family
owned or held for you, your chil-
dren, or any dependent, within the
period January 1, 1949, to date,
your name, the name of your wife,
your children, or of any dependent,
or of any other person, a termi-
nous person? Give details.
15. (b) Does any other person, or
terms person, have or hold for you,
your wife, your children, or any
dependent, any valuable, in-
cluding cash and securities in
excess of $100, to any- place, to
any other place, to
any other place,
including cash and securities in
excess of $100 annually during
any of the following years, for
bubbles, such as — but not
limited to — photography, book
clubs, collector items, fishing, golf-
ing, or other sports, etc.?
16. Did you, your wife, your chil-
dren, or any dependent, spend in
excess of $100 annually during
any of the following years, for
hobbies, such as — but not
limited to — photography, book
clubs, collector items, fishing, golf-
ing, or other sports, etc.?
17. Did you, your wife, your chil-
dren, or any dependent, receive
during the period January 1, 1949,
to date, any income or money oth-
er than the proceeds of your
trade or business? If so, give details.
18. Did you, your wife, your chil-
dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
19. Did you, your wife, your chil-
dren, or any dependent, receive
during the period January 1, 1949,
to date, any income or money other
than the proceeds of your
trade or business? If so, give details.
20. Did you, your wife, your chil-
dren, or any dependent, during the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
21. Did you, your wife, your chil-
dren, or any dependent, receive
during the period January 1, 1949,
to date, any income or money other
than the proceeds of your
trade or business? If so, give details.
22. Did you, your wife, your chil-
dren, or any dependent, own any
pensions, disability benefits, divi-
dends, interest, rentals, prizes or gifts, etc.? Give
particulars.
23. Did you, your wife, your chil-
dren, or any dependent, own any
asset valued in excess of $100, and not previously disclosed
in this application? Give details.
24. Did you, your wife, your chil-
dren, or any dependent, own any
asset valued in excess of $100, and not previously disclosed
in this application? Give details.
25. Did you, your wife, your chil-
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40. Did you, your wife, your chil-
dren, or any dependent, own any
asset valued in excess of $100, and not previously disclosed
in this application? Give details.
41. Did you, your wife, your chil-
dren, or any dependent, own any
asset valued in excess of $100, and not previously disclosed
in this application? Give details.
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dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
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dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
44. Did you, your wife, your chil-
dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
45. Did you, your wife, your chil-
dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
46. Did you, your wife, your chil-
dren, or any dependent, within the
period January 1, 1949, to date,
receive any income or money other
than the proceeds of your
trade or business? If so, give details.
Opportunities for Jobs with State

(Continued from Page 5)

(3) either (a) one year's experience supervising housekeeping; or (b) two years' experience in social work; and (3) either (a) two years' experience in the public health department or agency, or (b) completion of two years post graduate course in public health approved by State Public Health Commission. Fee $5. (Friday. June 16.)

2058. JUNIOR ADMINISTRATIVE ASSISTANT, $3,150 to $3,730; one vacancy at Garden City, $3,150 to $3,730; one appointment in Department of Conservation, Babylon, $3,150 to $3,730; one appointment to residents of Nassau, Queens or Suffolk. Requirements: (1) completion of high school, or (2) equivalent experience; or (a) three years' experience in public service or related administrative field, including administration, including two years as junior professional or administrative trainee; or (b) baccalaureate degree or equivalent education; or (c) equivalent combination of education and experience. Fee $3. (Friday, May 27.)

2059. SENIOR BUILDING CON-

2060. ASSOCIATE BUILDING CON-

2061. JUNIOR PHARMACIST, $3,920 to $4,490, and PHARMACY AP-\n
2062. SOCIAL WORKER (MEDICAL), $3,250 to $4,490; one vaca-\n
2063. YOUTH PAROLE WORKER, $4,130 to $5,200; one vacancy at \n
2064. MARINE FISHERIES PRO-\n
2065. ASSOCIATE BUILDING \n
2066. ASSOCIATE BUILDING \n
2067. COURT STENOGRAPHER, \n
2068. SENIOR HEATING AND VENTILATING ENGINEER, $6,090 to $6,710; one vacancy in Department of Public Works, Al-\n
2069. LAW STENOGRAPHER, \n
2070. BOARD OF EDUCATION, \n
2071. TENTATIVE ANNOUNCEMENT, \n
2072. TENTATIVE ANNOUNCEMENT, \n
2073. BIOCHEMIST, $8,290 to \n
2074. SUPERVISORY PUBLIC NURSE, $3,650 to $5,000; five va-\n
2075. SUPERVISORY PUBLIC NURSE, $3,650 to $5,000; five va-\n
2076. LAW STENOGRAPHER, \n
2077. COURT STENOGRAPHER, \n
2078. LAW STENOGRAPHER, \n
2079. LAW STENOGRAPHER, \n
2080. JUNIOR ADMINISTRA-\n
2081. PRINCIPAL PUBLIC

2082. ASSOCIATE BUILDING \n
2083. ASSOCIATE BUILDING \n
2084. ASSOCIATE BUILDING \n
2085. ASSOCIATE BUILDING \n
2086. ASSOCIATE BUILDING \n
2087. HIGH-SCHOOL-JUNIOR \n
2088. SENIOR BUILDING CON-
PolicE TO COMPETE IN PISTOL TOWNEY

The seventh annual pistol tournament of the Towney Gun Club will be held at the police pistol range on Morgan Street, New Rochelle on Saturday and Sunday, May 14 and 15.

Chairmen of the various state competitions will be open to all qualified shooters, with special matches for police officers. Police only.

Last year's event drew more than 700 participants, made up of four from the N.Y. police force.

are, the stronger the employee, and makes him recognize this strength, at least at election time.

EDWARD J. KELLY
2nd Vice President, MIKE
Flushing State Hospital

ALBANY STATE AID BRINGS UP DUES QUESTION

Editor, The LEADER:

I have read your statement by Charles Metz, chairman of the Central Committee, that the Civil Service Employees Association ought to face reality and increase dues.

There has been some talk that if our employees are going to support the state, we should also contribute to the state's well-being. This is a matter that I have considered carefully, and I must say that I disagree with Mr. Metz's views.

In my opinion, the relationship between the state and the employees is not a one-way street. The state is dependent on the employees for their service, and the employees are also dependent on the state for their livelihood.

For this reason, I believe that it is in the best interests of both parties to maintain a strong and healthy relationship. This can be achieved by working together, rather than by increasing dues at the expense of the employees.

R. N.

SCHOOL SOCIAL WORKER Albany, N. Y.

ANOTHER VIEW ON ALBANY STATE AID

Editor, The LEADER:

About Charles Mettig's statement, as I see it, is that the employees should be in a better position to support the state.

I believe that this is a valid point. However, I also believe that the state should be able to support itself, rather than relying on the employees to do so.

In my opinion, the best way to achieve this is by improving the state's economy, rather than by increasing dues.

R. N.

SCHOOL SOCIAL WORKER Albany, N. Y.

REAL ESTATE

LONG ISLAND

BROOKLYN

Bklyn's Best Buy
St. John's Place

4 room, 2 bath, 2 living rooms

$12,000

 Prospect Place
No. Fl., 4 room, 2 bath, 2 living rooms

$15,000

Halsey St.

5 room, 3 bath, 2 living rooms

$20,000

Ronks Ave.

3 room, 1 bath, 2 living rooms

$10,000

Garden St.

3 room, 1 bath, 2 living rooms

$12,000

ROBYNS, Inc.
3534 2nd Ave., New York

GL 5-4600

CARROLL ST. (Kenton)

story brick, 9 rooms, 4 baths

$45,000

$4,500

$20,000

$25,000

BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS

BROOKLYN

CARROLL ST. (Kenton)

story brick, 9 rooms, 4 baths

$45,000

$4,500

$20,000

$25,000

CUMMINS REALTY

1000 BLACKWELL AVENUE

DAVIS-WHITMORE-GRAY

$12,000

$6,000

$9,000

$12,000

$15,000

$20,000

$25,000

FURNISHED APART.

White, brown or tan, beautifully furnished, hardwood floors, large living room, 2 blessent rooms, large eat in kitchen, all utilities included, except electric. 2 blocks to Greenpoint Ave. 

BEETLE WANTED

PROSPECT PLACE

No. Fl., 4 room, 2 bath, 2 living rooms

Time Payments Arranged

JOSEPH MALIGNO

1246 7th St., Brooklyn, N. Y.

AP. 7-3933

Call ANY TIME

BLYTH'S SHOPPERS SERVICE

General Alterations
VIOLENTS REMOVED

Plaster-Coment Work
Fire Retarding

Metal,Cellotex Ceilings

Time Payments Arranged

JOSEPH MALIGNO

1246 7th St., Brooklyn, N. Y.

AP. 7-3933

Call ANY TIME

YOUR OYRN BUSINESS

Supplies: Name Brand


Machine work, repairs, small orders, shoe repairs.

R. N.

Help Wanted

Part-time employment. Bookkeepers, Clerks, Commissaries, Deputation, Stenographers, Electricians, Plumbers, etc., etc.

ANNE KORSCHEN

Oliveg 2-2499

For Sale

YOUR OWN BUSINESS

Lease

15 Radar Hot Dog Machines, in excellent condition, wholesale or retail, sensational. Must have for yourself.

SPECIALIZING IN SLEEVE SHORTENING

MRS. LISA ALLMER

41 W. 5th St., Chicago, Ill.

rould be used, excepting those doing duty in the fire houses, and those certified by the medical officer to be unfit for active duty, under the 1936-38 budget.

At present, practically all duty are working in all divisions and bureaus as civil engineers, inspectors, telegraph dispatchers and in the shop. In one division alone, Fire Prevention, hundreds of firemen and engineers are engaged as firemen.

In the new plan now set up to decentralize the division, the Manhattan and Brooklyn offices will be divided into 17 divisional posts. As far as we can see at present, very few of the civilian help can fit into this picture.

We find each position as chief clerk, supervisor, and electrical and chemical engineer filled by the members of the unified trade union.
SOLID BRICK
Own one of these solid, everlasting BRICK HOMES.

Flintost Intercolital Property

HOLLIS
Solid sunroom, elegant brick, 3 family, modern luxury — 2 garages — $21,000

Here is a home of quality. All brick 1 family bungalow and garage. A gorgeous home for living!

Price $17,750

Other 1 & 2 family homes

PRIVATE & BUSINESS LOTS

Storms With Apés — Bargains

Business & Residential lots from $1,000 — all sizes available

LEE ROY SMITH
232-1 Linden Blvd., St. Albans
LA 6-6602 JA 6-4402

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CONCORA
51-11 N. 100th St.
G. I. $990 Down

$85 monthly, brick 2 family, 2 rooms upstairs as new, all suitable for

Don't delay. Come in today. 

SO. OZONE PK.

$990 Cash

to anyone

2 rooms, garage, full basement, nice, quiet location. Newly painted and floor

well done. $82 carries all expenses.

REALTY FUNDING CO.

181-1 Hillside Ave.

Jamaica

OL 7-2300

ST. ALBANS

NO CASH FOR VET

$11,500

$500

13 rooms: 3 family, local; finished basement; 20 x 100 plot.

Price $9,900

$1,000

7 rooms: 2 family; new home; oil heat; 1 car garage.

Price $12,600

$12,700

2 flat: brick: finished basement; 7/2 room apts. Hillside; near store. Price

$12,900

$14,500

LOWEST CASH DOWN FOR CIVILIANS

WE SPECIALIZE IN G.I. & F.H.A. MORTGAGES

ARTHUR WATTS, Jr.

112-52 175 Place, St. Albans

JA 6-8623

2 A.M. to 7 P.M. — SUN. 11-4 P.M.

EXCLUSIVE HOMES IN NASSAUS & QUEENS

HEMPSTEAD, VALLEY STREAM, ELMONO, LYNBROOK

Early 3-family; completely brick; 18 rooms; business and investment property; full

high basement; 30 x 100; bespoke brick and owner $18,000

APARTMENT; Price

NASSAU COUNTY—HAAUFAU (near Smithtown): Cape Cod home; 5/2 rooms; 2 years old; 100x250 plot; oil heat; 1 car garage. Price

ST. ALBANS: 6-room solid brick; 2 large bedrooms; modern tile bath; modern kitchen; oil steam heat; garage; large G.I. mortgage. Price

ST. ALBANS: 1-family brick and Manorville shingle; 4-bedrooms and expansion attic; front and rear staircases; 2

punches: wood burning fireplaces; 8x100 plot. Reduced to...

BUSINESS PROPERTIES FOR SALE

K E W G A R D E N S

CIVILIAN OR G.I.

$900 DOWN

Beautiful brick front bungalow; 3 bed. rooms; 3 baths; living room,吃完, eating

area, entrance from both, 3 car garage. Price

$1,999

ROBERT COWARD

187-85 Linden Blvd., St. Albans

HY 3-6600

ST. ALBANS

New solid brick; 1 family, 6 rooms; 2 bedrooms; spacious living room, 3/4 baths, automatic heat, laundry, extension, window. Low

new down payment.

G. I. $800

Price $1,169

Herman Campbell

MA 4-1151 or NL 4-2472

BAISLEY PK.

$6,900

JAMAICA PK.

GI No Cash Down

$10,500

GI No Cash Down

$7,900

Two Years Old

CASH ABOVE LARGE G. I. MORTGAGE

2 Modern Apts. — 4 Roos each

Comfy aluminum screens and doors, blinds, washing machine, refrigerator, carpeting. OUTSTANDING VALUE!

TOWN REALTY

186-11 Merrick Blvd., Springfield Gardens, L. I.

Lauralton 7-2500 — 2501
Pensions

UNDER A NEW LAW, whereby the workers are allowed to retire at age 55, payroll deductions have been changed to ensure that the new law will be in effect. Employees are required to contribute 5% of their salaries to the Retirement Fund, which is managed by the Department of Labor. The fund is invested in a diversified portfolio of stocks, bonds, and real estate, and pays a steady rate of return to retirees.

Applications for retirement must be submitted at the age of 55, or at any time thereafter. Employees are allowed to withdraw their contributions without penalty, but penalties may apply to withdrawals made before age 59 1/2. The full benefit is payable at age 65, or at any earlier age if the employee has a medical condition that makes it necessary to retire.

Government figures prove you need much more to live comfortably in retirement. The average cost of living is about 25% higher than it was when you were working. You need to plan for retirement before you retire.

WHERE WILL YOU GO IN FLORIDA

If You Want a Vacation You Can Afford Florida needn't be expensive—just walk into any of the many shops in the city and find something to buy. You can stay at a hotel for $5 a night. The beaches are wonderful, and there are many fine restaurants to choose from.

If you're interested in history, there are many museums and libraries to visit. The state capitol is in Tallahassee, and there are many other historical sites to see. The climate is warm all year round, and you can enjoy the outdoors in any season.

If you're looking for a place to retire, consider the many retirement communities throughout the state. The cost of living is lower than in many other states, and there are many recreational activities to enjoy.

WHERE TO MAKE A LIVING IN THE COUNTRY costs only a fraction of what you pay in the city. Despite its big size,霍尔•TO MAKE A LIVING IN THE COUNTRY costs only a fraction of what you pay in the city. Despite its big size, the country is a great place to live. The climate is warm all year round, and you can enjoy the outdoors in any season.

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CIVIL SERVICE MART HAS IT

It's a Giant 21" TV DELUXE POWERED $49.50

Only 1999

LEADER BOOKSTORE

97 Duane Street, New York, N. Y.

The owners have ended the waiting, have not raised prices in 19 years, and now only want money order. Please send me the books checked below. I am satisfied or I return the books. $1.98 each.

1. SAMPLING PARADISES OF THE WORLD $1.00

WHERE TO RETIRE ON A SMALL INCOME $1.98

2. Fred Tyler's HOW TO MAKE A LIVING IN THE COUNTRY $1.98

3. NORMAN FORD'S FLORIDA — where to retire, vacation, get a job, open a business, buy a home, and live comfortably on a small income $1.98

4. SPECIAL OFFER, all 4 books for 50¢

Name

Address

City & State

FOR YOUR COPY USE THE FORM BELOW.

PHOTO AND SIGN AT ORDER Window.
Honor Frederick Ryan
Born in D., Dr. Maurice Fenichel, dentist and is presently confined to Albany Tax Aides to
Albany Department of Education on May 15 as assistant finance officer.

Welcome to new employees
Honor Frederick Ryan was appointed to the post of assistant finance officer.

Best wishes to Helen Hooper
Wishes are sent to Helen Hooper on April 15 to be married.

Welcome to new employees
Welcome to new employees Louis S. and Helen Kriss who are assigned to G.R. 1. 

Goodbyes
To John who is on the loss of his grandchild.

Goodbyes
To John and Mrs. Edward W. Gildon on the birth of a daughter.

Peter Collins and Jess E. Conforto have left on April 21 for a vacation in Miami Beach.

Condolences
Mrs. Margaret Lyons and her daughter Barbara have left on April 21 for a vacation spent in Miami Beach.

Welcome to Edward B. Buzzart who has returned to duty after a five week leave from his duties.

Welcome to new employees
Frank P. Dickerson has been on the job for a week.

Welcome to new employees
Peter Collins and Jess E. Conforto have left on April 21 for a vacation in Miami Beach.

Clifford Moore, Bond Winner in Albion Event
ALBION, May 2 — Clifford Moore of the Albion School, won the bond at the end party of the Albion Event. His name was not drawn at the town casino as was the case at the O.P.W. casino. Peter Collins and Jess E. Conforto have left on April 21 for a vacation in Miami Beach.

Reorganized of DE Unit
Reorganized of DE Unit

Mental Health Week at Kings Park Hospital
KINGS PARK, May 2 — Mental Health Week this week premiered a number of events, including the opening of the Kings Park Hospital.

Welcome to new employees
Welcome to new employees John Buck and William Bum of Building B.

Charles Kolanda, Mary McF. and New Employees Welcomed
Wishes are sent to Charles Kolanda. Mary McF... on their return from their marital leave.

Albany Tax Aides to Honor Frederick Ryan
April 26 — Frederick Ryan, bend account clerk in the Administration Bureau of the Tax and Finance Department, was transferred to the Department of Education on May 15 as assistant finance officer.

Tragedy has struck in the family of Mrs. Daniel M. Baker who passed away on April 22. Good luck in your new home.

Welcome to new employees
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3. Labour, Paul, Auburn 86500
4. Tanderwtrten, M. S., Cohoea 811750
5. Halloran, Martin J., Bklyn 87610
6. McManus, Alice 86800
7. Rogers, Frances G., Glonmont ..8.1850
8. Smith, John B., Jackson Bfrt. 84300
9. McCall, William S., Utica 83000
10. Mauon, Alice 85000
11. Cann, Cornelia. J., Delmar 86510
12. Nifizio, P., Staten Isl 88550
13. Chang, A. H., Bklyn 86000
14. Rosenthal, Samuel L., NYC 85740
15. Morse, Alice, New York 84000
16. Soros, T., Glens Fld 87960
17. GalloRly, Huirh, Bronx 860.10
18. Blair, William S., Utica 85000
20. Cardany, Jamee J., Troy 80830
21. Rosenbluth. L. M., Bklyn 80T00
22. Meiman, HaiT C., B«efcvt Mr 86800
23. Thorne, Stephen J., Hudson 04300
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Order Your Books Today!
Newly "capped" freshman nursing students of Rochester State Hospital at the reception for new "capped" nurses, May 14, were Ann Marie Sadowski, Dominic DiGiovanni, Myra Swon, John Lennerts, Mildred Kehrer, Richard Turi and Helen Green. Stanging, Nancie Molney, Nancy Wag, Mary Bales, assistant principal, and Dorothy Dusenbery, executive assistant to the Dean, comforted the social workers and refreshments were served by Barbara Beerve of the Board of Visitors; Dorothy Gangerlo and Ruth Lewis, instructors; Kristine Wotson and Beverly Willett.

Credmoor Chapter Installs Officers
QUEENS, New York City, May 2 — The Inaugural meeting of Credmoor Chapter on May 2 was a pronounced success. John B. Powers, CSEA president, officiated at the installation of the newly elected officers; Arthur G. Hildemeier, president; Raymond Blum, vice president; Roy W. Campbell, 3rd vice president; Ralph Evilsizer, sergeant at arms; and Elmer Thompson, treasurer; Ruth Israel, corresponding secretary; and Mrs. Wilbur Roop, secretary-treasurer.

Several members were present, including the chapter to Mary Castner and the executive council, for two-year members, March 15.

Dr. H. A. Laburt, Credmoor director, gave a heart-warming address. The Inaugural meeting of Psychiatric Nursing was another successful event. The Credmoor Chapter held its annual meeting May 14, was a pronounced success.

The Inaugural meeting of Creedmoor's ban- on behalf of State Legislature, on behalf of State and inspirational address. Charles Berlove of the Board of Visitors; Dorothy Giangreco and Ruth Lewis, instructors; Kristine Wotson and Beverly Willett.

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Gowanda to Be Scene Of NH Bowling Tourney GOWANDA, May 2 — The regular meeting of Psychiatric Nurses Association was held March 31, President John J. Zubin, research psychologist, announced that the next meeting on May 2, which time Junior Dentist Dentist was a guest speaker.

Several employees have been referred to Dr. H. A. Laburt in the past. Those during the past month, Dr. Modge, Frederick Ruhe, Mrs. A. H. Leonard, Mrs. L. A. Leonard, Mrs. Thelma and Mrs. Anna Leelet and Mrs. G. M. B. G. Leonard, Allens. Gowanda Psychiatric Hospital has extended a fitting tribute to a third victim for whom the chapter will be asking the evening of May 7 at 8 p.m., and that a banquet is to be held.

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Membership Renewal is a partial list of paid-up members of P.I. chapter: Mrs. Mildred Huawei, Mrs. Glenn Lewis, Mrs. Mabel L. Smith, Mrs. Elmo Williams, Mrs. Anna Lee. The 3rd Annual Mental Hygiene Conference was held at Allegany Park on May 6 and 7. The Board of the State Psychiatric Institute has extended a fitting tribute to a third victim for whom the chapter will be asking the evening of May 7 at 8 p.m., and that a banquet is to be held.

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