**Employee's New Rights Will Be Up or Down**

BY MAXWELL LEHMAN

Employees of the State Liquor Authority in the Zone 1 office have agreed to file a 29-page questionnaire issued by the Commissioner of Investigation, and thus to resist efforts aimed at proving the most intimate financial details of their lives.

The vote came at a tense, dramatic meeting of the men on Wednesday, May 2. Investigation Commissioner J. Irwin Shapiro, in apparent reversal of a previous position, had ordered every investigator, auditor, and examiner of the Zone 1 office to respond to the controversial questionnaire.

The issue is thus joined, and the repercussions are bound to be of tremendous consequences.

The background is this: 

ALBANY, May 9—A vigorous defense of the merit system to combat the CSEA's attack on the 29-page financial questionnaire issued by the State Office of Investigation, and an urgent plea for courtesy in public service were the themes developed by State Senator Walter Mahoney at a meeting of the Western Conference, Civil Service Employees Association, on Saturday, April 30. Mr. Mahoney spoke beforehand to the employee representatives at a meeting held in Roswell Park, New York. 

Senator Mahoney Calls for Courtesy In Public Service

Credits CSEA With Defense Of Merit System

BUFFALO, May 9—A vigorous defense of the Civil Service Employees Association by Senator Thomas C. Desmond of New York, was heard today at a meeting of the Association in buffalo. Senator Desmond is a Republican, and the Association is a Democratic organization.

The questionnaires were to be returned by Friday, May 6. As this is written, only one employee has said he would return the questionnaire. The issue is thus joined, and the repercussions are bound to be of tremendous consequences.

The background is this:

ALBANY, May 9—Governor Harriman has signed a bill to set up a special staff of investigators to help unemployed persons 45 years of age find jobs. The new staff positions will be in the State Employment Service.

The measure, introduced by Senator Thomas C. Desmond of Newburg, provides $60,000 for the project. Ten new jobs will be created.

In signing the new law, Mr. Harriman said the Federal government should foot the bill but that the State government should assist in conducting the program.

One plan now under consideration, it was learned, called for setting up new offices in the various State employment centers.
An Employee's New Rights
When Brought Up on Charges

WES BRETTHOUR, May 9 —

WEST BRETTVOUD, May 9 —

That the hearing must be held within 30 days after the complaint against the employee is filed and that the employee is entitled to have counsel representing him and to present evidence in his own behalf.

On written request by the employee, the State Civil Service Commission may order an evidentiary hearing before the Commission itself and to suspend or discontinue any action against the employee. The employee also has the right to be informed of the charge against him and to answer it with respect to the charges.

The employee must be served with a written statement of the charges against him and has the right to call witnesses in his defense. If the evidence is insufficient, the employee is entitled to a new hearing.

The employee's rights were formerly exercised in court. But the Legislature has passed a new law which permits a religious quota system in hiring, but will review the case of the employee who has been discharged if the employee is not satisfied with the decision of the trial court.

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METROPOLITAN CONFERENCE HEARS:

Fringe Benefits Easier to Get Than New Round of Raises

WEST BRIGHTWOOD, May 9 - Fringe benefits should be the goal as State employees, according to Mr. Harry J. Worthin, director of the Metropolitan New York Conference, CSEA. Speaking before an attentive meeting of the Conference at Pilsin State Hospital, Mr. Shemin said that with inflation apparently under control, State worker might find it difficult to secure a straight salary increase now, but that powerful arguments are available to present to their superiors in the State and the Legislature for additional fringe benefits. Private industry workers are far ahead of State employees, so far as employee-paid fringe benefits are concerned, and concentrated effort could improve the State employees' status in that respect, the chairman added.

The Conference meeting was attended by delegates from Brooklyn State Hospital, Central Islip, Creedmore, District 19 Public Works, New York City chapter, Metropolitan Public Service, William, Psychiatric Institute, Rochester State Hospital, Kings Park, State Insurance Fund, L. I. Intermontary, and the host chapter, Pilsin State. Delegates were welcomed by Dr. Harry J. Worthin, director of Pilsin State, and Don Belutich, Pilgrim chapter president.

Committee chairman reported uniform program on many sides. At Greeningen, reporting on membership, said that with a membership of 11,917, the Metropilin Conference was the largest in the Association, and that paid-up membership was well over 100 per cent of last year's figure. On May 5, the chairman, full of pride, reported a highly satisfactory financial condition for the Conference.

Report on Legislative Session - Speaking on this year's legislative session, Thomas Coutming, former Conference chairman, said that only nine bills in which the Association was interested had been enacted into law, and that a better record could be shown if chapters attacked the problem of legislation at the grass-roots level instead of working on State legislators from their own districts. Delegations from the various departments at the State's offices and homes, he said, to acquaint them with the background of Association-sponsored bills and gain support. He also said: "The Peace, The need of the day, 40-hour work, the employees themselves were divided and this was reflected in the negative result.

Among gains at this session, Mr. Coutming listed power given the Civil Service Commission in order recertification of a dismissed employee, the extension of unemployment insurance, and granting increased preference to Korean veterans.

Election in May - Reporting for the nominating committee, Mr. Coutming presented a slate which included the present officers of the Conference, the only contest being for treasurer, with Mr. Byrnes spotting Kenneth Valentine of Public Service.

Among other matters taken up at the meeting was the proposal to extend the term of Conference officers for 3 years in accord with the state-wide policy of the Association and plans for the annual Civil Service Day at Jones Beach.

Looking ahead, Mr. Coutming explained some of the reasons why the 40-hour week does not prevail in institutions. One reason was that the 40-hour week they want.

The arrangements were in the hands of the employees, and that we must do to keep abreast of the present and the future.

The Public Employee

By JOHN F. POWERS

President

Civil Service Employees Association

Facing Our Needs Realistically

IN MY PREVIOUS columns I have been writing of some of the long range and broader problems which we in the Association will have to face in the future. In each instance I emphasized that the solution of these problems depended upon a well knit and able organization.

One of these problems is the continued growth of the collective bargaining process and the adequate financial stability. To achieve such stability is the most pressing problem which we have facing us at this time. That such stability is the most difficult thing to achieve is ten times over. Let us consider some patterns. Let us know the facts. The man who is free from his pains. During the inflation which followed the end of the Second World War and the Korean struggle, the difficulties of the problem have become accentuated. The costs of all services and articles have risen tremendously. You have felt it keenly in your salaries (which still are not adequately adjusted). The business man has felt it, and so have governments. In fact, it has meant in our expanding economy an adjustment of wealth in every segment of the nation. Higher wages, higher prices, higher rents, higher costs, and higher taxes have been the regular answer given during this period. No longer do we think of eggs and milk as low-priced commodities—and these are necessities. Get the right kind of the present-day bill. People have not only wanted more and better things, but better incomes and the sum of all things that has been reflected in higher costs and prices.

Employees Want More Services

We in the Association have not been free from these wants and pressures. The trend towards a more personal, more public, more services. We have not been content to rest in our relatively easy life of the pre-war period. This is good and as it should be. It shows an awareness of the rapid growth of services and the responsibilities which have been caught in the same net which has snared other groups. As they, we must yield to the pressures of the times, and as they, we must have more funds to support our programs.

We have asked for representation of all the workers, for more workers, for more public workers, for more public organization trying to organize public employees, who are pulling up their dues as high as $65 a year.

We have to face our problems honestly, forthrightly, realistically, with courage. If we have faith in our own organization, additional capital will give us more powerful tools to do the job that needs to be done, that the employees want done, and that we must do to keep abreast of the present and the future.

The State Scene

When John F. O'Brien retired as a hearing examiner for the Public Service Commission, few people knew he was leaving State service without a pension despite his 26 years' service and $11,000 salary. He had never joined the retirement system. Mr. O'Brien became president of the First National Bank of Wooster.

Recent Thruway promotion went unreported, and was to Thruway's detriment. Thruway's new principal Monograph at $3.50 a year, . . . Two other Thruway employees were promoted for similar promotions. They are Margaret Vanasweden, Colonie, and Helen Boody, who worked for the Senate during the 1963 legislative session, is now confidential secretary to Sen. Hall, national GOP chairman, at his North Hempstead office. . . . Jacob K. Javits has ruled, as Adlelson General, that a member of a county ABC board does not come under State Code of Ethics. Behind the ruling was a query about a newspaper publisher who printed SLA in one of his publications.

On Albany's promotion parade are these four employees of the Department of State, all of whom sought hearings when they were asked for principal clerk appointments. They are: Kenneth L.ison, Staff Attorney General; Jacob J. Masiy, Albany and John J. Decire. . . .

State Troopers are a handsome lot. Probably some of all is they're the only uniformed state employees who are in the office of Governor's Counsel Daniel Gatlin. Another State Trooper, also movie type, stands guard at the personal state employees at the State house at 270 Broadway, NYC. . . . But at the front desk in

(Created on Page 14)
Frogmen, Smogmen—How Police Work Has Changed!

A policeman's work these days can involve being a frogman or delivering babies, or measuring smoke density to help eliminate fires. If the density of smoke appears to violate smoke laws, these officers report to the fire department.

Lilac Catchers
Two hundred special sanitation patrolmen were assigned to the streets of the city in the New York City Police Department and trained to help clean up the streets by enforcing the sanitary code. The job includes sweeping, cleaning, and collecting, as well as holding out summons for violations.

Shoeless Salesmen
Police in Arlington county, Va., have taken eight hours of instruction in types of abnormal behavior that can be expected from the mentally ill and how to act without harming mentally afflicted persons.

Shackle Training
The Detroit, Mich., police department has a homicide investigation course. In the event of a complicated slaying case in which a number of items need to be traced in a hurry, Detroit will have nine trained men to do the job.

Mental Hygiene

Dr. William Siegal Retires From State Health Post Gets New Position in NYC

ALBANY, May 9—Dr. William Siegal, former head of State Health's tuberculosis and TB case-finding bureau, has a new job. He is head of a $600,000 program to provide free chest X-rays for patients in New York City hospitals.

Dr. Siegal, who retired last month from his State post, has been retained as a consultant to help set up the New York City program.

Author of several scientific papers on various lung diseases, Dr. Siegal (Continued on Page 13)

James D'In Ppoli
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Dongan Guild to Award Competitive Scholarships

The Dongan Guild, an organization of Catalhie Blaze employees, will award scholarships for entrance to a Catholic high school to the winner of a competitive examination, to be held on May 21. The Guild is the oldest non-sectarian organization in the city, with a membership of 200,000. Scholarship applications must be filed with Mr. Radt at address at mid-week.

To Be Announced June 3

The winners, who will be announced at a meeting of the Guild at a date to be announced, will be presented with a scholarship award toward tuition at a Catholic high school or a Catholic college or institution. Tickets for the Guild's annual dinner can be obtained from Mr. Yaw. Application deadline for the contest is May 31. Tickets are $5.00.
Meet Commissioner Edward H. Best

EDWARD H. BEST is a member of the Civil Service Commission. He has been a paraplegic since the age of 18. He is the third member of the State Tax Commission, headed by Commissioner Cheesman, Democrat, and including Irwin Paley, Liberal.

Edward H. Best is the Commissioner of New York State's only trinitarian Liberal. Chairman George M. Braglini, until today, betrays his appreciation.

In a situation, and while he is still in the State's employ, Mr. Dewey's secretary, Bixby, Mr. Best's secretary, works still in the State's employ. Edith Edith Prusay-Prusay, care of Public Service Commission, 199 Church Street, New York.

Seniority Credits in Test Upheld by Court

The Appellate Division, First Department, upheld the right of the New York State Civil Service Commission to change seniority credits for the 1956-57 tax assessment period, and found that the commission's ruling did not change the original rule. The Court held that the commission's ruling did not change the original rule.

The certificate states:

"For the service rendered to the State of New York, for 1,000 extra men, the state assembly, and the people of the state, this certificate is awarded to Dr. Harry A. M. Best, County commissioner, for his extra work during the war."

Best labor is the only hospital employee who has received this award from the American system, and that the commission's ruling did not change the original rule.

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The Ousters In State Service

News of ousters by the Harriman administration are coming in from all over the state. Special, classified employees, often of persons with a quarter-century or more in State service, are of individuals in relatively minor posts, but who happen to be Republicans and also happen to be without the protections afforded to competitive class employees.

What is controversial may be embarrassing to the administration. Those receiving dismissal notices include war veterans and exempt volunteer firemen "just like that."
The law provides that war veterans and exempt volunteer firemen shall not be removed except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with a right to court review. Even if a position held by such a person shall become unnecessary, or to be abolished, he can't be discharged, but must be transferred to another job for which he is fitted, at the same pay, the law provides. Thus even if the jobs, as in these cases, are not in the competitive class, veterans and exempt volunteer firemen had stronger legal protection even than competitive employees, who were allowed an opportunity to reply, but not guaranteed a hearing. Recently Governor Harriman signed the law granting hearing rights to competitive employees, but that amendment did not diminish any protection guaranteed to others.

Our advice to the political boys who may be seeking happy job-hunting in State service: Take it easy; go slow! The ultimate answer has to be: Get as many positions as can properly be put there. So far, there have been so moved by the administration to aid the merit system, and the individual employee, and the people of the State, by doing so,

Eisenhower Must Approve Postal Increase

The decision of Congress on a pay raise for postal and related employees should be accepted by President Eisenhower. Congress has weighed all the arguments, is fully informed of the facts, and any raise it will vote will be based on the right figures.

As the situation stood up to LEADER presstime, the conference committee of the Senate and the House agreed to a pay raise of 3.5 percent for competitive employees, with the average State salary being about $3,700.

It would be something for the Civil Service Employees Association, and for Governor Harriman's cause, either to launch a "technical" protests before the Committee of Three.

I can dream, can't I? A.C.

Poofkeepsie, N. Y.

LIKED COVERAGE OF ONEONTA MEETINGS
Editor, The LEADER:

A big thank you for the excellent coverage you gave the Oneonta meetings. It was a fine job, and we especially appreciate your kindness in coming to see us, and giving us so much space in the paper.

GLADYS A. BUTT
Oneonta, N. Y.

THANKS FELLOW-WORKERS FOR DONATING BLOOD
Editor, The LEADER:

I have had three operations which required blood transfusions. Many of my co-workers at Credic State Hospital donated blood. I do not even know who they are. I thank all members of the staff at Credic State Hospital who donated their blood to me. I deeply appreciate every drop.

I am well now.

FLORENCE MCCLAIN

NYC CLERICAL PAY RATES EXCESSIVE
Editor, The LEADER:

Compare the rates of pay proposed for clerical employees under the NYC reclassification with those of workers in other public service, and you will see that the clerks are getting drastically short-changed.

The iniquity in clerical pays are even worse than you recall that clerks and accountants in many departments are doing the same or similar work as the clerks are doing, and they are not designated to cross-file in promotion exams.

The era of the working wife is over. The era of the working wife and mother is fine. It would be even better if everyone would work.

Editor, The LEADER:

The Brightest Part of Civil Service Legislation of This Past Session

The Brightest Part of Civil Service Legislation of This Past Session

The new law brings back fond memories. The sponsor in the Senate was Herbert Norden. I spent many pleasant evenings last winter when I was a district captain out of Frankel's Simons' club in the 22 A.D., Kings County. He was a terrific vote-getter then and is an able legislator now.

This law gives the right to counsel. In the Pennsylvania coal strikes, the miners have the "right to work," but mass unemployment exists. The right is not enough. The CSEA should take it from there and consider the feasibility of guaranteeing all Association members counsel at such hearings. The average State salary is about $7,500. Lawyer's fees come high, and many public employees, now having the right to counsel, cannot afford to retain a lawyer.

A Case That Hits the Presses

Last year our department had a case involving some employees who worked part time all at a lower rate because their small income. These men had to pay legal fees, I have been informed that they were not financed by anyone.

Why Does Should Be Ringer

The question of raising CSEA dues will come up. The increased service rendered by our Association costs more money. Let's raise the dues enough so that extra services can be provided at all discipline hearings — can be provided for all members.

Rome Police Orders are now on a 48-hour week. The following letter is self-explanatory:

"Dear Jack:

"I have been working in the Department of Correction for 24 years, for 18 years, in the Clinton Penitentiary. In 1927, I started working 48 hours a week. A few months ago I was hurt in a fall, used my sick time and on April 1, 1955 went on half pay. After 38 years and without benefit of laws or new regulations, I am earning all my time in a 48-hour week. My pay (half pay) is figured on 40 hours per week. I hope the rest of the state guardions don't get the 48-hour week the way I got it.

"HUBERT ROBERTS"
Final Actions by Harriman on Civil Service Bills

**Harriman Disapproves Gas Mask Bill But**

**Harriman Note of Regret**

**Chapter 687. Amends the Civil Service Law, to provide bi-weekly pay checks for State employees instead of bi-monthly, starting April 1, 1956.**

**Chapter 688. Continues to March 31, 1956, the Temporary Commission on Revision of the Civil Service Law (the Frieder Commission).**

**BILLY VETOED**

Increased Police Pension — Would have increased from 6600 to 11,250 the amount allowed annually for families of members of municipal police force in terms of certain counties adjacent to NYC, after 10 years' service and for deaths thereafter, and would have provided for payment of 2 per cent additional from wages of such members, subject to resolution of town board.
Now open for receipt of applications. Last day to apply is given at the end of each advertisement. Apply to office of the State Civil Service Department.

Elevator Operator Exam on Way

The U. S. Atomic Energy Commission Civil Service Commission will soon receive applications for elevator operator jobs. Opening a job position in the United States is expected to be the same as in the last exam — six months as an elevator operator under the direction of startets.

Science, Jobs Offered by U. S. N. Y.

The U. S. Atomic Energy Commission is seeking marine fishery protector and technical assistant, part of three years' science or in liaison on engineering research and development.

Two in Brooklyn, and one in NYC. Requirements: (1) bachelor's degree; (2) either (a) one year's experience, or (b) an associate degree in physical science, physics or biology or biochemistry, 6 credits. Fee $4. (Friday, June 16.)

Mechanical Engineer, $3,000 to $5,000; 30 vacancies in Albany, Long Island, and four in Buffalo. Requirements: (1) master's degree in mechanical engineering and two years' professional experience, or (2) four years' professional experience and a two-year college degree in engineering. Fee $5. (Friday, June 16.)

Senior Building Engineer, $5,000 to $6,000; six vacancies in Albany, Buffalo, Rochester, and two in Syracuse. Requirements: (1) first class registration as a professional engineer, (2) three years' experience in design of electrical, structural, or mechanical installation, or (3) eight years' experience in engineering or one year as an engineering manager, plus two years in electrical design. Fee $5. (Friday, June 16.)

Technical Jobs Open

A YA Hospital

The Administration Building at Northern L. L. H. has vacancies for the following jobs:

Job title: Physical therapist, $4,500 a year. for men only.

Instructor therapist (educational, $3,750 a year.

Dental hygienist, $3,150.

Medical X-ray technician, $3,150.

Apply to the Board of U. S. Civil Service Examiners at the hospital, until further notice.

Science Needed

A stenographer-test job will be held at Fort Slocum, New Rochelle, N. Y. May 12, at 8:30 A.M. Applications may be obiained at the Civil Service Commission office on 641 Washington Street, New York, 14, N. Y., or at the fort. Pay is $2,500.

Fort Slocum also requires a stenographer-typist, $2,950 a year. Pensions included. The vacancy is expected to be the same as the last exam — six months as a stenographer-typist in the office of the Surgeon General.

Senior mechanical stores clerk, $4,000 a year. Eligible to begin work at a salary equal to that of a three-year graduate in social work.

Senior medical bacteriologist, $4,000 a year. Eligible to begin work at a salary equal to that of a three-year graduate in social work.

Senior park engineer, $3,500 a year. Eligible to begin work at a salary equal to that of a three-year graduate in social work.

Senior physician, $3,500 a year. Eligible to begin work at a salary equal to that of a three-year graduate in social work.

Thruway toll collector, $200 a week.

T. V. Battery Salvage, 39 W. 51 St. (The next highest)

Senior mechanical stores clerk, $4,000 a year. Eligible to begin work at a salary equal to that of a three-year graduate in social work.

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Thruway toll collector, $200 a week.
U.S. Offers Engineer Aide Jobs

Engineering aides, $2,500 to $3,795 a year to start, are needed by the Bureau of Public Roads. Candidates will be rated on their experience, education, and other factors.

A bachelor's degree in civil engineering or appropriate engineering courses qualify for $2,750 and $2,180 posts. Otherwise, up to four years' experience at $3,410 levels.

MOTOR VEHICLE JOBS

Excepting those eligibles who are promoted to higher grades, promotions within the ranks of the positions in this classification are subject to the Civil Service Examining and Appointments Commission.

The D.S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

WHERE TO APPLY FOR PUBLIC JOBS

D. R.—Second Regional Office, U. S. Civil Service Commission, 64 Duane Street, New York 7, N. Y., before May 31 or any time thereafter. Apply to the Board of U. S. Civil Service Examiners at Port Washington, Long Island.

S. A.—Civil Service Commission, 1130 Court St., Brooklyn 1, N. Y., before May 31 or any time thereafter. Apply to the Board of U. S. Civil Service Examiners at Port Washington, Long Island.

S. B.—Civil Service Commission, 800 State Building, 13th Ave. and State St., Chicago 10, Ill., before May 31 or any time thereafter. Apply to the Board of U. S. Civil Service Examiners at Port Washington, Long Island.

S. C.—Civil Service Commission, 903 State Capitol, Olympia, Wash., before May 31 or any time thereafter. Apply to the Board of U. S. Civil Service Examiners at Port Washington, Long Island.

S. D.—Civil Service Commission, 701 State Office Building, Montana, before May 31 or any time thereafter. Apply to the Board of U. S. Civil Service Examiners at Port Washington, Long Island.

POTTERY INDUSTRY CENTER

To Teach in the Industry

The Pottery Industry Center of America, 15 East 66th St., New York 21, N. Y., is immediately offering the following full-time positions on a part-time basis.

A lecturer will be appointed to teach courses in the subject of decorative pottery and art pottery production at once.

The lecturer will give classes of 10 hours per week and will be responsible for the production and sale of the pottery produced in the course of the classes.

The lecturer will be paid $150 per month and will receive a 10% commission on the sale of the pottery produced in the course of the classes.

Two Eligible Lists Issued

The 859-name NYC correction officer (women) eligible list will be established on Wednesday, May 24, by the NYC Civil Service Commission. The 232-name NYC Civil Service Commission approved the following two lists.

The following NYC tests are now open: Civil Service Examiners, May 25; Air Traffic Controllers, May 25; Fifth Avenue Traffic Controllers, May 25; and others.

Two New Lists Established

The NYC Civil Service Commission approved the following two lists.

10 Pay Plans Approved by State Commission

The following NYC tests are now open: Civil Service Examiners, May 25; Air Traffic Controllers, May 25; Fifth Avenue Traffic Controllers, May 25; and others.

One Angle of Higher Raises Still Unsettled

Employee organizations are making a strong effort to negotiate a pay raise for NYC employees. At present, salary steps between increments are fixed at a grade in the new salary schedule effective July 1, annual pay that would include the difference. These are the employees' "catch between increments." If the employee organizations succeed, then the employees will get the extra lift, plus an increment when due. Budget Director Abraham A. Beame is reported as favoring just giving them the increment on top of their present pay.

The Salary and Career Plan has created several problems of this type, but all are in the process of earning support from employee leaders and City officials. The City Civil Service Commission, which established the plan, said that the employee caught between increments should be moved up to the level earning the next higher step within the grade, and increments should be turned into increments, not a matter of simple justice, and in conformity to the fundamental principles of the Career and Salary Plan.
EMPLOYEES REFUSE TO SIGN STATE'S QUESTIONNAIRE

(Continued from Page 1)
courts in such actions were hostile to interfere with acts of ad-
ministrative departments; but that "in this case they might takejurisdiction in order to save a multi-
tiplity of actions in court; and because of the drastic results which such suits have, if issued were not adjudicated in advance in the proper and disciplinary proceeding."

The Broader Issues
The State Labor Department, to which attorneys give conflicting answers, is that: Does the Commissioner of Investigation have the right to issue "blanket" questionnaires and call in for questioning all the em-
ployees of any state department? Has the right to probe the in-
ternal workings of an employee and his relative, even when there are no charges for evidence of wrongdoing against that em-
ployee? And in such a case, is any state employee safe? What are the bounds beyond which an in-
vestigator may not go?

Addressed to Commissioner Shapiro
One employee present at the meeting described an appearance before the Commissioner of Investigation. "Shapiro requested me to answer a question as a question of fact is involved, a hearsay must be held.

Law Cases
(Continued from Page 1) finish the exam because a mon-
ter allowed me to pull a part of his papers and then asked him to piece them together and copy the answer on another sheet. The Commissioner of Labor seems to regard this as a question of fact, is involved, a hearsay must be held.

over. I stated that I would make no such promise, that any matter discussed with him would be, at my discretion, discussed later with whoever I wished, whenever I wished, and that Mr. Shapiro said he could not pro-
ceed on that premise. I said I would not proceed unless he gave me the original document on which he had named to a question of fact, is involved, a hearsay must be held.

Law Cases
(Continued from Page 1)
Mr. Beame will discuss the City budget.

James R. Langston is president of the club, of which a long time speaker

Comment
(Continued from Page 1) rest of the members of the State Commission.

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Do you know where to find an island right near the U.S. so nearly like Tahiti in appearance, beauty, and comfort, yet the price was made it was made from a rainbow? (And that cost here are so low you not only make down payment on the place you'd spend a rest at the U. S.)

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If You Want a Vacation You Can Afford

If You Want a Vacation You Can Afford — how to buy a house in the Republican House of the World, 441 Washington Street, New York, N. Y., or the Board of D. Civil Service Examiners, VA Regional Office, 2 Florida, New York, N. Y., until Tuesday, May 30.

Jobs Offered

Jobs with the U. S. Department of Agriculture, New Jersey and elsewhere will be filed from an exam now open.

The job: state program specialist, $4,200 to $5,000 a year to start; state agricultural specialist, $1,500 to $2,200 a year; and state administrative assistant, $1,500 to $2,200 a year.

State program specialists assist in commodity stabilization and multicultural conservation programs. State administrative assistants in the general category direct administrative services, manage departmental budget, audit and personnel. The New York State auditor reviews the administration of state agencies and determines the need for issuance of the permits and license.

Deduction Of Law Fees Protested

The New York State branch of the International Brotherhood of Fire Fighters, iron workers and others will be filed from an exam now open.

Protesting against the deduction of legal fees by NYC from pay checks for any purpose, the committee of this federation said that deductions were made in connection with increased rates in civil service examinations that requires the City to pay the rates prevailing in local private industry.

"Before any deductions are made, a bill which deals with the subject should be obtained," said Joseph Sullivan, secretary-treasurer of the committee. "We feel that the men's civil rights have been viola- ted.

The membership of the NYC local, No. 16, consists of 150,000 members, and the local secretary-treasurer, says that his members do not believe the law is right, and that the local remain a law firm, and pay the fee.

15 PROMOTIONS TO TAKE

Fifteen NYC fire lieutenants were promoted to captain effective Friday, May 29, and there because entitled to file the exam for promotion to the next day. They had previously applied in the exam so that, if some other candidates were promoted, the local remain a law firm, and pay the fee.

PITTSBURGH, May 2, 1960.
WEIERICH APPOINTED

At a testimonial dinner last week in Albany’s Shiner’s Ridge Country Club, the early merger of AFL and CIO was reviewed by departmental employees and officials for their years of service to the public in the medical field.

The dinner was given by the John J. Christian chapter of the Civil Service Employees Association. Dr. Stiegel is former chapter president and was named representative to the Association for a number of years.

PETE LYNN IN NEW PREXIE OF L.I. BOILERS’ LEAGUE

CENTRAL HILL, May 9—Pete Lynn of Central Island State Hospital has been unanimously elected president of the Civil Service Brewing League of Long Island. His successor Ted Asher, who stepped down to devote his time to the secretary-treasurer post, was elected president of Kings Park. Lynn was named vice president.

CONFERENCE HELD ON CLEANER AND PHOTO JOB PROS

Questionnaires on cleaner jobs in the labor class, and photogapher jobs, were circulated by the NYC Personnel Department under the Career and Policy Plan. The last day to return answers was April 30.

Dr. Stiegel

Dr. Stiegel (Continued from Page 9) Stiegel has specialized, however, in the medical war against tuberculosis in his early days in medical school through 20 years of state service in the public health field.

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Central Islip Team 3
Champs in L. I. Bowling

CENTRAL ISLIP, May 9 — All but the champ, Central Islip Team 3, which lead the Civil Service Bowling League of Long Island for most of the season, withstood a late-season rush by Kings Park for the championship.

Kings Park lost its final match with the New York State Bowling League, taking the championship.

Hot hitters for the league included Bill Reinhard's 512, Ted Asher's 776, and Charles Loff's 594.

The final standings:

- Central Islip 3: 2,039
- Kings Park: 2,026
- Central Islip 1: 2,010
- Kings Park 1: 2,008

3 Ulster Chapter Members Honored

KINGSTON, May 9 — C. Lester Lezak, Leonard Boyle, and James M. Culver, Jr., were recently honored by the 3 Ulster Chapter of the Civil Service Employees Association (CSEA), for their work as members of the Chapter.

Mr. Lezak's service as chairman of the Chapter was recognized with a radio and the good wishes of all.

Mr. Boyle was presented with a plaque by the CSEA's legislative director, Charles Marks, for his work as a lobbyist for the Chapter.

Mr. Culver was honored with a certificate for his contributions to the Chapter's efforts in health care reform.

Christian Memorial

Holds Annual Dinner

ALBANY, May 9 — The annual dinner of the Christian Memorial Health Department, CSEA, was held at the American Legion Hall, on May 17, at 6:30 P.M.

The dinner was attended by many members of the CSEA, including council and delegates.

New chap- ter members were welcomed at the dinner.

Boyle Award

Mr. Boyle was presented with the Boyle Award for his contributions to the health care field.

Onondaga Chapter Welcome K. Bowles

SYRACUSE, May 9 — Kenneth Bowles, one of the early vice presidents of the Onondaga Chapter, CSEA, is again in the employ of the Onondaga County Health Department.

Onondaga Chapter

Welcome K. Bowles

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Bowles had been employed by the organization in a similar capacity in the past and was welcomed back with a hearty welcome back.

50% Maintenance Can Count Now For Retirement

ALBANY, May 9 — Governor Harrisson has approved a bill de- claring that 50 percent of the maintenance fund for those civil service workers who count part of their maintenance as part of their retirement account.

Some employees were able to count a full 50 percent of their maintenance for retirement purposes. Later, as a result of County board action, they began getting less than that amount. Now, they will be able to use the full 50 percent of their maintenance for retirement purposes.

Minimum Civil Service Requirements Less Rigid

ALBANY, May 9 — Civil service job seekers who fail to meet minimum requirements less rigid, State Civil Service Commissioner John W. Lasky said today.

Lasky said that job seekers who fail to meet minimum requirements had an opportunity to count other qualifications, such as education, experience, or skills, to meet the requirements.

Lasky added that this change in the State Civil Service Commission's requirements would make it easier for job seekers to find employment.

The Commissioner said that this change in the requirements would create more opportunities for job seekers to meet the qualifications for civil service jobs.

“Looking Inside,” LEADER’s weekly column of analysis and opinion, by R. H. S. Jones, begins regularly.

Fringe Benefits (Continued from Page 3) which fringe benefits are available annually on the last Saturday in June.

The State Insurance Fund chap- pened to be the first day to mention the history of the office, the changes in the benefits program, and the first day to mention the benefits program.

Among guests at the meeting were Harold Bernstein, associate editor of the Times Union, and Charles R. Culver, CSEA field representative.
News Briefs

Sing Sing

Ik bill broadening job protection

Sing Prior Min notes. In his latest holiday, visiting various prisons in Kings County Court, told a prison and volunteer firemen.

Ossining Hotel. He spoke on the conservation programs on State lands; award of a $135,000 program for rehabilitation of youthful offenders by concentrating youthful offenders in New York City correction officer post, American Legion, currently as assistant governor for State wide, also $12,000 to create a division of parole also won high score in the parking area belongs to Jerry Love, chapter secretary. The 11th annual communion breakfast of the State Workmen's Compensation Board will be held Sunday morning, May 15, at the Brass Rail Restaurant, 100 Park Ave, NYC. Completion arrangements for the breakfast are left to right: Catherine C. Hafeld, president, Dangan Guild of New York State Employees, State-wide organization of Catholic employees; Albert A. D'Antoni, general chairman of the arrangements committee; and Aristotle, treasurer, standing are Samuel Scialabba, chairman of the ticket committee and Katherine Dooley, chairman of arrangements.

ACTIVITIES OF EMPLOYEES IN STATE

The 11th annual communion breakfast of the State Workmen's Compensation Board will be held Sunday morning, May 15, at the Brass Rail Restaurant, 100 Park Ave, NYC. Completion arrangements for the breakfast are left to right: Catherine C. Hafeld, president, Dangan Guild of New York State Employees, State-wide organization of Catholic employees; Albert A. D'Antoni, general chairman of the arrangements committee; and Aristotle, treasurer, standing are Samuel Scialabba, chairman of the ticket committee and Katherine Dooley, chairman of arrangements.

DIST. 2, PUBLIC WORKS

Gupos, Names Allison

UTICA, May 9—Public Works

District 2 chapter, CSEA, has elected the following officers for the coming year: Francis Allison, president; Marion Bitter, vice president; Janet Price, secretary; Nick Consolo, treasurer; Julius Tubiolo, financial secretary. Advisors to the executive council are: Rosemary Betourney, George Harris and John McNally.

The annual dinner dance was held at Central Park, New York City. Committee in charge: Rosemary Betourney, George Harris and John McNally.

Softball Plans

A few of the following around the hospital are having ideas of having a softball team. Talk about organizing one yourself.