State Aides Battling On Several Fronts

State employees found themselves battling on several fronts and encountering the possibility that the present group of attacks are likely to be extended before they begin to diminish.

Here's the score, as of now:

1. A few employees in the Motor Vehicles Brooklyn office are being probed for possibilities of widespread corruption.
2. Employees of the State Liquor Authority are battling investigators.

No More 'Blanket Quizzes': Shapiro

Employees Deeply Disturbed by Probes, Quizzes

By Maxwell Leiman

State Investigation Commissioner J. Irwin Shapiro told The LEADER this week, "I don't contemplate that there will be any more blanket questionnaires issued." He added, "State employees should not be apprehensive about this. We have no intention of riding roughshod over them with questionnaires and subpoenas."

Commissioner Shapiro had been accused of "crouching" on a commission not to issue blanket questionnaires to employees of the Liquor Authority. He denies the commission.

SLA Exception

In an interview with The LEADER, Shapiro was asked: "How safe is a State employee from such action as has taken place in the Liquor Authority? Will you continue to issue 'blanket' questionnaires to all or most of the employees of any agency where you might be conducting an investigation?"

In saying that he doesn't foresee any additional blanket questionnaires issued, he added: "State employees should not be apprehensive about this. We have no intention of riding roughshod over them with questionnaires and subpoenas."

EMPLOYEE A: "There has been no actual, tangible evidence of wrong-doing. If there is, why are they doing this to us?"

EMPLOYEE B: "We're being asked to answer all these questions. What is this?

EMPLOYEE C: "It's wrong to ask us to answer all these questions. What is this?"

EMPLOYEE D: "Innocent men have been made to look and feel like criminals. Honest men have been treated like scoundrels. A failure has been raised up to make a perfect precedent. This is what we are being subjected to all this."

What SLA Employees Say About the Shapiro Probe

Some comments among State Liquor Authority employees on the probe in which they are currently involved:

EMPLOYEE A: "Innocent men have been made to look and feel like criminals. Honest men have been treated like scoundrels. A failure has been raised up to make a perfect precedent. This is what we are being subjected to all this."

EMPLOYEE B: "We don't want to answer all these questions. What is this?"

EMPLOYEE C: "It's right to answer all these questions. It's wrong to make us answer all these questions. What is this?"

EMPLOYEE D: "We don't want to answer all these questions. It's wrong to make us answer all these questions. What is this?"
Aides Put on a Fantasy

ALBANY, May 18 — White King Midas Prone stove on his throne and repeatedly failed to regain his golden touch to rule the offices of Agriculturia and Marketing, the ladies and gentleman of his court jeered and cheered and danced and sang at the spring soiree of the Agricultria and Marketing Chen.

The show entitled "Touch of Midas or Let's Take Up A Collection," was programmed as "a cosmic fantasy in the ancient Greece."

"All the fantastic fantasy was embodied in the meantime danced and sang. The guys and dolls in wigged Maureen Magee as their pigeon raflJe and chose red- lost his golden touch and all the time clocks as they pranced

Trafalgar and repeatedly failed to

"We don't anticipate going any further in this area as a whole."

The implication was that section of an agency might be investigated if there appeared to be reason to do so, and in such a case the employees of that section might expect to be asked about certain of their financial dealings.

"Can I Ask Anybody?"

As he could call any employee of any agency, even one against whom there is no evidence of wrongdoing, Commissioner Shapiro replied: "I have the power to call anyone in as a witness, even if he is not employed by the State, but I have no intention of engaging in any such time-wasting procedure. I intend to do an honest job for all the people of the State and I know that in this endeavor I shall have the wholehearted cooperation of all the employees of the State, particularly the civil servants, because as the most deprived group of employees, they suffer most from insincerity, corruption and improper political influence in government."

Civil servants to whom Commissioner Shapiro's questions refer may have the right to appear in person or by a physician. But all agencies must work together, more

"We're not going to put on a fantasy in the ancient Greece," said Mr. Shapiro. Mr. Shapiro was asked to give his view on the current investigations conducted by his office and the 20-page questionnaire which has raised a State-wide controversy.

Mr. Shapiro will address the Conference at 1:30 P.M. in Roosevelt's Restaurant, 42nd Ave., between Broadway and 6th Ave.

CIVIL SERVICE LEADER

Area's Leading Newspaper for Public Employees

Page Two

Tuesday, May 17, 1955

PROBE CHIEF SAYS SURVEYS WILL BE SELECTIVE IN FUTURE; CALLS SLA A FAKE CASE

(continued from Page 1) "Ordinarily," the embattled Commissioner said, "you see into an agency, you hear some evidence of occasional or isolated corruption. But the Legislature is after something else again — whereas I turned. I heard stories of corruption, of a nature so devastating my only alternative was to probe the agency as a whole." Judge Shapiro stated that the investigation would have as its purpose not only the naming of the guilty but also recommendations for changes in the organizational procedures and the laws under which it operates. The LEADER learns that he has already asked the Board for necessary information for corrective suggestions.

Televators can be the answer to the question of whether a special survey of the current operations of the State's reformatory institution would be secure to the Legislature. The Commissioner's survey should be conducted without consultation with any department, or any State agency, or any local government; and the answers to Shapiro's questions.

Difference of legal opinion was evident even to two questions: Does the Commissioner of Investigation have the power to require an employee to answer, under subpoena, a question which they refuse to answer in the questionnaire? Does the State have the right to dismiss an employee if he refuses to answer in a Grand Jury investigation?

"As one who during his entire adult life has battled for the civil rights and civil liberties of others, I shall always be mindful of the admonition of Justice Pierce Butler when he said: 'Pew, if any, of the rights of people... are of greater importance in their happiness and safety than the right to be exempt from all unnecessary arbitrary or unreasonable inquiries and disclosures in respect of their personal and private affairs.'"

Shapiro To Address Conference

J. Irwin Shapiro, State Investigation Commissioner, has been invited to be guest columnist for Jack Solie's department, "Correction Corner."

What Is a Prison?

BY THOMAS J. MCMHUGH

New York State Correction Commissioner

SOMETIMES in institutional work we tend to become discouraged. Prevention, probation, parole — they all have a more hopeful sound than prison; public and private. One, after another, has been modified and improved until it is more properly described as a reformation institution.

Can't Do It All

But we must recognize that we cannot prevent all delinquency and crime, that we cannot successfully and safely treat all delinquents and criminals during a period of probation in the community, and parole, by its very definition, is conditional release from a reformation institution.

Here's the prison itself. If we can form or another, seems to be no way to us. In the institution, we attempt to "rehabilitate the wrong-doer," that is, to lead him to accept moral responsibility.

If we can teach him, his chances of succeeding on parole are even though probation and parole agencies had previously failed with him.

Excellent Facilities

We in New York State have developed excellent facilities for the treatment of offenders, but we cannot relax. Rather we must rejoice that the prison and prison-like institutions have developed in the isolation of their own area, each with its own methods and programs. We must guard against producing narrow, small agencies, working in prevention, law-enforcement, probation, institutional care and parole, trying to solve the problem of delinquency and crime, the old, all too often have State in common except the problem itself.

Mr. Shapiro was asked what he thought of the question of whether a special survey of the current operations of the State's reformatory institution would be secure to the Legislature. The Commissioner's survey should be conducted without consultation with any department or local government; and the answers to Shapiro's questions.

Difference of legal opinion was evident even to two questions: Does the Commissioner of Investigation have the power to require an employee to answer, under subpoena, a question which they refuse to answer in the questionnaire? Does the State have the right to dismiss an employee if he refuses to answer in a Grand Jury investigation?

Shapiro said he would be unable to answer such questions until he had the answers to Shapiro's questions.

"We're not going to put on a fantasy in the ancient Greece," said Mr. Shapiro. Mr. Shapiro was asked to give his view on the current investigations conducted by his office and the 20-page questionnaire which has raised a State-wide controversy.

Mr. Shapiro will address the Conference at 1:30 P.M. in Roosevelt's Restaurant, 42nd Ave., between Broadway and 6th Ave.

CIVIL SERVICE LEADER

Area's Leading Newspaper for Public Employees
**Human Side of the Tax Dept.**

**Tax Aides Dishonest? Put It Down As Strictly on the Side of Phony Stories**

**STATE TAX COMMISSIONER George M. Braggalet is said by friends to be 'greatly disturbed' by recent articles in the daily press that he feels reflect on the honesty and integrity of the bulk of employees.**

One person close to the new Democratic commissioner told this column: 'The commissioner is disturbed at press reports hinting of widespread graft or dishonesty in the bureau.'

"The facts are," he said, "that reports are greatly exaggerated and the Tax Commission has been misquoted by the press."

One aide, familiar with Mr. Braggalet's feeling that "we are conducting a thorough investigation of all Motor Vehicle Bureaus in the metropolitan area."

**Rosalind Faison**

The story was false. Instead of a general investigation, complaints are being handled in a routine fashion by the department's special investigations staff.

**Only One Aide Suspended**

Despite severe headlines, only one suspension employee out of about 2,000 in the State has been charged on charges of 'selling' driving licenses to applicants who failed their tests and taking gratuities for a phony, according to reliable sources.

**J. J. House, State GOP chairman, went**

... on to say the real reason L. Judson Morgan, former corporation counsel is not required to defend city officers or employees in the State, is that the most important and also was addressed by Mr. Lamb.

**Mrs. Helen A. Coyne, Albany, is**

sponsoring a new civil service law taking effect December 26. In her Banking Department work, the job pays $5,490. Some say the real reason L. Judson Morgan, former corporation counsel is not required to defend city officers or employees in the State, is that the most important "is the five people who are doing this job find it very much worse — the diminishing of public confidence in civil servants."

**CAPITOL observers are wondering what was behind recent reports going around George C. K. Jarvis in which he held that a corporation counsel is not required to defend city officers or employees in the State, is that the most important are new affiliate titles in the State Education Department, and lower the rates of for our Association offers.**

**J. J. House, State GOP chairman, went**

... on to say the real reason L. Judson Morgan, former corporation counsel is not required to defend city officers or employees in the State, is that the most important "is the five people who are doing this job find it very much worse — the diminishing of public confidence in civil servants."

**MRS. HELEN A. COYNE, Albany, is**

sponsoring a new civil service law taking effect December 26. In her Banking Department work, the job pays $5,490. Some say the real reason L. Judson Morgan, former corporation counsel is not required to defend city officers or employees in the State, is that the most important "is the five people who are doing this job find it very much worse — the diminishing of public confidence in civil servants."

**The story was false. Instead of a general investigation, complaints are being handled in a routine fashion by the department's special investigations staff.**

**Only One Aide Suspended**

Despite severe headlines, only one suspension employee out of about 2,000 in the State has been charged on charges of 'selling' driving licenses to applicants who failed their tests and taking gratuities for a phony, according to reliable sources.

**J. J. House, State GOP chairman, went**

... on to say the real reason L. Judson Morgan, former corporation counsel is not required to defend city officers or employees in the State, is that the most important...
Blanket Quiz
To End, Shapiro Promises

(formatted from Page 3)

in the District Attorney's inquiry would be removed from his job. A test case is in the works. A person who is called to face dismissal charges is entitled under the law to such a judicial review by an officer of the State, like a peace officer, or having the general authority to make arrests, and where the charter provides that the charter shall be a violation of the law, such an officer, or one involving exercise of the sovereign power of the State, like a peace officer, or having the general authority to make arrests. To make a test case of the charter would serve as an important precedent in such a matter, and would probably be used by SLA employees defending themselves against dismissal charges.

Elias Gorman
DIES AT AGE 54

Elias Gorman, an unemployment insurance referee, Staten Island Trades, and a member of the Civil Service Employee Association, died in Brooklyn.

ACTIVITIES OF EMPLOYEES IN STATE

Commerce Election, Installation May 24

ALBANY. The annual election and installation of officers of Commerce Employees, CSEA, will be held May 24 at 6 a.m. at St. John's, Albany. The business session will be preceded by a luncheon addressed by John R. Cowan, general and engineering manager of the N. Y. State Elec. Co., and 500 new members will be in attendance.

THE CONDUCTOR is Henry P. Cross. The soloist seen in this photograph is Arthur Newman, baritone of the New York City Opera Company. The chorus also performed at Harlem Valley Hospital.
If at First You Don't Succeed...  

Y' ou're a public official. You want a certain person for an important civil service job in your agency. An examination is held. Your man fails it. So what do you do? You insist that another exam be given.

Fantastic! That's exactly what has happened in the NYC Board of Education. There's a vacant position, Director of Science for the city schools, paying $10,500 a year. Of those who took the test for the post, three-quarters, one failed. The man who failed, it so happened, was the very one whom Superintendent William Jansen wanted for the job. Jansen's candidate, from all accounts a man of high qualifications, didn't even take the test, but failed in what is known as the "conference" part. Two other portions of the exam are still to be held.

Jansen's candidate, from all accounts a man of high qualifications, didn't even take the test, but failed in what is known as the "conference" part. Two other portions of the exam are still to be held.

It may be that the techniques of examination in this case were either wrong, or that one did not divulge the candidate who would most clearly be best for the job. Dr. Jansen does not charge this. But one of the aspects of civil service is the fact that we abide by the rules. If Dr. Jansen succeeds in setting aside the examination, he will have the right of appeal but he will also have set a dangerous precedent in undermining the foundations of the merit system.

Over-riding a Veto on "Post's" Increase

As the LEADER was going to press, information out of Washington indicated that President Eisenhower was prepared to over-ride a veto to pay raises, legislation for postal workers; and he may have already done so by the time you read this.

If he does, the majorities in both Houses of Congress which passed the compromise pay increase owe it to their own ingenuity in passing the bill. We hope the Congressmen have the gumption to stand by the solid phalanx of argument which convinced them, two sessions in a row, to provide increases higher than those which the President was willing to accept.

Question, Please

IT DOES NOT SEEM fair to me that employees of the State's Division of Employment, who were federalized, 1946-53, and who have served on the payroll, should be, and should continue to be, paid, year after year, treated differently regardless. Those who remained in the division could get the benefits of time spent in Federal service, by applying in the proper channels. Why can't State employees, who have their annuity account, under the State Employment Retirement System, obtain the full benefit of their service in other departments of New York State? What I ask is not that this division be closed, but that employees who have served in the Department of Employment be given the same treatment as those who have served in any other State department.

DOES the State Civil Service Law provide that the eligibles on open-competitive exams must be appointed on the basis of their standing on the list, with certain exceptions, one of which is that "In filling vacancies the choice shall be made by the appointing authority from among the eligibles," then the appointing authority should be the only one out of the top three eligibles on the list.

Answer — The rule is three

The Instantaneous roar of approval left the Board speeches, hands raised, and messages expressing approval. Unfortunately, Mr. Schelcher feels that, based on the Personnel Department's pay scales for the position of junior office manager, he must continue in his job.

FAZIK LE CAUL

FRED LA CODE, Clerk Grade 5, Elections. Albany, N. Y.

U. S. STEPS UP COLLEGE SENIOR RECRUITMENT

WASHINGTON, May 16 — In a pamphlet, "After College, What?" the American Association of Colleges and Employers advocates that Federal agencies at or near the college campus, Information on any competitive exam which can be obtained from the employment office of the college campus, Information on any competitive exam which can be obtained from the employment office of the college campus, the nearest office of the Commission or the board of examiners announcing the test. Several special exams for college students are held each year.

Law Cases

Sidney M. Sieren, respondent, has submitted the following summary of legal matters to the NYC Civil Service Commission:

DECISIONS:

Appellate Division, First Depart-

Hamilton v. Monaghan. Appeal

The resolutions were adopted in 1942 and 1943 by the Civil Service Commission directing the Department of Transportation to appoint petitioner as probationary patrolman. Petitioner was denied. The local public body -- the Commission -- had no need to see the question of the petitioner's affiliation in signing the petition of Communist party. The Commission argued that his "communistic affiliation in signing the petition should be disallowed."

Evidence of current concern about unsightly advertising is seen in a new report, "Modernizing Downtown thru Economics," prepared by the local department of city planning. The report decries "visual regulations designed to enhance beauty, safety, and utility of commercial districts.

TUESDAY, MAY 17, 1955
High-Flown Jargon Condemned

NEW YORK, May 18—The public relations functions of the personnel officer were outlined to graduate students of New York University by Arthur Liben, LEADER editorial staff, in a class in public administration regularly conducted by James Watson, executive secretary of the National Civil Service League. Mr. Liben stressed the need of the personnel officer to communicate with employees at the level of their understanding. Use of legal terminology, "gobbledygook" and other jargon were described as building a wall between the personnel officer and the body of employees.

Special Term

Arthur Liben, LEADER editorial staff, in a class in public administration, regularly conducted by James Watson, executive secretary of the National Civil Service League. Mr. Liben stressed the need of the personnel officer to communicate with employees at the level of their understanding. Use of legal terminology, "gobbledygook" and other jargon were described as building a wall between the personnel officer and the body of employees.

J. Eis & Sons Says:

DON'T MISS THESE

EARLY BIRD

Trade-in Specials

on Brand New 1955

PHILCO Refrigerators

NEVER AGAIN will your old refrigerator be worth as much as it is today. Trade up now to a bigger, ultra-modern 1955 Philco. But, act at once—these special offers may be withdrawn without notice at any time!

After trade-in pay only

$275

A Week

After trade-in pay only

$250

A Week

Bonds

America's Largest
Clothier with
America's most
convenient way to
buy now—pay later!

Just charge it and take

6 MONTHS TO PAY

with no down payment

Food Inspector Test Closes May 28

The NYC Department of Pers- employees of the Comptroller's annual will receive applications un-

nouncements of the three grades.

Tuesday, May 17, 1955

Office. Six months as inspector of foods, grade 3, is required for the promotion to Inspector of foods, grade 4. The exam is open only to

CIVIL SERVICE LEADER

Page Seven
Mental Hygiene Memo

This is the second of the new LEADER columns written exclusively for employees of the State Mental Hygiene Department. "Mental Hygiene Memo" will be glad to receive suggestions for subjects to be discussed.

STILL no permanent Mental Hygiene commissioner. Arthur W. Foner, M. D., is meanwhile holding the "acting" title. Questions being asked: What's holding up the appointment? Politics? Law which restricts the qualifications of a State Mental Hygiene Commissioner? Most probable answer—Governor Harriman can't get the man he wants. Job doesn't pay enough. Meanwhile, reports from out Mary-ways indicate former Commissioner Newton Bigelow has made fine adjustment to his new (old) post. He had retained his former civil service status while still Commissioner.

SHOWS you this merit system business is OK.

SEEMS to be evidence that employees of Mental Hygiene and other departments will get together on what kind of 40-hour week they want. Spirit of compromise in the air. One thing's sure: They'll never attain what they want if they don't get together on a single program and push for it in united manner.

NEW BUILDINGS in Creedmoor and Manhattan State are nearing completion. Will be most modern public Mental Hygiene institutions anywhere. But question to the State of New York: Are you sure you're going to be able to man the buildings with enough of the right kind of man and woman-power? Also, got any bright young friends about to enter college? Advise them to go into psychiatry, nursing, dietetics. Three of the best fields there are.

AND A NOTE to hospital directors. What new research is going on in your institution? If you'll drop this column a line, we'll consider doing a story about it.

SAYS GOVERNOR HARRIMAN: "Only by combining all of our resources can we successfully combat the problem of mental disease and improve standards of mental health. The objective requires the cooperation of government, private and voluntary, as well as public agencies, industry, labor organizations, churches, schools, civic groups and private citizens...

THE HIGHLY successful large-scale application of chlorpromazine in the treatment of 750 severely disturbed mental patients was described by Dr. Rita G. Bird, James E. Croo, Jr., and Herman C. B. Dicher of Manhattan State Hospital. More than 300 psychiatrists from 12 State institutions heard the dramatic story. It was also revealed that the work done by the rank and file employees in the department is paramount. And that work has got to be recognized for the importance it has. The employees—more significantly, the public—have to be induced with a sense of its importance if they will maintain better working conditions and better pay, why, that's how it's got to be.

STAFF ATTENDANT Elia Greiner Howe is Rockland State Hospital's candidate for the Psychiatric Aid of the Year award. The award is sponsored by the National Mental Health Association. Mrs. Howe's qualifications were described, at social economics, by Mrs. Dwight Hoover, a member of the hospital's Board of Visitors. And it looks like Mrs. Howe's got everything! She's been at Rockland State more than 18 years... Her assignment is to a ward housing elderly patients, in wheelchairs, some blind. Her understanding and tact, her ability to train employees assigned to her, her stable temperament, her courtesy, have created good feeling with the public, trust among the employees, and recognition among the patients.

CIVIL SERVICE MART

It's a Giant 21" TV
ITS DELUXE POWERED

It's only

5450

79. MAINTAINER'S HELPER, GROUP C, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience as helper or mechanic in maintenance, repair construction or installation of structures involving any one of the following trades: carpentry, iron work, masonry, plumbing, sheet metal work, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 25.)

790. MAINTAINER'S HELPER, GROUP B, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience as helper or mechanic in maintenance, repair construction or installation of structures involving any one of the following trades: carpentry, iron work, masonry, plumbing, sheet metal work, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 12.)

791. MAINTAINER'S HELPER, GROUP C, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience in maintenance such as boiler operator, engine tender, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 25.)

792. MAINTAINER'S HELPER, GROUP C, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience in maintenance such as boiler operator, engine tender, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 12.)

793. SUPERVISING STREET MAINTAINER, $2.60 to $3.80 an hour for 40-hour week; 200 vacancies at present, in the city's streets. Requirements: (1) five years' experience in any of the trades specified for the position, such as foreman, team leader, stoker, fireman, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 25.)

794. MAINTAINER'S HELPER, GROUP C, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience as helper or mechanic in maintenance, repair construction or installation of structures involving any one of the following trades: carpentry, iron work, masonry, plumbing, sheet metal work, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 12.)

795. SUPERVISING STREET MAINTAINER, $2.60 to $3.80 an hour for 40-hour week; 200 vacancies at present, in the city's streets. Requirements: (1) five years' experience in any of the trades specified for the position, such as foreman, team leader, stoker, fireman, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 25.)

796. MAINTAINER'S HELPER, GROUP C, Transit Authority, $1.70 to $1.82 an hour for 40-hour week; 200 vacancies at present, in any of the trades specified for the position, such as boiler operator, engine tender, stoker, fireman, marine stoker, etc. Requirements: (1) three years' experience as helper or mechanic in maintenance, repair construction or installation of structures involving any one of the following trades: carpentry, iron work, masonry, plumbing, sheet metal work, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 12.)

797. SUPERVISING STREET MAINTAINER, $2.60 to $3.80 an hour for 40-hour week; 200 vacancies at present, in the city's streets. Requirements: (1) five years' experience in any of the trades specified for the position, such as foreman, team leader, stoker, fireman, etc.; (b) graduation from a recognized trade or vocational school, technical high school, or college after completion of three or four-year course in electrical, or mechanical engineering, or equivalent combination of such education and experience. Fee $3. (Wednesday, May 25.)
New York State Job Openings

The following exams for State jobs are now open for receipt of applications except as noted: the State Civil Service Department.

Applicants must be U.S. citizens and residents of New York State, unless otherwise indicated.

STATE

Open-Competitive

2003. LAUNDRY SUPERVISOR. Salary $3,180 to $4,070; one vacancy each current year that they jeopardize coming. Dental assistant, is also Dr. Albert Keegan of N building tied the knot on reception was held at the Creedmoor Hospital, are taking the plunge on Saturday.

May 27 Meeting

QUEENS VILLAGE, May 16 — Queens Village Oxford Chapter, CSEA, expected vice Department. May 19 Meeting $3,180 to $4,070; six vacancies in Albany. Electoral College for President, asks that as many veterans as can make it be there in accounting, banking or finance, bachelor's degree with specialization in preparing bills for hospitals and their services. Directors of the board, have decided, ballots will be mailed the later part of September in Our Lady of Mercy Church, Newfoundland, secretary-treasurer; Al McQueen, secretary-treasurer; AI McQueen, secretary-treasurer; Al McQueen, secretary-treasurer.

Papa loves Gringer

because of his low, low price

mama loves Gringer

because he brings her the great now

Tentative Slate

At Manhattan State

MAY 16

Those tentatively nominated for Manhattan State Hospital chapter, CSEA are: Florence Moffit, Maurice Beckles, Joan Miller of the business office, change to their honeymoon. In accounting, banking or finance, bachelor's degree with specialization in preparation of bills, and then only when the exam notice so states.

For their mailing no later than 1:30 P.M. to obtain their application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not postmark of Thursday.

TENT RESEARCH. $6,590 to $7,970; three vacancies in Albany. Open to all qualified U. S. citizens. Requirements: (1) completion of course requirements for doctoral degree, including research; (2) three years of teaching or counseling experience or (b) equivalent.

2072. ASSOCIATE IN EDUCATION, $5,160 to $6,400; three vacancies in Albany.

2071. ASSISTANT BUILDING ELECTRICAL ENGINEER, $5,160 to $6,400; three vacancies in Albany, requirements: (1) high school graduate with civil engineering experience, and either (a) five years' electrical engineering experience, including three years in design of electrical layouts, or (b) eight years' experience as designer, excluding time spent in other positions, personally handling personal interviews, and interviewing other personnel, and (c) either (a) two years study in electrical engineering in college or university, or (c) one year each of these degrees. 

2069. DAMAGES EVALUATOR. Salary $3,180 to $4,070; six vacancies in Albany.

2067. DAMAGES EVALUATOR. Salary $3,180 to $4,070; six vacancies in Albany.
ALBANY WILL HOLD POLICE PROMOTION TESTS, FIRST IN 16 YEARS.

ALBANY, May 16—Not for 16 years has any exam been held for promotions in the uniformed force of the Albany Police Department, but there will be a sergeant exam soon, with eight vacancies to be filled. Application forms are obtainable at the police station and vacancies. Later there will be a test for promotion to captain.

In addition to the sergeant exam, and the two others, will be an open-competitive one for filling instructor slots.

Under the reorganization of the civil service rules of the Police Department, incumbents whose appointments were made prior to January 1, 1937, will be covered in. Provisions may benefit doubly, by attaining permanency, and by qualifying for a test for promotion to the next higher rank.

Minimum qualifications are now being drawn up. No dates for receipt of applications, or holding of the tests, have been announced.

NADLER LECTURES ON JUNIOR MANAGEMENT
Harry C. Nadler of the New York Quarterly Market Center and the Graduate School of Public Administration and Social Service, New York University, was the guest lecturer at the third seminar of the junior management development program at the Vassar Administration Regional Office, New York.

The local program is sponsored by James P. Gooze, director, second assistant, Vassar Administration Region, Robert Butch is regional coordinator of the program.

Mr. Nadler is now president of the New York University chapter of the American Society for Public Administration.

Fine REAL ESTATE buys. See Part II.

reshark—iivillplhic (lotillev—will pliMtic.

D I L Y T O  TH E  E X A M  R O O M

Pitlent lpiikltroof HnHii  lid.  NitthinR  likp  Fedtnipnt, at  only  $1.00  ("nch,  foat-

ALBANY, May 16—An exempt

State Tax Department employee, a World War II veteran, who was charged

for his dismissal, was ordered re-

included by Supreme Court Judge

ianne Rosenfield.

The employee, E. Frank Pre-

with a $4,000-a-year estate tax

imposed in 1942, was one of four

employees, all veteran,

and all sought to prevent their dis-

The court observed decision in the case of the two others—Harry

Bass and George P. M. McNamara—$8,000 in state income tax.

Charge "Expedient Firing"
The petitioners charged that

had been fired by the Instructions administration for "political ex-

public officials, although a veteran

could not be discharged without first

being served with written charges,

and then given a hearing.

Appearing for the Tax Commission was Marion E. Kean, who argued that the employee, all attorneys, and New York State, all of whose representations he was, said was one of client-nation-

, and a client can fire his attor-

any time.” Samuel Rosen-

appeared for the employee.

Both also referred to the work in the pending cases.

PUBLIC ADMINISTRATION

GROUP MEETS ON MAY 18

In The New York Metropolitan chapter, American Society for Public Administration, will hold its last annual conference on

Tuesday, May 18, at International Center, Carnegie Endowment, 46th Street and First Avenue, N.YC.

REAL ESTATE

LONG ISLAND

BROOKLYN

EASTERN PARKWAY

IMMEDIATE OCCUPANCY

Three-family, complete modern kitchens and baths, new service plumbing, 3 decontrolled apartments, all individually occupied.

Non-exempt, no security deposit, and individual offering driveway, rear walk, and basement. Appointment only.

$115.00 Mortgage ready. Arranged. Solid Bay Norborne Estates

SL 6-408

FOR RENT

ONE STORY

AND

APTS

Eleventh Building

CALL

MR. KAHN

GL 5-4600

BROOKLYN'S

BEST BUYs

DIRECTIONS

ALL VACANT

FULTON ST.—2 story brick, 4 rooms, new service,

shingles. Down payment $900. MARKS AVE. — 3 family, Down payment $900.

PULASKI ST.—2 story. One family, Down payment $800.

ALABANY AVE.—2 story and 3rd floor, 3 family, Down payment $800.

ALABANY AVE.—3 story, 6 family, Down payment $1,050.

Both on Albany Avenue. Down payment $1,050.

WE have houses on Balnsmida, Flagstaff, DeM  St., Ulm Mack.

For detailed information call Mr. Kahan, 46th St.

CUMMINS REALTY

Apartment and Condo

46-46 46th St. N. Y.

328-5631

PAGE TEN  CIVIL SERVICE LEADER  TUESDAY, MAY 17, 1943
CERMAC HOMES (Baisley Park)

by FRANK MACE

Order your new home now for FALL occupancy — G.I. and FHA Mortgages. Send your deposit to the builder direct. Come to see him Saturdays and Sundays from 11 a.m. to 4 p.m. 160th Street and 131st Avenue, Baisley Park, L. I. 40 x 100 plot, 2 family, 4 rooms, 2 baths, 2 car garage — finest buy — anywhere.

Large 2 family with 2 apts. Modern conveniences, loads of extras, oil heat, many extras plus finished basement. Easy terms to all. 

HOLLIS

Large 2 family with 2 apts. Modern conveniences, loads of extras, oil garage — finest buy — anywhere.

ST. ALBANS

112-52 175 Place, St. Albans

ARTHUR WATTS, Jr.

112-52 175 Place, St. Albans

ST. ALBANS: 4 room 1 family home; garage, near transportation. Price.

CAMBREJA HEIGHTS: Brick bungalow; large plot; gas-stone heat; finished basement with kitchen. Price.

ST. ALBANS: 1 room house, used as a 3 family, 1 car garage. Price.

HOLLIS: Spacious 1 family, 8 room home; center hall, 1 car garage. Price. 

RESIDENTIAL PROPERTIES FOR SALE

SMALL CASH AND MORTGAGE ARRANGED

ALLEN & EDWARDS

Promp't Personal Service — Open Sundays and Evenings

Olympia 6-5615

LOH J. ALLEN

Licensed Real Estate

148-18 Liberty Ave. 

Brokers

JAMAICA (Queens)

New home. 3 room ranch type moderne; oil heat, finished basement. Convenient to everything. Ideal for rental. For quick sale.

$13,000

CALL OWNER

(No Brokers)

FURNISHED APPTS.

While in Courts, 1 and 2 room apartments, furnished, finished, kitchenettes, bathrooms, elevators. Eise- man Arms Apartments, 51 Her- tner St., between Bedford and Nor- man Aves., Jamaica Village, Queens. 

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower. 

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.

RESORT HOTELS

2 fireplaces, 27 rooms, sauna, whirlpool, tennis, shuffleboard, tower.
HOW TO RETIRE SOONER

by earning a small income

Government workers need not worry about how you can afford it. Many of them can now go on a few months at home. Or if you've dreamed you can do on the money you've got. Send now for the American dollar is respected all over the world that the world is closer than you think. Authors Norman Ford give you the facts. If you've thought of more distant places, do—what to do to earn $3000 a year from a week, or a business of your own. If you've spend needlessly if you went to Florida

Harlem Valley Holds Bowling Dinner

PAWLING, May 16—More than 50 employees of the Cadilal Diabelli Restaurant here for a weekly, for the annual election meeting of the 6a chapter, CSEA, was announced at $3,608. Nice going.

50 couples attended a dinner at the Syracuse Club on May 5 at Memorial Hospital. Mrs. Shirley Calabro had high praise for the day's events. Mrs. Shirley Calabro...
**CIVIL SERVICE LEADER**

**Who wants to get into civil service?**

Have you a relative or a friend who would like to work for the government? If so, why not enter a civil service examination? For the government job you want. You can subscribe on the coupon below.

CIVIL SERVICE LEADER

New York, New York 1

I enclose $3 (check or money order) for a subscription to CIVIL SERVICE LEADER. Please enter the name listed below:

**AMERICAN SCHOOL, Series VII, 108 W. 46th St., N.Y. 1, N.Y.**

**Hands Tied?**

If you feel you are in a bind, you can write to CIVIL SERVICE LEADER in your spare time. If you are 17 or over and want to work in the government, you may want to get in touch with your local CIVIL SERVICE LEADER.

**TRAIN JOB FOR HIGH-PAY JOBS!**

**HEARING REPORTERS CONFERENCE**

**LEGAL SECRETARIAL TRAINING**

**INTERSTATE INSTITUTE**

**WASHINGTON BUSINESS ENT. & MGMT. SCHOOL, 1011 23rd St., N.W., Washington, D.C.**

**Remington Rand or IBM Key Punch & Tab Training**

**Bass, Straight & Straight Institute, Inc., 415 N. Dearborn St., Chicago, Ill.**

**L.B. MACHINERY**

**Mondell Institute**

**COLLEGE INSTITUTE**

**Rochester School**

**SISTERS BROWN**

**TECHNICAL**

**SCHOOLS**

**NEW YORK STATE**

**POLICEMAN'S TEXT**

A Textbook on New York State Law written in conversational language, and supplemented once a month. Designed to fit your daily work. Available for $5 a copy. Order your copy now. Prepa by Dennis J. Hugol, Sec. of Police, N.Y. State Division of Safety, and published according to Frasen Text's Text. 3634 Hud- son Avenue. New York, N.Y. A total of 1000 copies mailed out one year from date of order.

**Veterans and Civilians**

**NOW is the time to prepare for EXAMINATION OPEN ALL SUMMER DAY AND EVENING EXAMINATION EXECUTIVE SECRETARIAL**

**NEW YORK SCHOOL FOR CIVIL SERVICE, 106 Macombs Dam Blvd., Brooklyn 3, N.Y.**

**Buy Your Home Now! Page 11**

**SCHOLL DIRECTORY**

Academic and Commercial - College Preparatory

- Building & Fuel Management, Bookkeeping & Custodianship
d - Libraries 
d - Technical Education 

- Vocational Training

- Social Security for Public Employees

**Mondell Institute**

500 W. 41st St., N.Y. 1, N.Y. 1, N.Y.

**Dipasha School of Secretarial Science, 223 W. 43rd St., N.Y. 36, N.Y.**

**Bell Telephone Training School, 71 W. 42nd St., N.Y. 36, N.Y.**

**Legislature Building School of Secretarial Science, 101 W. 44th St., N.Y. 5, N.Y.**

**Blackstone Business Institute, 35 E. 42nd St., N.Y. 17, N.Y.**
On the Albany
DE News Front

ALBANY, May 16 — Richard Childs, that indefatigable Albany Daily Newsman, has been elected president of the Board of Aldermen.

DE Newsman, of Tom Bolan.

Bernadet Deeb is back in Unit One, and she has a new short-hair-do.

Strike girl — Weeeellll now I know period. . . , We always wondered why Sheehan still has her very infec

"Mert" Nettleton retired after end all rumors she is not the good relations with the city of employees.

The place: Club Room of Grand

Albany Law Aides

Holding Bowling Tournament

ALBANY, May 16 — The State Law Aides Association held its annual bowling tournament at the Plattsburgh Bowling Alley on Tuesday.

Sixty bowlers took over the lanes for one day of fun and friendly competition.

Dorothy Beard, a graduate of the University of Nevada, is now a licensed practical nurse. The couple were married in the fall and have returned to their home in Plattsburgh.

One of the bowlers, Mr. and Mrs. Karl West, both from the city, was named "Best Ally" for his efforts in organizing the tournament.

The highest scorer for the day was Harold Lyons, who bowled a high score of 240.

Eighteen of the bowlers scored over 150 for their team's total. The winners were presented with a trophy and certificates of appreciation.

Social Security for Public Employees

The new program, which went into effect on May 1, will provide retirement benefits to public employees, including teachers, police officers, firefighters, and other local government employees.

The program is designed to provide a sustainable retirement system for public employees, ensuring their financial security in their retirement years.

The State Legislature has been working closely with the Federal Government to implement this program, which has been a long time coming.

"We are grateful for the opportunity to work with the Federal Government on this important issue," said Governor Smith.

"Our public employees have dedicated their lives to serving the community, and it is only fair that they receive a proper retirement package as well.

"We are proud to be a part of this historic moment," said the Governor. "This program will ensure that our public employees can retire with dignity and respect, knowing that they have done their part to make our community a better place.

"We thank the Federal Government for their support and look forward to a bright future for our public employees."
Edith Fuchsendlnder Presented FSG Praxie
NEW YORK CITY, May 16
At a regular meeting of Metropolitan Public Service chapter, CSEA, the following slate of officers was presented by the nominating committee: Edith Fuchsendlnder, president; Arthur Kolisch, vice-president; Grace O'Grady, secretary; Walter McNamee, treasurer. Miss Fuchsendlnder is widely-known as the first woman to hold the position of secretary of the Metropolitan Conference.

There were no additional nominations and the ballots were mailed to each chapter. All the ballots must be returned to Manny Lichtenstein, chairman of the election committee, at Room 1200, 1000 Broadway, no later than May 29. The ballots should be signed. No changes on the ballot after May 29 will be permitted.

The following officers were elected to the executive committee for the executive board will also be filled. Other members of the election committee are: Nathan Klaue, chairman; Richard L. Powers, secretary; and Sol Silverstein.

The chapter's annual dinner and installation will be held Thursday, June 14, at 6:15 P.M. at the Outlook House, 150 East 42nd Street.

Invited guests are: Benjamin Fuchsendlnder, chairman; Spencer E. Biggs, Glen R. Beekians and Howard Shaft, former commissioners; Paul E. Loomis, John Powers, CSEA president, who will install the officials; Charles H. Clay, field representative who will be toastsmaster; Henry Sheinman, chairman of the Metropolitan Conference.

Miss Fuchsendlnder is director of the FSG Praxie department of the FSG Praxie. The chapter's annual dinner was held at a recent meeting endorsed by Kenton A. Valentine as treasurer of the Metropolitan Conference, and Edith Fuchsendlnder for re-election by Mr. Valentine as secretary of the chapter.

News Notes at Manhattan State
NEW YORK CITY, May 16—John Wallace reports the following news of Manhattan State Hospital:

Boarding Homes Wanted
Shelter boarding homes for short period of time are urgently needed for Jewish children from 6 days to 12 years. 885 monthly board: clothing and medical care is provided. Bronx and Queens counties only. Call Temple 8-4656, weekdays.

FOR OVER 30 YEARS THE
DISCOUNT HOUSE
TO GOVERNMENT EMPLOYEES
We are offering our entire stock of 26 REFERRING
REFRIGERATORS
WASHING MACHINES
RANGES
AIR CONDITIONERS
HOT WATER HEATERS
VACUUM CLEANERS
TOASTERS
STEAM IRONS
SCHOOL BOARD
REPAIRS
KITCHENWARE
ETC.

Free Delivery In The Area
J. EIS & SONS
106-7 First Ave. (b & 7 Sts.)
New York City

Price $2.50

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

GET THE STUDY BOOK
PARKING METER COLLECTOR
Study Material, Exam Questions and Answers to help you pass the Exam...Be Open soon

Price $2.50

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

STUDY THE BOOK

COMPLETE GUIDE TO YOUR CIVIL SERVICE JOB

Get the only book that gives you 131 24 pages of sample civil service exams, all subjects; (2) requirements for 500 federal jobs; (3) books that show how to handle a test, and a complete listing of such jobs; (4) full information on how to get a good job on that test, and 1,500 additional facts about government. It is for the same reason that you cannot buy a test in a store, you cannot understand it. No, by LEADER editor William Larowe and general manager Morton Turmay. It's only 51.

LEADER BOOKSTORE
77 Duane Street, New York City
Please send me a copy of "Complete Guide to Your Civil Service Job" by William Larowe and Morton Turmay. I enclose $1 in the above sum.

Name
Address
City