Appleye Told
Salary Raise Is a Must

ALBANY, July 25 — Paul Appleye, State Budget Director, was informed last week that a "general pay raise for all State employees is now required. The Budget Director is awaiting Governor Harriman's return from abroad, and will then take up the matter with him.

The background for this investigation was established by John F. Powers, president of the Civil Service Employees Association, who asked the Attorney General to study the subject, in connection with the proposed Charter Law.

The 3,500 representatives pointed out that the salary allocations coming into the Division of Classification had increased from $2,050 in 1953, figures now out-of-date. They indicated that even after a new rate-up-date salary increase is worked out, inequities would have to be corrected.

The Comptroller was re-emphasized that the names of all whose membership in the system is being terminated, and (Continued on Page 15)

Main Points in Clash Over Pensions
For Contract Jobs

There are six main points in the controversy over pensions employed by the State and localities on a contract basis being dropped from the State Employees Retirement System. Attorney General Jacob K. Javits, in a letter to the Comptroller yesterday, said that the Comptroller's recommendations were not entitled to Retirement System credit for the period of such service.

1. The six main points in the controversy over persons employed under the contract system are frequently used as a subterfuge for evading the Civil Service Law, which relates to the fundamental vice, the violation of the principle of the Merit System, to "everybody" in the State service.

2. The contract system of hiring is also used legitimately, especially in insurance and pension benefits. The State is entitled to the same under the Constitution and the provisions of the Civil Service Law.

3. The previous policy of the Retirement System was to grant credit to contract employees. On the basis of that policy contract workers, retired or otherwise, hold that the State is entitled to the service and, if a new policy is adopted, that the period covered by the new policy is that of the present policy.

4. The charge is made that a great fuss attends the discontinuance of the contract system, when the work could be done by persons in the competitive classes.

5. Indirectly at stake, also, is the question of the legality of contractual employees. The State Division of Classification has jurisdiction over that system, and is not charged with the administration of the system.

6. The style of the present policy is that of the Western Conference. Joe installed Celeste and they were carried out in Geneva, where this photo was taken.

POWERS ENVISIONS
BIGGEST CSEA DRIVE
FOR PAY INCREASES

ALBANY, July 25 — One of the "most powerful" campaigns ever undertaken by the CSEA will be launched soon for major salary increases by the Civil Service Employees Association, it was announced this week by John F. Powers, president.

Sputtered by recent high wage gains in both private and governmental jurisdictions, substantially in both will seek to bring the salaries of State and local employees up to the levels attained there, Mr. Powers indicated.

He revealed that the CSEA salary committee, in its meeting last August 2, will consider a resolution embodying that major objective.

In its draft form, the resolution contains these aims:

1. There is an appropriation to take care of further correction of inequities that still exist, especially in terms of salaries pushed upward by J. Earl Kelly, Director of Classification and Compensation, but vetoed by the Budget Director.

2. To seek a general salary increase, reflecting those granted in private industry during the past two years, as shown in data published by the Federal Reserve Board, the United States Chamber of Commerce, and the New York State Labor Department. It is anticipated that present facts might be projected into a 10 per cent pay increase plan for submission to the CSEA convention in October.

3. To seek greater fringe benefits, especially in insurance payments, medical benefits, and pension benefits. The State is entitled to that under the Constitution and the provisions of the Civil Service Law.

A special meeting of delegates is called rarely, but John F. Pow- ers, CSEA President, considered the necessity for increased dues urgent that he informed the Board of Directors the matter would have to be settled before the regular October meeting of the delegation.

The assembly will meet in the DeWitt Clinton Hotel on Friday afternoon, after registering in the morning.

How Much?

Meanwhile, chapters throughout the State have been holding meetings on the same question. Concerns seems to be that an increase is required, but there is a large difference of opinion as to the amount. The Board of Directors, in making its recommendation to the delegates is asking an amount "not to exceed" $10. Under this proposal, State and County dues would be the same. Chapters would get a larger refund for their internal functioning.

Why the Dues Increase?

A detailed memorandum on the subject was submitted to the Board of Directors, showing the reasons for the proposed dues increase. The memorandum was based on the needs of employees as transmitted to headquarters by employees from all parts of the State. It included: (1) more field running expenses; (2) more field men; (3) more public relations and publicity service; (4) more legal services, particularly as a result of the new State law allowing employees to be counseled at disciplinary hearings; (5) more for an emergency; (6) more training for field men and other staff members to enable them to handle the many types of situations they encounter; (7) a field office in NYC.

Delegates Act
On Dues Proposal
Friday, July 29

ALBANY, July 25 — On Friday July 29, delegates of the Civil Service Employees Association will meet in special meeting to consider the question of a proposed dues increase.

A special meeting of delegates is called rarely, but John F. Powers, CSEA President, considered the necessity for increased dues urgent that he informed the Board of Directors the matter would have to be settled before the regular October meeting of the delegation.

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(Continued on Page 15)
There Must Be No Pay Cuts In Any Downgrading Cases

NYC SET an example, in its recent job reclassification, by providing that no employee whose job is downgraded is to suffer a pay cut in any downgrading cases. Such a step is not without a precedent. But this elementary safeguard was not included; in fact, the State in some instances even tried to collect refunds from employees when they deemed their jobs to be undervalued. But the new Federal law came as a crupper. Now the Federal government is preparing to do a wholesome reclassification job, too, but the U.S. Civil Service Commission is opposed. Application for the new classification will be accepted from August 8 to September 16.

No employee, be it a secretarial or engineering employee, will be hurt financially. Both the Federal and the State governments reclassification job, too, but the U.S. Civil Service Commission is opposed. Therefore, there may be a great deal of science in the punishment, but the employer is exposed as being without heart.

Even when an downgraded employee's pay is not reduced, his prospects certainly are, and he must feel miserable about his job and an employer so lacking in human understanding and depth of feeling. The protest that NYC guaranteed, necessary as it was, is nothing over which to crow, for It is a miserable policy to take money without heart.

The necessary safeguard, however, is believed likely to pass, although modified heartlessness, there is no recourse save through legislation. If the reviewing board is unwilling to offer compensating guarantees, the decision of the Civil Service Commission on reclassification is subject to a petition of the employees, either directly or through a representative body. An employee's pocket to finance the cost of reclassification.

Compromise Proposal

The U.S. Commission is not exactly relentless in its stand about pay reduction on downgrading. That is why they have introduced bills to protect the pay of an employee whose job is downgraded. For a pay cut, in the case of a downgrading, is not without a precedent. But the Elementary safeguard was not included; in fact, the State in some instances even tried to collect refunds from employees when they deemed their jobs to be undervalued. But the new Federal law came as a crupper.

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New Program Aims to Build Executives in State Service

ALBANY, July 25 — A new program to develop executive talent among State employees, and expansion of the present intern-training program, are in the works. Computer Arthur Levitt, chairman of the sponsoring committee for the State Administrative Program, will soon name a committee to organize an "executive institute.

The institute would provide a few days of intensive sessions each year for State employees and others holding fairly high administrative positions in State government. New methods and materials in the field of administration would be discussed and experiences compared, in an effort to improve procedures and stimuli- late inter-departmental team-work.

Intern-Training Program

The sponsoring committee will also press with new vigor the existing intern-training program. Some 20 interns, selected by special civil service examinations among persons who have done graduate work in public administration, are now appointed to various State departments for a year. They are assured of continued employment at the end of the year, at least in the civil service.

Many State employees receive special training on the job and in one-week courses at different New York State departments. The sponsoring committee, in cooperation with Syracuse University, offers a Master of Administrative Science degree course in Albany at low cost for State employees who want an opportunity for professional training in public administration.

A Great Issue — And A Personal Word

ON FRIDAY, we are going to consider a matter of great importance to all of us in the Association.

The delegates of all our chapters, representing more than 63,000 employees, are going to make the decision; and as your President, I have to put this matter up to you in the way it should be put.

The issue, as presented to the delegates, is: Shall we increase the dues of our Association? And if so, by how much?

The real issue, however, is this:

Shall we continue to build our Association into a stronger, more effective machine for the achievement of our objectives? Or shall we, burdened by individual protection against administrative whim? Or shall we say we have reached our height, and from now on we shall become weaker, less effective?

The Only Way

This is the only way we can look at the issue next Friday; for an organization does not stand still. I have said this before; either we move forward or we shall fall backward.

We need more dues.

All of you realize that we are meeting competition from organizations which are charging their members up to $56 a year and more. Can we deal with competition at our present rate of less than 63 cents? You know the answer.

Paw increases

We want to undertake an all-out crusade for pay increases, and I have asked the Salary Committee to come up with a plan which I will then submit to the Board of Directors and the Public Relations Committee for suggestions. We have fared poorly in the recent State salary allocations. We can't meet this situation by merely pleading for higher pay. I foresee the need for a long-term drives are necessary for you, too. You haven't fared as well as we have in the recent State employees' campaign to develop executive talent — not thought out of thin air by me, but rather coming out of the proper demands of the employees themselves. We need to take up your salary problems in a thorough-going manner. But you haven't helped us to do it. We need research, more field staff and negotiators to go to work on your problems. We need to build up the necessary sympathetic climate in your area to put through the pay increases. We want you to take your business to us, to tell us the will and the know-how to do it, but not the money.

We need a dues increase to do the job.

The Necessities

This is only one example of the reason for higher dues. I have told you in my columns, of other necessities, that you cannot gain sufficient attention to your problems. We need sufficient personnel so that any time you send a letter, a complaint, or a problem to headquarters, it will be handled efficiently. We need additional field representatives to recruit more members to give us more strength. We need an improved publication in the metropolitan area, where we have a great untapped potential, and where many of the State officials are available.

SLA Downgrading

Dewey administration official criticized for failing to provide proper civil service work.

The institute would provide an equal number of State employees who want an opportunity for executive training under this program.

What do you want to do? You're stepping into a better job, full of new opportunities.

Yes, I've stepped into a kettle of hot water. I have done this with eyes open. I have done it because a man must be true to himself. And I have seen what it will mean to us if we do not play our part. And I have to do—however unpleasant. If, as President of the Civil Service Employees Association, I had failed to take this action, I would have been false to myself, false to my fellow employees. I have fought for this dues increase, with all the heartache involved, because I want to see the future of the Civil Service Employees Association assured.
**State’s Honor at Stake Say Contract Employees**

One of the charges made by State employees hired on a contract basis, who have been notified that they can’t be members of the New York State Employ- ees’ Retirement System, is that the honor of the State is at stake.

They say that when they accepted contract employment they were officially advised that they were eligible for membership in the system, and they have letters or memoranda to prove it. Also, they add that once the State has given its word, it is morally and equitably bound to keep it. To one Attorney General renders an opinion that such membership in the system is legal, as John J. Bennett did, and another opinion says such membership is illegal, as did the present Attorney General.

*State’s Honor at Stake* by Jacob R. Javits, that is nothing but a public threat that should not be ignored. Also, an effort will be made to show that the State is right in its opinion that deals intimately with the wide ramifications of the Civil Service Law.

The opinion Mr. Javits rendered simply stated that contract employees are not members of the Retirement System as a matter of law.

*For other news of pensions for contract employees see Page 1.*

**LEGISLATIVE MANUAL**

ALBANY, July 25 — (The cele- bration of the Third Legislative Manual will have a streamlined appearance and smaller production in expectation of the new State Carver G. Diefendorf has under- taken a re-editing, deleting repeti- tion matter and statistics avail- able elsewhere.

In While in State service you dreamed of spending the declining years with your wife in peace and with the inner satisfaction that comes from a job well done. But now you are 60 years old and your wife is 65 and you want to retire. The giant State Retirement with assets of more than $800,000- 000 informs you that your full pension with no option is the magnifi- cent sum of $1,400.39 a year.!! This is your "reward" for 26 of the 30 years with your wife in peace and with the inner satisfaction that comes from a job well done.

Now, since there is a law that says that you must retire at 60 or be fired, your options are few. You can accept your pension and go home or you can work for a little longer and then retire. The choice is yours. But whichever alternative you choose, you must not be too hard on yourself. The State has made sure that you continue to help rehabilitate and straighten out many trouble- some offenders.

Social security in this particular case would cost you $1,200 a month or $2,160 a year with a total contribution by the employees of only $1,200. The so-called pension system is not a pension system; it is just a huge grab by octopus tentacles devouring, deluding and disillusioning the many State employees.

*Dr. William Argento, pioneer in the field of psychiatry, outstanding faithful State employee, we salute you and at the same time sympa- thize with the many State employees who were astounded to receive such membership in a pension fund that was not available elsewhere.*

*Letters to State Comptroller Le- shared the system of legitimate con- tractual employees. These are distin- guished from political adherents and personal friends hired for public jobs on a contract basis to fulfill a political purpose."

By JACK SOLOD

The year is 1956. You have just entered State service as a psychologist, one of the first in the Correction Department. In your early years of service you were recognized as an authority in your specialty and helped lay the groundwork for the present system of classification of prisoners in State prisons. During the administrations of Governor Roosevelt and Lehman, on many occasions you were lauded for your splendid contributions to State service. Your loyalty and devotion to your job and the State have stamped you as a success in life and a credit to mankind. Your work was in connection with the rehabilitation of many prisoners upon their release to lead a decent and useful life. The State has shown through your splendid efforts and your ability to help rehabilitate and straighten out many trouble- some offenders.

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HUMAN MENTAL HYGIENE

THE MENTAL HYGIENE employee, less the underdog of State service, is counted beginning in scope that 1965 may be THE year for adjustments of the work-week in institutions, and for liberalized retirement provisions.

The first step in obtaining the 40-hour work-week has yet to be taken. Weeding out the employees themselves on how to get the shorter week without sacrificing present 48-hour pay. The Mental Hygiene Employee Association will come a survey on the subject may come up with some of the answers at its July 22 meeting in Albany.

Once the question of "What are we going to ask for?" is resolved, a strong, united effort can be exerted on legislators at the coming session.

CHANCES ARE brighter that retirement after 25 years' service will become a reality. The special Commission studying the entire retirement at the special legislative session. In addition to retirement after 25 years' service, employees seeking increased death benefits and vesting of retirement contributions were mentioned by the attending attendants who were pressed into problems of the aging, including retirement, is seen as a good cause.

State hospital system faced a shortage of the painting equipment and pulls... with some of the answer at July 28 meeting in Albany.

THE MENTAL HYGIENE employ**... also almost four-grade jump, from 4 to 8.

E N S U N M A S S. Albany.

"But ammunition throughout the United States."

On the appeal board, if requested to do so.

We urge all employees to fill an appeal form, "appeal to the decision," the chairman said. "A compliant council will create a false impression of satisfaction in the minds of the employees of the work."

The Mental Hygiene Department, which has consistently gone to long for higher pay for its employees, is offering to assist those making the appeals.

MUCH though is being given by the Mental Hygiene Department to eliminate inconsistencies in its classification. Why is an employee performing certain duties called industrial shop worker at one hospital, and occupational therapist, occupational instructor, and pastor, at three other institutions?

The department is plugging away at the complicated classification task, with the situation in the industrial shops drawing current attention.

A large part of the problem was created judiciously enough, by successful advancement of the mental illness. Use of new drugs, and more extensive use of traditional methods, were adopted at the same time the State hospital system faced a shortage of trained personnel. At the same time, it's spread an average of 100 gallons an hour.

Boston State Forum Elects New Officers

BROOKLINE, July 25 — The Boston Society of Psychiatric Forum elected new officers at a business meeting last week. They are: president, Dr. Stroo, 1st vice president, Dr. Judson, 2nd vice president, Dr. Pearson, 3rd vice president, Dr. McKeever.

Do you have any items of interest that may be relevant to some recent or coming events? Send them along to us.

Do you have any items of interest to this decision.

MRepublics in the "forgotten department." Mr. Pearson said the association will assist any department or anyone who are appealing from decisions in the required department. The association will also refer to the appeal board, if requested to do so.

The hope is to raise the pay for mental ill. Use of new drugs, and more extensive use of traditional methods, were adopted at the same time the State hospital system faced a shortage of trained personnel. At the same time, it's spread an average of 100 gallons an hour.

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FINDS LEADER PAVES WAY ON PENSION STORY

One candidate found it quite easy to answer this question in a
civil Service classification. 

"If you were asked to find the number of

member of Q150 L. Qiller, what would you do?"

She replied, "I would look the telephone book, starting

with AA, until I came down to Q, and then would find
where Q150 was."

The examiner commented: "She could find where the Q1 was. All

right, but what if I'd like to know, where could anybody find her Q150?"

Scholasticism Rebounds

So many exams require a college degree, as a minimum require-
ment, that educators are stressing the need of a college education of

each one to rise to positions of importance in public employ.

One director of an in-service training course advised members

of his class who have not had a degree until now that it would

be longer, but would prove worthwhile. Many offered learner

instructor.

The next day the local newspaper reported his talk. The headline

said: "Educator Shows Need of Education."

Chapter And Verse

Public relations has become a major force in police administra-

tion. In an attempt to instruct recruits on the proper way of dealing

with the public, they are asked questions. Their answers then are

rationalized. They are complimented when right, and corrected when

wrong.

One recruit was asked what he would do if some girl rushed up to

him when he was parking his car at night, and screamed that a strange

man had suddenly seized her in his arms and kissed her.

Remembering earlier instruction he had received about the neces-

sity of fully calmly a crime in an attempt to solve it, the recruit

answered: "This case falls under Article VII, Section 4-a of the

degressive rules, requiring that the crime be reconstructed."

Odd Kind Of Free Pass

Physicians who work for government offices are to face for more

hectic situations than do medicals in private practice. While the habit

of writing out prescriptions quickly often makes the directions even

more difficult, the physicians who work for private practice.

Institutional physician may have to exercise even greater speed, and

thus will write with still less legibility.

A young physician, engaged in a temporary observation in a mental

institute, who finally recovered his equilibrium, saw no need of having

a prescription written. He simply took the prescription to enter the

Public Library on Forty-second Street, and then noted—"The library

was told that the library does not fill medical prescriptions. He wrote a

letter to the library. The admission to the library is free."

Men And Fish

The difference between a public employee and a fish is that

A public employee's problem is to keep his head above water, while a

fisherman's problem is to keep his head under water.

Question, Please

Why was the Personnel Council

in an attempt to instruct recruits on the proper way of dealing

with the public, they are asked questions. Their answers then are

rationalized. They are complimented when right, and corrected when

wrong.

One recruit was asked what he would do if some girl rushed up to

him when he was parking his car at night, and screamed that a strange

man had suddenly seized her in his arms and kissed her.

Remembering earlier instruction he had received about the neces-

sity of fully calmly a crime in an attempt to solve it, the recruit

answered: "This case falls under Article VII, Section 4-a of the

degressive rules, requiring that the crime be reconstructed."

Odd Kind Of Free Pass

Physicians who work for government offices are to face for more

hectic situations than do medicals in private practice. While the habit

of writing out prescriptions quickly often makes the directions even

more difficult, the physicians who work for private practice.

Institutional physician may have to exercise even greater speed, and

thus will write with still less legibility.

A young physician, engaged in a temporary observation in a mental

institute, who finally recovered his equilibrium, saw no need of having

a prescription written. He simply took the prescription to enter the

Public Library on Forty-second Street, and then noted—"The library

was told that the library does not fill medical prescriptions. He wrote a

letter to the library. The admission to the library is free."

Men And Fish

The difference between a public employee and a fish is that

A public employee's problem is to keep his head above water, while a

fisherman's problem is to keep his head under water.
To New York State  
Civil Service Employees

Chances are one in three that you or a member of your family will need hospital treatment within the year.

WHEN THAT HAPPENS YOU WANT TO BE PREPARED

THAT IS WHY

The Civil Service Employees Association in cooperation with the New York State Government has arranged to make non-profit BLUE CROSS and BLUE SHIELD available to eligible employees and their dependents through a special payroll deduction plan.

ENROLLMENT PERIOD: AUGUST 1 TO 31

Benefits effective beginning December 16, 1955 if you are enrolled on a non-group basis—or if you are not yet enrolled don't miss this opportunity.

Blue Cross is the only organization for hospital bill protection officially approved by the American Hospital Association.

Only Blue Cross pays so many hospital bills in full.

Only Blue Cross puts no cash limit on a broad range of needed hospital services.

Only Blue Cross works directly with hospitals ... pays hospitals directly for subscribers' care.

Blue Shield rounds out Blue Cross by helping to pay doctor bills for surgery, medical care in the hospital, and maternity care.

When you are a Blue Shield subscriber you go to your own doctor.

Blue Shield is endorsed and supported by your doctor and his medical societies.

Contact the person in your department appointed to handle Blue Cross and Blue Shield.
End of the Line. Do away with clothesline worries.

An automatic clothes dryer ends both worries. Clothes and clothes come out fluffy dry—sunshine fresh—no matter what the weather. Remember: An automatic clothes dryer using low-cost Con Edison gas or electricity is easy on your clothes ... and budget.
What's new at 100 Park Row?

Private personal loan facilities for Civil Service Employees

Manufacturers Trust Company has just opened private quarters for its Personal Loan Department at the Park Row Office, 100 Park Row at Duane Street. This office is only a few steps from the Municipal Building where many New York City employees work.

If you are a Civil Service employee and you need money for any worthwhile purpose, come to this or any of the more than 100 offices of Manufacturers Trust in Greater New York. Loans are made quickly and easily and the rates are low.

You can borrow up to $5,000 and more at Manufacturers Trust. The cost is only $3.85 a year per $100 of note, and life insurance covering the unpaid portion of your loan is included in the cost. We will arrange the monthly repayment plan most convenient for you personally.

Manufacturers Trust Company

EVERYBODY’S BANK

under our modern plan...

CIVIL SERVICE EMPLOYEES QUALIFY for SAVINGS up to 30% on Auto Insurance

[Text continues on next page]
### Promotion (Continued from Page 9)

**RECREATION** (Prom.), Institution, Department of Recreation, $3,530 to $4,600; one vacancy each at the Recreation Center and Great Meadow. One year as institu- tion instructor; plus six semester hours in educational administration, educational supervision of recreation. Fee $4. (Friday, August 26).

1104. (Promoted), INSTITUTION INSTRUCTION SUPERVISOR (VOCATIONAL) (Prom.), Institution, Department of Correction, $3,300 to $4,600; one vacancy each at Wallkill, Great Meadow and Coxsackie Vocational Institution. One year as institutional instructor; plus six semester hours in educational supervision. Fee $4. (Friday, August 26).

**EDUCATION** SUPERVISOR

$4,330 to $5,460; one vacancy each at Albany, Orange County, and Syracuse. One year as assistant in the office of educational administration, educational supervision, or chief educational supervisor. Fee $3. (Friday, August 26).

1105. JUNIOR COMPENSATION CLAIMS EXAMINER

($10,470 to $12,510); one vacancy each in NYC. Teaching position in approved courses for one year of full-time paid teaching in home economics. A college degree in home economics or vocational arts and a year of full-time paid teaching in home economics is required. Fee $5. (Friday, August 12).

1106. ASSISTANT COMMISSION CLAUSES EXAMINER

State Insurance Fund, $3,350 to $4,500; one vacancy each in NYC, Buffalo and Syracuse. One year as commission clauses investigator, or two years as senior clerk commission. Fee $3. (Friday, August 26).

1107. SENIOR ARCHITECTURAL DESIGNER

Department of Public Works, $3,270 to $4,278; five vacancies in Albany, six more expected. Three months as junior draftsman, or two years as senior clerk engineering aide. Fee $3. (Friday, August 26).

1108. PRINCIPAL STENOGRAPHER

Department of Public Works, $3,610 to $4,438. Five months as senior stenographer. Fee $3. (Friday, August 26).

### HELP WANTED

**PORTER**

PART TIME 6 A.M. - 9 A.M. DAILY
Mailing and Stamping, Receiving, 
with occasional mending. Fee $3. (Friday, August 26).

**MARTIN'S**

PERSONAL 
EMPLOYMENT OFFICE 
500 W. 31 St., New York City

### Pocket Stamps

**POCKET RUBBER STAMP**

WITH YOUR NAME
ADDRESS... STATE

ONLY $1.00
Postpaid

This handy 3-1/2x Pocket Stamp comes in a nickel-plated metal case, with inlaid pad and collapsible handle all in one ready for use.

Stamp Your School Effects, Books, Papers, Checks, Etc.
Send $1.00 Check or Money Order
No C.O.D.'s

A. C. M., Dept. D
26-11 Steinway Street,
L. I. C. N. T.

**HELP WANTED — MALE**

Real estate salesman, part time. Days, evenings, week-ends.

BO 3-6611

### School for Women Needs Girls to Oversee Training

July 25—A woman who can supervise inmates in cooking, sewing, laundry and shop work is needed by the New York State Training School for Girls in Hudson. More than 100 girls, ranging from 16 to 19 years of age, are living in the school, which is operated by the Hudson River State Hospitals, one of the largest state institutions in the state. The school is under the jurisdiction of the New York State Department of Mental Hygiene.

Applications will be accepted through August 12 for an examination to be held September 10. Applicants must have or be eligible for a New York State teaching license. Also required is a high-school degree, with at least six hours in courses dealing with homemaking and administration. Two years of full-time paid teaching in home economics is the experience required.

Apply to Recruitment Unit, New York State Training School for Girls, Albany, N.Y.

### SHOPS burgeon in Westchester

A steady flow of new shops is being reported in Mount Vernon, Ossining and the Crotonas, to mention only a few of the places where new ones are expected to bring about a change in the shopping picture.

### Women Drivers Needed for New York State

July 25—Women drivers may be needed by the New York State Employment Service to fill the positions now open for the Employment Service's new women's branch at 201 E. 86 St., which is opening this week.

### OPEN-COMPETITIVE

**TOWN AND VILLAGE**

### Open-Competitive

**TOWN AND VILLAGE**

**Town Clerk**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Village Clerk**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Superintendent of Commercial Records**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Superintendent of Finance**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Tax Collector**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Supervisor**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Assistant Tax Collector**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Assessor**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Jailer**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

**Penal Officer**

Open to all qualified U.S. citizens. Must have four years' professional experience. Must have a valid N.Y. driver's license. Fee $5. (Friday, August 12).

### Office Supplies

**Toscano's New Insured Thrac**

Address: 125 W. 20th St., N.Y.C. (1091) 263-1246

**Martin's**

P.O. Box 210, Bayville, N.Y.

**Jacks**

7-13 Broadway, Hastings-on-Hudson, N.Y.

### Cartoon

**Pressing Armc Apartments, 81**

### Real Estate

**REAL ESTATE**

**BROOKLYN**

*Brooklyn's Best Buys*

**DIRECT FROM OWNERS AL ACANT**

**LINCOLN Pl., 2, 1, 1950**

**FURKNER ST. (Northeast 2 and facade, 1956.**

**FULASKI ST. (Barossa) — 19 rooms, all rooms."**

**PARK PL. — 1 family, 2 rooms. Cash required $2,500.**

**SULLIVAN PL. (North) — 19 rooms, Modern Bar, Porch $10,000.**

**DUANE ST. — 1 family, semi- detached. Cash $6,000.**

**ALBANY, 710-712**

**PASSENGERS WANTED 710-712 TO 510-512**

**Ask for Leonard Combs**

**CITY TELEPHONE 2-46411**

### Furnished Apts.

**White - Coons. 1 and 2 rooms, 1000 sq. ft., beautifully furnished, kitchen, bath, laundry room, in East New York.**

**North Arm Apartments, 519 E. 14 St., 2 rooms, 1000 sq. ft., near 6 Ave. and Bwth.**

**North Arm Apartments, 210 E. 86 St., 2 rooms, 1000 sq. ft."**
INTER-RACIAL CERMAC HOMES (Baisley Park)

by FRANK MACE

Order your new home now for $10,500 at 215-229 Linden Blvd., Baisley Park. Presentds by CERMAC HOMES. Two full baths, new heat, 2 car garage, large room. 321-4961.

INDEPENDENT BUILDERS, Inc.

32-21 Junction Blvd.

INDEPENDENT BUILDERS

BRICK & RANCH HOMES

for your Real Estate

INDEPENDENT BUILDERS, Inc.

32-21 Junction Blvd.

INDEPENDENT BUILDERS

BAISLEY PARK

FOR SALE

NO CASH FOR G.I.

IN Houses - St. Albans - Jamaica - Richmond Hills

Baisley Park - Springfields Gardens - S. Ozone Park

St. Albans - $12,500

Baisley Park - $12,000

S. Ozone Park - $13,500

NO CASH FOR G.I.

SGS G. L.

In Houses - St. Albans - Jamaica - Richmond Hills

Baisley Park - Springfields Gardens - S. Ozone Park

St. Albans - $12,500

Baisley Park - $12,000

S. Ozone Park - $13,500

NO CASH FOR G.I.
The weather was perfect for this year's annual outing of Civil Service Department employees of the Albany office, as the picture above shows. Swimming, sunning and good food were features.
Contract Employees Dropped from Pension System Fight Back

Another Prospects Less of Pension

Another case has come to light in New York City where a so-called illegitimate contract position has been greatly wronged by being dropped from membership in the State Employees Retirement System because he is a contract employee.

Mr. Shore is that of Fred Shore, now administrative assistant of the Paul Manor School District, Long Island, and former employee of the State Comptroller's office. In the previous administration he held a contract job in connection with a study of consolidation of the various public retirement systems, particularly regarding the Law of Salaries. He did such an excellent job that the Comptroller recommended him for appointment to the staff of the Retirement Division. The Comptroller is the head of that system.

When Mr. Shore accepted, he was informed of the system and of the amount of contributions he would have to pay. He was told that the State Comptroller is a member of the Retirement System and that the checks should be in-lieu of diversions, with interest. The amount then agreed upon was

Mr. Shore was paid $4,000 a year when he left the Civil Service Law, and the checks should be in-lieu of diversions, with interest. The amount then agreed upon was

He gladly paid the amount.

He accepted a flattering offer from a private industry, and after three years, the Long Island school district system. The position became increasingly valuable, and, therefore, he was paid more than the return of their contributions, with interest. The amount then agreed upon was $2,500, and he would buy no more material, nor would the employee-paid pension, the larger part of the retirement allowance, and the really staggering loss.

Checks Returned

Some of the employees, on receiving their checks, sent them back to Comptroller. The Comptroller sent them back, nor does the employee-paid pension, the larger part of the retirement allowance, and the really staggering loss.

Nor only was Shore informed of the position, that the checks should be in-lieu of diversions, with interest. The amount then agreed upon was $2,500, and he would buy no more material, nor would the employee-paid pension, the larger part of the retirement allowance, and the really staggering loss.

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More news on contract pensions, see Page 45.

RESORTS

SACKMAN HOUSE

Kenosha Lake

Sullivan on Lake Michigan


CROOKED LAKE HOTEL & MOTEL

Sackett Lake on Hill-no Lake

Special attention to Parties and Receptions

AVERILL PARK, N. Y.


ESSEX MANOR


FREE!

ORDER DIRECT—MAIL GIFT-CARD

For 24 hour special delivery Call 660, D. W. Pro. LEMON BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me ___ scales of books listed above.

free on check or money order for $5.00

Name

City State

Tuesday, July 26, 1955

CIVIL SERVICE LEADER

BOMER HEADS DIVISION

In NYC Health Dept.

BOMER HEADS DIVISION

In NYC Health Dept.

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In NYC Health Dept.

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Sidelights From Syracuse

SYRACUSE, July 25 — Syracuse chapter held its annual social meeting and election of officers at Martha Washington Hospital, Robert Cliff, Onondaga County representative of the Board of Directors, was the following officers: president, Tom Ranger, College of Medicine; 1st vice president, John Clift, City Clerk’s office; 2nd vice president, Joseph Bas-

Officers Installed at Meyer Memorial

BUFFALO, July 25 — The first meeting of the E. J. Meyer Memorial Unit was held in the offices of the Department of Public Works.

Kings Park Chapter Meets on Dues Raise

KINGS PARK, July 25 — Kings Park Chapter, CSEA, held its general meeting of the year on Tuesday. Topic was the proposed increase in life and accident insurance, to please pay their dues in Building C after enjoying a brief vacation.

Chapter Officers

Kings Park chapter officers installed at a recent meeting are: David Rogers, President; Arthur Barlow. Water-Engineering, 1st vice-president; Charles Brown, drainage, 2nd vice-president; Johnpayer, 3rd vice-president; Mary Burges, Mrs. Laura Illston, Mary Johnson, Mrs. Daniel Dickinson, John Anderson; Assemblyman and WCB. will discuss the proposed increase and answered the in-crease drive, and this may re-

Broome’s Dinner-Dance Is a Notable Success

BINGHAMTON, July 25 — Broome chapter, CSEA, held its annual dinner-dance at the Binghamton Elks Club.

Three maintenance employees of the State University College of Medicine at Syracuse received certificates of completion from William R. Willard (second from right) presents a certificate to Hobart Newton, one of the trio, as business officer A. J. Carroll (in light jacket) and recipients Joseph Harrington (left) and Ward Muckle look on.

TOWN AND COUNTY EMPLOYEY NEWS

Several New Notes From Tompkins Unit

ITHACA, July 25 — Tompkins chapter, CSEA, extends sympathy to Harold Boyle, County Welfare Department, on the death of his father.

GUILDHAM. July 25 — County chapter, CSEA, for its fourth annual dinner-dance at the St. Mary’s Guildham.

Vacation Varieties

Katherine Lawler, WCB, will spend her vacation traveling Flor-

Distant-10 Public Works Names Namem Prexie

BABYLON, July 25 — The annual meeting of Public Works District 10 chapter was held at the office of William S. Prexie, County Public Works, on June 24. The following were elected to office: Carl Ham-

Betty Munger has been appointed to fill this office.

Committee Chairman Named by Erie Chapter

BUFFALO, July 25 William H. DeMarco, president, Erie CSEA, has announced the appointment of the following committee chairman:

M ost general public with the value of their service and that government depends on good em-

Ernest St. Douyon, field repre-

Sidelights From Syracuse

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Ministry of the Office Building, Baby-

Key Board of Directors indicated that running opera-

Public Works.

Building and grounds unit of the Public Works Department, Baby-

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Mr. Powers was preside at the Friday meeting of delegates, and is expected to open the meeting with an extensive report on the background of the dues increase, and the reason for it.

July 29 Meeting (Continued from Page 1) in headquarters. Mr. Powers has increased use of timeliness reports since revealed it also that present mailing costs for an all-out, pay increase drive, and this may require the expansion of the Association had been sharply over the years. CSEA cost figures are public. A financial statement is printed and read at each annual meeting. The statement is made available to delegates at the annual meetings.

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