Both Parties Indorse Integration Of State Retirement and Social Security; Bannigan Would Revolutionize Pensions

### Both Parties Indorse Integration Of State Retirement and Social Security; Bannigan Would Revolutionize Pensions

Three moves have brought pensions into the forefront of the news.

The State Republicans came out for integration of the State Employees Retirement System with Social Security.

The Democrats responded, saying that the Republicans were offering nothing new, since they were all agreed on the principles of integration, but that what has to be found out is how much it will cost employer and employee, a subject on which the Republicans were silent.

Eugene F. Bannigan, the Democratic Assembly leader, proposed that part-time jobs be given to State Retirement System members who advance the interests of workers.

Part-Time Jobs For Aged Favored By Bannigan

ALBANY, Oct. 24—Assembly Minority Leader Eugene F. Bannigan wants New York State to drop its mandatory retirement provisions for public employees, and set up part-time jobs for older workers.

In speaking before the employment committee of the Governor's Conference on Problems of the Aging last week, Mr. Bannigan added:

"I further realize that the approach to the problem is so new that the very nature of it is not..."

(Continued on Page 3)

### Assn. Confers with Appleby 3 Hours On Program for Raise, Other Goals

ALBANY, Oct. 24—The president and the counsel of the Civil Service Employees Association, presented requests for State salary increases and other goals in a three-hour session held here Oct. 20 with Paul Appleby, State Budge Director.

The conference was of an exploratory nature, to familiarize the State with the CSEA program on salaries, pensions and other benefits for the coming year.

Reasons and arguments to back up the various resolutions passed by delegates to the recent CSEA annual meeting were presented to Mr. Appleby by John F. Powers, CSEA president; John DeGraff, counsel, and John J. Kelly, Jr., associate counsel and David Shultes, chairman of the CSEA salary committee.

General Plan Submitted

Mr. Appleby made no commitments. He had asked the Association to submit in writing a general outline of what he sought. This was done in a letter to Mr. Appleby from Mr. Powers.

The purpose of the group is to maintain and promote efficiency in public service, to uphold and extend the principal of merit and fitness in public employment and to advance the interests of all public employees.

The conference was formally organized in Miami, Fla., in November 1964. Among those prominent in forming the organization was William McDonough, former executive assistant to the CSEA president.

Mr. Powers wrote:

"In compliance with your request for a listing of the items on the Association program for the coming year with major fiscal and financial implications we have prepared this letter to hand you at our meeting today.

We have made no attempt here..." (Continued on Page 14)

### Powers Presides Over Public Employee Group's First Annual Meet

CINCINNATI, Oct. 24—John P. Powers, president of the New York State Civil Service Employees Association, served as chairman for the first annual meeting of the National Conference of Independent Public Employee Organizations held here October 21.

In addressing delegates to the conference, Mr. Powers reported on the organization's first year of activities and outlined a future program to aid employee associations and attract new members to the organization.

At present, public employee groups from Ohio, California, New Jersey, North Carolina, Massachusetts, Maryland and Michigan are members of the organization.

Powers Presides Over Public Employee Group's First Annual Meet

Commissioner Everett E. Crowell, of St. Lawrence County, New York State Department of Correctional Services, was William McDonough, former executive assistant to the CSEA president.

Accompanying Mr. Powers to Cincinnati was Philip Kerker, CSEA public relations director.

### Pharmacists' Annual Meet Is Best Yet

ALBANY, Oct. 24—Alfred G. Drautz, chairman of the New York State Mental Hygiene Pharmacists Association, described the annual meeting and seminar of the group, which met here last week as "most successful."

The association, with representatives from 28 hospitals, met at the Albany College of Pharmacy for a three-day session. Officers, in addition to Mr. Drautz, include: Vice-chairman, Kenneth Rosebash of Creedmoor State Hospital; secretary-treasurer, Everett E. Croswell, of St. Law¬rence County State Hospital. Chairman of the conference arrangements committee was Carl H. Herzert, of Binghamton State Hospital.

### County Group Prepares Pamphlet Stating Its Goals for Employees

ALBANY, Oct. 24—A pamphlet containing a six point program for county employees has been approved by the county executive committee of the Civil Service Employees Association.

The purpose of the pamphlet, approved at the unit's session during the CSEA annual meeting, is to increase membership in the Association and outline the goals of county employees.

Fifty-four county members approved the following program, submitted by Mr. Isaiah Williams, who headed a special committee to prepare the brochure:

1. Mailing a five-day week with no loss of take home pay.
2. Mandatory salary plan for non-teaching school employees and for all political subdivisions.
3. Increased retirement benefits either through the retirement system or through the Federal Social Security System.
4. Vacation, sick leave and holiday days equal to those allowed Federal and State employees.
5. Unemployment insurance coverage.
6. Proper grievance machinery.

### Assn. Confers with Appleby 3 Hours On Program for Raise, Other Goals

ALBANY, Oct. 24—Alfred G. Drautz, chairman of the New York State Mental Hygiene Pharmacists Association, described the annual meeting and seminar of the group, which met here last week as "most successful."

The association, with representatives from 28 hospitals, met at the Albany College of Pharmacy for a three-day session. Officers, in addition to Mr. Drautz, include: Vice-chairman, Kenneth Rosebash of Creedmoor State Hospital; secretary-treasurer, Everett E. Croswell, of St. Lawrence County State Hospital. Chairman of the conference arrangements committee was Carl H. Herzert, of Binghamton State Hospital.

### Pharmacists' Annual Meet Is Best Yet

ALBANY, Oct. 24—The president and the counsel of the Civil Service Employees Association, presented requests for State salary increases and other goals in a three-hour session held here Oct. 20 with Paul Appleby, State Budge Director.

The conference was of an exploratory nature, to familiarize the State with the CSEA program on salaries, pensions and other benefits for the coming year.

Reasons and arguments to back up the various resolutions passed by delegates to the recent CSEA annual meeting were presented to Mr. Appleby by John F. Powers, CSEA president; John DeGraff, counsel, and John J. Kelly, Jr., associate counsel and David Shultes, chairman of the CSEA salary committee.

General Plan Submitted

Mr. Appleby made no commitments. He had asked the Association to submit in writing a general outline of what he sought. This was done in a letter to Mr. Appleby from Mr. Powers.

The purpose of the group is to maintain and promote efficiency in public service, to uphold and extend the principal of merit and fitness in public employment and to advance the interests of all public employees.

The conference was formally organized in Miami, Fla., in November 1964. Among those prominent in forming the organization was William McDonough, former executive assistant to the CSEA president.

Mr. Powers wrote:

"In compliance with your request for a listing of the items on the Association program for the coming year with major fiscal and financial implications we have prepared this letter to hand you at our meeting today.

We have made no attempt here..." (Continued on Page 14)
Javits was the only Republican integration, headed by Governor Aver-
THE PUBLIC EMPLOYEE

by John F. Powers

President
Civil Service Employees Association

Aging Population Will Affect Civil Service

The United States is growing old. Not in the sense of its history, for when we are measured against the time scale of a nation's existence, we are very young. However, in the character of its population, we are rapidly approaching the time at which a majority of our population is expected to grow to 12 per cent. Also, our population is aging more rapidly than it is growing. New York State's aged its population since 1950, but quadrupled its 65 or over age group.

There are many explanations for this. Improved medical care and the high standard of living which our expanding prosperity has brought have played important roles. The recent Governor's Conference on Problems of the Aging, held in Albany, thoroughly examined these factors.

The effect of this changing character of our population is widespread. It will touch every facet of our society. It will affect our commercial, housing, and our communities. It will affect our employment rules, our budgets and our taxes. It will affect our political and our social thinking. The Federal, State and local governments will find their administrative programs definitely influenced by the presence in the social order of this growing segment of aging population.

Like all problems today, this one will not be easy. It is too widespread. It is too personal. Blatantly, none of us can escape it, and in many families it is already existing.

Public Jobs for the 'Oneraged'

Growing old today is no longer synonymous with growing useless. The number of 'emeritus' professors. Country club members, people as fit and productive at 60 and 'O as they were at 50, is expected to grow to 12 per cent. Also, our population is aging more rapidly than it is growing. New York State's aged its population since 1950, but quadrupled its 65 or over age group.

Public employees, whatever their ages, are being asked to do more than ever before. The Modern Federal Government has lifted the ban on the employment of persons over 70 years of age. In many families it is already existent. And our social thinking. The Federal, State and local governments will find their administrative programs definitely influenced by the presence in the social order of this growing segment of aging population. Like all problems today, this one will not be easy. It is too widespread. It is too personal. Blatantly, none of us can escape it, and in many families it is already existing.

Security

In many families it is already existent.

Nassau Unit Tells Its Aims to Nominees In Local Elections

HEMPSTEAD, Oct. 24—Nassau chapter, Civil Service Employees Association and other local units and job titles and modernization of present 50-grade salary schedule.

A longevity-career plan of the Administration to those employees who have reached the maximum in salary grade.

Looking beyond the horizon of the Waldorf Astoria Hotel. Our salary program during the 1954 election was definitely marked by the activity of the Association in the hearings scheduled by the Classification and Compensation Division on the appeals from the salary reallocations made to the new salary grades published on August 1, 1954. These hearings were held by the Classification and Compensation Division during the months of January, February and March in Albany and in NYC. More than 800 of these hearings were held on compensation and classification appeals. The Association staff participated in over 800 of these hearings. I have reported to you before on this topic, and I can only repeat what I said on another occasion. This is the last which you will hear on this subject.

The Guild was host to the November 5 meeting of the Metropolitan Conference, Civil Service Employees Association, Henry Shearin, Conference secretary, has asked chapter presidents to tell her the number of delegates who will attend, to facilitate arrangements for re-
A column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the Civil Service. He has given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Daimen Street, New York City 7.

BY JACK SOLOD

The Phoney "Overtime"

INSTITUTIONAL employees for the past eight years have been hulled into a deep slumber regarding employee gains by so-called overtime pay. First, the word overtime has been abused. The dictionary tells us that overtime pay is premium pay above the regular rate. No institutional employees have received pay above the regular rate. Secondly, while private enterprise and other government agencies were forgetting ahead in pay and reduced hours, this extra day's pay came to be accepted as the regular pay of institutional employees. The only fly in the ointment was 48 hours a week.

Right from the start, in 1947, this so-called overtime pay was a phoney. It was a bone thrown to the institutional employees in the gains which were rightfully deserved. It has delayed a true 40-hour week for 32,000 State employees.

In NYC the State employees went from 48 hours to 40 hours and received a raise in pay at the same time! Police, firefighters and correction officers in NYC have had their hours reduced and gained raises in the past eight years. We in the State institutions are supposed to be pacified by "overtime pay." To correct this wrong to institutional employees at this late date, is admittedly a big job. We have faith in the Administration and in the State Legislature. We know they can do this big job. We are looking forward to the 40-hour season and a true 40-hour week for all State employees with no reduction in take-home pay.

Some State employees under payroll deduction find that when transferring to some other part of the State they are in a new Blue Cross-Blue Shield group, and must start a new waiting period before becoming eligible for full benefits. Immediate attention should be given to correcting this situation.

Defolium in the mail:

Pronology—The science of putting 1,860 men in an institution for 800 and conducting negotiations as to why trouble breaks. Political Conventions—Fundamentally sound.

Latest word from Price Chenault, head of education, department of Correction, was in a serious automobile accident in the Smith while on vacation with his family. Harry Chenault and Price Chenault Jr. are fully recovered and are in school in Birmingham. David is with relatives in Moulton and will soon be in school. Betty Ann, recently released from the hospital, has been given permission by the physician to assist in the nursing of her parents. Elizabeth has shown signs of coming out of the coma which she has been in and doctors believe she will soon be on the road to recovery. Price Chenault is progressing very satisfactorily. The entire department is hoping and praying for full recovery of you and your family. Price, Get well, we miss you.

ALICE FRONTERA MARRIED TO NAVAL COMMANDER

WASHINGTON, Oct. 24—Alice K. Prontera, a NYC collector, Marian Frentra was married to William H. Frentra, head of education, department of Correction, was in a serious automobile accident in the Smith while on vacation with his family. Harry Chenault and Price Chenault Jr. are fully recovered and are in school in Birmingham. David is with relatives in Moulton and will soon be in school. Betty Ann, recently released from the hospital, has been given permission by the physician to assist in the nursing of her parents. Elizabeth has shown signs of coming out of the coma which she has been in and doctors believe she will soon be on the road to recovery. Price Chenault is progressing very satisfactorily. The entire department is hoping and praying for full recovery of you and your family. Price, Get well, we miss you.

For Civil Service Employees

We will extend to you the utmost in consideration toward the purchase of a 1956 Lincoln, Mercury, or a clean-ly reconditioned Safe—Buy Used Car

ALL that is necessary is proof of your Civil Service status

HEMPSTEAD, Lincoln-Mercury Motors Corp.

20 N. Franklin Ave. —CIVIL SERVICE LEADER

This content is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the Civil Service. He has given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Daimen Street, New York City 7.

Prepare Yourself Now For Coming U. S. Civil Service Tests

During the next twelve months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

These will be job paying as high as $375.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are well paid in comparison with the same kind of jobs in private industry. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

All applicants must pass these tests. Don't delay—Start preparing now.

Franklin Institute

Dept. Bk, Buffalo, 4, N. Y.

Add a line to your application for a free copy of the illustrated 36-page book with these tests. You will have a ready-made answer. You can do these tests in your spare time. You will learn the kind of test you will be taking. It will show you how you can qualify yourself to pass these tests. Don't delay—act NOW!
State Offers Higher Entrance Pay to Recruit Accountants, Scientists, Social Workers

ALBANY, Oct. 24—Minimun pay of 12 State titles has been increased temporarily, Earle Kelly reports. The director of classification and compensation said the higher rates were determined for less than one year-state-wide. They were effective October 18 at noon.

Junior accountants, junior tax examiners and staff nurses ($70), now start at $3,546, the second year rate of grade 10.

The third year rate of grade 10, 1932, goes to junior accountants, junior chemists, junior biochemists, junior analytical chemists, junior sanitary chemists and junior statisticians.

The third year rate of grade 11, $3,930, is provided for junior pharmacists and social workers (psychiatric).

Staff nurses went to $3,564, the third-year rate of grade 8.

“Those determinations are published in advance of our usual monthly report,” Mr. Kelly said, “in order that there may be timely notice of the requisition rates for these classes and to facilitate payroll processing.”

PATROLMAN WELCH PROMISED TO DETECTIVE

Patrolman William Welch has been promised to the NYC Police Department’s detective division for his bravery in arresting three stick-up men after a gun battle in Brooklyn. He had been assigned to the 103rd Precinct.

Applications Will Open Nov. 3rd for BOTH

PATROLMAN and POLICEWOMAN

Official Written Exams are Scheduled for January 26th

Importance of SPECIALIZED PREPARATION

16,210 participated in the exam for PATROLMAN—BUT ONLY 2,409 NAMES APPEARED ON THE FINAL ELIGIBLE LIST! Everyone who applied for this exam—BUT ONLY 114 ATTAINED A PLACE ON THE ELIGIBLE LIST! Over 90% of those on each List Were Definitely Students!

You Are NOT Required to Be a High School Graduate in Order to Compete

Not until the time of actual appointment (at least a year after graduation) will you be required to have an equivalency diploma, which is the legal substitute for a high school education!

The requirement should not disturb those who have not graduated from High School because an equivalency diploma may be had with little or no trouble in many places throughout our State.

Candidates will have plenty of time after the written phase of this exam to make plans for the equivalency diploma, which is given at regular intervals.

You May Enter THE EXAMINATION WITHOUT ADDITIONAL CHARGE after special course of preparation for the equivalency diploma is made available for all Civil Service exams requiring an equivalency diploma.

Attend Classes for Patrolman or Policewoman at

Inconvenient Hours — Day or Evening

Complete Preparation for Both Written and Physical Phases of These Popular Exams

FREE MEDICAL EXAM — Doctor’s Hours Day and Eve

MR. GARDNER

Mortgage Loan Consultant

Class Forming

Over 500 Existing Vacancies. $3,160 a Year to stack Annual Incomes.

Inquire for full particulars.

Class Starting is Now in Preparation for the Next CITY LEADER EXAMS. Be Our Guest at a Class Session

MASTER ELECTRICIAN

CLASS MEETS MON. & WED. AT 7:30 P.M.

REFRIGERATION MACHINE OPERATOR

CLASS MEETS THURSDAYS AT 7 P.M.

STATIONERY ENGINEER

OPENINGS CLOSES TUES., NOV. 1, 1930 AT 7:30 P.M.

Thorough Preparation in All Phases of Official Written Tests — With Instructors Small Groups Enriched Classes — Moderate Fees Payable in Installments

* VOCATIONAL COURSES *

+ AUTO MECHANIC * DRAFTSMAN * RADIO & TELEVISION * SECRETARIAL, STENOGRAPHY & TYPING

STUDY TV-RADIO- ELECTRONICS at HOME

Top Work Starts With First Lesson — We furnish All Equipment Included.

NO RISK — NO OBLIGATION — $5 MONEY BACK GUARANTEED

PERMITTED BY ST. LOUIS POST Dispatch

7 THE DELIGHT

MANHATTAN, 111 East 115th Street — NY 2-6400

JAMAICA: 1441 Utopia Boulevard — JU 3-6500

OFFICE HOURS: MON. TO FRI. 9 A.M. TO 5 P.M. — SAT. 9 A.M. TO 1 P.M.
Comprehensive Program Of CSEA Sets Solid Goals

The Civil Service Employees Association at its annual meeting came up with a comprehensive program to benefit State and local government employees.

Both the Governor and the Legislature should turn their attention to the goals of this large employee group—a group important to the function of the State.

The goals of the CSEA are goals for all State employees. By asking the legislative committees to consider this program at once, the State can give the program the full attention it deserves.

This is not an item to be delegated to the bottom of the business calendar, as has sometimes been done in the past.

If full justice is to be done to all State workers the time for officials to start planning for it is NOW.

They Say

GEORGE M. MOORE, U.S. Civil Service Commissioner: "We must devote our energies and attention to maintaining the individual dignity of each Federal employee, and make certain that each employee understands the role he plays in Federal employee morale will be determined in the future.

RANNIGAN'S PLAN FOR PART-TIME JOBS OPPOSED

Editor, The LEADER:

The suggestion of Assemblyman Eugene P. Rannigan that part-time jobs in civil service be created, to aid retired employees, was not supported by the Federal employees.

In a statement, the Federal employees pointed out that there is an employment opportunity that the State should avoid fabricating part-time jobs for the benefit of the unemployed.

The Federal government has an over-time provision; the Transit Authority has a time-and-a-half rate for the operating division, with the extra amount paid in money. A NYC employee often finds it difficult, even in getting compensatory time off, as, for example, employees in the congested lower courts, who have to put in long hours and even work Sundays and holidays.

During a Time

While the 40-hour week, the uniform leave rules, and the overtime rates are closely allied, it is understandable that the City can tackle only one large problem at a time. That problem of the 40-hour week is drawing near for NYC employees is not only consoling to them but hearing desire but what they need.

That the City can tackle only one large problem at a time. That problem of the 40-hour week is drawing near for NYC employees is not only consoling to them but hearing desire but what they need.

The LEADER.

Editor, The LEADER:

STATE CIVIL SERVICE INVESTIGATION ASKED

The LEADER recently carried a story reporting that Federal Civil Service is being investigated.

I would like to suggest that New York State Civil Service be investigated, too. I doubt the investigation, other than determining civil—except the salaries and work—conditions imposed on State employees.

An investigation of these conditions would certainly prove embarrassing to a government that calls itself the Empire State, and it definitely feels that I am being treated as an out—of—a—lot of work for a little pay.

BRUCE FAUCURY

New York City

NYC FIREMEN'S WORK LAW CASES

Editor, The LEADER:

Words can not express my gratitude to the NYC Firemen for their assistance in helping a not-so-near neighbor flush out the flood water that filled the home. I am comforted to know that the Big Town has an even bigger heart.

M. E. B.

Danbury, Conn.

MODERN PUBLIC ADMINISTRATION

Charge for Police Escort

Mount Kisco, N.Y., has adopted an ordinance charging $3 for each half hour that a police officer spends on escort duty. The International City Managers' Association reports. The ordinance applies to services only for police escorts.

Business establishments using the service must also have insurance coverage so that the village would not be liable in the event of a surprise hold-up in the presence of the village police.

Career Opportunities For Women in Uniform Abound in Armed Forces

When one goes into the armed forces, either through enlistment or draft, he does not necessarily have a "contract" of definite duration renewable at his option, and does get paid; also some tasks are similar to those performed in industry and commerce.

That goes for men. For women it is different. The Department of Labor indicates. Women who enlist in the Army, Navy, or Air Force, or in the Marine Corps are considered as the fourth arm, though it's name is the Navy, really it's a separate job in the civilian sense. Their duties are noncombatant and peace time opportunities abound, says the department's Women's Bureau.

The career fields include administration and personnel, machine accounting, financing, supply, communications, medical and dental specialties, and air operations support. In addition there are technical fields and individual specialties for women in each of the services.

Women are called naturals at selling and maintaining modern equipment for rapid and secret communications. A typical "career for Women in the Armed Forces," may be obtained from the Women's Bureau, Department of Labor, Washington 25, D.C.

Jewish Civil Service Group Affiliates

Mayor Robert F. Wagner presented certificates of affiliation to the three new member organizations of the Council of Jewish Organizations in Civil Service. The following accepted certificates on behalf of their groups: Captain Segal, mayor of New York City, President.
The Twenty-Five Year Service Club of Hudson River State Hospital, at its annual meeting, Service plus were presented to 22 new members by hospital director Dr. O. A. Kilpatrick. Tribute was also paid to five club members who have retired during the past year. Dr. J. H. Holyoak is president. Nellie Davis was chairman, and Maurice Sipple co-chairman, of the arrangements committee. 25-Year Club has also been formed at Rome State School.

**NEW YORK CITY JOB OPENINGS**

The following are requirements in NYC's November series of exams to the general public.

The filing period is Friday, November 4 to Monday, November 28. Application forms may be obtained in person or by representative, at 54 Duane Street, Manhattan, starting November 4. Applications may be obtained by mail only where specifically indicated. Candidates must be U.S. citizens and residents of New York State. Three years' residence in NYC is required for appointments unless otherwise indicated.

**OPEN-COMPETITIVE**

7554. ARCHITECT, $7,100 to $8,500. Two vacancies in Hospitals Department. Requirements: bachelor's degree in architecture and three years' experience; or equivalent. Poll mail. (Monday, November 28).

7555. ASSISTANT ARCHITECT. (1st filing period, $4,650 to $5,800; 48 vacancies in various City departments. More positions except from NYC residence requirements. Requirements: bachelor's degree in architecture and three years' experience, or equivalent. Poll mail. (Monday, November 28).

7556. ASSISTANT BACTERIOLOGIST, $5,500 to $6,300. One vacancy in Department of Water Supply, Heat, Light, and Power. Requirements: bachelor's degree in bacteriology, biology or chemistry, and three years of experience in bacteriology or water analysis. Graduation from four-year school in bacteriology and training and experience may be substitutes. Poll mail. (Monday, November 28).


7558. ASSISTANT MECHANICAL ENGINEER, $5,000 to $6,000. Two vacancies in various City departments. Many vacancies do not require NYC residence. Requirements: bachelor's degree in engineering and three years' experience. Poll $5. Application may be made by mail. (Monday, November 28).

7559. ASSISTANT PROMOTION DIRECTOR. (2nd filing period, $4,750 to $5,750; 200 hours of work experience required. Graduation from four-year senior high school, or possession of high school equivalency diploma, at least 19 years of age, separated from glasses. Poll $5. Application may be made by mail. (Tuesday, November 29).

7560. COLLEGE SECRETARY-ASSISTANT, $2,815 to $4,140. See No. 7561 for requirements. (Monday, November 28).

7561. CHEMIST, $7,500 to $7,790. Bachelor's degree and six years' experience; or equivalent. Poll $4. Social workers may be accepted for part of the experience requirement. Poll $5. Application may be made by mail. (Thursday, January 26).

7562. PATROLMAN, POLICE DEPARTMENT, $4,900 to $5,315, plus $125 uniform allowance. Graduation from four-year senior high school, or possession of high school equivalency diploma, at least 19 years of age, separated from glasses. Poll $5. Application may be made by mail. (Thursday, January 26).

7563. POLICEWOMAN, $4,000 to $5,000. Bachelor's degree and six years' experience; or equivalent. Poll $4. Social workers may be accepted for part of the experience requirement. Poll $5. Application may be made by mail. (Thursday, January 26).

7564. PROMOTION DIRECTOR. (1st filing period, $5,750 to $7,100; one vacancy in Hospitals Department. Requirements: bachelor's degree and six years' experience in social work, including three years in biochemistry. Graduate study may be substituted for part of the experience requirement. Poll $5. Application may be made by mail. (Monday, November 28).

7565. PROMOTION DIRECTOR. (2nd filing period, $4,750 to $5,750; one vacancy in Hospitals Department. Requirements: bachelor's degree in hospital administration and two years' experience in social work, or equivalent. Poll $5. Application may be made by mail. (Tuesday, November 29).

7566. SPEECH AND HEARING THERAPIST, $3,750 to $4,830. Bachelor's degree in speech, including appropriate minors, and 200 hours of clinical experience. Poll $4.

**DRESSES**

Hollywood and Famous Designers

Come in and pay us a visit

**Ronnie's**

73 Chambers Street
Just off Broadway

Special Discount to Civil Service Workers

**FREE!**

A Scripto pen and pencil set
—your choice of three color combinations — to each depositor opening an account of $50 or more.

Get any Government Job you want

**Home Study Course for Civil Service Jobs**

**$225**

Here are a few of the courses

- Accountant
- Auto Machinist
- Biological Aid
- Carpenter
- Clerk
- Customs Inspector
- Electrician
- Engineer
- Fire Extinguisher Expert
- Fireman

— plus hundreds of others for which you can qualify Big Pay! Lifetime Security Can Be Yours

**LEADER BOOK STORE**

97 Duane Street
N.Y. 7, N.Y.
VA Seeking Technicians At Up to $70

The Veterans Administration needs medical technologists, at $3,113-$3,515 and $5,010 a year in Bronx, Brooklyn and Manhattan.

Apply to the Board of Civil Service Commissioners, VA Hospital, 130 West Kingsbridge Road, Bronx 68 N.Y., until Thursday, November 17.

Completed applications, if mailed, must bear a postmark of that date or earlier.

Forms may be obtained at the main Post Office in Brooklyn, Parktown, Jamaica, Long Island City, New Rochelle, Staten Island and Yonkers; also from the Director, Second U.S. Civil Service Commission, 611 Washington Street, New York 14, N.Y.

The general experience requirements are one, two or three years in the capacity of a laboratory or industrial laboratory personnel, depending on the following, depending on pay:

1. An attendant in a hospital, private or armed forces hospital.
2. A nurse's aide or practical nurse.
3. In the Medical Department of the Army or Hospital Corps of the Navy where the duties were essentially medical in character.
4. Experience in analogous medical or industrial work that is essentially medical in character.
5. A laboratory technician, laboratory assistant or medical technician in a medical, clinical, college or industrial laboratory performing work that is essentially medical in character.
6. In operating or supervising the execution of, or giving instruction in the operation of X-ray equipment in a medical capacity is acceptable.

The exam is No. 2-5-10.

Kitchen Jobs Offered by VA

The Veterans Administration needs kitchen helpers in the Hospital in the Bronx.

Applicants to Civil Service examiners, VA Hospital, 130 West Kingsbridge Road, Bronx 68, N.Y., until November 17. Mailed applications must bear a postmark of that date or earlier.

The exam is No. 2-6-6-1-1050.

Applications may be obtained at post offices, except the New York, N.Y. post office, and at the U.S. Civil Service Commission, 611 Washington Street, New York 14, N.Y.

The grade is WA-2 (a VA means pay is set by a wage board). $1.05 per hour for a 40-hour week, with premium pay for overtime.

NOW COMPLETELY REDECORATED—featuring the new Town Room

SHERATON-TEJYCK
ALBANY, N.Y.

MEN'S SHOES
MANUFACTURERS' BRAND CUT-OUTS, Nationally advertised men's shoes all out of box, 25% off.

The KERRY BREE Lunch & Supper Club
61 Eagle St., Albany, N.Y.

Good Food

Looking for a Home? See Page 11.

50 STOCKS WITH 5-YEAR DIVIDEND RECORDS

* YIELDS UP TO 7.6%
* SELLING UNDER 50¢

We have compiled this FREE list of 50 stocks that have paid yearly dividends for 50 years. Send your request today.

SURO BROS. & CO.
Member N.Y. Stock Exchange and other principal exchanges.

E. DWIGHT HOWELL
716 ELM ST.
ALBANY, N.Y.

We offer tremendous discounts and trade-ins on all major appliances... Famous brands.

ALBANY MERCHANDISING CO., INC.

It's well worth the effort.
**DE Representatives**

**Set Oct. 26 Meeting**

NEW YORK CITY, Oct. 24 — The next regular monthly meeting of the DE Representatives, which will hold its regular meeting for local and unit members, will be held on Wednesday, October 26 at 4:30 P.M. at 1 East 18th Street, NYC. All members are urged to attend.

**Memos from Manhattan State**

NEW YORK CITY, Oct. 24 — Mrs. Kastens of the Manhattan State Hospital chapter, CSEA, and Mr. Wallace, who also attended the CSEA annual meeting in Albany, purport their chapter's instructions that the Almayer and free work be induced by the State-wide Association.

The chapter had discussed the upcoming electoral period. E. M. Wallace reported on the meeting in CSEA's chapter.

**Elisabeth Motelevsky**

Get well wishes go to Patrick Geraghty, who is back on duty after being ill.

**Don't delay, pay today!**

Mr. Geraghty's Church, Ward's Island. All Mass will be celebrated for the late Patrick Geraghty Thursday, November 3.

**Congratulations to Isabel Braff**

offered to Mae Marks who is back on duty after being ill.

**Get well wishes**

go to Patrick Geraghty, who is back on duty after being ill.

**Sympathy is extended to**

the membership committee that the Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**DE Representatives Set Oct. 26 Meeting**

NEW YORK CITY, Oct. 24 — The next regular monthly meeting of the DE Representatives, which will hold its regular meeting for local and unit members, will be held on Wednesday, October 26 at 4:30 P.M. at 1 East 18th Street, NYC. All members are urged to attend.

**Memos from Manhattan State**

NEW YORK CITY, Oct. 24 — Mrs. Kastens of the Manhattan State Hospital chapter, CSEA, and Mr. Wallace, who also attended the CSEA annual meeting in Albany, purport their chapter's instructions that the Almayer and free work be induced by the State-wide Association.

The chapter had discussed the upcoming electoral period. E. M. Wallace reported on the meeting in CSEA's chapter.

**Elisabeth Motelevsky**

Get well wishes go to Patrick Geraghty, who is back on duty after being ill.

**Don’t delay, pay today!**

Mr. Geraghty’s Church, Ward’s Island. All Mass will be celebrated for the late Patrick Geraghty Thursday, November 3.

**Congratulations to Isabel Braff**

offered to Mae Marks who is back on duty after being ill.

**Get well wishes**

go to Patrick Geraghty, who is back on duty after being ill.

**Sympathy is extended to**

the membership committee that the Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**Some of the delegates who represented Correction chapters**

Civil Service Employees Association’s annual meeting in Albany. Pictured are Jack Solod and Donald Buchanan, Wood. Don't delay, pay today!

**Federal Employees**

Allowed to Run in Some Local Elections

WASHINGTON, Oct. 24 — The U.S. Civil Service Commission ruled that Federal employees living in Sierra Vista, Ariz., may participate actively in non-partisan elections for local offices without violating the Hatch Act, which restricts political activity by Federal workers.

The Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**Federal Employees**

Allowed to Run in Some Local Elections

WASHINGTON, Oct. 24 — The U.S. Civil Service Commission ruled that Federal employees living in Sierra Vista, Ariz., may participate actively in non-partisan elections for local offices without violating the Hatch Act, which restricts political activity by Federal workers.

The Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**Some of the delegates who represented Correction chapters**

Civil Service Employees Association’s annual meeting in Albany. Pictured are Jack Solod and Donald Buchanan, Wood.

**Federal Employees**

Allowed to Run in Some Local Elections

WASHINGTON, Oct. 24 — The U.S. Civil Service Commission ruled that Federal employees living in Sierra Vista, Ariz., may participate actively in non-partisan elections for local offices without violating the Hatch Act, which restricts political activity by Federal workers.

The Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**Some of the delegates who represented Correction chapters**

Civil Service Employees Association’s annual meeting in Albany. Pictured are Jack Solod and Donald Buchanan, Wood.

**Federal Employees**

Allowed to Run in Some Local Elections

WASHINGTON, Oct. 24 — The U.S. Civil Service Commission ruled that Federal employees living in Sierra Vista, Ariz., may participate actively in non-partisan elections for local offices without violating the Hatch Act, which restricts political activity by Federal workers.

The Hatch Act permits participation of Federal workers in local political activity in communities where large numbers of the voters are Federal employees. In Sierra Vista at least one member of 90 per cent of all families work for the Federal government.

**Some of the delegates who represented Correction chapters**

Civil Service Employees Association’s annual meeting in Albany. Pictured are Jack Solod and Donald Buchanan, Wood.
To Receive Communication

At on  Sunday, October 30. The breakfast following at the Hotel fourth annual Communion break-

"C," Associated Breeders Chinchilla-

8. Pearl St. Phone 3-8553 for

J. A.BLENDELL & SON, 10 Steu-

Books from all Publishers. Open

way at Steuben St., Albany, N.Y. 3-8604

Broadway, Albany, N.Y. New &

Central Avenue, Albany 3-6150

Mail $1 for Instruction Manual.

i

OK

STOPS 'EM DEAD IN

PICTURE FRAMING

MANY CHINCHILLAS

Male Female

HELP If ANTED

Box B7. City

NAVARRE 8-3947

will act as toastmaster. Brother

Ave., Albany, N.Y. 62-0312.

Agents Wanted

sold makers and exclusive handlers

changing directions. New

ments. Phone: Mrs. Theresa Sleeve, 418 North 7th

LAUNDERMATS

Robbie Loundsmire, 87 Robin St.,
Albany, 5-8385. Run by Aunt Leo Poulas, formerly owner Edison

Scholes Service Guide

Learn to Drive New

AUTOMOBILE ACADEMY

1 Central Avenue, Albany 3-6199

ELECTRIC SHAVERS

All makes of Electric Shavers, 6 William St., Albany. Book of 25.

The breakfast was planned by the following committee under

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.

Dr. James Quinlin, director, Office of Public Education, will act as toastmaster. Brother

of the Holy Society of St. John Vianney who will

The breakfast was planned by the following committee under

Tom Coffey, chairman: Joan Ber-

n

Ten Eyck (Shipee Robin) at 10:15 A.M.
CIVIL SERVICE LEADER

REAL ESTATE

HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

BROOKLYN'S BEST BUYS
DIRECT FROM OWNERS ALL VACANT

EASTERN PKWY. (Brooklyn) — 2 family, $15,500.

ST. ALBANS — 2 family, $17,000.

STERLING PL. (Glebe Road) — 2 family, $17,000.

DEAN ST. (Kingsley) — 8 family Price. $12,500. Cash. $15,000. Vacant. Bldg.

CUMMINS REALTY
Ask for Leonard Cummins on Brown Bros. Bldg. Phone: 6-6611

FOR SALE

INTERIOR 

2 family. $15,000. $14,250. Cash. Reduced, 89 Park Ave., 16-6-4, between 37th and 38th.

Furnished Rooms — Albany

6 wks. Albany. State Office vicinity, large, comfortable, $37.50.

6-1784

APARTMENTS FOR RENT

apply

H. ROBINS, INC.

CIVIL SERVICE LEADER

Page Eleven

REAL ESTATE

LOOK THESE UP

Small Cash for Vets

SPRINGFIELD GARDENS


St. Albans


G. I. $250 Cash

Three bedroom brick. Oil heat; stove; finished basement. Price $6900. 115th Ave. East. (5 R. Calls Mr. Cremeaux.

Addielee Park

One family, 5 rooms. Oil heat; finished basement; large yard. Price $3900.

St. Albans

1 family, 8 rooms. Oil heat; finished basement; large yard. Price $6900.

G. I. $12,900

Cash G. I. $300

Saratoga floor space detached COT. BUNGALOW. 10 99 TUCKERWOOD. Ask for Miss Mosley.

Lowest Cash for Veterans

COT REEALTY

189-39 Linden Blvd. St. Albans, L. I. LA. 7-8039

G. I.'s Small Cash

Branch Office Specials

SO. OZONE PK.

$990 CASH TO G. I.

Solid brick 5 yrs. old. Large landscaped plot.


Hollis

$12,900

Cash G. I. $300

Saratoga floor space detached COT. BUNGALOW. 10 99 TUCKERWOOD. Ask for Miss Mosley.

Lowest Cash for Citizens

We specialize in G. I. & F. H. A. Mortgages

ARTHUR WATTS, Jr.

112-57 175 Place, St. Albans. JA 6-8259

8 A.M. to 7 P.M. — SUN. 11 A.M.

COTE SPECIALS!!

JAMAICA

$8,500

4 family, brick, 2 stories, fully equipped in 5 family. Fully equipped, including all service. All modern. Located in a sought after neighborhood. Price $8,500.

G. I. $500

CIV. $1,500

ST. ALBANS

3 Years Old. Brick & SHingle. 5 Family. Fully equipped, oil heat, finished basement. Price $6,000.

G. I. $2,000

CIV. $3,500

G. I. — CIVILIAN

Low Down-Payment

COTE REALTY

189-39 Linden Blvd. St. Albans, L. I. LA. 7-8039

ST. ALBANS

New Home


HERMAN CAMPBELL

REAL ESTATE

23-11 Jamaica Blvd. Jamaica, L. I. GL 4-4592

Brooklyn's Best Buys

DIRECT FROM OWNERS ALL VACANT

EASTERN PKWY. (Brooklyn) — 2 family, $15,500.

ST. ALBANS — 2 family, $17,000.

STERLING PL. (Glebe Road) — 2 family, $17,000.

DEAN ST. (Kingsley) — 8 family Price. $12,500. Cash. $15,000. Vacant. Bldg.

CUMMINS REALTY
Ask for Leonard Cummins on Brown Bros. Bldg. Phone: 6-6611

FOR SALE

INTERIOR


LIPPIT COTTON MILES

AMES REALTY

23-06 47th Ave. — ALEX

FREE JOHN SERVICE

16-11 28th St. & 26th Ave. — MRS. NEAL

GL 5-4600

OPEN DAILY 9 A.M. — 5:30 P.M.

Hollis


Bellerose


LEE ROY SMITH

191-11 Linden Blvd. St. Albans. LA 5-5033

JA 6-4592

ST. ALBANS

New Home

1 family, well-detached, 6 rooms, 1 bath, oil heat, modern, large yard, extra large, attic rooms, modern, kitchen. Price $17,850.

LOW G. I. & FHA DOWN PAYMENTS

Other 3-4 family homes Priced from $8,500 up

E. S. E. X.

143-01 Hillside Ave.

Call for Detail Driving Directions — Open Every Day

A. X. 7-7900

EXCLUSIVE HOMES in NASSAU & QUEENS

ST. ALBANS: 6 room detached; beautiful interior; oil heat; garage; nice site plot; excellent location. Price $13,600.

HOLLIS: Beautiful brick and stucco; 6 large, nicely decorated rooms; 4 bedrooms on second floor; 1 large finished room In basement; 3 bedrooms on first floor; 2 large finished rooms on second floor; 4 bathrooms; 4 large finished rooms In basement; oil heat; nice site plot; excellent location. Price $17,850.

ST. ALBANS: Large 2 family; 6 rooms; all private bedrooms; handsome interior; oil heat; large basement; nice site plot; excellent location. Price $15,750.

ROBERT OZONI ESTATE

BAILEY PARK

$9,900

R. OZONE PAK: Corner brick, detached; legal family; 12 rooms; 2 baths; finished basement; oil heat; garage. Price. $18,900.

ALLEM & EDWARDS

Prompt Personal Service — Open Sundays and Evenings

Olympia 2-9114 — 2-9115

Loris Z. Allen

Licensed Real Estate Agent

Andrew Edwards

165-18 Liberty Ave. Brooklyn

Jamaica, N. Y.

ST. ALBANS

2-FAMILY BRICK

Both Apts. Vacant


TAKING LARGE MORTGAGE NO CLOSING FEES

MANY OTHER GOOD BUYS IN 1 & 2 FAMILY HOMES

TOWN REALTY

166-11 Merrick Blvd. Springfield Gardens. L. I.

Laurelton 7-2500 — 2501

Brooklyn

Brooklyn

WHY PAY RENT?

Small Cash Down Payment

Will Buy Any One of Ten

One & Two Family Houses

In the Most Desirable Part

of Brooklyn

Call

MR. WILLIAMS

GL 5-4600

Open Sunday — 10 A.M. to 4 P.M.
The written test will be held on January 14. College seniors and juniors in the School of the Arts will take the test on Monday, November 7. In the School of Architecture, the test will be held at midday on Monday, November 14, at the School of Architecture. The test will be held at the School of Architecture on Monday, November 14, at the School of Architecture.

WILLIAMSBURG OPENING AT SHEILA

The official opening ceremony of the new Metropolitan Museum of Art, Second Avenue, 93th to 94th Streets, NYC, will be held on Friday, October 28 at 10:30 A.M. Mayor Robert P. Wagner and Borough President Robert St. John will participate. Dr. Samuel C. Maxcy, Commissioner of Hospitals, will preside.

The school will provide free public health, nutrition, and social services.

Starting pay is $14.00

LEGAL NOTICE

Witnessed by Dr. F. M. Cridon, assistant to the rector: Max Felder, president of Queens County Mental Health Society, which made the awards; Mr. Ferrell and Miss Vivian, and Dr. Harry A. Reifel, hospital director. Back row, H. S. Carrick, and Rabbi Israel Moshe-Kowitz of the board of directors; Dr. J. L. Bennett and Dr. P. J. Tomlinson, assistant directors.

Outstanding service in the performance of duty earned $25 bonds and certificates for William Ferrell and Jessie Vivian, employees of Creedmoor State Hospital. Front row, from left, Dr. F. M. Cridon, assistant director; Dr. M. Felder, president of Queens County Mental Health Society, which made the awards; Mr. Ferrell and Miss Vivian, and Dr. Harry A. Reifel, hospital director. Back row, H. S. Carrick, and Rabbi Israel Moshe-Kowitz of the board of directors; Dr. J. L. Bennett and Dr. P. J. Tomlinson, assistant directors.

Two Riverhead Aides Ward Off Aerial Invasion

For the second time in less than a year, Riverhead Town was delivered upon by a pair of short-run tests to some highway employees in the persons of Stanley Bokan, chairman, and Robert Bokan, assistant supervisor. The pair, representing the Soviet Air Force, were parked off an invasion of Main Street. The intruders, a flock of English sparrows, had been observed as early as one in which more than 100 birds were descended upon the town. During the latest skirmish, battle-worn and weary Bokan and Bokan slammed a half hour and 75 birds later—victorious and triumphant.

HEALTH DEPT. WORKERS FORM ST. GEORGE CHAPTER

A chapter of the St. George Association is being formed in the NYC Department of Health. A meeting will be held on Monday, September 30 in the conference room, 325 Worth Street.
Quick Hiring Offered In These Federal Jobs

Past hiring is offered by U.S. in jobs in the Metropolitan District. Minimum age is 18, except for some or typing, 16. No maximum age. Applications will be accepted until Oct 15.

Starting salaries are stated. See below.

<table>
<thead>
<tr>
<th>Position</th>
<th>Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer</td>
<td>$3,500 - $5,000</td>
</tr>
<tr>
<td>Architect</td>
<td>$3,500 - $5,000</td>
</tr>
<tr>
<td>Draftsman</td>
<td>$2,500 - $3,500</td>
</tr>
<tr>
<td>Secretary</td>
<td>$2,000 - $2,500</td>
</tr>
</tbody>
</table>

Courses will be conducted Tues., Thurs. and Fri. Even.

Registration is open now. For information, see page Monday PM 10, Oct II. — Registration Fee: $10.00.

Cram Course

How You Answer
Your Position Classification Questionnaire?

will be the subject of a special feature in the Saturday Edition of the Daily Mirror.

All employees in the following positions are subject to examinations which must be referred to the Department of Personnel:

1. Staff Assistant
2. Junior Clerk
3. Secretary

1. Staff Assistant
2. Junior Clerk
3. Secretary

The news that's happening to you!

Here is the newspaper that tells you about what is happening in civil service, what is happening to you and the world you work.

Make sure you don't miss a single issue. Enter your subscription now.

And you can do a favor for someone else too. Do you have a relative or a friend who would like to work for the Federal Government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is $3 — That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER

230 West 42 St., New York 18, N. Y.

1. Enter my subscription for a subscription to the Civil Service Leader. Please enter the name listed below:

NAME

2. Addressee

CITY

STATE

ZIP

You can save $2.00 (check or money order) for a year's subscription to the Civil Service Leader. Enter the name listed below:

NAME

CITY

STATE

ZIP

LEARN IBM

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.

IBM X, Y, Z, etc.
In a letter to the editor of The LEADER, the Commerce Department has voiced its support for the proposals of the Association, and the elected president will be able to carry out the plans of his organization in the best interest of all employees.

The Commerce chapter feels that the present system of determining the salaries of state employees is not satisfactory. It believes that the salaries of state employees should be determined by the Association, and that the elected president should have the authority to hire a representative to head the CSEA.

The Commerce chapter does not believe that the present system of determining the salaries of state employees is fair to all employees. It feels that the elected president should be able to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter believes that the present system of determining the salaries of state employees is not satisfactory. It feels that the elected president should have the authority to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter feels that the present system of determining the salaries of state employees is not satisfactory. It believes that the elected president should have the authority to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter does not believe that the present system of determining the salaries of state employees is fair to all employees. It feels that the elected president should be able to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter believes that the present system of determining the salaries of state employees is not satisfactory. It feels that the elected president should have the authority to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter does not believe that the present system of determining the salaries of state employees is fair to all employees. It feels that the elected president should be able to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter believes that the present system of determining the salaries of state employees is not satisfactory. It feels that the elected president should have the authority to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.

The Commerce chapter does not believe that the present system of determining the salaries of state employees is fair to all employees. It feels that the elected president should be able to hire a representative to head the CSEA and that the salaries of state employees should be determined by the Association.
**CSEA Unit Awaits Preller Report**

ALBANY, Oct. 24—How the education committee, Civil Service Employees Association, functions during the year was told in the group's report to members at the annual delegates' meeting here.

The committee, headed by Ray and O. Castellano, found that the 1956 education committee had been highly successful in its work and that the confidence of the organization in the committee was justified. The report was submitted to the LEADER and is now available for public inspection.

The committee recommended that the education committee, Civil Service Employees Association, be continued for the 1957-1958 year.

**CSEA Education Unit Functions are Outlined**

ALBANY, Oct. 24—How the education committee, Civil Service Employees Association, functions during the year was told in the group's report to members at the annual delegates' meeting here.

The committee, headed by Ray and O. Castellano, found that the 1956 education committee had been highly successful in its work and that the confidence of the organization in the committee was justified. The report was submitted to the LEADER and is now available for public inspection.

The committee recommended that the education committee, Civil Service Employees Association, be continued for the 1957-1958 year.

**Here is a Listing of ARCO Courses for PENDING EXAMINATIONS**

**FISHHERIES LIST ISSUED**

John B. Bart of Beipert heads the Fisheries Task Force for marine fisheries protection. There were seven applicants.

**LEGAL NOTICE**

A Special Term of the Court of Appeals of the State of New York in the matter of GEORGE JOSEPH V. GEORGE B. STEIN, will be held in the Court House, in the City of New York, on the 21st day of October, 1955, at 10:00 o'clock in the morning, at which time the said action will be called on for trial.

**FREE!**

With Every N. Y. C. Arco Book—You Will Receive an Invaluable Booklet!!!

**ORDER DIRECT—MAIL COUPON**

For 24 hour special delivery
C. O. D.'s No extra

**LEADER BOOK STORE**

72 Duane St., New York 7, N. Y.

Please remit for copies of books shipped above.

I enclose check or money order for...

Name...

Address...

City, State...

**ENJOY DELICIOUS**

TREAT_GOLDEN BROWN

THINNER—Crispier—More Flavorful—Keep lots on hand... Always Guaranteed Fresh!

---

**Enjoy Delicious**

TREAT_GOLDEN BROWN

THINNER—Crispier—More Flavorful—Keep lots on hand... Always Guaranteed Fresh!
Dorothy MacAvish of Association headquarters staff makes a point, at an informal gathering, from left, William F. Kuch, Agripreneur; and Markets representative on the Board of Directors; Mrs. MacAvish; Clifford Amschel, Executive Department representative; Claude E. Rawell, president of the Western Conference; Foster Potter, chairman of the public relations committee, and Pat O’Neil of headquarters staff.

Some State School was represented at the CSEA annual meeting by Irma German, president representative; Claude E. Rowell, president of the Western Conference; Foster Pottery; Mrs. Norma Scott, co-chairman of the Sixteen.

Questions answered on civil service matters. A fall meeting of the Livingston County Unit is my feeling that we should give more time in the coming year to the Legislature in the coming 1950 session. This problem is of the greatest importance to the future of our Association. Your committees are constantly working to impress upon the present Gov. Harriman and all of his party that this subject must be brought up to the Legislature in the coming session. This problem is of the greatest importance to the future of our Association. Your committees are constantly working to impress upon the present Gov. Harriman and all of his party that this subject must be brought up to the Legislature in the coming session.


countyside

County Group

Continued from Page 11

TOWN AND COUNTY EMPLOYEE NEWS

Maxwell Lehman, Deputy City Administrator of NYC, spoke.

Livingston County Unit

Fall Meeting is Oct. 27

LAKELAND, Oct. 24—Lakeland county chapter, CSEA, for the first time held a meeting with all department employee heads to discuss civil service matters. The meeting was successful and is reported.

The chapter is obtaining members from the Welfare Department, and in the non-teaching staff of all the schools in the county. The chapter meeting will be attended by members from practically all city and county departments. The October meeting was held at the Board of Public Works, Galena, an address by David Garminger.

The fall meeting is to be held at the CSEA annual meeting.

V. D. Graff, chapter president, attended.

Activities will include a report on the CSEA annual meeting.

Mrs. Richard Westbury and a talk by a CSEA field representative on the benefits of membership in the Association.

Mrs. Louise Barton is chairman of the social committee, with Rosemary Miller, presidents, and

given the Tupper his work this past year as chairman of the committee.

Human Side

Of the Tax Dept.

Presidential Annual Report

Throughout the year, your committees have done an excellent job. We can all succeed in these meetings, without the critical analysis of the work of our members. Your committees have been working diligently in continual analysis and improvement of the work of our members.

I am thankful to the staff of the tax department, for their excellent work. I believe that we have not only saved the State and local services, but also the civil service employees in the State. Without the cooperation of the people who work in the tax department, we could not have achieved the results that we have.

I am also thankful to the members of the Association for their support and cooperation. We have gained more than 2,000 members in the last year, which is a great achievement. This shows that our organization is growing and gaining in strength. We should continue to work hard to increase our membership.

I am also thankful to the staff of the tax department, for their excellent work. I believe that we have not only saved the State and local services, but also the civil service employees in the State. Without the cooperation of the people who work in the tax department, we could not have achieved the results that we have.