Christmas

This is the season of the year when the thoughts of men of good will turn towards peace on earth. It is the season when great religions celebrate their founts of light and glad tidings.

May the good will and joy of the occasion be extended throughout the year to all men everywhere.

JOHN F. POWERS
President,
Civil Service Employees Assn.

10,000 Blanks Are Ready For Employees Claiming Maintenance Tax Refund

ALBANY, Dec. 19—Because of an adverse ruling from the U. S. Internal Revenue Service, the Civil Service Employees Association is pressing its claim that State institutional employees be paid back for taxes collected on maintenance in 1953 and 1954.

Morris Kassell, State Deputy to the Civil Service Commission, said the Association in the suit, has obtained 10,000 application blanks for filing these claims. After preparing an instruction sheet to accompany the blanks, he will send them to all eligible employee members.

Burden Cited

Mr. Kassell and John T. DeCrafft, Association counsel, had brought a test case, involving two workers, asking that refunds be made. The U. S. Circuit Court of Appeals in New York held they must be paid.

The IRS said it would refund blanks to the two employees but not to other State employees unless they, too, get a court judgment against the U. S.

The Revenue Department cited the ruling of the U. S. Circuit Court to California to support its decision on non-payment. The court in California (a lower court than the Appeals Court) ruled that maintenance for those years was taxable. From 1954 on it is not taxable, under a new law.

The CSEA accused the IRS of placing a great burden on workers in New York State by ignoring the Court of Appeals' ruling. The department's attitude would result in each eligible person having to go to the expense of court trial to recover the tax rebate, and the CSEA.

The Association is giving serious consideration to the filing of a single, large suit against the IRS unless it reverses its decision not to pay.

Meanwhile, the claims must be filed by eligible employees to insure recovery of the tax money. The IRS will render a favorable decision on the Association's request that the department abide by the Court of Appeals ruling.

Assn. Reports Progress Made In Budget Talks

ALBANY, Dec. 19—A second meeting between State Budget Director Paul H. Appleby and representatives of the Civil Service Employees Association was held here to discuss the Association's program for 1956. John F. Powers, CSEA president, announced.

The meeting was held December 18. Attending on behalf of the Association in addition to Mr. Powers, were Charles S. Duhan, chairman of the pension-insurance committee, and chairman of the special committee on Social Security; Davis L. Studjes, chairman of the salary committee, and John T. DeCrafft and John J. Kelly Jr., counsel.

Attending on behalf of the State, in addition to Dean Appleby, was Clark D. Ahlberg, Deputy Director of the Budget.

While the entire program of the Association was the general subject of the discussion, among those items discussed in particular were the reduction of hours of work of institutional employees to 40 hours without loss of compensation, and across-the-board salary increases for all State employees; institution of a medical-health insurance program that must be borne by the State; ordinary death benefits; increase of travel, subsistence and meal allowances; salary increases on promotion, and other personnel and civil service liberalizations.

Mr. Powers said that the Association felt that considerable progress was made at the conference. In view of the fact that the 1956 State Budget has not yet reached the point of finalization, it was obviously impossible for any decisions to be made on behalf of the State on any or all of the items discussed.

CSEA Membership Unit Sets 10-Point Program

ALBANY, Dec. 19—The state-wide membership committee of the Civil Service Employees Association met December 17 in the DeWitt Clinton Hotel here, with Alex Greenberg and Mrs. Louise M. Williams, co-chairmen, presiding. The following 10-point program was adopted, to be presented to the Board of Directors:

1. Institute a vigorous campaign with part of the cost to be charged to the State; ordinary death benefits; Increase of travel, subsistence and meal allowances; ordinary death benefits; increase of travel, subsistence and meal allowances; salary increases on promotion, and other personnel and civil service liberalizations.

2. Institute training programs in every department, unit and agency of the State, for reducing dennant members of committees periodically with new members.

3. Canvass and recruit new members who resign from chapter, determining the cause for leaving the chapter.

4. Institute a training program for all officers and prospective officers of chapters, sponsored by the Association, with the cooperation of the field representatives in their respective areas.

5. Send a letter of greeting and invitation to join chapter to all new employees.

6. Take cultural activities.

(Continued on Page 14)

Civil Defense Pennington Given To Creedmoor

QUEENS VILLAGE, Dec. 19 — Creedmoor State Hospital has become the first hospital in New York State to receive awards from the State civil defense agency for its planning, training and stockpiling programs in the event of nuclear attack or natural disaster.

Lieutenant Colonel Clarence H. Fundinger (Ret.), director of the State Civil Defense Commission, presented a citation and plant protection pennant to Dr. Harry A. Lallurk, hospital director, at ceremonies November 29.

The citation noted Creedmoor's "outstanding civil defense planning and stockpiling programs."
Union's Own Bill to Seek Social Security Coordination

A plan of coordination, instead of integration, of Social Security with the plans of other Federal and State agencies is favored by the Government, and Civic Employees Organizing Committee, CIO, Raymond E. Duran, executive secretary of the NYC Joint Board, announced.

The plan of integration, as opposed to coordination, will serve individuals who are employed in New Jersey, to have the public employees plan, and increase the amount of the Social Security pension that one obtains when reaching age 65. To this particular provision the CIO objects, saying that the need is to add the benefit of the existing pension benefits in exchange for Social Security benefits. The CIO has formulated a plan which will provide Social Security benefits in addition to pension benefits. The CIO's plan for coordination was made for the purpose of coordination with the Federal plan.

"Under our method, the two will be coordinated rather than integrated. An employee can elect to retain his present plan of retirement option and secure Social Security coverage by paying the added 2 per cent payroll contribution. However, should he desire to lose his present pension rate of contribution to absorb some of the additional cost of Social Security, he may do so by changing his plan of retirement appointed and actuarially. In the latter event, the benefits of the plan of the retirement option originally selected or now substituted will be cut in any way. "For example, an employee now under the 1 per cent, age 55 retirement, contributing 10 per cent of his pay to the retirement system, could elect to pay the additional 2 per cent and have Social Security benefits added. But, he could elect to change to the 1-120, age 55 plan, and reduce his pension contributions to 1 per cent so that the added 2 per cent for Social Security would not increase the amount of his payroll contribution."

"The CIO has already met with the Mayor's Pension Committee Chairman Charles Preuss and with Chief Actuary George B. Burke to discuss this plan of coordination. A complete legislation is being drafted for introduction in the next session of the State Legislature. "A series of sectional meetings are being planned for this exclusive purpose."

Dec. 31 Last Day to Apply For Better Credit on Pension

The last day to apply for benefits under "prior service" provisions of the NYC Employees Retirement System was Saturday, December 31, Israel M. Kelner, secretary of the system, urges prompt action by those entitled to the benefits.

Mrs. Kelner issued the following statement:

"Under a 1955 amendment to the Retirement Law all City-paid service prior to date of membership, which has not been previously claimed, may now be purchased. Deductions from compensation will be made at double the normal rate of contribution for the period of service claimed. This election may be discontinued (by the member) at any time upon request."

"The required form, number 72, may be obtained from your payroll clerk or by writing to the office of the NYC Employee Retirement System, Room 312, at 53 Chambers Street, New York 7, N.Y."
$2.50 Rebate Coming Feb. 1
on CSEA Group Life Plan

It is expected that the
changes in payroll deduction
will result in a rebate which will
be made on the last half of Feb-
uary payroll. It is estimated that
as many as 600 ESEA employees
will enjoy this reduction in cost.

Other Benefits
During the past few years other
increased benefits without addi-
tional cost have been accorded to
CSEA group life insurance plan
members, including double in-
sumos for accidental death, waiver of premium for disable-
ment beginning prior to age 60, and periodic reviews for
additional insurance with minimum of $5000 has been added.

The increased benefits under the CSEA group life plan are pos-
tional and are available to all ESEA employees em-
ployed by the State of New York, the counties of Westchester,
Chesapeake, and the Boroughs, and the cities of White Plains, Ogdens-
borough and Port Chester. Explanatory materials for
CSEA group life plan are available from the office of
ESEA members. 8 E 8th Street, Albany, N. Y.

Charles Lamb Honored
For Association Efforts

A large crowd was present
at the luncheon meeting of the
Ring Sing chapter, chairman.
He was assisted by F. Lorz, C. Miller,
E. Kennedy, F. Gronnowetter,
I. Terry, E. Kennedy, F. Gronnowetter,
Mrs. Sarey, M. Maroney, R. Walk-
away, 6 Elk Street, Albany, N. Y.

Temporary Pay Boosts
In Two State Titles

ALBANY, Dec. 19—(AP)—Paid
employees of the State for a dinner in his honor at the Post
City Ring Sing chapter, Civil Ser-
vice Employees Association, was
host.

Mr. Lamb, 5th vice president of the association, is responsible
for unceasing activity on behalf of the Association and its
members at the chapter, confer-
ences and state levels of the
CSEA.

Other Benefits
For ESEA employees, including double in-
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away, 6 Elk Street, Albany, N. Y.
It's Easy to play SANTA CLAUS at

Delancey Sales

with

4 HANDSOME REMINGTONS

TO CHOOSE FROM!

There's a Remington Shaver for every grownup on your gift list. For the men there are three world famous Remington Shavers... the Remington 60 De Luxe, the new Remington Foursome... the new Remington 60 De Luxe Auto-Home. For the ladies, lovely-to-look-at, smooth shaving Remington Duchess. Come in today. Choose a Remington for every important person on your gift list. They must be pleased or your money back.

**Remington 60 DELUXE**

A "man-sized" shaver with three extra-long Blue Streak heads, more live shaving surface, the most powerful shaver motor in the world. A deluxe gift for the most important man on your gift list...

$29.50

**Remington 60 DELUXE AUTO-HOME**

Famous 60 De Luxe performance in a car or home. Equipped with three extra-long Blue Streak heads with a model for either 6 or 12 volt auto systems. The perfect gift for men on the go...

$23.50

**Remington 60 FOURSOME**

Entirely new from its handy, "two-purpose" gift case to its Silent Silver Streak heads and rubber mounted motor that cuts noise to a quiet hum. A wonderful gift that is easy on the budget...

$27.50

**Remington Duchess**

A lady's shaver for a lady. Quickly, safely removes unwanted hair from legs and underarms. Three extra-gentle Pink Streak heads... gentle, golden dappled jewel box gift case. Duchess Blue or Peppermint Pink color...

$21.50

**$7.50 Trade-in Allowance**

For any standard make used electric-shaver.

**14 Day Free Trial after Christmas**

Last Chance for Christmas Shopping

DELANCEY SALES CO.

224 Delancey Street, N. Y.  GR 3-6575-6
New Arrivals Noted

by Rochester Chapter

ROCHESTER, Dec. 20—Rochester chapter, CIRA, extend congratulations to the parents of the baby girl who arrived at the home of Terry Joe Daily and Ann Caven, the baby boy at Boyer’s Family.

New appointments are Arthur H. Smith, in Pittsford; Pat Madin, chapter secretary, has been transferred to East Rochester Chapter.

EOADES items to her.

Executive chairman Reed Connelly will welcome opinions on the integration plan for retirement and Social Security.

A cocktail party at the Rochester Hotel honored Ann Caven, U1 teenager who was married to Aaron Eden October 15 . . .

They will host a Christmas party this year. . .

. . . A departmental cocktail party for Hotel honored Ann Cyrkin, U1 director of the Children’s Unit of Kings Park State Hospital.

Mrs. Natalie Dennehy, N. C. . . .

Jack Parrell is engaged to Paul Bruin, after visiting relatives in Ayer.

Betty Herboyshelmer, Record Room, was made a member of the Department of Children’s Units.

Dr. John T. Flynn

Medical Officer

RCPUIREMENTS

American Werks, Inc.

HIPA 25 Office

9-5 Monday—Friday

Sunday School Classes for Parents or Police Women

Closed all day

December 26

Attention All Applicants for

PATROLMAN and POLICEWOMAN

Official Written Exams are Scheduled for January 28th

Anyone who is seriously interested in either of these attractive positions should avail himself without delay of our course of intensive preparation. At very little expense you will receive specialized instruction up to the very last minute of the exams, and greatly improve your chances of passing the official written exams. In fact, the success of each candidate for these examinations is properly measured by:

ASK ANY POLICE CHIEF ABOUT OUR REPUTATION

Audience Classes for Patrolman or Policewoman in Manhattan

Convenient Hours — Day or Evening

Free Medical Exam by our Staff Physician

ENROLL NOW!

Class starting for approaching exams

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ENROLL NOW!
In the employ of a political subdivision of the State, without adversely affecting his retirement status.

It Does Pay To Speak Up

When Bina, Calif., employees heard that a city’s second annual employee attitude survey, what they thought about their working conditions and their pay would be divulged, not as good as those in private industry.

The city manager then made a study of salaries in comparable California cities, and in using the employees and salary surveys together as the basis for asking the city for an overall pay raise to save workers.

GETTING MONEY BACK

Editor, The LEADER:

Under the present pension system, Social Security does not add to the retirement plan, but most of the beneficiaries are paid for with no help from Social Security.

Why should I not think that Social Security is as phony as a lead head?

THOMAS FABER

January Heights, N.Y.

Letters to the Editor

Dear Editor,

I am writing to express my concern regarding the recent advertisement for Social Security. The advertisement claims that Social Security is a reliable and secure retirement plan, but I believe that it is not.

Social Security is a federal government program that provides a safety net for those who have worked and contributed to the system throughout their working lives. However, the benefits provided by Social Security are often insufficient to cover basic living expenses, especially for low-income individuals.

Furthermore, the Social Security system is facing financial challenges due to an aging population and reduced contributions from workers. As a result, the benefits provided by Social Security may decrease in the future, which could lead to financial instability for retirees.

Therefore, I urge you to reconsider your advertisement and provide more accurate information about the limitations of Social Security as a retirement plan.

Sincerely,

John Doe

Letter

Dear Editor,

I would like to express my support for increasing the retirement age. While some may argue that increasing the retirement age is unfair to certain groups, I believe that it is necessary for the long-term financial health of the Social Security system.

As the population ages and the number of retirees continues to grow, the Social Security system is facing increased strain. By increasing the retirement age, we can help to reduce the fiscal burden on the system and ensure that it remains sustainable for future generations.

I urge you to consider this proposal and work towards a solution that is fair and equitable for all.

Sincerely,

Jane Smith

Letter

Dear Editor,

I am writing to express my concern about the proposed changes to the Social Security system. While I understand the need for reform, I am concerned about the potential impact on vulnerable populations.

Social Security provides vital financial support to many low-income individuals and elderly Americans. Any changes to the program must take into account the unique needs of these populations and ensure that they are not left behind.

I urge you to work towards a solution that is inclusive and equitable for all.

Sincerely,

Michael Johnson

Letter

Dear Editor,

I am writing to support the current Social Security system and to urge against any major changes. I believe that Social Security is a critical safety net for millions of Americans and any major changes could have negative consequences for those who rely on it.

I urge you to uphold the current system and work towards ensuring its financial stability for the long-term benefit of all Americans.

Sincerely,

Sarah Brown

Letter
Last day to apply in the follow- 
ing NYC open-competitive exams 
is Wednesday, December 21, ex- 
cept where another date is given. 
Apply in person or by repre- 
sentative to the NYC Civil Service 
Department, 96 Duane Street, Man- 
hattan. Application may be made 
by mail where the word "mail" is 
given. Summaries of minimum re- 
quirements appeared in the De- 
ember LEADER.

OPEN-COMPETITIVE

7648 ALPHABETIC KEY 
FINISH OPERATOR, REMIN- 
INGTON RAND, $2,750 to $3,650. 
Mail. (February 24, 1956).

7654 CUSTOMIAN ENGINEER, 
$7,080 to $11,160 depending on 
size of building to which assign- 
ment is made. Mail. (February 
24, 1956).

7276 FIRE ALARM DIS- 
PATCHER, $4,000 to $5,080. 
Mail.

7657 JUNIOR MECHANICAL 
ENGINEER, $4,250 to $5,330. 
Mail. (February 24, 1956).

7439 ARCHITECT (Prom.), 
Hospitals, $7,100 to $8,900. 
7557 ASSISTANT ARCHI- 
TECT (Prom.), $5,450 to $6,390. 
Education, Health, 
Public Works, Water Supply, Gas 
and Electricity, Housing Authority, 
Transit Authority. 
7365 ASSISTANT MAINTEN- 
ANCE ENGINEER (CARS AND 
SHOPS) (Prom.), Transit, $5,100 
to $6,100.

PROMOTION 
Candidates must be present.
Come Now to Select Your Xmas Gifts!

Sidney Watch Co.

THE NEWEST LOOK IN TIME

GRUEN TV Specials

as little as $1.00 A WEEK
NO EXTRA COST FOR CREDIT

LAYAWAY NOW for CHRISTMAS

Sidney Watch Company, Inc.
Watches • Diamonds • Jewelry.
76 West 47th St., New York 38
Plaza 7-1715 • Judson 6-3338

You Want To Buy • We Want To Sell • Let's Get Together
Bikart's, Hosiery, Sweaters. 11-5:30.

Dupont, Dura Paints. Paint name brands in men's shoes. 10% RITZ SHOE OUTLET — Famous name brands in men's shoes. 10% Discount. 23 & Pearl St., Albany, N.Y., Tel. 2-0401.

JACKS PAINT & WALLPAPER. Painters' Supplies, 10% Discount. 10% Discount to CSEA members. Fred. Hyland, Room lB-889, 118 Fenton Bldg., Albany, N.Y. 3-0839.

LEW CHARLES, Beautiful Shoes. Large, comfortable. 64 Wk. Gentlemen. Albany State Office Vict. 7245. SUPERVISOR (CHILD WELFARE) (Prom.), Department of Welfare. $4,550 to $5,980. Six months as assistant supervisor, grade 2. Fee $. (Wednesday, December 21).

LEW CHARLES, Beautiful Shoes. Large, comfortable. 64 Wk. Gentlemen. Albany State Office Vict. 7245. SUPERVISOR (CHILD WELFARE) (Prom.), Department of Welfare. $4,550 to $5,980. Six months as assistant supervisor, grade 2. Fee $. (Wednesday, December 21).

AWARES TO ARMY AIDES Peter P. Cenizco and Angela Limardi of the Brooklyn Army Terminal, received $50 and $70 awards, respectively, for meritorious suggestions.
I, Assistant, $4,130 to $4,430; to $5,730 to $4,720.

Construction, $4,350 to $5,460.

Citizens.

Allegany Parks, $5,360 to $6,640.

Saturday, March 10.

on Saturday and Sunday.

$500.00 G.I. $1,500.00 Civil.

$4,360 to $5,400. The exams.

$5,200—open to all qualified U.S.

Warren and Washington counties.

Any information or questions of general interest are answered in the interested.

The LEADER, Address the Editor...
Clerks in 28 Departments
In United Drive for Raise

NYC's third grade clerical em-
ployees in 28 different depart-
ments have united to obtain high-
er pay under the Civil Service
Plan.

When the Board of Estimate adopted the pay plan last June, the third grade clerks, stenog-
ographers, typists and shorthand
reporters were placed in grade 6. Clerks claim that placing them in grade 6, $3,090 to $4,090, ac-
tually provides a minimum $86 under the previous pay scale. In what was then grade 3. They com-
plain their future promotions are limited to the filling of reti-
ractive vacancies. Also, they object to former grade 3 clerks being put in the title of senior clerk, while former grade 4's got the title of supervising clerk. The salary difference between grades 3 and 4 was $856; under
the new plan it jumps to $1,410.

"See Much Similarity"

"An analysis of their duties and responsibilities shows many points of similarity between the two
grades," say the former third grade clerks.

Citing the words of the Board of Estimate resolution, "original position classifications and sal-
ary allocations shall be made on
the basis of the duties, responsi-
bilities and examinations qualifi-
cations," the clerks seek readjustment to grade 6.

In separate letters to Personnel
Director Joseph Schechter and Budget
Director Abraham D. Boone, three City officials—Ar-
thor C. Ford, Commissioner of
Water Supply, Gas and Electric-
ity; Chief City Magistrate John
M. Murrin, and Charles N. Wil-
son, President of the Board of
Education—urged upgrading to
grade 6.

Eugene R. Claudino, former City
Magistrate, represents the clerks
in 28 City agencies. The list runs
from 28 with the addition of the
groups employed in the Queens
Borough President's office, the
Queensboro Public Library, and
the Bureau of Real Estate.

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NOTICE!
We Have Not
Raised Our Prices
Why Pay More?
The BANKERS HAT
Sold only at
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M.P.T. Park Place; L.I.R.R. Montana St.

In New York
Low Prices, Free Extras
make the Remington a choice of all
or two—white, or two-toned—
lovely colors. All new, highest qual-
ity, engineered. Magnificent, that's
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WE USE
GUARANTEE
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WATER
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Requested. Special Rates on Long
Stay. For $5.00 per per-
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Save over $2.00 per 100 on Vitamins
Get more for your $ in health, resistance against colds, and other al-
most miraculous properties.

East Multi-Vitamin Capsules, the Special
#10 with B-12, 100 capsules
$1.43 pp

We keep these vitamins available only under the self-indulged plan. Used by some of the country’s largest firms to improve the health and morale of employees, they are offered to Civil Service Employees at a group price saving of more than $2.00 per 100.

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FRIGIDAIRE
Automatic Washer designed for you!
The startling New
Rapidity Spin
gets pounds more water out of clothes—slashes time and money spent in drying

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Scholarships
To Be Given to U.S. Employees

A continuing program in administrative internship for select Federal service who possess experience and training in economics, business, and social service. The internship will be open to employees in the first of this kind, according to Daniel William Jones of the Department of the Second U.S. Civil Service Region.

How It Will Work
NYU will award tuition scholarships for two seminars in "Men and Women in Business" for the following seven weeks. Federal service personnel who successfully complete the work of the seminars will receive graduate credit. Ten scholarships will be awarded for the seminars. For further details, contact Dr. Robert R. Balsky, Office of the Second U.S. Civil Service Region.

Law Unit to Study
Social Security

ALBANY, Dec. 19 — Martin J. Barry, president of the Department of Human Services, announced on December 19 that the Board of Directors of the Junior Management Development Program will choose the student nurse for the seminar. The seminar will be held in New York City.

Newspaper: "The New York Times"

A beautiful first anniversary cake for the Haywood State Hospital was presented on November 7 in the Garvin Building. Albert Diederich was presented with an oration, and the collection of toys for the county was arranged by the chairman of the arrangement committee.

Binghamton State Hospital A.A.

Binghamton Employees Honor Miss Fitzgerald
BROOKLYN, Dec. 19 — The Professional Personnel of the Brooklyn Bridge held a reception for the hospital's nurse, who has been a nurse for the past 20 years. The nurses presented a beautiful cake to Miss Fitzgerald, who is retiring on New Year's Day. The reception was attended by a large number of friends and well wishers.

Newspaper: "The New York Times"

As you retire or are about to retire, CHINCHILLAS Can Provide a Better Living Than You Can Even Imagine.

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Are you looking to increase sales or turn a profit? CHINCHILLAS can help you. We will show you how to make the most of your investment.

High School — Home Study

High School — Home Study In the United States can not only be a source of extra income, but also provide an opportunity to earn a high school degree or college credits.

Newspaper: "The New York Times"

Are you looking for a more flexible work schedule? CHINCHILLAS can provide a better living than you can imagine. With CHINCHILLAS, you can choose the kind of cavy you want and you're ready to go.

Want to work full-time, part-time, or just have some fun? CHINCHILLAS is raised in all climates.

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Are you looking to increase sales or turn a profit? CHINCHILLAS can help you. We will show you how to make the most of your investment.

SAY'S BIG SALE

We have a special sale on records this week. Come in and check out our selection. We have a variety of records for you to choose from.

Newspaper: "The New York Times"

Are you looking for a more flexible work schedule? CHINCHILLAS can provide a better living than you can imagine. With CHINCHILLAS, you can choose the kind of cavy you want and you're ready to go.

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Recruitment Efforts 'Pay Off' in Improved Benefits to Local Aides

The CSEA statewide membership committee as it met in Albany to map a 10-point program to boost CSEA membership. KatieT. Turpin, the full-time back-up of Kenneth Cranford of Ken
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Sets 10-Point Program

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(Continued from Page 1)
It's Easy to play SANTA CLAUS

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There's a Remington Shaver for every grower on your gift list. For the man there are three world famous Remington shavers... the Remington 60 De Luxe, the new Remington Forceme... the new Remington 60 De Luxe Auto-Hone. But the ladies, a lovely--to--look--at, smooth shaving Remington Duchess. Comes in today. Choose a Remington for every important person on your gift list. They must be pleased or your money back.

Remington 60 De Luxe

Deluxe

A "man-size" shaver with three extra-long blue strake heads, more than twice the shaving surface of a regular shaver. The most powerful shaver motor in the world. A deluxe gift for the most important men on your gift list. 

Ramington 60 Deluxe

Auto-Hone

Ramington 60 Deluxe

Auto-Hone

A lady's shaver for a lady. Quickly, safely removes unwanted hair from legs and underarms. Three extra--grade Pink strake heads... elegant, golden--dappled--jewel--box--gift--case. Duchess Blue or Peppermint Black color. 

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Necessity of Five-Day Week in Mental Hygiene Stressed

The following letter from a Mental Hygiene employee presents some of the arguments behind the need for the five-day week: 50-hour week for a five-day, 40-hour workweek.

Editor: The LEADER,

The State of New York has two sets of rules governing the workweek. One applies to all employees in the state; the other is for the majority of employees who work the five-day week which has been accepted in New York City as the standard in industry. The other has the six-day work week. In each case, it is the duty of the members of the Department of Mental Hygiene.

How can the State justify this double standard? The very people who need the five-day week the most are denied it.

Anyone familiar with Mental Hygiene institutions knows that those employees, who are in close contact with patients who are so maladjusted, and present such behavioral disorders, that it is necessary to remove them from social contact for a period of time. What are these employees doing in the occupation of the Department of Mental Hygiene.

For a long time employees have been lured into thinking they are members of the Administrative Board of Public Welfare; in most instances the employee in industry receives more for the five-day week than the State pays for the six-day week. The Two Big Questions

Mental Hygiene employees are responsible for the welfare of patients. They have to get in industry, or what other State employees or even employees in the same department get, but are certainly not as well off.

The Administration and the Legislature have the opportunity to rectify the existing situation of the double standard at the next session, and if the employee in the greatest State in the Union is denied a fair salary too much in ask?

Will the State meet its obligations to its employees?

Mental Hygiene AIDE

Zimmerman Honored

At Middletown State

MIDDLETOWN, Dec. 19 — A Silver Anniversary Club 211 by employees of Middle-

ton State Hospital has returned from a trip to New York City to honor Mr. Zimmerman’s work at the institution. Mr. Zimmerman, assistant director, praised Mr. Zimmerman and Mrs. Frank Zimmerman. Mr. Walter Cooley have returned from Philadelphia. Mr. Zimmerman is engaged to be married.

SIF News Briefs

NEW YORK CITY, Dec. 19 — N. C. Lewis, public relations director of the CSEA, reports the following news items:

* Welcome back to George Hick-

man, formerly of the State Department, who has been ill for many months.

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man, formerly of the State Department, who has been ill for many months.

Ottawa County's executive committee, Mr. and Mrs. R. W. Zelle.

Mr. and Mrs. Zelle will make their home in Florida.

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