Admit Errant Youths
To Civil Service Jobs
Commission Recommends

ALBANY, Dec. 26—The Temp-
orary State Commission on Youth
and Delinquency has recommend-
ated that all youth who "practiced" the
"penalty of errant youths.

The Commission, headed by T. J.
Van Duzer, has recommended to
Governor Averell Harriman and the Legislature that State
law be amended to include this
new section:

"No person shall be disqualified for employment in
the service of this State or any of its
political subdivisions, solely by
permit or other privilege granted
for employment in the civil ser-
ty. The new plan, only a conviction of
crime would make a person, under
21, ineligible for governmental
employment. Some jurisdictions,
like NYC, do not hold arrests against a candidate, but only con-
\victions, except that the Police
Department may do so.

The Commission's main pro-
pool called for the reconstitution of
the State Youth Commission
as a permanent State agency,
with greatly expanded staff to do
directory, its work is now to
research training, set up pilot
programs at the local level, man-
ment's assistant counsel, told
that Conference delegates could
should see no stone unturned until we
accomplish the job.

State Senator Thomas C. Des-
tour, chair of the Employees
Wilson Van Diter are fully in accord
with the prospects of Social Security

The Southern Conferences met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be

The Southern Conference met
a month earlier than usual, so
No, he would not be
The State Pension Commission, meeting recently in New York, has set some general aspects of proposed unified state pension plans for public employees. It has recommended, among other things, that the State, in addition to its present retirement system, adopt a new benefit plan. The Commission has considered the possibility of merging the two systems, but this has been rejected. The new plan would be based on the principles of the present system, but would provide for a greater degree of uniformity and for a more equitable distribution of benefits.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.

The Commission has also recommended that the State provide for a system of integrated personal and supplementary plans. This would enable employees to select the plan that best suits their needs, and would provide a means of adjusting benefits to changes in the cost of living.
Metro Group
To Hear Talk
By Kaplan

An important meeting on the question of Social Security and retirement allowances will be held by the Metropolitan Conference, Civil Service Employees Association, on Tuesday evening, January 31 at Rosoff's Restaurant, NYC.

H. Bliss Kaplan, co-chairman of the Social Security and Pensions Committee, will address the group.

Several update members of the group, including the chairman and the members of the special CSEA committee on Social Security and retirement programs, as well as representatives to the social security program, will be present. The meetings are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

Eligibles for Promotion
To MH Staff Attendant

The chair of State Education Department employees, as it saws Christmas carols in the rotunda of the State Library, the group, under the direction of Dr. Joseph Saoevelt, director of music for the department, made public appearances during the holiday season. From left to right: Mrs. Charles E. M. Langley, Beverly Duryea and Margorie Taylor. Second row, Glen Vedder, Peggy Geesy, Dolores Cooney, Jessi Levy, Ann Saeger, Diane Lonsdale, Hazel Abrams, Irene Nash, George Thomas, Peter Bez, and Dr. Saoevelt. Third row (at rear right) Nanny Krook, Dot Mcklus, Sarah Kramer, Joyce Twits, Nancy Bathe.

The state House Education Department employees, as it saws Christmas carols in the rotunda of the State Library, the group, under the direction of Dr. Joseph Saoevelt, director of music for the department, made public appearances during the holiday season. From left to right: Mrs. Charles E. M. Langley, Beverly Duryea and Margorie Taylor. Second row, Glen Vedder, Peggy Geesy, Dolores Cooney, Jessi Levy, Ann Saeger, Diane Lonsdale, Hazel Abrams, Irene Nash, George Thomas, Peter Bez, and Dr. Saoevelt. Third row (at rear right) Nanny Krook, Dot Mcklus, Sarah Kramer, Joyce Twits, Nancy Bathe.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.

On January 4, the New York State Legislature convened for the 1956 session. For the public employees it will be a session of great importance. The Association will present bills to correct many injustices now existing in the public service. These bills will affect both the local and the State employees. It is impossible in this column to spell out all the Association program. We can, however, mention only a few important items. They are all Important.

In the first place, there is the 40-hour week. Everyone is familiar with that issue. Everyone agrees that in an enlightened State like New York it is time that the Federal Government sets a 40-hour week for industry, and where the Governor of the State is a member of the governing board of the Federal Government, it is time that he would take the issue up with his colleagues in Washington. We can, however, mention only a few important items. They are all Important.

The Social Security column for us to spell out the whole Association program. We can, however, mention only a few important items. They are all Important.

O. Fox, CSEA treasurer, will be present. Various games and entertainment were enjoyed by all.
Civil Servants' Spare Time Used to Boost Low Incomes

The next time someone asks you what you do, tell them you're a civil servant. You won't have to lie, because you are. And since you work for the government, you can probably afford to spend some of your spare time earning extra money.

A recent survey conducted by the Civil Service Pensions Association reported that about 1.5 million civil servants work at home each week, spending an average of 3 hours a week on non-official work. The results of the survey show that the average civil servant earns an additional $200 per month by working at home.

In the past, civil servants have been accused of being lazy and inefficient. But with the advent of new technologies, such as the Internet and computers, civil servants are now able to work from home and still get their jobs done.

One of the most popular ways for civil servants to make extra money is through freelance writing. Many civil servants find that they can earn extra money by writing articles for newspapers and magazines, or by ghostwriting books for other people.

Another popular way for civil servants to make extra money is through consulting. Many civil servants have expertise in various fields, such as law, medicine, or finance, and they can use this expertise to help businesses and individuals.

In conclusion, civil servants have a lot of opportunities to make extra money if they are willing to put in the effort. With the right skills and determination, they can use their spare time to earn extra income and improve their standard of living.
U.S. Jobs
Apply to U.S. Civil Service Commission, 441 Washington Street, New York 14, N. Y., until date indicated.

35. RADAR INSTRUCTOR, $4,536 to $6,086. Requires radio and radar instructor training. Apply to U. S. Civil Service Commission, 441 Washington Street, New York 14, N. Y. (No closing date.)

11. 419: STUDENT TRAINEE (FORESTRY), $3,175 Civil Service Commission, 441 Washington Street, New York 14, N. Y. (No closing date.)

December 8 on Baltic One, a prison train, entitled “Biguip at Bortland” showed millions of TV viewers what happens when prison guards are underpaid and undermined. Constant worry over finances and debt led to a distracted attitude towards inmates, which resulted in riot and the bombing, Very all presented.

Hope the “package” being contemplated In Albany will not turn out to be another Bortland’s box. . . . Talk of a picket line around the State Capitol to focus attention on the 40-hour week. . . . Best thing to be another Pandora’s box. . . . Talk of a picket line around the State Capitol to focus attention on the 40-hour week. . . .

Medley of This and That

U. S. GOVERNMENT reports personal income for 1954 is $20 billion dollars above 1953. This is about 300 more for every working person in the country. Somewhere along the line the state employees each lost $300 last year. . . .

2-5-57. STENOGRAPHER-TYPIST, $2,876 to $4,209. Jobs in NYC. Part-time jobs for those who have completed two or three years of a four-year high school course. Apply to U. S. Civil Service Commission, 441 Washington Street, New York 14, N. Y. (No closing date.)

11-19-55. ATTORNEY, $5,511 to $6,929. Jobs with Veterans Administration. (No closing date.)

10-15-55. ENGINEER, $4,540 to $5,940. Jobs in all branches on engineering, with U. S. Civil Service Commission, 441 Washington Street, New York 14, N. Y. (No closing date.)

11-19-55. VACANT POSTION, $3,600. Jobs in NYC. (No closing date.)

November 17 on Baltic One, a prison train, entitled “Biguip at Bortland” showed millions of TV viewers what happens when prison guards are underpaid and undermined. Constant worry over finances and debt led to a distracted attitude towards inmates, which resulted in riot and the bombing, Very all presented.

Hope the “package” being contemplated In Albany will not turn out to be another Bortland’s box. . . . Talk of a picket line around the State Capitol to focus attention on the 40-hour week. . . . Best thing to be another Pandora’s box. . . . Talk of a picket line around the State Capitol to focus attention on the 40-hour week. . . .

The Appellate Division, First Department, is considering on the legal question whether a woman who marries a man already re- signed from the Navy is entitled to a pension. . . .

R. M. Hardy is such a widow. She used $3,600 in back pension, saying that under the law he’s entitled to half of what her husband received.

The City moved in City Court to dismiss the suit but lost. Then the City appealed to the Appellate Term, which upheld the widow. After the City decided to give her the minimum permission from the Appellate Term, it appealed to the Appellate Division. Today the City received the

Visual Training of Candidates for PATROLMAN

Other Cases

The Appellate Division, First Department, is considering on the legal question whether a woman who marries a man already retired from the Navy is entitled to a pension. . . .

R. M. Hardy is such a widow. She used $3,600 in back pension, saying that under the law he’s entitled to half of what her husband received.

The City moved in City Court to dismiss the suit but lost. Then the City appealed to the Appellate Term, which upheld the widow. After the City decided to give her the minimum permission from the Appellate Term, it appealed to the Appellate Division. Today the City received the

Visual Training of Candidates for PATROLMAN

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.

For the EYEVISION TESTS of the Civil Service Commission for TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN, Ophthalmist - Orthoptist 23rd St. and 21st, N. Y. C.

Visual Training of Candidates for PATROLMAN and POLICEWOMAN

FOR TRAFFIC PATROLMAN and POLICEWOMAN

Dr. J. F. T. FLYNN

Ophthalmist - Orthoptist

23rd St. and 21st, N. Y. C.
Too Many Have to Work Too Much Just to Live

Recent survey of how civil service workers spend their spare time reveals that more than half of them in all political divisions, federal, city, and county, spend this time supplementing their incomes.

These civil servants take sales jobs, work in shops, and employ their particular skills in many ways to boost their earnings.

The survey also again highlights the fact that many government salaries are sub-standard.

When income is too low, as it is now in so many cases, the public employee is deprived of one of America's greatest assets—leisure time.

We suggest that both Democratic and Republican legislators who tout the advantages of New York State take a good look at their public servants to see if they are enjoying the same opportunities for the "good life" afforded to millions of other New Yorkers.

Wagner Is Encouraging On General 40-Hour Week

While the statement made by Mayor Robert F. Wagner that the general 48-hour week cannot be instituted under the current NYC budget proved disappointing to employees, they were encouraged by the interest the Mayor showed. His intimation that at least a start toward that goal might be accomplished under the next budget proved heartening.

Meanwhile, however, it would be possible to extend the 40-hour week in cases where there would be no or little extra cost, as in the Hospitals Department. This should be done.

More Liberalization Marks Federal Service

Signs of liberalization of Federal civil service continue. Temporaries are to be admitted to permanency, if they meet the same minimum requirement imposed on others; no second probationary period need be served by an employee who is appointed to a different job, from a competitive register, if he satisfactorily completed his probation in his former job.

The advances constitute enlightened action.

Social Security Stirs Record Reader Interest

Nothing that The Leader has published in the more than 15 years of its existence has evoked as many letters from readers as have the news stories, articles and comments on combining Social Security in some way with existing State and local government retirement systems.

Some form of combination appears to be favored, but opinion is sharply divided on what the terms should be.

LETTERS TO THE EDITOR

WHY SENIOR CLERKS SEEK HIGHER PAY

Editor, The Leader:

I am a career employee in the NYC Welfare Department. In the reclassification, senior clerks were the only employees whose wages were downgraded. Other employees received raises up to 850, but the senior clerk var-

ties only slightly from that of a supervising clerk. In many cases, this clerk can only do the same work as a supervising clerk. So why does he get a 950 more a year.

The reclassification virtually nullifies the promotions, which will be made only to fill vacancies created by retirements, deaths, resignations and promotions. The average senior clerk will remain in his job for the remainder of his re-
tirement, date or is fired. The average employee's performance will be im-
nunized. His loyalty and devotion to duty will not matter.

We ask treatment comparable to the treatment accorded other clerical employees.

BART LAMONIER, JR.

WANTS NYC TO RAISE ITS PENSION CONTRIBUTION

Editor, The Leader:

NYC should pay a larger share of its employees' pensions—outside State and local systems. It has been doing so for the police and firemen, but not against the other employees. In addition, your excellent edito-

rialists have indicated a level of solidarity.

EDWARD PARTIS

FRANK WAGNER

New York, N. Y.

PUBLIC ADMINISTRATION

To the Editor:

Can you help me find information on the history of the Wagner Act? I'm particularly interested in the role civil service unions played in its development and how it affected federal employment policies. Any resources or articles you could recommend would be greatly appreciated. Thank you. 

Sincerely, 
[Your Name]
A Report in the Public Interest

SERVICE RECORDS PROVE WHIRLPOOL
THE MOST SERVICE-FREE AUTOMATIC WASHER OF ALL 6 LEADING MAKES!

Whirlpool's superior quality shows up in the service records!

Our exhaustive study of thousands of installations from the records of 3 of New York's leading service companies, who have handled more than 50,000 installations of 6 of the leading washer makes, prove that, during the critical first year of operation when most mechanical difficulties develop, Whirlpool IS the most service-free automatic washer of them all! Already "Rated #1 In Washability" by Whirlpool, the world's largest washer research laboratory, now proudly adds "Rated #1 for Service-Free Performance".

1956 WHIRLPOOL
world's only 2-speed washer...
doing hand washing—automatically!

Only 1956 Whirlpool Imperial has these features:
• Largest capacity washer—Compare • Built-In Germicidal Lamp • 7 rinses & Suds Miser saves 50% on detergents and hot water • 2-speed washer action • Super-speed matching dryer, dries clothes in as little as 10 minutes • Prices include installation, home instruction, 1yr. service.

5 YEAR WARRANTY on sealed transmission. Lifetime lubrication on heart of machine.
15 YEAR GUARANTEE on parts availability.

NO LINT PROBLEM—WHIRLPOOL WASHES SAFELY!
Some old-fashioned, ordinary automatics wash clothes so roughly, they require a special trap to catch the fabric rubbed off the clothes. With new 1956 Whirlpool, you have no messy screens or traps to clean because Whirlpool washes all clothes safely...exclusive 7 rinses get clothes sparkling clean while Whirlpool's heavy-duty pump drains all heavier-than-water soil and scum away. Other fully automatic Whirlpool Washers only

$188

WHIRLPOOL—world's largest manufacturer of automatic washers—

recommends ALL the miracle, controlled-suds detergent!

Whirlpool's Home Laundry Institute recommends ALL, the miracle, controlled-suds detergent for your automatic washer. Safe, efficient ALL rinses out completely...gets your clothes whiter and brighter than ordinary detergents. ALL never leaves any suds scum to clog up or harm your washer or to grey the clothes you've just washed and blemish them when you iron. And because ALL is the only detergent recommended by Whirlpool, you'll find a box of ALL in every new Whirlpool automatic washer.

OLINVILLE APPROVED APPLIANCE CO.
3629 WHITE PLAINS AVENUE

ABE GORDON'S

OLINVILLE APPROVED APPLIANCE CO.
3629 WHITE PLAINS AVENUE
Near East 214th Street • Bronx, New York
Telephone: OL 5-4974 • XI 7-6204
Trooper Exam Openings

Francis S. McGarvey, Superintendent of State Police, announced the opening of a State Police examination, with the written test date set for Saturday, January 23, 1956. The written examination is to be held at various centers throughout the State, depending on the location. Included centers throughout the State, depending on the location, will be Albany, Bay Shore, Buffalo, Elmira, Glens Falls, Malone, Newburgh, Plattsburg, Rochester, Saratoga, Utica, Watertown, and Yonkers. Other places will be added.

$2,600 to Start
The salary range is $2,600 to $4,000, and no age or length of service requirement is specified.

Written Exams
Applications must be submitted by applicants who have passed the written examination. The examination is to be held in the Division of State Police, Capitol, Albany, N.Y. Applications must be filed with the Division of State Police, Capitol, Albany, N.Y. Applicants must have passed the written examination before January 23, 1956, and should be prepared to attend the examination at that time.

Physical Requirements
Applicants must be in good physical condition and meet the following criteria:

1. Able to stand, walk, and work full time, including nights.
2. Able to grasp, carry, and manipulate a 20-pound weight.
3. Able to see a 20/20 vision without glasses.
4. Able to distinguish red from green.
5. Able to distinguish blue from yellow.
6. Able to hear a whispered voice.
7. Able to understand simple spoken instructions.
8. Able to suitably understand and follow written and oral instructions.
9. Able to perform tasks requiring fine hand coordination.
10. Able to perform tasks requiring strength.

Additional Requirements
Applicants must be able to:

1. Pass a polygraph examination.
2. Pass a physical examination.
3. Pass a psychological examination.
4. Pass a background investigation.
5. Pass a drug test.
6. Pass a criminal background check.

Other Requirements
Applicants must have:

1. A high school diploma or its equivalent.
2. Be able to read and write English.
3. Be able to operate a vehicle.
4. Be able to communicate effectively.
5. Be able to work under stress.
6. Be able to work as part of a team.
7. Be able to meet physical requirements.
8. Be able to pass a drug test.
9. Have no criminal record.
10. Be able to pass a polygraph examination.

Conclusion
The State Police is in a hurry to fill jobs and opportunities for advancement. Interested applicants should apply immediately. Detailed information can be obtained by contacting the Division of State Police, Capitol, Albany, N.Y.
Their EYES Will Tell You...
What A Wonderful Thrill
It Is To Get A
GRUEN

THE NEWEST LOOK IN TIME

GRUEN GRENADA. Exquisitely graceful blossom-shaped dial. Feminine elegance.
$59.00

GRUEN CONTINENTAL BRITTANY $85.00
Continental planchet 14K gold watch highlighted by modern Mignon band.

GRUEN NEW YORKER
Beck, sporty styling. Includes paper/rose dial, leather-strap $79.00

BUDGET TERMS at no additional charge

ONLY $49.75 Each

Sidney Watch Company, Inc.
WATCHES • DIAMONDS • JEWELRY
76 West 47th St., New York 38
Plaza 7-1715-6
Judson 6-3338
State Jobs

Promotion
Candidates must be present, with the authority of the Civil Service department or promotion until the end of each notice.

Save over $200 per 100 on Vitamins
Get more for your $ in health, resistance against colds, and other ailments with East Multi-Vitamin Capsules, the Special #10 with B-12, 100 capsules — $1.43 pp

FREE PROOF PAPER

One free roll of Standard Proof Paper Sent by Mail

FREE SKEINS AFTW

One free Skein of Skein Stops, Yardsticks, and various items

Other Items at Considerable Savings.

Guarantee 1 Sterling, Dept. 707.
uel telling how. (Money-back instruction manual provided)

Get $57.75 Weekly
Addles,ing envelopes. Instruc-

tion. Brakes, Ignition Car Wash-

EAST VITAMIN PRODUCTS
Rochester 2, N.Y.

Candidates must be present,
those who have enough of

AERIALS. SMALL FURNITURE. INDOOR PLANTS.

THE CHERIS PHARMACY
214 State St., Albany, N.Y. 4-8533

HELP WANTED
WOMEN: Earn part-time money at home, answering ads. Phone or write: Mrs. C. W. Clothesline, Box 1904, RFD 2. Mrs. C. W., Little Rock, N. Y.

COMPUTER SHOE SERVICE
Brings satisfaction to those who care enough to want the best in shoe repairing... Hats cleaned and repaired. 10% discount. SHOE REBUILDERS, 548 Broadway, Albany, N. Y. Opposite St. John's.

Shoppers Service Guide
Learn to Drive Now
AMERICAN AUTO ACADEMY
1 Central Park, Albany 3-3519

For The Home
FURNITURE DEALERS DISCOUNTS & THIRD CUSTOMERS PRIVILEGE NOTICE
1 Clearance — Closing Out
2 Normal Stock. Factory Samples
3 Sales of Surplus Furniture. 49 West Main St., Brooklyn 5-0019

FURNITURE BUS. CO. JR.
35-25 Prince St., Queens 11104
PHONE AVAILABILITY - Please call before coming.

Moving and Storage
LOADS CALL AT HOME at any time. SPANISH-ENGLISH TRANSIT SERVICE Works Everywhere 21-000

Picture Framing
J. A. BRUNDELLE & SON, 10 Stiern St., Albany 7, N.Y. 3-6604

Books
BETTY KELLY BOOK SHOP, 34 Broadway, Albany, N. Y. Used Books, Opens Tues. 6-0133.

JOE'S BOOK SHOP, 550 Broadway, Albany, N. Y. 4-0933. Books from all publishers. Open Even Tel 3-3741.

Drug Prescriptions
Your doctor will be pleased to know we compound your prescriptions.

THE CHERIS PHARMACY
214 State St., Albany, N.Y. 4-8533

HELP WANTED
Women. Earn part-time money at home, answering ads. 30 years old or over. Write: Mrs. C. W., Clothesline, Box 1904, RFD 2. Mrs. C. W., Little Rock, N. Y.

COMPUTER SHOE SERVICE
Brings satisfaction to those who care enough to want the best in shoe repairing... Hats cleaned and repaired. 10% discount. SHOE REBUILDERS, 548 Broadway, Albany, N. Y. Opposite St. John's.

3 COLOR PEN SETS
With Pocket Protector and Case. Three Beautiful Reversible Ball Pens. High quality, high price, normal 3 for $3.00. All Makes — Easy Terms.

INTERNATIONAL TYPEWRITER CO.
210 L. Hitch St. Open until 5:00 p.m.

Household Needfuls
FURNITURE K. & F.

Make $57.50 Weekly
Addressing envelopes. Instructions free. Refundable.

NATIONAL SALES
Eaton, Kentucky

Window Cleaning Service
ALBANY WINDOW CLEANING CO., 84 Washington St., Albany 5-0019. All kinds of Window Cleaning and always ready for rush work.

$25
Typewriters Adding Machines Combination Accounts Receivable
ALL LANGUAGES
650 Lark St., Albany, N. Y., 6-6310

TREFFLICH'S PET SHOP
218 Fulton St., N.Y. CO. T-1800. Complete line of PUPPIES AND A FULL LINE OF ACCESSORIES

Foods
TELFORD'S PET SHOP
210 First Ave., buffalo 411, N.Y. DISCOUNTS OF 15% TO 50% ON OUR PREMIUM QUALITY FOODS.

Pets
TELFORD'S PET SHOP
210 First Ave., Buffalo 411, N.Y. DISCOUNTS OF 15% TO 50% ON OUR PREMIUM QUALITY FOODS.

ARCO
CIVIL SERVICE EXAM STUDY BOOKS and all tests
PLAZA BOOK SHOP
203 Broadway
Mail & Phone Orders Filed

PANTS OR SHIRTS
ARCO
CIVIL SERVICE EXAM STUDY BOOKS and all tests
PLAZA BOOK SHOP
203 Broadway
Mail & Phone Orders Filed

Exam Study Books
Excellent study books by ARCO. for preparation of current and coming exams for public jobs, are available at post office, book store, drug store, and stationer. booklet, 25 cents.

NYC Travel Directions
Nyc Travel Directions
Rapid transit lines for Receiving Civil Service Commission offices in NYC follow:
Statler Hotel Service Commission. NYC Civil Service Commission—INDIANS A, B, C, D, A or C to City Hall; INDIBA, 7th Avenue, between 44th and 45th Streets, 2nd floor.

Jobs Available
In Counties, Towns
Open-Competitive
The following is a list of jobs for Jobs with counties of New York State only, people now employed are open to qualified residents of the locality. The positions are designated. Apply to offices of the Civil Service Department, except where a local address is given. Last day to apply is at end of each notice.

2519. CHILD PSYCHOLOGIST, Erie County. Open state-wide. (Friday, December 30.

2535. GUID-FARMER, Westchester County. Open state-wide. (Friday, December 30.

2538. PSYCHOLOGIST (MENTAL HYGIENE), Westchester County. Open state-wide. (Friday, December 30.

2549. SENIOR PSYCHOLOGIST, Westchester County. Open state-wide. (Friday, December 30.

2560. SENIOR SANITARY ENGINEER, Westchester County. Open state-wide. (Friday, December 30.

2574. ASSISTANT PLANNER RESEARCH, Westchester County. Open state-wide. (Friday, December 30.

2590. SUPERINTENDENT OF HOSPITALS, Westchester County. Open state-wide. (Friday, December 30.

Promotion
Candidates must be present, qualified employees of the local government; apply to office stated.

Open-Competitive
Last day to apply given at end of each notice.

2516. DEPARTMENT VEHICLE DRIVER.
SUPERVISOR (Prom.), Schenectady County, 6-450 to $6,800; one vacancy. (Friday, December 30.

2517. JANITOR FOREMAN (Prom.), Rockland County Buildings Department, $3,500. (Friday, December 30.

2520. SUPERINTENDENT OF RECREATION, Dobbs Ferry, $4,000. (Friday, December 30.

Promotion
Candidates must be present, qualified employees of the local government; apply to office stated.

Open-Competitive
Last day to apply given at end of each notice.

2518. DEPARTMENT VEHICLE DRIVER.
SUPERVISOR (Prom.), Schenectady County, 6-450 to $6,800; one vacancy. (Friday, December 30.

2519. CHILD PSYCHOLOGIST, Erie County. Open state-wide. (Friday, December 30.

2535. GUID-FARMER, Westchester County. Open state-wide. (Friday, December 30.

2538. PSYCHOLOGIST (MENTAL HYGIENE), Westchester County. Open state-wide. (Friday, December 30.

2549. SENIOR PSYCHOLOGIST, Westchester County. Open state-wide. (Friday, December 30.

2560. SENIOR SANITARY ENGINEER, Westchester County. Open state-wide. (Friday, December 30.

2574. ASSISTANT PLANNER RESEARCH, Westchester County. Open state-wide. (Friday, December 30.

2590. SUPERINTENDENT OF HOSPITALS, Westchester County. Open state-wide. (Friday, December 30.

2517. JANITOR FOREMAN (Prom.), Rockland County Buildings Department, $3,500. (Friday, December 30.

2520. SUPERINTENDENT OF RECREATION, Dobbs Ferry, $4,000. (Friday, December 30.

Promotion
Candidates must be present, qualified employees of the local government; apply to office stated.

Open-Competitive
Last day to apply given at end of each notice.

2518. DEPARTMENT VEHICLE DRIVER.
SUPERVISOR (Prom.), Schenectady County, 6-450 to $6,800; one vacancy. (Friday, December 30.
LOOK THESE UP

SPRINGFIELD GARDENS: 1 fam, 3 bdrms, 3 bath, small 1st floor, 2nd floor, full basement. Oil heat, 2 gar. spots. $9,500.

ST. ALBANS: 5 family ranch and 2 story art. 3 bdrms, 2 bath, fully finished. $13,650.

ALUM NA: 1st floor apartment and one 8-room attached home, atenra heat, bars, carports. $10,000. Down payment $500. G.I. s. $1,500. Civilian $1,500.

SEASONAL LIVING: 1356 2nd Ave., Jamaica, N. Y. 11429.

太湖 View

The Best Year Round Gift — Your Own Home

The Best Gift of All — Your Own Home

RENTAL IN NEW YORK CITY

LAKESIDE:

LOOK THESE UP

Springfield Gardens: 1 fam, 3 bdrms, 3 bath, 1st floor, 2nd floor, full basement. Oil heat, 2 gar. spots. $9,500.

St. Albans: 5 family ranch and 2 story art. 3 bdrms, 2 bath, fully finished. $13,650.

Alum Na: 1st floor apartment and one 8-room attached home, atenra heat, bars, carports. $10,000. Down payment $500. G.I. s. $1,500. Civilian $1,500.

SENSATIONAL BUY IN ST. ALBANS

Beautifully appointed with 4 room apt. in a non-competitive victory, $13,650.

G. I.'s SMALL CASH

WATCH FOR OUR XMAS SPECIAL

ST. ALBANS

1 family ranch and alliggs. 3 rooms, finished basement, 1 gar. garage. $9,000.

LOW G.I. & FHA DOWN PAYMENTS

Other 1 & 2 family homes

Priced from $8,400 up

ROY SMITH

191-11 Linden Blvd.

St. Albans

L A-5-0033 

JA-4-0992

LAKEVIEW INTER-RACIAL

1 1/2 story clapboard house, with one car garage on plot of 40,100 foot, fenced in plot, 4 room and full basement. Oil heat. $4,500.00. Down payment $500.00, civil. $1,500.00.

UNIONDALE

7 room brick bungalow on 60'x 100' foot landscaped ground. 5 bedroom, 2 bath, first floor, two room second floor. Full basement, oil heat and electric including air conditioning. Large living room, kitchen, dining room, den and modern laundry. $40,000.00. Down payment $5,000. Civil. $16,500.00.

BROOKLYN'S BEST BuYS

DIRECtFROM OWNERS

ALL VACANT

EASTERN PKWY. (Brooklyn) — 3 family, $15,000.

STERLING ST. (Empire Blvd.) — 5 family, $25,000.

STERLING FL. (Laguna) — 6 family, $35,000.

HARRAST ST. (Kingsport) — 4 family, $12,500.

MANY SPECTACULAR ATTRACTIONS for those who want to live in a nice place at a reasonable price. Write to H. Bick- lar at 111-10 Merrick Blvd., Jamaica, N.Y.

HUGO R. HEYDON

OUTSTANDING REALTOR

111-10 Merrick Blvd.

JAMAICA 6-0787-8-9

The Best Year Round Gift — Your Own Home

ST. ALBANS

LIVE RENT FREE

DETACHED 2-FAM. PRICE COME. $17,990

(P.S. 60, 61)

POSSESSION BOTH APARTS

modern 4 rooms & bath & bath

garage: take over lease G.I. $4 mortgage. No closing cost.

MANY OTHER GOOD BuYS IN 1 & 2 FAMILY HOMES

TOWN REALTY

188-11 Merrick Blvd.

Laurelton 7-2500 — 2501

PICK YOUR HOUSE, NOW, BEFORE THE SPRING RUSH

ALL TYPES OF HOUSES EASIER ARRANGEMENT

8. OZONE PARK (SPECIAL) — 6 rooms; extra laundry; vacant; 2 car garage. Price $10,500.

8. OZONs PARK — Legal 2 family, Spanish stucco — 9 rooms, 4 and 5 room units; 15 ft. living room; 3 sinks; modern baths; finished basement; lots of extras. Move in or take over lease $17,500.

1200 LISTINGS THROUGH QUEENS

Special Real Estate Advisory Services — For Your Personal Real Estate Question Answered Mondays, 6 P.M. to 8 P.M., Saturdays, 5 P.M. to 8 P.M.

ALLEN & EDWARDS

Prompt Personal Service — Open Sundays and Evenings

Lois J. Allen

Licensed Real Estate

181-18 Liberty Ave.

Brokers

Jamaica, N. Y.

FOR SALE

Nine home in the Adirondack Mountains at Saranac Lake, New York, that can be used as a convenient home or family. Separate garage and apartment. Good rental, reasonable price. Write to H. BURK-FORD, 29 Pine St., Saranac Lake, New York.

FURNISHED APARTS

White Concourse 1 and 2 room apartments, beautifully furnished, kitchen equipment, full bathroom, storage, heat, heat, heat. Write to Konopka, 671 Broadway, near 14th and 15th Sts., New York City.

Questions of general interest are answered in the interested

Letterhead Press column of The Leader. Address the Editor.
32 More Tests On NYC's List For Near Future

The NYC Civil Service Commission has ordered 20 open competitive and 12 promotion exams. "Ordering" is the first step in the examination procedure. Next come approval of the minimum requirements, and the setting of application dates.

The exams:

OPEN-COMPETITIVE
Assistant electrical engineer;吞Barrtor promotion assistant.
Buyer.
Chemistry writer.
Director of medical services (Department of Welfare).
Film editor.
Head dietitian.
Home economist.
Hospital recorder.
Junior landscape architect.
Junior physicist.
Medical superintendent, Hospital.
Neuropathologist.
Program production assistant.
Psychiatrist.
Senior physical therapist.
Statistician.
Supervising institutional inspector.
Telephone operator.
Veterinarian.

PROMOTION
Assistant electrical engineer, all departments.
Assistant housing manager.
Housing Authority.
Chief school lunch manager.
Chemist.
Contestant, Education.
Chairman of the Chief Medical Examiner.
Housing manager.
Housing Authority.
Medical superintendent, Hospital.
Senior Institutional Inspector.
Hospitals.
Senior physical therapist.
Statistician.
Supervising Institutional Inspector.
Hospitals.
Supervisor of recreation, Parks.

ADDED TITLE GIVE INVESTIGATORS AN OPPORTUNITY FOR RAISE

An added title promises to help NTV investigators to obtain a raise in pay.

The reclassification, as originally proposed by the Personnel Department, consists of three titles: investigator, supervising investigator, and principal investigator. The Teamsters sufficiency recommended in favor of sandiencing a senior investigator title between investigator and supervising investigator. This accomplishment now makes the upward reclassification more practical.

ANOTHER AMERICAN HOME CENTER VALUE...

Come to the
FRIGIDAIRE COLOR FAIR at
American Home Center
Exciting New Refrigerators for '56 in a choice of
4 Beautiful Colors and White

This is the year to pamper your love of color, and there are the thrilling new Food Freezers-Refrigerators to do it. Will till you see them-color inside and out—breath-taking colors that will make your kitchen sing. They're such practical beauties, too, with features after features that will bish your food keeping problems in a flash.

Change color schemes in a flash with new
DECORATOR PANELS!

Here's BIG storage space in small kitchen spaces (only 37½ wide) and priced for economy! Look what you get:

- Full-width Freezer, Full-width Cliff Drawer, Storage Door with thrill-down Egg Server, Leftover dishes, Better Conditioner, tall-bottle space, removable shelves, Full-width, portable Built-in Hydator, sliding Most Tender—and choice of beautiful exterior colors.

CHRISTMAS SPECIALS

Come in—and Win!
$100,000
"FREE-FOR-ALL" CONTEST

YOU MAY WIN—A 1000 Cadillac or Buick or Chevrolet or one of the other 100 BIG-VALUE PRIZES of Brand-New 1956 Frigidaire Refrigerators • Ranges • Washers and Dryers

Full details and FREE ENTRY BLANKS from
Social Security Big Issue in Next Legislature

(Continued from Page 3)

ial Security tax, on an out-of-

pocket basis, and recoup in later
years, if not in full, at least sub-
stantially, through the reduction in
accrued liabilities. That would
increase would constitute an off-
set.

Pros and Cons

Some employee groups are bound to argue that the recoup-
ing is too little. The principal propo-
sition of integration will point out,
that they have done already, and
that the employee will not be called
upon to pay anything more than
they have done already, that they
have done already, that the em-
ployee will not be called upon to
pay anything more than
the employee will not be called
upon to pay anything more than
the employee will not be called

All through the national plan,
the opposition of teachers regarding
Social Security being tied in with
their system in any way, although
in some cases, some teachers who
have voted for supplementation.

Ruminations

Under the Federal law, public
employees who were not eligible
membership in, or even if eligi-
ble but never joined a public em-
ployee retirement system, could
be covered by Social Security by
exercising option of membership.
Later the federal law was amended,
as so that a member of a public
employee retirement system could
be included in Social Security also,
solely on the basis of his public
job. Of course, many thousands of
those who were included as a
member of the Social Security
during their war service, full tax
both sides, paid by the Govern-
ment, until last June 30. Still
others were included because of
outside jobs they held while
employed on the public employer,
or any jobs, full-time or other-
wise, that they held before they
became state employees.

To be able to cover under So-
cial Security members of a pub-
cation employees in some states,
the State must pass enabling legis-
lation, and sign an agreement with
the Federal Department (Depart-
ament of Health, Education
and Welfare) that social security
is the proposition by the Harriman Administration in
New York State. The principle is
backed also by the Republican
majority. No specific plan has
been mentioned so far, but just
that the principle approved, by
both political sides.

Once such legislation is en-
acted, employees would vote in a
referendum, by pension groups, as
to whether they would accept one
plan or another, or possibly the
simple plan offered.

Referred Required

The Federal law requires such a
referendum. Therefore the ar-
ung, raising some question of
The LEADER, that an attempt
might be made to force Social Se-
curity upon employees, that the
public employees, or "any em-
ployees out of voluntary benefits
and rights, does not hold. The
question is, rather, how good a
deal can the employees get from
the State, on some basis of com-
mitment to providing the pres-
technical advice and future pension systems. They may succeed in get-
ting into their act. This is, of course,
the Pension Commission may recom-
mend.

Moreover, what matter the Pension
Commission recommends, or what
will happen before the Legis-
lature, there is bound to be con-
siderable opposition. The whole
subject is highly technical. Employers
naturally would vote in their personal best interest, not for the best interest of the membership of the majority. Whatever one pension group votes will be bind-
ing on all members of that group.
Hence how such groups shall be
constituted will be an important
question, too. A staff of a single
institution, like a State college,
might comprise one small pension
while all the members of a large department might com-
prise another.

Chea Names Committee

The Civil Service Employees Association has appointed a spe-
cial committee to consider the
whole subject. The committee consists of Carl C. D. Richardson,
chairman; William Duman, John P. Quinn, J.

Is your retirement coming up soon or are you already retired?

CHINCHILLAS

Can Provide a Better Living Than You Have Now.
No special knowledge required. A pleasant activity for
business with little time required
Dreaming of living in the
country? Raise chinchillas
\. Make more money than
yourself, without much time
required. Take a trip to
We offer books at
A beautiful lawn and

Begin Now to Prepare Yourself for the
for the
Patriot Physical Examination
A Do-It-Yourself Self-Help Book

28 pages
postpaid

New at the
LEADER BOOK STORE
97 Broadway, New York T. N.

Please send me

I enclose cash or money order for $  

Name

Address

City

State


ead can the employees get from
the State, on some basis of com-
mmitment to providing the pres-
technical advice and future pension systems. They may succeed in get-
ting into their act. This is, of course,
the Pension Commission may recom-
mend.

Moreover, what matter the Pension
Commission recommends, or what
will happen before the Legis-
lature, there is bound to be con-
siderable opposition. The whole
subject is highly technical. Employers
naturally would vote in their personal best interest, not for the best interest of the membership of the majority. Whatever one pension group votes will be bind-
ing on all members of that group.
Hence how such groups shall be
constituted will be an important
question, too. A staff of a single
institution, like a State college,
might comprise one small pension
while all the members of a large department might com-
prise another.

Chea Names Committee

The Civil Service Employees Association has appointed a spe-
cial committee to consider the
whole subject. The committee consists of Carl C. D. Richardson,
chairman; William Duman, John P. Quinn, J.

Is your retirement coming up soon or are you already retired?

CHINCHILLAS

Can Provide a Better Living Than You Have Now.
No special knowledge required. A pleasant activity for
business with little time required
Dreaming of living in the
country? Raise chinchillas
\. Make more money than
yourself, without much time
required. Take a trip to
We offer books at
A beautiful lawn and

Begin Now to Prepare Yourself for the
for the
Patriot Physical Examination
A Do-It-Yourself Self-Help Book

28 pages
postpaid

New at the
LEADER BOOK STORE
97 Broadway, New York T. N.
CSEA County Chapter Membership Committees

The following concludes a list of membership committees in the CSEA County Chapter. Employees Association. Committees of other county units appear in last week's LEADER.


Ohio — Chester Milette, president, Leah Knight, County Clerk; Doreen M. H. MeKeelie, County Treasurer; Richard W. MeKeelie, County Engineer; Joseph Loden and Samuel Bollard, City of Utica. Monroe — David Brand, president; John F. Hinchman, County Clerk; Helen M. Prpic, County Treasurer; Charles H. Loden, and Doreen M. H. MeKeelie, County Engineer; Chester Milette and Charles F. O'Connor, City of Utica. Oswego — David D. Rogers, president; Lewis W. Grogan, County Clerk; Laura Marska, Dept. of Audit; Robert W. Field, County Treasurer; Thomas Jackson, Hufsey Building, Dept. North Hero, Charles R. Haney, Marie Willey, Water Dept., Administration Building, massage; Barry, City Clerk's Office; Dennis A. Grogan, County Clerk, Ada C. Lecci, Real Estate, Mary Kehbird, Bureau of Buildings; Margaret Harrington, County Treasurer, Rita Reeves, County Auditor; Caroline L. Smith, County Finance; Francislie Field, Augustus Harvey, Florence Gilbert, Margaret Marston, Karen Edcouch, Barle and June Ruch, Welfare, Kenneth E. Miller, Police, Norman Burnham, County Highway; Bartholomew, County Office of Muggin, Fred R. and Betty Johnson, Village Real Estate, Richard Crawford, Burghart Building, John Hardison, and Alice Smith. Oriskany — Mary Curley, Subway, Ernest R. Topper, Baldwinsville.

Mental Hygiene Staff Attendant Roster

(Continued from Page 1)

I. 87100
II. 87100
III. 87100
IV. 87100
V. 87100
VI. 87100
VII. 87100
VIII. 87100
IX. 87100
X. 87100
XI. 87100
XII. 87100
XIII. 87100
XIV. 87100
XV. 87100
XVI. 87100
XVII. 87100
XVIII. 87100
XIX. 87100
XX. 87100
XXI. 87100
XXII. 87100
XXIII. 87100
XXIV. 87100
XXV. 87100
XXVI. 87100
XXVII. 87100
XXVIII. 87100
XXIX. 87100
XXX. 87100
XXXI. 87100
XXXII. 87100
XXXIII. 87100
XXXIV. 87100
XXXV. 87100
XXXVI. 87100
XXXVII. 87100
XXXVIII. 87100
XXXIX. 87100
XL. 87100
XLI. 87100
XLII. 87100
XLIII. 87100
XLIV. 87100
XLV. 87100
XLVI. 87100
XLVII. 87100
XLVIII. 87100
XLIX. 87100
L. 87100

EMPLOYEES ACTIVITIES

Happenings at Manhattan State

NEW YORK CITY, Dec. 26—Manhattan State Hospital include a visit by Victor Capelli, Executive Director of the State Civil Service Department's Employees Association, who addressed a class session in fundamentals of health insurance and benefits.

Jennie Allen Shields and Sophie Sands were guests of Brooklyn State Hospital employees at a dinner meeting at the Farmstead in Brooklyn.

Mr. Shields, chapter president, and Miss Sands, chapter chairman, assured members and remarks all that prompt always a visit to the hospital for the continuation of insurance and benefits sessions.

Cupid has been especially busy this month. Not only the Valentine Building, with Mabel Mullins been in the Menands School, but Gerald and Loretta DiPace sporting girl friendsthey also are also salt in the near future.

To Mr. and Mrs. Charles Dugan go congratulations and best wishes for happiness and accomplishments in the year ahead.

Children's Party Held By Albany DE Chapter

ALBANY, Dec. 26 —The 2nd Annual Kiddies Party for children of employees and their families, sponsored by the DEC chapter, was held last Saturday afternoon at the famous Toy Land. The event was well attended by employees and their families, and the party was a great success.

The Joseph LaBarbera Family Orchestra which entertained at the annual Christmas party for employees of Mt. Morris Tuberculosis Hospital. From left, Joseph, Pat, Joe-Jim, and Mrs. LaBarbera and Johanna. The party, at the Ridge Restaurant, was sponsored by the hospital's CSEA chapter.
How Social Security Issue Shapes Up

(Continued from Page 13)

States, where referenda have been held:

Supplementations — Alabama, Arkansas, Kansas, teaching employees of institutions of higher learning; Colorado, Connecticut, and New Hampshire (codifying being studied); Pennsylvania (some form of including Social Security being studied).

Legislation Awaited — Georgia Legislature to consider a bill next month, to permit a referendum on excluding titles from State and local eligibility to pensions, so Social Security can apply. Illinois, like the Federal Government, does provide some modest survivorship benefits. Recently improved, that nearly all other public employees systems do not provide at all, except for life insurance based on salary. Illinois has elected titles, under which more than 8,000 employees have Social Security; New York State has done likewise, to cover 1.2 million.

Social Security Substituted — Maine repealed its pension system and substituted Social Security, except for employees of the University of Maine, who have supplementation (county employees only); Wisconsin (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Supplementations — Alabama, Arkansas, Kansas, teaching employees of institutions of higher learning; Colorado, Connecticut, and New Hampshire (codifying being studied); Pennsylvania (some form of including Social Security being studied).

Legislation Awaited — Georgia Legislature to consider a bill next month, to permit a referendum on excluding titles from State and local eligibility to pensions, so Social Security can apply. Illinois, like the Federal Government, does provide some modest survivorship benefits. Recently improved, that nearly all other public employees systems do not provide at all, except for life insurance based on salary. Illinois has elected titles, under which more than 8,000 employees have Social Security; New York State has done likewise, to cover 1.2 million.

Social Security Substituted — Maine repealed its pension system and substituted Social Security, except for employees of the University of Maine, who have supplementation (county employees only); Wisconsin (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.

Coordination Additive — Michigan (excepting teachers, and employees of Institutions of higher learning), Arkansas (excepting teachers and employees of political subdivision that have their own pension systems); New Mexico, Oklahoma (all 32 pension groups approved), including every Justice of the Supreme Court Circuit Court, and all cities that voted, though some referenda are yet to be held; Wisconsin (some referenda to be held).

Integration — Delaware (full offset); Florida (half offset); New Jersey, including teachers, if they approve in a referendum; Oregon (county employees only); Wyoming (additive for Supreme Court Justices, who voted for it solidly, but present public employee benefit remains intact, for others while Social Security is combined with present system); State employees in California rejected integration.
Conference Acts On Raise, Hours

Charles E. Lamb

(B턴ed from Page 1)
Mr. O'Brien urged a sound
maintenance and repair held in Roch-
the Division of Veterans Assist-

*Drastic Steps Now*

"Drastic steps must be taken
now, before the Legislature con-

TOWN AND COUNTY EMPLOYEE NEWS

Freeport Chapter

Mrs. H. W. Wood

Freeport, Dec. 26—The reg-

Freeport chapter held its regular
monthly meeting on Wednesday, Decem-
ber 26. Mrs. E. C. Wood, secretary,
was in the chair. A report on progress
of prospective members was presented
by Dr. F. W. Brown, president. Dr. Brown
also reported that the chapter was in
receipt of the annual report of the
Division of Veterans Assistance, which
was forwarded to the chapter by the
state headquarters.

WILLARD, Dec. 28—a certi-

Dr. F. H. Galpin

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Ser-
vice Employees Association. The LEADER plans to run these
Research Reports from time to time as new and interesting
material is received and analyzed by Mr. Galpin.

A Double Standard and the 'Prevailing Rate'

PART OF LABOR'S "BILL OF RIGHTS" can be found in the New
York State Constitution. In effect, that labor is not a com-
modity nor an article of commerce, that employees shall have the right to bargain collectively, and that contract labor engaged in public service shall have the eight-hour, five-

In 1907 and each 20 years thereafter the question, "Shall there
be a convention to revise the Constitution and amend the same" shall
be submitted to the electorate. So says Article 19, Section 1 of the
State Constitution.

By the elimination of eight words in the State Constitution,
prevailing wage rate investigations and others in the Labor Depart-
ment. The Labor Department is the only state department in the
Albany State Office Building in the Department of Public
Works whose function is to assure that private contractors perform-

Six Little Words

In 1907 each 20 years thereafter the question, "Shall there
be a convention to revise the Constitution and amend the same" shall
be submitted to the electorate. So says Article 19, Section 1 of the
State Constitution.

By the elimination of eight words in the State Constitution,
prevailing wage rate investigations and others in the Labor Depart-
ment. The Labor Department is the only state department in the
Albany State Office Building in the Department of Public
Works whose function is to assure that private contractors perform-
in the public employee, is not given

Therefore, we believe that the "double standard" no longer
exists, and the elimination of the eight words is justified.

A State employee in the Department of Public Works, the Thru-
way, in Conservation, and others perform like work to his fellow
worker in industry but at a substantially lower rate of pay. The
same is true in our state government, for example, on county highways.

'Self Evident' Truth

The truth of this is self evident when we recognize that it is made
of the simple fact that there is no machinery, State or local, to determine
the prevailing rate for the public employee. It is true, however, that
the Eight Little Words

In 1907 each 20 years thereafter the question, "Shall there
be a convention to revise the Constitution and amend the same" shall
be submitted to the electorate. So says Article 19, Section 1 of the
State Constitution.

By the elimination of eight words in the State Constitution,
prevailing wage rate investigations and others in the Labor Depart-
ment. The Labor Department is the only state department in the
Albany State Office Building in the Department of Public
Works whose function is to assure that private contractors perform-
in the public employee, is not given

Therefore, we believe that the "double standard" no longer
exists, and the elimination of the eight words is justified.

A State employee in the Department of Public Works, the Thru-
way, in Conservation, and others perform like work to his fellow
worker in industry but at a substantially lower rate of pay. The
same is true in our state government, for example, on county highways.