Brotherhood Luncheon
To Honor Angela Parisi, Hear Carmine DeSapio

Angela R. Parisi, Chairman of the State Workers' Compensation Board, will be the guest of honor at the annual Brotherhood Luncheon of State Employees, to be held at the Hotel Marquinde on Thursday, February 23. Miss Parisi will receive this year's Brotherhood Award as the State employee who has best exemplified the spirit and practice of brotherhood.

The luncheon committee includes Catherine C. Hafele, chairman; Morris Gimpelson, president, Civil Service Employees Association; Olgada R. Snyder, St. George Association; and Arthur Mendelson, Director, State Employees Council 50, American Federation of State, County and Municipal Employees; State Tax Examiners Association; Columbia Association of State Civil Service Employees, and the Urban League.

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Eisenhower Submits Kaplan Plan
For Co-ordinating Pensions
With Social Security System

WASHINGTON, Jan. 20—The Eisenhower Administration went to Congress today with a proposal to provide greater retirement benefits for Federal employees and increased protection for their survivors to the same extent that the Social Security Retirement System is now extended to private industry.

The proposed bill would carry out the recommendation of the Kaplan Committee on Retirement Policy for Federal Personnel, which was established by the 86th Congress, and of which Mr. Eliot Kaplan, former New York City Comptroller, was chairman.

The bill, which will be introduced to Congress its proposal to provide Federal employees with a Social Security Retirement System, would make the dual payment, and at the time when the benefits are to be received, the employee would receive about $185 a month. Under the new proposal, he would receive about $185 a month and, in addition, his wife would also receive a Social Security pension of half the value of his Social Security pension.

In other instances, increased protection for survivors would be even more advantageous. Mr. Young said. An actual case taken from the Commission's records illustrates these increased benefits under the proposal.

An employee whose final average wage was $4,028, with 17 years of Federal service, died leaving his wife, age 41, with two children, age 14 and 8. The woman now receives about $1,080 for four years, when the first child becomes 18, $554 for the next six years, until the second child is 18, and $554 for the rest of her life, unless she remarries. The new plan would give her about $2,824 a year during the first four years, $2,454 for the next six years, $554 for the next six years thereafter, until she becomes 65; and after that she would receive $1,392 for life.

Many Galois
Among the other advantages to Federal employees Mr. Young listed:

1. Provision for payment to an employee retired for disability before age 65 of a minimum allowance of 40 percent of his final average salary. In some cases, the employee would have been awarded by the time he reached 60 years of age, which is the age when most Federal employees retire.

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3. Provision for an annuity for the disabled dependent widower of a female employee who dies in service after 10 years of Federal service.

H. ELIOT KAPLAN
Former chairman of committee whose recommendations President Eisenhower endorses in a proposal to Congress to enact pension legislation.

Many Employees Have Social Security, And Don't Even Know It

respectively, of the Forum. Whenever a survivor of a Federal employee or a widower is entitled to a widower's benefit by reason of the remarriage of his widow, the survivor benefit is subject to the requirements that apply to survivors of private industry. In all other cases, however, the survivor benefit is subject to the requirements that apply to widows of Federal employees.

Among the other advantages to Federal employees Mr. Young listed:

1. Provision for payment to an employee retired for disability before age 65 of a minimum allowance of 40 percent of his final average salary. In some cases, the employee would have been awarded by the time he reached 60 years of age, which is the age when most Federal employees retire.

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3. Provision for an annuity for the disabled dependent widower of a female employee who dies in service after 10 years of Federal service.

Whenever the Social Security Administration's district office receives notice of death, it immediately looks up the wage-earners record and applies the percentage of veterans runs from 18.9 percent in 1960. 3.1 percent in 1965, 3.9 percent in 1970, and 4.2 percent in 1975. In other instances, the percentage runs much higher, as, for example, in the nearly 22,000 policemen are appointed in civil service, what is happening to the job you have and the job you want. You can subscribe to the Forum's editorial, filled with the government job news he wants.

And you can do a favor for someone else too. Have you a relative or a friend who would like to work for the Federal Government? If so, why not enter a subscription?

The price is $3.50—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants.

NYC Employees Also Eye Social Security

NYC employees are closely watching developments at Albany in the effort to combine the benefits of Social Security with those of the public employee retirement system. Conference has been called by which the Government and Civil Employees have voiced their views to the Mayor's Commission on Pensions of which Charles P. Frawley, City Administrator, is chairman.

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Adapt Pensions to Aging Population

Since 1900 the number of people aged 65 or over has quadrupled in the United States. From all of the signs about us, the chances are good that this rate of growth of the number of aged people in our population will continue. Our life spans are being increased due to a complex of factors such as improving standards of living and medical care.

There are many factors in operation which are shortening the working life of people, at one time, it could be safely assumed that all but a handful of workers over 65 would continue in gainful activity. Today, however, the percentages of non-employment are compelling more and more of the older people to drop out of our labor market. This means we will be forced to spend more and more years in retirement.

Critical Eye to Retirement Plan

There are powerful social and economic implications in these facts which will affect all segments of our society and working population. For us in the public service it means we must look more rationally and critically at the system which will provide our pension allowances upon retirement. It means we must adapt these systems to the demands of the changing social and economic patterns. It means we must get ready for a long period of prosperity and a long period of depression, of prosperity during your working years, and of smallness, among us, it means we must protect our beneficence against the accidents of our ad-vancing years, such as illness. It means we must protect our beneficence during that period when the working years are over.

We have already taken some steps in these directions. We have recommended bolstering our retirement income by the addition of Social Security benefits and have appointed a committee to explore the problem of how the federal retirement policy may help to alleviate this to the new problems.

Our future as a public servant is closely allied to our present. Both good salaries and a good retirement system are basic needs to protect us in our retirement tomorrow.

From Tompkins

ITHACA, Jan. 30 — John F. Powers, CSEA president, addressed a session of the CSEA, Inc. convention last week, where he outlined the association's plan was the first concrete proposal offered employees but other bills could be expected to be introduced in the State Legislature. Such plans would include altering Social Security benefits with those of the State Employees Retirement System.

The benefits obtained under Social Security are incomparable with the Social Security project which is still in its present state.
Harriman Seeks More Health, MH Research

ALBANY, Jan. 30 — A call for greater emphasis on basic research by the State Department of Health and Mental Hygiene has been issued by Governor Averell Harriman.

In a special message to the State Legislature on health services in New York State, the Governor urged an expansion of research programs by the State agencies concerned and said that he would ask for funds to support and expand programs.

Outlining the broad program of research now being carried on by the Department of Mental Hygiene, the Governor said his forthcoming budget message would provide for "continuing and expanding these programs."

"Aside from the human aspects," Mr. Harriman said, "it is a matter of spending money now to save money later on."

U. S. SUPREME COURT TO ACT ON DOUBLE OVERTIME PAY

WASHINGTON, Jan. 30—The U. S. Supreme Court has postponed to hear the Government's appeal in the case involving double time for per diem employees who worked overtime during World War II. The Court denied the request of the employees, who now have another hurdle to leap.

Harriman Seeks More Health and Mental Hygiene has been issued by Governor Averell Harriman.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!
New officers of Warwick State School chapter, Civil Service Employees Association, at the recent installation meeting. From left, Mrs. Carol Hall, alternate delegate; Mrs. Emily Shub, secretary; Mrs. Alice Beyers, treasurer, and Margaret A. Wilson, executive council member representing the Warwick chapter, delegate and retiring president; Francis M. Casey, CSEA field representative; John M. McKay, president; Eugene T. Hall, vice president, and Leopold Collin, council member. Edger Luft, council member, was not present when the photo was taken.

Javits Cites Law:
When Authority Employees Are, Aren’t Under CS Law

ALBANY, Jan. 30—With one exception, the Civil Service Law does not cover subordinate officers and employees of the N.Y. Frontier Fort Authority.

The sole exception: municipal officers and employees who, when transferred or employed by the Authority, “shall continue to have the rights, privileges, obligations and status as if they had continued in their former municipal offices and employments.”

Attorney General Jacob K. Javits thus cited the Public Authority Employees Employees Act.

“Open Meeting for Chemung County School Aides will be held Thursday, Feb. 9, at 3 P.M., at the Board of Education, Court Hall. All city and county employees are invited to attend.”

Donald Simmons of the Municipal Division, State City Service Department, will discuss Civil Service rules and regulations.

Henry Gaipin, salary research analyst of the Civil Service Employees Association, will speak on the subject of implementing salary increases. Weekly pay is $52.80 to $2,000 for typist.

Applications to be filled out and handed in will be handed out at the SES office, will be handed application.

For the Eyesight Tests of Civil Servants, Jan. 30—Visa May Be Older

Applications open Feb. 2—Hundreds of Permanent Positions in Preparation for Performance Tests for N. Y. City Exams for Men Up to 45 Years Eligible—Veterans May Be Older

These classes will be of particular benefit for non-graduates of the city police department, who have also returned to work after the spaghetti and meat sauce.

Mr. Kavanagh had asked the court either to delay holding the test until it had passed on its case, or to permit him to take the test when it was convenient to the matter of his qualifications at a later date. Civil Service gave aix Parole Employees a Notice of a Change in the Way

M. Kavanagh had told the court he had been employed by the Parole Department since March and felt he had met all the qualifications necessary to take a promotion test, and had been ruled out.

Visual Training

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Tuesw, January 31, 1956

It's Time This Mockery
Of Civil Service Stopped

The National Civil Service League has put new life into its long campaign to have postmasterships really brought under civil service.

An article by George C. Herz in the current issue of Good Government, the league’s bi-monthly, clearly states the familiar need. Mr. Herz, who was assistant chief counsel to the Senate subcommittee on Federal manpower, and former consultant on personnel management, Post Office Department, writes that postmasterships will never be filled on a strictly merit basis until Congress itself sets up the same type of civil service appointment procedure for postmasters as for any other important non-policy-making officials, i.e., without the requirement of Senate confirmation.

What is the so-called competitive method of filling the choice postmasters—job the civil service employes—in particular the in the Post Office Department itself—have long known.

$119 to $14,800 a Year

What happens, actually, in regard to the choice postmasterships, those that pay ample, up to $14,800 a year, is that without political clearance one does not get appointed, no matter how well he fares in an exam. In fact, Mr. Herz charges that an accommodating Civil Service Commission, confronted with the fact that the political choice is not high enough on the list, will make a new appraisal, and behold, a loser turns out to be the winner! Mr. Herz notes the disgrace with which the Commission masterships, those that pay amply, up to $14,800 a year, are regarded. Among those in the Post Office Department it is considered Income for Federal tax purposes despite the fact that Congress intended these to be contributions to the public welfare as asphalt workers.

The existence of such a thing as a level of employees who are on a regular course through noncompetitive exams. At $419 a year, Mr. Herz notes the disgust with which the Commission masterships, those that pay amply, up to $14,800 a year, are regarded. Among those in the Post Office Department it is considered Income for Federal tax purposes despite the fact that Congress intended these to be contributions to the public welfare as asphalt workers.

The need for a title is understood that prevailing rates should be accorded the civil service employees. The Court of Appeals has held that a title is properly included in the civil service. The Court of Appeals has held that a title is properly included in the civil service.

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Employee Law—

It is time that postmastership appointments should be made under conditions of real competition, the race honest open to all.

Here’s wishing the league lots of luck. It can use all it can get because of the opposition with which it is confronted—first legislative and second political. Only the reforms initiated in the next Congress will help it.

The league has only the blessing of the vast majority, and is acting only in the public interest.

Question, Please

WHAT would be meant by the maximum benefits, under Social Security, compared to the benefits now being paid the state employee of $5,000 a year? L.P.

- Answer—That the benefits would be larger, on the basis of the maximum taxable salary, tax $1,000 a year, representing an 86% increase.

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I Did NOT See anything about severance pay in the income tax booklet the Federal Government sent me. Is it taxable? L.O.

- Answer—Severance pay, as granted in private industry under an employment contract, is considered income for Federal tax purposes, and is taxable. However, armed forces separation payment, which is of the same nature, is an exception by virtue of the Internal Revenue Code, and is not taxable, and should not be included in wages if it is at the present 5% rate for the employee (and employer). The benefits as in case approaches maximum taxed amount, but not proportionately, since Social Security benefits are heavily weighted in favor of the low-paid in the case of a widow with more than two children, however, the benefit, at $3,000 a year, would be reduced to $1,000 when the Internal Revenue Code, and is not taxable, and should not be included in wages if it is at the present 5% rate for the employee (and employer). The benefits as in case approaches maximum taxed amount, but not proportionately, since Social Security benefits are heavily weighted in favor of the low-paid in the case of a widow with more than two children, however, the benefit, at $3,000 a year, would be reduced to $1,000 when the
NOW

You too can join the millions of New Yorkers who rely on non-profit Blue Cross and Blue Shield for help in paying hospital and doctor bills.

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the financial safeguard families need and use most

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* Provides needed hospital services

* Pays most hospital bills in full

* Pays hospitals directly for your care

the plan your doctor wants you to have ... approved by the Medical Society of the State of New York and local medical societies

* Helps pay doctor bills for surgery

  medical care in hospital

  maternity care

* Enables you to choose your own doctor

* Pays your doctor a fee for each service

If you are not enrolled, or if you are enrolled on a non-group basis, contact the person in your department appointed to handle Blue Cross and Blue Shield.
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Veteran Seeks to Appeal Court Decision That Bonus Is No Part of Differential Pay

By a vote of 4-to-1 the court held that the bonus was some- thing entirely distinct from the increment and that, therefore, attorneys for the plaintiff, saying that there is no legal difference between the increment and the bonus, for both were pay increases, although the bonus was paid at the same time the increment took place, however, as bank pay was later adjusted for City employees, to include the former bonus.

The Spencer case is of considerable importance because City employees, because many cases already have been begun against the City. The law provides that the pay differential applies to those who were in a reserve force or corps in 1942, hence the benefit is not one which all reservists may claim. Also, there was no dispute over increments. There was no dispute over increments. There was no dispute over increments.

The dissent in the Appellate Division — the vote in favor of the plaintiff, only a question of law was at stake at that time. The suit was one for a declaratory judgment on an agreed state of facts.

The City appealed, and the Appellate Division sent the case back to the Municipal Court for trial, because by this time the City had come to think that there were facts of fact involved. One of them dealt with the appropriation under which the bonus was paid, since no specific amount was assigned to any particular budget line, but a lump-sum appropriation was to be proportioned among employees on the basis of a schedule. The Budget Director had charge of the apportionment. But Mr. Spencer's attorneys say that the Budget Director is indistinguishable from the Board of Estimates, whose appointees he is, and from the City itself.

There followed the judicial determination that the appropriation for the bonus was illegally made. Mr. Spencer expected to get the full $1,280 he asked in the law suit, but since no specific amount was assigned to any particular budget line, a lump-sum appropriation was to be proportioned among employees on the basis of a schedule. The Budget Director had charge of the apportionment.

The Appellate Division modified the order of the court below, to exclude the bonus, while affirming the granting of the increments.

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Change of Mind

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City State Law

The rights that Mr. Spencer asserts are those that his attorneys say he is entitled to under Section 345 of the State Military Law. The attorney will ask the Appellate Division for leave to appeal to the Court of Appeals. The present in the Appellate Division — the vote in favor of Mr. Spencer on all counts was made by Justice Philip Kleinfield.

BILB WOULD INCREASE
ACCIDENTAL DEATH BENEFIT ALBANY, Jan. 5—Assembly- man Thomas A. Duffy, of Dunkirk, introduced a bill to amend the Administrative Code of the City of New York, to increase from one-half to three- fourths of the final pay, the accidental death benefit for the dependents of deceased members of the New York Police Pension fund.
Employees Ask Raise of $150 Minimum Increment to $240 a Year

The first overall complaint about the pay schedule of the Career and Salary Plan was voiced by the citywide Teamsters International. The union complained that the current increment of $150 is too low, and that the third increment on the way to the present level should become the new minimum.

Requests will be made to the Personnel Department and the Budget Director's office to have the pay plan revised to include this change. The four Teamster unions are the City Employees Personnel Department and the unions are the City Employees Personnel Department Local 266, the Sanitation Department Local 821, and the A. C. C. Sanitation Department Local 831.

The $150 increment applies to 12,000 employees. The $240 increment will apply to 2,500.

The $150 increment applies to employees in grades 7. at $150 a year, and no expense money advanced. The increase in the top grade follows the pattern of the minimum increase of $150.

The $240 increment should become the new minimum.

The $240 increment follows a pattern of the minimum increase of $180. The $240 increment should become the new minimum.

The $240 increment is the third increment on the way to the present level.

Wagner Tells How Planning and Administration for New York City

VROOM, Jan. 30 — Mayor Robert F. Wagner of New York City told the Maryland Historical Society that his Administration set aside $4,000,000 for the improvement of maintenance and performance through a planned program, and that the effort has paid off.

He added that more than $330,000 civil service employees are doing the City's work.

Public Aid Claim

"We have more civil service employees in one place than even the national government has in Washington," he continued. "We dedicate nearly a million school buildings, have teaching staff of 50,000. More than $1,000,000 are paid the city's 300 miles of streets. Through the Housing Authority the City is housed in 323,000 units. In rapid transit lines more than 6,000,000 riders daily at all times in the city and the suburbs."

The second major development, he went on, has been a great increase of citizens participating in municipal affairs. The business community, civic groups, and citizens committees are actively participating in the City government, he declared.

Credit Union Re-Elects Reid 27th Time

William Reid, former Deputy Mayor and former chairman of the Board of Transportation, president of the Transit Authority, was reelected chairman of the Municipal Credit Union in New York City for the 27th time. The other officers were reelected for their terms of office.

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Henry Epstein, Manhattan Borough President, 2nd vice president; Robert F. Schlesinger, assistant director of the Budget, assistant vice president; Joseph More, Director of Markets, treasurer; Robert W. Purcell, Borough President's Office, Queens (retired); and Nicholas DeStefano, vice president;

Other officers are Philip D. Stein, assistant manager; Joseph McCarthy, assistant manager; and William D. Young, assistant manager.

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The following are summaries of civil service bills introduced in the State Legislature. S.I. means the Bills Bureau Identification number, A.I. the Assembly Introduction number. The LEADER will use the code to follow each bill throughout the legislative session.

The sponsoring legislator, the law for which amendment is sought, summary of the bill, and this order, as well as the number and signature with the Bill number, are followed by the title. N.Y.C. means that the Senate by Majority Leader Walter J. Mahoney. This indicates that the bill is being introduced as a bill for the benefit of the City of New York.

The first law was passed in 1933. Under the new bill anybody receiving a benefit would receive a minimum pension of $100, maximum allowed for single beneficiary, as to $1,200. The Senate by Majority Leader Walter J. Mahoney. This indicates that the bill is being introduced as a bill for the benefit of the City of New York.

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Bill Would Let NYC Hold Some County Exams

ALBANY, Jan. 26 — Employees of the five counties in NYC, except those working in the courts, who were not power to modify provisions relating to contributions to retirement systems, may be entitled to overtime pay, may be also entitled to overtime time off in lieu thereof. Civil Serv. for., in the bill, to the Cort. in New York City.

A. I. 725: GORDON — Adds new §41, Civil Service Law, to the provision that State employees in the duty of guards of State prisons in NYC, condition of impairment, may be entitled to perform overtime service for new members to make contributions to pension systems.

A. I. 815, BROWN — Amends §20. Civil Service Law, to provide that members of paid fire department, for all purposes except retirement, shall be paid minimum salary plus number of incentive hours.

A. I. 1003, MAHFFY — Adds new §6,120, NYC Administrative Code, to provide that law enforcement personnel shall receive medical and surgical treatment, paid and for payment of salary, medical treatment, and for a period of six years following retirement, the members of the fire department, for all purposes except retirement, may be entitled to perform overtime service for new members to make contributions to pension systems.

A. I. 1024, GASPARI — Adds new §66-c, Civil Service Law, to be paid to those whose service is based on at least two self-contained breathing apparatus.

A. I. 1132, LAMA — Amends §864, NYC Administrative Code, to provide that certificate of civil service department in the enjoyment of its powers, to require that increments in pay for providing services or laborer, who has not yet earned not more than $2,400 a year, to the Civil Service Employees Association, to be paid to such employees.

A. I. 1172, BRIENNA — Amends §12, Education Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1179, CAMPBELL — Amends §12, Education Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1192: CURTO — Amends §12, Education Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1203, BROWN — Amends §12, Education Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1308, SATHALE — Amends §12, Civil Service Law, to provide that certificate of civil service department in the enjoyment of its powers, to require that increments in pay for providing services or laborer, who has not yet earned not more than $2,400 a year, to the Civil Service Employees Association, to be paid to such employees.

A. I. 1309, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1310, Ed. Com., to provide that certificate of civil service department in the enjoyment of its powers, to require that increments in pay for providing services or laborer, who has not yet earned not more than $2,400 a year, to the Civil Service Employees Association, to be paid to such employees.

A. I. 1312, E. Com., to provide that certificate of civil service department in the enjoyment of its powers, to require that increments in pay for providing services or laborer, who has not yet earned not more than $2,400 a year, to the Civil Service Employees Association, to be paid to such employees.

A. I. 1317, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1318, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1319, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1320, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1321, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1322, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1323, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1324, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1325, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1326, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1327, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1328, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1329, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.

A. I. 1330, BROWN — Amends §12, Civil Service Law, to permit the work of teachers in the State of New York, to be paid to such employees.
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**Commerce Chapter Hears Duburak**

ALBANY, Jan. 30—Charles Duburak, chairman of the CSEA regional Social Security retirement service, was guest speaker at the luncheon of the Commerce Chapter on Tuesday, January 24.

Mr. Duburak told of recent developments in the field of Social Security with the State Department of Labor.

**Reminder to Members of Manhattan State Unit**

NEW YORK CITY, Jan. 30—Jennie Allen Riblet, president of the Manhattan State Unit, reminded members that the new Social Security retirement system will become effective on February 1.

Miss Riblet further stated that the CSEA plans to have a Social Security retirement seminar at the Lansbury Club on Wednesday, February 1.
Middletown, Jan. 29—William Niehaus, night employee in the West Group office at Middletown State Hospital, has retired.

His co-workers entertained him at a breakfast at Walla Diner, Middletown, West Group supervisor, and Fred J. Walters, Union Hall superintendant, were among those present. Mr. Whalen presented Mr. Niehaus with a Going-Away gift from the Union hall, the benefits enjoyed by the State employees, which are achieved through the State employees, is also a sign of a growing labor movement. The fact that Mr. Dorothy DeCicco be on the 20th, St. Petersburg, Fla., is at home.

Gowanda Holds Membership Dinner

GOWANDA, Jan. 28—Gowanda held a membership dinner meeting, according to photograph. The board of directors, the Federal Government pays more, even the $300 salary adjustment that has been in good adjustment In the labor market a larger raise is necessary. In the labor market a larger raise is necessary. Some CSEA members will have to be paid for at double time in the Federal service. Surely it could be stronger and more progressive In obtaining the objectives could be a friend of all labor groups, said Mr. Ferro, "This organization will fill the post which pays $8,520 a year.

The CSEA and the HCA is a part of the strength of the CSEA as a whole.

Federal employees receive 10 percent premium pay for regularly scheduled work time, but at straight time, if and when overtime is worked. Time and a half for overtime work has been and is one of the demands of the CSEA and is a part of the strength of the CSEA as a whole.

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by the group, and will be referred to the CSEA and to the State Department's office for consideration.

Another resolution by George Savage, a business consultant, directed that the entire travel allowance program be studied with an eye towards bringing it up to the level of large corporations and manufacturing concerns. It suggested that at a 50 percent minimum for meals and an $8 a day minimum for hotel rooms be set up. It stated that many complaints had been received from State employees concerning hardship payments by the present 20 maximum hotel rate allowance, and the CSEA stated that this was inadequate to set a single private room at that rate.

A feature of the meeting was a talk on Social Security coordination by Edward M. Thomas, the chair of the CSEA's coordinating council. He reviewed the various plans under consideration for coordinating the Federal Social Security program with the New York State system. He elaborated on the Association's campaign to benefit all State employees. The association pays more, even the $300 salary adjustment that has been in good adjustment in the labor market a larger raise is necessary. Some CSEA members will have to be paid for at double time in the Federal service. Surely it could be stronger and more progressive in obtaining the objectives could be a friend of all labor groups, said Mr. Ferro, "This organization will fill the post which pays $8,520 a year.

By a successful recruitment. By a successful recruitment. His office door was open to all the inquire, and there is a need for adjustment in working conditions and salaries for employees both of the State and its subdivisions.

The Association's board of directors, the Federal Government pays more, even the $300 salary adjustment that has been.

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