Governor Addresses CSEA; Bill McDonough, Falk Honored

Harriman Pay, Hours Plan Will Get Legislature's OK — But GOP Cites 'Inequities'

Finkelstein Appointed to Bank's Board

JAVA, March 5 — It was Bill McDonough Day at the CSEA meeting last week. With a rousing ovation, delegates voted unanimously to apprise "Mr. Association" of the "deep affection, esteem, and gratitude," which he is held by the members of the Association, both in the past and in the present.

"For more than 25 years," the resolution noted, "he has given his strength and personality, without stint. His continuous and tireless efforts have been responsible for the development of the civil service system and advancement of the interest of civil service employees."

"Far-seeing, Courageous"

The Association's survival and popularity during formative years were due in large part to his far-seeing, courageous and wise guidance in his many capacities.

Mr. McDonough, president of the Association in earlier years, is now served as executive representative. Jesse B. McParland, past CSEA president, accepted the scroll for Mr. McDonough. It was presented on behalf of CSEA by will and on behalf of the former president, Charles A. Reind Jr, counsel to the State Education Department, which is made up of CSEA.

Mr. McDonough, speaking at the annual dinner in the State Education Department, said: "I am grateful, indeed." Mr. McDonough said in a letter to the president, "Accepting, as I do, an award, I hope and good will which the resolution signifies. If the event serves to emphasize the purpose and value of the Association even in a small way, it will be a source of great satisfaction to me."

Jerry Finkelstein, president of Tex McCorr, Inc., and former chairman of the New York City Employees Association, which represents the majority of State workers. Many CSEA proposals on other matters were, however, embodied in the Governor's program. In a joint statement, Senator Austin W. Kruin and Assemblyman William M. MacKenzie, Senate Finance and Assembly Ways and Means committees chairman, said:

(Continued on Page 16)

$300 Increase To Downgraders Now in Budget

Albany, March 5 — Employees who were downgraded in 1954 are expected to receive the $300 wage increases proposed for State workers by Governor Averell Harriman.

The employees did not receive a salary cut last year but were left out of the pay increase this year. Through the insistence of the Civil Service Employees Association a firm commitment was made last week to include this group in the pay raise.

It was reported that the Senate Finance Committee has refused the exclusion in its report on the Governor's budget bill. As the CSEA annual dinner, Governor Harriman reiterated that "all State workers would get the $300."

3,500 File Bids For Tax Refunds

Albany, March 5 — About 3,500 State and local employees have filed through CSEA headquarters, claims for a refund of Federal income tax on maintenance. The Association, in turn, will file the claims with the proper Internal Revenue Service office prior to the March 15 deadline.

William J. Connolly, chairman, and the Special CSEA Committee on Tax Refund and Mr. Connolly, chairman, and the Special CSEA Committee on Tax Refund, will file the claims with the proper Internal Revenue Service office prior to the March 15 deadline.
The Board of Examiners, New York City Board of Education, announced that examinations will be held for five teachers' licenses. The exams:
Teacher of home nursing in day high schools. Applications must be filed by May 5. Examinations, beginning on May 11, will include written, personal, and oral tests. Two medical exams, an appraisal of record and rating of training and experience. Only women from 19 to 45 years may apply. Completion of four years of college training or equivalent and three years of experience are required. The salary is $3,900 to $7,200. Application fee $5.

Dental Officer Jobs Open at Up to $10,320

The U. S. Civil Service Commission, Washington, D.C., has announced an examination for dental officer jobs. The examination-includes written and oral tests, an appraisal of record, and a medical examination. Men and women from 19 to 65 years may apply. Requirements are a B.D.S. or equivalent and three years of experience. The salary is $5,500 to $10,320, depending upon the level of position. Applicants must be licensed to practice dentistry in the United States and have two annual increments of $200 and $300. Assistant Dental Officer jobs are also available. The salary is $3,800 to $6,440. Application fee $5.

NYC Telephone Operator Test Is Now Open

Applications for telephone operators are being accepted by the New York City Department of Personnel, 90 Duane Street, New York, N.Y. Minimum requirements include four years of full-time employment as a telephone operator and at least five years of experience. Men and women under 55 years may apply. Requirements are a high school education and one year of experience in the New York City telephone system. The salary is $3,820 to $4,525. Application fee $5.

Therapist Jobs Offered by U.S.

The Board of U. S. Civil Service Commissioners, Veterans Administration, has announced an examination for career-conditional appointments to the position of Therapist, National Mental Health Administration. The pay is $3,000 to $6,440, depending upon the level of position. Vacancies are located in various counties of New York State. Personal, educational, and experience requirements are required. The examination consists of a written examination and an oral interview. Salary is $5,500 to $10,320, depending upon the level of position. Application fee $5.

State, County, City Bills in State Legislature

The vacancy on the State Civil Service Commission was filled with the appointment of William H. Morgan of Cortland (left), He is shown in the Albany office with Commissioner Alexander A. Fulk (extreme right), Charles T. Klein, Director of Employee Training, and Edward D. Meacham, Director of Personnel Services.

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CSEA Committee Forecasts:

Second $2.50 Refund on Group Life Insurance

ALBANY, March 5 — A second refund check for $2.50 will be possible at the end of the current policy year. Final results must await that time. The refund would go to members covered by the group life insurance program of the Civil Service Employees Association, and would be in addition to the $2.50 mailed to 2,000 insurance members on February 1.

The report was made by the pension-insurance committee, Chairman C. D. Dolan, chairmen. Other members: Stephen J. Banks.

Angelo Parisi, Chairman of the Workmen's Compensation Board, as he received the Benjamin Potoker Award from Aaron Jacoby, Public Service Commissioner. Miss Parisi was honored at the Third Annual Brotherhood Luncheon of State Employees.

Sees 75,000 in CSEA

ALBANY, March 5 — "Within two years of the institution of payroll deduction of dues, CSEA membership should reach 75,000." That was the prediction of Alex Gronenberg, co-chairman of the statewide membership committee.

As of February 28, there were 50,031 members, with some 20,000 delinquents. Those renewals in CSEA have not been very strong, coming as yet.

Pension deductions start until February, March and April, to renew membership, Mr. Gronenberg said. A deduction would overtake this.

Mrs. Luisa M. Williams, co-chairman for the County Division, stressed the need of educational training to boost membership.

Write Right Now!

ALBANY, March 5 — "The next week is crucial," John J. Keiler Jr., told delegates to the annual CSEA meeting, as he urged members to quit now. "The goal must be to win Senator and Assemblyman to urge passage of the Associated-sponsored bill for payroll deduction into the pension system with Social Security."

"Even if 25 per cent of you turn in your representative that civil service employees are sticking to the payroll deduction, we will be heard," the CSEA assistant told the delegates.

"But you've got to write, and right now!"

Rochester Chapter Sets Show for Patient Fund

ROCHESTER, March 5—Rochester State Hospital Chapter, Civil Service Employees Association, will sponsor a "Cavalcade of Mystery" show to obtain money for a patient entertainment fund.

William Rossliter, chapter president, announced that matinee and evening performances will be given April 23 in the Rochester Masonic Temple Auditorium. Prices for tickets range from 50 cents for adult to $1.10 and $2.25.

Appointments to the various committees needed to promote the show will be made in the near future, Mr. Rossliter said. The chapter president predicted the public would give generous support to this worthy activity.

Mr. Rossliter reported that Dr. G. P. Torrence, hospital director, is making arrangements with the show company to bring the cash to the hospital auditorium so that the patients also may enjoy the show.

F. J. McCormack, senior business officer, will be finance chairman.

Rochester sponsors the following committees are Dr. Terrence, chairman; Dr. Benjamin Piskelich, assistant director; Dr. Gary Walters, assistant director; Dr. William English, laboratory director; Mr. McCormack; Ruth W. Warren, vocational education supervisor; George Stevens, recreational therapy advisor; Martha Finneigen and John McDonald, chief supervisor.

Rochester newspapers have promised their support for the project in the coming weeks Mr. Rossliter reported.
**Word Awaited on Higher Allowances for Travel**

ALBANY, March 8—The $85-$90,000 appropriation requested by Governor Averell Harriman, for up to $36.25 a day for extended travel allowances, is insufficient but is "clearly a step in the right direction," the CSEA special committee on substance and mileage rates (Q. Roggen).

50 Jobs are Open for Youth Patrol Work

The State Department of Civil Service is holding continuous filling for positions of youth patrol worker in the "Carousels" to Girls 41 Hudson and the Training School for Boys at Olivette, Industry, Warwick, and New Hampton. Applications can now exist, some in local field offices.

Many parts of the country.

They offer far more security than is usual In private em-


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Job Depends On Difference Of Just A Day

What a difference a day makes, 94 little hours!

An eligible was appointed as a probationary patrolman in New York City. The day after his probationary period was up, according to the reports of various officers, he was dismissed by the police commissioner that he was dropped from the force because of high blood pressure.

This appointment, Peter Gintz, 26, was the New York County supreme court judge, in a suit known for his high character and punctilious fairness, he established a reputation as head of the New York City's medical-physical bureau, would be made effective on a pension, effective September 1.

Dates Set for Hiring Stenos And Typists

Job appointment pools for those candidates who have successful for New York City positions as stenographers and typists to the State Employment Service will be conducted by the City's Department of Personnel on April 3 and 4 for stenographers, and on Monday, April 8 for typists. In the pools, 341 jobs will be offered in stenography and 364 to typists.

The salary range for both of these jobs is from $3,750 to $3,550.

Protective candidates may still apply to the State Employment offices in 1 East 11th Street, New York City.

Four Changes in Fire Capt. Fund

One question has been deleted and another added to the written examination for firemen. These changes have been recommended by the New York City Fire Department, promotion examination board, December 17 last.

Question 63 was deleted. The answer to question 14 was changed from A to B, C or D.

For question 55, both C and D will be credited.

For question 71, New York City's Department of Personnel will now accept A or B. 15.

Candidates totaled 1,158. The New York City's Department received 158 letters of protest against 620.

Holding of Part I is scheduled for completion by the end of this week.

21 Asst. Supervisors Promotions on Way

Certificates from the assistant supervisor promotion list for all boroughs of New York, will fill 21 vacancies at $3,500, were issued by the New York City's Department of Personnel.

A candidate offered for the firemen Department said the promotions would fill 21 vacancies at $3,500, were issued by the New York City's Department of Personnel.

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Hospitals Fertile Field For Job Betterment

WHILE New York City has made a notable improvement in its relations with its employees, and has done much toward raising salaries to deserved levels, it has by no means done a complete job, and in no other department has it failed as obviously as in the Department of Hospitals.

While citizens may take the City's hospitals as a matter of course, the Commissioner who heads the department can not but be aware of the arduous task that he has to perform.

These superintendents passed rigorous tests, and have proved their expertise in the technical aspects of their position. Certainly most of them maintain just, and even cordial, relations with their employees. But sometimes discipline is abused, and often a diversity of opinion among medical superintendents results in employee unrest.

One example of the denial of summer schedule benefits — an hour off on each day from July 1 to Labor Day — to hundreds of employees, while thousands, who work in other hospitals in the same department, get the ordinary concession. Worse, some of those denied the benefit work in laundries, while employees under the jurisdiction of the hospital department have been treated, their morale has stood in the balance.

It is a price that the employee pays, rather than a reward. It is the price that the employee pays as a result of the neglect with which Hospitals Department projects of maintenance. New York City lost an average of $4,000 of them on a 40-hour week, but why must the 8,000 others work a longer week?

Would it be that the employee pays for the services of the professional employees that the hospital is so necessarily menial. The cleanliness that prevails is bought at a sacrificial price. It is a price that the employee pays, rather than the City, for the City's pay scales for a large part of the work performed in the hospitals is disgracefully low.

Despite the neglect with which Hospitals Department employee have been treated, their morale has stood up, a tribute to their dedication and devotion to the humanitarian duties they perform. To be able to sustain even one employee under the conditions that we have described is a remarkable testimony to the strength of the devotion of patients who are forgiven for trying, and exposure to contagious disease, requires fortitude that is not everybody's natural gift.

The Department has more than 3,000 employees, 2,400 of them on a 40-hour week, but why must the 8,000 others work a longer week?

It is not new. It has been in rancid existence for decades. Must it go on forever? Must it be that competitive employees like to live as near as possible to their place of work, and not find themselves suddenly ordered to work at a location that is away from home.

The State Constitution provides that all positions shall be in the competitive class, as far as practicable. The Legislature, in authorizing the classification of laborers as the competitive class, would therefore decide that it is practicable to fill the jobs competitively, at least in New York City. The Legislative intent and decision being clear, opposition to putting the run of laborers into the competitive class would seem to be academic.

Grading Is the Rub

On the subject of grading, however, the situation is quite different. There is nothing in the State Constitution that requires that positions shall be filled by the examination. The solution to the difficulty of filling positions by the organic law is not detailed, except perhaps in regard to veteran preference, but the Constitution does authorize the enactment of enabling statutes to implement the constitutional mandate of a merit system.

The Civil Service Law is the main enabling statute under that authority. That statute defines the classifications by the classification of laborers for the purpose of determining by the competitive test of credit, and wins our undying admiration and gratitude.

Law Cases

PROCEEDING INSTITUTED:
Buccheri v. Schechter, Petitioner was passed over for promotion, and was denied his request for probation for varying lengths of time as a result of his years of service on the subway. They seek to set aside the action of the Transit Authority.

Pucherek v. Schecter, Herman v. Schecter, and Klemm v. Schecter. These three proceedings involve all the same facts. The petitioners, all laborers, seek to compel election to civil service positions.

Kohl v. Beame, Petitioner, Chief deputy sheriff in charge of New York City Sheriff's office, seeks an order declaring him to be Under sheriff, grade 17 and 17-A, and making him entitled to all the rights, gradings and promotional advancement of the Deputy sheriffs.

Marshall v. McGill and Schecter, Petitioners, successful candidates in the promotion exam, seek to compel them to receive the grade and promotional advancement that they claim they should receive. They claim that the Civil Service Commission failed to protect the maximum seniority rating of 80 percent.

The petitions asserted that the 10 percent fee for the service of some time during the ten years immediately preceding the examination which they have more than ten years total service in the department.

Many Laborers, Though Graded, Want to Be Paid Prevailing Rate

CIVIL SERVICE COMMISSIONS have legal authority to put skilled laborers, but not the run of laborers, in the competitive class. But all laborers are entitled to the competitive class. They may think that remaining in the labor class is helpful toward getting paid the rates prevailing in local private industry. But all laborers who think so must be rather less the lawyer and more the laborer. There is no relationship between the competitive class and the labor law.

The classified service consists of four groups — the competitive, nongovernment, exempt, and (in cities) the labor class. In State Service, the competitive class is the standard. So many of them are as often shifted from one location to another that it is believed impracticable to fill the jobs competitively. The idea seems to be that competitive employees like to live as near as possible to their place of work, and not find themselves suddenly ordered to work at a location that is away from home.

The State Constitution provides that all positions shall be in the competitive class, as far as practicable. The Legislature, in authorizing the classification of laborers as the competitive class, would therefore decide that it is practicable to fill the jobs competitively, at least in New York City. The Legislative intent and decision being clear, opposition to putting the run of laborers into the competitive class would seem to be academic.
Special Offer
To Civil Service Employees and Organizations

Charcoal Broiled
Steak Dinner

with Old Fashioned
STRAWBERRY
SHORTCAKE
- Home Baked Rolls & Butter
- Curleycued Fried Potatoes
- Coffee & Pure Cream

Arthur Maisel makes this special offer to Civil Service Groups:
1. Free dining rooms for dinner meetings.
2. Discount tickets on all meals and menu items at all restaurants at all times.
3. Special facilities for parties and festive occasions. Special discount available to groups.

This Regular
$1.89

is offered at a special rate for Civil Service Employees and their families with discount tickets below.

Civil Service Discount Tickets

For more discount tickets or party reservations, phone or write Maisel Rest's., Civil Service Dept., PL 7-2615, 102 West 50th Street, N. Y. C.
COURT CLERK TEST (OPEN FOR RE-ADVERTISEMENT)
The New York City Personnel Department has announced that the promotion examination for Court Clerk, City Court, has been postponed until the receipt of the Civil Service Commission.

4018. STATISTICIAN. $1,415 to $2,080; one year of experience in the application of advanced mathematics, including six months in statistics and (3) either (a) three years' experience in the field of statistics and (b) a bachelor's degree in mathematics, or (b) a bachelor's degree in statistical, or (c) equivalent combination.

4019. JUNIOR ILLUSTRATOR, $2,370 to $3,000; one year of experience in the field of illustration, including studies in mechanical drawing, lettering, use of drafting instruments, and (3) (a) high school diploma, or (b) six years' experience in mechanical drawing, lettering, or (c) equivalent combination.

4020. COMMUNICATIONS CLERK, $2,450 to $3,190; four years of experience in the field of communications, including (3) five years of experience as a communications engineer, or (b) a bachelor's degree in engineering or related science, including (c) equivalent combination. Fee $4. (Friday, March 30).

4021. PRINCIPAL CLERK, $3,650 to $4,690; one year of experience in the field of communications, including (3) five years of experience as a communications engineer, or (b) a bachelor's degree in engineering or related science, including (c) equivalent combination. Fee $4. (Friday, March 30).

4022. DEPUTY SUPERINTENDENT (SAM), $3,950 to $5,260; one year of experience in the field of communications, including (3) five years of experience as a communications engineer, or (b) a bachelor's degree in engineering or related science, including (c) equivalent combination. Fee $4. (Friday, March 30).

4023. PRISON GUARD, MALE, $3,524 to $4,959; one year of experience in the field of communications, including (3) five years of experience as a communications engineer, or (b) a bachelor's degree in engineering or related science, including (c) equivalent combination. Fee $4. (Friday, March 30).

WHERE TO APPLY FOR PUBLIC JOBS


NYC—NYC Department of Personnel, 86 Duane Street, New York 7, N. Y. (Manhattan). Hours 8:30 to 4:30. Applications obtainable at post offices except New York 7, N. Y. post office.

NYC—NYC Department of Personnel, 38 381st Avenue, Jamaica, Queens 120, N. Y. (Manhattan). Hours 8:30 to 4:30. Applications obtainable at post offices except New York 7, N. Y. post office.


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Police Give $5,250 To Three Charities

Police Commissioner Stephen P. Kennedy presented three checks to the following organizations: to Manhattan Borough President Helen H. Jacob, chairman of the New York Heart Association, $1,000; the Rev. Harold J. Martin, Cathode Guild for the Blind, $750; and Norman N. Marshall, Commissioneer, Salvation Army, $750.

The Charity fund is supported entirely by voluntary contributions from members of the department.

$77 Jobs As Firemen

Apply now for jobs as firemen in the New York City Fire Department.

Blacks may be obtained in person or by representative at the Personnel Department, 160 Duane Street, New York City, or at any local firehouse.

Starting pay is $4,000 a year, $70 a week, and rises after three years to $5,080, or $102 a week.

FIREMAN, Etc.

Requirements: (1) five years' experience plus two years' experience as a machinist's helper, or in related training total five years' experience. Mail Fee $4. (Tuesday, March 27)

PUBLIC HEALTH ASSISTANT, $2,750 to $3,650; 162 vacancies in Health Department. Requirements: (1) high school graduation and one year's experience as assistant in doctor's office or hospital clinic.

Mail Fee $2. (Tuesday, March 27)

PURCHASE INSPECTOR (TEXTILES), $4,250 to $6,330; one vacancy in Comptroller's Office. Requirements: (a) four years' experience in buying, selling, manufacturing or inspecting textiles in government agency or large manufacturing establishment; or (b) graduation from textile school and college graduation with major in textiles. Mail Fee $4. (Tuesday, March 27)

BURROUGHS 7200 OPERATOR, $2,750 to $3,650; 27 vacancies. Requirements: (a) high school graduation and two years' experience in operating efficiently a Burroughs 7200 machine. Mail Fee $2. (Tuesday, March 27)

BUY BROWSE THRU 200 EXHIBITS 1ST TO 19TH CENTURIES

FREE APPRAISAL SERVICE

ANTIQUES REPAIRED

WANTED

ADMISSION: $1.55

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Daily 11:11 P.M.

Sunday 1:7 P.M.

PHOTO by Con Edison

Justice enjoy FULL color vivid eyeglasses made from our new coated lenses. So light you'll hardly know they're there. Get yours at a high fashion retail store near you. (Available for all prescriptions)

Hotel ST. GEORGE

CLARK ST., BROOKLYN

A Forsyth SORENTO Room

20/20 EYESIGHT WITHOUT GLASSES!

Can Be Yours

Visual training of candidates for firemen, patrolman, fireman, etc., to achieve all civil service eyesight requirements.

Klear Vision Specialists
7 West 44th St., N.Y.

Have You Heard? Clean, automatic gas heat costs no more than ordinary fuel. Get all the facts. If you are a Con Edison gas customer, we'll be glad to make a free heating survey of your home. Phone ME 2-0100.
**NEW YORK CITY JOB OPENINGS**

Five-Point Program Sets Employees Goals

A five-point program that cuts across departmental lines and titles has been announced by the City Employees Union, a unit of the International Brotherhood of Teamsters.

The program:

1. An across-the-board salary increase of $500 and $1,000.
2. Renewal Increments.
3. Increment minimum, now $1,30 to be raised to $260.
4. Incremental rates to be made mandatory again.
5. Granting of the longevity increment after five years of the next-to-highest grade, instead of requiring a three-year wait.

For the Little Fellow

The across-the-board increase, instead of a percentage of salary, so that those in the medium and lower pay brackets will be assured of adequate compensation.

Seniority increments would be based on length of service. Employees with long seniority, even put in the top of the new grade, the minimum increment would be increased, the union argues, because it was $150 under the McConnell Increment Law, passed in 1937, and is now $195, although the purchasing power of the dollar has shrunk 50 percent since then. Thus the $150 of today, compared to the $120 of 1937, is $60 less, in real dollars.

Under the Career and Salary Plan, increments are to be paid for an employee if he remains in the same satisfactory rating, whereas at the present law, increments are mandatory.

"The mandatory provision must be restored," said Henry Fine, president of the C.E.U. Under the Career and Salary Law, increments are mandatory.

The final, or longevity Increment, was held June 1. Those candidates who attain a place on the Development List after June 1 will be allowed to compete for jobs.

11 are Graduated in Public Relations Given by City

The first group of New York City employees trained to teach public relations in the city's schools has graduated.

Two agencies were granted recognition by the City Department of Public Relations.

"The first group of New York City employees trained to teach public relations in the city's schools has graduated."

11 are Graduated in Public Relations

Given by City
REAL ESTATE
Houses - Homes - Properties
THE BEST GIFT OF ALL - YOUR OWN HOME

LONG ISLAND

BEAUTIFUL WESTBURY - IRACIAL
Appx. 7 Miles from City Line
NEW! NEW! LOW DOWN PAYMENTS!
LONG TERM MORTGAGES!
LOW CARRYING CHARGES!
CAPE COD WITH DORMERS: $12,750
8 BEDROOM BUNGALOWS: $12,500
SIDE HALL BUNGALOWS: $12,990
8 BEDROOM RANCHES: $12,750
SPLIT LEVELS WITH GARAGE: $18,500
All Beauty! Top Locations! Near Everything!
GREGG
114 Prospect Ave.
New Cassel Westbury, L.I.
OPEN 7 DAYS 9 to 7
FRIDAY EVE til 9

S. OZONE PARK
RICHMOND HILL
$7,450
Cash $160 Oi
Cash $250 Gt
$46.82 Monthly
$67.70 Monthly

WHY PAY RENT?
Own Your Own Home

ARThUR WATTS, Jr.
112-52 175 Place, St. Albans
J & A-8259
8 A.M. to 7 P.M. - SUN. 11-6 P.M.

PICK YOUR HOUSE, NOW, BEFORE THE SPRING RUSH
ALL TYPES OF MORTGAGE FINANCING AVAILABLE
Ideal Spot for you and your family. Schools, transportation, park, 3 rooms, newly decorated; modern kitchen - $9,990
dishwashing machine; eat-in; property; garage. Price
ST. ALBANS - 5/3 rooms, detached, stucco
bungalow; oil; excellent condition. Price

HERMAN ROBINS, Inc.
504 Halsey St. (C. Broadway)

SOMETHING VICTORIAL
To settle estate, sacrifice, commodious, stucco hunted 10 room
house, 5 b:alls, 2 car garage partly furnish:ed, Wire Box 90 or
Post Box 6-5060.

GLenmore-G 4604

LONG ISLAND

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GLenmore-G 4604

LONG ISLAND
NEW YORK STATE JOB OPENINGS

(Continued from Page 3)


(_Continued from previous page_)

STOP SAYING . . .

BY NORMAN FORD

author, "Where to Retire, How to Earn an Income While Retired," "Norman Ford's Florida," of the GlobeSticker Club

If there is anything I have found out about the United States, it is that it costs less to retire than you think. In fact, many retired people have found that they can go on living in the same place where they have been living all their lives.

As founder of the GlobeSticker Club, I have been able to put together a list of places that are especially suited for retiring. These places are known for their mild climate, beauty and safety. And the cost of living is much lower than in other parts of the country.

Do You Know Where to Find These Best Retirement Values in the U. S.?

If you like to travel around, then the New England states are a great place to retire. They have beautiful countryside and are very peaceful. You can find a lot of small towns that are perfect for retirement.

Do You Prefer the Beaches?

The beaches of California and Florida are some of the best in the world. They have plenty of sunshine and beautiful water. You can find a lot of small towns that are perfect for retirement.

Do You Want to Retire in a City?

Many cities in the United States have a lot to offer. They have good job opportunities and a lot of entertainment. You can find a lot of small towns that are perfect for retirement.

WHERE TO RETIRE ON A SMALL INCOME

This book selects out the best places to retire from among the thousands of small towns in the United States. It is a must for anyone who wants to retire on a small income.

(End of new page)

WHERE WILL YOU GO IN FLORIDA?

Florida needn't be expensive—not if you know just where to go for what you want to pay. You can get a job in Florida. And there's no better way to find out where you can go for what you want than by reading "How to Earn an Income While Retired.

How to Earn an Income While Retired

This new edition of "How to Earn an Income While Retired," with its new concept of making a "job or investment" for your retirement, is the book that will really excite you and give you the income you need for your retirement.
College Office Aid List of 284 Ready

The following New York City eligible lists will be issued on Wednesday, March 7, and can be inspected at the LEADER office up to and including March 14:

- Assistant superintendent, structure, TA, promotion (1);
- assistant superintendent, track TA, promotion (1);
- assistant superintendent, administration, A, open-competitive, IT;
- assistant superintendent, administrative, A, open-competitive, IT;
- assistant superintendent, administration, A, open-competitive, IT;

The LEADER office is at 97 Division Street, for blocks 140 to 145, between Eighth Avenue, Brooklyn 32, N. Y. There will be no admission charge or collection.

-の大略

Trouble and excitement follow Cesar Romero as a globe-trotting diplomatic courier.

PASSPORT TO DANGER

MONDAYS, 7:00 P.M.
SATURDAYS, 10:30 P.M.

IBM AT BM

KEY PUNCH AND TAB

PREPARE FOR CIVIL SERVICE POSITIONS WITH HIGH PAY

EMPLOYMENTS IN MARCH & APRIL

LOW TUTITION

FREE PLACEMENT SERVICE

BUSINESS MACHINE INSTITUTE

203 West 63rd St., New York 2, N. Y.

DO YOU NEED A HIGH SCHOOL DIPLOMA?

(Physicals)

FOR PERSONAL SATISFACTION

FOR JOB PROMOTION

IVY EAGLE SCHOOL

840 Third Ave., New York 17, N. Y.

1.000 VACANCIES

SCHOOL DIRECTORY

Associated and Commercial - College Preparatory

FIREMAN POLICEMEN GUARDS

Physical Courses Offered
Small Groups
Individual Instruction
Free Medical Exam

Central YMCA

1232 Third Ave. at 62nd Street

CIVIL SERVICE COACHING

SECRETARIAL - ACCOUNTING - BOOKKEEPING

WITH SPECIALIZATION IN APPLIANCES

FOR BUSINESS, HOME, OR INDUSTRY

Kahn, Co. Inc., 22-24-26 Main St., Peekskill, N. Y.

American National

DRAFTING - DESIGNS - MATHEMATICS

MONDELL INSTITUTE

470 East 47th Street, New York, N. Y.

REAL ESTATE BUREAU

Buy, Sell, Rent

CITY DIRECTORY

ASSISTANT SUPERINTENDENT, track TA, promotion (1);
assistant superintendent, structural, TA, promotion (1);
assistant superintendent, track TA, promotion (1);
assistant superintendent, structural, TA, promotion (1);
assistant superintendent, structural, TA, promotion (1);

Tuesday, March 6, 1956

CIVIL SERVICE LEADER

Page 13
Five Named To Upstate Posts

ALBANY, March 5—Governor Averell Harriman has appointed the following five upstate residents to official State boards:

Mrs. E. Crane Chadbourn was appointed to the board of trustees of the Schuyler Mansion Museum at Albany; Mrs. Agnes Frances Cleary, appointed to the board of trustees of the University of the State of New York; Mrs. Alice M. Malloy, appointed to the board of trustees of the New York State Library at Troy.

Unit Lauds PR Strides

ALBANY, March 5—“Your public relations committee notes with appreciation the splendid strides made by the CSEA in its unit report,” said Mrs. Agnes Frances Cleary at the dinner meeting here last week.

Increased assistance for public relations is desired.

Grievance Rules Approved in Main

ALBANY, March 5—The CSEA, through its State board, has approved the proposed procedures of the State Grievance Committee.

Some changes will be suggested in a forthcoming letter to the State board, the committee told delegates.

Local Pay Low

ALBANY, March 5—“Inadequate salaries” schedules exist in many political departments, Governor Harriman reported. “Over- time classification-compen- sation planning is lacking in many instances.”

“Your committees and staff will wish to be advised of the prospects of our board of conductors to assist our members in good local gov- ernments to obtain adequate salaries and fair treatment,” said the governor.

EMPLOYEES REWARDED

Six employees of the DVD Housing Authority received awards 20. March 9, according to James Mannix, building supervisor.

Mary J. Anglum, Charlotte I. Canon, Rose Nager, Patrick V. Sullivan, and George E. Cummins were cited for outstanding service.

CSEA Members

Total 49,620

ALBANY, March 5—Civil Service Employees Association members have reached 49,620 at the end of February. This figure, announced by General Charles C. Crocker, president of the State board, is the largest ever recorded for the association.

The association’s membership has increased 11,770 in the past year, with 12,300 added in the past three years. The membership is divided among 248 locals, with 19,200 members in the New York City area.

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RENAIRED TO BATAVIA POST

Rochester Post-Evening Star

Avessel Harriman has announced that as of March 5 the paper will be closed. Mr. Harriman is a former employee of the paper and has been associated with it since its inception.

Mrs. Harriman has accepted the position of assistant publisher.

SOCIAL SECURITY for pub- lic employees. The news on this subject is in the leader.
Avtrelj Hirrlman
Appointment of Herbert Bayard
Admission A After

Dyana It.. New York 7, N. Y.
Conductor $2.50
Attendant $2.10
Attendant Engineer $2.50

Power Maintainor $2.50

Steno-Typist (Practical) $1.50

Social Worker $3.00

H. S. Diploma Transcript $3.00

Deputy U.S. Marshal

Hauling Caretaker $2.50

District Engineer, 06 Court St., Buffalo, N. Y.

Given In Duplicate under my hand and seal of the
State of New York, in the County of Erie, at the City
of Buffalo, this 29th day of January, 1956.

District Engineer, 444 Main St., Utica, N. Y.

H. S. Diploma Transcript for

Secretary of State

To the Editors of the New York Times:

We, the undersigned members of a group of retired
members of the Public Service Retirement System of
the State of New York, ask you to consider the
following:

We believe that the retirement benefits provided for
by the Civil Service Law are unfair to retired
employees.

We feel that the current retirement system is
insufficient to provide a reasonable standard of
living for retired employees.

We urge that the state legislature take action to
improve the retirement benefits for retired
employees.

Sincerely,

[Signatures]

[Names]

[Positions]

For your analysis of civil service problems in the forefront of the
New York Times, I would like to outline the following:

We believe that the current retirement system is
insufficient to provide a reasonable standard of
living for retired employees.

We urge that the state legislature take action to
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Sincerely,

[Name]
[Position]

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Sincerely,

[Name]
[Position]
Gridiron Show Wows 'Em; Is Acclaimed 'Best Ever'

ALBANY, March 9 — Last year, said Governor Averell Harriman, it came to the annual dinner of the Civil Service Employees Association as "a last resort." This year, he said, it was full of jubilation. The Chief Executive had cause for his feast. The good-natured banter of aspirations for higher office and frills on the "gridiron" show. This year, he came to the annual dinner of the CSEA with major political figures featured prominently in the song-and-patter fest.

There was the Governor, propelled exuberantly by Senator Walter J. Maloney and Assemblyman Gerald D. Heck — and with Adlai Stevenson andotes Faustine Lagrange, stage manager; Faustine Lagrange, stage manager; and Mrs. Charles R. Cuyler and Thomas Bolen, designers of costumes and properties; and Richard Connolly Jr. and Tom Bolen, supervisors of lighting.

In the cast were Daniel Elgpin, James McCue, Betty M. Gauris, Claire Geller, Martha Downey, William T. Facklar, Patrick, Doug-