Legislature OK's $300 Pay Raise; Good Chance for Other Benefits

Levitt Seeks to Restore Travel Allowance Rise

ALBANY, March 12—State Comptroller Arthur Levitt has been concerned over the inadequacy of travel allowances for state employees. "For some time now the Department of Audit and Control has been concerned over the inadequacy of present travel allowances for state employees."

The committee chairman stated that the appropriation "is intended to increase the $11 per day maximum for state employees, we commend the objective and will be willing to consider alternative means for accomplishing this."

Comptroller Levitt, who has been meeting with the Civil Service Employees Association, said that a plan outlining how the money would be spent wasn't explained.

"As a result of our continuous research into the matter, Governor Harriman at my suggestion recommended that $350,000 be appropriated to raise travel allowances for state employees."

Although the Senate Finance and Assembly Committees supported the legislation, Republicans argue that the move was a "giveaway," and cited the opinion of medical authorities that the institution was needed for the care of tuberculosis patients.

The bill, which has been sent to the Governor for signature, and the Administration has approved Governor Harriman is expected to sign it.

Governor Harriman, who has met with the Civil Service Employees Association, said that additional benefits will be provided in a supplemental budget bill to be passed at the close of the Legislative session.

The Comptroller is fighting to restore any benefits dropped through budget cuts.

Negotiations are now underway between Republican legislative leaders and the Administration for an additional $350,000 appropriation to raise travel allowances for state employees. (See LEAD-ER story on p. 1.)

Civil service legislation now before the Governor would provide a $300-a-year across-the-board increase for 80,000 State workers, reduce, by four hours a week, the work week of 32,000 State institution employees and workers. The Governor, however, told members of the Civil Service Employees Association at the annual dinner that the Administration's formula "should not be considered a precedent for future pay increases."

GOP legislative leaders, while approval was given the Harriman plan for this year, have expressed dissatisfaction with the Administration's formula.

Despite Heavy Opposition

Despite the opposition of the Governor to the "Roostmasters" seen above, they are, from left, Robert B. Carruthers (Dean Appleby); Kenneth E. Sullivan (Arthur Levitt); Patrick J. Rogers (Governor Harriman); William J. Baker, (Sen. Walter Mahoney), and Foster Potter (Oswald Heck.)

CSEA Delegates Vote Continuation Of $7.50 Dues

ALBANY, March 12—Delegates to the annual dinner meeting of the Civil Service Employees Association voted to continue the $7.50 annual dues for another year. They also authorized the special CSEA committee headed by Lawrence W. Kerwin to continue its study of proposed services and their costs.

The special committee to study and re-evaluate the Association's fiscal situation consists, in addition to Mr. Kerwin, of George Daniels, Francis C. Maher, Donald Edick, Jesse B. McFarland, Henry Shemin, George J. Spiret, and Philip F. Kerwin as advisor. Mr. Kuehn is chairman of the budget committee.

Bill Introduced Giving Judiciary $350 Pay Boost

ALBANY, March 13—Proposed legislation would permit court employees to receive the same pay boost as provided for state service workers. The bill would provide $350-a-year salary increase for the workers a $300-a-year salary increase for court employees.

The bill would apply only to those below $12,000 a year and would be effective April 1st of this year.
Harrigan's Bill for 40-Hr. Week for Police

ALBANY, March 12 — A bill that would mandate a 40-hour work week for police officers has been passed by the legislature and sent to Governor Harriman for approval.

Assembly approval on the measure was unanimous.

The measure is sponsored by the New York City Patrolmen's Benevolent Association and has been recommended by the Civil Service Employees Association.

A similar bill was vetoed by Governor Harriman last year.

An estimated 80 per cent of the policemen in the state are now working 40 hours.

New York City policemen now work 42 hours, Rochester and Syracuse policemen 44 and Albany police 65.

The bill would provide for a maximum of 40 hours in any week for police officers except in the case of Strikes, riots or other emergencies.

SOCIAL WORKERS NEEDED FOR PSYCHIATRIC JOBS

There is still time to apply for more than 300 positions on the federal and state social worker positions in 30 institutions and clinics of the State Department of Mental Hygiene. Many of the jobs are in the New York City area and salary in New York is from $3,920 to $4,490.

Apply until further notice to the Federal Government, Social and Rehabilitation Services, 579 Broadway, New York City, or the State Office Building, Welfare Building, Albany, N.Y. The Federal Office is the Department of Employment, or the Department of State Employment Service. Completed forms must be mailed or delivered to the Department of Civil Service, Albany address.

CIVIL SERVICE LEADER

The weekly publication for public employees.

Subscription Price $3.50 Per Year. Individual copies, 10c.

The news that's happening to you!

Here in the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

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And you can do a favor for someone else too!

Have you a relative or a friend who would like to work for the State, the Federal government, or some local unit of government?

Why not enter a subscription to the Civil Service Leader for him? He will find full job listings, and learn a lot about civil service.

The price is $3.50. That brings him 52 issues of the Civil Service Leader. Send with this advertisement your order below:

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The price is $3.50. That brings him 52 issues of the Civil Service Leader with full job listings and a lot about civil service.

For instance, on Tuesday, March 13, 1956, the Civil Service Leader published the following:
THE TRAVEL ALLOWANCE CUT

One very important item affecting thousands of state employees was cut substantially. Governor Charles F. Biddle before it passed the legislature last week. For some unknown reason the Department of Public Works was to strike out an item of $350,000 which was "to supplement appropriation already in the travel expense to meet increased travel costs within and outside the State."

It is difficult to understand the logic of this reduction as over the years the cost of living has increased. The State budget has increased in this area. The question is, has travel costs increased to the extent that the item was not reimbursed. In the overall, a not inconsiderable out-of-the-pocket expense for which there was no reimbursement.

No Change Since 1951

The last adjustment in travel allowances was made about 1951. Since that time the cost of living has increased materially, particularly food and lodging. For instance, it takes quite a bit of shopping around today, even in some of the smaller cities, before one finds a decent hotel room at $8. Most of them have raised their floor to at least $7 and when one considers the extras which accompany any overnight stay in a hotel, the difficulty of the problem becomes immediately obvious.

The unfairness of the present allowance was recently pointed out by the press and one state department head appealed to the comptroller for a reduction of the present item.

Prevention With Fairness

Every precaution obviously must be taken by the State to prevent its employees from being hurt by this unfairness. It is incumbent upon the State as an employer to ensure that its workers do not suffer any personal financial losses when travelling about on the public's business. To have to cut these allowances when otherwise adequately paid could hurt personal finances and morale. It is hoped that the legislators will reconsider this item.

Logic and good administration demand its restoration in the supplemental budget.

Dickinson Takes Fight Against Cuts to Aides

ALBANY, March 13—A State department commissioner has taken his fight for a restoration of proposed budget cuts to his employees.

In a sharply-worded intra-departmental memo to his staff, Commerce Commissioner Edward L. Dickinson, it is stated that funds proposed out of $346,000 would have on his department.

"The department's budget for the next year, with the exception of the Senate Finance Committee and Assembly Ways and Means Committee," the commissioner said.

"Many existing activities, like air-marketing, university studies, participation in travel shows, and the preparation of the Industrial Directory, will have to be cut back or eliminated."

In the method of presenting budget requests, the commissioner said, "It is possible that the legislators, preoccupied with time, would not have been surprised if the changes and did not have time to study carefully the full implications of the changes. The alternate explanation is that the cuts were made symbolically and without regard for the communities this service serves."

"No Double-Talk"

Dickinson said that there was "no double talk" in the six-page memo which outlined the specific effects the cuts would have. "The items that I am recommending be eliminated by the committee will indeed be eliminated. They cannot do otherwise."

While the commissioner did not make any specific requests of the action his employees should take, he did state that his staff should "study this information."
C. E. HUGHES SWORN IN BY DeSAPIO

Charles E. Hughes was sworn in as state Deputy Industrial Commissioner. The oath was administered by Carmine G. De Sapio, Secretary of State, at the State Labor Department. Mr. Hughes, 45, will be in charge of disciplinary hearings and industrial relations for the department. He is a former vice president of the Textile Workers of America.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be paying as high as $217 a month to start. They are well paid in comparison with the same jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require no experience or special education.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! You may do all you can to increase your chances of passing it worth your while.

Franklin Institute, Dept. R-6e

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More and more "The Station to Watch"

WILL PERMIT PAYROLL DEDUCTION OF DUES

ALBANY, March 12 — The By-Laws of the Civil Service Employees Association have now been amended to provide for payroll deduction if the State Legislature, as expected, approves the means of collection of dues of employee organizations. Action of delegates took place on the recommendation of the Committee, led by Albert C. Killian.

The Board of Directors will deal with payroll deduction problems as they may arise. Later, when a body of experience is built up, rules might be incorporated in the By-Laws, the committee suggested.

Assisting Mr. Killian were Richard Davis, Anatole Delen, Frank C. Maher, John L. Murray, Richard C. G. Lynch, and Alvin B. T. Paul, Howard J. St. Clair, George Siems and John K. Wolfe.

$14,500 Salary Asked for Hearing Examiners

WASHINGTON, March 12 — Under a resolution adopted by the House of Delegates of the American Bar Association, Federal hearing examiners would be paid $14,500. The Senate will be asked to amend the House-approved executive pay raise bill.

The bar group also would make the hearing examiners independent of any agency, giving the employees' a judicial status.

POLICE COLEMAN S FREE TO ATTEND DINNER

Members of the Police Department Columbus Association will be allowed by New York City to take one day from their vacation to attend the Association's annual banquet in honor of the Wednesday April 7, at the Sheraton Astor Hotel if they are scheduled for duty between 4 P.M. April 7 and 8 A.M. April 8. It's more than 30 percent of a patrol's 100 members will be attending. The landlords will be given preference.

Fire ESTATE buyers. See Page 11.

Addenda Items

Medical plan for State employees shapes up pretty good — details are being ironed out. . . . Slides rules, a good voice and lots of patience are necessary to explain the new pay scales for the uniformed personnel — real murder. The Civil Service Employees Association has offered as voluntary in-training to prison personnel. The Boss has completed arrangements with Puerto Rico authorities to set it up. The guarantee of no reduction in pay is applicable only to workers who started working 44 hours per week. While on the 48-hour week there is no guarantee. Next time to look for will be the Good Housekeeping seal. . . . Paul Kyer and his boys from the LEADER shooting out is on the 12th floor of the Ten Eyck, waiting to take the Governor's picture.

Box score for this year's 26th race sharp double to centerfield, $500, 48-hour same pay, long double to right field, 44-hours same pay; hospital medical plan, sharp double to left field. State will pay half; fringe benefits, a long trip against the wall with many changes in attendance rules, while at the same time the State will be as high as desulted, the Civil Service Employees Association will continue to pitch a good game.

The salary, hourly reduction and medical plan will run over $52,000,000 — that ain't bad, brother! . . . One ominous cloud on the horizon: Mental Hygiene has received a directive ordering all new employees to be hired for a 44-hour week with 44-hour base pay. Coming events cast their shadows. Let's be ready. Join your C.S.E.A. Chapter, support the officers and when the time comes to fight, we will be ready.

FORMING TO BE CIVIL SERVICE LEADER

Tuesday, March 13, 1956

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with immense knowledge of such problems as the new pay scale. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial interest must make a request to the editor of the Civil Service LEADER, 97 Duane Street, New York City 7.

By Jack Solod

John Kelly, C.S.E.A. counsel, says that top pay for guards while working 48 hours will be $597.60. Delegates from all over the State complaining about the salary situation for the coming year. Institutional employees are once again faced with different pay rates for the same job. They are brightening up a little more from 1944 to 1954. . . . Al Foster, Damesina State Hospital President; Pete Walsh, Walkill Vice-President; and Norman Bush, Greenhaven Secretary, new members of the Executive Committee. . . . Uniform allowance has been knocked in the head by the Budget Director, out this year.

When it comes to detail and close observance at the annual meeting, it's hard to beat Henry Shenon and Sol Benet, of the Metropolitan Conference. . . . Commissioner of Correction McLoughlin has good ideas but I don't think he's enough to change upon the all of them. Reiel Inchen at his Liberace in Albany, attended by Correction Conference delegates, Commissioner McLoughlin and his administrative assistant Phansan. The C.S.E.A. boss and the boss battled pretty good. His assistant, Mr. Filanfan, has been in State service 20 years, knows lots of answers.

Addenda Items

Medical plan for State employees shapes up pretty good — details are being ironed out. . . . Slides rules, a good voice and lots of patience are necessary to explain the new pay scales for the uniformed personnel — real murder. The Civil Service Employees Association has offered as voluntary in-training to prison personnel. The Boss has completed arrangements with Puerto Rico authorities to set it up. The guarantees of no reduction in pay is applicable only to workers who started working 44 hours per week. While on the 48-hour week there is no guarantee. Next time to look for will be the Good Housekeeping seal. . . . Paul Kyer and his boys from the LEADER shooting out is on the 12th floor of the Ten Eyck, waiting to take the Governor's picture.

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Geophysicist Jobs Offered

The U. S. Civil Service Commission has announced a examination for geophysicist with options in geophysics and seismology. The salary is $4,345 to $4,347 per year, plus a grade of positions received (GS-5 to GS-7). Positions are with the Coast and Geodetic Survey of the Department of Commerce and various other Federal agencies in Washington, D. C., throughout the United States, and in U. S. possessions.

Requirements are a B.A. in mathematics or physics, or courses in mathematics and physics with additional appropriate experience or education in scientific fields. In addition, professional experience or graduate study is required.

Applications may be obtained from U. S. Civil Service Commission, Washington 25, D. C., or at any other office, including headquarter's cities, where the forms must be obtained from the U. S. Office of Empeyees. Applications shall be mailed to Board of U. S. Civil Service Examiners, Coast and Geodetic Survey, Department of Commerce, Washington 25, D. C.

For information, address:

Questions answered on civil service, Address Editor, The LEADER, 97 Duane Street, New York 1, N. Y.
Parkman Jobs

Correction Conference Elects Albert Foster Head
Group Meets McHugh

The Parks Department will begin advertising for the following parkman positions as soon as it gets the proper number of certificates. The jobs pay between $3.90 and $7.20 a day. Only 300 eligibles were certified to fill the posts advertised for this year’s examinations.

Peter Walsh of Walkill Prison, whose name has been added to the list of those eligible, is chairman of the department’s Central Park, Queensbridge, and Fresh Kills Prison subcommittees.

The conference will also elect a chairman for the year, and a vice-chairman and secretary.

The meeting will be called to order at 8 a.m., and the following agenda will be considered:

1. Election of officers.
2. Adoption of the budget.
3. Appropriation of funds for the purchase of equipment.
4. Consideration of the appointment of Mrs. Dorothy McHugh as chairman of the Department's Junior High School Department.
5. Discussion of the proposed new building for the department's headquarters.

All members of the department are invited to attend.

The meeting will be held at the department's headquarters, 450 East 23rd Street, New York, on Friday, March 28, at 9 a.m.
Where There's a Will
There's a Prize

A NUMBER of "fista" appear to have been won by state workers this year, an indication that a worthy goal can be won if the effort is strong enough.

For the first time, the Legislature is considering health insurance programs for state aides. Not only are employees possibly getting Social Security coverage, if they want it, but by a show of intense interest they have made the State consider the plans THEY THEMSELVES want.

Recent attendance rules proposals seek to put both departmental and institutional personnel under the same coverage, as they should be. The first actual cut in institutional work hours in many years without loss in take-home pay, is about to take place.

These are all political, and much of the credit for obtaining them must go to the Civil Service Employees Association, which represents the majority of state workers. Under the direction of the CSEA's executive board, its president, John F. Powers, its counsel, and the many hard-working committees who devoted many outside hours to the job, a program that made sense and carried weight.

This program was supported heartily by departmental and institutional personnel under the same coverage. The motto of all state employees should be "Nothing Less Than Total Equality With Private Industry." This goal is yet to be won. Many inequities between the two systems exist or are now but the beginning of a period of continued usefulness.

Another segment of civil service bemoans the interference with their careers attendant upon extensions. Also, the inadequacy or application of the 70-year mandate to one individual and the same tardiness of it in regard to another.

The Constant Cry

During the course of his career, a public employee is regularly rated by his superiors over a carefully planned range of performance. With an increased life-span and with continually rated performance, what should properly ask, "Is an arbitrary chronological age limit as to disqualification for promotion and retirement a sound policy?"

There is a constant cry about the inability of a man past 45 to get a job in private industry. The job is regularly considered as one that is suitable for the "elders" and the "juniors," all this with no perceptible advantage to the elder.

There should be no objection to maintaining the requirement of a minimum number of years of satisfactory service as a prerequisite to the enjoyment of retirement benefits. After such period, the public employee continues to permit an employer to retire at his pleasure. However, let the practice of periodical performance ratings and not a pair of Arabic figures, be the criterion for those who otherwise would be automatically retired as superannuated.

New York, N. Y.

LAVS CHAIET

FINDS FIRE CAPTAIN

SAME RATING AS COOK

Editor, The LEADER:

I am one of the 241 New York City fire lieutenants who failed to answer Essay Question 4 of Part II of the fire captain examination, December 17, 1955. Each oversight by so many candidates is unprecedented in competitive Civil Service tests.

(Continued on Page 7)

LOOKING INSIDE

Human Needs Cry
For $3,000 Minimum

THOUSANDS of the 33,000 employees of the New York City Hospitals Department get only $2,500 a year. At that salary, any employee is bound to run into debt that soon becomes a sizable part of a year's salary.

The $2,500 is for a 42-hour week and equals a trifle less than $1.15 an hour. If an employer in private industry paid an employee 15 cents an hour less what the City pays its hospital aides, he would be paying less than the $1 legal minimum.

A higher minimum is needed, not only in the City's Hospitals Department, but in the City government generally, and not only in the City government but in the Federal and state governments, and in other local governments.

In failing to raise the minimum to meet the harshest economic needs of the employee, any employer is not only missing an opportunity to set a good example, but is helping to perpetuate failure to recognize human needs.

$3,000 AS A Minimum

From $2,500 deduct $50 for Social Security, and perhaps $30 for Federal income tax, and take-home pay, abhors the notion of $460 a week in terms of anything except a bare subsistence, clothing, and many other necessities, all must be met from that meager amount. That's bad enough, if the employee has only himself to support. Many in the $2,500 group support relatives.

It might be assumed that $2,500 is the lowest starting salary in New York City's pay schedule. But it is the starting pay of grade 2; for grade 1, the lowest grade, pay is $2,500, although no appointments are being made at that rate, possibly because nobody would accept the jobs. In the Federal government the minimum of the lowest grade is $2,000, while in New York state service it is $2,160, but will rise to $2,460, effective on April 1, 1956, under legislation passed by the Legislature and now before the Governor who asked for it.

It may be argued that the majority of technicians study comparative statistics, and come up with starting pay of the lowest grade lower than what is necessary to obtain employees. It may be easy to persuade a statistician that menial work deserves only menial pay. It is difficult to dismiss the suffering sounds from basing pay rates only on the duties and responsibilities of the job. But no minimum pay less than $3,000 is not necessary to enable one to live in frugal comfort.

Every hour of the working day of the $2,500 employee in the hospitals is trying, spent amid suffering and misery of patients, the cries of the hurt, the tears of the anguish.

A $3,000 minimum for any job is not one cent too much.

LAW CASES

Sidney M. Stern, counsel, reported to the New York City Personnel Department on the following law cases:

JUDICIAL DECISIONS:

Special Term:

Dr. Haio vs. Commission. The petitioner was passed over for promotion to lieutenant - P.D. by former Commissioner Stephen W. H. Adams. He now seeks to compel certification of his name by Commissioner Stephen Adams, who claims that petitioner is not qualified by the Commission.

Unthank vs. Schechter. Petitioner brought a personal action to compel the Commission to restore his name to the list for auto Carteries. Former Commissioner William J. Kennedy, claiming that he is entitled to such certification under our rules. The court held that the term "appointing officer," used in the rules, refers to the office, not the individual who occupies it, and since the petitioner was certified three times and not appointed, it is not required to certify his name again except upon request of the appointing officer.

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Aides’ Idea Wins Twice

ALBANY, March 12—Dr. Frank L. Tolman, Chairman of the New York State Mental Health Board, announced today that eleven State employees have received awards for their constructive suggestions.

A total of $135 has been granted to Ida G. Richardson, 25 McKown Street, Albany, employed as a first assistant Vehicle License Examiner at the Bureau of Motor Vehicles, Department of Taxation and Finance, for her suggestion to consolidate information through the use of a rubber stamp. Mrs. Richardson received an original cash award of $50 for her idea and a prize of $80 was added as additional district office of the Bureau of Motor Vehicles adopted her time-saving proposal.

$60 was voted to Rose J. Kingsley, 154 Henry Street, Troy, a Motor Vehicle License Examiner on the Bureau of Motor Vehicles, for his unswerving and constructive information upon “Application for Draft’s Registration” form, which guides clerks in complying with provisions of the law.

Awards of $25 each were voted to three employees: Anne C. Peddick, 24 Weeker Street, Oswego, University, 1. C. Claims Clerk Division, Division of Employment, Department of Labor, David Sanders, 1030 Willmore Street, Brooklyn, 1. C. Claims Clerk Division, Division of Employment, Department of Labor, and Joseph Sheppa 208 Conklyn Street, Binghamton, Vocational Instructor, Elimine Reformatory, Department of Correction.

Employees from five State departments received individual Certificates of Merit:

Melvin Coutts, Department of Animal Husbandry, New York State College of Agriculture at Cornell, Durgan, State University, Department of Education; Morris Jacobs, 171 Nagie Avenue, New York, Assistant Claim Examiner, Division of Employment, Department of Labor.

George W. Morris, 166 North Fulton Street, Auburn, Vocational Instructor in Tailoring, Auburn Prison, Department of Correction; Samuel Ogan, 307 Avenue, Brooklyn, Senior Compensational Claims Examiner, State Insurance Fund, Department of Labor.

Florence C. Winters, 157 Central Avenue, Albany, Senior Stenographer, Department of Taxation and Finance.

F. J. Wynn, 246 Washington Avenue, Kingston, Senior Night governing, Pauline’s Restaurant, Department of Public Works.

All award winners receive Certificate of Merit signed by Gov. Harriman.

GRATEFUL FOR SUPPORT ON CLERKS’ PAY APPEAL

Editor, The Leader

Your paper is to be congratulated upon the encouragement given to several clerical employees in their fight for salary increases.

As more and more unions and other organizations rally to our cause, we feel greatly heartened.

BARTLETT STAFFORD E. H. Bollin, N.Y.

STILL TIME TO SEEK STENO and TYPIST JOBS

Applications for New York City government stenographic and typist positions may be expected to be received at the State Employment Service, 1 East 42nd Street, until further notice.

The positions pay $275 a year to start. No experience is necessary.

CORRECTION CONFERENCE MEETS WITH MC HUGH: Seen with Commissioner McHugh and his assistant, Mr. Flonigan, Edward Doherty, Department of State College of Agriculture at Cornell, Institutional Department, and John Reed.

Twelve employees in the Reformatory Office of the Reformatory, Bureau of the Public Debt, were granted $10 for outstanding performances.

The recipients were Nora Barmack, Helen Bell, Arthne Butler, Joan Chadik, Ethel De Witt, Benjamin Gashner, Elsie Jordan, Margaret Kelly, Lina Lawrence, Edna Moore, Julius Heimann, and Arline Wood.

Certificates were presented to all.

The presentations were made by John A. Reed.

PUBLIC

NYC has granted its first in-service training class in public relations.

The course was organized by the City in cooperation with the New York Telephone Company and the State Relations of Cornell University. "This program," said Personal Director Jack North, "is an implementation of Mayor Wagner’s policy to provide efficient, continuous service to New York City’s citizens. It is the first planned, coordinated citywide effort to improve the public relations of City employees who have daily contact with the public.

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SCHWARTZ

50 Broadway St. open daily 9-5
New York Job Prospects Scoar Open, Test Now Open

The last 145 names on the fireman (F.D.1) eligible list were certified for appointment. Thus, New York, N.Y., Civil Service, has announced that "The written test is open and competitive; all eligible must take the test to obtain a high school equivalency diploma. For information on an equivalency diploma, write to the Board of Education, 128 Lafayette Street, Brooklyn, N.Y.

The written test is competitive; so is the physical that follows. No dates for these have been set officially.

Age limits are 20 to 29 years. With concessions to veterans over 50, but under 65. Height 5 feet 10 inches in bare feet; vision 20/20.

Firemen and fire officers may retire on half pay after 20 years service.

The tentative date of the written test is Saturday, May 26.

Office Machine Operator Jobs Open in Brooklyn

The Brooklyn Army Terminal needs male and female card punch operators (alphabetic and numeric) and tabulating machine operators at $61.25 a week. The positions are on the 4 P.M. to 12:30 A.M. shift. A 10 percent union differential is paid for work after 6 months' experience on the operation of the machines. The test will be conducted at the Terminal on Government supplied machines.

Apply as the Civilian Personnel Division at the Brooklyn Army Terminal, 926 Central Avenue, Albany, N.Y.

Job Classifed

Port Hamilton needs a position classified as "PORT HAMILTON, clery. 1146, for immediate hiring. Apply to the civil service personnel office, 89th Street and Hamilton Place, Brooklyn, N.Y., N.Y., or telephone phone 6-5000, ext. 2223.

The written test in physics or related science, or (b) 3 years' experience in physics or related science; and (2) either (a) a bachelor's or higher degree in physical science with laboratory experience; or (b) a college degree in physics or related science, or (c) other degree or related science, or (d) equivalent combination.

20,000 Applications Expected

Personnel Director Joseph L. Schurmann expects at least 20,000 applications. No high school diploma is needed to pass the written exam. The minimum age is 18.

Requirements: (1) bachelor's degree in physics or related science, or (b) 3 years' experience in physics or related science; and (2) either (a) a bachelor's degree in physical science with laboratory experience; or (b) a college degree in physics or related science, or (c) other degree or related science, or (d) equivalent combination.

Testing Schedule

The last day to apply for the written test will be Friday, March 13, 1956, and the written test will be conducted at the Terminal on Government supplied machines.

Applications must be postmarked no later than 8:30 P.M. to obtain a postmark of that date.

The last day to apply for the appointment will be Friday, March 13, 1956, and the written test will be conducted at the Terminal on Government supplied machines.

The written test is competitive; so is the physical that follows. No dates for these have been set officially.

Age limits are 20 to 29 years. With concessions to veterans over 50, but under 65. Height 5 feet 10 inches in bare feet; vision 20/20.

Firemen and fire officers may retire on half pay after 20 years service.

The tentative date of the written test is Saturday, May 26.

Office Machine Operator Jobs Open in Brooklyn

The Brooklyn Army Terminal needs male and female card punch operators (alphabetic and numeric) and tabulating machine operators at $61.25 a week. The positions are on the 4 P.M. to 12:30 A.M. shift. A 10 percent union differential is paid for work after 6 months' experience on the operation of the machines. The test will be conducted at the Terminal on Government supplied machines.

Apply as the Civilian Personnel Division at the Brooklyn Army Terminal, 926 Central Avenue, Albany, N.Y.

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Postal Pay Starts at $72.80, Rises to $87.80: Apply Now
For Manhattan and Bronx Jobs

The following positions represent urgent recruitment needs of the Government. Applications will be accepted indefinitely. Age minimum is 18, unless otherwise stated. There is no maximum. Starting salaries are stated.

2-18-5 (51) CHEMIST $5,440 to $10,500; jobs in New York. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-18-5 (51) PHYSICIST $5,440 to $10,800; jobs in New York. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-18-5 (51) ENGINEER, operating in electrical, electronics, general, marine, mechanical and naval architecture; $5,440 to $9,570. Apply to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn, N. Y.

2-18-5 (51) ENGINEER, operating in architectural, civil, construction, hydraulics, material, sanitary, structural; $5,440 to $7,070. Apply to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn, N. Y.

2-18-5 (160) ENGINEER, operating in automotive, chemical, industrial, mechanical, metallurgical, mining; $5,440 to $7,570. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-18-5 (53) ILLUSTRATOR (TECHNICAL EQUIPMENT), $5,440 to $7,570. The present eligible lists in the two titles -- and they are separate titles and separate lists -- are nearing their end. Job prospects therefore are good. As in all occupations, the U. S. Civil Service Commission will expedite the publication of the written test, and, depending on the number of applicants, will hold the test on three or four successive days. The written tests will be held as soon as possible after the last day for receipt of applications. Applications at the start have not been as numerous as originally expected, but the cause was ascribed to the bad weather. Pay starts for new appointees at $1.82 an hour and rises to a maximum of $2.19 an hour for each 22 weeks of work, until maximum is reached. Starting annual pay is $72.80, maximum $72.80. No specific education or experience is required. Applicants must have a rating of at least 70 on the written test as a whole, attained by 10 percent of their group.

2-18-5 (53) NURSING ASSTANT (Physicians), $2,080 a year; jobs at V. A. Hospital, Northport, N. Y. and V. A. Hospital, Lyons, N. Y. Requirements: No experience is required. There is no maximum age. Men and women have until Monday, March 19 to apply for jobs as clerk-carryer in the New York post office (Manhattan and The Bronx). Applicants must pass a written test. Those who do will become eligible, and can be appointed if they also pass the qualifying written and physical tests. Age is 18 in minimum to apply. There is no maximum age.

Job Prospects

The New York post office, with nearly 35,000 employees, has hundreds of vacancies each year, in clerk and carrier jobs, just through normal turnover. In addition, the number of vacancies may be increased because of growth of mail volume, if appropriation is increased. There is no maximum age.

SPECIAL MARKETS, INC., 92 Liberty St., New York City. Requirements: Applicants must pass a written test. Those who do will become eligible, and can be appointed if they also pass the qualifying written and physical tests. Age is 18 in minimum to apply. There is no maximum age.

J. T. W. Sawyer

A MUTUAL FUND INVESTMENT PROGRAM
May help you prepare for the future.

For information, phone or write:

SPECIAL MARKETS, INC., 92 Liberty St.,
N. Y. 6, N. Y., Philip M. Jenkins, Prc.

The New York post office has an average of 35,000 employees, has hundreds of vacancies each year, in clerk and carrier jobs, just through normal turnover. In addition, the number of vacancies may be increased because of growth of mail volume, if appropriation is increased. There is no maximum age.
Newburgh Fire Chief Wins Reinstatement Under Military Law

NEWBURGH. March 12 — The State Legislature, when it granted reinstatement and other rights to Chief Brown of the Newburgh Fire Department, furthered a period during which those rights would not apply, the ban extending from June 23, 1940, onward, and thus forced a new course of action to be taken during that period.

Chief Brown was called to active duty as an officer of the Army in 1943. Twice in 1947 and twice in 1949, the Legislature gave him the right to continue his service in the armed forces, but such persons were denied the right to maintain the peace that had been won—both Germany and Japan had surrendered — and to advise the county that the United States was protected.

Newburgh, March 12 — Justice Brennan wrote an opinion in which he states: "The defendants contend that the petitioners have no right to the position held by them because the amendment, which was inserted in the law after January 1, 1947 and before January 1, 1948, therefore could not be classed as a law which has been maintained and continued.

The court held: instead the Legislature enacted a period of denial, which the amendment, which was inserted in the law after January 1, 1947 and before January 1, 1948, therefore could not be classed as a law which has been maintained and continued, which established the time limit, referred only to those who entered the armed forces before January 1, 1947 and before January 1, 1948, and therefore could not be classed as a law which has been maintained and continued between the 1947 and 1948 dates."

APPENDIX TO JOIN QUEENS NURSING CLAS

Applications for the four-year basic nursing program at the Queens Hospital Center School of Nursing, under the direction of the Director of Nursing, Queens Hospital Center School of Nursing, 320 West 57th Street, New York 20, N. Y., for the first class, to be admitted in September, 1951, contended that this construction is undermined as the substitute status relates only to military service entered upon voluntarily during that period.

Apparently it is conceded that military service voluntarily entered upon before January 1, 1947, and before January 1, 1948, and entered only to those who entered the armed forces before January 1, 1947 and before January 1, 1948, and therefore could not be classed as a law which has been maintained and continued between the 1947 and 1948 dates."

Broad Effect

If the Legislature intended to discriminate the benefit, for those who entered after January 1, 1947 and before January 1, 1948, it would have so stated, the court held; instead the Legislature, it was found that at that period applied only to those volunteers during that period.

The court held that Chief Brown's reinstatement, but that period applied only to those volunteers during that period. The victory means not only Chief Brown's reinstatement, but also the fact that Governor Harriman has issued a retirement credit after January 1, 1947. Judge Brennan's decision confirm that Chief Brown's reinstatement, but that period applied only to those volunteers during that period.

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Help Wanted Male & Female

PART time or full time sales people carry high commissions especially during the Christmas season. Bridged Dictionary at local consignment stores & fairs. Room 607, 368 Bayard near E 82, N.Y.

WANTED

FOR CIVIL SERVICE OPENINGS

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**AROUND WEST FOR YOUR NEW HOME?**

We have many homes for sale or to lease with options to buy.

**LOW DOWN PAYMENT IMMEDIATE POSSESSION**

**STONE AVE.**
1 room, 2 baths, tenant heat.

**MONROE ST.**
1 room, 2 baths, tenant heat.

**SUTTER ST.**
1 room, 2 baths, tenant heat.

**STERLING PLACE**
1 room, 2 baths, tenant heat.

**HERMAN ROBINS, Inc.**
924 Halsey St. (Cor. Broadway)

Glenmore 5-4604
STATE POLICE BILL GIVES BONUS, PAY PROMOTION CHANGES

ALBANY, March 12—Republic-

an legislative leaders have

revised certain of the divi-

dion's rules and regulations.

The measure, part of Governor

Rockefeller's budget packet,

would raise the salaries of State

Police and other employees.

1. Give $1000 a year to the

security district office. Failure to

file could result in dismissal.

2. Create the post of Captain

as superintendent of the divi-

dion's Traffic Bureau.

3. Permit voluntary withdrawal

from the division with the ap-

proval of the Mayor's Committee

on Civil Service.

4. Pay of B.C.I. members to $380

a year. That wonderful Maine island which

Whitney, or America's Pacific Coast?

North to the Pacific Northwest. It includes hundreds of dollars trying to get Information

WILL YOU GET THE MOST SUNSHINE IN FLORIDA?

Florida's friendly towns, the lowest

Gains available nearby.

WILL YOU GET THE MOST BEAUTY SPOTS IN FLORIDA?

Hundreds of beauty spots, hideaways, and

Do You Like on Island

Which is the best town in all Florida?

or America's Pacific Coast?

WILL YOU GET THE MOST HEALTHFUL SEASONS IN FLORIDA?

Where you can find the most healthful

WHERE TO RETIRE ON A SMALL INCOME

How to Earn an Income While Retired

WHEN TO RETIRE ON A SMALL INCOME

WHERE WILL YOU GO IN FLORIDA?

HIS IS a small guide to the

50000 words and plenty of maps, gives you the facts you need to know about Florida, the friendliest towns, the lowest living costs, the largest possible Income.]

ORDER NOW:

Mail to LEADER BOOK STORE:

If you want to get started, how much you can earn, the cost of living, how much you should save before you retire, the largest possible Income.]

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Whitchurch, the friendly towns, the lowest living costs, the largest possible Income.]

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Florida's friendly towns, the lowest living costs, the largest possible Income.]

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WHERE WILL YOU GO IN FLORIDA?
Teachers' Retirement Pays Mother $17,583
Mrs. Ginnie Kroll, mother of Mrs. Lillie Gродsky, a deceased school teacher in New York City, received a check from the Teachers Retirement System for $17,583, representing $20,072.93 in accumulated deductions from her daughter's salary, and $7,565.95 death benefit or life insurance.

Before Mrs. Gродsky was married she made her mother her beneficiary. After marriage, Mrs. Gродsky and her husband had the Retirement System recognize the change in name, but did nothing to include her husband, David Gродsky, as a beneficiary. After she died, her husband informed the Retirement System that their husband had told her that she wanted the pension benefits shared equally by her mother and him. The Retirement System held up payment, Mrs. Kroll retained Attorney Samuel Brandt, who won a decision in the mother's favor in the New York Supreme Court, before Justice Samuel Gold. The Appellate Division unanimously affirmed the decision.

State Fire Board To Meet in May
ELMIRA, March 12—The 8th annual State Fire Confer-
ence will be held here during the week of May 20. It will be de-
scribed by the State Fire marshal and driver training. A County Fire Coordinators conference will also be held during the same week.

The next meeting of the State Fire Advisory Board will be held in conjunction with the instruc-
tors conference.


EMPLOYMENT OPPORTUNITIES
State promotion examinations for senior management employee and senior employment security manager in the Division of Em-
ployment of the Department of Labor are on sale today from $4,940 to $7,320.

Candidates must be perma-
ently employed in the corre-
sponding State service-
able class in the Division and must have served at least one year prior to May 12.

Applications will be accepted through April 13 for the tests to be held in May. Apply to the State Department of Civil Service, 210 Broadway, Room 2501, or Albany 6, N.Y.

PEACE OFFICER BILL ADVANCED TO ALBANY
ALBANY, March 12—Public officials succeeded in getting the housing officer peace officer bill voted out of committee and onto the State Assembly floor. The bill, introduced by the Housing Patrolman's Benevolent Association, has been passed by the Senate.

REAL ESTATE LICENSE COURSE OPENS APRIL 3
The New York City Commission offers the course in "Prin-
tiples and Practices of Real Estate Salesmanship," for persons interested in buying and selling-
ing property, opens Tuesday, April 3, at 5:30 p.m., Eastern School, 137 East 48th Street, New York 17, N. Y.

The course will be held for 5 weeks, excluding Easter holidays, beginning April 3 and ending May 21.

The course meets on Tuesdays and Thursdays from 5:30 to 8:30 p.m.

The course is open to all persons who are not members of the New York City Real Estate Board and who have not previously taken a course in "Principles and Practices of Real Estate Salesmanship" at the Eastern School.

The course fee is $25.00 for members of the New York City Real Estate Board and $50.00 for non-members.

The course will be conducted by experienced real estate brokers and salesmen.

Persons interested in purchasing the course should register in advance by calling the Eastern School at 41-25, 5th Avenue, New York 17, N. Y., or by writing to the course director, Mr. H. T. Smith, Eastern School, 137 East 48th Street, New York 17, N. Y.

The course will be held at the Eastern School, 137 East 48th Street, New York 17, N. Y., and will run from April 3 to May 21.

The course will cover the fundamentals of real estate salesmanship, including the law of real estate salesmanship, the practice of real estate salesmanship, the principles and practices of real estate salesmanship, and the ethical and moral principles of real estate salesmanship.

The course will be taught by qualified instructors who have many years of experience in the real estate field.

The course will be held from 5:30 to 8:30 p.m. on Tuesdays and Thursdays.

The course fee is $25.00 for members of the New York City Real Estate Board and $50.00 for non-members.

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The course will be taught by qualified instructors who have many years of experience in the real estate field.
CIVIL SERVICE LEADER  

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE  

TUESDAY, MARCH 13, 1956  

J. N. Adam Hospital  
FERRYBURG, Post 21-1, J. N. Adam Memorial Hospital chapter, CSEA, holds the safety dance Saturday night with confetti, improving morale and raising the spirits of the employees. Also a belated Well-wishing dinner was given in honor of the new employees. Also a belated Well-wishing dinner was given in honor of the new employees from the North country.

Lindemuth. Louise Binga, June Birdulla Karr, John Keller and Yeager. Velma Yeager, Florence Mulcahy. William "Tate" Lindemuth, attended a dinner. Henry Fyderek, Herman Berber, Anton Stang and Merl Namara liked Perrysburg better than Beverly, and of Officers were elected as follows:

Dinner to be held March 14.

Donlin and Mary Shanahan who were old friends and brought many old friends to the annual legislative meeting of the Joint Legislative Conference in Albany on February 29.

Get well wishes are extended to Jennie Allen Shields, President of the State Employee Retirement System, will discuss the realization of the Travel Fund. and of similar catastrophic insurance with a "deductible" feature. Mr. Pagaro, of the Employees Retirement System, will discuss the realization of the Travel Fund arrangements.

To the families of the late Dermott on recently obtaining his pension, now on loss of her brother.

Mrs. Florence Raitt on resignation from the hospital. and her brother. Willie

Mr. Angler will make his speech preceeded one by Dr. Criden, Assistant Director: Dr. Nicholas Gioscia, on vacation in Acupulco, Mexico. Grace Morley, Mayor, Messrs. Marvin Carpenter, Amelia Czarow and Beslee Mae Harris all of Binghamton on vacation. Mr. and Mrs. Koppen and their daughter, Barbara Sweet attended the Annual Dance in the Nurses' Home on St. Patrick's Night, March 17.

Catastrophe type coverage is non-expensive. Mr. Rubin and Mr. Basch held, when undertaken for the catastrophe phase of an illness, a baby boy.

No Ground for Fear  
Mr. Kaplan stated that fears about the future of the Social Security Act have been exaggerated. In the higher grades where the duties are more complex. Under the new plan only two employees must be the sole employees of the State Employees Insurance Fund, will report on the plans for the membership campaign to cover the entire State.

The next meeting will be held in April, will feature a prominent speaker.
There were a lot of familiar faces and some new ones at the annual dinner of the Civil Service Employees Association held March 1 in Albany. One of the more familiar faces, of course, is that of Governor Averell Harriman, seen in three poses in this pictoral panorama. One of the newer ones is the recently appointed State Civil Service Commissioner, William Morgan, standing to the right of Mrs. John Powers in the left center picture. The two top pictures were taken at the reception for the Governor (left photo) and the arrival of guests at the dinner. The remainder are banquet scenes. Recognize some of these familiar faces? Take a good look; you may see yourself or someone you missed at the dinner.