Health Insurance Bill Passes; Medical-Surgical Benefits Co To Active and Retired Workers

ALBANY, March 26 — A comprehensive health insurance bill for state workers was passed by the State Legislature during the closing hours of the 1956 session. The shared-cost plan, which will cover state workers, both active and retired, and their dependents, is certain to be approved by Governor Harriman.

The bill creates a temporary health insurance board and directs the president of the Civil Service Commission to establish the plan, with the approval of the board.

As soon as immediately, the legislation could provide basic hospital and surgical benefits for more than 290,000 active and retired State workers and their dependents.

Participation in the plan will be voluntary, with employees paying one-half the cost and the State the other half.

Contributions will be withheld from the employee's salary or, in the case of a retired worker, from his retirement allowance.

Pursuing of such a plan has been sought by the Civil Service Employees Association for several years. Benefits to be provided include group hospitalization, surgical and medical insurance against the costs of hospitalization, surgery, medical treatment and care, in-tal in-and-out patient service, drugs prescribed, and medical expenses in clinics, prosthetic appliances, hospital-currency benefits.

LEGISLATURE PASSES ENABLING ACT ON SOCIAL SECURITY

ALBANY, March 28 — Governor Averell Harriman has before him a proposed enabling act voted by the Legislature, to permit the State to contract with the Federal government for Social Security coverage for State and local government employees.

Since the Governor has taken a stand in favor of the principle of adding Social Security benefits to those of the State Employees Retirement System, it is practically foregone that he will sign the bill.

There is nothing inherently controversial in the enabling act. The major considerations — optional methods or integration of coordination of the two systems — did not pass. The argument for postponement until next year was based on the ground that more study was necessary.

The Civil Service Employees Association backed both the enabling act and an integral plan.

Harriman Hails New Law Reducing State Work-Week

ALBANY, March 26 — A shorter work-week for 32,000 State institutional employees will go into effect April 1.

Legislation authorizing the reduction in the work-week of institutional and certain other State employees by four hours was approved by Governor Averell Harriman.

The legislation has been called "half-a-kind" by representatives of the Civil Service Employees Association, since it still permits a 44-hour week for thousands of State employees.

In signing the measure, Governor Harriman said: "This reduction is hours, without loss in pay to any employee, marks a major step toward equalization of the work-week of all State employees and is the first such step taken by the State government in many years."

EASTER MESSAGE

From JOHN F. POWERS
President, Civil Service Employees Association

Spring is the time when two great religions proclaim their faith in the glory of a new hope. The world once again seems troubled with crisis. Men seek its warmth of the Spring sun and the hope implicit in the two religious celebrations. May each of us pause in prayer during this period to find a way to bring the world to peace and brotherhood to men.
Free Health Insurance Provided
in Bill Sent to Congress by Eisenhower

WASHINGTON, March 26 — The U.S. Civil Service Commission submitted to Congress, with the approval of President Eisenhower, a bill providing for free medical, hospital, and surgical insurance to members of the U.S. Civil Service Life Insurance Plan. Thus, more than 2,000,000 federal employees would receive the coverage for themselves and their dependents.

The 100,000 who did not see fit to join the contributory life-insurance plan will be given an opportunity to join. The government would pay 75 percent of the insurance costs for them and the employee would contribute the remainder.

Life insurance coverage was expected to be the greatest fringe benefit, and employees would pay a maximum of $5,000 a year.

In addition to life insurance, the bill would provide hospital-surgical insurance for $6,000 per year, which would cover the employee's family as well.

The legislation was expected to affect the salaries of employees who were members of the plan, and it was also expected to affect the salaries of employees who were not members, but who would be covered by the new plan.

The President had endorsed the legislation, and it was expected to be voted on at the end of the session.

The legislation was expected to be a significant fringe benefit for federal employees, and it was expected to be a major step forward in the provision of health care for federal employees.
Guy Campbell Refires, Freely Letchworth Aides

The 1956 legislative session is over. Some 7500 bills were introduced this year and at this writing it is not known how many of them passed to the law. The Association sponsored and supported over 50 separate pieces of legislation.

Each of our bills reflected the views of members of the Association, and their zeal to assist the public employee. Each of our bills was individually watched by the Association. The task was not easy as the mechanics of bill passing is complex.

Our Association was not the only group trying to impress the legislators with its views during the session. The Westchester County Department of Public Welfare and six months service as a guard immediately preceding the date of examination. In addition, applicants must have had at least seven years experience as a guard in a penal institution or other penal institution, or as a high school graduate and three years guard experience, or any equivalent combination of training and experience.

Applications will be accepted through March 31 at the State Department of Civil Service, State Office building, Albany, New York. The fee is $3.

Brandeis University Honors Levitt at Centennial Dinner

ALBANY, N. Y., March 24 — Edward Elson, Chairman of the Brandeis University Centennial Committee, announced that the dinner tendered in honor of Colonel Arthur Levitt, Comptroller of the State of New York, was a very successful one.

At the dinner held in the Harmonie Club in New York City Colonel Levitt will receive a plaque symbolizing his membership in the University community, to the State, and to the Nation.

Dr. Harry C. Tabershaw, director of the Mental Hygiene Association, delivered the principal address of the evening and introduced the growth of Brandeis University.

Dr. TABERSHAW ELECTED

Dr. Irving Tabershaw, director of the Mental Hygiene Association, was elected for the completion of the physical plant on the University's campus and graduate and college courses in Arts and Sciences and it will underwrite teachers' salaries, research programs, scholarships, students' conduct, and many other elements of the University's operations.

Dr. Abram L. Bashir, president of Brandeis University, delivered the principal address of the evening and introduced the growth of Brandeis University.

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Brandes University Honors Levitt at Centennial Dinner

The regular spring meeting of the Board of Directors was held today.

The annual meeting of the Board of Directors was held today.

NURSING ASSISTANTS NEEDS

Accounting for the completion of the physical plant on the University's campus and graduate and college courses in Arts and Sciences and it will underwrite teachers' salaries, research programs, scholarships, students' conduct, and many other elements of the University's operations.

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Competitive test for appointments

WANTED! MEN—WOMEN!

between 18 and 55 to prepare now for U. S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. 

These will be jobs paying as high as $777 a month. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to pass one of these tests.

Molly Goldberg, everybody's neighbor. Her new series is winning friends every Thursday.

The "Heart Bill," introduced by Senator Reiner and Assemblyman L. F. Abelson, and sponsored by State Fire-Fighters Association, was passed by the Senate on March 15 and sent to the Governor. This bill has been vigorously supported by the Uniformed Firemen's Association and the Uniformed Fire Officers Association of New York City.

The bill would make a heart condition, suffered by a fireman, a presentative evidence that it was incurred in line of duty. The preemption would be rebuttable. The bill would affect retirement and death benefits.

MOLLY

The Goldbergs are better than ever thursdays 7:30

Molly Goldberg, everybody's neighbor. Her new series is winning friends every Thursday.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with infinite knowledge. Mr. Solod has been known to use a "free hand" in citing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance, are asked to write in care of the Civil Service LEADER, 67 Diagonal Street, New York City 7.

Wanted!

MEN—WOMEN!

for one of these tests.

Civil Service jobs: (2) free copy of illustrated 36-page book with fill out coupon, stick to postcard, and mail at once—TODAY. The Institute is the largest and oldest sponsored by

FRANKLIN INSTITUTE, Dept. R-68

Bost on to 1970, entirely free of charge (1) a full description of U. S. Civil Service jobs, (2) free copy of illustrated 36-page book with 28 partitl list of U. S. Civil Service jobs; (3) tell me how to prepare for one of these tests.

Name

age

Street

City Zone State

Coupon Is valuable. Use it before you mislay It.

Fire Groups Ask Signing Of 'Heart Bill'

The attorney proposes a separate fund within the appropriation in the department from which payment can be made to those maintenance men required to work on local holidays. The new budget can provide that such maintenance men are also to work 254 days a year, plus holidays.

In the past the workers, limited by the budget, to a 264-day work week, have had to give up one of their regular working days. Now the new pay setup, they stand to gain 35c a day upon promotion.

The largest and oldest sponsored by

Molly Goldberg, everybody's neighbor. Her new series is winning friends every Thursday.

40-Hour A Dilemma

Situation Normal! All Fused Up

Confusion reigns supreme in all institutions. We find that officers are being given a choice of working 40-44 or 48 hours per week. This mish-mash makes it difficult for the bosses to set up adequate working schedules. One thing to remember when making your choice is that if the 40-hour week offered calls for a reduction in salary. After taking a financial beating for the past 10 years by working overtime for the State, it seems unfair that things getting better we are faced with a pay reduction in order to work 40 hours per week.

Thousands of men have obligated themselves with payments for homes, cars, appliances, etc. Should this pay reduction be effected, it would play havoc with the very lives of these families.

We are not going to take this beating lying down. Winston Churchill said It with never to be forgotten words, but I am just saying—"We fight!"

New directives keep coming from Albany like confetti at a Mardi Gras. First, the Civil Service Commission to the recruitment program for 300 State correction officers advertises the job for a 44-hour week with 44-hour pay. Next comes a directive ordering all personnel paid after April 1, 1956 to work 40 hours a week with 40-hour pay. Now comes another directive saying that the 44-hour workers will get 28 days vacation instead of the present 22 days. If anybody set out purposely to antagonize and lower morale of civil servants, they couldn't do a better job.

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Registration Is Open for Free Courses

The New York State Department of Civil Service has announced competitive promotion examinations in 12 state and 9 county titles. The vacancies are located in various state and county departments. Application may be made by mail or in person to your department personnel office or to the following offices of the State Department of Civil Service: Governor, Alfred R. Smith, State Office Building, Albany; Attorney General, 29 Columbus Street, Albany; or Brooklyn, 2001 279 Broadway, New York City, or Rochester; State Office Building, Buffalo. The final date on which nominations will be received is Friday, April 27. The titles in parenthesis follow:

1. Police and Firemen Turn Waste Paper Into Radios

ORANGEBURG, March 26 — After two years of hard work, the Policemen and Firemen of the Rockland State Hospital have at last achieved their goal of being completely radio-equipped. The members of the Department worked on their off-duty hours collecting waste paper from the homes and buildings on the grounds of the hospital. The paper had to be sorted and常州 handed over to trackman Dollo Furry, where it was weighed and paid for by the ton. When the fund raising campaign started, the price of waste paper was at its lowest level for years but the start was made and about two and a half years later the necessary goal was reached and a radio was purchased.

2. Clerks Signing City Payroll

Under Protest

A membership meeting of the Committees of Third Grade Clerical Employees from 59 NYC Department will be held on Thursday, April 24, 6:40 P.M. at the Central Commercial High School, 242 Street near Third Avenue, New York City. All members of the Department with a Chief and two assistant superintendents. It is important that the Department work closely with the local and State Police.

3. Visualization of Candidates for PATROLMEN FIREMEN OF ROCKLAND STATE HOSPITAL

For the EYSIGHT tests of other departments, it will be held

DR. JOHN T. FLYNN
Optometrist - Orthoptist
350 West 23rd St., New York, N.Y. 10011

HOST HOUSE HUNTING? SEE PAGE 11

Questions answered on civil service Address Editor THE LEADER, 97 Duane Street, New York, N.Y.
Public Administration

ONE IN EVERY 28 civilian employees of the U.S. government had an on-the-job accident last year that disabled the victim for at least half a year. This year the rate dropped to 8.6 per 100,000, and payments to the injured, and almost $200 million worth of work days were lost. A report to Congress points up the need for attention to safety programs in all government jurisdictions, the Civil Service Assembly says. The federal government has spent much effort on this problem. An 8.5 percent drop in the accident rate for Federal civilian workers took place in the last five years.

The report lists the major causes of accidents as falls in the office because of slippery floors or misplaced equipment.

A report issued by the House Post Office and Civil Service Committee said the cause of the drop was a program of only seven and eight days per employee. This compares with about a six-day average in private industry.

The committee expressed its belief that this figure could be reduced and emphasized that to use sick leave other than for illness constitutes a "fraud" against the government. The committee's report was based on sick leave figures that were previously requested from every federal agency. The report praised the generally good record of leave administration found in most agencies.

The Statistics Bureau of the Canadian Federal Government recently reported that in 1955 more than 1,000,000 working days were lost through federal employee sickness. This is an average of eight days per employee due to an illness. Sick leave is included. Thirty-nine percent of all illness reported was due to flu and colds and another 14 to stomach disorders. The report pointed out that several thousand dollars were lost each time an employee was sick. The report added that many were away from work longer than necessary, taking 16 days as against 12 days. The statistics showed that March was the "sickest" month and July the "healthiest."

Feather than half the cities in the U.S. have any formal program of training for their employees. Even in cities having such a program, more than 60 per cent limit it to firsts and probationers. The situation is that cities do not have the professional opportunities to get the most from their workers, according to Kenneth O. Warner, director of the Civil Service Assembly. Mr. Warner advises cities to put into effect a program which includes the following kinds of training:

1. Personal training of present employees in skills that are in short supply on the labor market.
2. The retraining of employees whose positions are abolished or changed by technological requirements.
3. Training of supervisory and executive employees.
4. Public relations training.

Cities have a right to consider examinations and appeals as their principal personnel functions. But the fact is that a well-rounded personnel program should encompass all activities connected with the selection, appointment, and separation of public employees, says Mr. Warner.

Letter to the Editor

ELIGIBLE DISGUSTED

With Respect to the Letter, The LEADER:

An examination was held on March 12, 1953, field director, United States Marshal, and the announcement of the Civil Service Commission gave the maximum of 150.

Recently, at the United States Marshal's Office in New York City, an eligible was told that the list promulgated as a result of this examination was a reduced list and that appointments are made only at the request of the Regional United States Marshal, which has the effect of reducing the age limit to 40.

I had the privilege of serving on the Civil Service Commission and the reply stated that the position was filled and that the appointment was placed in Schedule B of the Civil Service Regulations and is now excepted from the age limitation. Hence any necessary recruitment will be done by the agency involved.

Such a turn of events certainly leaves the former eligibility in a state of indigence.

JAMES BRYAN
Rockway Beach, N. Y.

Cases

Sidney M. Stein, counsel, reported to the New York City Civil Service Commission as follows:

In an opinion the Corporation Commissioners of the City of New York held that the provisions of Article 5, Section 8 of the Constitution, in effect from 1886 to 1944, in which non-disabled veterans were granted only to disabled veterans and not to non-disabled veterans, was not until the announcement of 1945, effective January 1, 1946, that non-disabled veterans are provided preference in appointment and promotion.

Therefore holds that non-disabled veterans are not entitled to retroactive seniority to a date before 1946, when non-veterans were appointed from the eligible list for correction officers.

Proceedings instituted:

The Corporation Commissioners held a hearing on Petitioner v. Kennedy. This proceeding was held to determine whether dental examinations were held monthly written tests for candidates in the continuously open Federal service entrance examination.

Commissions Stuck With the Pay, Too

New York City made it easier to apply in the pay-roll (P.D.) examination, by distributing applications also from police stations. This was a novelty. The experiment was rewarding, so the firehouses are being used for distributing applications in the fireman (F.D.) test, with even better results. Maybe a man who doesn't mind being seen entering a firehouse would be somewhat hesitant about being seen entering a police station, lest somebody might get the wrong impression.

The best way to get more applications is to offer salaries high enough to attract them, but civil service commissions do not establish salaries. Their classifications protect budgetary decisions.

The needs of the service must be met, and it is up to the commissions to meet them. The only report a commission can make is that it succeeded; like salesmen, if they report to "alibis" they will find themselves without customers.

The opportunities are broader than commissions show as enlarged or experienced signs of recognizing. We trust we are not expecting too much in looking for better gifts.
ANOTHER AMERICAN HOME CENTER VALUE...

FRIGIDAIRE LEADS THE WAY WITH DOUBLE VALUES

If you've been confused by fancy "discounts" and outlandish "allowances" on refrigerators with inflated price tags, here's big news! We offer you the finest selection of Frigidaire Refrigerators in history—at honest prices that give you the true double values of high quality and low cost.

If you've "burned up" about padded prices and phony discounts—COME SEE US!

We could quote you a padded list price of, say, $399.95 on this refrigerator and then offer you $100 trade-in allowance on your old refrigerator. You might think you were getting a bargain. BUT WE DON'T DO BUSINESS THAT WAY!

Instead, we quote you our low true price of $329.95. Then, even if your old refrigerator is worth only $50 (and it may be worth up to $150) you still get a better buy.

Here's how it works on the model shown above:

Don't Delay—Come in Today!

American Home Center, Inc.

616 THIRD AVE., at 40th St., N.Y.C.  MU 3-3616

SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS
College Seniors Seek Jobs with Government

Many college seniors are showing high interest in obtaining a government job as soon as possible after their graduation next June. One reason why this interest runs higher than normally is that examinations are being given sooner and appointments made earlier. This is one of the various methods being used by the Federal, State and New York City governments to meet the competition of private industry's fast hiring. The government has to give a formal test, which takes more time, but now the time element has been greatly reduced.

In the Federal college entrance test, continuously open, written tests are being given monthly. Positions are filled at three pay levels, the lowest being for trainees. The exam is also open to anybody else who does not have a degree provided he or she qualifies by experience or training. The opportunities exist in a wide variety of specialties. See answer to a question, Page 6.

Liberalized Requirements The State, which formerly admitted college seniors to its "college series," now accepts juniors. Of course, graduates may apply, too. New York State residence is not required, another concession.

WHICH ONE ARE YOU?

JOE "I don't need Accident and Health Insurance, I'm healthy, and in a pinch help will come from somewhere."

BILL "Everyone to his choice. I prefer to know my obligations and my resources. That's why I have the C.S.E.A. disability benefits will be there when I need them."

That is REAL PEACE OF MIND "JOE"

— Your Company —

The Travelers Insurance Co.
HARTFORD, CONN.

— Your Agency —

Ter Bush & Powell Inc.
New York • Schenectady • Buffalo

Sunday—the Ted Neba case. Gangbusters show you an amazing, authentic story of re-creating a man's face by the glasses he wore.

sponsored by:mutual fund investment program

A

May help you prepare for the future. For information, phone or write:

SPECIAL MARKETS, INC., 92 Liberty St., N.Y.C., N.Y., Philip M. Jenkins, Pres.
Monday 7-9:30

Please send information on Mutual Funds to
Name ............................................
Address ..........................................
Phone ..........................................
Hundreds to Get Postal Jobs, But Present Eligibles Win Preference Over Future Ones

The 13,000 candidates in the clerk-carrier examination for jobs in the New York post office serving Manhattan and the Bronx, began their written examinations on March 29. The tests are expected to continue until March 30, by which time all applicants will have been called. No estimate was made of the number of competitors for each title, since the exams for clerks and carriers are identical, and candidates are not required to list their preferences until they reach the exam room.

The results will be established about three months after completion of the exams, conducted by the U.S. Civil Service Commission at the Federal Building, 841 Washington Street. Hundreds of clerks will be available in the hour, as expected to be filled. 

Prospect by Fino
Representative Paul A. Fino has announced to the New York Regional Director, New York Post Office, against posting up eligibles remaining on the existing clerk-carrier list is still very strong. Preference Over Future Ones is expected to be filled.

The Federal Employee
The House Post Office and Civil Service Committee recommended broad changes in civil service. Secretary, overlapping terms for the three members of the U.S. Civil Service Commission are proposed, for "greater freedom of action, continuity of top management, and freedom from outside influence or domination." The Committee alluded to Commissioner Chairman Philip Young, who is also personnel advisor in the White House, saying that the chairmanship is a full-time job. A firm policy of holding formal meetings of the Commission at least once a week is recommended.

Among the additional amendments are the creation of a single appeals board, preference for the children of employees, and to give preference to Federal employees past 70, who are physically and mentally able to continue working.

The proposal to allow Federal employees past 70, who are physically and mentally able to continue working, to be of the chairmanship is a full-time job. A firm policy of holding formal meetings of the Commission at least once a week is recommended.

The Senate Post Office and Civil Service Committee, introduced a bill to provide for Federal promotions through examinations, not necessarily competitive. As things stand, be said, often personal and political favoritism are a greater influence on promotions than is merit.

Another opportunity for investigator jobs, this one with work in New York City, is open. The pay starts at $4,525, but there are 3237, to provide for continuance of group health coverage for disabled employees in the families of employees who have been disabled by injury in the line of duty.

Comments on the recommendation by the Senate Committee to give preference to Federal employees past 70, who are physically and mentally able to continue working, were made. The committee also held hearings on H.R. 3225, a bill to provide for Federal employees who are disabled by injury in the line of duty, to have the families of employees who have been disabled, and not just the employee, eligible for Federal group health coverage.

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Sanitationmen Boping On for Promotion Test

One of New York City's most popular promotion examinations will open for applications on Tuesday, April 3. It is for filling assistant foreman make in the Department of Sanitation. The advertised starting pay is $4,939 a year, for 274 days; grade maximum, $9,285.

The last day to apply will be Tuesday, April 24. The written test is scheduled for Saturday, June 29.

A large response from sanitation men is taken for granted, based on past experience. Applications must be obtained and filed in person at 16 Dunlap Street by the applicant or by his representative and will not be issued or accepted by mail.

The examination is No. 7724. The application fee is $4.

Official Requirements

The following general requirement and related information was issued by the Personnel Department:

Eligibility requirements: Open to each employee of the department named above who on the date of test: (1) is permanently employed in the title of Sanitation Man, Class B or Sanitation Man, Class C; (2) has served as a permanent employee in such title or titles in the department for not less than six consecutive months immediately preceding that date and (3) is not otherwise ineligible.

However, certification shall be limited to those employees who have served permanently in the department for not less than six consecutive months immediately preceding that date and (3) is not otherwise ineligible.

Nevertheless: Any employee holding an eligible title who claims retroactive seniority, pursuant to Chapter 539 of the Laws of 1946, may file an application for this position under the conditions outlined in the General Examination Regulations.

Duties and Responsibilities: Under supervision, supervises cleaning and waste disposal center staff in a part of the examination section and assists in the supervision of waste disposal operations on the day shift; oversees activities in an entire section and in charge of waste disposal operations and other shifts; performs related work as required.

Examples of Typical Tasks: Assists superior officers in the supervision of the operations of a waste disposal center, maintenance, and dispatching of motor equipment.

Supervises and inspects equipment and prepares requisitions for supplies. Investigates complaints and forwards reports thereon.

Materials required records. Substitutes for Foreman in his absence.

Supervises the removal of garbage and related Information was based on past experience. Applicants assisted by four sanitationmen on duty, and John Longredi, State Senator Ed Curry, being amazed at the amount of energy expended by the average sanitationman during the storm, and will make this known to his colleagues. During the storm Edward Linder, District 56, died while on duty, and John C. Leach, Sanitation engineer, South Shore supervisor, died en route to work. Rausch have the sanitation men to thank for keeping made possible the big showing of the St. Patrick's Day parade. They managed to round the clock-sprucing up the parades area. Commissioner Mullen was always on receiving the cooperation of the best sanitation man on the steps of St. Patrick's Cathedral.

Another Club 35 of the Department of Sanitation is getting its first chance for its annual fair May 9-12, at 277 Canal Street.

Charlie Huppmann of the main office has been in charge of the fair's suggestion winning first prizes in the fairway savings bank contest. A reminder to veterans: Apply for tax exemptions in reference to their real estate before the March deadline.

All in all, this has been the finest snow cleaning job in Sanitation history.

Rose Smith of Commissions Administration's office has a full-featured checker, having passed her driving test.

Mike O'Keefe of the Bronx Office has received a new arrival at his home.

John DeLury, Local 831, back from Hawaii, Tuesday, March 27, after attending one of the biggest teamsters conferences ever. John will have some good news from the boys, this was not a possible trip.

Gloria Cipriano, former clerk in the Queens office, is now working at City Hall.

One of the most important events in city schools is the competition of Clean City Leagues. The students of the City are co-operating with the Sanitation Department trying to make and keep the City of New York clean.

Blessings to all members of the Jewish faith on their coming "Passover."
Three Weeks Left
To Apply in State
College Series Test

Formerly the only college under
graduate students who could qualify for
the B.A. or B.S. or college series of
tests in filling jobs were seniors.
Now juniors, too, are admissible.
Those are entrance levels to
fifteen of hundreds of technical and
professional vocations.
Appointments
of entry-level candidates
are made after graduation at
$4,500 a year. "37 a week.
With assistant examination, not
a requirement.
The written test will be held
in New York this last
Saturday, May 10. To be
apply to Friday, April 10.
Free Placement Service.

Key Answers
TENTATIVE
ADMINISTRATION
(Fullorium, Transit Authority
[From]

117 Hired at
Steno Pool; How It Works

New York City appointed 117 al-
ladies as stenographers at its ap-
pointment pool. There are 117 va-
cancies in the Department of Hos-
pitals with 265 others in locations in
24 other departments and agencies in Man-
hattan, Brooklyn, Queens, and The Bronx.
The salary is $2,740.

Eligibilities reported to the
Department of Personnel, 96 Duane
Street, New York City.

"Thus eligibles do not have to
travel from department to de-
partment, because of the same
names are certified to different
departments. At a hiring poll, all
departments have their representa-
tives present, and all responsive
eligibles are in line.

The procedure follows: When
your name is called go to a mis-
creepone at a desk with your pool
mail-card. You are given an ap-
pointing officer card, to be filled
by the representative in whose
department you are accepting ap-
pointment.

Sign the reverse side of this card.
An eligible finding
that he is unable to accept
any of the positions offered, re-
port to a department assistant
for information on the procedure
to follow. For acceptable reasons,
decisions are permitted.

DO YOU NEED A
HIGH SCHOOL DIPLOMA?

LOOKING FOR SECURITY?
DENTAL TECHNICIAN
( learn to work in your own
practice, get your own
salary, respected field.
No experience needed.

Write for booklet.

Korpek School
100 Clinton Avenue
New York 3, N. Y.

JOIN THE ... PLAN
Free Placement Service

1200 MULTICLASS COURSE

Central YMCA

1-6811

Begin Now to Prepare Yourself for the
Patrolman Physical Examination

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Tax Collector Hits Jackpot

ALBANY, March 26 — Many of Taxation and Finance's personnel are accustomed to collecting — somebody else's money or tax, that is. But the tables were recently turned: A Taxation and Finance employee did a little collecting of a type most folks can only dream about.

Mrs. Charles Connolly of 2 Charming Lane, Loudonville, currently in charge of the Bureau of the Taxable Limit, was honored by the Taxpayer Tax Bureau, "collected" a $20,000 "dream home." Mrs. Connolly, an employee of the State for nearly 20 years, won the house, complete with everything, including the most modern kitchen sink a woman could ask for, at an Albany home show.

New Tax Examiner

As forecast earlier this year in The LEADER, T. F. & F. has appointed a new Tax Examiner. The new Ex-aminer is designed to assist the department in clearing up delinquent tax accounts, to state-wide, with the majority of new appointees being transferred from the New York City Bureau. At the same time, the department announced the retirement of Harry M. Bolton of 65 Court St., Canton, N.Y., a junior tax examiner also assigned to the Albany bureau.

Promotion News

Two promotions have been announced by the department recently; Miriam Goodman of 1347 Ocean Ave, Brooklyn, has been promoted to head clerk in the Jamaic Motor Vehicle Bureau. Ann Me- cother, of 671 South 4th St., Brooklyn, has been promoted to senior account clerk in the Income Tax Bureau at Albany.

Barrister, the department announced the promotions of three employees. Albert Friedman, of 461 South 3rd St., Syracuse, Zimmerman of the Bronx was promoted to cashier; Irwin Braetser of Brooklyn was appointed to senior account clerk and Joseph F. Duffy of Queens Village was made cashier.

Human Side

Of the Tax Dept.

New appointments to update units of the department this month include those of one under the orders of the administrator with the administration unit at Albany: Florence Bissey of Cosscake, to the exempt post of deputy commissioner of the tax department; Barbara M. American, to the exempt post of deputy commissioner of the tax department; and In its supply unit at Albany: Mr. and Mrs. Robert A. woman, to the exempt post of deputy commissioner of the tax department.

Lawrence M. Bowd from Something introduced discussion on the department's examination of state for state employees in which he was brought out that in its present form, the bill was accepted by the department to the Association. Harold Rubin, secretary, commented on the insurance program and charged that employees should be sure that it truly comprehensive and include "catastrophic" coverage.

Following this motion, news of the election of the director of state employees in which were adopted for election of the nominating committee and the other who was named: Don Curtis, Mrs. Robert, of the New York City Motor Vehicle Bureau; Mrs. Robert, of Argosy, a Social Welfare Journal; Mrs. Robert, of the State University of New York, and Mrs. Robert, of the State University of New York.

Mr. Curtis accepted the Chair-
Labor Unions' Role Under Nationalization

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<th>Role</th>
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Labor Relations in British Nationalized Industry, by Sterling D. Spero of New York University is under a grant from the Social Science Research Council and the American Philosophical Society.

In general, the study indicates, while the Labor Government was in control, indications to stop shops as a result of a socialist government, in fact, little change in management, order or organization. The blame may be with the employers in the British tradition, past to the traditional opposition to Marxism. Only in general, Professor Spero found faulty union policy, indifference and lack of an administrative enthusiasm and imagination.

In conclusion, further, Dr. Spero found that the unions and the government, in fact, little change in management, order or organization. The blame may be with the employers in the British tradition, past to the traditional opposition to Marxism. Only in general, Professor Spero found faulty union policy, indifference and lack of an administrative enthusiasm and imagination.

Emigrant Bank
Sets 3 P. C. Dividend

John T. Madden, president of Emigrant Industrial Savings Bank, announced that, based upon expected continuation of current favorable earnings, a dividend at the total annual rate of 3 percent is anticipated for the quarter period beginning April 1. This will consist of a regular dividend at the rate of 2 1/2% and the dividend at the rate of 1 1/2% per annum.

Mr. Madden said that in its 106-year history of uninterrupted dividends, Emigrant has always paid the highest rate consistent with the prudent administration of its depositors' funds. He added that the announced intention to increase the dividend rate, which was arrived at after careful analysis of past as well as prospective earnings, is in keeping with the spirit of the community's traditions of conservative management.

For the quarterly period ending March 31, 1956 Emigrant depositors will receive a dividend at the regular annual rate of 2 1/2 percent.

263 Called to Test
For HA Promotion

The New York City Department of Housing has announced replacement of public housing authority employees who applied for the assistant housing manager positions, examinations on the written test on Saturday, April 7.

The salary for the assistant housing manager position is from $45.00 to $60.00. The written test carries a weight of 40, and the oral test will also be given. The candidates who carry a weight of 10 and those in the following manner, selection and judgment. A record is to be written at the end of the examination.

$6,111 Back Pay For Seaway Workers

Eighty-three workmen, laborers and mechanics employed as truck drivers on the St. Lawrence Seaway Project are entitled to a total of $6,111.50 back pay under a determination made by Industrial Commissioner Dudder Lind, head of the State Department of Labor. They had been paid less than the legal minimum wage.

The men will get from 60 cents to $421.25 each.

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ALBANY, March 26 — Practically all of the 80,000 State workers will receive higher salaries beginning next week.

Legislation authorizing a $29,300,000 appropriation for raises was signed by Governor Averill Harriman.

The measures provide a $5.77 a week, or $310 a year increase for workers in the competition, non-competitive, exempt labor, State police and professional service classes of the State, effective Sunday, April 1.

April 11 Checks to Reflect Raise

The new increases will first be paid in paychecks under the new bi-weekly pay plan, presented an Important victory for January, though called inadequate by some.

The measures provide a $5.77 an hour increase for institutional workers and an additional $50 to the differential now paid members of the Bureau of Criminal Investigation of the State Police, and permits the reduction, by four hours, of the four-week of 30,000 State employees now working 48 hours a week, without a cut in pay.

The pay schedule for the State Police was published in the March 13 issue.

Employees Win Cash for Ideas

ALBANY, March 26 — Six institutional employees of the State Department of Mental Hygiene who submitted ideas have won cash awards totaling $250, Dr. Frank L. Tooman, chairman of the Morris Award Board, announced.

The largest award, $150, went to Ralph E. Currier, employed as a staff attendant at the Pilgrim State Hospital, West Brentwood. He suggested a design of a camisole for disturbed patients. Mr. Currier's suggestion has been adopted in the department's psychiatric hospitals.

To Florence Zoldowski, an attendant at the Buffalo State Hospital, $50 for design of a dress for patients.

Winners of $50 Each:

Each of the following received $50: John C. Dielbel, Poughkeepsie, a plumber and steamfitter at Hudson River State Hospital, for a method of joining steam radiators; Dr. J. Brayton Lewis, a principal dentist, Pilgrim State Hospital, for a method of identifying patient's dentures; and Walter E. Mackey, an attendant at Syracuse State School, for a signal system.

A certificate of merit was won by Mrs. Claire McGough, stenographer, Warren State School, for a form for communications between the school and the after-care clinics.

All award winners receive certificates bearing the Governor's signature and the Privy Seal.

Pay schedule, effective April 1, 1956, in competitive, non-competitive, and exempt labor classes.

Pay schedule for the professional services.

ASSOCIATION STAFF WORKS ON NEARLY 6,000 TAX FORMS: The headquarters staff of the Association worked, for processing, 3751 forms from state workers seeking to recover income tax paid on maintenance in 1952 and 1953. The Association is seeking to get $659,081 refunded to these workers. Staff members seen at work are, seated from left, Dorothy MacTavish, Eileen Heller, and J. R. MacDougall, rear, and Marilyn Miller, standing, inspecting the operations are Joseph Lochner, CS&A executive secretary; President John Powers and John Kelley, Association counsel.