Levitt Urges Social Security For Public Employees in 1957: Plan Parallels Association's

Liberalization Sought On Attendance Rules

ALBANY, May 14—Four representatives of the Civil Service Employees Association gave reasons to State Civil Service Department officials why the proposed revision of the attendance rules should be liberalized. The four, President John F. Powers, Executive Director Joseph Lochner, Margaret M. Fenk, chairman of the Rules Committee and Assistant Counsel John J. Kelly, Jr., spent three hours with the State officials.

The Association asked for the following improvements, among others:

- Additional vacation and sick leave, with pay credits, for state institutional employees who work four or eight hours a week overtime.
- Lump-sum payments for accrued vacation and overtime to employees who resign or retire, or to the estate or beneficiaries, if an employee dies.
- Election Day to be included as a holiday.

The proposal, contained in the tentative revision, which would reduce vacations for new employees, was opposed by the CSEA group as injurious to recruitment and as establishing a double standard for vacations. The group asked that the state make a complete study of policy on leaves of absence for disability incurred in line of duty. The CSEA seeks a more liberal policy than now prevailing.

Governor Names Four to Health Insurance Board

ALBANY, April 14—Implementation of the health insurance plan for state workers got under way with the appointment of four members by Governor Harriman to the health insurance board.

Four more members are to be appointed by the Legislature.

Administration appointees are Alexander A. Falk, President of the Civil Service Commission; Dr. Paul H. Appleby, Budget Director; State Comptroller Arthur Levitt; and Dr. Herman E. Hilleboe, Health Commissioner.

After the administrative board for the health insurance plan is completed, a share-the-cost plan will be worked out to provide medical and surgical benefits for active and retired state workers and their dependents.

Health insurance for state workers was granted by the Legislature in January. It was one of the benefits sought-in-the CSEA plan, which represents the majority of state workers. The Association pressed a hard drive for health insurance.

CSEA DIGEST

Following is a digest of activities of the Civil Service Employees Association:

NYC Chapter Names Office

By PAUL KYER

ALBANY, MAY 14—STATE COMPTROLLER ARTHUR LEVITT, in a statement issued from the capital, has strongly urged adoption of a plan allowing members of the New York State Retirement System to supplement their retirement benefits with Federal Social Security Coverages. The plan, which parallels the recently vetoed Barrett-Gittelsohn Social Security Bill sponsored by the Civil Service Employees Association, provides that any member of the System may elect to diminish his retirement contribution by the amount of his Social Security tax.

Mr. Levitt is the first member of the Harriman Administration to make a firm commitment for Social Security, backed up with a bill to be pushed in the next session of the Legislature. In his veto message, Governor Harriman said insufficient study had been given the Social Security bills presented this year. The chief executive indicated, however, that action on Social Security would be forthcoming in the next legislative session.

Levitt's Statement

In announcing his support of a supplemental Social Security plan, the Comptroller announced:

"Last year in my message to members of the System I told of the continuing study being made by officials of the Retirement System on this complex problem. As a result of these studies, I am happy to give my support to a plan which is the most beneficial to members of the System, and the most feasible from an administrative and Constitutional standpoint. If adopted, this plan will provide the greatest advance in retirement benefits since the launching of the W.E.
WASHINGTON, May 14—The U. S. Civil Service Commission is at last attempting to improve the Federal promotion system, hoping thereby to win back much political, personal and official favoritism.

Mr. Lawton is marking up any such reform in the lane past has been the bread of arousing the re- sistance, is the department's jealousy of their present practical- official favoritism.

Its Wide-Latitude proach to an improvement, and holding promotion examinations present move toward improvement.

Air Conditioning for Employees

The idea can be copied in other government jurisdictions, and if there are special difficulties regarding installation, as much more than the extra work commands. Then he leases the machine to the Government for an indefinite period.

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Two-way radio sets were a big help to highway departments in their snow removal work, the American Public Works Association says.

Radio As Aid to Snow Removal

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HOU SING AUTHORITY HOLDS ART SHOW

Mrs. Elaine Levy, an employee of the Housing Authority, and one of the exhibitors at the Authority's Art Show, is about to hang a painting in the exhibition room.

State Hikes Subsistence Allowance: Mileage Stands

ALBANY, May 14—The Department of Audit and Control has authorized a new gas mileage rate, $13 per day for state employees traveling in nearby areas. The old maximum was $11 a day throughout the state.

The new schedule also has a "gimmick" that permits state workers to "borrow from Peter to pay Paul," in this case, from the food expense allowance to pay his hotel bill.

Gratified—Disappointed

CIVIL DEFENSE FOR TEACHERS

Applications to Edith Fruchthendler, Church Street, New York 7, N. Y., are available at the division's gates. Applications must be filed in Albany before Wednesday, May 23, a day on which all 1,000 vacancies are reported as being excellent.

The Civil Service Employees Association, which has been negotiating improvements for increased subsistence and mileage allowances, expressed gratification over the higher rates.

Among the provisions contained in the tentative rules and procedures are those dealing with the conduct of the election, and limiting the time at which election blanks are to be submitted. Three delegates from each chapter will be the conference's dinner guests. Non-delegates may attend at $4.15 a person. The cost of the dinner includes tips and sales tax.

Chairman chapter leaders are urged to submit the names of their three delegates to Edith Fruchthendler, Public Service Commission, 156 Church Street, New York 7, N. Y.

Salary scales in these areas are limited to $4 for dinner, but only a maximum of $6 will be allowed. The regulations continue the provisions requiring employees working on a five day week to return to their homes or official stations on Friday evening when it is in the best interest of the state to do so.

Employees eligible to remain at the place of assignment over weekends must stand the additional expense over and above the cost of round trip transportation to the home or official station.

Election of officers for the next two years and a discussion of the Conference's luncheon and outing at Jones Beach on June 30 are on the agenda. The Conference has reserved its position to hold its annual outing at Jones Beach from Commissioner Robert Moses. Dinner will be served to those attending. Three delegates from each chapter will be the conference's dinner guests. Non-delegates may attend at $4.15 a person. The cost of the dinner includes tips and sales tax.

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Proposed Rules Issued For Dues Checkoff and Collective Bargaining

Collective bargaining negotiations and checkoff of union dues will be discussed at a conference called by Labor Commissioner Nelson Boettic, between Labor Department officials and representatives of civil service employees organizations, 23 Worth Street, on Wednesday, May 16.

For discussion are rules proposed by the Labor Department for employees groups requesting an election to determine bona fide representation, and the manner in which secret ballots will be conducted. Other methods to obtain genuine employee representation for bargaining purposes will also be discussed.

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Unified Charity Drives Postponed

WASHINGTON, May 14—The U. S. Civil Service Commission proposes that the numerous fund-raising campaigns be consolidated into one, to be conducted on an annual basis.

The idea has been tried successfully in a number of cities and counties, and evaluated for preparation of histories, reports and special studies, forms for $5 and in some instances analyze and evaluate data for preparation of histories, reports and special studies.

Appointments will be made to National Defense, Agriculture, Diplomatic, National Park, Museum and General Services. Persons appointed as historians will plan, coordinate and direct a Federal Civil Service Commission's entire research program, and will do historical research, writing, editorial work, and in some instances analyze and evaluate data for preparation of histories, reports and special studies.

The Metropolitan New York Conference will meet on May 17.

Metro Conference To Meet on May 17

The Metropolitan New York Conference will meet next month at Rosoff's Restaurant, 147 West 45th Street, New York City, on Thursday, May 17, at 6:30 P.M. Henry Shemin, chairman, has announced.

Election of officers for the next two years and a discussion of the Conference's luncheon and outing at Jones Beach on June 30 are on the agenda. The Conference has reserved its position to hold its annual outing at Jones Beach from Commissioner Robert Moses.

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Latest State Eligible Lists

Provisional Office
1. Health, Poor
2. Highways
3. Author, Police
4. Health, Home
5. Public, Children
6. Health, Women
7. Home, Home
8. Home, Home
9. Home, Home
10. Home, Home
11. Home, Home
12. Home, Home
13. Home, Home
14. Home, Home
15. Home, Home
16. Home, Home
17. Home, Home
18. Home, Home
19. Home, Home
20. Home, Home

Examination is expected early in the summer of opening of an examination for substitute clerk and carrier in the Brooklyn Post Office.

The Senate Finance Committee in their deliberations should look over, a report recently issued by the Twentieth Century Fund which shows:

1. Nearly 76% of all Americans over 65 have incomes of less than $1,000 a year.
2. More than ten million of these older citizens are either almost entirely dependent on family, friends or charities for support.
3. Extend social security to lawyers, dentists, etc.
4. Increase the tax from 2½% to 3½%.
5. Allow children who are disabled to continue drawing benefits after they reach 18.
6. Amend the status of the Social Security Board to that of a court.
7. Extend social security to lawyers, dentists, etc.
8. Increase the tax from 2½% to 3½%.
9. Eliminate from the premium membership fees.
10. Permit retired workers who are permanently disabled to draw social security at age 65.

The Senate Finance Committee is the largest and oldest of the kind, and is connected with the Government. To get full information free of charge on these Government jobs fill out and return the postcard and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. T-66
Rochester 6, New York

Flash to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 38-page look with 100 partial lists of U. S. Civil Service jobs; (3) tell me how to prepare for one of these tests.

Name
Street
City
Age
State
Apt.
Zone

Coup onl itable. Use it before you mail it.
Capital Conference to Hear Pension Talk

The Capital District Conference will hold its next meeting on Thursday, May 17 at CSEA headquarters at 400 Broadway, 8th floor, New York, W. K. Kerwin, president, announced.

The principal speaker will be Martin T. Lacey, head of the State Retirement System. His topic will be Social Security for the Retired.
Buffalo Aides' Raise Must Be Protected

AFTER a long, hard struggle, employees of the City of Buffalo recently appeared on the verge of winning a well-deserved pay increase when the City voted a record budget. The budget made substantial allowances for rising salaries. The hike in pay for City officials, has set off a furor of more than 200,000, only seven applied for the test for postmasters that in Staten Island, with a population.

The Mayor, the City Council, the Buffalo newspapers and an examination for filling clerk jobs. None of them is to have the necessary knowledge that will enable him.

The New York provisionals in counting temporary and other employees may be assigned for a period up to six months to any other job, without interference with pay status. This authority is granted mainly so that needed temporary needs of the Government may be met. Sometimes the transfer is a result of determining whether an employee copes with the requirements of a higher job. As a result of the transfer period exceeds six months may appeal, if he thinks that the switch involves a loss of rights, although if the department obtains permission from the U. S. Civil Service Commission to extend the period may be expected to be put into effect. High-grade civil service talent will constitute a rotating staff, the members of which move to new jobs anywhere, and for any length of time. One argument made in favor of the plan is that it will enable the Government to maintain a well-trained staff of personnel advisers. Such a plan may be expected to be passed through the test, before attempting to answer any, and put a mark next to the right ones.

4. After all questions are answered, in the standard—or as many as possible in the "completion type,"—write the answers in the examination paper, before attempting to answer any, and put a check next to the questions you now think you probably can answer correctly, and answer them.

5. Find out how much time you have left, divide it by the number of puzzles, and decide how much you can do in it. If the apportioned time runs out for a given doubtful question, answer the question as best you can, and let it go at that.

6. Do not leave any question unanswered, except in a "completion type" test, in which many more questions are asked than can be reasonably expected to be answered in a given time.

Do Not Be Tempted to Change Answers

Such type of test can be spotted because the contents of the examination paper, and usually an excess of 100 questions, indicate that the candidate will be judged partly by how much of the subject-matter he can handle expeditiously. No candidate is really expected to answer all questions in a completion test, though some do.

After all questions are answered, in the standard type of test, or as many as possible in the "completion type," do not check the answers, except in mathematical questions. Experience proves that candidates who go back over questions are tempted by nervousness and excitement to change more right answers to wrong ones than wrong ones to right ones.

The best way to meet the problem is to follow this procedure:

1. Listen to any instructions the monitor may give, and follow them to the letter.
2. Read all instructions on the examination paper, and obey them with equal care.
3. Read all the questions, from beginning to end of the test, before attempting to answer any, and put a mark check mark before each question you feel confident you can answer correctly.
4. Start again from the beginning of the questions, answering those you feel you can answer.
5. That much completed, go back over the doubtful questions one by one, and put a check next to the questions you now think you probably can answer correctly, and answer them.

6. Find out how much time you have left, divide it by the number of puzzles, and decide how much you can do in it. If the apportioned time runs out for a given doubtful question, answer the question as best you can, and let it go at that.

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Cold Feet Keep Many Away from Exams

The quota of absentees from New York City examination continuations to be about 33 percent. First that happened in the Social investigator test. Now it has happened in the trackman test. In the last Federal service entrance test, half the candidates failed to appear. Cold feet is one reason why many applicants fail to show up at a written test. They figure that they won't pass, anyway and they are victims of a psychological spell, a sort of ingrowing lack of confidence, usually for no sound reason.

To many persons, taking a test is something of an ordeal because they are called upon to prove a certain minimum competence within a given length of time. The atmosphere is disciplinarian. Alert eyes are on the look-out for cheaters, including impersonators (those who take tests pretending they are other persons). Even an honest candidate can be forgiven for feeling a bit nervous. Perhaps a study of how to give the examination a more hospitable men would be in order. There is much room for improvement.

A Weapon of Value

Aside from psychological factors, however, a definite plan for all important civil service examinations is being made. The Civil Service Commission and the President's Committee for permanent employees.

The plan is that such a staff will enable the Government to maintain a well-trained staff of personnel advisers. Such a plan may be expected to be passed through the test, before attempting to answer any, and put a check next to the right ones.

The New York provisionals in counting temporary and other positions.

The plan has been approved by the U. S. Civil Service Commission and the President's Committee for permanent employees. Such a plan may be expected to be put into effect. High-grade civil service talent will constitute a rotating staff, the members of which move to new jobs anywhere, and for any length of time. One argument made in favor of the plan is that it will enable the Government to maintain a well-trained staff of personnel advisers. Such a plan may be expected to be passed through the test, before attempting to answer any, and put a check next to the right ones.

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Jobless Insurance Will Be Aired at Employees' Sessions

ALBANY, May 14—Unemployment insurance and the public employment service will be discussed at the opening session of a two-day meeting, May 17 and 18, to be held at the Sheraton-Ten Eyck Hotel for employees of the State Labor Department's Division of Employment.

The moderator will be Professor John W. McConnell of the School of Industrial and Labor Relations, Cornell University. He is also technical consultant to the Joint Legislative Committee on Unemployment Insurance.

Irons Hittenhouse, principal economist, Division of Employment, and Professor McConnell's panel will talk, following an address by Richard C. Brockway, executive director of the Division.

In the afternoon, supplemental unemployment insurance, the so-called "guaranteed annual wage," will be discussed.

Joint Sponsorship

The meeting is being sponsored jointly by the Albany District chapter of the International Association of Personnel Management Security, and the Cornell School. Howard Bulls is chairman of the sessions. He heads the Interstate claims section at the Division's headquarters office in Menands.

Other speakers during the meeting will include W. C. Hampson, First Motor Company supervisor of unemployment benefits; Alfred L. Green, director of unemployment insurance, accounts bureau, Division of Employment; Professor McConnell; Leonard Lee, legal consultant to the United Automobile Workers, CIO; Russell H. Holliday, General Electric Company consultant; James Lee, administrative assistant to the upscale director of field operations in the Division of Employment, and chapter president, International Association of Personnel in Employment Security; Charles Rose, employment security superintendent; Mrs. Margarette H. Coleman, director of special placement programs for the Division of Employment; Karl F. Flec, director of planning, Division of Employment; Mr. Edith G. Avery, examiner of methods and procedures in the Division's planning office, and past-president of SAPIES; Stephen Mayer, director of the Division's field operations bureau; Carl E. Wedeking, deputy regional director, Bureau of Employment Security, U. S. Department of Labor; Professor Leonard B. Adams, Cornell School, and M. James McManus, Utica district employment's headquarters office.

NYC Departments Are Consulted On Job Study Findings

PERSONAL Director Joseph Schleifstein conferred with department heads on questions arising from the on-the-job study, or desk audit, made by his department. The study is the second stage of the Career and Development Plan.

At the end of next month department heads will be consulted on what the survey has shown about jobs in the respective departments.

Provisionals Get Increment

ALBANY, May 14—Answering a query by President Alexander A. Falk, President of the State Civil Service Commission, Attorney General Jacob K. Javits has held that it did, on the ground that the legislative intent was to liberalize the rule about increments, and include provisionals in the benefit. Absent from the amendments was any specific direction that the grant to provisionals was unimpaired by elapsed time. However, since the legislative intent to be liberal appeared clear to Mr. Javits, he found that the statute must be liberally construed.

No Determin

Moreover, he found nothing in the law that prohibited granting an increment for old service as a provisional, especially significant as the delay was nothing for which the employee was responsible.

The Attorney General traced the development of Section 41 of the Civil Service Law, from the time to the time they get them only if in a temporary job, not temporarily in a permanent job, so to speak, which describes the provisional status.

The law was first amended to provide a waiting clause for the temporaryans, not for provisionals, but a subsequent amendment curtailed the broadening process, said Mr. Javits, until provisions, too, were covered.

THANKS TO YOUR PATRONAGE
WE HAVE OPENED A NEW STORE AT
46 BOWERY
JUST A FEW BLOCKS FROM THE CIVIL SERVICE CENTER.
Of course, we continue to offer the same outstanding values.

Famous Brand Dobbs
PANAMA HATS and
MILAN STRAWS
$3.50

We'll be glad to measure you at our new store.
Please insist on Dobbs Panama or Milan straw hats, offered by civil service employees.

Complete Line of Famous Brands
ABE WASSERMAN
1050 BROADWAY
TOLL: 9-3838
Open till 6 every day.

The CIVIL SERVICE LEADER

FIRST TIME ON TELEVISION
WABD
W温和
7:30 TONIGHT and
SUNDAY 11:30 AM

STRAW HAT

Charles""
NYC to Offer Jobs
As Cleaner to Both Men and Women

Examinations for filling cleaner jobs have been ordered by the New York City Civil Service Commission.

The next step will be the preparation of a register, after which the dates for receipt of applications will be announced.

The jobs are in the state's public buildings and leased buildings in various parts of the city. Districts include Bronx, Brooklyn, Manhattan, and Staten Island.

The jobs for women are in the $2,400 to $3,400 grade, same increments.
State Exams Open

STATE

Promotion
3092. SENIOR CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, $6,300 to $7,520. Promote to grade 15. (Friday, June 8).

3093. ASSISTANT CIVIL ENGINEER (HIGHWAY PLANNING), Department of Public Works, $5,660 to $6,940. Seven vacancies in New York City. (Friday, June 8).

3094. ENGINEER (HIGHWAY PLANNING), Department of Public Works, $5,390 to $6,620. One year as tax administrative examiner or senior special tax investigator. $5. (Friday, June 8).

3095. SUPERVISING INCOME TAX EXAMINER, Department of Taxation and Finance, $5,940 to $7,270. One year as senior income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3096. SENIOR INCOME TAX EXAMER, Department of Taxation and Finance, $5,600 to $6,940. One year as tax administrative supervisor (income), associate special tax investigator, or associate district tax supervisor. $5. (Friday, June 8).

3097. INCOME TAX EXAMER, Department of Taxation and Finance, $5,490 to $7,270. One year as senior income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3098. TAX EXAMER, Department of Taxation and Finance, $5,940 to $7,270. One year as senior income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3099. SUPERVISING PUBLIC HEALTH NURSE, Department of Health, $3,840 to $4,790. One vacancy in Albany. $5. (Friday, June 8).

3100. ASSISTANT CIVIL ENGINEER (TRAFFIC OR ASSISTANT CIVIL ENGINEER TRAFFIC) or assistant civil engineer. $5. (Friday, June 8).

3101. PRINCIPAL STENOGRAPHER, Department of Audit and Control, $3,640 to $4,790. Two vacancies in Albany, one in grade 15 or higher. $5. (Friday, May 22).

3102. ASSISTANT DIRECTOR OF THE STATE TRAFFIC COMMISSION, Department of Taxation and Finance, $6,800 to $8,370. One vacancy in New York City. One year as associate income tax examiner, supervising income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3103. ASSISTANT DIRECTOR OF THE STATE TRAFFIC COMMISSION, Department of Taxation and Finance, $3,840 to $5,190. One vacancy at Albany. One year as senior civil engineer (traffic) or two years as assistant civil engineer (traffic) or assistant civil engineer. $5. (Friday, June 8).

3104. SUPERVISING INCOME TAX EXAMINER, Department of Taxation and Finance, $5,940 to $7,270. One year as senior income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3105. SENIOR INCOME TAX EXAMER, Department of Taxation and Finance, $5,139 to $6,520. One year as income tax examiner. $5. (Friday, June 8).

3106. TAX EXAMER, Department of Taxation and Finance, $5,940 to $7,270. One year as senior income tax examiner or senior special tax investigator. $5. (Friday, June 8).

3107. INCOME TAX EXAMER, Department of Taxation and Finance, $4,970 to $5,990. Three vacancies in New York City. Three months as junior tax examiner. $5. (Friday, June 8).

3108. EMPLOYMENT CONSULTANT (SELECTIVE PLACEMENT), Division of Employment, Department of Labor, $6,240 to $7,820. One vacancy at Albany. $5. (Friday, June 8).

3109. EMPLOYMENT CONSULTANT (VOCATIONAL PLACEMENT), Division of Employment, Department of Labor, $5,240 to $5,170. One vacancy at Albany. One year as employment security manager, employment manager, assistant employment manager or senior placement interviewer or senior training technician. $5. (Friday, June 8).

COUNTY PROMOTION
3110. CASHIER, County Clerk's Office, Bronx County, $3,900 to $4,500. Three vacancies. $5. (Friday, June 8).

3111. ASSISTANT CASHIER, Grade 5, Bureau of Court Kings County, $3,500 to $4,300. One vacancy. One year in a position in grade 4 or higher. $5. (Friday, June 8).

3112. SUPERVISING PUBLIC HEALTH NURSE, Department of Health, Westchester County, $4,430 to $5,380. Three vacancies. Six months as public health nurse. $5. (Friday, June 8).

3113. ROAD MAINTENANCE FOREMAN, Town of Orange, $5,100 to $5,635 an hour. One vacancy. Four months as public maintenance employee and three years in the construction and maintenance of roads and grading. $5. (Friday, June 8).

3114. ASSOCIATE CIVIL ENGINEER, Department of Public Works, $6,940 to $8,100. One vacancy in Babylon. Two years as senior civil engineer or in an engineering position allocated to grade 23 or higher. $5. (Friday, May 22).

State Employees*
who work in New York City and City Employees!

"Employees and officers of the State of New York and political subdivisions thereof became eligible for participation on April 16, with the governor's approval, by Chapter 689, Laws of 1956, which gave them the rights to assign unearned income to the Municipal Credit Union. There's something NEW about the old grind.

There's something NEW about the old grind.

It's the new streamlined Oster Electric Meat Grinder

New, easy all-in-one mill for the butcher's shop...or your kitchen. Modern design makes it the very latest in meat grinders. For those who want model with a meatlicer $14.95. Other models for hand or electric motors. No chopping. No grinding. Each one equally good. For a limited time only! Both for $15.95

Toby's Appliances
17 West 20th St.
New York City
WA 4-2470

*Employees and officers of the State of New York and political subdivisions thereof became eligible for participation on April 16, with the governor's approval, by Chapter 689, Laws of 1956, which gave them the rights to assign unearned income to the Municipal Credit Union, when approved by the head of the Department, Board, or Authority, Court, etc., where they work.

You are now eligible for loans from the Municipal Credit Union at low rates and liberal terms.

This cooperative organization, owned and operated by employees offers to those who join:

1. Loans from $50. to $3500.
2. Interest charges lowest available anywhere.
3. You receive the full principal amount. Interest is paid on the very fine.
4. Up to 50 months to repay.
5. Confidential personal service. No fines. No discounts.
6. Loan insurance on your life for those under 70, which includes disability insurance for those under 60.
7. Members receive a dividend on their savings and thus share in the profits of the lending organization.

For information, call or visit:
ROOM 372, MUNICIPAL BUILDING, MANHATTAN
Bronx County Building, Bronx — Telephone WOrth 2-4260

Office hours: 9 A.M. to 5 P.M. Closed Saturdays

Municipal Credit Union

Owned and operated by the employees of the City of New York since 1916 under the supervision of the Banking Department of the State of New York.
City is Asked to Promote Eligibles on Clerical And Administrative Lists

Feinstein, president of Local 237, to run out for them.

Pharmacists Ask More Pay And Senior Title

The Association of Municipal Pharmacists is appealing a ruling that overruled the Courier and Salary Board, seeking an upgrading and creating a new post of supervising pharmacist.

The pharmacists, employed in the New York City Department of Hospitals, Welfare and Correction, pointed out the inadequate compensation of pharmacists employed in hospitals, and with the new post of supervising pharmacist.

The minimum starting pay in private industry is given 600 weekly at $3.30 a year, plus fringe benefits and overtime pay. The City pays $4.62 to start, and the (AFL-CIO) Health and Welfare pays $5,000 to $10,000 for supervisory positions for which the City is offering half as much.

Maintenance Men Advised by Feinstein To Accept $2.24 Rate

Maintenance men employed by New York City, who sign an agreement with Comptroller Lawrence G. Groton on a stipulated rate of $2.24 an hour, will get that rate.

There are two opposing views on the rates. On one side is Local 237 of the American Federation of Labor. The issue affects 1,500 men in 52 stores in the City.

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Maintenance men employed by New York City, who sign an agreement with Comptroller Lawrence G. Groton on a stipulated rate of $2.24 an hour, will get that rate.

The City pays $4,680 to start, and the (AFL-CIO) Health and Welfare pays $5,000 to $10,000 for supervisory positions for which the City is offering half as much.

Federal Legislation Prospects Weighed

WASHINGTON, May 14—Seven of the 12 major pieces of employee legislation will probably be acted upon favorably before Congress adjourns this year.

The Johnston retirement bill and the labor contracts bill are being considered by the Senate, while the Carter, O'Shaughnessy, Wolcott, and Hager bills are being considered by the House.

The Senate Labor Committee is expected to pass the Carter, O'Shaughnessy, and Wolcott bills, while the House Committee is expected to pass the Carter, O'Shaughnessy, and Hager bills.

The prospects for the Johnston and labor contracts bills are uncertain, but they are likely to be passed by both houses of Congress.

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BRONX

Unbeatable Buy

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Thru-Way Homes

1st SECTION OF 120 HOMES

- Brick 1 Family
- 3 Spacious Bedrooms
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- Powder Room
- Oil Heat—Garage
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ONLY $14,960

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LIVE RENT FREE

Zelda st. between 130th & 131st Sts. BOTJE APARTMENTS

SHEET METLE DORMER W/ WOLSEY PLUMBING

ST. ALBANS

$12,000

8 room, 2 bath. 1 car garage, oil heat. Ask our courteous representatives. With full cooperation, small down.

Torna Of Queens. MANY GOOD HOMES...

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139-06 23 1/2 Rd., Jamaica, L.I.

G. I.'s SMALL CASH

JAMAICA

2 family detached, 9 rooms. $15,000

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100 More Appointed

1 family, 7 rooms, oil heat. $9,750

ST. ALBANS

$12,000


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REAL ESTATE

CIVIL SERVICE LEADER

Page Eleven

LONG ISLAND

LONG ISLAND

Baisley Park $12,500

Beautiful 8 room bungalow.  Situated on 40 x 100 foot lot. Mowed plot. Oil heat. 2-car detached garage. Reduced to $12,500. Small down. In a lovely residential section. Write or call. FR. 7-8764. 189-30 Linden Blvd., L.A. 7-8079

Cote Special $9,400

Bayside. 1 family, 8 rooms. 2 bds. 1 car garage. Reduced to $9,400. Small down. Write or call. N.A. 7-8039. 8 A.M. to 7 P.M. — Sun. 11 A.M. to 5 P.M.

LOWEST COST - HIGHEST VALUE

5 Ozone Park

$59 Monthly Pays All

Beautiful 6/8 room Colonial 40 x 100 plot with full extras. All you could want plus more garage. $8-645. 225 other choices 1, 2, 3 family homes located Rich-

COTTON

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JAMAICA, L.I.

AX. 7-7900

J.A. 9-9704

on your own home. Call us now for appointment. One of our courteous representatives will study your needs and help you with excellent advice to you.

WHY PAY RENT

Own Your Own Home

SPRINGFIELD GARDENS 1 family, 5 rooms, 2 bds, 1 car garage. Reduced to $11,000. Small down. Write or call. JA 9-5131. 190-24 117 St., Jamaica. NY.

SONIC PARK

1 family, 5 rooms, oil heat. Reduced to $14,000. Small down. Write or call. JA 9-5131. 190-24 117 St., Jamaica. NY.

Renaissance

1 family, 5 rooms, 1 car garage. Reduced to $13,400. Small down. Write or call. JA 9-5131. 190-24 117 St., Jamaica. NY.

COTTON

143-01 Hillside Ave.

JAMAICA, L.I.

AX. 7-7900

Bayside Park $12,500

Beautiful 8 room bungalow.  Situated on 40 x 100 foot lot. Mowed plot. Oil heat. 2-car detached garage. Reduced to $12,500. Small down. In a lovely residential section. Write or call. FR. 7-8764. 189-30 Linden Blvd., L.A. 7-8079

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5 Ozone Park

$59 Monthly Pays All

Beautiful 6/8 room Colonial 40 x 100 plot with full extras. All you could want plus more garage. $8-645. 225 other choices 1, 2, 3 family homes located Rich-
American announces

EASTER'S BIGGEST SALE

Special pre-season prices on
FEDDERS AIR CONDITIONERS

MODEL 668H

Wide variety of models and sizes including
cassette type in choice of
decorator colors.

Call
MR. URAY HILL
3-3616

NOW!

big 3 3/4 hp

FEDDERS
lets you air condition
more rooms at less cost

Don't let high operating costs for air conditioning keep you in one air-conditioned room when it's too warm to get outside cooling range of an air-conditioner. We have a big 3 3/4 Fedders—1956 model, of course—that cuts 40c out of each air-conditioning electricity dollar. Now your monthly household budget can stand the cost of another air-conditioner that makes more rooms habitable even when the mercury soars way, way up.

Are Pickles Worth More than People?

Don't laugh. You'd be surprised how many people keep pickles fresh and cool in a refrigerator. It was not until an air-conditioner made them comfortable that they were put away.

LOW COST AIR CONDITIONING FOR BEDROOMS, TOO

Fedders 1 3/4 model air-conditioners use less electricity more efficiently. You'll find it the ideal unit for every bedroom in your home.

AMERICAN HOME CENTER, Inc.

616 THIRD AVE., at 40th St., N.Y.C.

SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

LEADER BOOK STORE

79 DEANE ST., New York 7, N.Y.
The written test for fireman of the New York City Fire Department will be held on Saturday, May 26.

The applicants total 11,811. The Personnel Department hopes a high percentage of them will show up.

In the recent social investigation and trackman examinations, about 23 per cent of the candidates stayed away. The fireman job is more attractive than ever since the war.

The high schools, and number of candidates to be called: Presentation, 1,204 from Manhattan and Brownsville.

Lincoln and Jefferson, 2,000 from Brooklyn.

Lane and Cleveland, 2,044 from Queens.

Seward Park, 1,059 from Staten Island.

The instructions will be notified this week where to appear.

The following continues the official announcement of examiners in the last fireman test:

### DIAGRAM II

Tests on gears A, B, and D, then rotation would occur only in (A) gear C and gear D (B) gears B and D (C) gears B and C (D) gears B and D. Answers Items 31 to 39 on the basis of DIAGRAM III.

### DIAGRAM III

91. When water is flowing through the outlet pipe (A) check valve 1 is closed (B) check valve 2 is open (C) check valve 3 is closed (D) spring 2 is fully extended (E) spring 4 will tend to close valve 4. Check valve 1 closes on lifting of the piston and with the lifting of the piston of the main cylinder air will be admitted to the piston which will rise on the upstroke and push water down the outlet pipe.

92. If valve 5 does not work properly and stays closed, then (A) the piston cannot move (B) check valve 3 cannot open (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

93. If diaphragm 3 does not work properly and remains open, then (A) check valve 4 will remain open (B) check valve 2 will remain open (C) spring 1 will be extended (D) spring 2 will be extended (E) water will not flow through the inlet pipe.

94. When valve 5 is open during normal operation of the pump then (A) spring 2 is fully compressed (B) the piston is on the upward stroke (C) water is flowing in the outlet pipe (D) check valve 1 is closed (E) air is trapped in the outlet pipe.

95. If the valve 4 is not properly functioning, then (A) the piston cannot move (B) check valve 3 cannot open (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

96. If check valve 1 is not properly functioning, then (A) the piston cannot move (B) check valve 3 cannot open (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

97. If check valve 2 is not properly functioning, then (A) check valve 3 cannot open (B) check valve 1 cannot close (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

98. If check valve 3 is not properly functioning, then (A) check valve 1 cannot close (B) check valve 2 cannot close (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

99. If check valve 4 is not properly functioning, then (A) check valve 1 cannot close (B) check valve 3 cannot open (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

100. If the valve 5 is not properly functioning, then (A) check valve 1 cannot close (B) check valve 3 cannot open (C) check valve 1 cannot close (D) the flow of water will be reversed (E) the flow of water will be reversed.

### ACCOUNTANT

#### THE JOBS OF ACCOUNTANTS

**INTENSIVE COURSE COMPLETE PREPARATION**

**Killed by Lincoln Orens,** CPA

Class Starts Thursday, May 2

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Fast Hiring for Jobs
As Engineer, Architect
Provisional appointments at salaries ranging from $4,000, with increments to $7,500, will be made at the Department of Public Works to fill openings for graduate civil, electrical, mechanical, and sanitary engineers.

Also there are jobs as architects, to assist with the development of local government buildings and building programs.

Student engineer summer training.

Applicants must be under 30 years of age. For details, see T. Tuchfeld, 5913, and Lou Barvon.

ACTIVITIES OF EMPLOYEES IN STATE

Fort Stanwix
Fort Stanwix chapter's men's and women's bowling teams competed in Mental Hygiene bowling tournament, held at State Hospital. The men's teams, the Free Lancers, won fourth prize, as the All-Stars won the prize for fourth place by score of 2,158. The women's teams, The Ringers, scored 2,261, and were awarded second place. Women's bowling was sponsored by Department's new Holland Ave. building.

Committee meeting.

TOMAS THOMAS INDIAN SCHOOL
The Tomas Indian School chapter's bowling team topped the Bear Mountain chapter in Gowanda. Team members are visiting the hospital for recuperation.

Congratulations to Margaret Littler, Helen McCassey, Lavina Fleming Methodist Church, and Mrs. John Applin on her recent promotion to practical nurse. To Mr. Joseph Chamberlain and chapter treasurer, W. Walsh, financial secretary, P. Keskis, corresponding secretary; R. Hines, chairman; F. Kitson, secretary; and Frank Curry, assistant secretary.

THE NEW YORK CITY CHAPTER

Congratulations to Irving Colum and George Kruickshank upon their election to the position of secretary of the New York City chapter.

Department of Public Works

Congratulations and best wishes to Mrs. Henry Beardsley, who was married on March 24 last, the bride, the former Joan DeLanoye, daughter of Louis Morganson of the Department of Public Works.

The total paid membership of the New York City chapter, CSEA, as of March 1, was 3,895, still rising.

The chapter welcomes new members, St. Lawrence, Milton Hall, and Robert Harris, Jr.

The 26-year Club, consisting of employees of the New York office of the Police Department, held its first spring social at the White Tower, 38 Street and Madison Ave., New York City, at which Frances Curry, who has recently retired, was honored. William R. Wiesner, chief of the Internal Audit Division of the Bureau of Motor Vehicles presented her with a $500 gift certificate.

Sincere sympathy to the family of Mrs. Alice McNeil, an employee of the Department of Public Works, who was recently honorarily elected a member of the honorary chapter's executive council.

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Sincere sympathy to the family of Mrs. Alice McNeil, an employee of the Department of Public Works, who was recently honoringly elected a member of the honorary chapter's executive council.
The New York City Uniformed Fire Officers Association, meeting at the Hotel Maritime at 8:30 P.M. on Thursday, May 17, will receive nominations for three vacancies in the executive board—battalion chief, captain, and lieutenant representatives. The incumbents, ineligible under the UFOA constitution to succeed themselves, are Chief T. M. O’Conner, Captain Joseph A. Lawler, and Lieutenant Patrick J. Keating.

The petitions will be returnable at the July meeting, the date of which is to be announced. The election will be held within one month thereafter, with the American Arbitration Association officiating.

**BANNERS WAVE AT THE GRAND OPENING OF ALBLU HOMES**

The New York City Uniformed Fire Officers Association, meeting at the Hotel Maritime at 8:30 P.M. on Thursday, May 17, will receive nominations for three vacancies in the executive board—battalion chief, captain, and lieutenant representatives. The incumbents, ineligible under the UFOA constitution to succeed themselves, are Chief T. M. O’Conner, Captain Joseph A. Lawler, and Lieutenant Patrick J. Keating.

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**Short Answer Questions**

1. The New York City Uniformed Fire Officers Association, meeting at the Hotel Maritime at 8:30 P.M. on Thursday, May 17, will receive nominations for three vacancies in the executive board—battalion chief, captain, and lieutenant representatives. The incumbents, ineligible under the UFOA constitution to succeed themselves, are Chief T. M. O’Conner, Captain Joseph A. Lawler, and Lieutenant Patrick J. Keating.

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**Little Green Book’s New Edition Issued**

The 1965 edition of The Little Green Book, technically titled The Official Directory of the City of New York, is on sale now for $1 at room 2213, Municipal Building, New York, N.Y. N.Y.

Printed on bible paper, the book—kept by the green-vested workers—contains all the information it contains.

A chronological history of the City from 1642 to date, material about City, State and Federal agencies and their key officials, a comprehensive telephone directory of all government agencies, names and locations of all the pasts in the City. Also, the reader may go to get a marriage certificate are but a few of the subjects it covers. Fifty-three pages are devoted to recipes, permits and how to secure them. There will not be a second print.

William Vierel, supervisor of The City Report, edited the volume, which contains information often used as a basis for civil service examination questions.

**Actress Crowned As Chest X-Ray Queen**

Andrea Bloyne, shapely Minnesotan born stage and television star was crowned "Miss Chest X-Ray of 1956" when the New York City Health Department staged a parade launching its drive to wipe out tuberculosis in the South Bronx.

The area comprises a sector in the north-central part of the city, bounded by Webster Avenue, Prospect Avenue, 161st Street and Crotona Park South.
Inside Story of Assn. Legislative Campaign

Tuesday, May 15, 1956

COUNSEL'S REPORT

An exciting and fruitful session is to end with three important bills which the Legislature recently enacted. One of the bills, entitled "The Civil Service Employee Association," was passed with great enthusiasm by both houses of the Legislature, and the welfare of the civil servants is sure to be promoted.

To do full justice to their reports on legislative action as it occurred, to show further the progress of the bills and the results, John J. Kelly Jr., Associate counsel of the Civil Service Employee Association, has prepared an interesting and stimulating report on what happened during the session, and what it means to civil service employees. The Editor.

BY JOHN J. KELLY, JR.

Having dealt with salaries and reduction of hours in earlier articles of this series, we have held off on discussion of legislation in some detail last week. Thus, this week we will undertake a discussion of measures, some of general and some of local, which are designed to improve the lot of public employees.

Harmonie Working Hours

During the session, the Governor of Assembly Rule Intro. No. 20, Print 229, was passed by the legislature to allow all public employees as a matter of principle, save the over-time dollar-and-cents matter to new public employees, and the civil service drivers on the races tracks.

This bill would have permitted any unionless employees except law enforcement officials to go to work part-time and provided their public salaries were not less than $700. The bill also provided for a part-time employee, the only group of public employees, and in the field of part-time employment by appropriate rule or regulation.

In disagreeing with the Rules measure, the Governor's action could be summarized as follows: "The present permits certain employees of Local units of government to work at race tracks at part-time employment periods and thereby enable the legislatures, and[...]

Discrimination Charges

At present, in addition to the broader discrimination between race and color, there is a larger number of discrimination against state employees. The employees of the political subdivisions of the state are not subject to legal action, to work at harness racing tracks, whereas public employees do not receive equal treatment. Such public employees are prohibited from employment at race tracks.

We cannot agree with the tenor of the Governor's action which is states that the discrimination against such employees is a matter of principle, will as a practice not to employ part-time employees against such employment. We believe that the proper course of action would be to employ such employees in the field of part-time employment, and in the future to continue to employ such employees.

Veteran Legislation

The Governor's action in vetoing Assemblymen Demo's Intro. 2140, Print 158, fails to recognize the provisions of the existing laws of the State of New York, the State in which the veteran was employed. The Governor's action in vetoing this bill is not a correct interpretation of the existing statutes of the State of New York.

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