Levitt’s Social Security Plan
Gets Association's Approval

ALBANY, May 21—The announce- ment that State Comptroller Arthur Levitt has urged Social Security for New York State public employees in the country as well as the largest public existing retirement plans.

Governor Harriman vetoed the Van Lan Bill, which would have provided it. The Comptroller’s proposal is, however, in line with that of the Association.

Powers’ Statement

“Comptroller Levitt’s plan will be met with widespread acclaim among the civil servants of New York State. The support which he gives to a plan to supplement the employees' retirement benefits with social security coverage is more than gratifying. The adoption of the plan by the Association is, as the Comptroller says ‘provide the greatest advance in retirement benefits since the inception of the State’s system.’”

“The Civil Service Employees’ Association was also pleased to see the Comptroller’s suggested plan the clear outline of the bill which the Association had presented to the legislature at the last session.”

“That the Association bill had strong bipartisan support in the State legislature is emphasized in the names of the introducers who in the Assembly were the Honorable Ruth T. Barrett Republican of Bayonne, Lemby and in the Senate, the Honorable Harry O’Connor, Democrat of Brooklyn, New York.”

“We are very hopeful for next year. The Comptroller’s statement makes us confident that the public employees do not want any other form of social security than the one they secured for themselves in the bill which the Association had on July 1, 1955 458 paid members. It is the only department in respect to employee organizations which have not had an active chapter in this State where we have such a line security organization in the State police. Again, even if this Association had on July 1, 1955 458 paid members. It is the only department in respect to employee organizations which have not had an active chapter in this State where we have such a line security organization in the State police.”

Grievance Machinery For 17 Departments Approved

ALBANY, May 21—New grievance machinery for 17 State departments approved. The procedures provided by the board will not become effective until three working days of the date the appeals are filed. The board authorized an executive order, established by the enabling act, to become effective on the date the appeals are filed.

Approval of grievance machinery for the remaining State departments and agencies is expected in the next few months.

Purpose of the provisions is to make possible the settlement of disputes on a department or agency basis.

Under the new regulations, as outlined by the board, the employee, either a grievance or his representative, can expect initial discussion on a problem within three working days of the date the immediate supervisor receives notice of the grievance.

Departmental or agency first level can be expected within three working days on the final discussion of the problem. If unsatisfied with the result, the employee can then request review by an agency board after five working days after the receipt of the first level determination.

The agency head will then give notice of the time and place of the next hearing within the next five working days. The determination of the agency head is given within the next five working days following the close of the hearing.

If Not Satisfied

If not satisfied with the result, the employee may further appeal the agency determination by application to the Grievance Board within 30 days. A hearing will then be held, with the employee or his representative, if any, and the agency head present.

All determinations by the Grievance Board will be final.

Since the beginning of the program, however, the board has not had to process a single appeal from an unsatisfied grievance.

The new regulations further provide that heads of the various departments and agencies submit quarterly reports of grievances processed, including the number of grievances initiated, their disposition, and the level at which the problems were solved.

CSEA Digest

1. Association efforts will remain in the opening of 55-year plan. Advantages explained. See Page 1.

2. CSEA to go limit in preserving rights of State police. See Page 1.


Fourth Son Born To Lawyer Kelly; Family Now Seven

ALBANY, May 21—A new member joined the firm of John Kelly, Jr., and wife, also joined the firm. See Page 1.

John F. Powers, CSEA President, wrote the Board, giving arguments why the state troopers must be included. The letter was prompted by the opposition of the Division of State Police to such inclusion.

Broad Scope Called Obvious

Mr. Powers says that the Executive Order itself applies to all departments and agencies in the executive branch of the government, for not only are the state police in the executive branch, but literally in the Executive Department of the executive branch. He pointed out that the Executive Order did not apply to all departments, but that the Personnel service had charge of such matters, took jurisdiction quite properly, demonstrating that even the limited prior - Executive Order covered state police, all the more reason why the present broader one does.

The Division of State Police asserts it is a creature of statute, the product of executive law. Mr. Powers points out that the state police are not different than many other departments, created by the same act, and the state troopers serve also only at the pleasure of the Governor. Moreover, this dual phase of subject is irrelevant, any way, he adds.

A hearing had been held at which the Division's attorneys in opposition to the Association’s stand.

Excerpts from Letter

Mr. Powers’ letter continues: We were also informed that the Division contends that most of its procedures are disciplinary. We feel that the Association's standing as a supplemental pension to existing retirement plans shall be protected.

In a statement to the press he de- nounced the Comptroller’s action. In the Comptroller’s action for the remaining State departments and agencies submit quarterly reports of grievances processed, including the number of grievances initiated, their disposition, and the level at which the problems were solved.

The new regulations further provide that heads of the various departments and agencies submit quarterly reports of grievances processed, including the number of grievances initiated, their disposition, and the level at which the problems were solved.
For some time efforts have been made by an impartial outsider to have labor peace. The signs, however, are not uniformly promising. The National Association for Mental Health, for example, has lent its support to the movement. But while the effort may be well-intentioned, the road to success is not easy. The issue of the city's labor peace is complex and involves a variety of interests and concerns. It is not a simple matter to reconcile the demands of business and labor, and any solution will require compromise and cooperation on both sides. The city administration has made some progress in recent years in making the environment more conducive to labor peace. But there is still much work to be done. The future of labor peace in New York City is uncertain, but it is clear that the issue will continue to be a topic of concern for some time to come.

For Labor Peace

Junior High Teacher Tests; Apply Now

Statistics and their application to human problems will be discussed at the annual statistics conference held this month. The conference is expected to attract a large audience, with speakers from around the country. The event will provide an opportunity for professionals to share their knowledge and insights on the use of statistics in various fields. The conference will feature panel discussions, workshops, and a keynote address by a prominent statistician. Attendees are encouraged to participate actively in the discussions and to contribute to the ongoing conversation about the role of statistics in our society.

Boston State College Aide Winner

State Hospital Aide Winner of Signal Honor

Leah Lamberon, psychiatric aide at Rochester State Hospital, received the Signal Honor Award from the National Association for Mental Health. The award was given to recognize her outstanding service and dedication to patients at the hospital. Her work has been exemplary, and she has been a source of inspiration to her colleagues. The award is a testament to her hard work and dedication, and it is hoped that it will encourage others to pursue similar careers in the field of mental health.

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Survival Flight

Feeder's Are Out For Labor Peace

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Human Side of Statistics

To Be Discussed by Experts

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CIVIL SERVICE LEADERS

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What You Want to Know About Reopened Age-55 Pension Plan

The age-55 retirement plan is now reopened to members of the State Employees Retirement System. The opportunity expires on December 31, 1956. Earlier retirement, at or after age 55 at a higher pension are the attractions.

The law enacted at the last session of the State Legislature, for the reopening, as it is called, was drafted and strongly urged upon the Legislature and signed by The Civil Service Employees Retirement System.

As soon as Governor Averell Harriman signed the bill, 'The LEADER' was flooded with questions. How would the switch affect me? What benefit would I gain? Will my pension be increased? How much will it cost? These were some of the questions. It was impossible to answer all of the questions of inquirers individually, hence the LEADER cooperated with the Retirement System and the Association to provide answers for publication in its columns, aspiring to publish questions and answers, and official statements, that would answer anybody's general questions. It is impossible to answer each of the hundreds of Inquirers Individually, hence The LEADER cooperated with the Retirement System and the Association to provide answers for publication in its columns, aspiring to publish questions and answers.

Major Benefits of the New Law

The REOPENED 55-YEAR RETIREMENT OPTION

1. Is open to any member of the New York State Employees Retirement System.

2. Permits a member to retire earlier and/or with a larger pension than was previously possible.

3. Provides that the employer shall pay at least half the average of the member's final salary in the present rate at age 55 instead of age 60.

4. Permits a member, if he so desires, to retire any time after he elects to join the new plan, and thereby brings his conflict service credit up to age 55.

5. Provides that the employer shall bear the entire costs of the large allowance for the years a member has been in service after age 55.

6. Allows the member to withdraw from the plan one year after filing for it.

Questions and Answers

The following series of questions and answers explains the new plan:

Who may come under the plan? — Any member of the State Employees' Retirement System either 55 or over, is eligible to come under the plan.

What are the advantages of the new plan over the old? — The new plan will provide you with a larger pension and, therefore, a larger retirement allowance.

Are new members over age 55 who just join the plan entitled to the new benefits? — Yes, regular contributions under new plan for members under age 55 are payable on the same date as for members over age 55.

CONTRIBUTIONS OF MEMBERS UNDER AGE 55

If one became a member before July 1, 1943, 1 per cent of his present salary is contributed to the retirement system for each year of service, but he is entitled to a pension only at age 60. If one became a member after July 1, 1943, he may contribute not less than one per cent of his present salary for each year of service, but he is entitled to a pension only at age 65.

CONTRIBUTIONS OF MEMBERS OVER AGE 55

Regular contributions under new plan for members under age 55 are payable on the same date as for members over age 55. Upon receipt of application to come under Section 57a of the Employment Retirement and Insurance Law, the member will be informed of the full deficiency or rate required to retire at age 55.

MEASURING TOTAL RETIREMENT ALLOWANCE

The total retirement allowance is the sum of two parts: (1) an annuity, and (2) a pension. If your annual earnings are higher than what you expected to earn when you first joined the System, your contributions will be too low to buy you the annuity you hope to receive at age 55.

How much pension will the plan provide? — The law says that the employer will contribute for each year of member-service up to age 55. Previously, he provided only from the time you sign, up to age 55. It does not include your present salary and how much you can turn over to the System to buy your annuity. This new rate includes an increase in your pension.

EMERGENCY MEASURING OF NEW 55-YEAR CONTRIBUTING RATE

If your annual earnings are higher than what you expected to earn when you first joined the System, your contributions will be too low to buy you the annuity you hope to receive at age 55.

How much will a member who is now on the old 55-year plan retire any time after he elects to join the new plan? — His rights and privileges will be the same as those under any other member of the System electing the new 55-year plan.

Official Statement on Deficiency.

Contributions under the new age-55 plan are payable on the same date as for members over age 55; hence, the member will be informed of the full deficiency or rate required to retire at age 55.

Are there any estimates of this higher rate? — New higher rates will have to be set individually for each member. For example, if your present salary is $5,000, the actuary will take into consideration the present salary of the member, the number of years of service up to age 55, the present 60-year rate, and the member's relative standing in the present 60-year rate. This will be corrected in the new rate if you make up any deficiency from your own contributions.

What is the deficiency? — This is the difference in the amount you have to contribute to retire at age 55 and what the employer pays for each year of member-service up to age 55.

MEASURING PENSI6N UNDER NEW PLAN

What happens to the pension plan if one of the employer pays the entire cost of the entire retirement allowance for this period.

How can a member withdraw? — By writing to the Retirement System and ask for application form marked "B".

Who may come under the plan? — Any member of the New York State Employees Retirement System either 55 or over, is eligible to come under the plan.

When will the new 55-year plan take effect? — The plan will be effective for any member who files an application for it; hence, the member can file for it immediately.

Do members over age 55 have to retire at age 55? — Yes. After one year you may withdraw. After two years you may withdraw, plus interest. After three years, you may withdraw, plus interest and one-half of the interest. After four years, you may withdraw, plus interest and two-thirds of the interest. After five years, you may withdraw, plus interest, principal, and one-half of the interest.

If one becomes a member before July 1, 1943, he must file for it by July 1, 1943, or he will lose his benefits under the plan. If one becomes a member after July 1, 1943, he may file for it at any time after July 1, 1943.

Can members withdraw at any time? — Yes. After one year you may withdraw. After two years you may withdraw, plus interest. After three years, you may withdraw, plus interest and one-half of the interest. After four years, you may withdraw, plus interest and two-thirds of the interest. After five years, you may withdraw, plus interest, principal, and one-half of the interest.

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Can a member withdraw under the new plan after signing up for it? — Yes. After one year you may withdraw. After two years you may withdraw, plus interest. After three years, you may withdraw, plus interest and one-half of the interest. After four years, you may withdraw, plus interest and two-thirds of the interest. After five years, you may withdraw, plus interest, principal, and one-half of the interest.

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Price Spiral: A Cause of Concern

From reports in many journals discussing the economic picture of the United States, there is the consistent warning that a new inflationary spiral is taking hold. While the cost-of-living index has remained more or less stationary during the past few months, one Federal official estimates it will rise by two points in the next six months. Clothing, shoes, and housing prices seem to be edging upward, and food, which is judged to be at bottom prices, may shortly follow the trend.

Within the next few weeks the steel workers will sit down with the industries' leaders to discuss new contracts. The leaders of the Steelworkers' union indicate they will ask for a higher wage than ever before, and their producers are talking about a big price boost in the industry. If this set of factors prevails, then it is logical to assume that a wage-price spiral will rapidly start to move upward.

Possibility of a Squeeze Exists

For the unorganized employee, for those working for salaries as public employees, and for all others living on fixed incomes, this news is disturbing.

The purchasing price of the American dollar has been reduced 36 percent during the last 17 years. War was responsible for part of this, but the remainder was due to the tremendous post-war inflation through which we have partly passed but in which it seems we are still lingering somewhat. The dollar is now worth 82 cents by 1939 standards, and one writer estimates its worth will drop to 51 cents by the end of this year.

It is logical to assume that a wage-price spiral will rapidly start to move upward.

Views from Air Pay Off

The Cook County (Chicago, Ill.) assessor's office has said that it may be able to tax $16,000,000 more in assessed values of real estate because aerial photographs revealed the existence of the property.

Officials told the National Association of Assessing Officers that new buildings and improvements do not get on the assessment roll because building permits are not reported to the assessor's office. In one township alone, the aerial photographs disclosed 229 new buildings and improvements.

WANTED! MEN-WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U.S. Civil Service jobs.

There will be jobs paying as high as $175 a month to start. They are paid to comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Civil Service jobs require little or no experience or specialized education.

But, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is fierce. In some tests as few as one in 50 applicants passes. Anything you can do to increase your chances of passing is well worth while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The instruction book you will receive will enable you to pass these tests. Don't delay—act NOW!

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Western Conference Gets Harriman's Ideas on Jobs

Governor Averell Harriman sent the following message to the West- ern Conference at the Rascol Academy at Gowanda recently to print the message was granted the chapter.

The Governor's greeting:

Greetings to you and all members of the Civil Service Employees Association meeting at Gowanda. This has been a good year for the people of New York State, and I am proud to share it with you. The following are some of the new measures I recommended in the last election. In the civil service, work is now have become law.

Salaried employees are to enable members of the Army Depot at Schenectady, New York, to obtain a $3,000 low-premium Federal sick leave. Appointees may be rated on their length of service and 13 days annually.

The positions carry an annual examination title and announce- ment at $4,440, rising $6,390, rising $10,320, rises to $11,395. You are now assured of a salary increase of at least one increment or promotion. Additional, application fees for promotion examinations may be waived.

A group health insurance plan for employees being developed to go into effect by late 1957. Your representa- tives will have ample opportunity to present their views on programs before details of the benefits program are determined.

From pre-retirement counseling, which funds have been appropri- ated, will be started this year. Be- fore July 1, 1957, our retirement fund must be $10,000,000. In your repre- sentatives will have ample opportu- nity to present their views on programs before details of the benefits program are determined.

The civil service reforms of the past year met long-desired objectives. You now have in the State government no longer be required by law to maintain skeleton staffs on Satur- day mornings. Some months ago an examination program was pub- lished and a grievance board was made to keep the good progress is being made. All these measures are in keep- ing with the concept of a career civil service.

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Social Security Pros and Cons
Hotly Debated Throughout the U.S.

The argument over combining Social Security in some way with public employee retirement systems is not confined to New York State by any means. It goes on in all states.

On the one hand, there are advocates of the plan of providing that the valuable survivorship benefits of Social Security are especially important to public employees, because they are certainly not in the fat-pay-envelope category. Except for the Social Security fee-finder or dependents in case the breadwinner dies, also, the auxiliary pension to the wife, before she becomes a widow, is relatively small. The elimination of the benefits in the one case, and in the other, the limitations of the survivorship provision, many public employees would like to increase their pensions, and see a way of doing that through the cumulative advantages that Social Security could provide. That is the plan of supplementation. It is distinguished from integration, whereby Social Security benefits are combined with those of a public employee system, but at lesser social benefit, although at lower cost, usually no incurred cost.

Cost A Top Factor

The question of cost will be paramount in the debate over Social Security, not only the cost to the employee, but to the employer. New York State has had actuarial estimates. and, depending upon what plan and dependents adopted, it would cost New York City, with far more employees, might have to put up as much as $13,000,000 a year. However, if the employees are willing to stand the equal increased cost they would have to bear, there would be an inducement to the employer to do likewise.

The arguments against any combination of the two plans are numerous, depending largely on the individual concerned would be affected. For instance, a large majority of public employees have some Social Security coverage, because of service in the armed forces, when the Federal government paid both the employee and the employer’s contributions, and through outside jobs. They cannot, however, be combined pension benefits, if they retire before their coverage runs out, a safeguard they can provide through some outside job. However, the benefits from outside jobs, which could be as low as $1,000, would, under the plan, be combined. The contributions are far below maximum, and the duration of employment usually is not long or continuous. Persons already covered by Social Security might not be interested in any plan that does not increase their own benefits.

Others, who have no Social Security coverage, want it seriously, in addition to New York State by any means. It goes on in all states.

Police Get Luminous Safety Belts

Police Commissioner Stephen F. Kennedy of New York City adopted the installation of safety belts to protect members of the force on traffic and other vital duties. The safety belts are worn by members of the patrol force. The belt can be rolled onto a tiny package and carried by the patrolman for use when necessary.

Both belts are made of a luminous material with a high degree of reflectiveness. Under ordinary street light at night, the belts are visible up to 328 feet. When a low-beam headlight reaches the belt, it is visible up to 720 feet. Commissioner Kennedy pointed out that the program was started July 1, 1949, and one officer was killed and 67 others injured in accidents last year.

Letters to the Editor

EMPLOYEES DISSATISFIED
WITH STATE PAY ACTION
Editor the LEADER:
William Voelt and his companion on the State Classification and Compensation Appeals Board sounded a pretty loud note of protest over their recent decision.

However, the average civil servant wasn’t so pleased by the results.

Only a handful of persons got a sizable increase in their salaries, mostly in the higher salary grades.

The board does not serve the civil servant and should be set up in a different manner.

Buffalo, N. Y.
RALPH LOOMIS

PAY TOO LOW.

ARMORY EMPLOYEE RESIGNS
Editor the LEADER:
I am writing to bring to your attention a very sorry situation at the armory employees. Although I liked working for the Army, I didn’t like the situation because I got a job elsewhere at much higher pay.

I feel that we should pay all its employees salaries required to meet runaway living expenses. The State should pay for the additional increase and consistently disregarded the needs of its armory employees.

I feel that the treatment of my former fellow-workers, that the State will pay armory employees what they deserve.

WILLIAM B. HYLAND
Corning, N. Y.

HARRIMAN APPOINTEES TWO
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Clerks’ Need
Of an Adequate Raise Stressed

While the recommendation of the Galway Apples Board on pay for clerical employees is being weighed, Henry Feinstein, president, 37, and 27 other members, emphasized the necessity of raising senior clerks’ grades three, not less.

Dealing with the senior grades, the meeting agreed to report to the Crosson hotel and secure directions from the clerk to the Pine Tree Point Club where the meeting will be held. Early arrivals at Pine Tree Point may use the club’s facilities to play deck tennis, swim, fish or go boating.

Looking Inside

(Continued from Page 6)

social only result in the partial or complete loss of our present scale of benefits. The second reason is that it would greatly weaken the Social Security system that the Commission was asked to report on, but of course there is no question but the City will contribute to our fund for the employee who works for five, ten, or fifteen years and then leaves the City employment and applies for the Social Security benefits, revert to the credit of the City in our fund. These and similar gains to the City are very valuable.

Social Security Rates May Rise

Recognized actuaries estimate that the contribution rates for Social Security will eventually have to be two or three times present rates. This requires no new source of present assumed benefits. These are just factual calculations. The 2% may become 6% in the not too distant future.

Many of us die leaving no widow. Many members of local funds are widows. A widow can live in Social Security as long as she die before drawing only half of the refund right to the employer’s contributions and benefits, leaving no widow or dependent children, or parents, can Social Security be less upon death. In most local public pension funds employees’ own contributions are not in this way lost.

The only fringe incentive we have as public employees are the pension plans which a considerable legislature has provided and a few members have been continued. When Social Security has something to offer us, we shall seek inclusion as energetically as we presently resist inclusion.

New York Commission Views

The attitude of the Chicago Retirement Board is not shared by the New York Commission, which in general favors Social Security being combined in some way, not paying which, with the State Employees Retirement System. That was the only way the commission has failed to ask for but of course any pattern applicable to the State System would be open to local governments that have independent retirement systems. That would include the New York City Employees Retirement System.

New York State Comptroller Arthur Levitt has come out strongly in favor of Equalization of Benefits.

Policemen and firemen do not have to worry, for they are excluded by Federal law, unless they want to petition to be included. When it is practical to do, in their professional mood, though it may change. Members of correctional groups who were equally opposed to any combination have since changed their minds; policemen and firemen, even teachers, may do so too.

When Social Security benefits flow to families of employees opposed to any conjunction with Social Security, the effect is often opposite. A policeman dies, leaving his wife and two young children, what the widow and dependents get from the employer is a pitance. Social Security allowances for the children, and a pension for the wife at that time she reaches the age entitled to it, constitute a real benefit and make a deep impression, especially if the family was unaware that the breadwinner who died was a member of Social Security. That often happens, because of war service coverage. The veteran who paid no part of Social Security cost, except as a taxpayer, was unaware of his coverage.

A monthly check from Social Security provides a real lift, and spare many a family from going on relief. Thus an idea may be obtained of the conflict of interests and attitudes.

An added factor is the record of opposition to Social Security by groups that have established over the years, and by which they abide. By this trait, the majority of their present members implicitly have contrary ideas.

A large vote of union of benefits, for those groups included under future law, would be submitted to the members for a vote. The democratic principle would prevail. If the majority in any group opposes not does like the result of the voting, it will always have the good old American right to protest, and loudly, too. But majority rules, and even minorities are law-abiding citizens.
Fast Hiring for Types and Typists Offered

The Armed Services Medical Procurement Agency, 84 Sands Street, Brooklyn 1, N. Y. is recruiting typists and stenographers for immediate jobs. There are 10 vacancies for typists and five for stenographers. Appointments for a minimum of 90 days may be considerably longer and carry leave rights and other Federal benefits.

U. S. citizenship is required. Checkers must be able to type 65 words a minute and stenographers must take dictation at 90 words. No experience is required for the typist's job but at least a year's experience is required for stenographers. Typists will be paid $67 a week, stenographers $66.

Examinations will be given at the Civil Service Commission's office at 841 Washington Street, New York City, or at the Civil Service Commission's office at 641 Washington Street, Albany, N. Y. Those appointed for beyond 90 days may be required to pass a physical.

Apply to the civilian personnel officer at the Sands Street address or telephone MAn 6-4881, Extension 413.

The opportunities remain open until the jobs are filled.

Botanic Officials Hostile, Says Union

Regional Director Raymond E. Diani of the Government and Civic Employees, AFL-CIO, said that the military department refuses to recognize the union and frowns upon management's attempts to reduce the rank and file a standard labor relations pattern. Mr. Diani pointed out that the government committee of the garden, as the gardeners union.

SEE MAINE, NOVIA SCOTIA


Opening Day on Application by Mail

APPLICATIONS also obtainable toady at the New York City Labor Department, 200 W. 32nd Street, New York City, for the temporary positions of engineers, mechanics, draftsmen, and detailers. Applications also be obtained at the local offices of the government and the Civil Service Commission.

WHERE TO APPLY FOR PUBLIC JOBS

U. S. - Second Regional Office, U. S. Civil Service Commission, 611 Broadway, New York 24, M. N. (Manhattan). Hours 8:30 a.m. - 4:15 p.m. Monday through Friday. The WATKINS extension is 4-1000. You may also apply by mail. Applications also available at post offices except the New York post office.

STATE—Room 2001 at 270 Broadway, New York 3, N. Y. Tel. BRuce 1-1519, lobby of State Office Building, and 50 Columbus Street, N. Y. Room 213, office State Office Building, Buffalo 2, N. Y. Hours 8:30 to 2:30, Tuesday through Saturday, 9 to 12. Also Room 401 at 130 West Main Street, Rochester, N. Y., Mondays, 8:30 to 4:30. All of foregoing apply also to exams for county jobs.

NYC—NYC Department of Personnel, 614 Duanes Street, New York 1, N. Y. (Manhattan) two blocks north of Sixth Avenue and 200 West Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturdays. Also Room 501 at 130 West Main Street, Rochester, N. Y., Mondays, 8:30 to 4:30. All of foregoing apply also to exams for county jobs.

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Engineers

Designers Mechanical
Structural Draftsmen

FAMOUS FOR DISTINGUISHED HOSPITALITY featuring the new Town Room

SHERATON- TEN EYCK

ALBANY, N. Y.

Famous for Homogenized Milk Dutch Chocolate Dairy Orange

DESONENEAU AUTOMATIC SALES CO.

COHOES, N. Y.

Albany 5-4245 Cobbs Cider 7-0310

Where to Apply for Public Jobs

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To Fill These Jobs

The positions listed represent the most urgent needs of the U.S. in the localities specified. Applications will be entertained individu-
ally. Age minimum is 18 unless otherwise stated. There is no upper minimum. Starting salaries are stated. Send application to the address indicated.


2-3-18 (55). ENGINEER, $1,440 to $7,200; openings in the following fields: electronics, mechanical, marine; mechanical and naval architecture. Apply to Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y., or Washington, D. C. Apply to Civil Service Examiners, V. A., Washington, D. C.

2-13-15 (65). ENGINEER, architectural; civil; construction; hy-
draulic; materials; sanitary; structural. Apply to Civil Service Examiners, Corps of Engineers, 110 East 16 Street, New York 2, N. Y.

2-18-16 (65). ENGINEER, newspaper; automotive; chemical; industrial; internal combustion; ordnance; safety; fire prevention. Apply to U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J., or to the Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

2-5-6 (65). STENOGRAPHER and TYPIST (requirements same as above). Jobs in Syracuse, Send form 5000-AB to Civil Service Examiners, V. A. Regional Office, 20 Washington Place, New York 14, N. Y.


1-10-1 (55). ARTIST, $3,410; jobs located at U. S. Naval Supply Depot, Bayonne, N. J.

1-17-1 (55). PATENT ADVISER, $3,410; jobs located at U. S. Naval Supply Depot, Bayonne, N. J.

1-11-1 (55). PATENT INSPECTOR, $3,415; jobs located at U. S. Naval Supply Depot, Bayonne, N. J.

2-3-19 (65). ENGINEER, $1,440 to $6,000; jobs in the V. A. Hospital, Lyons, N. J., and vicinity, send form 5000-ABC to Civil Service Examiners, V. A. Hospital, Lyons, N. J.

2-3-7 (65). APPRAISER, $1,440; jobs in the V. A. Regional Office, Newark, N. J. Requirements: three years experience in sales or management of real estate, mortgage lending, etc., plus two years experience in the technical appraisal of real property. Apply to Civil Service Examiners, V. A. Regional Office, 20 Washington Place, Newark 2, N. J.

2-6-1 (55). APPRAISER, $1,440; jobs in the V. A. Regional Office, Newark, N. J. Requirements: three years experience in sales or management of real estate, mortgage lending, etc., plus two years experience in the technical appraisal of real property. Apply to Civil Service Examiners, V. A. Regional Office, 20 Washington Place, Newark 2, N. J.

2-28-3 (55). CONSTRUCTION ANALYST, $3,400; jobs are at the V. A. Hospital, Lyons, N. J. Requirements: three years experience in sales or management of real estate, mortgage lending, etc., plus two years experience in the technical appraisal of real property. Apply to Civil Service Examiners, V. A. Regional Office, 20 Washington Place, Newark 2, N. J.

2-1-13 (55). ENGINEER, chemical; industrial; internal combustion; ordnance; safety; fire prevention. Apply to U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J., or to the Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.


3-1-3 (55). PATENT ADVISER. $3,410; jobs located at the V. A. Hospital, Lyons, N. J. Apply to U. S. Industrial Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

3-2-1 (55). PATENT ADVISER. $3,410; jobs located at the V. A. Hospital, Lyons, N. J. Apply to U. S. Industrial Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

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### Study Material for May 26 Fireman Test

#### Diagram IV

**Diagram IV**

- **Liquid A (D)** will move down until its top level is at 2.5
- **Liquid B (E)** will move up in tube until its top level is at 15
- **Liquid C (D)** will move down until its top level is at 12.5

#### Assn. Asks Abolition Of Promotion Test Fees

- The following completes question 1:
  - **Y until its top level is at 15 (C)**
  - **Liquid B (E) will move up in tube until its top level is at 12.5**
  - **Liquid C (D) will move down until its top level is at 12.5**

#### Administrative Assistant

- **Monthly Salary:** $2.50
- **Accountant & Auditor:** $3.00
- **Senior Clerk:** $3.00
- **Clerk:** $2.50

#### Truck Driver

- **Monthly Salary:** $2.50
- **Clerk:** $2.50
- **Clerk 10:** $1.50

#### Social Investigator

- **Monthly Salary:** $2.50
- **Social Investigator:** $3.00
- **Social Worker:** $2.50

#### Fireman Test in All Branches

- **Monthly Salary:** $3.00
- **Fireman:** $3.00
- **Junior Fireman:** $2.50

#### Recruitment Idea Wins Her an Award

- A $25 award was presented to Mrs. Dora O. Bibb, 26, of West Bronx, for an article on recruitment ideas submitted to the Department of Public Works.

#### Shoppers Service Guide

- **Help Wanted**
  - **Contact**
  - **Pay**
  - **Description**

#### Key Answers

- **93:** A, B, C, D, E
- **94:** B, B, A, E
- **95:** E, E, C, C
- **96:** A, B, C, D, E
- **97:** B, C, D, E, A, G

#### Study Material for May 26 Fireman Test

- **Books**
  - Betty Kelly Book Shop, 524 Madison Ave., N.Y. N.Y. & Used. Open End 6-1035

#### Typewriters Rented

- **For Civil Service Exams**

#### Suntley Acres Day Camp for Boys & Girls

- **Ages 4-15**
- **Location:** Delafield, Wisc.
- **Fee:** $2.50 per week

#### DAY NURSERY

- **Staff**
- **Nurses**
- **Kindergarten Room**

#### BOOKKEEPER

- **Work**
- **Hours**
- **Salary**

#### ROOFING

- **Types of Roofing**

#### FANTS OR SKIRTS

- **For Women**
- **Types**
- **Price**

#### Happy Day Nursery

- **Address:** 142 Park Ave., Albany, N.Y.
- **Telephone:** 5-1234

#### Hope Deferred

- **Wishing well**
- **Donations**
- **Purpose**

#### FREE!

- **What is needed**
- **What to do**
SPRING SALE!

JHIS DELUXE CONSOLE, 21, Regularly $329.95 IS YOURS, for a limited time only, for $249.95

ALLISON DELUXE 21 The Deluxe console with 561 square inches of viewable picture with dimensional two speaker sound, illuminated front-window panel indicator, tone control, phone-jack, Mahogany finish (Model 21SR640).

IS YOUR PRESENT TV WORTH $75 • $100 • $150?

7 OUT OF 10 NEW YORKERS PREFER RCA VICTOR! — but because of the limited supply, only a fortunate few will be able to take advantage of these never before offered savings. Here is your opportunity to get "The Big Change" in Television by RCA Victor and save $80. These are the sets that outperformed them all in tests at Idlewild Airport; the sets that are worth more on future trade in than any other TV. Quantities are limited so hurry in today, don't be disappointed.

TOWNE SPECIAL 21 Rep. $199.98 261 sq. inches of aluminum picture, "Hilton Panel" tuning, Mahogany or lind oak grained finishes (Model 21SG658). Now only $169.98

COMPTON 21 Rep. $239.98 361 sq. inches of picture, Illuminated tuning dial, "4-Plus" power channels, phone-jack, tone control, Mahogany or lind oak grained finishes (Model 21S7614). Now only $189.98

TOWN SPECIAL TV, $199.98

SAVE $30.

SAVE $40.

EASY TERMS ARRANGED

BLOOMAND KNUP

206 FIRST AVE, bet. 12th & 13th Sts. OR 3-2780

TAKE UP TO 2 YEARS TO PAY

Open 9 A.M. to 9 P.M., Fridays to 6 P.M.
Medical X-Ray Technicians needed

A U.S. examination for appointment as medical X-ray technicians pays $3,195 a year, for employment on a 50-hour week, for a three-year period, is open until further notice.

One to three years of technical training in the field of X-ray work is required. However, the completion of a 13-month course in an X-ray school, like the American College of X-Ray Health Service, Atlanta 2, Georgia, was substituted for two years' experience.

LAW ENFORCEMENT

BROOKLYN A & C,
CRIMINALIST OF FORMATION

LIMITED PARTNERSHIP

CHARGE: HAROLD A. WEISEMANN,
ERNEST J. KERR and
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Ernest J. Kerr and Robert A. Weisemann,
New Jobs

OPEN COMPETITIVE


7523. TTPT, various city departments. $7,750 to $8,060. Personal application at New York State Employment Service, 29 East 17th Street, New York City. Fee, $2. (No closing date).

7509. MAINTAINER’S HELPER, Group A, Transit Authority, $1,777 to $1,831 an hour, 40-hour work week. After July 1, salary will be $2,790 to $2,960. Three years of recent experience as a helper or mechanic. $3. (Wednesday, May 23).

7500. MAINTAINER’S HELPER, Group C, Transit Authority, $1,877 to $1,931 for a 40-hour work week, rising to $2,790 to $2,960 an hour on July 1. Three years of recent experience as a helper or mechanic. $3. (Wednesday, May 23).

7538. PURCHASE INSPECTOR (FOODS), Office of the Comptroller, $4,390 to $4,530 a year, 52 weeks, 40-hour work week. Bachelor’s degree or two years of experience as an inspector and grading of foods, a government agency, large industry or commercial establishment. $4. (Wednesday, May 23).

7501. ACCOUNTANT, Comptroller’s office, $2,650 to $2,850 a year, 52 weeks, 40-hour work week. Bachelor’s degree or two years of experience in the accounting and auditing experience required and must be registered or certified as a public accountant. $4. (Wednesday, May 23).

7505. OCCUPATIONAL THERAPIST, Ray Brook Center, $6,400 to $7,000 a year. For the coming term, will be occupied in the department’s home office to accept parolees. Applicant must have a college degree in occupational therapy and one year of experience in a hospital setting. $4. (Wednesday, May 23).

7514. DIRECTOR OF CLASSIFICATION AND COMPENSATION, Department of Personnel, $10,000 to $10,300. One vacancy. Bachelor’s degree and 12 years of work experience in personnel administration, personnel management or government or business organization personnel work, including position classification, employee counselor and employee administration, at least four years experience in the same work. $4. (Applications were due on June 1, 1954 to Friday, June 22).

7502. ALPHABETIC KEY HELPER, Office of the Comptroller, $1,550 to $1,750. One vacancy. Bachelor’s degree or two years experience as a key operator or key clerk or typist. $3. (Wednesday, May 23).

Coming Tests

ACTIVITIES OF EMPLOYEES IN STATE

Commerce

The Commerce chapter, CSEA, will hold its final meeting for the year, May 23 to 25 at 4:30 p.m. at the State Office Building, 255 Water Street, New York City.

Some of the employees of Craig Colony, Sonyea, who received 25-year service pins, left to right: Leona Sanders, Thelma Koons, and Evelyn Osborn. Standing, Wybren Terpsie, Everett Howard, Howard E. Williams, Dr. Charles Greenberg, the director; Joseph E. Provino, Salvatore Cipolla, and Charles Duffy. Recipients not present when the picture was taken: William York, John Morante, Frances Siegel, Bertha Wright and Josephine L. Consiglio.
How to Travel

— and get paid for it

There's a job waiting for you at our headquarters in New York City that will enable you to travel around the world, and get paid for it. We have a variety of positions available, from travel agents to travel writers, that will allow you to explore the world and earn a living at the same time.

In this exciting new profession, you will have the opportunity to visit different countries and cultures, and share your experiences with the world. You will work with a team of experienced professionals who will provide you with the necessary training and support to succeed.

If you're interested in pursuing a career in travel, please contact us today to learn more about our job openings. We're looking for individuals who are passionate about travel and have a desire to explore the world.

Contact: (555) 123-4567
Email: travel@yourcompany.com
Two State Employees Receive PA Society's Annual Awards

ALBANY, May 4—Two State employees received the annual awards presented by the Capital District Chapter, American Society for Public Administration, for outstanding service in the field of public administration.

The 1956 award recipients are: William E. Cassin of Albany, Director of the Division of Criminal Identification, New York State Department of Correction, who received the Gov. Charles Evans Hughes Annual Award for his significant contributions in the field of criminal identification; and Dr. David B. Ast of Albany, Director of the New York State Health Department's Bureau of Dental Health, who received the Gov. Alfred E. Smith Annual Award for his outstanding leadership in the fields of public health administration and dental research.

The awards were presented at the Chapter's annual dinner meeting at the Aurora Club, Albany, Vernon B. Stane of the State Division of the Budget, Chapter president, presided. The principal address was by Dr. Luther Gulick, president of the Institute of Public Administration.

Joseph Shae, past chairman of Associated Industries of New York State, made the presentations on behalf of the awards selection committee. Other committee members were: Jonathan B. Bingman, secretary to Governor Harriman; Senator Austin W. Erwin, chairman of the Senate Finance Committee; Alexander A. Fink, past president of the State Civil Service Commission; and Harold Hauser, secretary-treasurer of the New York State Federation of Labor.

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In reviewing the accomplishments of the state during the past year, the conclusion is inescapable that the public employee had a banner year. Though inadequate, strides were made both in the field of salaries and reduction of hours. Equally important alterations were made in the existing Retirement System and through the failure of enactment of legislation to authorize Social Security benefits was undoubtedly disappointing, nevertheless the subject matter was advanced to the point that its accomplishment at the next session seems very likely.

Institution of a health insurance program and prompt payment by the state shows an increased interest both by the Legislature and Chief Executive in the broader areas of fringe benefits of such great importance to the public employee. The attention of the Legislature and the Executive Branch to other matters such as authorization of overtime pay for public employees, and the removal of the prohibition against reinstatement of state troopers in New York City as well as the passage of other bills discussed are a fair indication of the intense interest that intolerant representation of the public employees is exerting in the consideration and hearing both by the legislature and executive branch of the needs of every employee and the many problems which continue to arise in the field of public employment.

While we all realize that Utica will never be reached, we are equally certain that the 1956 legislative session was a most successful one for the employees. The results will be reflected in the future for the public employees. The Capital District Chapter of the CSEA also appointed an auditing committee, Dr. Vaughan and C. A. Ford, who will be responsible for the financial records of the Chapter.

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STATE EMPLOYEES

Newark State School

One hundred and fifteen members of the Newark State School faculty were present at the annual dinner meeting of the State Civil Service Employees Association at the Chili Restaurant. The speaker at the annual dinner was consultant Dr. John D. Hoefler, who delivered a stimulating address on the "Future of Public Administration." The main points of the address were: the necessity for the public employee to keep pace with the changing times, the importance of education, and the need for continuous training.

Mr. and Mrs. Benjamin F. Bruck, president of the State Civil Service Employees Association, Inc., welcomed the guests.

The dinner was followed by a program of music and dancing provided by the Capital District Dance Band. The entertainment was a great success and the evening was concluded with a toast to the health of the CSEA members who were present.

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One hundred and fifteen members of the Newark State School faculty were present at the annual dinner meeting of the State Civil Service Employees Association at the Chili Restaurant. The speaker at the annual dinner was consultant Dr. John D. Hoefler, who delivered a stimulating address on the "Future of Public Administration." The main points of the address were: the necessity for the public employee to keep pace with the changing times, the importance of education, and the need for continuous training.

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