State Gives Its Reasons on Promotion Fee Waiver Date

The President of The Civil Service Employees Association, composed of over 52,000 state employees, has released the contents of a letter written to the state Civil Service Department dated May 21 relative to waiver of fees in promotion examinations. The letter stated as follows:

‘The bill permitting the waiver of fees in promotion examinations was signed by Governor Harriman on April 15. This bill is permissive and requires action by the Civil Service Department dated April 24, as to any or all promotion examinations. A decision has not been reached by the Department.

‘As you know, we hold no examination in any county jail (1) adequate provision is to be made for the separation of youth from adult inmates; (2) adequate provision is to be made for the separation of youth of both sexes from persons over twenty-one and more hardened offenders.

CSEA Opposes Probation During A First Promotion

Western Conference Meets June 23 At Brockport State

The Western New York Conference of The Civil Service Employees Association will meet at 2 p.m. June 23 in the Campus School Library of Brockport State Teachers College.

Main speaker will be Jesse McFarland, CSEA Senior Administrator. Paul Nye, LEADERS editor, will address the County section of the meeting.

The Association contends that when an employee gains a promotion through such an arduous procedure a probationary period in his new title would be both unnecessary and unfair.

The proposal was one of many in the Association's slate of resolutions.

Ruling on Youths In County Jails

For three reasons, we did not think it practicable to try to start the awaiting process before the September exam. The approval we now have from the Director of the Budget specifies that date as the commencement of the waiver period.”

CSEA President Powers stated: “I am gratified by the action of Governor Harriman and the legislative leaders in the adoption of the new law to make possible elimination of promotion examination fees, and I am glad that such fees will be waived on promotional examinations taken after September 1, 1956.”

CSEADigests

1. CSEA opposes placing employees upon probation when the State Civil Service Department requests it. CSEA President Mr. Tatterson said: "The effect of this legislation is that in county jails (1) adequate provisions shall be made for the separation of youth from adult inmates; (2) adequate provision is to be made for the separation of youth of both sexes from persons over twenty-one and more hardened offenders.

2. CSEA opposes placing employees upon probation when the State Civil Service Department requests it.

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Raiit of Overseas Jobs Open to NYC Residents

To the job-hunting young man and woman, the prospect of foreign living and working abroad, a host of positions has been announced by the U.S. Department of State which, typists, stenographers and clerks and needed to be filled at posts from New York to Algiers. In addition to the pay of several hundred dollars a month, employers will pay travel and moving expenses of such re- quirements. In addition to the salary of $3,175. These two positions are subject to the foreign country to which they are assigned in order to receive the $3,175 salary. Those two positions are subject to the foreign country to which they are assigned in order to receive the $3,175 salary.

The U.S. Civil Service Commission has announced that qualified U.S. citizens who have reached their fourteenth birthday may apply now for advertising machine operator and similar positions. Annual salaries, at the grade GO-2 level, start at $2,900 and rise to $4,700 through annual increases of $150. Starting salary at the grade GO-3 level is $3,115 with $500 annual increases granted until the maximum of $4,600 is reached. All personnel hired must pass a rigid physical examination.

For those interested in obtaining the Foreign Service, but who are not qualified at present, or who prefer it to work in the home office in Washington, the personnel office seeks typists and stenographers, addressing machine, machine addressing and machine operators. New York and other cities in New York State.

The jobs are of these types: addressing machine; graphotype, addressing machine and machine operators. New York and other cities in New York State.

Leaders in State government were among those at the 40th annual Sullivan County Jefferson dinner at the Concord Hotel, Kilauea Lake, from left, Daniel Corey, Commissioner of Agriculture and Markets; Carmine DiSapio, Secretary of State; Daniel Goldman, counsel to Governor Averell Harriman; State Comptroller; Deputy Commissioner of Agriculture James Lyons; and Jack Saied of Woodbourne.

White House Opposes Union Recognition

WASHINGTON, June 4—The Democratic sponsored union-recognition bill, which provides for compulsory arbitration by a three-man board, of disputes that cannot be settled by the employers and the federal agency, met with strong objection. The bill was introduced by Senator Olin D. Johnston.

Owning the bill on the Senate floor were Civil Service Commission Chairman Philip Young, Edward B. Powers, Defense Department; and Post Office Department as his counsel of advisors. After McGregor Dod, an attorney, also opposed the bill to the Senate Post Office Department.

On behalf of the White House, Chairman Young's objections are that the bill would give the proposed arbitration panel the power to direct the federal government to settle labor disputes. Speaking for the bill, Democrat- in-Chief Mike Monroney, Okla- homa, accused the Post Office Department of dismissing postmaster- and other postal employees for reasons such as being too friendly to dogs on their routes, or for fighting with vicious dogs in self-defense.

Changed Answers in Dispatcher Test

WASHINGTON, June 14—14 promotional examination for train dispatcher, New York Trans- port Authority, was protested by 71 of the total 1,014 candidates who competed. The following changes in the tentative key answers are official: Item 14, (A) and (C); Item 23, (C) or (D) both are correct, in- stead of (D) only.

LOOKING INSIDE, news and views by R. J. Bernard, appears each week in THE LEADER. Don't miss it!

Office Machine Operators Needed

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U.S. Considers Paying Moving Expenses of Some New Employees

WASHINGTON, June 4—An administration proposal, which would permit federal agencies to pay the travel and moving expenses of new hire employees for positions outside the continental United States and Alaska in each shortage occupations as physical scientists, mathematics, and engineering. Education and experience must be sub- sidiary first duty stations. It would also permit agencies to pay the travel expenses of their immedi- ate families. Finally, it would permit agencies to hire qualified prospects to Government labora- tories and installations as a re- sult of this proposal.

Employees benefiting by the program would, in turn, sign an agreement to reimburse the Gov- ernment if they leave Federal ser- vice in less than a year for rea- sons unacceptable to their agency. Annual cost of the program is es- timated at $10 million.

Mr. Young said that it is a common practice in private industry to pay travel and moving expenses for new employees in shortage categories and also for the travel expenses for plant visits. He said that the Federal Government is new at a serious competitive dis- advantage," Mr. Young empha- sized. The cost of relocating on a new job could take a considerable portion of a new employee's first year's salary. Experience shows that qualified persons in shortage categories are unwilling to ab- surd costs as a condition of working for the Government. The cost of relocating would, therefore, be paid by a pri- vate employer.

Conference Rental Pay of Police

KINGSTON, June 4—The Police Conference reported on its annual wage survey concerning the municipalities of the State. Out of 174 reporting depart- ments, the wage was around $3,500. In some cities it was $4,000; in others $1,000. In $5,000, 25 at $5,000 were reported. In six departments, the Conference said the pay is less than $3,000.

"After deductions, the take- home pay in 61 departments is about $1,000," said Peter Kerameus, secretary. "In view of the cost of living, and comparison with industrial wages, such police salaries are disgraceful.

Some of the young men will not take the police jobs at such pay? How can policemen work when they are paid less than $3,000?"
Research Jobs
In Science

Research-minded persons with degrees in physical science or engineering may now apply for positions as aeronautical research scientists at annual starting salaries ranging from $4,480 to $14,800, the U. S. Civil Service Commission announced. Assignments will be made to Langley Field, Va., Moffett Field, Calif., Cleveland, Ohio, and Edwards, Calif. Candidates must be United States citizens, at least 18 years old, and physically able to perform the required duties. No written test will be given. Candidates will be rated on their education and experience.

They will be required to pass a physical examination.

Candidates for grade GS-11 need only a degree.

Appropriate professional experience is required additionally for placements in the grade GS-7 through GS-14 positions, however. Experience requirements start with six months for GS-7, one year for GS-8, two years for GS-9, three years for GS-10, four years for GS-11, and five years for grade GS-12 which pay $14,800. Candidates must be United States citizens, at least 18 years old, and physically able to perform the required duties. No written test will be given. Candidates will be rated on their education and experience.

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COMING EXAMS

7/21: AIR POLLUTION INSPECTION

Key Answers

**ASSISTANT FOREMAN (Track)**

| 1 A | 2 B | 3 C | 4 D | 5 D | 6 D | 7 A | 8 A | 9 B | 10 A | 11 D | 12 D | 13 A | 14 D | 15 A | 16 D | 17 D | 18 B | 19 C | 20 A | 21 B | 22 C | 23 A | 24 D | 25 C | 26 C | 27 C | 28 D | 29 D | 30 D | 31 A | 32 B | 33 C | 34 D | 35 B | 36 C | 37 D | 38 B | 39 D | 40 A | 41 C | 42 A | 43 C | 44 D | 45 D | 46 B | 47 A | 48 B | 49 D | 50 C | 51 A | 52 C | 53 C | 54 A | 55 B | 56 C | 57 C | 58 C | 59 C | 60 B | 61 C | 62 C | 63 D | 64 B | 65 C | 66 A | 67 B | 68 C | 69 B | 70 A | 71 C | 72 A | 73 B | 74 C | 75 D | 76 C | 77 D | 78 A | 79 A | 80 C | 81 B | 82 A | 83 B | 84 A | 85 B | 86 C | 87 A | 88 B | 89 B | 90 A | 91 C | 92 A | 93 B | 94 C | 95 C | 96 B | 97 D | 98 D | 99 B | 100 D|

**Correction Corner**

**BY JACK SOLOD**

Efficiency vs Popularity

One of the big gripes in the field is the so-called efficiency rate. Each year employees are handed a sheet called "Employee Efficiency Rating" and asked to rate their own performance for the past year. In many cases the people making this work play the role of a jury, such a bill for police, firemen and prison guards... N. Y. City corn- missioners for merit merit...天才们在... mnr... efficiently. Nothing about their work. This rating is supposed to be one... basis... efficiency rating. This means... employee is below standards. I have seen officers... work. Efficiency rating... is the only way we can get ahead in a hospital... to the... hospital... in this field... the test... In some... as... one out of five applicants... fers. They... have to pass... in order... to get of these... and... the hospital... in order... to get these... in the test... Don't delay... NOW!... don't want... up... subscription now. You can... on the coupon below.
The Public Employee

By John F. Powers

President
Civil Service Employees Association

On Lowering Recruitment Standards

For many months the Civil Service Employees Association has been uneasy over the tendency of the State Commission to lower its examination qualifications in the announcement of new-competition examinations. This has occurred in a sufficient number of instances to cause some concern to the Association and its members. We are sympathetic with the problems of recruitment with which the Commission is faced, but we are also critical of their executive and financial agency today to bid against the industrial concerns for an adequate and properly paid labor force. Salaries are necessarily limited by budget and compensation plans which are enacted as laws.

Several years ago, these public service compensation schedules were prepared and for all practical purposes fixed anywhere from six to nine per cent above the salaries paid in industrial employment which were decidedly not attractive to industrial workers. Again, an industrial worker may keep the lien on his job only for a year, whereas a public service employee is limited by budget and compensation plans which are enacted as laws.

As a result, governmental services have always tended to lag.

Governments cannot stand and be measured in their bidding for workers in the labor market.

The lowered standards of the public services in order to lower the standards of the public services in order to stimulate this recruitment. Certainly, there are enough highly qualified people who would be attracted to the public service if the terms offered were considered comparable to industrial employment. Government thus finds itself handicapped in its bidding for workers and may require special legislation action.

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The Public Employees
Paying Appointees' Moving Expense—Good Idea

THB plan to pay the moving expenses of those it hires to fill special jobs remote from their legal residence shows progressiveness, according to the Civil Service Commission. The plan has been submitted to Congress for legislative sanction.

How much better it would be, however, if government paid such expenses, for any candidate for a federal government position spends large amounts examining candidates, the failures among them, and often doesn't get the eligible it prefers because he cannot afford the moving expense.

The situation is particularly true in the Federal government, much less so in New York State government, where the moving distance is normally modest, but the principle applies equally in both cases. In New York City the problem does not arise, not only for geographic reasons, but because of the three-year-prior-residence rule.

The Federal plan shows growing official recognition of the need to spend more to get, or to get the best. "Up and Coming"

Another plan, focused by equally foresighted thinking, though one that no public official has sponsored yet, is to have government finance working models of mechan-ical or electrical machines for submission to merit award boards. Such a machine could cost more than moving.

If a panel of experts would determine which ones appear definitely cumulative of part of the accumulation as terminal leaves, and five days for relief by reemployment. Leave regulations are a good place to start. The Loyal Civil Servant Plan has shown the way for years. The plan was prepared by the Loyal Civil Servant Plan, headed by Loyal Federal employees, is the right type of benefits and advantages enjoyed by workers in private industry.

All employee groups in the State and its communities owe a debt of gratitude to the Civil Service Employees Association for bringin the checkoff in State Government, and for the resulting example set by such success.

THE NEW YORK CITY Fire Department has issued rules for processing grievances. When will the Police Department do likewise? Are we being funny?

STORY from Albany says the Fire Chief's car will be black, nothing red on it except the flashing light on top. What color tail-light, please?
NYC to Open Police Test

New York City has scheduled an examination for patrolman (P.D.) to be held in April, 1957. Applications will be distributed in November.

Requirements, in addition to NYC residence, enables men between the ages of 19 and 29, at least 5 feet 7 inches tall, with 20/20 vision in each eye without glasses to compete. Possession of high school diploma on the examination date and 3-years residence in N. Y. C. were also required in the last exam.

Police Commissioner Stephen P. Kennedy believes that the residence requirement should be waived to enable eligibles who now live in the suburbs to be appointed. He also feels that salaries and other incentives must be increased to attract qualified men and women to hold police-men and women now in service.

DISCRIMINATION
CHARGED IN JOB LOSS

A Governors Island board reviewed a decision in the case of Mrs. M. DeLoris Tait, who charged racial prejudice resulted in her dismissal from her supervisory position with the Industrial Security Division, Department of the Navy.

Her attorney is Samuel Resnl- coll. Mrs. Tait says her superior officer, a Lieutenant Colonel, told her to "look in the mirror and see herself as she really is."

Social Security for Public Employees

Follow the news on this subject in the LEADER.

Are Pickles Worth More than People?

Don't laugh. You'd be surprised how many people keep pickles fresh and cool in a refrigerator costing hundreds of dollars more than a Fedders Air Conditioner while they swelter in humid unhealthy summer heat.

LOW COST AIR CONDITIONING FOR BEDROOMS, TOO

Fedders 1/2 model air-conditioners use less electricity more efficiently. You'll find it the ideal unit for every bedroom in your home.

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Choose from a wide variety of models and sizes in decorator colors.

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Leave your name and address with your local air conditioning dealer or we'll send you one in your choice of models and sizes.

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lets you air condition more rooms at less cost

Don't let high operating costs for air conditioning jail you in one air-conditioned room when it's too warm to get outside cooling range of an air-conditioner. We have a big 3/4 Fedders—1956 model, of course—that cuts 40¢ out of each air-conditioning electricity dollar. Now your monthly household budget can stand the cost of another air-conditioner that makes more rooms habitable even when the mercury soars way, way up.

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LOW COST AIR CONDITIONING FOR BEDROOMS, TOO

Fedders 1/2 model air-conditioners use less electricity more efficiently. You'll find it the ideal unit for every bedroom in your home.

Model 656H

Choose from a wide variety of models and sizes in decorator colors.

FREE AIR CONDITIONERS

Leave your name and address with your local air conditioning dealer or we'll send you one in your choice of models and sizes.

1956 FEDDERS

Air Conditioners

lets you air condition more rooms at less cost

Don't let high operating costs for air conditioning jail you in one air-conditioned room when it's too warm to get outside cooling range of an air-conditioner. We have a big 3/4 Fedders—1956 model, of course—that cuts 40¢ out of each air-conditioning electricity dollar. Now your monthly household budget can stand the cost of another air-conditioner that makes more rooms habitable even when the mercury soars way, way up.

Are Pickles Worth More than People?

Don't laugh. You'd be surprised how many people keep pickles fresh and cool in a refrigerator costing hundreds of dollars more than a Fedders Air Conditioner while they swelter in humid unhealthy summer heat.
Apply for U.S. Clerk Jobs Until June 11

Last day to apply for U.S. clerk range from $1,750 to $1,770.

Mail completed applications to:
Director, U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

WASHINGTON, June 4—VeteransPreferenceBarred to Legalize Employees

VET PREFERENCE BARRED TO LEGALIZE EMPLOYEES

WASHINGTON, June 4—Federal

Court Judge Alexander

Holstof ruled that legislative em

employees are not covered by the

Veterans Preference Act. A go
government printing office found

W. T. Duncan, changed shifts

and lost his $18 per hour dif

rential. The fact the employee

in a veteran does not protect him

in such a case, the court ruled.

INSURANCE WITH OUTSTANDING "PROMISE OF PASSAGE"...THE "PROMISE OF PASSAGE"

Oldest insurance school north of Yonkers. Fully approved by the

New York State Insurance Department for training for General

Agents and Brokers Examinations. All students are taken

with one exception, passed State examinations in 1955—

All passed in March, 1956: Compare our results with that of

other schools.

Summer night school—next term opens June 15, 1956.

Write for information.

ALBANY AGENTS AND BROKERS SCHOOL, Inc.

101 STATE STREET

PH. 4-1259

SAVE ON TIRES STANDARD MAKES WEINBERG UNDERSELLS!

YOUR FAVORITE TIRES

SAVE UP TO 33 1/3% EASY CREDIT

NO DOWN PAYMENT

Your Best Buy

U.S. ROYAL 8

OPEN EVENINGS TILL 9 P.M.

PHONE 2-4449

WEINBERG'S 1917

CAPITAL DISTRICT'S LARGEST TIRE DISTRIBUTOR

ALBANY, N.Y.
THE ANSWER IS YES!
53,000 New York State government employees now enrolled in the Blue Cross HOSPITAL Plan and the Blue Shield MEDICAL Plan have been asking this question: Can Blue Cross and Blue Shield provide uniform state-wide contract?

THE ANSWER IS YES!
Although Blue Cross and Blue Shield are locally operated in order to reflect local hospital and medical practices, we have recognized the special needs of large employers whose employees are located in various parts of the state. We, the undersigned, have accordingly pooled our facilities and our know-how to develop a special cooperative program of state-wide uniform hospital, medical, and extended health care benefits.

THE ANSWER IS YES!
A comprehensive Blue Cross hospital service contract has already been prepared and is now on file with the New York State Department of Insurance. (37,000 employees of a large organization working in New York State are already enjoying the protection of this comprehensive contract.)

THE ANSWER IS YES!
A companion program of uniform coverage for medical care is being worked out and is nearly complete. This will be offered by Blue Shield in conjunction with the Blue Cross state-wide contract.

THE ANSWER IS YES!
The combined program will give you all the unique Blue Cross and Blue Shield basic "service" features plus "the same for everybody" extended benefits.

BLUE CROSS
NEW YORK STATE BLUE CROSS AND BLUE SHIELD PLANS

BLUE SHIELD
HOSPITAL PLAN (Sponsored by your hospitals)

HOSPITAL PLAN
(Sponsored by your hospitals)

ASSOCIATED HOSPITAL SERVICE OF CAPITAL DISTRICT, Albany, N. Y.
HOSPITAL SERVICE CORP. OF WESTERN NEW YORK, Buffalo, N. Y.
CHAUTAUQUA REGIONS HOSPITAL SERVICE CORP., Jamestown, N. Y.
ASSOCIATED HOSPITAL SERVICE OF NEW YORK, New York, N. Y.
ROCHESTER HOSPITAL SERVICE CORPORATION, Rochester, N. Y.
GROUP HOSPITAL SERVICE, INC., Syracuse, N. Y.
HOSPITAL PLAN, INC., Utica, N. Y.
HOSPITAL SERVICE CORP. OF JEFFERSON COUNTY, Watertown, N. Y.

NORTHEASTERN NEW YORK MEDICAL SERVICE, INC., Albany, N. Y.
WESTERN NEW YORK MEDICAL PLAN, INC., Buffalo, N. Y.
UNITED MEDICAL SERVICE, INC., New York, N. Y.
CENTRAL NEW YORK MEDICAL PLAN, INC., Syracuse, N. Y.
CHAUTAUQUA REGION MEDICAL SERVICE, INC., Jamestown, N. Y.
GENESEE VALLEY MEDICAL CARE, INC., Rochester, N. Y.
MEDICAL & SURGICAL CARE, INC., Utica, N. Y.
MEDICAL & SURGICAL CARE, INC., Watertown, N. Y.
**Manhattan President John A. Wilcox, Rochester motor vehicle bureau.**

- Population of the new section, a tropical aquarium, added to the Division of the Treasury, U. I. Benefits Sections, has added a new unit. Mayor, John A. Wilcox, Rochester motor vehicle bureau, Mary T. Bovey, a typist in the Albany corporate tax unit, and Joseph P. Fannin, a senior file clerk in the New York City motor vehicle bureau.

- Newly promoted are Alfred A. Castellan, now head clerk at the Albany motor vehicle bureau, and Bert T. Christian, now a senior file clerk in the New York City motor vehicle bureau.

- Other promotions include those of Donald J. Hughes, to truck mileage tax examiner in the Buffalo office; Herbert Federman, of New York City, to administrative assistant at the Albany office; and Elizabeth Carll, also of New York City, to senior clerk at the Albany office.

- Members of the Albany office who were appointed to typist posts were Edith Priscilla Albright, of New York City, Mabel D. Ring, of the New York City motor vehicle bureau, Marcia Liguori, of New York City, and Irving Perlman, a junior file clerk in the Albany office; Marlene G. Horn, to key punch operator at Albany motor vehicle bureau; and Jacob Lifschitz, and Irving Perlman.

### New York City Bureau of Motor Vehicles

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Office Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior File Clerk</td>
<td>Alfred A. Castellan</td>
<td>Albany</td>
</tr>
<tr>
<td>Senior File Clerk</td>
<td>Bert T. Christian</td>
<td>New York City</td>
</tr>
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<td>Administrative Asst.</td>
<td>Herbert Federman</td>
<td>New York City</td>
</tr>
<tr>
<td>Stenographer</td>
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**Taxation**

- [Newark, N.J.] — The Catholic Guild of the Office of the Tax Department of the State of New Jersey is building up its blood bank, a well-needed boon for the Tax Department during the summer months when the heat is at its peak. Members wishing to donate should contact the Catholic Guild, 210 5th Ave., New York, 11-181.

- **HELP WANTED** — FEMALE

  - **Shoppers Service Guide**
    - [Bargain Finder Guide]
    - [Help Wanted — Female & Male]
    - [Federal Agent wanted]
    - [Exclusive Distributor]

- **Bargain Finder Guide**

  - [Gentry Products]
  - [Rawlings Products]
  - [Highway Products]
  - [Taxation]

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BROOKLYN
G. I. SPECIAL $500 CASH
Two family 3 story and basement 11 rooms, gas heat, storage, complete, ready to move, all finished. Cash $1,750.
BUY THAT HOME—NOW
ST. ALBANS
2 fam., $17,900
RENT FREE
Three over four, all finished. 2 family, 6 rooms, gas heat, all electric, modern. Completed.

ST. ALBANS
$12,000
Two family, 6 rooms, gas heat, all electric, modern finished, new modern kitchen, all modern equipment.

ST. ALBANS
$16,000
3 story, 6 rooms, gas heat, all electric, modern, finished basement, all modern equipment.

TOWN REALTY
181-11 Merrick Blvd., St. Albans, L.I.
LA 5-5051
THE GOODWILL REALTY Co.
20 Broadway Real Estate
188-43 New York Blvd., Jamaica, N.Y.

BROOKLYN'S BEST BUYS
DIRECT FROM OWNERS ALL VACANT
BERMUDA ST. (No. 150 Park Place) 4 room, 2nd floor, tenants. Cash required $6,500.
BERMUDA ST. (No. 139 Park Place) 4 room, $6,500.
ST JAMES ST. (No. 147 Park Place) 3 bedroom, all up. Cash $8,000.

SALES: 2 APts. 111-11 East 72nd St., $15,000.
LAFAYETTE AV. (660) 2 bedroom, basement, bath, 3 family home. In good condition. Can be rented for $600.

1-3 rooms, larger than described. Tennants. Cash.

BAILEY PARK
Park Avenue—1 2nd floor, 1 bedroom, basement, off street. Cash $8,000.

BAILEY PARK
Park Avenue—1 3rd floor, 3 bedroom, basement, off street. Cash $12,500.

CUMMINGS REALTY
Ask for Leonard Cummins
115-05 Roosevelt Ave., Jamaica
PR. 4-6611

LIVE IN QUEENS
INTER-RACIAL
ST. ALBANS
1 family brick and stucco, 6 rooms, finished basement, 1 car garage, nice location. Cash $14,500.

ST. ALBANS
2 family detached, 3 1/2 stories, gas heat, all modern, nicely finished. Cash $12,500.

HOLLIS
4 room, full basement, 2 car garage, fruit trees, extras. Cash $13,500.

Lee Roy Smith
191-11 Linden Boulevard, St. Albans
LA 5-0333

LONG ISLAND
BEAUTIFUL WESTBURY—INTER-RACIAL
Appx. 7 Miles from City Line
NEW! NEW! NEW!
LOW DOWN PAYMENTS!
LONG TERM MORTGAGES!
LOW CARRYING CHARGES!
CAPE CODE WITH DORMERS $12,750
3 BEDROOM BUNGALOWS $12,950
SIDE BY SIDE BUNGALOWS $12,950
3 EDBROOM RANCHES $12,990
SPLIT LEVELS WITH GARAGE $13,990

All Beauties! Top Locations! Near Everything!

GREGG
13 Prospect Ave.
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LOWEST COST - HIGHEST VALUE
BAILEY PARK
Rush $25.00 G. I. Cash $63.27 Monthly
Solid Brick — 3 Rooms— 3 Bathrooms— Oil Heat

COTE
189-30 Linden Blvd.
LA 7-8039 LA 7-8079

WHY PAY RENT? Own Your Own Home

SPRINGFIELD GARDENS: Attractive stucco, 7 room house, finished basement. Oil, Gas, Modern Fixtures.

ST. ALBANS: 7 spacious rooms, Log burning fireplace. Finished basement, 6 car garage, Ideal location.

REDUCED TO

HOLLIS: 5 family stucco, 9 rooms, 5 1/2 baths. Finished plan heat, all modern equipment. Cash $20,900.

ST. ALBANS: 5 spacious rooms, Beautiful location, plot 60 x 100, 2 car garage.

Price $15,500

GODFREY
Special Price
8 spacious rooms, beautiful location, plot 60 x 100, 2 car garage.

Price $15,500

ARThUR WATTS, Jr.
112-175 PLACE, ST. ALBANS
JA 6-5069
8 A.M. TO 7 P.M. — SUN. 11-5 P.M.

1 & 2 ROOM APARTS. Beautifully Furnished
White-oak panel, Private kitchens and bathrooms, Air conditioned, Real ceiling fans, Grease filters, Hot water heaters, slate window sills.

KISMET ARMS APARTS.
57 Herkimer St.

Lowest Rents Ever

No Mortgage Warnings After Comparing Values See

ARTUR WATTS, Jr.
Union Merger Nearer; Portends Supremacy Battle with Teamsters

A formula having been agreed upon for the national merger of the American Federation of State, County and Municipal Employees and the Government Employees Union, that the actual merger would be voted in a joint committee in July or August.

The LEADER was first to reveal the cooperative efforts of the two unions in a joint-page action pioneer three months ago, and in the May 23 issue predicted that the merger for the first time or for the first time has set the national leader.

The joint operation, but the national leadership has been to lead the way to a to feel its solution of the problem of running the Government and Civic Workere, the cooperative efforts of the two unions.

The Thompson team is not going to threaten anyone. They have not gone in for mergers, but for mergers with the Teamsters.

Recently, the policy was changed, to make the Teamsters a part of the National Security and Development Committee.

The throwing of the merged public employee organization is not really your best buy.

Jerry Wurf, general representative of the AFL-CIO, York City the actual Teamster's group here from the postal groups, and the merged public employee organization.

The Teamsters have set the pattern. The Thompson team has set the model, and the merged public employee organization has set the pattern.

The national leadership is determined to lead the way to a solution of the problem of running the Government and Civic Workere, the cooperative efforts of the two unions.

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CITY SIFTS DOUBLE DOCKING

The New York City Department of Hospitals has established a committee to investigate the overtime claims of Local 237, Teamsters' Union of deputizing two days' pay from a hospital employee's salary if he has been absent for three days.

The union met with Commissioner Maurice H. Malakian and other Hospital Department officials on May 5.

Robert Felmstein, secretary of the Department of Hospitals, said in a statement that the policy of granting employees a day's absence without pay had been effective for a month.

"I am in favor of the policy, and I am ready to finance it," he said. "I am not ready to finance it, though, because it is a policy that is not enforceable."
Crime Control To Be Topic At Institute
CANTON, June 4—John T. McGraw, president of the Waterfront Commission, will be the principal speaker on July 21 at the annual banquet of the Canton Memorial Institute on Delinquency and Crime, at St. Lawrence University.

Mr. McGraw will report on crime control to more than 500 correctional workers.

He was formerly Corporation Counsel of New York City and counsel to Governor Everett Barkman.

The institute will meet from July 2 to August 4. It is sponsored by the State Departments of Correction, Social Welfare, Mental Hygiene, Education, and Civil Service; the State Youth Commission; the State Division of Battleground, Batavia, and St. Lawrence University.

Group Life Benefits Are Listed
The Civil Service Employees Association has issued a statement explaining the benefits of the Group Life Insurance Plan.

The plan provides for annual enrollment and for payment of premiums. Contributions are made by the State and the employee.

Benefits include life insurance for employees in the amount of $11,200 life insurance protection for each member of the CSEA.

The plan also provides for disability benefits and for educational benefits for the dependents of employees.

The plan is administered by the State Department of Civil Service.

State Fund Chapter
The State Fund Bowling League ended its season on May 17, 1966, with the ClaimsSeniors Team capturing the championship. The bowling tournament will be held on May 29 at the Stonewall Inn.

Albany Public Service
The Albany Public Service chapter, CSEA, held its last meeting on May 28. Committee chairmen wrote reports for coming year. Over 100 members were present.

The following committee chairmen were reelected: Charles Eichhorn, treasurer; Arthur E. Runyon, recording secretary; Mary B. Jaworski, membership chairman.

The next regular meeting of the CSEA will be held June 21.

Newark State School
Fifty members attended the CSEA, meeting held May 14. Mr. Frederick Hughes and Mr. Salvatore Masera, members of the Merit Award Board, were guests and explained the purposes of that board. Applications were presented for the Auxiliary — $1.25 per month.

Miss Ruth Van Zetta, recording secretary, announced the date of the annual picnic to be held June 29th at the F.V.P. cottage in the city park.

Miss Jane Calvin is visiting her sister, Mary Mayher.

Kings Park
J. William Mason, occupational therapist at Kings Park, was elected president of the chapter's CSEA in the past year. On June 1, 1966, he will be installed as president of the chapter for the coming year.

John Delaney; Clayton Smith; Mrs. William Gaboury; and E. L. VanCott, directors. The following committee chairmen were reelected: Michael Storrs, director of Letchworth Hospital, was elected president of the chapter for the coming year.

The winners of the essay contest were as follows:

Next season we will be bowling at the Stonewall Inn. We wish F. T. McCarthy, head of the bowling committee, and the entire committee, much success.

The chapter is accepting reservations now for its annual picnic to be held Wednesday, June 20, at the Crooked Lake Hotel, at 2.75 per person.

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TREASURY DEPARTMENT DOES A GOOD DEED

The General Accounting office will install machines to reconcile paychecks with payroll figures. About 100,000 vouchers will be handled. The Treasury Deputy didn’t say to those who lose out, “Sorry, but that’s how it is.” It started an intensive scan of job prospects throughout the Government, and is training 17 employees for the new unit in preparation for the January 1 changeover.

The department sets a fine example of humane solicitude for its employees when an efficiency plan causes a reduction in force.

CIVIL SERVICE LEAGUE AWARDS SET FOR JULY 2

The National Civil Service League makes its second annual presentation of service awards Saturday, July 2, at the Sheraton-Park Hotel in Washington, D.C.

The awards will be made in the 25th anniversary year of the founding of the League. Ten career service awards will go to federal government who have demonstrated the highest characteristics of the service career in an outstanding manner will receive them.

It was founded several years ago by William Foster, a member of the Senate government who have demonstrated their best foot forward all year will receive the League’s second annual service awards.

The candidates, representing all ten federal Civil Service Employees’ Association Tax Department chapter units, will vie for the title at the annual chapter general meeting in Crooked Lake. The vicar will bestow the spoils. In this case the vicar will bestow the spoils to this year’s best employee.

The candidates, representing all ten federal Civil Service Employees’ Association Tax Department chapter units, will vie for the title at the annual chapter general meeting in Crooked Lake. The vicar will bestow the spoils. In this case the vicar will bestow the spoils to this year’s best employee.

FINGERS TRAVEL LESS

WASHINGTON, June 4—If the O-grips typists can master a new method of typing, they will be able to save 10 miles of "daily travel" on the typewriter.

A typist’s fingers travel an average of 20 miles a day on the present standard keyboard. On the new model, fingers will have to travel only one mile to produce the same amount of typed copy.

By the Grace of God Free and Independent, To TOMPASCHKE, EKARD PASCHKE, and RAY HARRIS, if the said will and testament of Anna Paschke, deceased, send greeting:

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"You and each of you are hereby cited

NEW-2 FAMILY BRICK HOUSES

OUTSTANDING COMPOSITION ROOF, EXTERIOR WALLS

BUILT BY A TRUSTED CONSTRUCTION COMPANY

Call the broker for more details.

ALBERT MANAGEMENT CO.

215 MONTGOMERY ST. SAN FRANCISCO 8, CALIF.

REAL ESTATE

FLATUSH & VICINITY

HOMES FOR SALE

BOLLA, CLEVELAND 854.000

7 ½ rooms, 2 baths, 10 rooms. 1st floor

1 FAMILY Remodelled Home 

1320 F L S T. 3 B R M s.

919 E. 68TH ST.

PHILADELPHIA 8 T" W

TOHNE AND MANY OTHERS

NEWMAN REALTY

1417 E. 34TH ST.

NEW YORK. N. Y.

ES 5-6000

SUMMER RENT

Catskills’ Schoharie County—Two story farm house for summer-rent. 6 rooms, 2 bathrooms. 2100 elevation, never sultry, near Croydon Dam. Rent, $150. New York, B. E. Middlefield, New York.
Central Conference
To Have Gala Time
At June 16 Workshop

The St. Lawrence chapter, CSEA, will host to the county workshop to be held in conjunction with the Central New York Conference at Alexandria Bay on June 16.

The chapter has invited all county division members and their friends to attend and enjoy the recreational facilities at Alexandria Bay. When the workshop is not in session, these include deck tennis, swimming, boating, etc.

Dinner will be served at the Crossman hotel, and reservations may be secured for $5 a plate. A free boating trip on the bay will be offered to everyone who purchases a dinner ticket. Reservations for overnight stays at the Crossman hotel can be secured for $2.

Social Security
For Public Workers
Is Goal of CSEA

Join your fellow employees in CSEA today.

Take an active part in the efforts of CSEA to supplement retirement benefits with Social Security coverage.

This goal is important to you and your application below.

Join your "Bread and Butter" Organization, and see your Application below.

New members may now join at the half-fee rate.

See the CSEA Representative today, or send your Application below.

The Civil Service Employees Association, Inc.
8 Elk Street, Albany, New York

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MEMBERSHIP APPLICATION
THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
8 ELM STREET, ALBANY 7, NEW YORK

Print Last Name
First Name
Initial

MAIL ADDRESS
Street and Number
City

ADDRESS

WORK ADDRESS

EMPLOYED
COUNTY
STATE

(City of)

VILLAGE
DISTRICT

PAYROLL TITLE

DEPARTMENT OR DIVISION OF ABOVE

GOVERNMENTAL UNIT

SIGNATURE OF APPLICANT

MEMBERSHIP APPLICATION
THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
8 ELM STREET, ALBANY 7, NEW YORK

$3.75 Printed Pus for

New Members in 1/30/16

Central Isip

The Central Isip State Hospital Athletic Association’s bowling tournament started Friday at Southside Hall and Carlisle Lanes and continued Saturday at Os-

car’s Alley at 8:00 P.M. The tournament was followed by a large buffet, dancing and the formal ceremonies of the evening by Dr. Cohen, according to Ted Asher, bowling tournament chairman.

The top teams were: Men’s division, first in handicap, 3,424 pin total for the men’s teams in three games went to Middletown State Hospital team. Leon Das, captain of the team. Irene Meech, captain. The team total, three games, 2,708 pins.

In the women’s division, handicap team total, three games, 2,708 was scored by the Central Isip team. Irene Meech, captain. The Isip team scored 235 in the singles, and Ed Kuehn of the University of Rochester scored 252 in the singles division.

Advantages Listed

Here are some of the advantages of Blue Cross coverage:

- Blue Cross pays most hospital bills for the insured member.
- Blue Cross pays no cash limits on a broad range of hospital services.
- Blue Cross works directly with hospitals—pays hospitals directly for contracted services.
- The eight Blue Shield Plans—each a member of Blue Cross with the same basic concepts of insurance, work in the same way as Blue Cross pays the hospital.
- The state's best known and local medical societies, Blue Shield representatives, provide the public the highest quality medical care.
- Free or low subscription costs.
- Blue Shield, like Blue Cross coverage, is not cancelled when a person retires, loses his job, or makes frequent use of his coverage.

Employee News

Tompkins

News notes from Tompkins chapter, CSEA, Rhonda, tells us that chapter president, Allan Eggert, is now back on the job after a short vacation, as are many other chapter leaders. Edwin Slater, William Bunyan, and Tom Bitter, all three of whom have been ill.

The chapter extends speedy recovery greetings to Ken Meech, who was a patient at the Tompkins county tuberculosis luncheon to Clara Goodman, whose father died recently.

Contact Combining
Blue Shield With
Blue Cross Ready Soon

New York State civil service em-

ployees will receive news of a state-wide contract providing Blue Cross and Blue Shield benefits. This will soon be obtainable. A

comprehensive program has been pooled that will the State Department of Insur-

ance. Meanwhile, special rates are being offered to everyone who pur-

chases a Blue Shield policy, in connection with a companion Blue Shield program to be offered in conjunction with Blue Cross.

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Central Isip

The Central Isip State Hospital Athletic Association’s bowling tournament started Friday at Southside Hall and Carlisle Lanes and continued Saturday at Os-

car’s Alley at 8:00 P.M. The tournament was followed by a large buffet, dancing and the formal ceremonies of the evening by Dr. Cohen, according to Ted Asher, bowling tournament chairman.

The top teams were: Men’s division, first in handicap, 3,424 pin total for the men’s teams in three games went to Middletown State Hospital team. Leon Das, captain of the team. Irene Meech, captain. The team total, three games, 2,708 pins was scored by the Central Isip team. Irene Meech, captain. The Isip team scored 235 in the singles, and Ed Kuehn of the University of Rochester scored 252 in the singles division.

Advantages Listed

Here are some of the advantages of Blue Cross coverage:

- Blue Cross pays most hospital bills for the insured member.
- Blue Cross works directly with hospitals—pays hospitals directly for contracted services.
- The eight Blue Shield Plans—each a member of Blue Cross with the same basic concepts of insurance, work in the same way as Blue Cross pays the hospital.
- The state's best known and local medical societies, Blue Shield representatives, provide the public the highest quality medical care.
- Free or low subscription costs.
- Blue Shield, like Blue Cross coverage, is not cancelled when a person retires, loses his job, or makes frequent use of his coverage.

Employee News

Tompkins

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