ASSESS Sees Top Officials
On Gaining Improvements
For Public Works Employees

ALBANY, June 18—Representatives of The Civil Service Employees Association met with top officials of the State Department of Public Works to discuss problems of CSEA members in that department.

Representing the department were State Superintendent of Personnel William Welch, Administrative Deputy Raymond Fisher, Director of Personnel Administrative Assistant Lester Kruck, Edward Hudsom of Operations and Maintenance, Newson Bonan, Assistant Superintendent, Lester Kruck, and William Welch, Director of Personnel.

Representing the Association were Charles J. Hall, department representative, ex-officio of the CSEA board of directors and chairman of the CSEA Public Works committee; committee members Brian Daly, William A. Greenauer, and Earl Inschabern. Also attending were CSEA Assistant Counsel John J. Kelly, Jr.; Executive Secretary Joseph D. Lochner; Senior Administrative Assistant John B. McFarland, and Salary Research Analyst P. Henry Golpin.

The matters discussed covered a large range of topics the CSEA felt should be settled for the improvement of morale and working conditions.

1. Biweekly annual salary basis for maintenance and other employees now on per diem and hourly basis.

2. During the meeting, Mr. Mitchell Fahey, who indicated that approximately 3,540 employees were still on a per diem pay basis, or practically all of these employees were employed the year around. As pointed out at the meeting, the per diem basis deprives these employees of many benefits to which they would be entitled on an annual salary basis.

3. Employee organizations should be permitted to present the case of an employee whose vacation pay has been withheld due to circumstances of the per diem arrangement. Correction of this undesirable situation to the benefit of the State as well as the employees involved. Hundred of these employees have worked for the State for many years and are deprived of various advantages which accrue to an annual salaried employee because of arbitrary action on the part of the State in continuing the per diem arrangement.

4. In our many contracts with these employees, the main goal expressed by them as important. About 3,900 members of the State Department of Public Works are members of our Association. Deniable representing these employees at every Association Meeting the past few years have unanimously asked our

(Continued on Page 16)

State Hears Arguments
Of CSEA on Changes in New Attendance Rules

ALBANY, June 18—The proposed State Attendance Rules, to govern work hours, vacations, sick leaves and other leaves of state employees, were considered by the State Civil Service Commission at a recent meeting.

Representing The Civil Service Employees Association at the meeting were President John F. Powers; Assistant Counsel John J. Kelly, Jr.; and Executive Secretary Joseph D. Lochner.

Prior to the meeting the CSEA made this following recommendations to the Commission, containing all the amendments to the new Attendance Rules sought by CSEA members as determined by studies made by the special committee of that organization.

At the Commission meeting CSEA representatives presented all the arguments in support of the various amended proposals.

The changes asked by the CSEA are not great.

Following are the changes desired in the revised draft of the proposed Attendance Rules:

1. As to the basic work week, eliminate a 37 1/2-hour five day work week for the employees of the State Department of Public Work.

2. As the basic work week changes which have been needed improvement.

3. That the new revised rules provide for accrued tardiness when the employees are late for work because of any situation beyond the control, such as breakdown of available transportation, weather conditions, bus and train strikes, etc., and that such tardiness shall not be charged against any existing vacation leave.

4. That the new rules provide for accrued vacation in excess of 10 days which may be used subject to approval of the appointing authority.

5. That the rules should provide that the appointing authority shall be advised employees in writing within two weeks after the year 30 days' overtime credit, for which overtime pay has not been arranged, so that the employee can arrange his vacation schedule, and then prevent accumulation of overtime that cannot be paid if the employee transfers or retires.

The Association asks that the rules be made to provide employees for accumulated vacation in their current employment, as well as transfer, retirement or death. We ask also, that such payments cover all accrued overtime.

The rules are to be approved by the Governor.

(Continued on Page 16)

Kaplan Is Hired
For Nassau Reclassification

The Nassau County Board of Supervisors has ordered a reclassification of salaries and has retained Eliot Kaplan to super- intend the project.

Mr. Kaplan was Deputy State Comptroller and chairman of the committee that studied Federal pensions for the President.

H. E. Kaplan and Congress.

The Nassau chapter of The Civil Service Employees Association has long had reclassification as one of its main planks and has often emphasized examples of salary inequities and underpayments. Irving Glennon, chairman, presented the plan asking that employees salaries classified.

"That's what we want, and that's what we need," Mr. Glennon added.

Cops and chevrons received for completing first year in School of Nursing at Craig Colony, Sayville, from left, front row: Beverly Curtis, Patricia Clancy, Elizabeth Kerr, Marilyn Kennedy, Emma Gane McCullister, Nancy Oselt, Dorothy Bowes, Middle row, Kathryn Margeson, Edna Young, Marjorie Kay, Kay Brown, Alma Quanz, Ruth Herrick, Rebecca Burgess, back row, Carol Neely, Jacqueline Past, Salvatore LoPalo, Roland Gillette, Frank Leust, and Thomas Leah.

Westchester Group Seeks Health Plan

A general 10 per cent rate increase in salaries, effective next January 1, is being sought by the Westchester County Competitive Civil Service Association for all county employees.

The group has notified county executive of its request for reevaluating present pay scales.

Health Insurance

In addition, the employee group requested that the county share the cost of existing Blue Cross, Blue Shield medical-surgical plans now held by many employees and extend the participation privileges to all employees.

Margaret Thies, president of the Westchester Association, pointed out that employees in some Westchester

(Continued on Page 16)

Mental Hygiene Problems
Topic of 4-Day Workshop

Westchester Mental Hygiene supervisor recently held a four-day workshop at Middletown State Hospital to discuss methods of improving supervision, administration and organization of recreational programs.

Topics discussed included in-service training, statistics, patient leadership programs, budget, volunteers, recreation philosophy, scope of department, and public orientation.

The group also sought to clarify the role and scope of the recreation supervisor in the integrated institutional program.

Harold Abel, Statewide Supervisor of Recreation, was workshop chairman and discussion leader.

Invited guests included Dr. Hyman Pleasance, Director of Middletown State Hospital; Neil Walsh, Personnel Dept., Mental Hygiene; Ernie Palcic, Business Manager, Leitchworth Village, John J. Ballston.

Asst. Superintendent of Warwick State Teachers School.

Mental Health Workshop—Three workshops were held from the various hospitals and State schools in the State:

Dr. Peter C. Carr, Commissioner of Mental Hygiene; Maureen McIsaack, Rockland; Mary Gofy, Creckmore, Fred Ed- wyn, St. Lawrence; Charles Blum, John O'Born, Salome, Dorothy Frehel, Craig Col-

(Continued on Page 16)

CSEA Digest

ARGUMENTS FOR BETTER ATTENDANCE RULES: Page 1.

GANES Sought IN PUBLIC WORKS DEPT: Page 1.

NASSAU PAY TO BE RE CLASSIFIED: Page 1.

CHAPTER NEWS: Pages 12 and 14.

JOBS IN CONSERVATION DEPARTMENT SHOULD BE COMPETITIVE: Page 5.


JOHN F. POWERS' COL- UMNI: Page 3.

SOUTHERN CONFERENCE TO MEET: Page 3.
Exam Is Coming Up For Bus Operator And Conductor Jobs

An examination for surface line operator is expected to be most productive open to application to be held by the New York City Department of Personnel. Men up to 50 years of age may compete. Minimum height is expected to be 5 feet, 4 inches. Those 8-7/8 or over will be eligible for appointment as conductor. It is anticipated that about 300 jobs will be created. Applicants must have a chauffeur's license, not required for the conductor job. Minimum age at time of appointment is 21.

Applications close on the 28th of this month. The written test is scheduled for the 17th of next month. For full information, see the application notice in The Albia Chapter.

Court Hears Arguments On Promotions Made Without Competitive Test

ALBANY, June 18—Supreme Court Judge Harry E. Shirek in the Albany County Supreme Court, received decision after oral argument in a case brought by New York City superintendents of park departments. The employees asked the court to reverse a decision of the Civil Service Commission approved by the State Civil Service Law on the ground that it was improper to add a group of employees into the position of assistant park director.

Representing the plaintiffs, Samuel Reinstein, the petitioners contend that "blanketing in" of employees is a violation of the Constitution and the Civil Service Law. The attorney said that the case had been set aside because it would be impracticable to hold a promotional examination.

LEADER REPORTS CASE DROPPED

During the argument, Mr. Reinstein quoted from an editorial of The Leader, assailing the "injustice in nature and not treated to this particular case."

"Either you have a merit system for or you do not. No appointing officer is above the law. Working employees out of title is not only prohibited by law but is morally indefensible. No appointing officer is justified in blanketing the deserving and legally required personnel."

Assistant Attorney General Bruce McDonald, for the State Civil Service Commission, said that the whole purpose of the decision requires competitive examinations for promotional positions, it also pointed out that the case is immeasurable to a competitive examination. He stressed that a "blanketing in" examination should not be held.

Justice Shirek, in giving the alternative, pointed out briefly, said that "promotion opportunities must be preserved if civil service is to remain."

U.S. Weighs Raises for Some Jobs

WASHINGTON, June 18—U.S. Civil Service Commission officials and employment agency representatives began discussing proposals for increasing pay of certain engineering, scientific and patent positions.

For professional engineering positions and certain in the physics sciences, the minimum rate of pay for present GS-9 employees would be raised to $6,515 and for GS-11, $7,035. The minimum now is $6,460 and $6,930, respectively.

As for patent advisors, those in GS-7, 9, 11 and 12 would be raised to $5,455, $6,250, $7,465, and $8,215, respectively. Patent examiners in GS-9, 11 and 1, patent classifiers in grades 11 and 12 would receive an increase of $300 or more than the others.

Nassau Seeking Social Security

The Nassau Chapter of CSEA is now in discussion with county employees for coverage in Social Security. This is for those employees who are not in the State Retirement Plan. Hundreds of county workers have already signed and many more are expecting to be sent in by Wednesday, June 20, when the regular meeting will be held at the Elks' Club in Hempstead.

Social Security and the 6-point program of the Nassau chapter will be discussed at the 8 P.M. meeting.

Trackman Key Approved

The tentative key answers in the May 8 Trackman exam were approved by the answers given by the NYC Personnel Department.

Court Employees Salaries

Conferences have been held between NYC Budget Director Arlhelm B. Comer and a committee of the court employees to set new pay schedules for court employees.

Therapists Tested

Eight candidates for NYC jobs as Occupational Therapist will take their performance tests on Friday, June 21.

Clerks Swear to City Hall to "Protest Rake Denial"

"We shall be hurt and our misery and our unhappiness will be reflected at the polls."

Mr. Tappenden, the chairman of the Civil Service Department, was not permitted to deliver his speech because of the "protest." The Clerk of the City Hall, whose speech was also stopped, was not permitted to deliver his speech because of the "protest."
NEW INCOME TAX IDEA WINS $1,000 FOR PAIR

Levitt Asks Higher Pay For Employees

ALBANY, June 16—A top elected State official has joined in with The Civil Service Employees Association in urging higher pay and more adequate promotional opportunities for state civil service employees.

The need for higher compensation and broader opportunities for career employees was sounded by State Comptroller Arthur Levitt in a speech before the Metropolitan Chapter of the American Society for Public Administration in New York City.

Careers the Mainstay

"Make no mistake about it," Mr. Levitt noted, "career civil service employees are the mainstay of this department. Their competence and loyalty make them indispensable to the operation of our department, just as they are to every department in State government."

In the importance of obtaining trained career employees, the Comptroller referred to the inadequacy of the operations of his department.

If this vast state government is to compete successfully with the greater benefits offered by private industry," he said, "the salaries of our workers must be increased. Their compensation at the present time is inadequate—so inadequate for keeping those we now have."

"Salaries must be adjusted to meet the demands of modern living and ample promotion opportunities must be provided," Mr. Levitt declared.

The Southern Conference of the Civil Service Employees Association held its annual conference and election of officers on June 30 at the Hudson River State Hospital, Poughkeepsie.

National Council of Public Employees

The meeting will be followed by a dinner at the Italian Center, Poughkeepsie. Guests will be Senator Ernest Hatfield, president of the National Council of Public Employees, and Donald, who will act as toastmaster.

The New Hampshire Act.

Delegate from the following cities will be represented: C.S.E.A. and Francis A. Mac- Donald, who will act as toastmaster.

State Employees Must Be Reimbursed

The meeting will be followed by a dinner at the Italian Center, Poughkeepsie. Guests will be Senator Ernest Hatfield, president of the National Council of Public Employees, and Donald, who will act as toastmaster.

The New Hampshire Act.

Delegate from the following cities will be represented: C.S.E.A. and Francis A. Mac- Donald, who will act as toastmaster.

Equal pay, for equal work in state service as in private in-

15. Increased pension in the case of disabilities arising out of title.

32. 25-year retirement for men-

10. Supplemental pension al-

11. Repeal of the Condon Wad-

12. Repeal of the Condon Wad-

13. Time and one-half for all.

14. Increased retirement after 35 years for all members of retire-

15. State asume responsibility of disability retirement to manda-


6. Increased death benefit.

7. Social security supplementa-

8. 37 va hour week for institu-

9. Ordinary death benefit for mental hygiene retirement system

17. Equal pay, for equal work in state service as in private in-

18. Committee to check working

19. Competitive status for all civil service employees.

20. Payment of accrued sick

21. 25-year retirement for con-

22. Forfeiture of leave credits on death or retirement.

23. Deferred retirement benefit.

24. Increased minimum retire-

25. Supplemental pension al-

26. Federal employees in the Correction

27. Payment of sick leave credits to members of retire-

28. State asume responsibility of disability retirement to manda-

29. Committee to check working

30. Forfeiture of leave credits on death or retirement.

31. 11 Act.
WASSAIC EMPLOYEES CLEARED IN HOECH'S REPORT TO HARRIMAN

ALBANY, June 18—A State order probe into conditions at Wassaic State School has resulted in a recommendation by Commissioner Paul H. Hoch, M.D., that personnel quotas at State Mental Hygiene institutions should be increased to provide adequate care, expand psychological services and improve education and training.

The investigation, which began Nov. 17, 1955, and extended until March of this year, followed charges of improper treatment of patients and included nearly 1,000 pages of testimony by 78 patients and 91 employees.

Some patients complained of physical maltreatment by employees from slapping or more serious charges. Forty employees were accused. The employees denied the charges.

Testimony Unsubstantiated

According to a report submitted by Commissioner Hoch to Governor Averell Harriman, the testimony of the patients generally was lacking in specific information. In few instances could the names of witnesses be obtained and those witnesses usually failed to corroborate the testimony.

Some of the statements were so palpably exaggerated, the Commissioner said, as to raise serious question concerning the reliability of the testimony by that witness.

A patient said to have died as the result of being kicked, was found to have died of natural causes, and to have been a chronic sufferer from a serious ailment.

Commissioner Hoch also revealed that in 1950, the District Attorney's office did not feel that official action was warranted.

A third incident involved in the resignation of two employees and the dismissal of a third.

"It must be emphasized," Commissioner Hoch said, "that 99 percent of the accusations of undue treatment of children were concerned with slapping or the like. Few of these allegations were confirmed by evidence which would be considered conclusive in a court of law or even sufficient to sustain civil service disciplinary action.

"In my opinion, the charges, the hearings and the ensuing investigations have served to focus un warranted publicity upon problems at Wassaic State School. Those accused were clearly convicted by this scrutiny before they were given any opportunity to hear the charges or to defend themselves.

"Whereas overconcern and the presence of delinquents in the institution are contributory to the difficulties at Wassaic, the basic problem is the need for additional staff. The situation is aggravated by this growth in the population of delinquents. This is occasioned partly by the salary limitations which make it difficult to maintain the allowed staff at full quota and partly by the location of the school itself.

"The great majority of the employees at Wassaic are sincere, conscientious men and women. The department has received a number of unsolicited statements to this effect from the parents of children in the school."

Commissioner Hoch also recommended on improvements effected or planned, including a need for in-service training of employees, particularly assistants, and involving the psychology and management of children. Additional personnel and facilities for the treatment of separate groups of delinquents, pending the construction of an institution for this group are needed, he added.

State to Open 19 More Tests On July 2

The State will order the following 19 examinations from July 2 to August 10, unless otherwise stated:

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| Film production supervisor, $4,500; Assistant librarian, $4,430; Sanitary, public health nutritionist, $4,300; Milk examiner, $4,000; Head cook, $3,800; Veterinarian, $4,300; Veterinary technologist, $3,300; Principal laboratory assistant, $3,480; Inspectors of State Laboratories, $3,480; Auditor, $3,240; Veterinary, $3,240; Sanitary, $3,240.

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| Humidity-defying, shape-holding dacron, dacio | 47.50 |
| Pure Wool Tropicals | 57.50 |
| 5% Dacron, 65% Worsted, Cool Mohair-and-Wool | 75.00 |

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Wanted! MEN-WOMEN

Between 18 and 55 to prepare now for U. S. Civil Service tests in New York, New Jersey and many other states. During the next 12 months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usually in private employment. Many of these jobs require little or no experience or specialized education.

In order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass. . . . Franklin Institute is a privately-owned firm which helps many thousands of test takers each year. The Institute is the largest and oldest of its kind, and is not connected with the Government.

To get full information free of charge on these Government jobs and to receive a free copy of illustrated book with 36 pages telling you how to prepare for your test, fill out coupon, stick to postcard and mail at once—act TODAY. The institute is ready to show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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* Humidity-defying, shape-holding dacron, dacio
* Pure Wool Tropicals
* 5% Dacron, 65% Worsted, Cool Mohair-and-Wool

Charge it! 6 MONTHS TO PAY with no down payment
34 Standouts Selected for Training Course

ALBANY, June 18—Thirty-four candidate fire clerks have been selected for a year of special training in public administration under the direction of Assistant Commissioner Arthur Harriman announced.

The trainees were nominated by their departments on the basis of superior work performance, talent for administrative work, and ability to profit from intensive government administration training. Final selections were made by the Governor's Executive Committee on Public Administration.

Mr. Harriman, also a member of the committee, said: "I am sure the trainees will prove a valuable asset to the morale of all of the employees of his department, but will also recommend the expansion of the employees of his department, Mr. Harriman was selected as a progenitor against Mr. Wehr's actions, which he is to his former post.

The resignation ended one set of plans for investigation of Mr. Wehr's administration, but Public leaders had said that they will issue an inquiry on an investigation, despite the resignation. Also, it appeared from a statement by a spokesman for the Governor, that the director of the civil service department, who before justifying his suspensions in a reasonable and courteous manner, was to be open ended that a "secret society" existed in his department, which acted to undermine his personal integrity through lies and slander.

"Not only have these statements been made against our department, but they have also been made against the employees of our department. Mr. Wehr's letter, which the Commissioner acted beyond the bounds of reason, will be before justifying his suspensions in a reasonable and courteous manner, which will be open ended that a "secret society" existed in his department, which acted to undermine his personal integrity through lies and slander.

"I have been asked to present a number of questions to the employees of our department, which will be before justifying his suspensions in a reasonable and courteous manner, which will be open ended that a "secret society" existed in his department, which acted to undermine his personal integrity through lies and slander.

"The Association is distressed and has taken steps to remove certain employees of our department, but they cannot fail to have caused damage to the employees of the Department of Conservation.

"The resignation of Mr. Wehr will be a highly important matter to the Association, which will act as a protest against Mr. Wehr's actions, which he is to his former post.

Law Dept. Goes On 5-Day Week

ALBANY, June 18—Another important administrative change has intervened, the growing list of agencies working an official 5-day week, the Department of Labor has announced that it will no longer be open for business on Saturdays.

The 5-day week is permissible under state law at the option of the various department heads.

The new work week will begin July 1.

The deadline for transactions which should be completed on the Saturday following the Sanitary Code was extended to the next business day.

MUNICIPAL EMPLOYEES SERVICE

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Discount House for Civil Service Employees for 27 Years
All of our Merchandise is NEW

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Visit Charles for FINE FURNITURE AT BUDGET PRICES

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The trainees were nominated by their departments on the basis of superior work performance, talent for administrative work, and ability to profit from intensive government administration training. Final selections were made by the Governor's Executive Committee on Public Administration.

Training will be given to the employees by public administration internships in training institutes and also through correspondence courses. The trainees will spend most of their time in their regular jobs and will be advised of their regular titles and salaries.

List of Those Selected

The following candidates have been selected for the training:
- Margaret Barton, Colles, principal stenographer, Civil Service
- James M. Ferguson, Albany, principal stenographer, Social Welfare
- Arthur L. Cramer, Albany, principal stenographer, Temporary State Housing Commissioner
- Carolyn St. Baranowski, Syracuse, principal stenographer
- James J. Brady, Albany, and another civil service employee.

Employees for 27 Years

It is a non-profit association, formed in 1885, with the object of making available to all civil service employees, a means of buying their furniture at the lowest possible prices.

For more information, please visit our website at www.charlesfurnitureco.com.
When Pay Board Fans Out Vote Lower Unanimous

THOSE persons who feared the New York City Salary Appeals Board would render split recommendations in every case, the three Administration members on one side, the two employee members on the other, were mistaken.

The first decisions show that the Board was unanimous not only in recommending upward reallocation for employees in some titles, but in refusing to recommend salary increases for many titles. As to 19 other titles, the Administration members voted against, the employee members for a rise.

The employee members showed a determination to get raises more than those in the lower-pay brackets. The unanimous refusal related to supervisory and technical employees.

In other instances, there was unanimity on the necessity for a raise, but division of opinion on the amount, for example, for shorthand reporter.

Clarks Should Have Been Raised

Two of the titles for which the employee members wanted raises are clerk and senior clerk. It is too bad the City Administration did not see fit to raise clerks pay generally. Imperial observers were convinced that the clerks are underpaid.

The Salary Board is an appellate branch of the Career and Salary Plan. Some employees have benefited well under that plan, but because of the enormous task that had to be completed in an impossibly short time, the plan admittedly fell considerably short of perfection.

The Board's function is to help eliminate the imperfections, but in the case of the clerks it failed to perform its purpose.

There must have been some disposition even among Administration members of the Board to bring clerks pay up to par, and if only such an admission were made, with the usual explanation of current budgetary limitations, that would have been encouraging for its possible effect on the next budget. But the denial was as cold as the winter snow.

The Board's task is arduous and difficult. Besides, two of the Administration members are creators of the Career and Salary Plan, and when recommending raises it is definitely an admission error. Despite some disappointments, however, the Board shows that it is open to reason.

Question, Please

I AM ON a New York City list but the investigation unit of the Personnel Department is giving me a lot of trouble over residence.

I was born and reared in the Bronx, went on active duty with the Brooklyn Naval Reserve unit in 1946. I am a voter, property owner and resident of the Bronx.

I was temporarily in position in Washington, D.C. after working for over a year for the State of New York, as a special agent in the colleges in Washington. The Governor and President of the U.S. and other officials of my party, but I am not allowed to have even a room in a post office building in Washington, D.C. Why not? W.T.

The law requires residence in New York City. One's legal residence granted when he lives in a part of a city and one leaves the locality temporarily; it is that place to which he plans to return after his travels or absence. Various factors are relevant, and you do not state your personal contact with the Personnel Department for an opportunity to explain your absence in detail. You may be entitled to your point of view.

If the Personnel Department can't see things your way, it will tell you why.

PLEASE LIST the latest salary increases recommended by the New York City Appeals Board and the proposed new pay.

The latest salary increases recommended by the New York City Appeals Board are as follows: Editor, standard stock catalog, $7,500; $1,750. Account clerk, $2,000-$2,800. Outside ticket agents, $1,500.

Two Cities Deal With Outside Jobs

Police and firemen in Denver, Colo., may continue to work at private jobs on their off-duty hours, but the jobs must not clash with the duties not considered "incompatible" by the City officials and union representatives.

A survey of outside jobs held by police and firemen shows that 46 percent of the police and 45 percent of Denver firemen hold such jobs. Some 16 policemen and firemen hold union cards for off-duty work.

A union complains that a firefighter or police officer is keeping a civilian worker from a job, the complaint will go to an arbitration board of police and union officials. If the complaint is upheld, the City employee must either resign from the force or quit his outside job.

In Cleveland, the Civil Service Administration says that a related problem concerns the wishes of at least 20 policemen to become firemen. Firemen would be able to spend more time on an outside job.

The Cleveland police work a 48-hour week, but their shifts rotate each month, around the clock. Their part-time employment is limited to 30 hours a week and must be of a nature acceptable to the department. For example, the 48-hour-week police would rotate from 24 to 48 hours at a stretch. There is no limit on the amount of their own time they may devote to an outside job.

San Mateo Coos for Films

San Mateo, Calif., is showing a sound motion picture of events in the city to show potential homeowners and business leaders the possibility of the continued development of the city.

San Mateo has joined the nationwide trend of using film strips to aid in the promotion of a community.

LAW CASES

Counsel Sidney M. Stern recites the following summary of law cases to the New York City Civil Service Commission:

JUDICIAL DECISIONS

Appellate Division

Leight v. Schechter. This petitioner complained that the examination was not conducted and that his rating was made contrary to existing rules of the Commission. The Supreme Court held that the City 's allegations were to be without merit and that the motion was denied.

The Appellate Division unanimously affirmed.

Special Term:

Zehleng v. Sokoloff. The court held that the Commission's action was neither arbitrary nor capricious in admitting motion pictures instead of the examination to train dispatcher, since police personnel holding such positions have been tested by similar examinations.

Branson v. Young. The petitioner applied for a position as a police inspector. The Police Commissioner to appoint him from list for sergeant. There were 22 candidates, seven of whom had been rejected against him during his service in the department. The court held that the action of the Commission was not arbitrary or capricious.

Burke v. Schechter. This matter involving the removal of petitioner was held by the Board of Estimate that the action was proper since the petition was denied.

The Supreme Court held that the decision of the Commission was not arbitrary nor capricious.

The American Municipal Association reports that the cost was about $1,100 for the 20-minute film, which officials said was less than the cost of producing a similar film. The picture was for television use as well as for public promotion. City employees and leaders took various roles, but names were omitted so that the film would not become dated by changes in personnel.

A television announcer did the narration, and a professional photographer produced the pictures.

Judge Thomas M. Foran, the director of the film department of the City, said the film is important because it illustrated the city's history and progress, and the people of San Mateo have contributed to the city's progress.

City plan to get new dispatchers

The city of San Francisco is planning to build a new building for its police department, and the city plans to expand its police force to 500 men. The city is planning to build a new police station, including a new dispatching post, and to expand its force to 500 men.

The city plans to expand its police force to 500 men and to build a new police station. The city plans to expand its police force to 500 men and to build a new police station.
WHAT DOES IT MEAN TO YOU?

The New Bill To Provide Health Insurance For State Employees, passed by the State legislature and signed by Governor Harriman, can mean more protection—at less cost to—

53,000 NEW YORK STATE GOVERNMENT EMPLOYEES

now enrolled in Blue Cross and Blue Shield.

New York State Blue Cross and Blue Shield Plans have pooled their facilities to meet the challenge of the new bill by making available—

A New Comprehensive Hospital Service Contract

with more Blue Cross benefits than the standard coverage of any local Blue Cross Plan. Subscribers can be protected by paid-in-full hospital benefits under this new contract for as long as three full months of hospital care for any one illness. (During this month the protection of this comprehensive contract is being made available to 37,000 General Motors employees employed in New York State.)

A New Comprehensive Medical Care Contract

with more Blue Shield benefits than the standard coverage of any local Blue Shield Plan. Arrangements are being completed for married employees of the State earning less than $6,000 a year to receive the kind of paid-in-full service coverage that means no bills to pay for surgery and medical care in the hospital.

MORE BENEFITS AT LESS COST TO YOU . . . is the objective of your New York State Blue Cross and Blue Shield Plans in accordance with the new bill.
NYC Jobs

2099 ASSISTANT ELECTRICAL ENGINEER, various City departments. $5,750. Fee $5. High school diploma and three years' practical experience; or a high school diploma and five years' practical experience, a suitable equivalent in education and experience. Fee $5. Apply until further notice.

5821 MECHANICAL ENGINEERING DRAFTSMAN, various City departments. $4,500 to $5,900. Fee $4. Graduation from a high school recognized by the Board of Education for the purpose of work outlined under item (1); or (2) graduation from a four-year school of mechanical engineering; or (3) satisfactory equivalent of education and experience. Fee $4. Apply until further notice.

TRIS. ASSISTANT MECHANICAL ENGINEER, $5,750. Fee $5.

Join your friends at Albany's favorite meeting place... the Sheraton-Ten Eyck TOWN ROOM & TEN EYCK ROOM.

SALES - MACHINES - APPRAISALS

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PICKETT REALTY INC.
120 Washington Ave.
Just above State Office Building
Phone 6-1474

Where to Apply for Public Jobs


STATE—Room 205 at 270 Broadway, New York 7, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday. Applications also obtainable at post offices except the New York, N. Y. post office.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

1. Make Civil Service Commission, NYC Civil Service Commission—END trains a C, D, D, A, or C to Chambers Street; SRT Lexington Avenue, South End, Broadway, City Hall, and 6th Ave.

2. To Brighton Beach, Coney Island, etc.:

Avis Rent-a-Car

2755 JUNIOR ELECTRICAL ENGINEER, $4,500 to $5,800. Fee $4. (1) a baccalaureate degree in engineering obtained from a college accredited by the University of the State of New York by February 28, 1957; or (2) graduation from a four-year school of mechanical engineering experience in the practical application of work outlined under item (2); or (3) graduation from a four-year school of electrical engineering and experience. (No closing date.)

MECHANICAL DRAFTSMAN, $4,500 to $5,900. Fee $4. Graduation from a high school recognized by the Board of Education for the purpose of work outlined under item (1); or (2) graduation from a four-year school of mechanical engineering; or (3) satisfactory equivalent of education and experience. (No closing date.)

Civil Service Books

PAINT - WALLPAPER


RITZ BLOW OUTLET—Fashion name brand wallpaper at 16% discount to CSEA members. 7728, Friday, 8-11 A.M.

House Hunt in Albany with Your Legs

Mary's Colonial Home

250 Rankin Arcade, Albany, N. Y.
Phone 6-8188

The MVEIGH FUNERAL HOME
208 N. ALLEN ST., ALBANY, N. Y. 2-4123

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380 Broadway, Albany, N. Y.
Mail & Phone Orders Filled

HISTORIC REAL ESTATE

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SINCE 1917

ALBANY, N. Y.

Mead's LUNCH BAR
Quick Snack at a Ceny Stick

Sandwiches • Beverages

48 Chapell St. Albany Opposite Piggly Wiggly

We're Glad!!!

To Welcome You to the

DeWitt Clinton

They all speak well of it

John L. Nolan

Manager

Insurance School

Old Fashioned insurance school of New York. Fully approved by New York State Insurance Department for training for General Agents and Brokers Examinations, with one exemption, passed State examinations in 1955. All passed in March, 1956. No change in our record Civil Service School.

Summer night school—next term opens June 16, 1956. Write for details.

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91 STATE STREET
ALBANY, N. Y.
PHONE 4-1259

SAVE ON TIRES

Standard Makes WEINBERG UNDERSELLS!
YOUR FAVORITE TIRES
SAVE UP TO 35% EASY CREDIT NO DOWN PAYMENT

Your Best Buy

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OPEN EVENINGS TILL 9 P. M.
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WEINBERG'S
CAPITAL DISTRICT'S LARGEST TIRE DISTRIBUTOR

SINCE 1917

935 CENTRAL AVENUE
N.Y.C. Jobs

(Continued from Page 6)

7171. PRINCIPAL PERSONNEL EXAMINER RESEARCH, $3,600 to $5,600. Personal application at New York State Employment Service, 1 East 19th Street, New York City. Fee, $2. (No closing date).

7175. OCCUPATIONAL THERAPY DEPARTMENT OF HEALTH AND HOSPITALS, $2,700 to $4,800. Certificate of occupational therapy school approved by Council on Medical Education, A.M.A., or registered therapists recognized by American Occupational Therapy Association. (No closing date).

5 More NYC Tests To Open on July 6

Five New York City examinations were announced for receipt of applications from July 6 to 71. Four are promotions, the fifth a combined promotion-open-competitive test. Eligibles on the promotion list will receive first consideration.

The examinations:

7178. Assistant Civil Service Engineer, $5,750 to $7,190, 290 vacancies. Promotion and open-competitive.

7172. Architect, $7,100 to $9,500. Promotion.

7613. Assistant supervisor (electrical power), Transit Authority, $5,450 to $5,960. Promotion.

7620. Railroad stockman, Transit Authority, $1,171 to $2,525 an hour. Promotion.

Vacation Money For Award Winners

A little more cash for vacation expenses is in view for 28 New York City employees. The suggestion Awards Board endorsed 28 ideas. Next step is the Board of Estimate whose approval will bring the checks in time to bolster the vacation wallet.

Midrain Ends Out-of-Title Work

At the close of a special meeting held at 4 P.M. yesterday, Commissioner Andrew W. Midrain of the Department of Sanitation, announced that the department would no longer make promotions on an acting or temporary basis.

The Board of Estimate approved the change.

The out-of-title situation has also plagued the officers of the New York Fire Department, who won a law suit to force actual promotions in place of "acting" assignments.

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SAVE HUNDREDS OF DOLLARS WITH THE NEW "KNOW YOUR CAR" CORRESPONDENCE COURSE

Learn at home in your spare time, simple, practical, step-by-step method. No experience needed. Any man or woman can learn. Turn up, any make or model car for top performance — Learn Trouble Shooting, preventative maintenance, adjustments, repairs, etc. Only course of its kind ever issued.

Not just another "Auto Book" — This is a complete Home Study Course—Detailed lessons are mailed to you as you progress—Course licensed by the State of New York.

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211 West 61st Street Dept. C-1 New York, N. Y.

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NEW ROOM AIR CONDITIONER FITS ANY WINDOW!

Painless, 7½IAmp. Model Can Operate in NORMAL HOUSE CURRENT!

Takes 1/3 LESS SPACE!

ONLY 16½ INCHES "THIN"...OBSELES LAST YEAR'S STANDARD SIZE MODELS!

Costs — Ductility — Filters — Ventilates — Inexpensive, minute whispering, either inside or outside. Extra benefits — Lower operating cost + THROUGH THE WALL, through the wall, 4-WAY DIRECTIONAL AIR DIRECTORS + 2 PERMANENT FILTERS + SPECIAL AIR FILTER — POWERFUL REVERSIBLE BLOWER

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New York City Personnel Council
Preusse and Personnel Director
On First Anniversary
started on Monday, June 18. Dr. at the first of three meetings that completion of the first year of the Council, is in charge. The Council made considerable contribution to the formulation of municipal personnel policies, said Mr. Preusse.

The Council recommendations certification of eligible lists and effectiveness of probationary period practices.

Purpose of Council
The Personnel Council was created by Mayor Robert F. War- ner in May, 1955 to provide a channel of communication between City agencies and the Department of Personnel. In its first year, the Council made considerable contribution to the formulation of municipal personnel policies, said Mr. Preusse.

Many of the Council's suggestions were included in the final draft of the uniform leave regulations.

The Council meets in three sections each month to promote active participation of all 63 members.

Big Turnout For Overseas Jobs
About 130 stenographers and typists volunteered to work any- where in the world where the State Department wanted to send them. The turnout prompted an extension for an additional week until June 30 at the State Employment Service's office.

were Incorporated into the the Board of Estimate under the Secretary and Salary Plan. The Council also assisted in the Bureau of Classification and Compensation of the Department on procedures for the on-the-job survey to be completed.

Persons interested were included in the final draft of the uniform leave regulations.
The CSC hopes to reform the present system, rather than abolish it. Its System of Service Rating correction of how the employee is doing annually ratings only in special cases of outstanding or unsatisfactory performance. This three-dimension rating appeals to one higher authority within the employee's own agency.

The Commission proposes frequent consultation between supervisor and employee, to make the performance rating system more meaningful.

Correction Eligibles Want List Users

The newly-elected officers of the Correction Captain Eligibles Association have requested a meeting with Commissioner Anna M. Kross on their action list. Alfred Wright, president-elect, urged consideration by eligible officials to gain permanent promotion.

BROOKLYN

BROOKLYN'S BEST BUYS

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WELCOME TO BROWNATONS 10, 100
Appleton In - Stuyvesant Ave.
16 rooms, 9 rooms, 4th floor, 4th floor.
Some 9, 9, 4th; 9, 9, 4th.
SOLD "AS IS", $8,000 cash required

WELL MAINTAINED homes.

WANTED

RETURN TO OWNERS, $5,000...

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112-13 178th Street, St. Albans
KA 4-3631

G. L.'S SMALL CASH

G. I. $250 DOWN

ST. ALBANS $12,900

Mother & Daughter Setup

2 room, 1 bath, 1st floor;

$12,900; $12,900."BAYSIDE BUNGALOWS" $13,990

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112-13 178th Street, St. Albans

BEAUTIFUL HOMES

JAMAICA

15 rooms, 5 family, 1st, 2nd, 6th, 7th, 8th, 9th, 10th, 11th, 12th, 13th, 14th, 15th.

Price $18,000

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3 family, modern, 1st, 2nd, 6th, 7th, 8th, 9th, 10th, 11th, 12th, 13th, 14th, 15th.

Price $15,000

Price $10,000

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ABILION

The annual dinner of the Abilion State Training School situates at the Apple Grove Hotel, Medina.

Vincent A. Tapper discussed prospects for improved working conditions for state employees.

ACTIVITIES

Orova, Medina.

Pioneer settlement of the area. Mrs. Elizabeth Roberts, Mrs. H. Dunn, Mrs. Elizabeth Rosberg, Mrs. Elizabeth Dunn, and Mr. E. H. Abil are among the guests.

Wendy, State Training School chapter.

Mr. C. E. Dodge, Mrs. Elizabeth Roberts, Mrs. H. Dunn, and Mrs. Elizabeth Rosberg attended.

Mrs. H. Dunn and Mrs. Elizabeth Roberts addressed the group.

Mrs. H. Dunn presented the last meeting's resolution to the current meeting.

NOTICE TO BEHINDERS

Mr. H. Dunn presented the last meeting's resolution to the current meeting.

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Honor Standouts

(Continued from Page 8)

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feels that before the fiscal year is over all employees, wherever possible, will be on the five day week, he said.

Mr. Culer urged all employees to take advantage of the opportunity to join the 16-Year Plan. There is a 16 2/3 percent increase in pension to those who join this plan. Social Security is also within reach, he thought. This will be entirely separate and apart from the pension plan now in effect.

Office workers were installed: Jack Costel, president; Mrs. Mary Sahle, 1st vice president; Mrs. Augusta P. Stew-

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PHYSICAL CLASSES
Regulation Six Obstacle Course
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Camps

Shanahan Hall, Sound Beach, Bayside, Long Island

$1000 limit of life insurance in three installments, to be paid after one year, and equal to earned wage, will be on the five day week, he said.

Mrs. Mary Sahle, 1st vice president; Mrs. Augusta P. Stew-

Featuring the entire membership

The Croton Colony Nurses' Alumni introduced the guest speaker, Miss Mrs. Jane Hildreth, president of the Florence Nightingale Chapter.

The three-page news letter will be published periodically as the same implies by the Chapter for its members, according to Hildreth, vice president.

The news letter prepared by the publicity committee of the chapter for the publication of a scrapbook honoring former president Ed Roeder, the naming of a chaplain, Mr. Roeder's candidacy for the District Capitol, a Conference presided over by the present officer and thumb-nail biographies of the new officers.

The lead story includes mention of Edward Meadham, director of personnel services in the Civil Service Department, and ward service visited the scene.

Craig Colony

Mr. Collier, a trial Court building, is at 949 Ninth Avenue. He came to Craig Colony in 1926 and has been an active mem-

The exercises marked the suc-

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American Home Center, Inc.

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NEW Westinghouse Open Stove Dryer

Exclusive!

Wider Steam Path

Presses a skirt in 90 seconds conveniently without creases! In half the time!

Extra vents make the difference! Wider steam area over a wider area for better steam penetration.

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COME IN AND SEE IT TODAY

dent, is assistant director of the State College of Nursing at &

Weave - a - Wee - a - Weave: A Pictorial History of the Unite-
Nassau Chapter to Install Officers at Dinner June 23

The Nassau chapter, CSEA, will hold its eighth annual dinner meeting at the Hotel Waterview, Hempstead, at 8:00 P.M. on Sunday, June 23, and install the following officers for thecoming year:

President, Henry A. Galpin; vice-president, Solomon D. Feldman; secreta ry, William H. Cooper; treasurer, James A. DeSantis; recording secretary, Donald H. Solberg; corresponding secretary, Dr. Henry A. Galpin; and financial secretary, Harold W. Snyder.

The Nassau chapter will hold its next meeting at the American Legion Hall, 434 Jericho Turnpike, at 7:30 P.M. on the first Tuesday of the month, with Dr. Henry A. Galpin, CSEA, as the major speaker, June 1.

The Nassau chapter will hold a chicken barbecue and an emergency operation. For any one interested, please contact the chapter's office.

Newark School State

The Newark School State chapter will hold its annual dinner meeting tonight at the Hotel Garfield, Newark. The main speaker will be Dr. J. Donald W. McEwen, president of the American Nurses Association.

The Newark chapter's annual dinner meeting will be held tonight at the Hotel Garfield, Newark. The main speaker will be Dr. J. Donald W. McEwen, president of the American Nurses Association.

Newark chapter President, Dr. J. Donald W. McEwen, will be the guest speaker for the annual dinner meeting of the Newark School State chapter at the Hotel Garfield, Newark.

Westchester Unit

The Westchester Unit of the CSEA will hold its annual dinner meeting at the Park Avenue Hotel, New York, on Monday, June 24, at 8:00 P.M. The main speaker will be Dr. Isaac N. Wolfson, New York State School Director.

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Gratwick

Dick Kingham, the new director of the Gratwick chapter, was appointed at the June meeting of the Gratwick chapter. The new director will be responsible for the operation of the chapter.

The Gratwick chapter has a new director, Dick Kingham, who was appointed at the June meeting of the chapter. He will be responsible for the operation of the chapter.

Tomkins

Tomkins chapter, CSEA, will hold its annual dinner meeting at the Hotel Waterview, Hempstead, on Wednesday, June 25, at 8:00 P.M. The main speaker will be Dr. Henry A. Galpin, CSEA.

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Kings Park Chapter

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The Kings Park chapter will hold its annual dinner meeting at the Hotel Waterview, Hempstead, on Wednesday, June 25, at 8:00 P.M. The main speaker will be Dr. Henry A. Galpin, CSEA.

Louis, Missouri, Miss Barbara Lease will be the guest speaker.

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Tuesday, June 19, 1955

Metro Employment Meetings

On Clerical Upgrading

An important discussion of salary reclassification for State clerks, typists and stenographers will be held June 20 by the Metropolitan Employment Committee, CSEA.

Bernard Federman, chairman of the committee, will hold the meeting at 8:00 P.M. in the Division of Personnel, Second Floor, CSEA.

Among the invited guests are John P. Powers, Associate president, and Ted Foley, CSEA field representative.

Joe Scullion; John Canning; Arnold Fertig; Ann M. Keane; and Tommie Phelan.

We hear that the staff is in the process of selecting the best candidates and that they will be trained to the highest level possible.

Meanwhile the new group expects to get the remainder of the employees to get their training and to feel confident in their new position.

Mr. Donnelly will meet with the local chapter soon arin in Os Cesa and will discuss the steps to be taken to prepare an educational and social program of activities for the nurses.

Jeffrey Gold, head nurse, and his staff are encouraged to continue their efforts to improve the educational and social programs for nurses.

CSEA officers at their May meeting.

the meeting, which will be held at 8:00 P.M. in the Division of Personnel, Second Floor, CSEA.

The Civil Service Employees Association welcomes the following new members:

Underwriting Pleas: Mary Byford, Ermine Cassis, Alice Flanigan, Susan Greenberg, Mildred L. Schuman, and Cordelia Johnson.

Donnelly, field representative of the CSEA, will be present to discuss the steps to be taken to improve the educational and social programs for nurses.

We hear that the staff is in the process of selecting the best candidates and that they will be trained to the highest level possible.

Meanwhile the new group expects to get the remainder of the employees to get their training and to feel confident in their new position.
The 40-Hour Week

Majority Leader Joe Carlo, on the dais, assured me that the 40-hour week same bill for Correction will be passed at the next session. At the same time, he pointed out that the 40-hour week for police was vetoed twice before making the grade this year.

Malcolm Wilson served as toastmaster and did a swell job. Mr. Wilson is Chairman of the Pension Revision Committee and during the evening he explained to me the status of the prison guard pension, which remains to be cleared up is the half-pay provision. According to Mr. Wilson, the prisoners will be consulted on this. The Committee will introduce at the next session a bill introducing this provision. The bill was referred to the Committee on Labor and was read at the next session. It was then referred to the Committee on Pension Reform.

Levitt Backs 25-Year Pension For All Police

ALBANY, June 15—State Comptroller Arthur Levitt has called for the universal adoption of the 25-year retirement plan for state and local police and urged the extension of the 40-hour week for police in smaller communities not included under the present law.

The proposals were made by the Comptroller in a talk before members of the New York State Police Association at Groton's.
Assn.'s Stand for Better Attendance Rules

(Continued from Page 1)

Assn. Goals in Public Works

(Continued from Page 1)

Westchester Seeks Raise

And Blue Cross Coverage

(Continued from Page 1)

d to the state-wide Civil Service Employees Association, also called for increased and adequate parking facilities for all employees, which is aligned