MHEA Election To Be July 16; Installation Will Be In October

Election of officers for the Mental Hygiene Employees Association will be held on a P. M. Monday, July 16, at the Hotel Wellington, Albany. The nominating committee, composed of Yerxa, Reinhart, Cox, and Arthur Cole, have submitted the following candidates:

For president, John O'Brien and William Roselli; for second vice president, Jesse Daive and Bernard Silberman; for third vice president, Sam Cipolla or Charles Ecker.

An election committee will be announced at this meeting. Representatives to serve as the executive committee will be elected in each unit at a later date and officers will be officially installed at the annual dinner in October. The MHEA thanks Joyce Morrison, Wassaic State School, for convincing the majority percentage of each institution to obtain information and cooperation in making a further appeal for a higher grade. A grade of 75 appears satisfactory in view of the promotion series set up for attendants. Further plans in behalf of this group of employees will be heard at the next meeting.

Delegates are requested to prepare their resolutions to be submitted for consideration and comment for the benefit of Mental Hygiene employees.

**Different 55-year Plans Due to Time of Enrollment**

Because of the confusion over the timing of enrollment for a new Retirement Plan, The LEADER requested the State Retirement System to explain the differences in the two plans.

Their statement follows:

Due to Time of Enrollment

Installation Will Be In October

The MHEA thanks Joyce Morrison, Wassaic State School, for convincing the majority percentage of each institution to obtain information and cooperation in making a further appeal for a higher grade. A grade of 75 appears satisfactory in view of the promotion series set up for attendants. Further plans in behalf of this group of employees will be heard at the next meeting.

Delegates are requested to prepare their resolutions to be submitted for consideration and comment for the benefit of Mental Hygiene employees.

**Mrs. Yetts Dead**

BINGHAMTON, June 25—Mrs. Georges Yetts, a member of the Board of Trustees of the Binghamton State Normal School, died early Wednesday morning.

Mrs. Yetts was for 13 years a matron in the Juvenile Detention Institution of the Broome County Office Building. She is survived by a daughter, Mrs. Norma J. Biss, a grandson, Douglas L. Hill; a granddaughter, Bonnie Sue Hill, all of Endwell; a brother, E. Jack Douglas of Binghamton; a sister, Mrs. Paul Shores of West Endicott; and several nieces and nephews.

**CSEA Digest**

Falk is appointed chairman of Health Insurance Board; Employees' Views Asked on Plans

ALBANY, June 25—Alexander A. Falk, President of the State Civil Service Commission, has been elected chairman of the Temporary Health Insurance Board.

The board was created by recent legislation to plan a group health insurance program for State employees.

The program was proposed by Governor Dewitt Clinton as one of his principal efforts this year to improve conditions of employment in the State civil service. The cost of coverage will be shared by the State and the employees participating.

A grade of 75 appears satisfactory in view of the promotion series set up for attendants. Further plans in behalf of this group of employees will be heard at the next meeting.

The program is proposed by Governor Dewitt Clinton as one of his principal efforts this year to improve conditions of employment in the State civil service. The cost of coverage will be shared by the State and the employees participating.

The Board is empowered to establish regulations relating to the eligibility of both active and retired employees and their dependents to participate in the program, the terms and conditions of the insurance contract, and the administration of the plan.

It will meet on July 16 to consider policy questions, and review statistical material being compiled.

ALEXANDER A. FALK, appointed chairman of Temporary Health Insurance Board by the State Department of Civil Service.

President Falk plans to confer with representatives of employee groups before the July meeting.

Mr. Hohos, a Bronxville resident, will serve as vice-chairman of the board, and Dr. Moore, who resides in Utica, will be secretary.

**To Set Regulations**

The Temporary Health Insurance Board is empowered to establish regulations relating to the eligibility of both active and retired employees and their dependents to participate in the proposed new health insurance program and conditions of the insurance contract and the administration of the plan.

At the direction of the board, the State Civil Service Department has asked State employees for their ideas on coverage within the bounds of the law which was enacted this year with the strong support of the Association.

The law provides for a comprehensive health insurance plan on a shared-cost basis, with voluntary participation by all interested State workers, both active and retired, and their dependents.

The Department hopes to determine the type of coverage to be offered shortly, Mr. Meachan indicated.

J. A. Cox Named To Run New Building

ALBANY, June 25—John W. Johnson, State Superintendent of Public Works, appointed John A. Cox of Albany as head building maintenance supervisor for the new Department of Health State Office Building to be completed in 5,350 a year.

The building, on Holland Avenue, is scheduled for occupancy in early September; Mr. Cox's duties begin at once.

He is a member of the Kappa of Columbus, the American Legion and has been treasurer of the Electrical Workers Union, Local 724, for 20 years.

**STATE HIRES 13 CLERKS**

Five clerks and right-hand clerks were filled at a hiring pool held by the Civil Service in New York City.

**Annual Meeting Now Set For Oct. 3 and 4**

ALBANY, June 25—The annual meeting of the Civil Service Employees' Association has been changed from Oct. 10 and 11 to Oct. 3 and 4.

John F. Powers, CSEA president, said sufficient space would not be available in Albany during the dates first selected for the meeting.

Details of the forthcoming meeting will be announced in future issues of The LEADER.
Radiation Employees Fear Their Work Endangers Own Lives and Posterity’s

They’re Tops in Taxes: Ann Henderson, left, was chosen the most outstanding employee of the year by the Civil Service Employees Association’s Tax chapter, both for her work in the departments of which ‘safe’ and ‘hazardous’ are adjectives. The first place award went to Mary Ellen Garrett, right, selected the most beautiful girl in the Tax Department. With the winners or George Hayes, left, chapter president, and Tax Commissioner George M. Brogolini.

Reports of the dangers of radiation, which appeared in newspapers following a recent survey made by the Academy of Science, are having repercussions in the New York City Health and Hospital Department. Although X-ray and radiation technicians wear monitor badges that register the amount of radiation to which they are exposed, and are given frequent blood counts, they are worried over the possibility that constant exposure to gamma rays may be shortening their lives and affecting them in other ways.

Hospital and Health Department employees, who have to spend much working time in the lead-lined X-ray rooms are referring to their work locations as “sterility chambers.” They are also joking about the two-handed babies their children and grandchildren may have as a result of their hazardous work.

Safety Standards Questioned

They are especially concerned about the report of scientists that precise standards by which radiation exposure is judged may be inadequate, and that the employees are constantly being over-exposed to radiation.

The situation is being brought to the attention of the City as an immediate problem. The hiring of handicapped is Stepped Up by U.S. Government.

The Sixth Annual Safety Award Ceremony was held in the Board of Education’s Board Room, and comprised the administration, and faculty of the New York City public schools.

Wằmissing, June 25—The Federal Government is aiding the handicapped on a large scale, and is getting ready to step up these activities, said John W. Mary, executive director, U. S. Civil Service Commission.

He addressed the Disable American Association at their Convention at the Hamilton Hotel.

“The hiring of the physically handicapped is based on their abilities and not their disabilities,” he said. “When the Commission certifies any physically handicapped person as such they are expressing its belief that the person can do the full job.”

“ ‘This belief’ is continued. It is based upon the information that is continually being gathered in our medical offices in their on-the-spot checking of thousands of Federal jobs in Government in-”dustrial establishments. Our doc- tor have climbed around on ships, gone into carpentery shops, visited “nursing-houses and made on-the-spot investigations in hundreds of other employment areas to see out those jobs that can be handled by the physically handicapped.”

Mr. Mary pointed out that Commission medical personnel have already studied and tabulated about 10,000 positions. While the jobs studied are mainly of the Industrial type, the Commission intends to cover all other types of work eventually.

He also said that the Commission is studying possible rehabilita-

Wagner Presents Safety Awards

The Sixth Annual Safety Award Ceremony was held in the Board of Education’s Board Room, and comprised the administration, and faculty of the New York City public schools.

Wagner Offers and Other Jobs

The New York City Board of Education is receiving applications for the following positions, to be filled by the date given at the end of each vacancy. See where to apply on page 2.

SCHOOL SOCIAL WORKER, $9,100 to $10,100.

INDUSTRIAL ARTS TEACHER, Grade 6, $3,950 to $4,600.

LABORATORY ASSISTANT, biology and general science, day high school, $3,250 to $3,750. Baccalaureate degree or equivalent preparation, plus 18 semester hours in relevant undergraduate work. Fee $10 (October 11).

LABORATORY ASSISTANT, physical sciences, $3,950. Baccalaureate degree or equivalent preparation, plus certain other graduate or undergraduate work. Fee $10 (October 11).

LABORATORY ASSISTANT, physical sciences and general science, $3,250 to $3,750. Baccalaureate degree or equivalent preparation, plus certain other graduate or undergraduate work. Fee $10 (October 11).

LABORATORY ASSISTANT, accounting and bookkeeping practice, day high school, $3,250 to $3,750. Baccalaureate degree or equivalent preparation, and 20 semester hours in advanced graduate courses. Fee $10 (November 7).

Chairman of DEPARTMENT, accounting and bookkeeping practice, day high school, $3,250 to $3,750. Baccalaureate degree or equivalent preparation, and 20 semester hours in advanced graduate courses. Fee $10 (November 7).

General SHP TEACHER, Grades 7 to 9, $8,000 to $8,600. Baccalaureate degree or equivalent preparation, plus 30 semester hours of approved graduate courses. Fee $10 (November 7).

CIVIL SERVICE LEADER

Are you looking for a clerical job, a secretarial position, a teaching or other employment? If so, check with the New York City Civil Service Employment Office.

29 First Avenue, New York, N. Y.

GRINDER

Air Conditioning Headquarters of New York...
Compromise Leave Rules Take Effect on July 1

About 80,000 New York City employees will receive a 27-day leave allowance beginning July 1, representing a two-day increase over the 25 previously proposed.

The new rules, enacted on a model of compromise and consensus voting, were the result of a two-day meeting at City Hall last week. The accommodations included increased vacation, personal business and sick leave.

On a monthly accrual of one-and-two-third days, the allowance will be 20 work days for employees appointed after July 1. The leave increases to 25 days after eight years of service, and to 27 after 15 years.

Annexes that now follow the modified leave practices of the current three-year contract at leave with pay may continue to do so, or follow the new standard of two-and-one-and-two-third days per month for the first year, and four days for the remaining three.

The new rules are in line with a compromise in the spirit of good labor-management relations, and were adopted after prolonged negotiations. A forum president, endorsed the new rules as submitted by the forum's bargaining committees.

Raymond R. D'Ani, regional director, Government and Civil Employees Department of C.I.O., said: "We recognize the good faith of all the parties in the negotiations..."

Sanitation Commissioner Andrew W. Mulrain looks at Mayor Robert F. Wagner congratulates Francesco J. Bondi.

Sanitation Sets Promotion Record As 219 Move Up

Mayor Robert F. Wagner and Commissioner Andrew W. Mulrain participated in promotion ceremonies for 219 sanitation department employees.

The promotions become effective July 1.

Mayor Wagner congratulates the department's many-sided jobs.

Police Medicals Resume This Week

Medical tests for the second group of patrolman candidates start on Wednesday, June 27, and continuing for the next two and one-half months.

Commissioner Andrew W. Mulrain looks on as Mayor Robert F. Wagner congratulates Francesco J. Bondi.

As 219 Move Up' Sanitation Commissioner Andrew W. Mulrain looks on as Mayor Robert F. Wagner congratulates Francesco J. Bondi.

PENSION INCREASE

The first reading of the bill to increase pensions was held in the House Education Committee Thursday, June 26. The bill, which has the support of the Committee on Education, is designed to help those who are 65 years of age or older.

State Aid Devises Derrick, Digger, $100 With Idea

The State Aid Committee has developed a new idea for a $100 derrick and digger that can be salvaged material a demountable and movable derrick which has proved valuable in handling heavy parson stones in addition to the derrick's usual function.

The unit is designed for both public and private work and is a popular item during heavy construction periods.


Neil McCarthy Heads Mental Hygiene Group

Neil McCarthy Heads Mental Hygiene Group

DEFENSE DEPT. TO TEACH SKILLS TO OWN EMPLOYEES

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.


Neil McCarthy Heads Mental Hygiene Group

DEFENSE DEPT. TO TEACH SKILLS TO OWN EMPLOYEES

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.


Neil McCarthy Heads Mental Hygiene Group

DEFENSE DEPT. TO TEACH SKILLS TO OWN EMPLOYEES

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.

WASHINGTON, June 25—Training of employees rather than recruitment of new personnel will be the first step in the Defense Department to meet the need for skilled personnel.

In a department memorandum, Carter L. Burgess, assistant secretary of the Army, said the new policy is in line with the concept of the Defense Department's current manpower needs.
Retired as Ill Says

He Was Well, So He Seeks Reinstatement

Supreme Court Justice Herbert T. Gallagher, sitting in the White Plains Supreme Court, reserved decision on a petition by Thomas J. Carroll, a retired patrolman seeking reinstatement in the Village of North Tarrytown.

Represented by attorney Samuel Resnicoff, Mr. Carroll said that he was appointed in 1930. In 1948, based upon a diagnosis made by the police surgeon of the Village of North Tarrytown that he was suffering from epilepsy, Mr. Carroll was retired.

In November of 1948, he was retired on a $1,500 pension.

In May, 1955, Carroll discovered that the diagnosis made by the police surgeon was incorrect, and asked for reinstatement. No action was taken by the village trustees.

During the court argument Mr. Resnicoff contended that Mr. Carroll had not quit his duties by delay because he had a right to rely on the representations made by the police surgeon, and in any event, delay does not bar reopening a continuing wrong.

Justice Gallagher reserved decision.

Arbitration Bill Heads for Enactment

WASHINGTON, June 25—Representative Thomas M. Felley (R., Wash.) spoke in favor of the Joint Legislative Committee on Arbitration Bill that would give federal employees a system of arbitration for grievances not at least equal to that governing private industry.

The committee turned thumbs down, contending present grievance machinery is adequate.

Mr. Felley said the present government management-employee relations inadequately--and rightfully.

It appeared that the Senate Post Office and Civil Service Committee, which will be addressed next week, would approve the bill.

Housing Authority Awards Scholarships

The Employees' Recreational Association of the New York City Housing Authority awarded a four-year scholarship in 1930 to Martin Grader, son of Frances Grader, an employee of the Authority, and a member of the Housing Authority's Personnel Department.

Martin Grady ranked highest of the many retired employees taking the New York State Regents Scholarship examinations for 1955 and got $500 a year for four years, toward tuition. Martin, 16, also won a State College Scholarship.

Three other children of Authority employees have won State College Scholarships.

SECOND SECTION OPENED

Mr. Moses Carrier, veteran Brooklyn builder, announces that the second section of 90 W. Home. His new, one family home development is ready for occupancy. The units are located on St uart Street between Avenue X and Whitney Avenue in the easily accessible Marine Park section of Brooklyn.

The homes are priced at $16,800 with 5% down, 30 year FHA mortgage. They contain 6 rooms, 3 bedrooms, 3 baths, kitchen, built in ceramic tile baths with built-in vanity, Hudson removable windows and ride half hall.

Schools, shopping, churches and transportation are only a block away from this quiet, residential community.

Lately Realty is the exclusive agent.

TRANSPORT OFFICER

WASHINGTON, June 25—The Civilian Personnel Division of the Brooklyn Army Terminal, engaged in seeking applicants for transportation officer (rail traffic) at $6,300 a year for duty with the United States Army at Fort Schuyler, New York. Additional 26 percent foreign post differential has been authorized.

Applicants may apply at the Brooklyn Army Terminal, First Avenue and 56th Street, Brooklyn, Room 216, Building C, between 9 A.M. and 3:30 P.M., through Friday.

BILL WOULD PAY HEROES

Councilman Eric J. Treichler, Queens Democrat, has introduced a bill to provide hospitalization and payment of full salary to New York City employees injured in the course of heroic acts in preservation of life and property while on duty.

DATE FOR MEDICALS

Medical tests for superintending chief clerks in the city may have been set for Tuesday, June 26.

Bonds

America's Largest Clothier with America's greatest buys in superbly tailored 2-TRouser TROPICALS

- Crisp, wrinkle-chasing rayon/acetate/dacron
- Humidity-defying, shape-holding dacron & - rayon
- Pure Wool Tropics
- 50% Dacron 50% Worsted
- Cool Mohair-and-Wool

Charge it: 6 MONTHS TO PAY

with no down payment

WANTED!

MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests in New York, New York and many other states. During the next 12 months there will be many appointments for U. S. Civil Service jobs in many parts of the country.

They are not paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

But in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass.

Franklin Institute is a privately endowed educational institution. The Institute is the largest and oldest scientific and technical school of its kind, and it is not connected with the government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail in order—act TODAY. The Institute will inform you of the dates on which these test will appear. Do not delay—aact NOW!

F RANKLIN INSTITUTE, Dept. W-66

Rochester 4, New York

Read me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated Sample Book with over 25 partial list of U. S. Civil Service jobs; (4) tell me how to prepare for these tests and examinations.

State or Zip. Age ______

Street _______ Zone _______ State ______

Coup on is valueable. Use it before you miss it. (Adventures in)

206-50-046
Mr. Herzstein. The promotional examination for police officers presents another and more important issue, he felt. That issue is whether a question can be counted at all if it calls for a best or most acceptable answer.

And there are schools of thinking on the answer.

Opponented Questions

Many of the questions in the promotion examination called for social concepts on which there are opinions of opinion, and no one can honestly decide which opinion is correct, and certainly no one in an official position has a right to make such a decision, Mr. Herzstein stated. He added that even if the majority opinions were reflected in the key answer, the minority opinion, provided that the minority had some authoritative support.

Mr. Herzstein was confident that he would establish the principle in civil service law that such questions are illegal and cannot be counted, because any other ruling would result in the drawing of an examination with a right to decide that only men with opinions similar to the common or major opinion can be promotion candidates.

Objection from Other Sources

Among the objections to the examination were raised by some candidates in the recent examinations held in New York City for promotion to captain, police deputy department, and deputy chief. Fire Department.

The annual dinner of the Thomas Indian School, supported by the American Legion in Colchester, was held on Monday evening, June 17, at the hall of the Armory in Middlebury, Vt.

There were about seventy people present, and the evening was crowned by a splendid program arranged by the American Legion post.

In the opening address, the president of the Western Connecticut chapter of the American Legion, J. B. Reilly, gave a detailed account of the history and work of the organization.

Mr. Reilly pointed out that the American Legion was founded in 1919 with the objective of promoting patriotism and maintaining a high standard of personal and civic conduct.

He also emphasized the importance of maintaining the memory of the sacrifices made by the American soldiers in World War I, and the need for all Americans to uphold the ideals of freedom and democracy.

The central theme of the evening was the presentation of medals to a number of veterans who had distinguished themselves in the armed forces.

The medals were presented by the chapter president, accompanied by a letter of appreciation from the American Legion National Headquarters.

The recipients included World War I veterans, some of whom were present to receive their medals.

In his acceptance speech, one of the recipients, a veteran of the battle of Verdun, praised the American Legion for its dedication to the cause of freedom and democracy.

He also expressed his gratitude to the American Legion for the recognition and honor it had brought to the veterans.

The evening concluded with a splendid program of music, dance, and a sumptuous dinner, which was enjoyed by all present.

The American Legion chapter in Colchester continues to be a prominent and active organization, with a strong commitment to promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is an organization of veterans of the armed forces, formed in 1919 to honor the sacrifices made by the soldiers who fought in World War I.

The organization has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is a national organization with chapters in every state of the United States, and its membership is made up of veterans who have served in the armed forces.

The American Legion has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is an organization of veterans of the armed forces, formed in 1919 to honor the sacrifices made by the soldiers who fought in World War I.

The organization has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is a national organization with chapters in every state of the United States, and its membership is made up of veterans who have served in the armed forces.

The American Legion has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is an organization of veterans of the armed forces, formed in 1919 to honor the sacrifices made by the soldiers who fought in World War I.

The organization has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is a national organization with chapters in every state of the United States, and its membership is made up of veterans who have served in the armed forces.

The American Legion has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.

The American Legion is an organization of veterans of the armed forces, formed in 1919 to honor the sacrifices made by the soldiers who fought in World War I.

The organization has a long history of providing support and assistance to veterans and their families, as well as promoting patriotism and maintaining a high standard of personal and civic conduct.
CANDIDATE-BE-FAILED
Policy Boomerangs

T HIS New York City Personnel Department, evidently feeling that nothing is too vague to make a new system out of itself as possible while disregarding the interests of candidates, withheld until Monday the tentative key answers to its Saturday written examinations. It inflicts similar delay withholds until Monday the tentative key answers to its

Saturday written examinations. It inflicts similar delay withholds until Monday the tentative key answers to its Saturday written examinations. It inflicts similar delay

On the day of the test, after the test was over, and the margin of error was slight. What happened, do you suppose, after the careful system of indifference to candidates' anxiety was instituted? You guessed it. The number of errors increased. But previous civil service administrations had made a practice of releasing key answers on the day of the test, then the press can publish them

CANDIDATE-BE-FAILED Policy Boomerangs

In the assistant assessor test, the department gave out the tentative answers; those requests are ignored. In the assistant assessor test, the department gave out the tentative answers; those requests are ignored.

Although plea have been made to the department to issue answers promptly, so that candidates who take Saturday tests won't have to wait until Tuesday to learn what the tentative answers are, those requests are ignored. Even requests of legislators who have been asking questions introduced, a cry never heard before. In the fairness of examinations, because of so many extraneous movements, the purely protective and indifferent. As a civil service newspaper, The LEADER may not have been publishing anything on that subject, but if the department is not publishing, the subject must be much more than a mere watchword, though watching it must always be more useful than allowing it to pass unnoticed.:

Fear of Rejection

The authors, John M. F. Danner, and Charles W. Terry, have been discussing the problem of what the tentative answers are, to the departmental test, under which circumstances. Hence, if fulfilling its obligation to maintain a personnel set-up that is stable and subject to change, the department can run off reports on personnel records. The new equipment.
NYC Jobs

These jobs now open, last day to apply is at end of each notice.

7215. JUNIOR ELECTRICAL ENGINEER, various City departments. $4,550 to $6,500. 15 vacancies. College graduates with mechanical or electrical engineering and experience. Fee $4. No closing date. Applications will not be accepted during August.

7216. JUNIOR MECHANICAL ENGINEER, various City departments. $4,550 to $6,000. 15 vacancies. College graduates with mechanical or electrical engineering and experience. Fee $4. No closing date. Applications will not be accepted during August.

7217. CITY ENGINEER, various City departments. $4,550 to $6,500. 35 vacancies. Sufficient training in engineering or a high school diploma and four years' experience, or a college degree in engineering. Experience and training to be equivalent of education. Fee $4. No closing date. Applications will not be accepted during August.

7218. JUNIOR CIVIL ENGINEER, various City departments. $4,550 to $6,500. 35 vacancies. Sufficient training in civil engineering or a high school diploma and four years' experience, or a college degree in engineering. Experience and training to be equivalent of education. Fee $4. No closing date. Applications will not be accepted during August.

7219. ALPHABETIC KEY PUNCH OPERATOR (IBM), Personnel Department, $2,150 to $3,200. 20 vacancies. Sufficient training or experience to operate an IBM alphabetical key punch machine. Fee $2. (Friday, July 7.)

7220. TABULATOR OPERATOR (IBM), various City departments, $2,500 to $5,000. 35 vacancies. Sufficient training or experience to operate a tabulation machine. Fee $2. (Friday, July 7.)

7221. DENTAL HYGIENIST, various city departments, $2,550 to $4,300. 30 vacancies. Current dental hygienist's license. Fee $3. (No closing date.)

7222. STENOGRAPHER, various city departments, $2,100 to $3,300. 50 vacancies. Sufficient training or experience to operate a typewriter. Fee $3. (No closing date.)

7223. TRANSCRIPTIONIST, various city departments, $2,150 to $3,350. 10 vacancies. Sufficient training and experience to produce a transcript of state or federal court testimony, and typing of printed matter. Fee $3. (No closing date.)

7224. TYPIST, various city departments, $2,750 to $4,300. 50 vacancies. Sufficient training and experience to type. Fee $3. (No closing date.)

7225. OCCUPATIONAL THERAPIST, Department of Health and Hospitals, $3,750 to $4,900. Graduation from a school approved by the New York State Board of Medical Education, or a similar course of study. Fee $3. (No closing date.)

7226. ASSISTANT ELECTRICAL ENGINEER, various City departments, 10 vacancies. Sufficient training or experience in electrical engineering and three years practical electrical engineering experience. Fee $4. (No closing date.)

7227. MECHANICAL ENGINEER, various City departments, 10 vacancies. Sufficient training or experience in mechanical engineering and three years practical mechanical engineering experience. Fee $4. (No closing date.)

Letters

(Continued from Page 6)

LIKE IDEA OF FEE

OFFICE OF PUBLICATION

ONLY IF ONE GETS JOB

Editor, The Leader:

I agree with Walter P. White whose letter in The Leader cited the unfair charge. The old way where a candidate not has accurately and ably set forth his letter in The Leader cited the unfair charge. A new help for

Parks Department.

These tests now open. Last day to apply is at end of each notice.

7810. ASSISTANT MECHANICAL ENGINEER, $7,750. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the type of work outlined below; or (2) four years' experience while in the U. S. armed forces in the mechanical engineering field, or (3) two years of appropriate experience; or (5) a satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7811. ELECTRICAL ENGINEERING DRAFTSMAN, $4,550 to $5,000. Fee $4. Graduation from a senior high school and (1) four years' practical experience of satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7812. MECHANICAL ENGINEERING DRAFTSMAN, various City departments, 8 vacancies, $4,500 to $5,000. A high school diploma and four years' practical experience, or a college degree in engineering; or a satisfactory combination of education and experience. Fee $4. (No closing date.)

7813. JUNIOR MECHANICAL ENGINEER, various City departments, $4,550 to $5,000. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the field of appropriate experience; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7814. CITY CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7815. JUNIOR CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7816. CIVIL ENGINEERING DRAFTSMAN, various City departments, $3,500 to $4,000. 30 vacancies. Sufficient training or experience in civil engineering and three years' practical experience. Fee $4. (No closing date.)

7817. JUNIOR CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7818. CITY CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7819. JUNIOR MECHANICAL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the type of work outlined below; or (2) four years' experience while in the U. S. armed forces in the mechanical engineering field, or (3) two years of appropriate experience; or (5) a satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7820. ASSISTANT MECHANICAL ENGINEER, $7,750. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the type of work outlined below; or (2) four years' experience while in the U. S. armed forces in the mechanical engineering field, or (3) two years of appropriate experience; or (5) a satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7821. ELECTRICAL ENGINEERING DRAFTSMAN, $4,550 to $5,000. Fee $4. Graduation from a senior high school and (1) four years' practical experience of satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7822. MECHANICAL ENGINEERING DRAFTSMAN, various City departments, 8 vacancies, $4,500 to $5,000. A high school diploma and four years' practical experience, or a college degree in engineering; or a satisfactory combination of education and experience. Fee $4. (No closing date.)

7823. CITY CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7824. JUNIOR MECHANICAL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the type of work outlined below; or (2) four years' experience while in the U. S. armed forces in the mechanical engineering field, or (3) two years of appropriate experience; or (5) a satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7825. CITY CIVIL ENGINEER, various City departments. $4,550 to $6,500. Fee $4. (1) A baccalaureate degree in civil engineering; or (2) satisfactory equivalent of education and experience. Fee $4. (No closing date.)

7826. ASSISTANT MECHANICAL ENGINEER, $7,750. Fee $4. (1) A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical mechanical engineering experience in the type of work outlined below; or (2) four years' experience while in the U. S. armed forces in the mechanical engineering field, or (3) two years of appropriate experience; or (5) a satisfactory equivalent of education and experience. Fee $4. (No closing date.)
Opportunities for lifetime careers are open in civil service for men and women who have no previous experience. It is not necessary that there be no formal educational requirements.

The State, the City, and New York City governments are all in the midst of recruiting campaigns. For the State, application and examination dates may be made immediately; other tests will soon open. For the City, applications and examination dates are as follows:

**Jobs for Men**

Four titles in New York City offer to top talent an invitation to the unexperienced men who have the ability to pass written examinations and meet physical requirements. Most popular is the coming patrolman examination, which offers $5440 after three years. If one includes the $125 uniform allowance, and retests, $4850 a year, $76 a week, and the opportunity to compete. Veterans may be preferred.

Applicants interested in an examination which will be held on July 10 must file application with the City Department of Personnel, 51 Washington Street, Manhattan.

**Womens' Office Jobs**

There are no experience or educational requirements for jobs as stenographers and typists the Federal, State and City governments, although applicants must pass a performance test. Salaries compare with those earned by beginning workers in private industry. The Federal government offers stenographers $35.50, and New York City $52.90; typists are offered $51.70 by the Federal agencies, $58.70 by the State, and $52.50 by the City.

Apply for the State and municipal jobs through the New York State Employment Service, 1 East 19th Street, New York City. For Federal jobs to the U.S. Civil Service Commission, 51 Washington Street, Manhattan.

Putting it all together, the Federal government has re-opened an examination offering positions in a wide range of office machine operations, covering dictation, blueprinting, and other commonly-used office appliances. Applications will be received until available positions have been filled. Salaries offered range from $125 ($2,500-$3,200) to OS 5 ($3,410-$4,640) with the lower paid positions requiring a minimum of three years, if one includes the $125 uniform allowance, and retests. $4,850 a year, $76 a week, and the opportunity to compete.

**MEATS AND GROCERIES**

(Columbia County) Is for sale, 20 acres with small house, barns, and fruit orchard. Well equipped with modern equipment. More than $8,000 value. Strong well. Good road. Immediate possession. Ideal for retired State employee or physician. Call, write, or apply.
Complete Text of New Leave Rules for NYC

The New York City Board of Estimate adopted the following leave rules, recommendation of the Department of Personnel, Joseph Schechter, director:

Leave Regulations for Employees Who Are Under the Career and Salary Plan

1. Applicability of Regulations

1.0. These regulations shall apply to incuments of positions subject to the Career and Salary Plan approved by the Board of Estimate and shall be in effect per day, per hour, per day of the week, per week, per year, per job, per entry, per abstract, per summum, per following the rules for the computation of leave credits, the time recorded on the payroll at the full rate of pay, and the first six months of absence due to sabbatical leave shall be considered as leave earned.

2. Annual Leave Allowance

2.0. A combined vacation, personal business and religious holiday pool shall be established which shall be known as "annual leave allowance.

2.1. Annual leave allowance shall be granted to permanent employees on a five-day work, as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Annual Leave Allowance</th>
<th>Monthly Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees on staff prior to February 1, 1954</td>
<td>21 work days</td>
<td>1 1/2 days</td>
</tr>
<tr>
<td>Employees appointed after February 1, 1954</td>
<td>20 work days</td>
<td>1 1/2 days</td>
</tr>
<tr>
<td>Employees appointed after April 30, 1954</td>
<td>19 work days</td>
<td>1 1/2 days</td>
</tr>
</tbody>
</table>

2.2. There shall be a pro-rating of the above allowances for employees with different work-weeks.

2.3. For the purpose of computing annual leave credits, the time recorded on the payroll at the full rate of pay, and the first six months of absence due to sabbatical leave shall be considered as time "served" by the employee.

2.4. Calculation of annual leave credits for vacation purposes shall be based on a year beginning May 1st hereafter known as a "vacation year." All annual leave allowance of an employee to be earned in any vacation year shall be credited to that vacation year.

3. Sick Leave Allowances

3.1. Sick leave shall be available for the period of each day of absence due to illness, necessary medical treatment, or hospitalization. All leave credits shall be considered as time "served" by the employee.

4. Retirement

4.1. In the discretion of the agency head, employees, except those in the temporary employees, who have earned sick leave and annual leave balances due to personal illness may be permitted to use unearned sick leave allowance up to the amount earnable in one year of service, chargeable against sick leave, or annual leave balances, upon the approval of the agency head.

4.2. All sick credit of the agency head, permanent employees may also be granted sick leave with pay for three months after their retirement from the Service. Sick leaves so granted are in addition to all other credits. To special instances, sick leave with pay may be further extended by the approval of the agency head. The agency head shall be guided in this matter by the nature and extent of an employee's demonstrated need of health care and the character of service.

4.3. Other Authorized Absences With Pay

4.6. Absence of permanent employees, temporary employees and temporary for the reasons indicated below, shall be granted sick leave or leave with pay.

5. SCREENING OF APPLICANTS

5.0. Any person, before appointment to an examination, shall be subjected to the following screening:

6. Filing for that particular examination.

8. Notice.

9. Controls of Employees

9.0. Controls of employees of agencies where no accumulation or a limited accumulation of sick leave allowance had been permitted shall submit to the City Personnel Director and Board of Estimate a statement as to whether effective date of these regulations, a statement as to whether they are in effect as of the effective date of this regulation.

10. New Employees

10.0. New employees shall be subject to the rules and regulations established by the terms of the Career and Salary Plan.

The City Personnel Director shall report thereon to this Board.

The following NYC jobs will open for application on Friday, June 26, and Closing Date, for any, is given at the end of each notice.

INFORMATIVE SERIES #2
YOUR C.S.E.A. A & H PLAN
THE RENEWAL PROVISIONS

This provision tells you how long you may keep your policy. Your C.S.E.A. policy may be continued to the effective date of your retirement or employment by the following:

1. Retiring.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.

The above provision shall continue in force until your retirement or employment by the following:

1. Retirement.
2. Lapse.
3. Loss of premium.
How Local Government Employees Can Obtain Group Life Insurance

The low-cost Group Life Insurance Plan of the Civil Service Employees Association now covers many thousands of members employed by the State, by the counties, the cities of St. Lawrence, and the cities of White Plains, Ossining, Potsdam, Plattsburgh, and Glens Falls.

CSHA headquarters and The LEADER get numerous inquiries from local units of government counties, cities, towns, villages, etc., as to how the employees may best obtain adequate life insurance protection under the CSHA Plan.

Because of the low-cost insurance under this plan, the Association's obligation to Insured members reaches a satisfactory percentage of employees members of any local unit of government can come under the CSHA Plan as soon as the plan can be extended to it.

The Three Requirements

The plan is offered to local units of government in New York State. To the members of such units of government, the CSEA Group Life Insurance Plan should be sent to CSEA Headquarters, 300 Third Ave., New York, N. Y., in the usual manner, or from its chapter representative or from its local unit.

Employees Can Obtain How Local Government Employees of many local units of government must come under the CSHA Plan in order to meet the obligations of the state to its employees. The CSHA Group Life Insurance plan the employees can obtain at a very much lower cost than can be arranged through the usual channels.

Under the CSHA Plan, a member can arrange $1,250 term life insurance protection for 13 cents a week in the case of employees 29 years or younger. Older employees enjoy proportionately better protection.

The plan was established in 1939 and has operated successfully, ever since. Most of the laborer positions are made Competitive in less than 11 months. Most of the laborer positions will be made Competitive within the next 12 months. The plan has already been introduced into many local units of government. It may obtain applications and explanatory literature on the CSHA Group Life Plan from any employee of the State or local unit of government in which the plan has been already introduced. All inquiries are confidential.

WANTED: Man or Woman

Wanted to work with us and become a member of the exclusive distribution group of the largest mail order company in the United States.

CATALOGS

- Typesetting
- Copying
- Lettering
- Artwork
- Illustrations

MACHINES

- Electrotypers
- Stenographe Typewriters
- Letraset
- Linotypes
- Monometers
- Linofonts
- Linotrons

Inquiries relative to the CSHA Group Life Plan should be sent to CSEA Headquarters, 300 Third Ave., New York, N. Y.

Three Requirement

1. Permission must be given by somebody in authority in the unit of government to canvass employees during business hours for the CSHA Group Life Insurance plan.

2. Arrangements are made for payroll deduction of premiums, and the unit of government agrees to pay the premiums.

3. Permission is given by everybody in authority in the unit of government to canvass employees during business hours for the CSHA Group Life Insurance Plan. If canvassing is done without interference with an employee's performance of his work.

Examples of Benefits

Employees of many local units of government have recently expressed great interest in the CSHA Group Life Insurance Plan. The plan is the first plan in which a group of employees can obtain group life insurance protection at a very much lower cost than can be arranged through the usual channels.

The plan was established in 1939 and has operated successfully, ever since. Most of the laborer positions are made Competitive in less than 11 months. Most of the laborer positions will be made Competitive within the next 12 months. The plan has already been introduced into many local units of government. It may obtain applications and explanatory literature on the CSHA Group Life Plan from any employee of the State or local unit of government in which the plan has already been introduced. All inquiries are confidential.

WANTED: Man or Woman

Wanted to work with us and become a member of the exclusive distribution group of the largest mail order company in the United States.

CATALOGS

- Typesetting
- Copying
- Lettering
- Artwork
- Illustrations

MACHINES

- Electrotypers
- Stenographe Typewriters
- Letraset
- Linotypes
- Monometers
- Linofonts
- Linotrons

Inquiries relative to the CSHA Group Life Plan should be sent to CSEA Headquarters, 300 Third Ave., New York, N. Y.

Three Requirement

1. Permission must be given by somebody in authority in the unit of government to canvass employees during business hours for the CSHA Group Life Insurance plan.

2. Arrangements are made for payroll deduction of premiums, and the unit of government agrees to pay the premiums.

3. Permission is given by everybody in authority in the unit of government to canvass employees during business hours for the CSHA Group Life Insurance Plan. If canvassing is done without interference with an employee's performance of his work.

Examples of Benefits

Employees of many local units of government have recently expressed great interest in the CSHA Group Life Insurance Plan. The plan is the first plan in which a group of employees can obtain group life insurance protection at a very much lower cost than can be arranged through the usual channels.

The plan was established in 1939 and has operated successfully, ever since. Most of the laborer positions are made Competitive in less than 11 months. Most of the laborer positions will be made Competitive within the next 12 months. The plan has already been introduced into many local units of government. It may obtain applications and explanatory literature on the CSHA Group Life Plan from any employee of the State or local unit of government in which the plan has already been introduced. All inquiries are confidential.

WANTED: Man or Woman

Wanted to work with us and become a member of the exclusive distribution group of the largest mail order company in the United States.

CATALOGS

- Typesetting
- Copying
- Lettering
- Artwork
- Illustrations

MACHINES

- Electrotypers
- Stenographe Typewriters
- Letraset
- Linotypes
- Monometers
- Linofonts
- Linotrons

Inquiries relative to the CSHA Group Life Plan should be sent to CSEA Headquarters, 300 Third Ave., New York, N. Y.
U.S. Seeking Nominees for U.S. Civil Service

WASHINGTON, June 23—The U. S. Civil Service Commission invited Federal departments and agencies to nominate, by July 15, top-level employees primarily interested in work in which management skills are needed. First- and second-tier nominees will be selected to fill scholarships to the American Management Association Course in New York City.

Each agency may name two candidates. Last year eight employees were selected to serve in 12 scholarships. Final selection will be made by AMA representatives in August after conferences in the individual agencies.

The Commission said candidates should be in the top levels of an organization, preferably not less than grade GS-12 in the field, and grade GS-13 in Washington; that they should have a responsible expectation of continuing a Federal career for some years; should be in a position where they have immediate expectations of being assigned to a position in which management skills are needed; and should have demonstrated that they have the intelligence, training, and motivation to benefit from the course. Those selected will have the choice of taking the entire four-week course on one or more terms of completing it at intervals during an 18-month period and so to not to interfere with their regular work.

WAGNER ASKS EXEMPTIONS FROM NY HEALTH DEPT.

A number of positions in the Correction, Hospitals and Health Department, from which employees are exempted from residence and citizenship requirements under a bill introduced into the New York City Council. Sponsored by Mayor Robert F. Wagner and introduced by Councilman Charles T. Duggan (D.-Queens), the measure would allow continuation in the jobs until July 1, 1957, for employees who are non-citizens, and would permit additional appointments in the nursing, medical and health education fields.

DR. BROWN NOW PERMANENT IN HEALTH DEPT. POST

ALBANY, June 23—The permanent appointment of Dr. Ray K. Brown as assistant director for biochemistry and immunology in the division of laboratories and research of the State Health Department has been announced by Dr. Robert H. Comstock, commissioner.

Dr. Brown has been serving provisionally in the post. The salary range is $10,710 to $12,810.

BOARD TO VOTE FUNDS FOR NEW HOSPITAL IDEA

Another 33 employees of New York City may be able to expand their vacation plans this summer thanks to their good ideas. The Sutton Award Board has approved 33 employees’ Ideas for a $1,070 total Jackpot. Top prize this time is $250.

Another $2,789 at来讲. The Board of Estimate will consider this Thursday, checks will be sent out.

Hiring pool. Fill 240 STENO JOBS

The Department of Personnel will hold a hiring pool for appointing 240 eligible on the new stenographer list. There are 240 permanent vacancies.

LONG ISLAND

NEW EQUIPPED TO SERVE YOU IN NASSAU CO. AS WELL AS QUEENS CO.

JAMAICA: Near Lindon Blvd, Madisonian's Special Legal 2 family house & 5 rooms.

5,700

FANNELLING: Near Main St., 2 family detached; 5 and 3; hot air system — can be air conditioned.

$14,700


ASSOCIATION COURSE IN NEW YORK CITY

Each agency may name two;

Wagner asks exemptions from NY Health Dept.

--- SEE THESE FIRST ---

JAMAICA $14,990

Beautiful 1 family, detached home with 4 bdrms., 2 baths, 2 car gar., 2 story frame, oil heat. Close to stores and shopping. Price $12,750.

CHAPPELLE GARDENS $12,790

SOLID BRICK FRAME

This pleasant home with extra large rooms, extra large windows. Many extras. 3 bdrms., 2 bath, oil heat, 12 ft. by 20 ft. living room. Extra large kitchen. Complex with swimming pool. Price $12,990.

MANY WOODY GROVE, 2 family $15,950

Frame - a-frame, bldg. in 18 mos. Full heat, 5 rooms, 3 bdrms., kitchen, dining room, living room, parlor, 2 baths. Price $13,800.

The Goodwill Realty Co.

100-41 9th Ave., Jamaica, N. Y.

BEAUTIFUL HOMES IN QUEENS

HOLLIS

6 rooms; 5 bdrms.; 3 baths; tile heat, and fireplace, kitchen, laundry in basement, electric in bathroom, $14,990.

HOLLIS — 7 room brick A- frame, 2 baths, fireplace. many extras. Price $12,990.

BAILEY PARK

Detached 3 story, approx. 1000 sq. ft., 4 rooms, all electr. Asking $9600

MALCOLM REALTY

103-42 148th Pl., Flushing. RE 9-0364 HD 8-8685

CALL MR. WILLIAMS ST. ALBANS 7-6783

FLATBUSH SPECIAL

Shelfing St. N. Franklin Ave., Lincoln Park. 3 bedroom, 1 bath. $12,400.

$11,500, $15,950.

Price $12,100

LONG ISLAND

HAMPSTEAD

Special Price

3 spacious rooms, beautiful location, plot 60 x 100, 2 car garage. Price $5,100

GODFREY REAL ESTATE

IV 1-2191

--- EVERYONE A GOOD BUY ---

ST. ALBANS — 1 fam. frame. Asking $10,800 7 rooms, 4 bedrooms; modern kitchen, tile baths, hardwood floors; steam heat; garage; many extras.

HOLLIS - 2 family, Asking $24,900. Brick and English stucco, 4 and 41/2 room Apartments, hardwood floors, scientific kitchens; modern tile baths; aluminum storm-screens; windows; semi-finished basement; laundry; laundry sink, 2 car garage; plot 60x100; clean, beautifully landscaped. SELL THIS.

ST. ALBANS — 1 family brick bungalow. Asking $14,890 7 rooms; 4 bedrooms; scientific kitchen; tile alc.; 3 family; garage; laundry; oil; steam-ele.

A. B. THOMAS

116-12 Merrick Blvd, St. Albans, N. Y. 11412 6-8408, 6-7129

CITY: 105-25 82nd St., N. Y. 8-1258 9-7919 9:30 to 8 P.M. — Sunday 10 to 7 P.M.

LONG ISLAND

FOR SALE

Buy now for retirement, 4 room expandable house near river, $6,000 Others — summer or year round.

Elizabeth McVay, 8 Ogden Ave., Spring Lake, 6-1377, Telephone Pebble Hill 7-2108.

MAYFLOWER-ROYAL COURT APARTMENTS

Apts. furnished and equipped. Rent Special.

FOR ONLY $1,350

WASHINGTON, June 25—The U. S. Civil Service Commission invited Federal departments and agencies to nominate, by July 15, top-level employees primarily interested in work in which management skills are needed, for scholarships to the American Management Association Course in New York City. Each agency may name two candidates. Last year eight employees were selected to serve in 12 scholarships. Final selection will be made by AMA representatives in August after conferences in the individual agencies.

The Commission said candidates should be in the top levels of an organization, preferably not less than grade GS-12 in the field, and grade GS-13 in Washington; that they should have a responsible expectation of continuing a Federal career for some years; should be in a position where they have immediate expectations of being assigned to a position in which management skills are needed; and should have demonstrated that they have the intelligence, training, and motivation to benefit from the course. Those selected will have the choice of taking the entire four-week course on one or more terms or of completing it at intervals during an 18-month period so as not to interfere with their regular work.

WAGNER ASKS EXEMPTIONS FROM NY HEALTH DEPT.

A number of positions in the Correction, Hospitals and Health Department, from which employees are exempted from residence and citizenship requirements under a bill introduced into the New York City Council. Sponsored by Mayor Robert F. Wagner and introduced by Councilman Charles T. Duggan (D.-Queens), the measure would allow continuation in the jobs until July 1, 1957, for employees who are non-citizens, and would permit additional appointments in the nursing, medical and health education fields.

DR. BROWN NOW PERMANENT IN HEALTH DEPT. POST

ALBANY, June 23—The permanent appointment of Dr. Ray K. Brown as assistant director for biochemistry and immunology in the division of laboratories and research of the State Health Department has been announced by Dr. Robert H. Comstock, commissioner. Dr. Brown has been serving provisionally in the post. The salary range is $10,710 to $12,810.

BOARD TO VOTE FUNDS FOR NEW HOSPITAL IDEA

Another 33 employees of New York City may be able to expand their vacation plans this summer thanks to their good ideas. The Sutton Award Board has approved 33 employees’ Ideas for a $1,070 total Jackpot. Top prize this time is $250.

Another $2,789 at来讲. The Board of Estimate will consider this Thursday, checks will be sent out.

Hiring pool. Fill 240 STENO JOBS

The Department of Personnel will hold a hiring pool for appointing 240 eligible on the new stenographer list. There are 240 permanent vacancies.
Troy Man is New PW Top Engineer

ALBANY, June 25—The New York State Department of Public Works has a new Chief Engineer. He is Thomas F. Fitzgerald of Troy.

Mr. Fitzgerald will replace Eugene P. Gibbons, who is resigning from the department to take a position with a private construction firm.

Salary for the post is $17,000 a year.

The new chief will head the department's division of construction.

Mr. Fitzgerald, a former mechanical engineering instructor at Rensselaer Polytechnic Institute, has been assistant manager of the department of administration in Albany since 1945.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Brooklyn State Hospital

The Brooklyn State Hospital Forum elected officers on June 14. Dr. J. Bianchi was chosen president. Honorary chairman is Dr. Nathan Berdichevsky.

Other officers named were: Dr. A. Caddy, 1st vice-president, and Dr. A. Ailott, 2nd vice-president.

The committee consists of Maurice Portony and Dr. J. Donovitch, K. Wolfe, K. Beisker, P. Vanderzemple and S. Jabel were elected to the public relations committee.

The membership committee includes H. Girouard, J. Miron, A. Pravitch, S. Murphy, R. Cammacka, H. Biensad, O. Tongulas, Dr. L. Kane and Dr. A. Serebrisky.

Congratulations to Mr. and Mrs. Richard Duncovitch on their recent marriage. Congratulations to Mr. and Mrs. Thomas Martin on their recent marriage of their daughter, Ruth to Anthony Raymond on June 3, 1956. We wish them all kinds of good luck.

We hope that Mrs. Sably Mancin, Mr. Edward Moyer and Mr. William O'Connell will enjoy their visit to the Emerald Isle.

Happy exemption to Mr. and Mrs. Daniel Catanese on their 25th (20) wedding anniversary. Congratulations to Bertha Burrows on her promotion to Head Nurse. To Mrs. Bernard O'Leary on becoming a grandmother. To Mr. and Mrs. Nathan Hauterup on their recent wedding anniversary. All their friends wish them many years of good health and happiness.

We are very happy to have visiting with us for their field experience, Miss Lorraine Leroux and Miss Joan O'Beirne from Columbia University teachers college.

A recent visitor to the hospital was Mrs. Abrahamson and Dr. Bryan, Medical Inspector.

We wish to offer our sincere sympathy to Mr. and Mrs. Floyd and Mrs. Mary Rowan on the death of Mrs. Underwood's mother. To Mr. and Mrs. Hoey on the death of Mr. Hoey's father. To Mr. and Mrs. Juliano on the death of Mrs. Juliano's father.

Making a good recovery in Sick Bay are: Mr. Edward Farrell, Mrs. Margaret Cook, Miss Peg Dowling, Mr. Thomas J. McDonald, Mrs. Lottie Houston, and Mrs. Josephine Kelly. Mr. Lawrence Kavanaugh is at present home on sick leave. We wish him good health. We wish Mr. Leon St. Peter, Isabel Dunlap, Mrs. Keith O'Malley and Mrs. Nellie Mc Carthy, a speedy recovery from their recent illness.

Agnes Finnerty, a Head Nurse for a good number of years at Brooklyn State Hospital recently retired. We wish to extend to her and to all her old and new colleagues our best wishes for health and happiness in their retirement.

We wish to extend to all our valued patients our best wishes for health and happiness in the New Year.

The program committee continues to plan a New Year's Eve Dance at the hospital to be held at Jones' Beach.

$5.00 FOR YOUR OLD TOASTER WHEN YOU BUY A NEW WESTINGHOUSE TOASTER

You're preferred to save up to 30% on Auto Insurance

Compare These Rates

<table>
<thead>
<tr>
<th>Company</th>
<th>Standard</th>
<th>Gold</th>
<th>Geo-C</th>
<th>Two Bars</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York City</td>
<td>$100.00</td>
<td>$125.00</td>
<td>$150.00</td>
<td>$175.00</td>
</tr>
<tr>
<td>San Francisco</td>
<td>$125.00</td>
<td>$150.00</td>
<td>$175.00</td>
<td>$200.00</td>
</tr>
</tbody>
</table>

(All listed rates are approximate and subject to change)

You Are A Preferred Risk Driver

Mail Today for Rates • No Obligation • No Agent Will Call

A Central States Company is authorized to sell the above.

GOVERNMENT EMPLOYEES INSURANCE COMPANY
123 Broad St., New York 4, N. Y. (New York Service Office)

Mail to: Government Employees Insurance Company
123 Broad St., New York 4, N. Y.
Laborers Tell Court City Illegally Denies Them Prevailing Rates

Justice Owen J. McGrath in New York County Supreme Court on Monday reserved decision on a case dealing with the pleas of laborers against their inclusion in the Career and Salary Plan.

Teamster Local 237, City Employes Union, headed by John W. Decker, were appearing on behalf of the laborers as "amicus curiae" or friends of the court, to contest the plan for paying prevailing rates less than the prevailing rates to laborers.

Marie Weissberg, attorney for Francis J. Kubis, who solicited action against the City Civil Service Commission, made a legal attack on the Career and Salary Plan. On his side were Attorney Lester Yobling, representing the Civil Service Commission; Charles Hayden, attorney for the Pavers and Roadbuilders Council; Bernard Areakin, Building Service Union; Attorney A. Bernard King, for the American Federation of State, County and Municipal Employees supported the Career and Salary Plan.

For the City, Assistant Corporation Counsel W. B. Richland and for the state, Assistant Attorney General Terence L. Reilley appeared.

Attorney Richland said that all laborers, whether members of laborers favor inclusion under the Career and Salary Plan. The court ruled: "Shall we do so that you know what's better for them than they do?"

Mr. Weissberg commented that the "disenfranchised few" are the majority.

Attorney Weissberg said that the inclusion under the Career and Salary Plan means, in effect, a pay cut below what the men were entitled to under prevailing rates, and that the annual salary of $1,500 represented an illegal salary offer by the City.

In his detailed arguments, Mr. Weissberg made three main points: 1. Sections 67 and 68 of the City Charter prohibit the Board of Estimate from setting wages; 2. Under the Civil Service Law, the Civil Service Commission has no power to put a price on labor without making provision for reemployment and can't avoid the legal necessity of paying prevailing rates; 3. The resolution adopted by the City Civil Service Commission on December 28, 1955 could not legally be effective retrospective to July 1, 1956. The resolution attempted to set the retroactive date.

New York City can enter a pay agreement with the United States government which will be effective even if some other employees in the same title object the ratification. Justice Irving E. Levine agreed to hear suit in New York County Supreme Court.

The decision was made in two cases, both involving the same title, Maintenance man, and the same prevailing rates.

Justice Levin dismissed the petition of the men who objected to the rate. Most of the objects were clients of Attorney David A. Beilstein. About a dozen are members of the American Federation of State, County and Municipal Employees. Jack M. Perlman was attorney for the AFSCME, of which Jerry Wurf is regional director.

Majority Accepted $2.24

Comptroller Lawrence J. Gerace made a determination of $2.24 an hour, which 2,500 of the 1,360 maintenance men accepted. The others refused, and brought suit to stop the City from paying the $2.24. Meanwhile the pay of 1,000 men was held. Now they get their money.

The petitioners, in the cases of Davia vs. Gerace (Attorney Bay- dig), and others, (Attorney Pearlman), were approved by Morris Weissberg, attorney for Local 237, Teamsters, of which Henry Feinsteim is president. The union through Dimitri Bruno, a member of the grievance panel, and Alternate Maintenance man, became an intervenor defendant. On the same side as the City was Assistant Corporation Counsel Michael A. Brosterman, representing Comptroller Gerace and the City.

Some of the petitioners asserted that the City had no legal authority to pay two different rates—$2.24 and $1.98—determined in each case by the men, and to others, who are seeking still more than $2.24 through action to the court.

The court said: The court held that the City has complete power to make pay agreements with its employees, and that the petitioners had made no cause for complaint, because they themselves were not affected by the fact that others did see fit to accept the City's offer. The petitioners, as the court put it, are in no way affected.

U. S. Employees' Prestige Rising, Moore Reports

MIAMI BEACH, June 26—The prestige of federal employees is on the rise. George M. Moore, Civil Service Commission member, said in an address at the American Federation of Government Employees, that there has been a "bolstered prestige" which has more than 40,000 Federal employees.

The civil service employees, explained Mr. Moore, represents the Government to the American people.

"Never before," he said, "has there been greater public acceptance of the civil service system or general recognition of the services performed by government employed personnel."

It is the President's policy, he went on, to have Civil Service law carried out, and that federal agencies bear freely with employees and employee group representatives in determining the rights, benefits and privileges of Government employees.

Westchester

Alverda D. Arps of Yorktown Heights, employed by the Department of Commerce and Labor, was married to Vernon L. Zeibig, and the ceremony was performed in the Yorktown Methodist Church by the Rev. Bryant E. O'Sullivan. After the reception in the Grant Peninsula Inn and Nova Scotia, the couple will live in Yorktown Heights.

Mary C. Geselin, of the Social Service Department of Grinnell Hospitals, is on a motor vacation in the Midwest.

To Get Licenses

The license examination for master electricians has been completed by 26 candidates, the New York City Department of Personnel announced.

Hands Tied

The long-standing搁 Courtesy Enisn Jr. Civil Rkur

The court held the City had complete power to make pay agreements with its employees, and that the petitioners had made no cause for complaint, because they themselves were not affected by the fact that others did see fit to accept the City's offer. The petitioners, as the court put it, are in no way affected.
State Employees Hear Hilleboe, Metcalf and Harlow on Health Insurance

Gaps in the health insurance program, and plans for filling them with a new contract for state employees, were the keynotes of talks at a luncheon sponsored by Group Health Insurance at the Commodore Hotel, New York City on Tuesday.

Addressing some 500 members of employee groups, including representatives of half a dozen Civil Service Employees Association chapters, were Dr. Herman H. Hilleboe, State Commissioner of Health; State Senator George R. Harlow, president of Group Health Insurance; Neil A. Metcalf, chairman of the Joint Legislative Committee on Health Insurance Finais, and Arthur H. Harlow, president of Group Health Insurance.

Two areas for increased coverage received major consideration: the 41 per cent of those over 65 who are not generally covered under present policies, and those ill from chronic diseases where coverage under their present policies is considered by them as inadequate.

Dr. Hilleboe stressed the importance of allowing state employees a choice of policies, particularly in view of the variety of needs in different parts of the state and in different families.

A member of the committee established under the recently passed law that will provide a $9,000,000 state contribution toward payment of premiums, he hoped that maximum coverage would be obtained under an insurance policy approved by the committee.

Kline, Award Winner, Dies at Age 63

ALBANY, June 25—Kline F. Williams, assistant director of the State Conservation Department's Division of Lands and Forests, died last week at Albany Hospital after a three-week illness. He was 63.

A national known authority on forest fire control, he first joined the department in 1917 as a forest agent assigned to Landis County. He later established the forestry school at the University of Washington and operated it for several years.

He became superintendent of forest fire control in 1923 and assistant director in 1932.

Mr. Kline was a winner of a Harold J. Fisher Memorial Award sponsored by The LEADER.

O'Rourke Completes Course

Captain Thomas J. O'Rourke, head of the Transit Police Department, has just completed a three-months course in organization and administration at FBI headquarters in Washington, D. C.

Gathered to hear about latest health insurance developments in New York State, with special reference to the proposed program for 80,000 state employees, are members of The Civil Service Employees Association at a luncheon sponsored by Group Health Insurance. Front left, first row, Herman Korn-mith, Public Service chapter; Joseph J. Byrne, treasurer; Edward A. Zirgian, financial secretary; Margaret M. Shils, recording secretary; Sam Emmett, vice president, all four of the New York City chapter; and Harriet Sier, secretary, Westfield chapter. Second row, James O. Anderson, Sing Sing chapter; Margaret A. O'Neill, president, Rehabilitation Hospital chapter; Ray Sannone, first vice president, Creedmoor chapter; Max Lieberman, first vice president, New York City chapter; Kenneth A. Valentine, treasurer, Metropolitan Conference, and Irving Schlossberg, vice chairman of the conference. Third row, Harold L. Hier, executive assistant, CSEA, and Fred J. Wolters, Middleport Hospital.

E. T. Dickinson Gets $1,000,000 Commerce Award

ALBANY, June 25—Edward T. Dickinson, State Commerce Commissioner, announced the appointment of Leeland A. Wells, of Buffalo to the newly created post of assistant director of the department's Division of Commerce and Industry.

Mr. Wells' primary responsibility will be the development of Governor Averell Harriman's program for aid to small business. The post has an annual salary of $11,000 a year.

From 1891 to 1933 Mr. Wells was general manager for Pittsburgh, Fort Pitt Steel Corporation. He was made assistant director of the department in 1933.

Temporary guards being hired at all State prisons to get the new setup in operation.

T HANKS to the efforts of The Civil Service Employees Association, state workers are in the process of being aligned with workers in private industry in at least one important phase—health insurance.

Although no definite plan has yet been chosen by the State, employees who negotiate will be covered by one of the most comprehensive medical-surgical contracts offered to any employee group, public or private.

It would be advisable for State workers to follow in mind the method by which this great benefit was won—united effort. There are many more goals to be won by public employees. The benefits obtained so far for state workers should be an obvious pointer towards future successes.

CORRECTION CORNER

BY JACK SLOD

Conditions in NYC Studied

The Grand Jury in N.Y.C. has handed to Mayor Wagner a report dealing with the City Correction Department. Evidently certain conditions do not meet with their approval. The Mayor will appoint a committee to remedy this situation. Three members have been selected; one member has been named to the Commission: Commissioner Anna Ross, City Administrator Charles Perine and Nelson Delev—all excellent choices and experts in their own field.

The remaining vacancy should be filled by a prison man for a well rounded committee.

Changes in prisons take time and miracles cannot be expected overnight. I am certain that in time this committee will come up with satisfactory results—not miracles, but results.

Police Commissioner Krowne of N.Y.C. has asked for 3,000 additional police to do the job properly. Reports a few days in N.Y. last week and can see that Commissioner Kennedy is right. The juvenile delinquency traffic problem is real serious. Juvenile delinquents roam the streets all day and half the night. I chased three kids who were trying to steal hub caps off parked cars. The cops are doing a swell job but many more are needed to prevent the city from turning into a real jungle town.

Sanitation Hopper

BY JOHN W. RUSSELL

The new six leaf and vacation rules adopted by the City Department of Sanitation are being rigidly enforced by the personnel, as their president, John Deley, finds with dismaying frequency, that many of the employees, including the Mayor Robert F. Wagner and Common Councilmen Andrew W. Maloney and John Reynolds, participated in this new activity against the 12 per cent of the City who was expected to do the work.

Mayor Robert F. Wagner and Common Councilmen Andrew W. Maloney and John Reynolds participated in this new activity against the 12 per cent of the City who was expected to do the work.

The Mayor Robert F. Wagner and Common Councilmen Andrew W. Maloney and John Reynolds participated in this new activity against the 12 per cent of the City who was expected to do the work.

The Mayor Robert F. Wagner and Common Councilmen Andrew W. Maloney and John Reynolds participated in this new activity against the 12 per cent of the City who was expected to do the work.
Leave Rules in Full

Leaves of Absence with Pay

4.2. Agency heads shall grant any leave of absence with pay re-
quired under (b), (c), (e) and (f) of Section 4.6. The employee shall
give notice to the agency as soon as prac-

cissible in all other cases.

4.2. Agency heads shall grant any leave of absence with pay re-
quired by law.

5. Leaves of Absences Without Pay

5.3. Maternity Leave

5.3. Maternity Leave, Evidences of pregnancy shall be reported by
the employee. Leave shall not be granted until one month before
the completion of the fourth month of pregnancy. Mat-

leminated, the agency may terminate the
employee, or by the Board of Estimate for agencies headed by

6. The City Personnel Director is authorized to interpret these

6.1. Leaves of absence without pay for reasons not covered in the
foregoing rules may be granted to permanent employees by

1. Prior notice to and authorization by the agency head is re-
quired for absence under (b), (c), (e) and (f) of Section 4.6. The employee shall give notice to the agency as soon as prac-

cissible in all other cases.

2. Agency heads shall grant any leave of absence with pay re-
quired by law.

1. Prior notice to and authorization by the agency head is re-
quired for absence under (b), (c), (e) and (f) of Section 4.6. The employee shall give notice to the agency as soon as prac-

cissible in all other cases.

2. Agency heads shall grant any leave of absence with pay re-
quired by law.

Leaves of Absences Without Pay

5.3. Maternity Leave

5.3. Maternity Leave, Evidences of pregnancy shall be reported by
the employee. Leave shall not be granted until one month before
the completion of the fourth month of pregnancy. Mat-

leminated, the agency may terminate the
employee, or by the Board of Estimate for agencies headed by

6. The City Personnel Director is authorized to interpret these

6.1. Leaves of absence without pay for reasons not covered in the
foregoing rules may be granted to permanent employees by

1. Prior notice to and authorization by the agency head is re-
quired for absence under (b), (c), (e) and (f) of Section 4.6. The employee shall give notice to the agency as soon as prac-

cissible in all other cases.

2. Agency heads shall grant any leave of absence with pay re-
quired by law.

Leaves of Absences Without Pay

5.3. Maternity Leave

5.3. Maternity Leave, Evidences of pregnancy shall be reported by
the employee. Leave shall not be granted until one month before
the completion of the fourth month of pregnancy. Mat-

leminated, the agency may terminate the
employee, or by the Board of Estimate for agencies headed by

6. The City Personnel Director is authorized to interpret these

6.1. Leaves of absence without pay for reasons not covered in the
foregoing rules may be granted to permanent employees by

1. Prior notice to and authorization by the agency head is re-
quired for absence under (b), (c), (e) and (f) of Section 4.6. The employee shall give notice to the agency as soon as prac-

cissible in all other cases.

2. Agency heads shall grant any leave of absence with pay re-
quired by law.

Leaves of Absences Without Pay

5.3. Maternity Leave

5.3. Maternity Leave, Evidences of pregnancy shall be reported by
the employee. Leave shall not be granted until one month before
the completion of the fourth month of pregnancy. Mat-

leminated, the agency may terminate the
employee, or by the Board of Estimate for agencies headed by

6. The City Personnel Director is authorized to interpret these

6.1. Leaves of absence without pay for reasons not covered in the
foregoing rules may be granted to permanent employees by

1. Prior notice to and authorization by the agency head is re-
quired for absence under (b), (c), (e) and (f) of Section 4.6. The employee shall give notice to the agency as soon as prac-

cissible in all other cases.

2. Agency heads shall grant any leave of absence with pay re-
quired by law.
Central Conference Cites Five at Election Meeting

ALEXANDRIA, May 25—Raymond G. Castle of Syracuse was elected president of the Central Conference of the Civil Service Employees Association. The group held its summer meeting here June 16.

Other officers elected were Florence Drew, first vice president; John Graveline, second vice president; Gertrude White, secretary; and Irma German, treasurer.

Mr. Castle pointed out that Mr. Durr was the only officer to have served the Conference continuously from its founding to the present. He was welcomed with gifts, as was Mr. Methe. Mr. Castle announced that a program for the Conference would be formulated in the coming months.

Students Study State Careers Under Civil Service Workshop

ALBANY, June 26—Twenty-three college students have begun a ten-week summer workshop program with the New York State government.

Alexander A. Falk, President of the Association, said that the purpose of the program is to stimulate undergraduate interest in State government careers. He said the program has the full backing of Governor Harriman to see that the necessary funds were provided.

"We hope that many of these students will return to the State Employment after graduation and that they will influence their classmates to compete for State positions," Mr. Falk said.

"They will have a front-row view of State government operations and problems, while they work on various projects for which their college instructors have designed them."

Although private industry maintains summer programs, it is believed that this is the first time a state government has sponsored a year-round plan of this type or scope.

The students, all residents of New York, come from various parts of the State. All have completed their junior year and are being divided among 14 agencies, all in Albany, although some of their specific assignments that will occasionally take them to other locales.

Identification clinics will get a close look at the career opportunities available to college trained personnel and their work as an integral part of the government. It is expected that they will get together at least once a week for an informal session with top State officials who will present a broad picture of New York's government and that they will get first-hand training in one specific field.

The students were chosen on the basis of high scholastic ability and interest in government service. Officials at various colleges were asked to select the students who would best represent the school. No more than one student was chosen from each college.

The training sessions are rotating 800 a week and free lodging in the State University dormitory at Albany. The program, which is directed by the Department of Civil Service, ends on August 24.

Blue Cross and Blue Shield Broader Coverage and Plan To Increase Special Services

Clerk Reallocations Argument Cited By Galpin at Meeting Of Metro Employment Chapter

ALBANY, June 25—Henry Galpin, Salary Research Analyst for the Civil Service Employees Association was chief speaker at a meeting sponsored by the CSEA's Metropolitan Employment Chapter on re-allocation of the salary grades of clerks, typists, and stenographers. Wide interest was shown at the meeting which was chaired by Bernard J. Pedersen, chapter president.

Mr. Galpin based his argument for reallocation on comparative figures over the years in clerical titles and salaries. He pointed out that other clerical workers increased their salaries by 14% while those in the craft occupations increased 22%. In comparing women offices workers outside state service, a comparison showed that clerical workers increased their salaries by 14%, while those in Title 3 increased 18% and those in Grade 4 increased 6.5%.

In analyzing salaries in the side areas which in many cases compare most closely with California and New York State was shown by Mr. Galpin to have a salary structure much higher than any we do. California salary grades are as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Salary per year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 4</td>
<td>$3,700 per year</td>
</tr>
<tr>
<td>Grade 3</td>
<td>$3,040 per year</td>
</tr>
</tbody>
</table>

Mr. Galpin said that the office structure of the CSEA is much higher than we do. California's salary grades are as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Salary per year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade 4</td>
<td>$3,700 per year</td>
</tr>
<tr>
<td>Grade 3</td>
<td>$3,040 per year</td>
</tr>
</tbody>
</table>

At the Rochester chapter's annual meeting the following officers were elected: Bob C. Grossman, State Retiree Commission President; Francis W. Bissell, Vice President; Frank W. Hall, Treasurer; and Roy McCall, Secretary.

Clerks 3,540
Clerks 3,340
Typists 3,540

Finally Mr. Galpin stated the problem of appeals and their out- come. He stated that the appeals are handled as to the outcome, but since the Association was the largest State employee organization it would have more funds to pay its effort forth by the two particular grades.

Henry Galpin, Field Representative of the CSEA spoke on the Association's responsibilities to the members and the importance of membership in the CSEA.

Al Feinbain, State Chairman of the Director of Employment Committee, discussed problems of the organization and the increasing salary reallocations. In discussing salary increases (for the increased salaries of the growing numbers of clerical workers) Mr. Smith stated "We do not have an objection to a salary increase, and hoped their appeal would be successful.

Clerks

We hope that many of these students will return to the State Employment after graduation and that they will influence their classmates to compete for State positions."

Surgical-medical coverage for inpatient services is included. The Blue Cross-Blue Shield program will be available to all participating members in any part of the state.