Nassau Shows Culyer Esteem; Freir Speaks on Job Survey

HEMPSTEAD, July 2—Charles Culyer, field representative for the Nassau County chapter of the Civil Service Employees Association, was spotlighted for special honors when the Nassau chapter of the Association held its Eighth Annual Dinner Dance here June 22.

Irving Flaumenbaum, chapter president, presented Mr. Culyer with a gold watch to Charles Culyer, Association field representative for his "great service" to the chapter.

Social Security Poll Sought by GOP Leaders; Assn. Questions Need

ALBANY, July 2—Top-ranking Republican legislative leaders have urged the State Commission on Pensions to conduct an informal poll of state workers to determine if they desire Social Security coverage.

The Civil Service Association questioned the need for such a poll, however.

The GOP leaders, Walter J. McMeiney, temporary president of the Senate, and Gerald B. Hobb, speaker of the Assembly, have asked Bernard A. Hohaus, chairman of the commission, to report to the Legislature recommendations of the commission resulting from the poll in order that action may be taken at the 1957 session of the Legislature to extend the coverage to members of the State Employees Retirement System.

GOP Suggestions

The request, made in a letter to Mr. Hohaus, follows:

"In the belief that the Legislature should take action at the 1957 session to extend OASI Social Security coverage to members of the State Employees System, we respectfully offer those suggestions to the Commission on Pensions:

1. That the Commission take immediate steps to inform each employee member of the State Employees Retirement System of the benefits of Social Security and the cost to the employee—various age groups and under a representative variety of circumstances.

2. After individual employees have had an opportunity to study this information, a series of regional meetings be held with full opportunity for questions and further discussion.

3. The Commission poll individual employees to ascertain their preference with respect to such proposals as the Commission and representatives of employees deem practical and desirable.

4. Based on the results of this poll, the Commission, if possible, make definite recommendations to the Legislature.

5. That the provisions be carried in close cooperation with the Joint Legislative Committee on the State Employees Retirement System, taking into account any proposals which this Committee may be proposing or making.

6. That all of the studies and recommendations take into account adaptability thereof to other public employees' groups.

Powers Expresses CSEA Views

John F. Powers, president of the Civil Service Employees Association, commenting on the proposals contained in the letters of the Republican legislative leaders to the State Commission on Pensions, mentioned the subject of Social Security benefits for members of the Employee Retirement System, as follows:

"The Association welcomes the endorsement by the legislative leaders of the principle of Social Security benefits for members of the Employee Retirement System. It agrees with the leaders to the extent of the importance of the problem, and heartily commends their recommendations that a maximum of information be disseminated on the subject and that discussions and meetings be held to enhance a better understanding of the benefits of Social Security for members of the System.

Need Questioned

"The Association, however, questions both the necessity and desirability of an informal individual poll to ascertain the preference of employees with respect to the various methods by which Social Security coverage might be accomplished."

The bi-partisan bill sponsored in the last Legislature by Senator Harry Gitelson, New York City Democrat, and Assemblyman John T. Barrett, Buffalo Republican, embodies the proposals of this Association under the now familiar theme of complete supplementation of retirement system benefits with Social Security.

The "B" plan of the State Commission on Pensions as recommended in its 1946 report to the Legislature, was introduced in the Senate by the Gitelson-Barrett bill proposals. So also is the plan recently announced by State Comptroller Arthur Lotti, a complete endorsement of the supplementation concept.

CSEA Digest

More than 300 chapter members and county officials attended the event, which included an induction of officers by First Deputy County Executive George Freir.

Mr. Freir spoke on the reclassification survey now under way in Nassau County. He stated that County employees had "nothing to fear in regard to their jobs as there would be no loss to them." He also declared that little reclassification would be done on a fair basis to all concerned.

Among the guests attending the event were Mrs. Freir; Assemblywoman Generosa Strong; Howard O. Wilson, chairman of the Nassau County Civil Service Commission; George D. Smith and John R. Reiter, Commission members; Assemblyman John J. Burns and his wife; Charles M. Curtis, supervisor of maintenance of Unionsdale schools; Vernon A. Tapper, CSEA fourth vice president, and Harold Miller, president of Suffolk Chapter, CSEA.

GOODRIDGE PASSES ON THE GAVEL OF OFFICE: As Thomas Steckel, left, Supervisor of the Town of Chili, and Vernon Tapper, CSEA fourth vice president, looked on, Ray Goodridge, retiring president of Monroe County Chapter, turned over the president's gavel to the chapter's new head, Mrs. Ruth McFee. Mrs. McFee and the other new officers were installed by Mr. Tapper during the chapter meeting at Willow Point Park in Webster.

Mr. Steckel was one of the many guests.
Engineering
And Marine Jobs Offered
The U. S. has opened an exami-
nation to fill marine positions in 8 titles and 10 grades on board,
several hundred doller, tug,
lighters and dock-boat opera-
tion. The examination is at New
Haven, Conn., and other places.

The examination is No. 253-3,

The positions are 3rd Mate, hub-
ner; decker; assistant engineer
(economist); assistant engi-
assistent clerk; marine officer
(senior); marine officer (desk);
Sailors and marines range from
$7.50 to $15.16 per hour, depending
on the post of sergeant would elimi-

Wide Range of Duties
Applicants will perform technical
duties, and be in charge of some
of the maintenance work, firemen, oilers, drag tenders and
quartermasters.

Their six months' experience
are required for the drug tender
position, six months' experience for
those of marine oiler and marine
mate and assistant engineer to

ideas which previously netted them
$240 at the hotel Statler.

THE LEAVE regulations adopt-
ed by New York City under the
C. 0.  R.

On Annual Leave Regulations of NYC

Lighters and derrick-boats operat-
ing. The captains maintain they are
appropriately qualified to gain the
maximum grant.

In the last quarter of the year,
thereafter is added to sick leave
which is to be taken. C.  C.

To dock, or to receive any
worker's compensation? Does the
time out during receipt of compen-
sation count? C. C. V.

DO THE NEW rules apply to
all New York City employees?
P.  C.

No. They apply, in general, to
those on civil service, and, for
those on the Career and Salary
Plan, to employees who have
worked 27 work days five weeks
and two days total annual leave al-

theodore W. Ovedovitz, of Little
Neck, Employe as a
senior claims examiner in the
Department of Labor's Division of
compensation, for observance of
religious holidays. Also if circum-
cumstances fully warrant, an agency
head may grant anticipatory vaca-
tions before they are fully earned,

Weatherman, assistant architect.

Applicants must be enrolled
in a group of employees, inc
terrest and sick leave?

Gain for the LEADER, echo, and Mae Murray, Ad-
hers of the Correction Conference; Edward Leder, West
Cassock; Albert Foster, Conference president, Dennemora;

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Probation Officer, Welder, Investigator, and Other Good Jobs

New York City has ordered an examination held for probation officer that is the first step. Next comes the issuance of the requirements. The expected new scale is $5,600 ranging to $6,500 through annual increments.

When the examination was last advertised, last year, the requirements were as follows, and are expected to be about the same this time:
- "Candidates must have a bachelor's degree supplemented by at least six months of supervised field placement, or (b) a master's degree with a major in psychology, sociology, or criminology and 6 months of satisfactory paid experience in a relevant social agency of a character to qualify the duties of the position, or (c) a master's degree with major in psychology, sociology, or criminology and 6 months of satisfactory paid experience in a relevant social agency of a character to qualify the duties of the position."

The State will open a test for Narcotics investigators, $4,650 to $7,100, and close applications on August 24. The written test date is Saturday, September 26. New York City will receive applications for welder jobs, beginning on July 6. The rate is $5,300.

There are 44 vacancies in the Housing Authority.

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Welfare Dept. Posts Work Hours

The New York City Department of Welfare posted on its bulletin board the following changes in welfare administration of time and leave rules, as outlined in the Administration of Time and Leave Rules, will go in- to effect of absence this is not pos- sible, they will be paid out of the line  with reality, not an outsider had prepared them. They filled the complaints of the Police Com- missioner. So the men felt that If they were not given an op- portunity in a fair examination, "who had hoped to rise high in the ranks of the department."

Another objection was against the big words, long, clumsy, elos, and opinionated sentences that permeated the questions.

Schechter, States Views

He offered that the examination be scheduled unless the job survey indicates a shortage in the following promotional policy the Board of Estimate that may be Incurred. We should endeavor to attain the best interests of the City, and crime-detecting agencies, and the personnel to qualify for the duties of the position."

The complaint is that a relaxa- tion of the requirements for pass- ing is no substitute for a sound and solid examination. Those who figure they passed had no complaint. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass. The Personnel Department con- siders the tests given were good, and that one did not have to be a genius to pass.
The Court of Appeals recently made a landmark in civil service law. It held unanimously that the State Civil Service Commission's key answers in an examination were wrong and that the candidates' answers were right. Up to that time it was believed by many that the State Commission's word on key answers was necessarily final. The Court ordered the Commission to pass six Nassau County police officers whose results were not called. The examination was so poorly drawn that it could not be called a genuine competitive examination. Under the State Constitution examinations must be competitive unless there is sound reason to the contrary. Harold H. Lorenzo is attorney for the successful petitioners, who were benefited from the third group of the inner workings of government who acquired his counsel to challenge the Majority Leader of the Senate and as legal to the Mayor of New York. Besides, he has a good knowledge of civil service law, acquired through years of employees representation.

The State Commission lost on two questions of three challenged in an examination which contained a hundred questions. But it contests hundreds of examinations a year, so it is obvious that so many examinations are held. The State Commission is overruled by the Courts but almost any other agency of government. Mr. Lorenzo's case is no way reflects the general quality of the State tests.

The Commission should learn from the case it lost. The policy of calling questions and key answers should be abandoned. Prompt promulgation of tentative key answers within time for competitors to protest answers, with candidates being allowed to keep the question book would be a major forward step.

State Opens 15 More Tests

The following New York State examinations are scheduled for receipt of applications. Closing dates are Friday, August 24. Examinations are scheduled for Thursday and Friday, August 23 and 24. Unless otherwise indicated candidates must be United States citizens and U.S. citizens or legal residents of New York State for four months immediately preceding examination date.

OPEN-COMPETITIVE

4049. GENERAL ENGINEER. $6,600 to $7,080. (Open to any qualified U. S. citizen.)

4050. ASSISTANT ARCHITECTURAL ESTIMATOR. $5,600 to $6,240.

4051. HIGHWAY GENERAL MAINTENANCE FOREMAN. $4,250 to $5,250.

4057. JUNIOR ARCHITECTURAL ENGINEER. $4,100 to $4,900.

4058. SENIOR DRAFTSMAN (STRUCTURAL). $4,960 to $5,700.

4060. HEARING OFFICER (unclassified). $4,430 to $5,600. (Open to any qualified applicant.)

4062. SENIOR CLERK (BUREAUX). $3,170 to $3,900. (Legally blind, with a less than 20/20 vision.

4064. NARCOTIC INVESTIGATOR. $4,650 to $5,250.

4069. PERSONNEL TECHNICIAN (Examination). $4,630 to $5,200.

4074. PERSONAL SERVICE TECHNICIAN (Examinations). $4,350 to $5,200. (Open to any qualified U. S. citizen.)

4067. GENERAL MAINTENANCE INSTRUCTOR. $4,750 to $5,230. (Open to any qualified U. S. citizen.)

4070. JUNIOR CIVIL ENGINEER. $4,250 to $5,250. (Open to any qualified U. S. citizen.)

4074. GENERAL MAINTENANCE INSTRUCTOR. $4,750 to $5,230. (Open to any qualified U. S. citizen.)

4079. JUNIOR CIVIL ENGINEER. $4,250 to $5,250. (Open to any qualified U. S. citizen.)

4085. JUNIOR FOREMAN. $4,000 to $4,600. (Open to any qualified U. S. citizen.)

4086. JUNIOR CONSTRUCTION MANAGER. $4,500 to $5,250. (Open to any qualified U. S. citizen.)

4089. HIGHWAY GENERAL MAINTENANCE FOREMAN. $4,250 to $5,250.

4097. JUNIOR ARCHITECTURAL ENGINEER. $4,100 to $4,900.

4098. SENIOR DRAFTSMAN (STRUCTURAL). $4,960 to $5,700.

4099. HEARING OFFICER (unclassified). $4,430 to $5,600. (Open to any qualified applicant.)

4102. SENIOR CLERK (BUREAUX). $3,170 to $3,900. (Legally blind, with a less than 20/20 vision.

4023. JUNIOR PUBLIC SCHOOLS SUPERINTENDENT. $4,400 to $5,000. (Open to any qualified U. S. citizen.)

4050. ASSISTANT ARCHITECTURAL ESTIMATOR. $5,600 to $6,240.

4051. HIGHWAY GENERAL MAINTENANCE FOREMAN. $4,250 to $5,250.

4057. JUNIOR ARCHITECTURAL ENGINEER. $4,100 to $4,900.

4058. SENIOR DRAFTSMAN (STRUCTURAL). $4,960 to $5,700.

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4104. JUNIOR CIVIL ENGINEER. $4,250 to $5,250. (Open to any qualified U. S. citizen.)

Sanitationman's Widow Sues for a Pension

A pension proceeding was initiated in the United States Supreme Court by Mrs. Bertha Hirsch, widow of Max Hirsch, a Sanitation Department veteran, who was married in 1917. Mrs. Hirsch died in 1950. Andrew W. Mal- rain has refused her a pension on the ground that Mr. Hirsch was not a veteran, was elected New York County Legion commander. He succeeds William E. Abraham D. Beame and Personnel Administrator, Baris, as leader of the employee members of the Board of Estimate later appointed to the position. He is the first time that our argument is not a simple plan to carry out, but a genuine competitive examination. Under the State Constitution examinations must be competitive unless there is sound reason to the contrary. Harold H. Lorenzo is attorney for the successful petitioners, who were benefited from the third group of the inner workings of government who acquired his counsel to challenge the Majority Leader of the Senate and as legal to the Mayor of New York. Besides, he has a good knowledge of civil service law, acquired through years of employees representation.

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TRAVEL ALLOWANCES UP

WASHINGTON, July 2—Travel allowances for Internal Revenue employees were raised to $11 and $12 a day.

2 TROUSER TROPICALS

Crisp, wrinkle-chasing rayon acetate dacron

42.50

Humidity-defying, shape-holding dacron--a rayon

47.50

Pure Wool Tropicals

56% Dacron 50% Worsted

Cool Mohair-and-Wool

57.50

Charge it 6 MONTHS TO PAY

with no down payment

Questions answered on civil service Address Editor, THE LEADER, 97 Stuyvesant Street, New York, N.Y.
\[\text{Page 54}]

**THE PUBLIC EMPLOYEE**

By JOHN F. POWERS

President

Civil Service Employees Association

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**U.S. Exams Now Open**

The following is an occupational listing of Federal Civil Service jobs now open. Apply to the U.S. Civil Service Commission, 414 Washington Park, New York 17, in person, by representative, or by mail. If by mail, do not enclose envelope, because commission will return the title and the announcement number. Envelope is not needed in this number. Send filled-out form to the office mentioned in the announcement number you will want. The following are Federal Civil Service employees. You are advised to write the Washington, D.C. area for any other jobs. In the areas listed below:

- **1.** New York City, New York
- **2.** Philadelphia, Pennsylvania
- **3.** Chicago, Illinois
- **4.** Boston, Massachusetts
- **5.** Los Angeles, California

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**Variable Annuity in Insurance**

In the FINANCIAL PAGES of our newspapers during the recent weeks there has been discussion of a new insurance concept—the variable annuity. The discussion is presently heightened by a Senate hearing on the subject, held recently in New York and by a case in a Federal District Court brought by the Securities Exchange Commission against the Variable Annuity Life Insurance Company of New York.

The variable annuity refers to a life insurance policy where the payments are made not in a fixed number of dollars as in the usual annuity, but in accordance with the fluctuating values of common stocks in which the premiums of the company are invested. The theory behind the concept is that during periods of inflationary dollar rise, the annuitant will get increased dollar payments.

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**Subj ect Work o utside**

While this column at the moment does not have any definite opinion, either way or lack of it, it is felt that it definitely worth while for the Civil Service Employees Association to interest itself in the discussions and closely follow what is being done in Washington. The subject may have some applicability to our own pension system.

One of the things which has disturbed many members of public workers is their retirement during inflationary periods. They suffer a rude awakening as to the inadequacy of their city department—employees of cultural institutions and county agencies. The public worker suffers seriously during the upward spirals of prices; on the other hand, his salary may not keep pace.

Mr. Tebbel* of the New York Commodity—on the other hand, his salary may not keep pace.

The first phase of the survey determined appropriate salary increases for employees of cultural institutions and county agencies.

It was expected that Chairman Dr. John T. Flynn of the State Civil Service Commission would name a Classification Appeals Board within the next few weeks.

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**Visual Training of Candidates for Patrolman and Policewomen**

For the EFFICIENT TESTING OF CIVIL SERVICE REQUIREMENTS DR. JOHN T. FLYNN

Commissioner of Civil Service of the State of New York.

The next Patrolman Exam is expected to be held about the 5th of August, 1937.

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**THE NEXT PATROLMAN EXAM**

19,815 applicants competed in the last 3 exams for Patrolman Failed to PASS THE WRITTEN TEST. Reality: The tests are not easy. The applicant must have sound judgment in technical police situations, accurately interpret (read) material, run through maze of obstacles, duck tunnel, etc. The test will be graded by a vaccine that requires consistent and experienced instruction coupled with thorough police training.

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**AIR CONDITIONED CLASSROOMS**

No pre or experience requirements. No education or experience requirements. Advance your Career this Summer in our

**SANITATION MAN — N.Y.C. SANITATION DEPT.**

Starting Salary $3,950 a Year ($76 a Week)

Salary Increases During 3 yrs to $4,850 Year ($93 a Week)

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION AT AGE 65 $5,440 a Year ($108 a Week)

Weight in proportion—Vocational courses in Social Science, English, Reading, Language, History, etc. in Washington, D.C., and the South and West. Education—Vocational courses are in Washington, D.C., area.

---

**POST OFFICE CLERK-CARRIER**

Salary $1.82 $2.10 $2.40 $2.60 $2.80 $3.00

Post Office Clerks—Open only to residents of the United States. No pre or experience requirements.

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**THE DELENTNY INSTITUTES**

Manhattan, 111 East 15th Street — GR. 9-4000

Jamaica 9-1454 on 19th Ave., N.Y.C. 25-1800

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**CLOSING All Day Wednesday, July 8—Independence Day**

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**A MISTAKE MADE BY MANY**

They believe that the Physical Test is easy, because it is only a qualifying one. This IS A SERIOUS MISTAKE. Few men can do the following without special training and physical training.

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**THE FIREMAN PHYSICAL EXAM**

The exams in the FIREMAN Physical Exam are the same as for Patrolman. However, doing the tests as given above will get an applicant only a low score on the test. Few applicants can score a high percentage, in such a test without some SPECIALIZED TRAINING.

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**THE NEXT PATROLMAN EXAM**

19,815 applicants competed in the last 3 exams for Patrolman Failed to PASS THE WRITTEN TESTS. Reality: The tests are not easy. The applicant must have sound judgment in technical police situations, accurately interpret (read) material, run through maze of obstacles, duck tunnel, etc. The test will be graded by a vaccine that requires consistent and experienced instruction coupled with thorough police training.

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**BEGIN TRAINING AT ONCE AS THE TEST IS EXPECTED TO BE HELD NOT LATER THAN AUGUST**

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**ADVANCE YOUR CAREER THIS SUMMER IN OUR**

**AIR CONDITIONED CLASSROOMS**

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**NEW EXCITATION WILL BE ORDERED SOON**

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**POST OFFICE CLERK-CARRIER**

Salary $1.82 $2.10 $2.40 $2.60 $2.80 $3.00

Post Office Clerks—Open only to residents of the United States. No pre or experience requirements.

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TUESDAY, JULY 3, 1956

Notarizing Applications
Is a Needless Nuisance

Governing sets up barriers to recruitment no matter how hard it is to fill jobs, and the requirement of notarization is one of those obstacles.

One by one these barriers may be expected to be eliminated. The notarization requirement should be the next to go.

When a candidate applies to compete in an examination, and must fill out a blank on which are questions about his training and experience, his record generally, and his honors or offenses, if any, naturally he must not answer lightly or indifferently, nor without possible consequences of false statements. But why does he have to go before a notary or commissioner of deeds, and pay the fee demanded for administering the oath? The returns under the Federal and State income tax laws are not sworn to before a notary, and yet the taxpayer is as much responsible as if they were, because the game is not to cancel his record—"the tests in which the public, as consumers, are interested, and so did the accolade it received in new reforms. The fee stands. Mr. White's protest letter

Prospect Brightens

With 125,000 candidates paying 25 cents a piece, a tax of $31,500 a year is imposed on them by the State and New York City. It is not only a needless tax but a futile one, because the government does not, as a rule, get more revenue from it, and when it does, supplies the service at less cost.

The LEADER has been in the forefront of the effort to have notarial requirements eliminated. At first resistance to the idea was persistent. Now, after three years of earnest effort, the LEADER is informed that New York City officials are seriously considering not requiring a candidate to appear before a notary or commissioner of deeds if a covering law can be enacted.

The Federal government has always recognized not only the folly of putting candidates under unnecessary trouble and expense, but also has never charged any application fee.

A letter from Walter P. White, published in the June 19 issue of the LEADER, protested the fee charged for competing, but if civil service commissions cannot be induced to give up this income source completely, at least a fee should be charged only on appointment. That is the practice of private employment agencies.

Application Fee Another Barrier

A law enacted by the last session of the New York State Legislature provides that after September 1, 1956, candidates in promotion tests held by the State, or by a local government whose tests are administered by the State, will not have to pay a fee. That leaves New York City employees as fee-payers in promotion tests, unless the City does fit to grant its own employees the same consideration that State and other local government employees get. The Legislative intent as to cancellation of fees is plain. The City ought to take the tip.

The law requiring payment of fees in open-competitive examinations—the tests in which the public, as contrasted with present public employees, compete—remains unchanged. The fee stands. Mr. White's protest letter covered both cases, and so did the accolade it received in the letter from Jefferson Paul Johns, published in the June 26 issue of The LEADER.

Need for More Candidates Must Be Met

Why notary fees at all? Why application fees? Why such stubborn adherence to an unpopular and self-defeating policy? Still, the ice has been broken, to a degree, and so did the accolade it received in new reforms.
Workshop Gets Advice From Kyer on Publicity

The County Workshop met jointly with Western Conference at CSRA at Brockport State Teachers College June 23. Paul Kyer, editor of The LEADER, was speaker at the afternoon session. He pointed out that counties are individual groups that have much to offer each other and urged that all possible media be used to state facts concerning county problems and to draw attention to them.

Mr. Kyer suggested three fundamentals to use The LEADER more effectively:
1. Report activities regarding legislative and political problems.
2. Include county gatherings and service given in community.
3. Be persistent in planning for a discussion on the value of follow-up chapter publicity follow-up, through illustrated “How to Start” and “How to Use” material.

Mr. Bein of Western Conference reported on resolutions favorably passed by the Conference. It was urged that this information be presented to the individual chapters and that action be taken to support:
2. Pensions at half pay after 25 years.
3. Increased death benefit from 3,200 to 6,200. 12 months.
4. Abolishing 20-day waiting period for retirement benefits.

The suggestion was made that resolutions be channeled through John Quinlan, chairman, resolution committee for the Workshop to be presented in proper form to the County Executive Committee for further action.

Joanna Drummond of E. J. Meyer Memorial Hospital was appointed social chairman and Ruth Stross of Niagara chapter, corresponding secretary for the Workshop.

The County Workshop expressed appreciation to Dr. Tower, president of Brooklyn State Teachers College, and the Monroe chapter for their hospitality. Appreciation was also expressed to Claude Bawell, retiring president of the Conference, for his support to the Workshop program; and congratulations to Western Conference on election of Celeste Roncurcanti as new president. We feel the Workshop will continue to grow in interest and purpose under her leadership.

PUBLIC ADMINISTRATION

CHAPTER PICKS COMMITTEES

Chairmen and committees members of the New York Metropolitan chapter of the American Society for Public Administration were announced by Mr. Martin B. Doris, associate professor of Business Administration at New York University and recently elected chapter president. The appointees are as follows:

Max S. Sadow, chairman of publications; Norman D. Nock, chairman of awards; James A. Maltby, Helen C. Drummond, Maureen Kastlin, and Lester Rosner, committee members; William E. Lawler, chairman of study groups; Norman Blum, chairman of membership; Max Fish, Dr. Martin Lander, James G. Reis, members; William J. M. Lawler, membership; Mary R. Fulks, chairman of membership; Arthur Wallace, secretary; Dr. Theodore H. Lien, Lawrence H. Barr and Dr. H. J. Van Moss, nominating committee members.

COUNTY OPEN

4080. DIRECTOR, Cerebral Palsy Unit, West Harlem Rehabilitation Hospital, $3,390 to $6,620. One vacancy. Graduation from approved physical therapy or occupational therapy school or college graduation with major in social work or psychology, and four years' experience as practicing physical therapist. Fee $5.

4081. DIRECTOR, Social Work Department, Nassau County, $3,390 to $6,620. 2 Vacancies. Bachelors degree in social work and 20 hours' graduate study, one year's public health or community nutrition experience, and either an additional year's experience in the above or two more years' experience as a therapeutic or teaching dietician, extension specialist or foods and nutrition teacher, or an equivalent combination. Fee $3.

4082. HEAD COOK, Westfield State Farm, $3,390 to $4,790. 1 Vacancy, for woman. High school graduation or equivalent, and other two years' x-ray or photo-microrgraphy experience, completion of one-year training course or equivalent combination. Fee $3.

4083. ASSISTANT HARDWARE SPECIFICATIONS WRITER, Albany, $3,020 to $4,540. One vacancy. Years' experience in preparing specification or equivalent combination. Fee $3.

4084. ELECTRIC UTILITY SUPERINTENDENT, Glen Cove, Tompkins County, $3,020 to $4,540. Five years' experience as a journeyman level lineman on power distribution systems and high school graduation, or an equivalent combination of training and experience. Fee $4.

4085. PRINCIPAL LABORATORY ANIMAL CARRIERS, Howell Memorial Park Institute, $3,390 to $4,790. 1 Vacancy. One year's supervisory experience in breeding and care of laboratory test animals and either three to more years' experience as above or equivalent combination of training and experience. Fee $3.

NOVEMBER TENDS OUTDOORS

Eats is only 334 inches strap. Fried shrimp, haddock, moose or fish, sausages, mashed potatoes, rolls and a nice grilled salad. Easily installed.

4086. PRINCIPAL LABORATORY ANIMAL CARRIERS, Howell Memorial Park Institute, $3,390 to $4,790. 1 Vacancy. One year's supervisory experience in breeding and care of laboratory test animals and either three to more years' experience as above or equivalent combination of training and experience. Fee $3.

New BUILT-IN WHITE AIR CONDITIONER

Fits in the Wall!

• Built-in individual controls and automatic temperature control.
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• Built-in individual controls and automatic temperature control.

Phone for Free Home Survey!

J. Eisl & Sons
105-07 First Avenue, N. Y. C.
(Sign 6th and 7th Streets)
GR. 5-2325-6-7
The position offers a salary of $5,440 and $4,9230 to Bacteriologist—Seriologist, $4,525. Applications also obtainable at post offices except the New York, N. Y. job close. Hours: Monday through Friday, closeU Saturday. Tel. WAtitins 60880. Any mail intended for the U.S. and the State accept applications if postmarked not later than the closing date. Because of cur- tors and then only when the exam notice so states.

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Steno and Typist Jobs

The Federal, State and New York City governments' demand for stenos and typists is at an all-time high. For Federal jobs, apply in person, by representative, or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, New York. For State jobs, apply in person to the New York State Employment Service, 1 East 18th Street, New York City.

The New York State Employment Service, 1 East 18th Street, New York City, has set up a State Insurance Fund Chapter to aid in the promotion of the insurance fund. The chapter is chairman of the nominating committee.

NOMINATED INDEPENDENTLY BY PERCENTS. Claim; for second vice president, Edward J. Marz, and for treasurer, Robert D. Liston. Nominees elected by Vernon Taggart, fourth vice president; Robert N. Marz, Secretary-Treasurer; Edward J. Marz, fourth vice president; Jesse F. Clemens, president; George F. Clemens, president; Henry L. Holt, president; W. H. Wood, president; and Harry L. Wood, president.

The following New York City jobs are now available. For more information, contact the New York State Employment Service, 1 East 18th Street, New York City, for the position.

**NOMINATION COMMITTEE**

**STATE INSURANCE FUND**

**NOMINATED INDEPENDENTLY BY PERCENTS. Claim; for second vice president, Edward J. Marz, and for treasurer, Robert D. Liston. Nominees elected by Vernon Taggart, fourth vice president; Robert N. Marz, Secretary-Treasurer; Edward J. Marz, fourth vice president; Jesse F. Clemens, president; George F. Clemens, president; Henry L. Holt, president; W. H. Wood, president; and Harry L. Wood, president.

The following New York City jobs are now available. For more information, contact the New York State Employment Service, 1 East 18th Street, New York City, for the position.
DO YOU NEED MONEY? You can come by devoting 15 hours or more a week to supplying Consumers with Frea transport to and from Schoolhouse Rd., Albany. 8-3984.

HELP WANTED

HELP WANTED—MALE

Men in Self Advertising Special: 45 cents per line.

HELP WANTED—FEMALE

TEMPORARY-NO FEES Teach- ers, School Clerks, Students, Experienced Stenotypes, Clerical, Clerical immediate openings. RA 7-4182.

BOOKKEEPER, experienced. Wanted for established accountancy firm. Thursdays and Saturdays. 10-2. Please apply c/o Civil Service Leader, 97 Duane St., NYC.

Camps

BRUNO ACRES DAY CAMP FOR BOYS & GIRLS. Ages 4-15. 12 miles north of Deerpark, Aperia, James Ager, Binghamton. Phone Deerr 1-4266.

BOOKS

LENDING Library, nonfiction, also books for Oriental books. Please apply c/o Civil Service Leader, 97 Duane St., NYC.

FURNITURE

AT PRICES YOU CAN AFFORD. Furniture 40% to 60% off. Please apply c/o Civil Service Leader, 97 Duane St., NYC.
Mental Hygiene Opens Center For Day Care

ALBANY, July 2—The first of two day hospitals centers here organized by the New York State Department of Mental Hygiene opens at Hatton River State Hospital. The center, operated by Dr. Paul T. Hoch, Commissioner of Mental Hygiene announced.

The hospital is one of the Mental Hygiene Department's pilot projects to determine the value of psychiatric group therapy for suitable mental patients in a hospital setting during the day.

The center will receive psychiatric care on a voluntary outpatient basis, during the day, remaining for the rest of their time at homes or continuing insofar as possible with their family and community activities.

The second day hospital is expected to open in the near future in connection with the Brooklyn Alumni Clinic, 159 Schenck Ave., Dr. Hoch revealed.

Occupancy Distribution

The Hudson River day center will consist of a ground floor wing of the new Cherry Memorial Building. This wing has a separate entrance from the hospital and the rest of the building. It consists of sixteen rooms with ample p[...]

The treatment area will consist of treatment units with ten beds, an occupational therapy studio, and a recreation area, including a library and recreation room. Dining facilities also will be available.

Referral of Patients

Patients will be referred to the day hospital primarily by community physicians and social agencies and on a volunteer basis, according to Commissioners Hoch.

Dr. Hoch said that after provisional release from the state hospital to complete the patients could return for treatment or for social and vocational readjustment as a means of helping to "show them over" in making an adjustment from the hospital to the community.

In both cases, Dr. Hoch said, much stress will be laid on the client's active participation in both the community with the patients, families, employers or friends.

No fee will be set up to govern admissions, but each case will be evaluated on its individual basis and should take into consideration the type and degree of readjustment expected.

Staff of Fourteen

A staff of fourteen will administer the day hospital, headed by Dr. Arnold Kilpatrick, director of the psychiatric outpatient department at the Blind Hospital. Dr. Marion Axel will be the psychiatrist in charge of the center. There will be included a psychiatrist, two nurses, a social worker, a psychologist, a recreational therapist, a recreational worker, two male and four female psychiatric aides, and a secretary-receptionist.
Questions Answered On Leave Rules

CHILD'S SEAT CALLED STATE EXAM "TORTURE"

The State Civil Service Commission has a habit of holding examinations in elementary schools, where the little-sized seats don't provide comfort at all to adults. In fact, some candidates in both upper and lower grades have complained that competitors should bring along some Montgomery chairs. This is not the case, however, because the 11-year-old elementary school is a very comfortable place to sit for an examination.

NEW YORK'S SUBWAY IS FREE TO THE PUBLIC

SEASONAL WORK TO PAD OUT INCOME

Many part-time workers in the South, for example, find seasonal work in agriculture, fishing, or tourism to help out their income. For those who can't afford to retire, these temporary jobs can provide much-needed income, especially in times of economic hardship.

WHERE WILL YOU GO IN FLORIDA?

In Florida, you can find a variety of retirement options, from beachfront properties to inland communities. Whether you're looking for a place to retire or move temporarily, Florida offers a range of options to suit your needs.

WHERE TO RETIRE ON A SMALL INCOME

This book lists out the hundreds of thousands of communities in the United States and their corresponding retirement costs. Whether you're looking for a small town or a metropolitan area, there's a place that will fit your budget.

WHERE WILL YOU GO IN FLORIDA?

In Florida, you can find a variety of retirement options, from beachfront properties to inland communities. Whether you're looking for a place to retire or move temporarily, Florida offers a range of options to suit your needs.
Deckhands, Engineers, Cooks, Appraisers Sought

The New York District, Corps of Engineers, U. S. Army, has vacancies in nine titles. The jobs and required experience are as follows:

- **Construction Engineer:** $4,350 a year, for work in New York City. Engineering degree or four years of experience, or education and experience giving a technical knowledge equivalent to a bachelor's degree will be required.
- **Deckhands:** $1,180 an hour. Three months' experience as deck tender on a sea-going vessel, or six months' experience as an operator of cargo handling winch on a seagoing vessel. 

**Jobs Aboard Aboard**

The marine positions are aboard the U. S. Dredging Harmer, New York area. The tour of duty during a two-week period is from Monday morning through the following Thursday noon, with four days off. Apprentices will be provided with quarters and subsistence. Salary is based on a standard Federal work-week of 40 hours.

**Apprentices to**

Apply to Mr. Filippone, Corps of Engineers, 111 East 56th Street, New York 3, N. Y.; telephone Spring 7-4200, extension 251.

**SHORTHAND WRITERS! STENOTYPISTS!**

**Have You Reached A Bottleneck?**

**WE CAN HELP YOU!**

- **Dictation**
- **Speed Training**

**The Stenotype Workshop**

**517 W. 82nd St., New York 20, N. Y.**

**Handwriting**

New York Times, July 2—A two-day holiday featuring a wide range of sporting, musical and festive events will be held in New York City beginning on July 18 with the Yates County Fair at Penn Yan, which will conclude on July 21 with the Empire State Fair in New York City. The Larchmont race week regatta will be held July 15 to 21 and the Great Whitefish Bay Yacht Club will host the annual Great Lakes Classic Regatta on Lake Michigan, July 17 to 22.

Events Scheduled by State

**Tuesdays, Wednesdays, Thursdays**

- **Renaissance Faire**
- **Street Festivals**
- **Art Exhibitions**

**On Fridays and Saturdays**

- **Concerts**
- **Theater Performances**
- **Festival Food Vendors**

**On Sundays**

- **Sports Events**
- **Family Fun Day at the Fair**
- **Parades and Processions**
BUFFALO STATE

The Chapter’s annual meeting was held on Sunday, May 22, with guest speaker Dr. John Putnam at the Buffalo State University Convocation Center.

The report was submitted on the Spring dance at Tucuo, a popular restaurant in the area. The report was well-received by the attendees, who enjoyed the lively atmosphere and the excellent food.

The nominating committee consisted of the following members: Bill Jackson, Jeff Welty, and Rick Housman. The nominating committee was responsible for nominating candidates for the upcoming election.

The Bowling League has had a successful season this year, with the team winning several tournaments. The league is open to all members of the college community.

The nominating committee for the upcoming election has been established. The committee is responsible for nominating candidates for the upcoming election.

The New York City Bureau of Motor Vehicle employees held it’s annual meeting at the Hotel Intercontinental on Point June 13. The group traveled to the Hudson River to hold the meeting and discuss issues related to the department.

The Buffalo State chapter of the American Association of University Professors has enacted a new policy regarding the handling of complaints against members.

The nominating committee for the upcoming election has been established. The committee is responsible for nominating candidates for the upcoming election.

There will be swimming, dancing, games, and prizes, and with lunch, pop, beer, and coffee available.

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The news that's happening to you!

Here is the newspaper that tells you what is happening in civil service, what is happening to the job you have and what is happening to the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The Civil Service Leader can do a favor for someone else too. Have you ever had a friend who would like to work for the State, the Federal government, or some local unit of government?

The Civil Service Leader is your guide to the Civil Service for him? He will find full job listings, tips about civil service employment.

The price is $5.00. That brings $2.00 of the Civil Service Leader, filled with the government job news he wants.

CIVIL SERVICE LEADER
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New York, N.Y.

I enclose $5.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed.

NAME

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CITY

STATE

ZIP

The news that's happening to you!
ALBANY, July 2—Resolutions relating to the affairs of The Civil Service Employees Association must be submitted to the CSEA Resolutions Committee by Aug. 29, John J. Powers, CSEA President, announced today.

Mr. Powers also announced the appointment of Lawrence Kerwin, past president of the Central District Conference of the CSEA, as chairman of the Resolutions Committee.

The CSEA head asked that all Association members and chapters of Conferences give full consideration and careful preparation to any proposed resolutions that will be submitted to the Committee as early as possible.

Another Banner adver states that "all resolutions submitted for con- sideration by the Resolutions Committee will be considered at the Annual Meeting shall be in accordance with the Resolutions Committee's rules.

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