Association Scores Million Dollar Victory

ALBANY, July 23—A seven-year struggle against Federal taxation on maintenance and subsistence of New York State employees has ended in a million-dollar triumph for the Civil Service Employees Association.

In a letter to Mortimer Kassell, Special Association Tax Counsel, the U. S. Internal Revenue Department has ruled that taxes paid by New York State employees on maintenance and subsistence of New York State employees have been assessed in error, because such taxes are specifically exempt under Federal law from the income tax.

On Maintenance in 1952-53
Agrees to Refund Taxes Paid

This is good news to thousands of New York State workers who will receive an estimated $1,000,000 in tax refunds as a result of the Internal Revenue Department’s decision in one of the most important victories ever gained on behalf of public employees.

CSEA President Comments

John P. Powers, president of the Civil Service Employees Association, numbering over 60,000 State and local employees in New York State, has commented on the accomplishment:

"It is with pardonable pride and delight that we are able to announce appropriate to accomplish this purpose. The result of the suit was tried in Federal District Court. From a decision adverse to the Association, an appeal was taken to the Court of Appeals for the Second Circuit of the United States. Meanwhile, and in 1933, the Association was active in Washington in attempting to effect an amendment to the income tax law in this respect.

First Success

"These efforts were covered with success as was made evident by the 1944 Income Tax Law specifically exempting such payments for the convenience of the employees. Although Federal law may deem such payments as salary, the report of the Senate and House Committees with respect to the 1954 law in explaining this amendment cites identically the case of the institutional employees of this state.

"The reference to this amendment of the law which, of course, will affect thousands of public employees for all future years, was urged in the 1949 opinion of the Internal Revenue Service, which case was argued in the Court of Appeals for the Second Circuit by Mr. Kassell, and the lower court decision was reversed and a decision in favor of the employees rendered.

"Since the cases had been brought on similar cases by the Association at Association expenses, it was hoped that the Federal government would acquiesce in the higher court’s decision, refused to do so. Despite repeated requests for reconsideration during the balance of the year 1955, no determination had been made by the Federal government to apply this case to other State employees similarly situated. Particularly significant is the fact that the acquiescence is limited only to New York State and to those states comprising the Second Circuit.

Claims Were Filed

"The Association informed its members that it would be necessary to file claims for the years 1932 and 1933 (since later years were taken care of by the new tax law). The Association, shortly before March 1, 1954, filed on behalf of its members 5,715 claims claiming refunds of almost $700,- 000 in tax interest at 7% per annum. Since many other employees had filed their claims earlier, the decision of the Federal government to acquiesce is truly a million-dollar decision for these two years alone.

The Association is particularly delighted that the acquiescence comes at this time, since it will avoid unnecessary litigation and expense to the Association and its members. It is pointed out that in the last two weeks that the Association’s Special Committee on Tax Refunds were proved action which would result in individual lawsuits on behalf of 5,716 claims, which would have involved tremendous expense as well as a laborious legal task of organization and proof.

A Job Well Done

"I cannot help but comment on the successful conclusion of this historic activity of the CSEA (Continued on Page 18)

CSEA’s First Proposals On Health Insurance Seek Broadest Coverage

ALBANY, July 23—In its first meeting with the State Temporary Health Insurance Board, officials of the Civil Service Employees Association offered several broad proposals on medical-surgical insurance plans, the Association felt was best for public employees.

The Board and CSEA officials met here for the first time July 18. Accompanying Association President John F. Powers at the meeting were Joseph Lombara, CSEA executive director; John T. DeGruff, counsel, and John Kelly, Jr., assistant counsel, and Charles Dubois, chairman of the CSEA Pension and Retirement Committee.

In general, the Association delegation urged a uniform group contract that would offer full medical-surgical coverage during the period of hospitalization, catastrophic insurance and coverage of mental and nervous disorders.

Further meetings will be held until a definite plan is adopted.

Mr. Powers endorsed the Association’s proposals in a letter to Alexander A. Pink, President of the State Civil Service Commission and chairman of the Temporary Health Insurance Board for employees.

The Associations argument:

Nine CSEA Proposals

We take this opportunity to reduce to writing the broad proposals which the Association presented in its meeting with you on July 18, 1954, concerning the health insurance program for State employees.

The Association comments and agrees in principle to each of the following:

1. The insurance should be by a group contract with uniform rates and benefits.

2. The plan should include a comprehensive basic hospitalization insurance under which the insured’s hospital bill would be paid in full by the carrier, except for the difference in cost of out-patient accommodations and private nursing care.

3. Such basic hospitalization coverage should provide at least 120 days for any one admission and the full cost of medical or catastrophic provisions of the plan for further hospitalization.

4. The medical-surgical protection of the plan should provide for the full payment of medical and surgical expenses while the insured employee is hospitalized, and for the future care of such condition after the employee is discharged from the hospital. We recommend that there be no income limitation for the payment of medical and surgical bills, if from the limits, if deemed necessary, it should be fixed at a level high enough to have no adverse effect on 85-90% of the employees.

5. We urge inclusion in the plan of a major medical or catastrophic insurance to protect State employees against the crushing financial burden which results from prolonged illness. We feel that such coverage should be at least $15,000 for an individual and $30,000 for a family. (Continued on Page 18).

CSEA Digest

1. CSEA scores million dollar victory when Internal Revenue Dept. agrees to refund taxes paid on maintenance and subsistence in 1952-53. See Page 1.


3. Association seeks broader possible coverage under Health Insurance Plan for state aides. See Page 1.

MORTIMER KASSELL, Special Association Tax Counsel in case to recover tax paid on maintenance, announces the Commissioner of Internal Revenue has announced his acquiescence in the last case which the Association brought. In 1949 the Bureau of Internal Revenue ruled that such payment, even though for the convenience of the employee, were taxable since termed salary by State statute.

"The fight to obtain income tax exemption for the value of food and lodging furnished for the convenience of the state was commenced by the Association in 1948 when it authorized its counsel, DeGruff, Pop. Conway and Holt-Harri, to associate with its Special Tax Counsel Mortimer Kassell, Deputy Commissioner and Counsel of the State Department of Taxation and Finance, to take whatever legal proceedings they deemed appropriate to accomplish this purpose.

"The result of the suit was tried in Federal District Court. From a decision adverse to the Association, an appeal was taken to the Court of Appeals for the Second Circuit of the United States. Meanwhile, and in 1933, the Association was active in Washington in attempting to effect an amendment to the income tax law in this respect.

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Desk Audit Shows New List of City's Administrative Posts

The break-down of titles after the desk audit of positions (performed by the NYC Department of Personnel) will be of interest to all officials who are on the job. The study of the Department of Personnel has released the new list of posts, and we have totaled the number of positions under each title. The list of names of employees affected by the audit have been prepared for submission to the municipal departments and will appear in an early issue of the LEADER.

ALBANY, July 29—Adirondack resort communities have plans to keep their ranks full in order to attract visitors. In Lake Placid ice skating has taken the spotlight. This year there are two new events for the contestants to compete in the Autumn Olympics. Lake Placid will be the site of the world's swimming championship on August 11 and 12.

A large group of the Central Adirondack resort communities is featured this year with half-mile dolph attraction to be held at the Adirondack Mountains, an ambitious project that will preserve and present the unique features of this famous forest region.

Mountains: Mountain skiing is one of the most popular winter sports. The fifteen-mile trip from Lake Placid leads to Heart Lake and the foot of the Tug Hill peaks. This trip is to the top of Mount Marcy (5,344 ft.), a hike that requires a full day for completion. The trip takes only twenty minutes to get to the top of nearby Mount Jo (2,830 ft.), a peak that is to be the first exhibit in the Adirondack Mountains.

A boat trip is featured that will preserve and present the unique features of this famous forest region.

Copp Knows Nature; Saves Building; Wins Citation

Corporal Albert Genestane, Bear Mountain State Park policeman, is a man who believes in lightning does strike twice. He put his theory into practice early on the morning of July 20. He was making a visit to a police station in the爪sades Park Commission for saving a fire in which a man who valued thousands of dollars. The experienced park cop knew that the Bear Mountain area is a perfect lightning target, so when a severe storm struck the spot about 4:30 A.M. Genestane decided to make a survey. He worked straight to the general storehouse building, which houses all park supply stores. There he discovered the start of a dangerous fire which threatened not only the storehouse itself, but also a lumberyard and other valuable buildings nearby.

Genestane promptly radioed for help and, just as promptly got it from the regional office of the Bear Mountain Park, Highland Falls, Stony Point and Fort Montgomery, as well as other fire departments.

The corporeal was cited by the park commissioners at ceremonies held in New York City. A total of fifty-nine firemen were offered accommodations in the Adirondack area is included. In the Adirondack camps of the New York State Forestry, distributed by the New York State Executive Department, 112 State St., Albany 7, New York.

SOCIAL SECURITY for public employees was a topic on this subject in the LEADER.

Summer No Bar To Ice Skating At Lake Placid

After carrying their drive to the Navy Department and the local courts, two New York City P.A. workers had their case against the City dismissed. They were representing workers headed by Joseph J. Gallo, have won reinstatement to their jobs and back pay for over three years. The Navy had said they were O.K. but insisted they waited too long to file a complaint, and that they came in a far-reaching decision, ruled that a volunteer fireman who suffered a heart attack while fighting fire is entitled to retirement benefits. Joseph J. Gallo, has taken the spotlight. This year there were five new events for the contestants to compete in the Autumn Olympics. Lake Placid will be the site of the world's swimming championship on August 11 and 12.

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Two N.Y. Cops Fight Navy And City; Get Jobs Back

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Association Sets August For All-Out Effort on Payroll Authorization Dues Deduction

August will be the month for an all-out effort by the Civil Service Employees Association to make Association membership an integral part of payroll deduction of dues.

Joseph Lockner, CSERA executive director, reports that chapter presidents throughout the state will re-emphasize this week the need to organize and alert membership committees. An all-out effort is expected in the drive for payroll dues deduction authorizations from present members and non-members.

The effort is expected to bring in an additional amount to 30 cents per day check by July, 1957, apparently will be extended.

Two Changes Made

In Fireman Exam

The City Personnel Department this week announced the following changes in key answers for the fireman test 7253 written test held on May 25: Section 29, questions 9, 25 to 35, C to B; question 37, from B to C or C. Of the 3,909 candidates who took the test, 71 sent in letters of protest, objecting to 52 items.

New Pay Rule Protects Downgraded U.S. Workers

The Civil Service Commission has supplemented recent legislation by issuing regulations protecting from salary reductions Federal employees whose Classification Act positions are reclassified downward without fault of their own after two years of satisfactory service in the job. If the reclassification occurred on or after June 18, 1956, when the bill became law, the employees must hold career or career-condition status in the Federal civil service to receive this "save rate," which cannot be less than the amount he was paid in that position on the date of reclassification.

18, 17, 13 Not Covered

The "save rate" is not preserved to employees with less than satisfactory ratings, those with less than two years' service in the reclassified position, those who voluntarily take positions at lower rates or lower salaries, or those demoted to another position in a reduction in force. It is not granted to employees who do not hold positions subject to the Classification Act nor to employees in the three top grades under the Classification Act (18, 17, and 13).

Employees are eligible to earn step increases only in the grade to which they are reclassified by a reduction in force. Those demoted without fault of their own receive an "interim" rate, half of the rate which would have been paid if the demotion had occurred.

The bill became law June 18, 1956, when President Eisenhower signed it into law. The CSERA has already been granted a "freeze" on reductions in pay of such employees, pending a decision by Congress on the "save rate" issue.
The 55-Year Retirement Plan

All members of the State Retirement System have a new opportunity to join the 55-year retirement plan. A bill enacted by the last legislature and signed by the Governor extends this new opportunity up to December 31, 1956. It is improbable that the chance to join the 55-year plan will be given again. The legislature and the administration have been generous in extending the chance for employees to participate. However, it is obvious this cannot go on forever.

The 55-year retirement plan is a good plan. It provides the chance to retire earlier. It will provide for a larger pension. It will encourage thrift. Also, even if the employee who is a member of the plan. The employees who are not members of the plan should consider the plan. The Comptroller, are in full accord with the Association on the validity for employees to participate. However, it is obvious this cannot go on forever.

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Will NYC Commission Go Modern And Fully Utilize the U.S. Mails?

Who's going to win, the Post Office or the NYC Transit Authority? The question will be decided by the masterminds at the offices of the NYC Department of Personnel.

As it stands now, for many years back, anyone who wants to fill out an application for a city job or promotion test has to drag himself down to the Application Bureau of the Civil Service Commission at 166 Dearm Street, a lonesome place to get to, and then sit around for a few hours until the chance comes up.

The Civil Service Commission has advocated this plan for twenty years. It first proposed it in 1930. In 1950 the hope became a fact. The legislature, the Governor and the Comptroller, are in full accord with the Association on the validity of this plan. The employees who are not members of the plan should make the most of their opportunity and join it within the next five months. After December 31, 1956, it may be too late.

Association Wins In Hospital Case

At LEADER press time it was learned that Supreme Court Justice MacAffer, Albany County, has held illegal the State downward recalculation made on October 1, 1954, retroactive in April 1, 1954.

The decision marks a victory for the Civil Service Employees Association, which brought a test case against the downgrading on behalf of State Hospital, and other similarly situated employees, against the State. A full report on the court's decision, and its possible effect, will be read in next week's issue of THE LEADER.

STATE JOBS

4117. RADIOThERAPY TECHNICIAN, $3,250 to $4,100. (Friday, September 19).

4101. ASSOCIATE ATTORNEY, $3,500 to $4,100. (Friday, September 19).

4099. SENIOR ATTORNEY (insurance), $4,800 to $5,700. (Friday, September 19).

4542. CASEWORKER, JUNIOR CASEWORKER, various cities and counties. Salary varies. Open to any qualified U. S. citizens. (Friday, September 19).

4543. PUBLIC HEALTH NURSE, various cities and counties. Salary varies. Open to any qualified U. S. citizens. (Friday, September 19).

Sanitation, School Cases May Set New Precedents

Two current law cases are of interest to many NYC employees. In one, a widow of a retired sanitation worker, who married her husband after his retirement, was given a widow's pension. The second concerns a teacher, who, after three years teaching, was advised that she did not have the required preparation for a regular license.

Sanitation Widow Wins Pension

Mrs. Bertha Hirsch brought suit when she was advised she would not be awarded a pension because when she married her husband, he was already retired on a pension.

Prices Slashed!

ENTIRE STOCK OF BOND'S

2-Trouser Tropicals

at give-away prices

* No charge for any alterations

* 6 months to pay with no down payment

Frosty-Weave Miracle of Rayon and Dacron 39.90

Shape-Holding "Bondae" for more wear, less care 44.90

Finest Tropical Worsted Rochester-tailored! 49.90
Protest Warden Test

Noted Penologist Tells What's Wrong With NYC Promotion Exam

If any members of the NYC Department of Correction believe it is unfair, I urge them to look at the law and end up in a City prison, they'd better toe the line and fail by the Department on the title was held a square deal on the test and have filed a Joint complaint with the Department as King for redress.

They base their appeal largely on the grounds that it is unfair, arbitrary, and not designed to select the best qualified candidates for the Civil Service examination. They were about the next examinations.

In part II "Riots" were mentioned and had given questions 6 to 10

The Department of Personnel has apparently found a simple solution to these questions.

The questions were all of the written test (where precise and exact answers are often not available, a candidate is entitled to differ with the examiner, as is said, 3 out of 10 questions.

In this instance, if it differs on 2 or not 2 happen to be in the first, he is rejected even though he may get all of the last 3 correct.

In other cases, if it is quite possible (but unlikely) that a candidate barely passing on each part would have a total mark considerably less than 70% if he was disqualified on part I only, e.g. A gets 65% in the morning—80% in the afternoon—part II total mark: 75%.

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This test is not properly conducted, and has been conducted.

As a result, the test was divided into two (2) parts and requires a mark of 70% on each part.

The ten (10) questions asked were not in the same language as the one which the candidates were being examined. They were about the same language, but it should be remembered that the same type of question. For example, in part I "Test" were referred to, and the same question in part II "Flows" were mentioned in one.

"I have been informed that seven out of thirteen who took the written test and who had given questions 6 to 10, I, they all passed part II. This was the result of a rather remarkable coincidence, since there were six more correct answers. The examiner then sought to surface any any error in the application of the form.

As The Examiner has pointed out, the same safeguards could be affected by adding a form to the examination block which the candidate would sign. This would sub-

The fact that the U. S. and New York State tax return forms require no oath, but have the same form of procedure in the examination application forms.

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In Answer to Comm. Falk

In our issue of July 10 we published the full text of a letter to the Editor by Alexander A. Falk, President of the American Civil Service Association. We published the letter to indicate what we believe will be the result of the Improvement of the State's examination procedures.

In an editorial we commented on the case of Connaughton v. Taylor which had been decided by the highest court in this State and marked the first time that the State's key answer system would have been affected by a court's decision. We thought the case was important not only for the way in which it resolved the issue and believe that it will eventually result in the Improvement of the State's examination procedures.

Mr. Falk states that it is not the State Commission's policy to conceal examination material because the petitioners in the Connaughton v. Taylor case should have examined the case. He also states that the tentative key answer system would have meant nothing in the Connaughton case.

For obvious reasons we are not adding any further information to this letter. We believe that this is the last word on the matter in your columns.

Very sincerely yours,

M. S.

The Federal U. S. Civil Service Commission - Special Recognition in California. The California Public Interest Commission is one of the special recognition's to be made for the future by a special committee formed to promote In-service training to traffic engineers.

Disclosure makes for better public relations. The recruitment of qualified applicants might be somewhat lessened in time by more personalized procedure. The more a candidate understands the selection process, the more likely he is to be interested in the job.

Thank you for your letter. In our position we are sustained by the practices of the Municipal Civil Service Commission of New York City and many other commissions.

Very sincerely yours,

Thomas C. King

Lettgs to thc Editor

We disagree with the Commissioner. He conceives a civil service examination as something static. Of course, if it were, then the material would have to be safeguarded. Such a position as this would be a contradiction in terms. Civil Service is a dynamic process.

We know that testing methods should be live and that the material used should not be canned. There are sufficient number of examinations to provide for any changes in the examination. In our position we are sustained by the practices of the Municipal Civil Service Commission of New York City and many other commissions. Disclosure makes for better public relations. The recruitment of qualified applicants might be somewhat lessened in time by more personalized procedure. The more a candidate understands the selection process, the more likely he is to be interested in the job.

Thank you for your letter.

Sincerely,

Thomas C. King

Thanks to Rochester

We wish to take this means of expressing our appreciation for the very warm and sincere welcome extended to the undersigned employees of Rochester State Hospital, Rochester, New York, former employees of the Biggs Mental Health Center, Frankfort, N. Y., by the staff and employees of Rochester State Hospital.

Dorothy T. Collette

MRS. MOORE HONORED ON RETIREMENT

The American Public Works Association says that pigeons are the greatest troublemakers of late. Among cities to report the need for firm measures against the birds are Chicago, Ill., Boston, Mass., and Baltimore, Md.

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The following New York State and City Department notices are open for receipt of applications. Closing dates appear at the end of each notice. Examinations are scheduled as follows: September 22, 1956.

3007. EMPLOYMENT MANAGER, Division of Employment, Department of Labor, $4,800 to $5,660. One vacancy. Central Office State Hospital, 258 geography. One year's permanent employment as junior draftsman or junior engineer aide. (Friday, August 10).

3104. PRINCIPAL DENTIST, Institutions, Department of Mental Hygiene, $9,250 to $11,110. One vacancy, Central Office State Hospital, 258 geography. Permanent employment for one year as assistant dentist or two years as senior dentist. (Friday, August 10).

3105. ASSOCIATE DENTIST, Institutions, Department of Mental Hygiene, $7,900 to $9,460. One vacancy, Buffalo State Hospital, 258 geography. One year's permanent employment as senior dentist or two years as assistant dentist. (Friday, August 10).

3106. ASSISTANT HARDWARE SPECIALIST, DEPARTMENT OF PUBLIC WORKS, $5,900 to $6,490. Two vacancies, Albany. One year's permanent employment as an engineer in an engineering or architectural position, grade 11 or higher. (Friday, August 10).

3107. ASSISTANT CONSTRUCTION ENGINEER, Department of Public Works, $5,560 to $6,940. One vacancy, Buffalo. One year's permanent employment and records plus high school graduation, as equivalent of five years' experience and training. (Friday, August 10).

3406. SENIOR LIBRARY CLERK, Buffalo and Erie County Public Library, Erie County, $2,370 to $4,180. Three vacancies. Six months' permanent employment as above at a minimum of $2,270, high school graduation, and three years' experience in library work. (Friday, August 10).

3407. ASSISTANT SOILS ENGINEER, County of Erie, $2,370 to $4,640. One vacancy. Six months' permanent employment in the above office, and either two years' experience in soil conservation or equivalent training and experience. (Friday, August 10).

4503. SUPERVISER, INSTITUTE FOR THE MENTALLY RETARDED, New York City, $3,640 to $4,560. One vacancy. Two years' experience as superintendant or equivalent training and experience. (Friday, August 10).

3408. SENIOR CASHIER, County Clerk's Office, Westchester County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3409. SUPERVISER, CITY HOSPITAL, Westchester County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3410. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Orange County, $3,640 to $4,560. One vacancy. Two years' experience in hospital administration. (Friday, August 10).

3411. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Westchester County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3412. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Rockland County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3413. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Nassau County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3414. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Suffolk County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3415. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Ulster County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3416. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Sullivan County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3417. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Montgomery County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3418. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Otsego County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3419. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Dutchess County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).

3420. SUPERVISER, VETERANS ADMINISTRATION HOSPITAL, Putnam County, $3,640 to $4,560. One vacancy. As above, and three years' experience in the occupation. (Friday, August 10).
Federal Job Opportunities in N.Y. & N.J.

Positions listed below represent the most urgent needs in localities indicated. Applicants may also have opportunities in these fields. Applications for these positions will be accepted immediately. Age minimum 18 unless otherwise stated—no maximum. Salaries vary from state to state salaries. Send your application to the address indicated for the job to which you wish to apply.

Chemist, $6,610 to $11,610 a year; jobs located in New Jersey and New York. Apply to Board of U. S. Civil Service Region Commission Picatinny Arsenal, Dover, New Jersey. Refer to Announcement No. 2-18-8. For U. S. Civil Service Examiners, Picatinny Arsenal, Dover, New Jersey. Refer to Announcement No. 2-18-5.

Engineer, $6,115 to $11,610 a year; jobs located in New Jersey and New York in the following fields:


- American Civilization Laboratories, Inc.

- Manufactures and Jobbers: CHENAFARMS.

- 67 HOWARD STREET

- Albany, I. Y.

- 4343-5 - 1447

- BERKSHIRE HOTEL 140 State St., Albany, N. Y. 1/4 block from Capitol.

- 1/2 block from State Office Building. Weekly rates $14 & up.

- MAYFLOWER - ROYAL COURT APARTMENTS—Furnished, Unfurnished. 7th Street, Kansas City, MO.

- 404-1944 (Albany).

- TRAVEL SMART.

- BE A

- YANKIE TRAVELER...

- YANKIE TRAVELER TRAVEL CLUB, R. D. 1, Castleton, N. Y. Phone: Albany 6-8381, 6-4708, 6-4727; Troy Enterprises, 9-6313.

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No Experience Needed for Clerk and Other Jobs

With some 300 immediate vacancies and many more expected during the coming year, the New York City Clerks examination is certain to prove highly popular with job-seekers.

Current salary for the job, which offers great personal opportunities to higher clerical and administrative positions is $2,750, increasing to $3,650 by regular increases based on satisfactory service.

According to present plans, the Department of Personnel will have applications for the written examination starting on Monday, November 5, and the written test will be held about 90 days after the close of the filing period.

There are no formal educational requirements for taking the test which will be designed to test the candidates' skill as follows: Instructions, spelling, grammar, mathematics, general office procedure, knowledge of civic affairs, vocabulary, general intelligence and aptitude for learning. Normally these tests are open to persons from 18 to the retirement age of 70, although those very close to the retirement age may find some difficulty in receiving appointments.

Clerks Jobs

Also expected to open in the Full months is an examination for clerks, men and women, which was ordered by the Department of Personnel on June 30. Wait for the formal announcement of the filing period before making applications.

For these jobs the written examination is simpler than that given for the clerks, and generally the candidates must pass a qualifying physical test and be in good enough medical condition to perform the somewhat rugged work of cleaning in the city building and institutions to which they may be assigned.

These jobs were recently placed in the Career and Salary Plan and the cleaners will enjoy all the benefits of civil service job-protection and retirement benefits. The starting salary is $2,550 for women and $2,750 for men. By regular increases the women go to $3,400, the men to $3,650.

Many women with family responsibilities will be attracted by the working hours which may be arranged to fall outside of the normal 9-5 work-day.

Transit Patrolmen

Also in view is an examination for the popular transit patrolman exam which was also ordered by the Department of Personnel on June 30, and for which hundreds of young men are awaiting the notice of the filing period.

The physical requirements for the transit patrolman job are important as the post requires the performance of regular police duties in the subways and on the platforms. Some transit police are even assigned to detective work. Minimum height is 5 feet 71/2 inches, with weight in proportion to height; 20-20 vision without glasses; no physical impairments. The maximum age is 32, and veterans can deduct the time spent in military service from their actual age.

The starting salary is $77 a week and jumps to $102 after three years.

Watch The LEADER for news of the filing period, when announced.

JL ATTY. KEY CHANGES

The following key-answer changes have been announced for the city junior attorney written test of June 2: question 11, struck; question 13, struck; question 96, answer changed from C to E. The number of questions pre-tested was 18. Of the 422 candidates tested, 15 sent in protest letters.

COURT REPORT DUE JAN. 1

Mayor Wagner's committee on court reform, headed by Allen T. Kerr, has set January 1 as the tentative deadline on its findings. The committee was appointed to help the Mayor solve problems in a proposed court reorganization.

CSC STAFF NOW 4,800

The U. S. Civil Service Commission now employs about 4,800 workers.

FRIGIDAIRE does it again!

Frigidaire has created a whole new standard of refrigerator values, with its 1956 line of the finest refrigerators in the entire Industry. And they're priced at levels that make them today's biggest refrigerator bargains.

This handsome 9.5 cubic foot Food Freezer-Refrigerator has a host of New Lift to Living Frigidaire features.

- GRAND FOOD FREEZER + SEPARATE REFRIGERATOR SECTION WITH AUTOMATIC DEFROSTING
- BIG CAPACITY STORAGE DOOR + ALUMINUM ROLL-TO-YOU SHELVES + FULL-WIDTH HYDRATOR
- BUTTER COMPARTMENT + TILT-DOWN EGG SERVER + EVERYTHING YOU WANT!

and look how easily it can be yours:

If your present refrigerator is worth a trade-in of, say, 90-

You save $239.95 only $209.95.

MEMBER—You get the best when you buy FRIGIDAIRE

Come in Today

J. Eis & Sons

105-07 FIRST AVENUE, N.Y.C.

GR 5-2325-6-7-8

Closed Saturday—Open Sunday
A new help for

Federal Service Examination Entry Preparation

START PREPARING NOW

PRICE $3 Post paid

BOOKLETS

HELP WANTED MALE

PART TIME WORK. New & unusual opportunity to earn extra cash from home. Immediate, flexible hours—no special qualifications. New York City area.

HELP WANTED MALE & FEMALE

DO YOU NEED MONEY? You can add $8-$50 a week to your income by devoting 15 hours or more to work at the V. A. Hospital, Lyons, N. J. No experience necessary. Male, female. Apply to 2-70-1939. The federal government is on a hiring spree.

HELP WANTED—MALE

Retired freeman or building inspector wanted by insurance company for inspection work. Box 44, Civil Service Leader, N. Y. C.

HELP WANTED—FEMALE

Dietitian. Experienced. Write Mrs. Rachel A. Silverman, 242 W. 50th St., New York 19, N. Y. (Continued on Page 8)

Shoppers Service Guide

U. S. Exams Now Open

(Continued from Page 8) of U. S. Civil Service Examiners, V. A. Hospital, Lyons, N. J. Refer to Announcement No. 2-71-1937; or Forms 97 and 5000-ABC to Board of U. S. Civil Service Examiners, V. A. Hospital, Lyons, N. J. Refer to Announcement No. 2-71-1939.

Food Service Worker. $1.15 per hour; jobs located at V. A. Hospital, Northport, L. I., N. Y. No experience necessary. Male, female. Apply to V. A. Hospital, Northport, L. I., N. Y. New & unusual opportunity to earn extra cash from home. Immediate, flexible hours—no special qualifications. New York City area.

Camps.

Ellenville Music Lovers Summer Haven

ALBANY, N. Y., July 23.—Music lovers from all parts of America attending the Empire State Music Festival at Ellenville, this summer, are discovering the peaceful charm of the Catskill Mountains, the locale of this annual cultural event.

Commissioner Dickinson, State Commerce Department, who attended the festival, was enthusiastic about the festival and pointed out that it is bringing this lovely region national prominence.

"Thousands of persons," he said, "because for the first time to enjoy the festival, are visiting the Catskill Mountains. Many are touring the scenic mountain highways and stopping to look at the 17th-century stone houses for which the area is noted."

This is the second season of the festival, which features concerts by the 130-member American Air (formerly directed by Arthur Toscanini, as well as opera, ballet and dramatic works. Performances are presented in a mammoth tent at the edge of the village, with the Catskill Mountains serving as a backdrop. The tent was designed by Frederick Kiesler, who built the first "dream theater" in Vienna. There are 2,000 seats in the tent, 2,000 outside chairs and room for 2,000 on the lawn. The four-week season ends July 29.

The festival area and other sections of the northern Catskills can be reached in two to three hours from metropolitan New York via the New York Thruway. Ellenville is in Ulster County, one of the earliest settled areas in the Hudson Valley, famous for its history, the county seat, the first session of the State Senate was held in the Senate House, now a state historic site. An adjoining museum has many relics including a complete set of blue and white china from John Vanderlyn needlework and paintings and collections of silver, swords, chairs, old prints and photographs of steamboat days on the Hudson. Older of the mountains, the first governor, is buried in the graveyard of the Old Dutch Church, in the center of the city.

Ellenville is less than 2 hours by the New York State Department of Commerce. Ellenville is in Ulster County, one of the earliest settled areas in the Hudson Valley, famous for its history, the county seat, the first session of the State Senate was held in the Senate House, now a state historic site. An adjoining museum has many relics including a complete set of blue and white china from John Vanderlyn needlework and paintings and collections of silver, swords, chairs, old prints and photographs of steamboat days on the Hudson. Older of the mountains, the first governor, is buried in the graveyard of the Old Dutch Church, in the center of the city.


CAMPERS.

BETTY KELLY BOOK STORE, 504 Broadway, Albany, N. Y., New & Unusual Opportunity to earn extra cash from home. Immediate, flexible hours—no special qualifications. New York City area.

BOOKKEEPER, experienced, desired in bookkeeping firm. Sarasoto, Fla. Phone 4-3666.

HELP WANTED—MALE

Shipped Freeman or building inspector wanted by insurance company for inspection work. Box 44, Civil Service Leader, N. Y. C.

HELP WANTED—FEMALE

Dietitian. Experienced. Write Mrs. Rachel A. Silverman, 242 W. 50th St., New York 19, N. Y.

BETTY KELLY BOOK STORE, 504 Broadway, Albany, N. Y., New & Unusual Opportunity to earn extra cash from home. Immediate, flexible hours—no special qualifications. New York City area.

BOOKKEEPER, experienced, desired in bookkeeping firm. Sarasoto, Fla. Phone 4-3666.

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BETTY KELLY BOOK STORE, 504 Broadway, Albany, N. Y., New & Unusual Opportunity to earn extra cash from home. Immediate, flexible hours—no special qualifications. New York City area.

BOOKKEEPER, experienced, desired in bookkeeping firm. Sarasoto, Fla. Phone 4-3666.
**REAL ESTATE**

**LIVE IN QUEENS INTER-RAIL**

FOR YOUR DREAM HOME — CONSULT US. WE ARE KNOWING FOR SHOWING THE NICEST PROPERTIES AT THE MOST REASONABLE PRICES IN ALL QUEENS HOUSES. LET US HELP YOU SELECT THE HOME OF YOUR CHOICE.

JAMAICA — a family brick, semi-detached. 8 & 8 rooms. 6 bathrooms. 90% S. Ozone Park, 100% MX. $9,000

Lee Roy Smith

192-11 Linden Boulevard, St. Albans LA 5-0033

NOW EQUIPPED TO SERVE YOU IN NASSAU CO. AS WELL AS QUEENS CO.

ADDISLEIGH PARK: Solid brick. 1 family. 40x100 plot. 2 car garage; automatic gas heating; finished basement; $19,200

ST. ALBANS: Brick 2 family; all steam; ornate property; fenced basement; many extras; near transportation; $16,500

ELMWOOD: Brick 2 family, detached. 3 room apartment; floors; brass plumbing; automatic all heat; newly decorated three-out; close by schools, churches, shopping and $15,500

ALLEN & EDWARDS

Prompt Personal Service — Opens Sundays and Evenings

Lola J. Allen Licensed Real Estate

148-18 Liberty Ave. Brokers

JAMAICA, N.Y.

**REAL PRICES 10% DOWN BUYS YOUR HOME OWN CALL JA 6-8269**

ST. ALBANS

(Athetes Park) 5 rooms house, original floor s. 3000 sq. ft. 2 bedrooms, 1 bath, front garage, $15,000

Monthly Payment — $90

ST. ALBANS

3 family. 3 rooms. all steam. 1 bath. front garage, close by all stores. $12,000

Monthly Payment — $90

HOLLIS

3 room. brick. semi-detached. 20 rooms. 1 bath. front garage. $9,800

Monthly Payment — $75

No Mortgage Worries.

After Comparing Values See:

**ARTHUR WATTS, JR.**

115-22 175th Place, St. Albans

**OPEN 24 HOURS DAILY**

**BUY YOUR OWN HOME TODAY**

**ESTABLISH YOUR INDEPENDENCE!**

$9,900

Cash $290 G.I. $190 GI

$59 Monthly

Price $12,000

JAMAICA

6 room. frame semi-detached. 30 rooms. 1 bath. front floor. 2 cars. $12,500

Price $14,000

Westbury

3 room. brick. semi-detached. 21 rooms. 1 bath. front floor. 2 cars. $12,000

Price $14,000

ST. ALBANS

3 room. brick. semi-detached. 21 rooms. 1 bath. front floor. 2 cars. $14,000

Price $16,000

HOLLIS

2 room. brick. semi-detached. 15 rooms. 1 bath. front floor. 2 cars. $9,500

Price $11,000

Price $13,000

Price $14,500

Price $15,000

Price $16,000

Price $17,000

Price $18,000

Questions answered on civil trial.

Address: Editor, The Leader, 77 Duane Street, New York, N.Y.
How to Prepare for NYC Written and Physical Tests

Thousands of men and women in New York City are looking forward to the coming series of NYC civil-service examinations, which will pave the way for life-time careers. As described in earlier issues of this paper, there are several general tests in view for those who are Surface Lines (F) Operators, Patrolman, Clerk, and Draftsmen examinations, with both men and women eligible for the clerk test.

A "Must"

With the many persons expected to complete for these jobs, the difference of a point on the written examinations may mean the difference between a high or low place on the list. Very often persons on long lists (made up of those who pass the test) never make the job as the list expires with names omitted or retained for appointment.

Careful preparation for the examination can mean the difference between passing and failing or a high or low place on the list.

School Training Helps

Many of the NYC Civil Service offer courses to prepare for these job-tests. Perhaps the best-known of these is the 142-day course at 133 E 14th St., Manhattan and 90-14 Ditman Boulevard in Queens.

The volunteers have been training service candidates for many years. Other schools offering courses in civil service preparation are the Eastern School at 133 2nd Ave.; Mondell Institute, 220 W 41st St., and other branches; Washington Business Institute 2105 7th Ave., 123-26th St., Monroe School of Business, 383 W 4th Ave., and R. T. Montz Ave., and Collegiate Institute, 901 Madison Ave.

Those who are unable to attend

LEGAL NOTICE


LUBIN COOPER, et al., vs. 144 East 40th St., New York City.

Legal notices, Brooklyn Newspapers, Inc.

Mondell Institute, 501 Madison Ave., New York City.

Mondell Institute, 10th Ave., Bronx

Walters, Harry, vs. 501 Madison Ave., New York City

To the Clerk of the Supreme Court,

LINDON MCINTIRE, Trustee, vs. Frank W. Isidor, et al., C. A. 6215.

To the Clerk of the Supreme Court,

To the Clerk of the Supreme Court,

LEGAL NOTICE

On a Motion made by the undersigned, the Clerk of the Supreme Court of New York, for 6 days in the Supreme Court of the State of New York, for a motion to vacate, pursuant to the application of the Petitioners, the Court has granted a motion to 6 days in the Supreme Court of the State of New York, for a motion to vacate, pursuant to the application of the Petitioners, the Court has granted a motion to

Mr. Mayor...

We Demand an Immediate Pay Increase of $500 for Every Correction Officer.

We Cannot Live Any Longer on Promises!

We recently received a letter from the mayor thanking us for our support in connection with the recent disastrous fires and floods which have affected our city. We are grateful for his recognition of our service, and we are confident that he will continue to support our work in the future.

Your Budget Director, your Labor Commissioner, and yes, you yourself promised us at the time of our grievances that we would receive such increases. Such promises have not been kept.

The City is in a financial crisis, and the State legislature is not expected to pass the necessary appropriation to cover the cost of these increases.

What we are now appealing to you, Mr. Mayor, is Justice for Laboring Men and Women in the Correction Department.

Your Own Commissioner Urges You to Correct Our Grievances. In Her Recent Report Among Other Things She Recommends, and These Are Her Own Words:

1. A review of the present level of the (Correction Dept.) uniformed force to the same level with other uniformed forces.

2. Review the maintenance and pay for over- time of the custodial force.

3. The retirement benefits of the enforcement officers employed for many years.

4. Review the pay of the enforcement officers employed for many years.

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30. Review the pay of the enforcement officers employed for many years.

We urge you, Mr. Mayor, TO ACT AT ONCE

CORPORATIONS BENEFICIARY ASSOCIATION

JOHN WALSH, Treasurer
STEPHEN HARTIGAN, President
Latest State Eligible Lists

STATE

Promotion

ASSISTANT SUPERINTENDENT INSTRUCTION

1. Black Paul NYC 15000
2. Weilberg, Virginia OSU 20000
3. Malone, Laverne OSU 20000
4. Sullivan, Mary OSU 20000
5. Wheatley, Robert OSU 20000
6. Sullivan, Mary OSU 20000
7. Wheatley, Robert OSU 20000
8. Sullivan, Mary OSU 20000
9. Wheatley, Robert OSU 20000
10. Sullivan, Mary OSU 20000

COUNTY AND VILLAGE

ENGINEERING AISLE

1. Black Paul NYC 15000
2. Weilberg, Virginia OSU 20000
3. Malone, Laverne OSU 20000
4. Sullivan, Mary OSU 20000
5. Wheatley, Robert OSU 20000
6. Sullivan, Mary OSU 20000
7. Wheatley, Robert OSU 20000
8. Sullivan, Mary OSU 20000
9. Wheatley, Robert OSU 20000
10. Sullivan, Mary OSU 20000

NYC Eligible Lists

NYC BENEFITS LIST

1. Black Paul NYC 15000
2. Weilberg, Virginia OSU 20000
3. Malone, Laverne OSU 20000
4. Sullivan, Mary OSU 20000
5. Wheatley, Robert OSU 20000
6. Sullivan, Mary OSU 20000
7. Wheatley, Robert OSU 20000
8. Sullivan, Mary OSU 20000
9. Wheatley, Robert OSU 20000
10. Sullivan, Mary OSU 20000

SCHOOL DISTRICTS

ASSISTANT DIRECTOR OF PUBLIC SERVICE

1. Miller, John OSU 15000
2. Miller, John OSU 15000
3. Miller, John OSU 15000
4. Miller, John OSU 15000
5. Miller, John OSU 15000
6. Miller, John OSU 15000
7. Miller, John OSU 15000
8. Miller, John OSU 15000
9. Miller, John OSU 15000
10. Miller, John OSU 15000

SCHOOL DISTRICTS

COACHING STUDENTS

1. Miller, John OSU 15000
2. Miller, John OSU 15000
3. Miller, John OSU 15000
4. Miller, John OSU 15000
5. Miller, John OSU 15000
6. Miller, John OSU 15000
7. Miller, John OSU 15000
8. Miller, John OSU 15000
9. Miller, John OSU 15000
10. Miller, John OSU 15000

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The program is designed to prepare students to be proficient and competent in the techniques of police work. It offers professional and cultural education for those who are interested in entering and upgrading preparation for police work and related law enforcement.

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Jersey City, N. J.
Latest Salary and Title Rulings

ALBANY, July 23—Nine new titles, topped by Assistant Deputy Chief Engineer at $12,530-$14,790, have been added to the State's job-list; four were eliminated; six granted new designations; minimum salaries for five; and three salary appeals turned down, according to the latest report from J. Karl Kelly, Director of Classification and Compensation.

The detailed story:

The following titles have been added to the State title structure:

- **Assistant Deputy Chief Engineer**
  - Salary: $12,530-$14,790

- **Assistant Supervisor of Surplus Food Inspector**
  - Salary: $4,430-$5,500

- **Food Distribution**
  - Title: Assistant Director of Food Distribution
  - Salary: $4,690-$5,790

- **Community Mental Hygiene**
  - Title: Assistant Director of Community Mental Hygiene
  - Salary: $4,570-$5,600

- **Director of Community**
  - Title: Director of Community Development
  - Salary: $12,000-$11,400

- **Senior Surplus Food Inspector**
  - Salary: $4,430-$5,500

- **Social Worker (Psychiatric)**
  - Title: Social Worker (Psychiatric-Therapeutic Service)
  - Salary: $12,000-$13,000

The following titles have been eliminated from the State title structure:

- **Junior Chemical Engineer**
  - Salary: $4,650-$5,760

- **Junior Civil Engineer (Traffic)**
  - Salary: $4,650-$5,760

- **Junior Industrial Hygienist**
  - Salary: $4,650-$5,760

- **Ship's Electrician**
  - Salary: $4,650-$5,760

- **Senior Surplus Food Inspector**
  - Salary: $4,430-$5,500

- **Federal Surplus Food Inspector**
  - Salary: $4,430-$5,500

A final salary has been increased temporarily for the following:

- **Temporary Minimum Salary**
  - Title: Grade 18, $10,770-$12,810
  - Area: General

Application for salary increase has been denied by the Director of Classification and Compensation for the following titles:

- **Assistant Commissioner of Corrections**
  - Salary: $15,100-$16,200

- **Senior Key Punch Operator Grade 7**
  - Salary: $3,170-$4,000

- **Senior Farm Employment Supervisor, Grade 18**
  - Salary: $7,600-$9,190

- **Senior Financial Secretary Grade 25**
  - Salary: $7,600-$9,190

- **Chief of Police**
  - Salary: $7,600-$9,190

- **Surplus Food Inspector**
  - Salary: $4,430-$5,500

The following are the new titles approved by the State:

- **Director of General Accounts, Grade 29**
  - Salary: $15,100-$16,200

- **Farm Placement, Representative, Grade 12**
  - Salary: $4,650-$5,760

- **Farm Placement Supervisor, Grade 18**
  - Salary: $7,600-$9,190

- **Junior Graphic Statistician, Grade 15**
  - Salary: $4,650-$5,760

- **Superintendent of Farm Employment, Grade 23**
  - Salary: $10,000-$11,990

- **Senior Farm Employment Supervisor, Grade 18**
  - Salary: $7,600-$9,190

- **Securities and Finance, Representative, Grade 18**
  - Salary: $4,650-$5,760

- **Director of General Accounts, Grade 29**
  - Salary: $15,100-$16,200

- **Treasurer**
  - Salary: $4,650-$5,760

- **Surplus Food Inspector**
  - Salary: $4,430-$5,500

- **Senior Key Punch Operator Grade 7**
  - Salary: $3,170-$4,000

- **Senior Farm Employment Supervisor, Grade 18**
  - Salary: $7,600-$9,190

- **Chief of Police**
  - Salary: $7,600-$9,190

- **Surplus Food Inspector**
  - Salary: $4,430-$5,500
in the Heart of Flatbush Brooklyn's newest apartment residence
LENOX HOUSE
261 Lenox Road
(entrance between Faneuil Ave. and BMT, L, I., E., L. & B. R.R.
just off Union Turnpike)
NOW RENTING
2 rooms $95
2 3/4 rooms $105
3 rooms $115
3 1/2 rooms $125
4 rooms $135
4 1/2 rooms $145
5 rooms $155
6 rooms $165
All Rooms Of The Fayer Cross Ventilations Most Apts
Free Gas Doorman Service Professional Apts. Available
Living Rooms 11'20" and larger,
Bedrooms 9'10" and larger
Kitchens 7'6" and larger
All Rooms With Blackwood Kitchen cabinets
All Apartments With access to the top freezer
Full Furnished counterparts
Overhead Storage Closets
Abundant Cleaners
Free TV, washers, dryers, Air-conditioning power units
Vacation blinds and screens
Modern laundry facilities
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Builder - Management
Sam J. Kellner & Sons
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KRAHAM REALTY
Phone BU 4-7001

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Presents A New Group of
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Newark State School

Congratulations to Mr. and Mrs. George M. Maxey on the birth of their second daughter, Eileen Lynn. Mrs. Maxey is from Jersey, New Jersey. The baby girl is named in honor of the first Miss America, 1921 and Miss America 1928.

On July 12, 1956, the first day of the new school year, the students and faculty were ready for the new term. The enrollment was expected to increase this year due to the completion of the new building and the addition of several new teachers.

The school was bustling with activity as the students arrived for the first day of school. The classrooms were filled with children eager to learn and teachers ready to teach. The day was filled with excitement and anticipation as the students settled into their new routines and the year began.

Overall, the first day of school was a success, and the students looked forward to a productive and enjoyable year ahead.