Million Dollars In Unused Vacation Credits Restored To Public Works Employees

ALBANY, Aug. 6—THEY'VE DONE IT AGAIN!

An estimated $1,000,000 worth of unused vacation time will be restored to certain employees of the State Public Works Department through efforts of the Civil Service Employees Association and the Highway Engineers Association.

In less than a month, the CSEA, this time in a joint effort with the Engineers Association, has won three $1,000,000 victories for state workers;

The Association previously announced it had won its battle against retroactive reclassification and had convinced the U. S. Department of Internal Revenue it should refund taxes paid on maintenance and subsistence by employees in 1952 and 1953. Each victory was worth an estimated $1,000,000 to thousands of New York State employees.

By PAUL KYER

Assn. Secures Leave Changes In Schodack

The Town Board of the Town of Schodack, Rensselaer County, has recently amended the sick leave and vacation schedules for the employees of the Town of Schodack.

These amendments were part of the program of the Rensselaer County Chapter of the Civil Service Employees Association, and were placed before the Town Board by Francis M. Casey, Field Representative of the Association.

The employees, after the action of the Town Board, will receive vacation and sick leave benefits as follows:

10 paid holidays per year; 12 days' sick leave per year, cumulative to 90 days; 1 week's vacation after six months of service; 2 weeks' vacation after 10 years of service; and one additional day for each year after 10 years of service, not to exceed 20 working days or four weeks.

The case proceeded on the theory that those employees, who had been working under a faulty vacation schedule in the past, were entitled to the additional vacation and sick leave rights.

On December 30, 1954, the case was commenced by The Civil Service Employees Association and the Highway Engineers Association with respect to the loss of accrued, but unliquidated, vacation time of certain employees in the Department of Public Works.

The case proceeded on the theory that those employees, who had been working under a faulty vacation schedule in the past, were entitled to the additional vacation and sick leave rights.

CSEA Digest

1. Public Works aides have filed 1,068,039 in unused vacation time

2. "Sign 'em Up on the Spot" is motto for drive to gain Association membership through payroll deduction of dues.

3. Column for Mental Hygiene Dept. employees begins this week. See Page 16.
The new bill also reduces other deferred annuity, to provide benefits for the employee members, otherwise the requirements that a surviving employee (either the father or mother) to be eligible for payments, the retiring employee may die, dependent children's benefits, or (c) $600, whichever is least. This provision, however, could not be applied to increase survivor benefits.

Absolute and Qualified Benefits

The disability retirement of employees age 60 or over would be permanent. Those under 60 would need to take a disability physical given by the U.S. Civil Service Commission to continue getting disability benefits. Should an employee recover, his annuity would stop no later than a year after recovery.

A recovered employee who is not restored by the government to his former position or work under reasonable provisions of the law — 25 years of service at any age and 50 years.

The provisions for benefits to survivors other than alternate beneficiaries who exist in New York State and New York City pension systems, one requirement for the children benefit, is the future of the children benefit, and no minimum amounts. The surviving spouse would get both survivor and retirement benefits.

Benefits of surviving children: 150 percent more than amounts allowed. This is in line with the stated requirement that a surviving child must have received more than $30,000. This would allow the employee (either the father or mother) to be eligible for benefits.

In the case of no surviving parent, dependent children would get a portion of the employee's salary divided by the number of children; or (b) $720, or (c), $240, whichever is least.

If either father or mother survives, a dependent child's benefit would be given (a) 40 percent of the employee's salary divided by the number of children; or (b) $1160, whichever is least.

Disability Benefits

Dependents who would be eligible for the disability retirement program age 60 or over, or have a disability, or are capable of self-support, or are incapable of supporting themselves. Should the surviving parent die, dependent children's benefits would be discontinued and paid at the higher rate. In addition, if one child becomes incapable of supporting themselves, the remaining children would benefit through higher payments.

Disability of a five-year employee who becomes disabled could retire at any age and receive: (a) $1160 if he would have been retired unaltered by work, or (b) $240, or (c) $600, whichever is least. This provision, however, could not be applied to increase survivor benefits.

Hearing to Be Held on Police Jobs

The New York City Civil Service Commission has scheduled a public hearing on Wednesday, August 8 at 10 A.M. at 299 Broadway on a proposal to fill vacancies in the non-competitive class the title of physician (Department of Welfare) as a class in the non-competitive class the position of physician, Department of Welfare, at grade 18, $17,000-18,900.

The director of the Department of Welfare physician title would apply to the present permanent incumbents. The proposal applies only to physicians in the Department of Hospitals on a full-time basis who are age 30 or over, and are in maintenance. Positions on a maintenance basis, including assistant, still full-time evaluation, and chief resident physician, would not be affected.
The New York City Personnel Department has published its promised handbook of questions and answers on the new Leave Regulations and will distribute copies within two weeks to all City employees affected.

The booklet and the questions most commonly asked by employees concerning the rules adopted by the Board of Estimate on June 13.

The regulations cover about 100,000 City employees. There is a ceiling on the leaves, and the sum of all leaves must not pierce that ceiling.

Employees on staff prior to July 1, 1956 will receive 27 work-days for annual leave. New employees go with more for years of service until they reach the 27 figure. All employees receive 12 sick-days each sick-year, which may be accumulated up to 180 days.

The handbook is intended to inform employees of both their rights and obligations, said Personnel Director Joseph Schlechter.

The 27 "leading questions" and answers follow:

1. How much annual leave allowance do I get?

For employees who work a five-day week: if you were on staff prior to July 1, 1956, you will be credited with annual leave at the rate of 21 days for each calendar month's service, plus one day for each week's service up to the end of the vacation year. This is an annual leave allowance of 27 work days (five weeks and two days).

If you were appointed after July 1, 1956:

(a) You will be credited with 1/3 of days for each calendar month's service for the first five years of service. This is an annual leave allowance of 27 work days (five weeks).

(b) After you have completed five years of service, you will be credited with 30 days for each month and 5 days for each week's service. This is an annual leave allowance of 42 work days (seven weeks). The annual leave allowance will be pro-rated to a five week and two day annual leave allowance upon your agency as described below.

If you were appointed after July 1, 1956:

(a) You will be credited with 1/3 of days for each calendar month's service for the first 15 years of service, you will be credited with 30 days for each month and 5 days for each week's service. This is an annual leave allowance of 42 work days (seven weeks).

(b) After you have completed 15 years of service, you will be credited with 30 days for each month and 5 days for each week's service. This is an annual leave allowance of 42 work days (seven weeks and two days).

(c) Upon completion of 15 years of service, you will be credited with 30 days for each month and 5 days for each week's service. This is an annual leave allowance of 42 work days (seven weeks). The annual leave allowance will be pro-rated to a four week and five day annual leave upon your agency as described below.

2. As a provisional employee on a permanent position, will I be entitled to 27 days of annual leave?

No, you will not become a permanent employee within the first three continuous work-days, and hence will not be entitled to 27 days of annual leave. The vacation year is from May 1st to April 30th.

If you were appointed after July 1, 1956:

(a) You will be credited with 1/3 of days for each calendar month's service for the first 15 years of service. This is an annual leave allowance of 42 work days (seven weeks).

(b) After you have completed 15 years of service, you will be credited with 30 days for each month and 5 days for each week's service. This is an annual leave allowance of 42 work days (seven weeks). The annual leave allowance will be pro-rated to a four week and five day annual leave upon your agency as described below.

3. In what manner can an employee carry over an unused annual leave balance?

Your annual leave balance which is unearned at the end of the vacation year is not carried over, but is applied to the annual leave which is earned during the next succeeding vacation year.

4. What happens if my annual leave balance is carried over by your annual leave which is earned during the next year?

It is credited to your sick leave balance.

5. What is the minimum charge of leave?

Normally one half day. Smaller charges may be authorized in special circumstances if authorized by the personnel officer.

6. What is the vacation year?

The vacation year is from May 1st to April 30th.

7. What happens if my annual leaves balance is exceeded at the end of the vacation year?

It is credited to your sick leave balance.

8. How much sick leave can I carry over?

As a maximum of 180 work-days.

9. How much sick leave do I get?

You are granted one day of sick leave for each day you are credited as time served by the employee's Commission payments, a maximum of 180 work-days. Sick leave may be used only for illness.

10. How much sick leave can I carry over?

You can accumulate a maximum of 180 days of sick leave.

11. What happens if I over exceed the maximum allowable sick leave?

If you extend beyond the maximum allowable sick leave, the excess will be charged against your annual leave balance. If you are sick for a full week or more, you will be automatically credited with a five day annual leave.

12. What is the vacation year for sick leave?

The vacation year is from May 1st to April 30th.

13. What happens if I leave my employment?

Your sick leave credits will be automatically credited to your employment and thereby restored credits subsequently regained.

14. What is the minimum charge of leave?

Your annual leave balance which is unearned at the end of the vacation year is not carried over, but is applied to the annual leave which is earned during the next succeeding vacation year.

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The vacation year is from May 1st to April 30th.

23. What happens if I leave my employment?

Your sick leave credits will be automatically credited to your employment and thereby restored credits subsequently regained.

24. What is the minimum charge of leave?

Your annual leave balance which is unearned at the end of the vacation year is not carried over, but is applied to the annual leave which is earned during the next succeeding vacation year.
Schechter's Press Conference Reveals
Inside Story of What's What
And What's In Store in New York City Civil Service

By H. J. BERNARD

Proclamations just prior to 10:30 a.m. yesterday Mr. Schechter inaugurated a policy designed to keep the massed ranks of the Civil Service Department abreast of the day-to-day happenings in their departments and thus knowledge spread department-wide. He was well received, he said, with the way the program is working. City officials who sit on all boards and commissions are frequently asked if the public employees are getting competent service by having

Student Engineers Attend Institute of Public Works Conf.

Before last week at the Jones Beach State Park, the Civil Service Department had a class of students from the Institute of Public Works, a course in service to engineers and other public works officials. The Civil Service Department had a class of students from the Institute of Public Works, a course in service to engineers and other public works officials. The Institute, to be held at the New York State Library, 287 Washington Street, New York 14, will be from October 19 through November 1. The course is for engineers and other public works officials. The Institute, to be held at the New York State Library, 287 Washington Street, New York 14, will be from October 19 through November 1. The course is for engineers and other public works officials. The Institute, to be held at the New York State Library, 287 Washington Street, New York 14, will be from October 19 through November 1. The course is for engineers and other public works officials.
NYC to Offer Clerk Jobs That Lead to High-Pay, Administrative Posts

In the examination New York City will hold for filling clerk jobs at $53 a week to start, both men and women, these promotions and appointments will be made right down the list. One departure from this policy has been in the police department which want only men certified. The Personnel Department has been trying to fill these openings in granting such requests by age.

Thus will there be an equal opportunity for both young applicants and some of middle-age, and even "oldsters" would be appointed. That will be the overall policy of the Personnel Department.

Certain other considerations do enter. The City is eager to recruit clerks who have the mental capacity combined with a physical and medical condition that will fit them for filling more responsible positions and demanding jobs. Starting as clerks, appointees may rise to administrative posts, by passing competitive examinations, and there are titles like these. The annual salary is $10,000.

And success rises from our level to a higher one, the City board of supervisors, in which to meet that need. However, that does interfere with the policy of appointment straight down the list. One departure from this policy has been in the police department which want only men certified. The Personnel Department has been trying to fill these openings in granting such requests by age.

The appointments to the newly-established Welfare Fund Bureau, including the posts of financial investigator, counsel, Benjamin L. Tenzer, and chief of the examination section, James F. McDonald.

The bureau has been established to administer the Employee Welfare Fund, created in 1936, and the 1938 Legislature. It is estimated that between 700 and 800 union welfare funds or plans will come within the scope of the law.

The new director, Mr. Isaac, is a career employee of the Federal Internal Revenue Bureau and resides in the Bronx. His salary will be about $11,600 a year.

Mr. Tenzer, the new counsel, is a practicing attorney and a former special counsel and enforcement attorney for the office of price administration. He resides in New Rochelle.

The new examination chief, Mr. Higgins, who lives in Jamaica, is a former employee of the Insurance Service Department, with service since 1928.

34 Promoted By Kennedy

In a ceremony at Headquarters, New York Police Commissioner Robert F. Kennedy made the following promotions: Peter F. Cassitele to deputy inspector; William J. Hayes to assistant inspector; inspector Reynold J. Mar- leau to inspector; and John W. Quinlan to detective sergeant.

In addition, 17 were promoted to sergeant, nine to lieutenant and four to captain.
NYC Overburdening Some Officials with Work

NOW that the three New York City Administration members of the two salary appeals boards also have been appointed to the two classification appeals boards, they cannot complain of being out of work.

From the start it appeared likely that hearing appeals, and making recommendations to the Board of Estimate, would require devoting much time to details as well as to major policy and would be more than a sideline job.

There is a salary appeals board for "civilians" and another for the uniformed forces, now also a classification board. Each of the two purposes has a Commissioner Nelson Seitel, chairman of all four boards, and Budget Director Abraham D. Beame and Personnel Director Joseph Schechter, the two other members common to all boards, carry heavy loads in their main capacities. Their sides report that their bosses work 10 hours a day, and carry away portfolios of "homework" for nights and weekends.

Messrs. Seitel, Beame and Schechter must now have a reduced schedule in the 40-hour week and uniform leaves rules. Maybe they should join a union.

U. S. Acts Fastest on Raises for Recruitment

THE U. S. affords the best example of government acting fast to bring pay up to recruitment requirements.

Government used to think that it could scrim on pay and still get candidates. When prosperity doesn't return, maybe that works, though government should be ashamed to resort to chiseling, but in good times it does give a bad name. The Civil Service Commission has authority to raise pay when required, and, as required, submitted a record of 10 previous requests for increases.

Assume that a person has passed a written civil service examination; has applied for a position, and, as required, submitted a record of 10 previous requests for increases. Then that three out of four past employees reported favorably, the other three negatively, and, as required, the third negative candidate be denied civil service appointment because of this one out of four past?

The Civil Service Commission has the authority to exercise discretion in determining appointments and, when there is no applicable law, to set standards. Would the third negative candidate be denied civil service appointment because of this one out of four past?

GOVERNMENT REFUSE TO SET STANDARDS

The leadership of the nation's cities, as the states, should have the right to decide what are the standards. A city may say that there are 100 standards one must meet, and the candidate might pass on 99. The city can always appeal to the state board. The state board, of course, can appeal to the federal government.

The Mayor appoints all commissions. And, as required, the third negative candidate be denied civil service appointment because of this one out of four past?

Letters to the Editor

READER HAS OWN IDEAS OF WHAT SPOILS SYSTEM IS

Editor, The LEADER:

I believe that Mr. Kunkel's views on the "spoils system" are unimportant. It is a charge that is often made, but rarely justified.

The word "spoils" is often used in a derogatory sense, as if the individuals who receive jobs in government are not qualified to do the work. The idea is that these jobs are given to friends or relatives as回报 for political support.

However, I believe that the spoils system is a positive thing. It gives people an opportunity to work in government and gain valuable experience. It also allows people to contribute to their communities and help make a difference.

I would like to see the spoils system continue to exist, and I believe that it is a good thing for the country.

By:

[Name]
CSEA'S 9 Proposals for Health Insurance

...And How New York State Blue Cross and Blue Shield Plans Are Prepared To Meet Them

1. "The insurance should be by a group contract with uniform rates and benefits."

Blue Cross and Blue Shield are ready. The facilities and know-how of New York State Blue Cross and Blue Shield Plans have been pooled to provide a group experience contract with uniform rates and benefits.

2. "The plan should include a comprehensive basic hospitalization insurance under which the insured's hospital bill would be paid by the carrier except for the difference in cost of private accommodations over the cost of semi-private. Such basic hospitalization feature should provide at least 120 days for any one admission and should tie in with the major medical or catastrophe provisions of the plan for further hospitalization coverage."

A Blue Cross Contract with 120 days of comprehensive hospital service has already been prepared and is now on file with the New York State Department of Insurance. Blue Cross and Blue Shield are prepared to provide a program of extended benefits with payments toward the cost of Private Duty Nursing, Visiting Nursing Service, Care for Mental and Nervous Disorders, Diagnostic and Professional Services, Care of Tuberculosis Cases, Ambulance Service, Drugs out of the Hospital, Long Term Hospital Stays and other benefits designed to meet the budgeting requirements of State employees.

3. "The medical-surgical protection of the plan should guarantee full payment of medical and surgical expenses while the insured employee is hospitalized, and for the future care of such condition after the employee is discharged from the hospital. We recommend that there be no income limitation for the payment of medical and surgical bills. If income limitation be deemed necessary, it should be fixed at a level high enough to have no adverse effect on 85-90% of State employees."

The new comprehensive Blue Shield contract will provide paid-in-full coverage for surgery and medical care in the hospital for more than 85% of State employees. In addition, to State employees with higher incomes, Blue Shield will make available more liberal allowances than now provided under present coverage.

4. "We urge inclusion in the plan of a major medical or catastrophe insurance to protect State employees against the crushing financial burden which results from prolonged illness. We feel that this coverage should be at least $15,000 for an one illness and that it should include hospitalization, medical and surgical care, private nursing duty where necessary, necessary therapeutic treatments and allied processes as well as coverage for drugs, pharmaceuticals and similar expenses."

Blue Cross and Blue Shield are prepared to provide an extended benefit program (see #2 above) for prolonged illness with benefits designed to meet the budget requirements of State employees. The objective of the program is to give New York State employees more benefits at less cost.

5. "We urge that both the basic and the major medical coverage include nervous and mental disorders."

Benefits for the care of mental and nervous disorders have been included in the extended benefit program.

6. "The Association opposes any deductible or co-insurance feature whatsoever in connection with the basic hospitalization and medical-surgical coverage. Any deductible feature in the basic coverage would well result in an employee paying more under the new plan than he presently pays for hospitalization under existing plans. We recognize that most major medical or catastrophe coverages include a co-insurance feature as a part of the cost control. If such is deemed necessary in the State plan we urge that the percentage of co-insurance be kept at a minimum consistent with the safety of the plan."

There are no deductibles in the comprehensive Blue Cross Hospital Service Contract with 120 days of paid-in-full benefits, and the newly designed comprehensive Blue Shield contract for surgery and medical care in the hospital.

7. "The Association urges the most liberal underwriting practices to the end that all State employees be eligible at the time of the inception of the plan and that there be no waiting period or exclusion by reason of existing physical conditions for such employees. We also urge that new employees be given a liberal period of time to apply for the plan and that their eligibility be without reference to medical examination, previous medical history or existing conditions."

Since more than 75% of all State employees are now enrolled in Blue Cross and Blue Shield, there will be no underwriting problems and no waiting periods.

8. "We urge that employees retired at the time of inception of the plan be covered to the maximum extent which it is possible to provide consistent with the cost thereof. We feel that such coverage should be separate and distinct from that active employees plan in order that the experience of the already retired group would not be considered in the experience rating of the active employees plan."

It has always been the practice of Blue Cross and Blue Shield—and it will continue to be the practice of these non-profit community sponsored Plans—to provide for retired employees.

9. "We feel consideration should be given to the following in arranging the contract:
   a. Waiver of premium for employees suffering prolonged disability who are off the State payroll.
   b. Appropriate conversion privileges at time of termination of employment other than by retirement.
   c. Non-cancelability.
   d. Coverage of dependent children after 18 while attending school or college.

Continuity of protection is a basic principle of Blue Cross and Blue Shield. The employee who leaves the group for any reason whatsoever will have the right to continue basic Blue Cross and Blue Shield protection on a direct payment basis.

With legislative approval, the present 19 year old limitation for the child covered under a Family membership could be extended up to 23 years of age.

Blue Cross and Blue Shield do not cancel a subscriber's membership because of age or excessive use of services ... there is no red tape when services are required. Blue Cross and Blue Shield Identification Cards assure prompt service. Blue Cross pays the hospital while Blue Shield pays the doctor.
State Jobs

(Continued from Page 2)

New York, and five years’ legal practice, including two years in the District Attorney’s office or equivalent, (Friday, September 7.)

1416. JUNIOR SCIENTIST (Physiology), $4,430 to $5,500, Brooklyn. One vacancy. Fee $48. Master’s degree with some standing in biological sciences or chemistry, or bachelor’s degree with some standing in general, cardiological, neurological, renal or hepatic physiology, or an equivalent combination. (Friday, September 7.)

1417. RADIOLOGY TECHNICIAN, $3,200 to $4,100, Buffalo. One vacancy. Fee $30. Bachelor’s degree with major in applied radiologic technology, and two years’ training and/or experience in X-ray or laboratory technical work, including one years’ experience in general, cardiac, pulmonary, renal, or hepatic physiology, or an equivalent combination. (Friday, September 7.)

1454. PUBLIC HEALTH NURSE, one vacancy. Fee $2. Graduation from a school of professional nursing, New York State registration or eligibility for registration, plus experience for same, and, by the end of the fall semester, 1896, one year’s public health nursing training in residence or equivalent. (Friday, September 7.)

1411. DIRECTOR OF YOUTH REHABILITATION. $2,390 to $3,100, Albany. One vacancy. Fee $33. Bachelor’s degree with major in psychology, psychiatry, or a related field. counseling or guidance and recreation. (Continued on Page 16)

RETIRED STATE EMPLOYEE COUPLE, $3,320 to $4,180, Buffalo. One vacancy. Fee $1. For non-veterans, five years’ service, 1896, pension of New York, and five years’ legal practice. (Friday, September 7.)

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Where to Apply for Public Jobs


ALBANY MUSIC ACADEMY

50 State St., Albany, N. Y.

Phone: 4-3123

EVENINGS: 6:30 to 8:30, Monday through Friday; closed Saturday. Tel. Watkins 4-1000

Attendances also available at other offices: except the New York, N. Y.

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Attendances also available at other offices: except the New York, N. Y.
Now! $2,500 of Term Life Insurance for only $5.15 Quarterly! (at age 30)

NO MEDICAL EXAMINATION . . .
NO SALESMAN CALLS . . .
Lower Annual Rates Than Any Leading Non-participating Company in the United States.

Here's how you can obtain Patriot's Term Life Insurance, at age 30, for only $5.15 quarterly ... or $19.05 annually. Whatever your age, the annual rate is lower than that of any leading non-participating company in the United States.

Remember the greatest protection need of most men is a guaranteed cash fund for their families. The lowest rate kind of life insurance you can buy to meet this need is term insurance — pure protection for the years your family needs it most. Patriot's RATEMASTER policy now offers you this protection at remarkably low rates.

Here Are The Benefit Highlights of Patriot's RATEMASTER Policy

★ We will pay your family $2,500 or $5,000 — whichever amount you select — if you die within the next fifteen years.

★ We will pay your family double the amount of your insurance in the event of your accidental death as defined in the policy.

★ You may continue your insurance after the fifteen year protection period . . . regardless of the condition of your health at the time . . . simply by changing your RATEMASTER policy to a straight life policy at the premium for your attained age. (For example, at age 30, Patriot's present premium for a straight life policy with double indemnity is 5.65 annually per $1,000.)

Here's How You Obtain The RATEMASTER Policy On Patriot's Ten-Day Approval Offer!

Now you can see for yourself — without cost or obligation — exactly what this RATEMASTER policy contains, and how it meets your needs. Here's all you do: simply fill out the application printed on this page, and return it to Patriot. If you're accepted, we'll send your policy promptly on a 10-day no- obligation basis. After you have read it, either return it within ten days or send in your first premium payment.

Surely you owe it to yourself to investigate this unusual offer . . . particularly when you can do so without cost or obligation. Mail the application now and at the same time ask for additional applications for other members of your family!

Patriot's RATEMASTER policy is issued on a boy/girl policy form, and offers your family joint or separate protection. The two-year test period is standard on all policies. Policies are also available for one-year term protection with the same features offered by the RATEMASTER policy.

15 YEAR TERM INSURANCE WITH DOUBLE INDEMNITY

Choose the amount and payment plan you prefer

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The above premiums are for single and non-smoker, but may be increased on smokers. Policies are also available on a joint and separate basis. Policies are also available for other members of your family! The above premiums are for single and non-smoker, but may be increased on smokers. Policies are also available on a joint and separate basis. Policies are also available for other members of your family!

Patriot Life Insurance Company
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USED CARS

WRECKED PERFORMANCE RALLY BANTAM MORGAN MUSIC

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DO YOU NEED MONEY? You can add $35-$50 to your week in income by devoting 12 hours or more a week supplying Consumers with Ralphine Products. Write Ralphine, Box 1366, Albany, N. Y.

DAILY NURSERY

Ages accepted, 2 1/2 yrs. Teacher Staff N. Y. State approved & registered. Free transportation to and from Lenox Hill Railroad Station. Only 1 block from nursery. Address: Friends, 7th Ave. & Lenox Hill Rd., Albany. 8-3964.

CAMPS

BUNNY ACRES: DAILY CAMP FOR BOYS & GIRLS. Ages 4-12. $25 per week, $70 per month. Alces Biger, James Aiger, Belkirk, N. Y. Phone Delmar 3-6443.

HELP WANTED - NURSE: Every part-time situation at home. Aiding elderly persons or convalescents. Must notify (telephone) specified time. Address: Social Security Commission, Box 416, Delmar, N. Y. 8-5191.

BOOKS

BEETLE KELLY BOOK SHOP, 534 Broadway, Albany, N. Y. New & Used Books. 8-3194.

HOME SWEET HOME


HELP WANTED - SALE MAN: Enjoy your next job with salary appreciation! Get your own car, and generous holiday vacation. All expenses paid. Write for more information. Address: Maloney Bldg., 87 Duane St., N. Y. 3-4536.
of $600 In recognition of consistent superior work performance at the Atlantic area headquarters of the Military Sea Transportation Service, Burton T. Ryce, Jr., Gerald Maxilloff, and Fred Carpenter were the recipients.

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Three Civil Service employees were presented with an aggregate of $600 in recognition of consistent superior work performance at the Atlantic area headquarters of the Military Sea Transportation Service. Burton T. Ryce, Jr., Gerald Maxilloff, and Fred Carpenter were the recipients.

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BEAUTIFUL HOMES IN QUEENS

NEW AND RESALES - SHORE PROPERTY

TRAIN - BUSSES - SUBWAY

Price $13,500

ANNE B. THOMAS

100 r 1(10 plot.

ST. ALBANS - 2 family; brick; 4 room apt. on 3rd floor. Imogy pine paneling; large living room, frame enclosed Sun Porch, spacious foyer, large kitchen, walk in pantry, full attic. 9 room frame, gas heat, finished basement. $11,990. Four years old.

ASKING .................................  $14,950

ST. ALBANS - 2 family; brick; 4 room apt. on 3rd floor. Imogy pine paneling; large living room, frame enclosed Sun Porch, spacious foyer, large kitchen, walk in pantry, full attic. 9 room frame, gas heat, finished basement. $11,990. Four years old. ASKING .................................  $14,950

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MALCOLM REALTY

198-11 FOSTER AVENUE, ST. ALBANS

Lowe Block House. 3 bedroom; 2 bath; garage; eat-in kitchen; modern; quiet; 3 family.

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Brooklyn, N. Y.
LETTERS TO THE EDITOR
(Continued from Page 6)

JACOB BANKOFF, IRVING STRAUS

about the Court of Appeals chang

LEGAL NOTICE

In the New York Supreme Court: County of New York, held at the Court House of the County of New York, on the 14th day of April, in the year of our Lord, nineteen hundred and thirty-two, to show cause before the Surrogate's Court of our said County to dissolve the said Corporation of Crawford Insurance Company; the said Corporation having been dissolved by proclamation of the Governor of the State of New York, at the 20th day of December, in the year of our Lord, nineteen hundred and thir

1.

J. E. M.

THE LEADER Mr. Solod will resume his weekly report on correction department affairs after Labor

COURT CHANGE ANSWERS

INFORMATIVE SERIES #5
YOUR C.S.E.A. A & H PLAN
WHY BUY IT?

Temporary total disability can be very disastrous to your family unit, because problems arise and sometimes must be solved very quickly. It is not possible to provide all the necessary medical treatment and care at the rate at which a person needs it. Moreover, the family may be unable to provide adequate medical care for a person who is ill or injured. Therefore, it is important to have some form of coverage in case of total disability.

LOCAL UNION NEWS

The Travelers Ins. Co.
Harford, Conn.

418 Clinton Street
Schenectady, N. Y.

IT'S YOUR PLAN, FOR YOU

For example, some state departments have a rule that employees aged 65 don't have to retire. Other departments don't grant this concession. Why this discrepancy?

FAIR PLAY

CORRECTION CORNER

Editor, The Leader:

Why is it that each department is supposed to follow laws and rules set up for State departments, but all a few agencies are permitted separate procedures? For example, some State departments have a rule that employees aged 65 don't have to retire. Other departments don't grant this concession. Why this discrepancy?

FAIR PLAY

EDITH DEAN GRANDIN, name4

WHEREAS, DEAN GRANDIN, with himself and his wife, has been a resident of the Borough of Manhattan, City of New York, and has been a resident of the State of New York, in the year of our Lord, nineteen hundred and thirty-two, has, by his will, made a distribution of his estate, real and personal, to his said wife, and to a small sum in cash, to_ his said wife, and to a small sum in cash, to_ his said wife, and to a small sum in cash, to

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City

State

Zip Code

Age

Position

Name

Location of Co.

Monthly Salary

Obligation

Age

Sex

Location

Address

City

State

Zip Code

Name

Phone

Social Security

Estimated Income during next year

My current insurance expires

Plan

Your Preferred Risk Driver

For the Standard Automobile Policy - see a 1956 Chevrolet Berline. A man, aged 20, without family, was pulled onto the road by a Department of Labor priest. Police quoted to the press.

None of the above information is pertinent to the question of whether or not a person was a member of a correction department. It is not necessary to have this information to make a determination of the matter.

No Agent Will Call

This Record

For your information, we are not going to give you the name of any insurance company. We will only give you the rates for the Standard Automobile Policy for a 1956 Chevrolet Berline. A man, aged 20, without family, was pulled onto the road by a Department of Labor priest. Police quoted to the press. The information we have given you is not pertinent to the question of whether or not a person was a member of a correction department. It is not necessary to have this information to make a determination of the matter.

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Interview with Schechter

(Continued from Page 4) dissatisfied with their pay should not militate against the merit system. Any city is entitled to know what the Plan has done to raise employ

Schechter voted for the present allocation of the senior clerks, formerly in old grade 9, now in grade 6, who want to be elevated to grade 9, but the Plan for the whole group is under the jurisdiction of the City Commission, to which the matter has been referred. Mr. Schechter admitted that the Plan had been delayed longer than anticipated, but that was because of the way the City Commission has handled the situation, without the consideration of any other groups.

The Plan was referred to the Board of Estimates at the request of the City Commission, which referred to it, but the in- terest in the Plan was not shown.

Sanitation Test—While this examination has not been scheduled, the City Civil Service Commission will order it. The exam- ination will be held late in the year, possibly in November.

The State Legislature, putting City Civil Service reform on a legal basis, has not yet been passed. A law will be introduced next year, and the Commission will then decide whether to adopt the Plan or not.
**Postponement Excluded 62 From Police Test**

The Board of Estimate approved 62 new jobs and a title change for two positions from lieutenant (detailed as acting captain) to captain.

**New York City Police Commission**

The New York City Police Department was expected to make 35 promotions at $7,900 from the captain list. Among those expected to receive promotional letters were 16 sergeants from the detective division, 16 sergeants from the patrol division, and 13 sergeants from the transit division. All were expected to be promoted to lieutenant.

**Promotions August 15**

The captain exam required that candidates be in the next lowest grade. The test, held June 2, drew 654 candidates. There were more than 200 eligible for the test, which was their key answer.

The list is expected to be established in September.

**A.S.T.Y. Transfers and Leaver Announcements are scheduled to be made on Wednesday, August 15.**

**5 ANSWERS CHANGED IN A.S.T.Y. HOUSING M.G.T. TEST**

The written test for promotion to assistant housing manager was changed. Of the 245 candidates participating, 10 were listed in letters protesting 5 questions.

Three of the changes resulted from revisions of Housing Authority procedures and two from a legal decision concerning tenant eligibility.

The New York City Personnel Department announced.

**NC Sanitation Hopper**

By JOHN W. RUSSELL

You can understand why the Bohemian, Manhattan, and Brooklyn managers are screaming about the drop in attendance at Roberts Field. In July, 40,000 fans turned out to watch the three Mickey Mantle home runs of the month. The next best game was last week's doubleheader at Yankee Stadium.

This week's doubleheader was continued to Thursday night. The Comptroller's game, won by the Yankees, 4-3, left the fans gazing in awe of the new field. The New York Times reported that the fans were better than ever.

**Sanitation Union Meeting Dates Set**

The Uniformed Sanitationmen's Association, Local 631, announced meeting dates for its August meetings: regular meeting, August 29, 8 P.M.; and delegates' meeting and grievance committee, August 27, 5 P.M.

**Brooklyn State Hospital**

The Royal Club's annual birthday party, held July 23, was a success. The guests included General Robert McEwein, and Mrs. Robert McEwein.

**Kings Park**

The chapter will hold its annual business meeting on August 8 at the Polish National Hall in Kings Park. Dinner will be served at 7 P.M. in the main hall, and there will be dancing till midnight. Donations are $10 for adults and $5 for children under 12. Tickets are now on sale from any of the chapter members, so don't miss this fun.

**Activities of Employees in State**

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The news that’s happening to you!

Here is the newspaper that tells you about what is happening to you!

Have you entered a subscription to the Civil Service Leader for your friend who would like to work for civil service?

QUESTIONs answered on CITII service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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6 Room Home

$20,000

6 1/2 Room Home

$22,000

7 Room Home

$24,000

7 1/2 Room Home

$25,000

8 Room Home

$26,000

8 1/2 Room Home

$28,000

9 Room Home

$30,000

9 1/2 Room Home

$32,000

10 Room Home

$34,000

For All

For inspection, call 975 Duane Street, No. 16

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senior director, urged chapters throughout the state.

The Civil Service Employees Association will not exhibit at the Fair Grounds so that there will be no homogeneous group of state employees at any one place. The high cost of shipping and production expenses involved greatly influenced the decision not to participate in this year's Fair. The Association, however, assured the Association that they will be welcomed back to the Fair Grounds in the State Building next year.

**Mental Hygiene Memo**

By A. J. COCCARO

Re-Allocation or Re-Classification—The Mental Hygiene employee has long been a victim of inconsistent classification and alteration of salary schedules.

In the past three years the State through its Division of Classification and Compensation has made in efforts to correct inconsistent and inequitable salaries among State employees. A small staff, headed by Mr. Lochner, has worked hard to accomplish a difficult job of re-allocation all State positions into a new salary structure.

What about the worker who is not properly classified? What chance has he or she for promotion, pay raises and the like? His salary inequity must be accomplished by a study or classification separately? For example, we studied the print shops in the State, and the results are coming in.

Each employee also received a cash award for suggestions.

**Department of Labor**

The sum of $50 was voted jointly to Albert D. Schuler, Investigator, and Edgar E. Finkman, Assistant Investigator, for work in the Offense of the Merit Award Board, including: Seymour L. Fox, secretary, for his efforts in the Offense of the Merit Award Board.

**Department of Social Welfare**

$15 was granted by the Social Welfare Board to Purchasing Agent, for the offical's records to be checked.

Department of State Insurance

The report, "New Channels for Problems of the Aging" has been published.

The miscellaneous tax bureau, the department of taxation and finance for the past 23 years. A native of Troy, he was born July 30, 1945, graduated from St. Joseph's Academy in 1952, and later studied accounting with the New York University.

Prior to entering State service, he was engaged in accounting with the New York City Bank Company, the Mohawk Paper Company and the Chetlaur Corporation. Mr. Purcell entered State service in 1931 as a supervising tax sales representative, and was appointed assistant director of the bureau since 1941 and acting director since March, 1954. He is the son of Mary Groovee when she resigned to accept an appointment as assistant director of the Civil Service Commission.

The miscellaneous tax bureau, with over one million dollars in revenue, last year, he was appointed assistant director of the bureau by the department of taxation and finance. With over 200 employees, the department of taxation and finance, and mortage and land taxes. This fiscal year, the bureau is expected to collect over $300,000,000, approximately one third the revenue of the State.

Mr. Purcell is married to Isabelle Purcell, who has two sons, John J. and Jerome E. The Purcells reside at 237 Whitehall Road, Albany.

**Employment Unit**

**Saves With Machines**

ALBANY, Aug. 6—The State Department of Employment, which recently cut its annual budget from $85,000 to $60,000, has made an effort to correct inequitable and compensatory salaries. For example, we studied the print shops in the State, and the results are coming in.

The switch to machine operation is expected to save the State $25,000 in the operation of the new machine operation at the Fair Grounds, which is expected to reduce the number of employees needed to do the job. The new method will be faster and more accurate as well.

**Report Issued on Problems of Aging**

ALBANY, Aug. 6—The New York State Joint Legislative Committee on Problems of the Aging has issued its official report. The report, "The Financial Well-being of the Golden Years," urges the doubling of state job slots, which now stand at $900,000 per year, in the State Retirement System. The State retirement system is being considered for a $40-per-month increase in the amount of retirement benefit on age alone, and that the State Social Welfare Department be given a staff adequate to handle inspection of nursing homes, among other recommendations.

**Labor Insurance Fund**

ALBANY, Aug. 6—The State Department of Labor Insurance has set aside over $30,000,000 for cash awards for suggestions. Winners, announced by the Merit Award Board, are: John W. Givner of Brooklyn, General Secretary; Morris J. Schuler, of the Cluett, Peabody & Co., and Ben J. Purcell, of the Cluett, Peabody & Co., in the Social Welfare System.

Each employee also received a certificate of merit.