Delay Seen in Effecting Health Insurance Plan, Falk Tells Board's Progress

ALBANY, Sept. 24—New York state's new Grievance Board for state workers has handled down its first, president-setting decision.

The decision concerned a grievance submitted by Samuel Spass, an unemployment insurance adjuster, for the Board of Employment.

While the board ruled against Mr. Spass in this case, it also recommended that the cause of the decision be submitted to a judge after a hearing.

The board's recommendation is expected to be used to help speed up the processing of cases.

Mr. Spass was represented by Samuel Spass, the Civil Service Employees Association, at the board meetings.

CEA's message was that the state agency is entitled to full payment for any settlement arising from a suit which it had undertaken to defend, as well as payment for salary advanced while on suspension.

The board recommended that the state agency be entitled to proceed with a settlement.

The board's recommendation was that the state agency be entitled to proceed with a settlement.

CANDIDATES IN their campaign for election in November already are making a strong bid for the civil service vote. Not only that, they want to get civil service employees on their side because of the effect it has on so many candidates. Political leaders, social workers, sanitation men, clerks and others who work in government are regarded by them as better qualified to determine who is best fitted for public office, because of experience with public officials.

The bid for the civil service vote is made by candidates for all offices, from the highest to the lowest. President Eisenhower himself is expected to bid for the civil service vote by citing fringe benefits for Federal employees, enacted during his administration, and already officials are speaking of describing the Administration's civil service record in glowing terms.

STEVENSON EQUALLY ACTIVE

Adlai Stevenson, Democratic opponent of the Republican nominee, has shown equal interest in winning the support of civil service employees. Olin D. Johnston, (D., S.C.), chairman of the Senate

Some of the most important issues before the New York City civil service employees were discussed at an installation meeting of the New York City chapter, held in Osamos drug store.

1. Salary increase. The resolution adopted by the Association's board of directors, for a 5 per cent increase, was discussed from the floor in terms of 10 to 12, the percentage to which the Association must adjust.

2. Health insurance. The tentative plan, expected to be offered by the Association to members for discussion, is in effect as of July 24.

3. The change in the retirement system was discussed, with a view to determining the amount of funds required to cover the increased costs.

4. Insurance dividends. The Board has announced that dividends will be paid on the basis of the amount of membership in the Association, and that all members will receive a 5 per cent increase.

NYC Chapter Debates Important Assn. Issues; McFarland Is Installer
Oct 26 Last Day to Apply
For First Exam in State's New College Series'

The State Civil Service Department, ordinarily the administrator of competition, is itself competing this fall with private industry for college graduates to fill jobs in state service. Applications close October 26 for the first examinations, to be held Saturday, November 17. The title of the test is professional and technical assistant. The examination is No. 4540.

Previous Drive
In the present competition, the state will go to the student, with a view it has not previously shown, to secure candidates. State employees will campus to discuss many job opportunities with seniors, and juniors who are looking ahead to graduation, to discuss many job opportunities and the graduate examination for professional and technical assistant. The competition is with community and technical assistant. The bachelor of arts degree is required only for jobs in law.

More Than One Exam Date
At least three tests will be held during the coming school year. The first is in November, February and May. Lists are continuously open, with names added as the candidates qualify. The November 17 test will be given at locations convenient to the college graduates.

pay information is obtainable at college placement offices, the State Department of Civil Service, State Office Building, Albany, or at the department's examining division, 29 Columbia Street, Albany; or at the department's examining division, Room 2301, 270 Broadway, New York, N. Y.; or at the Buffalo office, Room 212, State Office Building.

Candidates who took the test last year may want to try to improve their scores, or to try to improve their scores in the last test, unless they pass this one.

The examination is No. 4140. The nationwide written test will be held also on Saturday, November 17, for the jobs, which include duties as report preparation, budget analysis, study, analysis and research.

By June 30, 1952, candidates must have completed 24 semester hours in one of the following: public or business administration, exclusive of business or technical administration, administrative analysis, and municipal or state or federal government. Also needed are either one year's graduate work leading to a master's degree, or one year of paid experience in a junior administrative capacity in an appropriate field, plus a related bachelor's degree.

For First Exam in State's New College Series'

The Governor announced that major in English, history or engineering, non-law, are required only for jobs in law.

Pay Rates of U.S. Grades
The following grades are the pay rates of the 15 Federal General Service series, with grade minimum, periodic increase (annual increment), and grade top. Provision is made for additional increases beyond the normal grade top, for long years of service.

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<tr>
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<td>GS-15</td>
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INDUSTRY CHARTER'S NEW OFFICERS PLAN

Harriman Appoints Security Committee; Whitelaw Reid Chairman
ALBANY, Sept. 24—Governor Averell Harriman announced the formation of a Committee on Public Security for the coming session. He appointed the following members:


Careful Re-examination Planned
The Governor announced that the committee will be appointed after consultation with Attorney General Jacob K. Javits and that the Department of Law and the State Civil Service Commission, as well as the Governor's office, would assist the committee.

Dual Responsibility
"The present security task law, which was enacted in 1943," Governor Harriman stated, "will be extended at the last session for an additional year. In the light particularly of recent United States Supreme Court decisions, it is apparent that this law requires careful re-examination, together with the basic provisions of the Civil Service Law, to protect the employment of employees.

"It is imperative that we keep informed of public policies, and our policy in this regard, and that we are not persuaded to the employment of subversives.

Mrs. Margaret Trout, of White Plains, president of the Westchester County Civil Service Employees Association unit, rolled the first ball as the newly organized County Employees Bowling League made its debut at the Post Bowling Academy in White Plains. Eight teams, consisting of 120 men and 15 women each, were meeting for weekly play. They are from the departments of Accounting, Personnel, Welfare and Health, Public Works and Parks.

Dr. Henne Gets Post as Head of Newark School
ALBANY, Sept. 24—Appointment of Dr. Frank R. Henne as director of Newark School was announced by Dr. Paul M. Kellogg, Commissioner of Mental Hygiene, who succeeds Dr. Isaac N. Wolfson, recently appointed senior director of Bethlem Village.

Dr. Henne has served for the past six years as director of Harlem Valley State Hospital at Wingdale. He began his State career in 1936 as a medical intern at Mary State Hospital, advancing to assistant physician in 1939 and senior assistant physician in 1941. Prior to entering state service, he was in general practice in Clayton. During World War II he served in the staff of Billing General Hospital, Indiana, and with the 114th Staff Hospital in North Africa and Italy.

Victor E. Cavallary of Brooklyn, a senior clerk in the New York City Department of Health for six years, won a New York State running war veteran scholarship worth $1,400. He will enter New York University's law school.

NYC ELIGIBLE LISTS

<table>
<thead>
<tr>
<th>AMBASSADOR</th>
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<td>30. 2,325</td>
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</tbody>
</table>

industry chapter of the Civil Service Employees Association has chosen its new officers to lead the chapter during the coming year. They are seated from left, Mrs. Obiena Arthur, alternate delegate; Walter Bethelomow, president; Mrs. Viola Hanne, secretary. Standing are, from left, Norman Olson, vice president, and William Hickey, delegate. Mrs. Mabel Dart, treasurer, was absent when the picture was taken.
Schechter Rallies Staff To Sell ‘Clerk Exam To Public in a Big Way

The public employees' association will be able to rise to positions of greater responsibility and salary, through passing examinations. The written test will be held on Saturday, March 16.

ELIGIBLES

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<td>$100</td>
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<tr>
<td>Senior clerk</td>
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<td>3,500-4,300</td>
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<tr>
<td>Superintending clerk</td>
<td>10</td>
<td>4,550-5,950</td>
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<tr>
<td>Administrative assistant</td>
<td>13</td>
<td>5,016-6,809</td>
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<tr>
<td>Administrative assistant</td>
<td>16</td>
<td>6,640-8,300</td>
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<tr>
<td>Senior administrative assistant</td>
<td>18</td>
<td>7,100-8,900</td>
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<td>8,560-11,600</td>
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<tr>
<td>Senior administrative assistant</td>
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<td>11,200-15,000</td>
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<tr>
<td>Chief administrative officer</td>
<td>33</td>
<td>13,100-No limit</td>
</tr>
</tbody>
</table>

PROMOTION 'LADDER' FOR THOSE WHO'LL BE APPOINTED CLERK

The following table shows the slots by which New York City employees will be able to rise to positions of greater responsibility and salary, through passing examinations. The written test will be held on Saturday, March 16.

Social Security a Necessity

The civil servant cannot afford NOT to have Social Security. This is full Social Security in addition to his retirement allowance.

Staffing the Department

The following table shows the slots by which New York City employees will be able to rise to positions of greater responsibility and salary, through passing examinations. The written test will be held on Saturday, March 16.

Job Audits Begin For Employees in Limited Grades

To lead off the second phase of its on-the-job studies the New York City Personnel Department has chosen a group of employees with special problems raised by a 1942 reclassification.

The group, composed of more than 2,000 surveyors, architects and engineers, and their assistants, are preparing classification questionnaires. The forms must be returned by October 15.

The Association will sponsor a supplementation bill as it did last year.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

Social Security a Necessity

The civil servant cannot afford NOT to have Social Security. This is full Social Security in addition to his retirement allowance. This is known as supplementation. It is the only type of Social Security plus retirement in which the public worker is interested. All other schemes such as integration or co-ordination which in some way or other merge the Social Security system into our retirement system will be unacceptable.

However, there is still a lot to be done before supplementation is a fact. A law must be passed by the 1957 legislature and a referendum voted upon by the members of the retirement system.

The Association will sponsor a supplementation conference as it did last year, and the State Comptroller says he will give the same attention to his own bill calling for the same thing.

Legislature Must Be Persuaded

But a legislature must be persuaded to pass such a bill. Our first step is to convince our legislators that supplementation is a public service.

This November, a special Senate and Assembly will be elected in New York State. Immediately after the election, we should let our representatives know what we want.

Between now and election, we must organize our campaign so that we do not fail to impress our views upon each and every candidate.

The starting pay is the highest that the City has ever offered for this position, and the opportunities for promotion may be expected to be good, for those appointed from the new list, if they apply themselves diligently to preparation for promotion examinations.

From among the ranks of the clerks the City has selected the one best equipped, and the promotion opportunities for all the way up to the top competitive administrative assistant of chief administrator.

The written test will be held on Saturday, March 16.

The public employees' association will be able to rise to positions of greater responsibility and salary, through passing examinations. The written test will be held on Saturday, March 16.
Election Can Be Swung By Civil Service Vote

(Continued from Page 1)

Post Office and Civil Service Committee, is already making political speeches to public employees, defending the merit system and warning of administration's opposition that killed the senator's bill to liberalize Federal pensions. Since this measure has strong support from employee organizations, the senator is working on the opposition to task for blocking pension improvement is popular with the government workers.

Also, the senator and others in the Democratic camp point out that the Republicans claim credit for legislation that cannot have been passed by Congress without the votes of Democrats in both the Senate and the House. The argument is, here, the President signed the bills, but if the Democrats had not voted for them, there would have been no bills to sign. Some of the measures, the argument continues, originated with the Democrats, and others were more effectively supported by them than by the Republicans.

The Governor as Merit System's Friend

Mr. Stevenson is expected to point proudly to his civil service record as Governor of Illinois, including improvements in the merit system that he sponsored, and for which he fought successfully, despite opposition that was often bitter.

The two candidates for Vice President, Richard Nixon, the Republican incumbent, and Senator Estes Kefauver of Tennessee, the Democratic candidate, are getting portfolio of speeches ready, aimed at wooing the civil service vote.

The civil servants represent approximately 20 percent of the New York State's voting population; hence their vote is recognized as being easily enough to swing an election, whether on a national scale in which states must be won to obtain electoral votes or on state or local levels, where the direct vote decides the result.

In elections for public office in New York State the civil service vote is considered to be of special importance. President Roosevelt carried the state by 800,000, a fact and a figure the Democrats can't forget. But the Republicans know, as well as do the Democrats, that a lapse of four years can work a considerable change. New York State Democrats will strive hard to reverse the result of 1952, and will make strong appeals for the civil service vote as a major objective of victory.

Wagner Worried About Civil Service Vote

Only one statewide election will be contested in the election, though it is an important one. The Democratic candidate, Mr. Robert F. Wagner, will seek to succeed Herbert H. Lehman, who succeeded the Mayor's father. Attorney General Jacob K. Javits, the only Republican elected to statewide office in the otherwise Democratic sweep in 1954, came with the support of Governor Averell Harriman and his ticket, to 1954. And prove that one's vote-getter. Both Mr. Wagner and Mr. Javits have won all elections in which they sought public office, and both are looking for civil service votes to prevent the fortunate chain from being broken. Mr. Wagner is in the first Mayor

JACOB K. JAVITS

New York City to assume personal responsibility for civil service administration at the local levels, where the direct vote decides the result.

ROBERT F. WAGNER

Offices, Mayor Robert F. Wagner, Democrat, will seek to succeed Herbert H. Lehman, who succeeded the Mayor's father. Attorney General Jacob K. Javits, the only Republican elected to statewide office in the otherwise Democratic sweep by Governor Averell Harriman and his ticket, to 1954. And prove that one's vote-getter. Both Mr. Wagner and Mr. Javits have won all elections in which they sought public office, and both are looking for civil service votes to prevent the fortunate chain from being broken. Mr. Wagner is in the first Mayor

JAVITS TO PULL NO PUNCHES

As the campaign sets hotter, such words as "bungling" may be

(Continued on Page 5)

EXECUTIVE JOBS U.S. COURSE

Partial scholarships under which attorneys employed by the New York City may study at the Practicing Law Institute are offered, City Personnel Director Joseph Schechter announced. The number of scholarships is expected to be large enough to accommodate all interested. Attorneys applying for partial scholarships must be endorsed by the department employing them. The course applied for must relate to the work normally assigned to the lawyer.

Classes began on September 16 but scholarships are yet to be awarded.

The institute is a non-profit operating chartered by the Board of Regents.

FRANKLIN INSTITUTE, Dept. A 66

Rochester 4, New York

THE NATIONAL COMMERCIAL BANK AND TRUST COMPANY

ALBANY, NEW YORK

Member Federal Deposit Insurance Corporation

WANTED! MEN-WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey and many other states. During the next 12 months there will be many appointments to U.S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment of these kinds. It requires little or no experience or specialized education.

But, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass. If you are interested, fill out the coupon, stick to postcard and mail it at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don’t delay—act NOW!

WANTED! MEN-WOMEN

Every Other Wednesday

(State of New York Paydays)

from

4:00 P.M. — 5:30 P.M.

Commencing September 12, 1956

All Services Available

Drive-in Tellers

Parking

THE GOVERNOR AS MERIT SYSTEM'S FRIEND

New York City to assume personal responsibility for civil service administration at the local levels, where the direct vote decides the result.

Robert R. Wagner, Democrat, will seek to succeed Herbert H. Lehman, who succeeded the Mayor's father. Attorney General Jacob K. Javits, the only Republican elected to statewide office in the otherwise Democratic sweep by Governor Averell Harriman and his ticket, to 1954. And prove that one's vote-getter. Both Mr. Wagner and Mr. Javits have won all elections in which they sought public office, and both are looking for civil service votes to prevent the fortunate chain from being broken. Mr. Wagner is in the first Mayor

JAVITS TO PULL NO PUNCHES

As the campaign sets hotter, such words as "bungling" may be

(Continued on Page 5)

TRAINOR RUNS CAMPAIGN TO ELECT RIBAUDO

Attorney Martin M. Trainor has been appointed campaign manager for Municipal Court Justice Guy Ribaudo, running for a full 10-year term in the Municipal Court (Yorkville). Judge Ribaudo was temporarily appointed by Mayor Robert F. Wagner last March.

NYC ENGINEERS TO MEET

The Municipal Engineers of the City of New York will meet on Wednesday, September 26 at 6 p.m. at 29 Broadway, A color film, "Construction of the Shire Radar Island," popularly known as a Texas Tower, will be shown by President Joseph Scher- man will preside.
A New Exam Coming Soon

PATEROLMAN — N. Y. C. POLICE DEPT.

Salary $5,750 a Year After 3 Years

(Excludes Annual Uniform Allowance) Pension After 20 Years
Promotional Opportunities up to Captain — $8,295

A CLASS SESSION AT OUR GUEST HOUSE IN MANHATTAN
TUESDAY, WEDNESDAY, OR THURSDAY AT 7:30 P.M.
In JAMAICA: WEDNESDAYS AT 7:30 P.M.

Applications Open Soon • Exam Jan. 12, for

High School Equivalency Preparation

Applications for the following courses are now open:

G. HIGH SCHOOL EQUIVALENCY PREPARATION

FOR ALL CANDIDATES For

$3,950 a Year

(See Page 11)

Inquire for Details and Information About Our Classes

New Examination Will Be Ordered Soon for

SANITATION MAN — N. Y. C. SANITATION DEPT.

Starting Salary $3,950 a Year

Increases During 3 Years to $4,850 a Year

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION
Promotional Opportunities up to District Captain — $7,450
Be Our Guest at a Class Session in Manhattan
TUESDAY, WEDNESDAY, OR THURSDAY AT 7:30 P.M.

Enrollment in our courses is limited and students are encouraged to register immediately.

Enroll Now! Application Forms Are Available From Your Local Inspector or Department.
A resolution on promotions, adopted by the convention of the National Federation of Federal Employees, asks that they be made strictly on the basis of employee confidence in the fair-mindedness of the employer, and not merely on the basis of personal liking for an employee than on his merit exceeding that of other eligible employees.

Limitations of a Silent Watchdog

The Federal government, for only the second time, could be practiced. Many thousands of valuable Federal employees, asks that they be made strictly on the basis of employee confidence in the fair-mindedness of the employer, and not merely on the basis of personal liking for an employee than on his merit exceeding that of other eligible employees.

News of 2nd Court of Claims

The Supreme Court, New York 7, N. Y. 1. E. Howard, Executive Editor

Plaza Book Shop, 336 Broadway, Albany, N. Y.

The appointment of three new bank examiners at the Bank Examining Office, has been made.

The appointments are effective Sept. 24.

Oswell Honored

Mr. Oswell spent 26 years in public service, including 16 years as manager.

Three Named as Bank Examiners

ALBANY, Sept. 24—The State Banking Department has named three new bank examiners at a salary of $5,300 per year.

They are Alfredo Giustiani, Yonkers, James W. Hurley, Farmingtown, Conn., and Henry W. Was
dall, West Haven.

The appointments are effective Sept. 24.

The law provides that up to $1 million dollars may be spent by the City to promote the new town in its development. The City Attorney for the City Attorney for use in filing suit tax suits promptly, says the Municipal Finance Officers Association.
AN IMPORTANT STATEMENT

BY YOUR HOSPITALS—

WHEREAS, it has come to the attention of the Hospital Association of New York State that, as provided in the laws of 1956, the Temporary Health Insurance Board is now concerned with the development of policy and specifications of a health insurance program which will provide group hospitalization, surgical and medical insurance for the employees of the State of New York and their dependents, and

WHEREAS, the Hospital Association of New York State is a non-profit corporation incorporated under the Membership Corporations Law of the State and is representative of 305 voluntary and public non-profit hospitals in the State providing 95% of all such general and allied hospital beds and facilities, and

WHEREAS, voluntary and public non-profit hospitals are convinced after 20 years experience that full service benefits as provided by non-profit Blue Cross Plans in cooperation with non-profit hospitals offer the greatest protection to the entire community at lowest possible cost for comprehensive quality care, and

WHEREAS, the non-profit Blue Cross Plans are an arm of our member hospitals and act as the logical intermediary serving the entire community on the one hand and the hospitals on the other, and

WHEREAS, hospitals, in the interest of the community, are the founders and sponsors of Blue Cross and recognize it as their official hospital prepayment plan, designed specifically to serve all groups in the community, and

WHEREAS, 8,700,000 residents of the State of New York have embraced the benefits and the philosophy which are uniquely inherent in this community endeavor, now, therefore be it

RESOLVED, That the Hospital Association of New York State strongly and respectfully urges the Temporary Health Insurance Board that in the development of specifications for group hospitalization for the employees of the State of New York and their dependents it be guided by the provisions of the uniform contract of service benefits offered by Blue Cross Plans of the State of New York which is fully endorsed, in the public interest, by the Hospital Association of New York which is representative of those institutions which will provide the necessary hospital service.
Applications are obtainable by mail to: State Office Building, Box 2, Alhany, N. Y. or at the State Employment Office, 130 Broadway, Albany, N. Y. (phone 20-3150). Teachers' and school superintendent's certificates that are issued, must be accompanied by a 50-cent fee. Postmasters, 1st class, may mail at reduced postage rates under provisions of Section 4, Title 39, United States Postal Service, for advertisements of this sort.

Applications are obtainable by mail to: State Office Building, Box 2, Albany, N. Y. or at the State Employment Office, 130 Broadway, Albany, N. Y. (phone 20-3150). Teachers' and school superintendent's certificates that are issued, must be accompanied by a 50-cent fee. Postmasters, 1st class, may mail at reduced postage rates under provisions of Section 4, Title 39, United States Postal Service, for advertisements of this sort.
Last Call For Bus Drivers and Conductors

The last day to apply for surface line operator jobs in the New York City Transit Authority is Wednesday, September 26. The jobs to be filled are as bus driver and conductor.

Pay now starts at $1.86 an hour for a 40-hour week, and raises to $2.10 after a year, but before appointments will be made from the new list, the new and higher rates will be in effect. They are $1.89 to start, to $2.13 after the first year. Overtime is paid in money, at time-and-a-half rates.

NATIONAL APPOINTMENT

Governor Harriman has announced the appointment of Alan Nathan, Elmira, as a Commissioner of the New Bethel Savings Reservation, succeeding S. Edward Rice of Elmira whose term has expired.

Announcing the opening of Enrollment in City’s Health Program (H.I.P. and BLUE CROSS)

October 1 to October 12
Coverage to start January 1, 1957

H.I.P.
Prepaid medical, surgical and specialist care—at home, doctors' offices, medical centers and hospitals.

BLUE CROSS
Prepaid semi-private hospital care (bed and board, use of operating room, etc.)

120,000 City Employees Now Protect Themselves and Their Families Through the City’s Health Program.

See your payroll clerk for application card and descriptive literature

NOTES: H.I.P. has liberalized its income limits affecting premium rates. Beginning January 1, 1957, H.I.P.’s base premium will apply to incomes of $4,000 a year for single persons and $7,500 a year for families.

THE HEALTH INSURANCE PLAN
OF GREATER NEW YORK
625 Madison Avenue, New York 22, N.Y. • Tel: Plaza 4-1144
Founded in 1944, H.I.P. is a voluntary, non-profit organization, licensed by the New York State Insurance Department.
HELP WANTED—MALE

HELP WANTED—FEMALE

Newsboys wanted at all hours. Address applications printing or speaking English. For applications write: Mr. Hoffman, 171 Broadway, New York, N. Y.

BOOKS

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BOOKKEEPING

BOOKS

INTRODUCED TO THE WORLD

CIVIL SERVICE LEADER

Tuesday, September 25, 1956

POLICE CAPTAIN AND DEPUTY CHIEF LISTS PROMISED BEFORE END OF YEAR

The Personnel Department expects to have the New York City eligible lists for promotion to captain, Police Department, and deputy chief, Police Department, established before the end of the year.

HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRE ABOUT OTHER STUDY BOOKS

HELP WANTED

HELP WANTED—MALE

HELP WANTED—FEMALE

BOOKS

BOOKS

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You Will Receive an Invaluable New "Outline Chart of New York City Government!"

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SUNDAY ACRES DAY CAM FOR BOYS & GIIRLS, Ages 18. 1/2 miles east of Delmar, Berlins AUnion, Jamesburg, N. J. Phone Delmar 3-2404.

BOOKS

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CAMS

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BOOKS

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CAMS

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BOOKS

WE ARE OPEN

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CASH GI $180

$144 MONTHLY

Reduced! 1 family, 3 rooms, living, kitchen, bath, sun porch, on 12x30 plot. $180 down. 7 mi. to L.I.R.R., Freeport.

Reduced to $14,500

Reduced to $12,400

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CASH GI $250

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Fully detached, 3/4 rooms, living, kitchen, bath, on 30x35 plot, 10 mins. to Babylon. Reduced to $12,500

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Solid brick, 3 rooms, living, kitchen, bath, on 30x60 plot, 7 mins. to Babylon. Reduced to $11,900

235 other choice 1, 2 family homes located in Rich-
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JAMAICA

Solid brick. 3 family, detached, 6 rooms, living, din.
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Reduced to $15,000

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2 family, interior brick, 6 rooms, living, dining, kitchen, bath, oil heat, only $14,000. $1,150 monthly.

Many others in all parts of Nassau County.

— Lee Roy Smith

192-11 LINDEN BOULEVARD, ST. ALBANS
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ST. ALBANS—3 family, interior brick. Garage. Beautifully landscaped plot. Near bus lines, schools, and churches. $19,000.

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Jamaica, N.Y.
LETTERS TO THE EDITOR

(Continued from Page 8)

the various types of health
insurance plans that are now
in use, with particular attention
to coverage and costs) The Leader
would be of great assistance in
doing our "shopping."

HAROLD RUBIN
ALBACH

SHREINER ASKS FULLER
HEALTH PLAN DISCUSSION

Editor, The Leader:

Last year, when I was chairman of the Metropolitan Conference of the United Hebrew Briths of the Nation, we started a discussion of Social Security for public employees. The various views were disseminated to other chapters and conferences and returned to me. Now the State Members of the State Legislature became well aware of employee preference. 

Unfortunately, the same cannot be said about the pending health insurance problem. There has been a paucity of thinking or action on that subject. I therefore hope to start a discussion. Recently the Temporary Health Insurance Board sent a questionnaire to a selected group of public employees, to discover employee preferences. The Board, I fear, is becoming too backward, indicated the difficulty of obtaining the information it sought. The Board may not only serve as a basis of existence of information but also be useful to the Board in acquainting itself with our needs.

From the recent meetings of employees, I am aware of the need for medical care at home and at the doctor's office. For instance, the cost of motor accidents (injured persons) can be divided as follows:

1. Catastrophic coverage, with its attendant cost of medical care at home and at the doctor's office.
2. General practice plan, with complete medical coverage.
3. Coverage through reinforcement of medical benefits.

Of course, there are possible variations. Now is the time for an exploration of employee expectations and needs.

HENRY SHREINER

MEDICAL SERVICE DESIRED

by another Reader

In the Leader I notice a distinct absence of discussion of state employees as to their health care needs. A state employee and a member of the Civil Service Employees Union, Mr. F. A. Benson, pointed out that the Association's proposals to the Temporary Health Insurance Board failed to include a plan for payment of doctor bills at home or at the office. The proposal is important to the majority of employees in the lower bracket.

No one medical plan would be acceptable to all state employees. Individual differences in income, salaries, range, preferences for one type of coverage over another, personal choice of a doctor or panels of doctors, questions as to the number of days of coverage and many other factors enter. Any plan will have to take all these questions into consideration and must contain options from which the individual can select the type of benefits he prefers.

Employees should let their chapter representatives know their views on medical care so that the discussion may be included in the over-all

TALK OF THE TOWN
TEX and JINX

NEW VIEW INTERVIEWS

WRC radio 660

10:35 p.m. to 12:30 a.m., weekly

Lieut. Snow Wins Jewish Group's Prize

The Jewish Group's Prize is a $100 award presented to the member of the Civil Service Employees Union whose plan will be considered by the Temporary Health Insurance Board.

WANTS WELFARE DEPT.

PROMOTIONS TO GET GOING

The Leader:

With the final report of Abraham D. Heenan and the Board of Estimate passed a resolution that all promotional lists in existence prior to the Career and Salary Plan be exhausted.

The grade 5 clerkship in the New York City Welfare Department is one that has been awaited by many, but unfortunately, it was not included in the report. The city's welfare department is not only a great source of information, but it is also important in the social welfare program.

The Leader:

In The Leader article, issue of the New York City welfare department, the writer made a strong case for the advancement of grade 5 clerks. The department, he said, is one that has been waiting for a long time. The writer pointed out that the department has been doing a good job in providing information and assistance to the public. He also emphasized the importance of grade 5 clerks in the social welfare program.

The Leader:

In the wake of the proposed promotions to the grade 5 clerkship, the writer predicted that the department would be more efficient and effective in its work. He also pointed out that the promotions would be a great benefit to the department and to the public it serves.

The Leader:

In the last number of the New York City Welfare Department, a writer pointed out that the department has been doing a good job in providing information and assistance to the public. He also emphasized the importance of grade 5 clerks in the social welfare program.

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COMPLETE PREPARATION
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Class meets Monday, Sept. 29
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DENTAL TECHNICIAN
Look forward to easy-care income in a well paid, in-demand field.
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Tompkins Chapter
Representing Tompkins chapter at the Alumni Workshop and dis-
Moore Heads Conference on Administration

Frank C. Moore, former Lieutenant-Governor of New York, now president of the Government Affairs Foundation, has been designated chairman of the First Eastern Regional Conference of the American Society for Public Administration. More than 400 public officials, educators, and critics in more than 200 communities between the District of Columbia and Puerto Rico are expected to attend the meetings at the Fifth Avenue Hotel, New York City, on October 19 and 20.

"The increasing complexity of our social problems is shown by the largest and most varied employer in the land," said Mr. Moore. "The need for a public service trained to handle these problems is recognized by the fact that the public administration of society has made government and education the largest employers of people trained in the professional fields of public administration. The increasing responsibility of government officials and the growing competition in the public service will intensify the efforts of the American Society for Public Administration to provide a realistic and significant contribution to the problems facing our society. The first of these is the achievement of happier relationships between the public official and the public. This will require a reorientation of the public official to the point of view of the public served. We are going to have to take on the responsibility of public administration and to be trained to understand that the public official is a public servant, not a public master. We have to learn to work in the public interest for the public, not for our private interests." A delightful dinner was served, followed by a discussion. An estimated 250 persons attended.

County Problems Statewide Editor Says At Workshop - Social Security Discussed

"Although counties are nearly autonomous units of government, their employee problems are state-wide," Paul Kyer, editor of the Oswego County Press, told delegates at the Oswego County Workshop sponsored by Chemung County chapter, Chemung County Social Security Employees Association, and the Central New York Conference of the CSEA.

"The point I wish to make concerns the importance of the CSEA in the development of a state-wide, organized body of public employees," Mr. Kyer said.

Miss Coffey Speaks

A warm reception was accorded Mary T. Coffey, supervising nurse of Chemung County, who spoke at the afternoon session.

"The CSEA is a powerful instrument," Miss Coffey said.

A Powerful Instrument

Mr. Kyer pointed out that members of the CSEA provided county employees with an instrument for securing adequate living through membership in a powerful employee group; provided research resources, a first-rate professional department.

"Every time the CSEA attains a goal for county workers it is a precedent for county action," the Leader editor declared. "Counties rarely advance any goals to their workers without having first been accorded state workers' rights."

Powerful Instrument

Mr. Kyer pointed out that many of the CSEA's accomplishments were based on the fact that the CSEA provided county employees with an instrument for securing adequate living through membership in a powerful employee group; provided research resources, a first-rate professional department.

The Capital District Armory, sponsored by the Capital District Workers' Congress, was the setting for the Workshop. The Capital District Workers' Congress, in cooperation with the National Municipal League, American Federation of Labor, and American Civil Liberties Union, has for many years been concerned with the development of local units of government, autonomous units of government, and their problems.

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Emigrant Bank Declares Dividend

John T. Madden, president of the Emigrant Industrial Savings Bank, announced that the board of trustees has approved a dividend of 1 cent. It will apply to all accounts in the bank. The dividend, in individual accounts, is $10,000, plus accumulated dividends, in trust or joint accounts. The first half of 1956 the total resources of the bank for the first time passed $900,000,000 and were now well in excess of that amount.

Too Much Mystery Now

Public scrutiny, the CBC adds, is the essence of better budget management. So it is. An important part of that scrutiny are the people they employ themselves. They should be more freely consulted, and before it's too late. Too often they are merely confronted with what amounts to an accomplished fact, for the budget hearings granted them, by the Board of Estimate in New York City, are generally on issues already decided. Thus the hearings take on much the aspect of a bitter farce.

Timely Publicity on Budgets a Real Need

ADMITTING that New York City has improved its budget-making techniques, the Citizens Budget Commission nevertheless remarks that this is far from saying that the present method is perfect, or even adequate. The CBC analyzed budget-making methods used by other cities, including Chicago, Cincinnati, Denver and Baltimore. The cities sampled were found to be tackling the problem in new and unusual ways.

The CBC notes a trend toward greater public disclosure of budgetary matters, but finds public officials often resisting that trend.

LEGAL NOTICE

In the Matter of the Application of EDYTHE ROCHELLE to Assume the Name of EDYTHE NEUGROSCHL.

Present: Hon. Francis E. Rivers, Justice, in the Matter of the Application of EDYTHE ROCHELLE, et al., for leave to change name

In the Matter of the Application of ARTHUR LANE to Assume the Name of IRVING LANCHART.

Present: Hon. Francis E. Rivers, Justice, in the Matter of the Application of ARTHUR LANE, et al., for leave to change name

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Harriman Urges Higher Teacher Retirement Age

ALBANY, Sept. 24—Governor Harriman has urged that the retirement age for teachers in state colleges be raised from 65 to 68, and that the limit on the amount that retired state employees can earn from employment in a state agency be raised 1960 a year.

The Governor, and for a re-examination of a State University regulation that requires teachers at 65 to end their careers at 65.

Dr. William S. Carlson, State University chairman, said that the retirement age for teachers in state colleges had been studied by the Governor and for a re-examination of a State University regulation that requires teachers at 65 to end their careers at 65.

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