Association Tells Plan For Action To Health Board

ALBANY, Oct. 15—Official

of the Civil Service Employees Association last week urged the State Temp-

orary State Health Insurance Board to adopt a plan of act-

tion that would get the pro-

gram "out of the rarefied at-

mosphere of policy thinking

and down to the hard facts

of benefits in terms of dol-

lars and cents."

John T. DeGrass, Associa-
tion counsel, along with As-
sociation President John F.

Powers and John Kelly, Jr.,
assistant counsel, urged the
board to delegate to its staff
the task of drafting the broadest possible program it

could conceive in health ins-

urance plans.

Equal Partners

Mr. DeGrass asked, then, that
the plan be sent to those Interest-
ing groups and commercial in-

surers, as well as employees. When

mutual proposals with unit prices

for benefits contained were received,

then the board could sit down with

their equal partners, the employ-

tes, and get to work on the plan on

which to take hold, he said.

The board heard official CSEA
views on a comprehensive health

insurance program for state work-

ers, their families and retired state

employees at a meeting here last

week.

At the conclusion of the meet-

ing, Board Chairman Alexander A.

Falk announced that further meet-

ings would be held with Associa-
tion representatives before any fin-

al action is taken.

"Considerable Progress" Mr. Falk told The Leader:

"Considerable progress was made in

agreeing upon the services for

which benefits should be pro-

vided."

Several labor organizations sent
representatives to the meeting, but

refused requests by the board to
give membership figures. Only the

CSEA placed its membership fig-

ures on the board, stating it had

33,000 state employee mem-

bers and between 10,000 and 12,-

000 somewhere in its county divi-

sions.

Mr. Powers has consistently ad-

vised the board to get its sights on

the best possible program and

urged that everything possible be

done to institute coverage for Jan-

uary.

The board is authorized to ex-

tend a hospital and surgical

program for state workers on a

shared-cost basis between the

state and employees. Legislation

providing for the program was ap-

proved by the 1956 Legislature and

signed by Governor Harriman.

CSEA's Major Points

Points stressed by CSEA repre-

sentatives:

(1) Broadest possible hospital and surgical coverage, plus a ma-

jor medical or "catas
trophic" insurance

provision.

(2) Liberal underwriting pract-

ices so that all state employees

will be eligible for coverage at the

inception of the program.

(3) Coverage for the convales-
cent period, as well as hospital

stay.

(4) Coverage for visits to the doc-

tor's office and for the doctor's

visit to the home.

(5) Inclusion of mental and

nervous disorders in the basic and

in medical coverage.

Administrators also told the

board "we strongly oppose any de-

face or co-insurance features in

any basic coverage adopted."

Yearly Re-evaluation

Importance of a reevaluation of any idea on a yearly basis was

pointed out by Mr. DeGrass,

who told board members insurance with uniform rates and benefits would

be "experienced annually."

It was announced the board would meet again Oct. 13 in Al-

bany. The meeting will be for

board members only.

Levitt Hails All 'Support On His Social Security Plan

ALBANY, October 15—State

Comptroller Arthur Levitt ex-

pressed great pleasure and grat-

ification "at the acceptance by As-

sembly Speaker Oswald Heck and

Senate Majority Leader Walter J. 

M. Hagerman of Canandaigua has

pointed out by Mr. DeGraff, who

in the last Legislature as evidenced

by the introduction of the Associa-
tion-sponsored bill by Senator

Harry O'Malley (D-New York),

and Assemblyman Elsie T. Bar-

ch (D-Westchester).

Because of the agreement be-

tween the two parties to defer

action on this subject until 1957,

the Association bill died in Com-

mittee.

The Leader
WASHINGTON, Oct. 15—Chairman Philip Young of the U. S. Civil Service Commission reported on a sampling of executives and administrators now working for the government for an average of 16 years. One in four has served for more than 20 years. An overwhelming majority have served without a break in service.

Half entered the service in grades at or below GS-7. The typical man in the group had a bachelor’s degree and undertook some additional graduate work. Forty percent took some college work after entering the service.

Just over half of the executives were in private industry.

Merit System

Civil Service Assembly. The result was the same as ever: the merit system has its place, as has patronage, but one method should never be put to extreme use.

President Eisenhower wrote: "Today we recognize the value of two additional elements in personnel work: the development of employees as individuals, and the improvement of their abilities to work together." He added that "a strong unfettered civil service system is essential to the continued efficiency of governmental affairs." In his message, Adlai Stevenson declared: "In the Federal Government, the development of employees as individuals, and the improvement of their abilities to work together."

Eisenhower Asks Strong Merit System

WASHINGTON, Oct. 15—Messages from both the Democratic and Republican Presidential candidates were sent to the Civil Service Assembly, holding its golden anniversary conference at the Hotel Statler.

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Supplementation Plan

Gains Wide Support

Words take on special meanings when regularly applied to special events or situations. "Supplementation" means Social Security for public employees, an addition to the advantages of retirement systems. It has become the goal of many civil service organizations, as indicated by the resolutions they have adopted. It has become a word in daily use by public employees who seek this additional measure of security.

The progress of supplementation in New York State government is being watched by public employees elsewhere because there is little doubt that if the State enacts such a program in collaboration with the Federal Government, local units of government within the State will have to fall in line.

The problem is not simple. The budgetary implications are substantial. However, the cost can be met with benefits to the State which will outweigh the expenditures, and the employees are willing to pay their share.

State Comptroller Arthur Levitt, Democrat, the chief fiscal officer of the State, championed supplementation early this year. Recently the Republican legislative leadership endorsed supplementation, Governor Harriman has now endorsed supplementation. The plan therefore has become bi-partisan, justifying increased hope for the necessary legislation early in the 1957 session.

Chairman Young Tells How It's Done

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Merit System

Vs. Patronage

Debated Again

WASHINGTON, Oct. 15—The merit system versus patronage was debated again, this time by several panels at the conference of the Civil Service Assembly. The result was the same as ever: the merit system has its place, as has patronage, but one method should never be put to extreme use.

Chairman Philip Young of the U. S. Civil Service Commission found both methods essential and asked that a better effort be made by the two groups to understand and respect each other.

"The political executive," he said, "must learn the facilities the career staff has at its disposal, and how those facilities may be used to implement policy. On the other hand, the career man must learn the political efforts for policy directions."

Mr. Young again endorsed the plan to have a senior civil service as proposed by the Hoover Commission.

Retention of Incompetents

Former Civil Service Commission Chairman Robert Ramspeck said that any merit system must be honestly administered to have public confidence. Years ago it was possible for a Congressman to fix appointments and fix up promotions. Another speaker argued that the political appointees are more sensitive to public opinion and move faster to remedy wrongdoing.

Mr. Ramspeck agreed that a weakness of the merit system is failure to take direct and positive steps to rid itself of incompetent employees.

About 10 percent came from private professional practice, another 10 percent from local government, and another 10 percent from university instruction in administration. Only one in five entered the service directly after attending school.

Half of the executives had spent their Federal careers in one agency and most of these in one bureau. Twenty percent more had served in only two agencies.

The agency's needs cannot be fully met by recall unless outside sources of personnel already qualified to hold the higher-level jobs, he said, so that it was imperative to recruit and develop administrative talent within the career service. He cited the Federal public service from political patronage to wholly new college-level recruiting program.

Internship Offered

In addition, the Commission conducts a Government-wide internship program, he noted, in one case, employees to enter grades GS-5 and 7 (the usual professional entrance grades), in the other for outside employees who have advanced to middle-management jobs.

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Eighty-five resolutions were adopted at the 46th annual meeting of The Civil Service Employees Association, held at the De Witt Clinton Hotel, Albany.

Among the principal goals set forth in the resolutions are a 15 per cent increase in base pay for state employees, the supplementation of Social Security benefits, adoption of plans to establish minimum age 50 for Correction Department custodial employees and the Mental Hygiene Department and increase in death benefits for all employees.

The resolutions adopted follow:

1. **STATE SALARY INCREASE AND REDUCTION OF WORK HOURS**
   Resolved, that the Association obtain legislation and executive approval of sufficient appropriations to:
   - A 15 per cent increase in base pay for all State employees.
   - The establishment of a maximum 40 hour work week for all employees.
   - Establishment of a semi-monthly retirement benefit in place of monthly benefit after 15 years state service and a second additional increment after 20 years of service.

2. **STATE RETIREMENT BENEFITS**
   Resolved, that the Association sponsor or support legislation to provide:
   - A 10% pay differential for evening and night duty in state service.
   - A second additional increment after 13 and 20 years service.
   - All employees the same longevity increments as accorded other state employees.

3. **VACCINATION BENEFITS**
   Resolved, that the Association sponsor or support the necessary legislation to:
   - Require all school districts and boards of education to submit and adopt definite vaccination schedules.
   - Adopt definite attendance rules that would provide benefits at least equal to those provided by the State of New York for its employees.

4. **MANDATE COUNTY WELFARE SALARIES BE EQUAL TO STATE**
   Resolved, that the Association sponsor legislation to mandate salaries not less than those paid by the State to its own employees in the various welfare departments in the political subdivisions of the State of New York for case workers, case supervisors and supervisors of accounts in the various welfare departments in the political subdivisions of the State of New York.

5. **MANDATE POLITICAL SUBDIVISIONS TO ESTABLISH DEFINITE SALARY SCHEDULES**
   Resolved, that the Association sponsor or support the necessary legislation to:
   - Make it mandatory for all counties and subdivisions to submit and adopt definite salary plans with increments for all employees.

6. **GUARD PAY FOR MATRONS**
   Resolved, that the Association sponsor or support legislation to report the following 1819 hours weekly for the Custodial and Matron employees at Westfield State Farm and Albion.

7. **ORITY TO SUSPEND TO ESTABLISH DEFINITE ATTENDANCE RULES**
   Resolved, that the Association sponsor or support the necessary legislation to:
   - Make it mandatory for all school districts and boards of education to submit and adopt definite attendance rules that would provide benefits at least equal to those provided by the State of New York for its employees.

8. **HISTORICAL SCHOOLS TO ADOPT DEFINITE SALARY SCHEDULES**
   Resolved, that the Association sponsor or support legislation to make it mandatory for all historical schools to adopt definite attendance rules.

9. **HAZARDOUS PAY IN TUBERCULOSIS SERVICES**
   Resolved, that the Association sponsor or support legislation to provide the following 1819 hours weekly for the custodial and matron employees away from institution on official duty transferring inmates, on sick or leave of absence without pay.

10. **PAY RECOGNITION FOR HAZARDOUS WORK**
    Resolved, that the Association sponsor or support legislation to assure that retired employees of the Hospital Retirement System will have the same privilege with respect to temporary or occasional work as now enjoyed by members of the Employees' Retirement System.

11. **Semin-monthly Retirement Benefit in place of Monthly**
    Resolved, that the Association sponsor or support legislation to provide that:
    - Employees of the Division of State Police if its effort to secure improvements in such services other than by death or retirement after fifteen years of service to leave contribution on death and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

12. **RIGHT TO TEMPORARY PUBLIC EMPLOYMENT FOR RETIRED MEMBERS OF HOSPITAL RETIREMENT SYSTEM**
    Resolved, that the Association sponsor or support legislation to assure that:
    - Retired members of the Hospital Retirement System who have served in hazardous service other than by death or retirement after fifteen years of service to leave contribution on death and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

13. **Semi-monthly Retirement Benefit Instead of Monthly**
    Resolved, that the Association sponsor or support the necessary legislation to provide for:
    - The staff psychiatric aide to work in a lump sum for unliquidated accrued vacation and for overtime pay.

14. **Equalize Retirement Benefit for Husbands of Employees**
    Resolved, that the Retirement and Social Security Law be amended to provide:
    - That widowers of deceased members receive the same benefits as widows of deceased members.

15. **Improvement of State Police Work Hours and Attendant Pay**
    Resolved, that the Association appeal to the Division of State Police and the Department of Labor for the following improvements in such work:
    - Equalize retirement benefit for husbands of employees.
    - Equalize retirement benefit for employees of the Division of State Police and the Department of Labor.

16. **Lump-sum Payment of Unused Vacation & Overtime Due in the Civil Service Law**
    Resolved, that the Association sponsor legislation to provide for:
    - Lump-sum payment of unused vacation and overtime due in the Civil Service Law.

17. **Optional Retirement at Half Pay After 25 Years Service for Mental Hygiene Department Employees**
    Resolved, that the Association sponsor or support legislation to provide for retirement at age 50 at half pay after 25 years service for employees of the Department.

18. **Optional Retirement at Half Pay After 25 Years, Minimum Age 50, with State Sharing Cost, Effective April 1, 1958, for Correction Department Custodial Employees**
    Resolved, that the Association sponsor or support legislation that will permit custodial employees in the Department of Correction to retire after 25 years service at minimum age 50 and have state and employee sharing additional future cost to be effective April 1, 1956.

19. **Abolish 28 Day Waiting Period for Retirement**
    Resolved, that the Association sponsor or support legislation to eliminate the 28 day waiting period for retirement.

20. **Permit Retirement Contributions While Disabled Off Payroll**
    Resolved, that the Association sponsor or support legislation to provide for:
    - The necessity of making retirement contributions by members of State Retirement systems for employees who are disabled off payroll.

21. **Increase Death Benefit Under Retirement System**
    Resolved, that the Association sponsor or support legislation to provide that:
    - Beneficiaries of deceased members of the Mental Hygiene Hospital Retirement System receive the same ordinary benefits as beneficiaries of deceased members of the State Retirement System.

22. **Death Benefit for Mental Hygiene Retirement System Members**
    Resolved, that the Association sponsor or support legislation to assure that:
    - The death benefit shall be computed at one month's salary for each year of service with minimum of 10 years service.

23. **Increase Supplemental Retirement Allowance**
    Resolved, that the Association sponsor legislation to increase supplemental retirement allowance to $65 per year for each year of service with minimum of 10 years service.

24. **Vested Retirement Allowance After 15 Years Service**
    Resolved, that the Association sponsor or support legislation to provide that:
    - The death benefit shall be computed at one month's salary for each year of service with minimum of 10 years service by death or retirement after fifteen years of service to leave contribution on death and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

25. **Right to Temporary Public Employment for Retired Members of Hospital Retirement System**
    Resolved, that the Association sponsor or support legislation to assure that:
    - Retired members of the Hospital Retirement System who have served in hazardous service other than by death or retirement after fifteen years of service to leave contribution on death and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

26. **Semi-Monthly Retirement Benefit Instead of Monthly**
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30. **Lump-sum Payment of Unused Vacation & Overtime Due in the Civil Service Law**
    Resolved, that the Association sponsor legislation to provide for:
    - Lump-sum payment of unused vacation and overtime due in the Civil Service Law.

31. **Modification of Title and Pay Grades for Attendant Jobs in Mental Hygiene Institutions**
    Resolved, that the Association sponsor legislation to provide for:
    - The modification of Title and Pay Grades for attendant jobs in mental hygiene institutions where the conditions under which work is performed may be especially hazardous.

32. **Optional Retirement at Half Pay After 25 Years, Minimum Age 50, with State Sharing Cost, Effective April 1, 1958, for Correction Department Custodial Employees**
    Resolved, that the Association sponsor or support legislation that will permit custodial employees in the Department of Correction to retire after 25 years service at minimum age 50 and have state and employee sharing additional future cost to be effective April 1, 1956.

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(Continued on Page 14)
Half of City's Graduate Nurse Jobs Unfilled

Seventy students began taking the nursing course at the new municipal hospital school at the Queens Hospital Center, Jamaica.

Although the nurses' school and residence will not be completed until about mid-October, classes began with students housed temporarily in the present nurses' residence of Queens General and Trisko Hospitals, which are owned by the hospital.

First of Three

The modern eight-story school is the first of three such projects in the Department's program of expanding training and housing facilities to attract more student nurses for the municipal hospitals.

Last year New York City appointed a new nurses' residence and training school for the 1,000-bed Metropolitan Hospital opened a year ago in Harlem, Manhattan. In this year's capital budget, Dr. Basil C. MacLean, Commissioner of Hospitals, is requesting that similar facilities be provided at the City's recently opened Bronx Municipal Hospital Center, which includes the Nathan B. Van Etten Tuberculosis Hospital and the Abraham Jacobi General Hospital.

The program was initiated by Albert Einstein College of Medicine of Yeshiva University.

Underserved

The new hospitals are operating with fewer than 4,000 graduate nurses, or about half the nurses allocated in the budget for these positions. Dr. MacLean has stated that while it would be unrealistic to try to recruit 4,000 more professional nurses now, added training facilities and higher pay would enable the department to obtain 6,000.

Graduate nurses now begin at $7,500, but in order to increase this to $8,500, super-visorial personnel go as high as $8,500 and junior residents up to $9,500 in the larger municipal hospital services.

Of the 76 students, 15 are attending on scholarships granted by various groups and the State Education Department.

The class will have its own uniform. Meanwhile, the students will wear the style of nursing school cap.

The three-year course leads to a licence by the Department of the State of New York and an R.N. degree as a professional nurse.

Jesse McFarland, chairman of the board of visitors of Go- vernors Island, a member of the social welfare committee, and chairman of the social work committee, and Elma Bergman, 1st vice president, of the Civil Service Employees Association annual meeting in Albany.

Senator Issues Warning on Florida Retirements

ALBANY, Oct. 15—Senator Frank P. G. Des- mond has issued a warning recently by State Senator Thomas C. Desmond, chairman of the State Legislative Committee on Planning for the Aged, that conditions in Florida are improving for senior citizens, but they are still below acceptable standards.

"There is no doubt," Sen. Des- mond said, "that conditions in Florida are improving for senior citizens, but they are still below acceptable standards."

"The New York retiree contemplating migration to Florida would do well not to be misjudiced by the warmth of the southern sun to leave the warmth of home-town and friends. A vacation or short stay in these Florida is an excellent policy before establishing permanent homes there. Florida has much to offer retirees, and with further progress could become an ideal retirement haven."

Activities of Employees in State

State Insurance Fund

Alice Greenberg was installed as president of the State Insurance Fund chapter on September 28. The chapter was a nucleus of the group in the State Fund Building, 119 Church Street, New York City.

Although Alice Greenberg was the former president of the Civil Service Employees Association and senior personnel administrator, installed Mr. Jacobs, new officers for the new chapter are: Edmond J. B. R. Smith, first vice president; William E. S. H. Smith, second vice president; Caroline S. A. Tannen, third vice president; Robert Hollstein, fourth vice president; Randolph Kahn, fifth vice president; Moe Bruer, treasurer; Nevels Mann, corresponding secretary; Gertrude Murphy, recording secretary; William Joyce, financial secretary, and Vincent Rudolph, assistant treasurer.


Members are requested to send all lists of retirements to the new publicity chairman, A. Schwartz, Change-Opener, or to Co-Chairman, Lyra James, Underwriting, D. 13, Franklin Institute. Dept. B-66.

The installation meeting was held on September 28, 1936, in the Franklin Institute.

Congratulations to Mr. Staben- val, associate underwriter, in charge of Florida for the bi-annual of his promotion October 6, and for the establishment of the league standing as of October 2:

200

Pondsenders 7  8  9  10

C. Ross  4  5  6  7  8  9  10

Phelps  4  5  6  7  8  9  10

Phillips  5  6  7  8  9  10

Parrell  5  6  7  8  9  10

Parrell  5  6  7  8  9  10

Cle Seniors 10  11  12

Cle Seniors 10  11  12

Cle Seniors 10  11  12

Cle Seniors 10  11  12

Arts 11  12  13  14

Arts 11  12  13  14

Arts 11  12  13  14

Arts 11  12  13  14

Med  8  9  10  11

Med  8  9  10  11

Med  8  9  10  11

Med  8  9  10  11

Weekly high score:


Team High, 12th Game Safety 11.

Team High, 14th game Co. Seniors 11.

Team High, 14th Game Policy- holders 11.

Prepared by Albert Einstein College of Medicine, New York City.

ALBANY, Oct. 15—Governor Henry J. Odegard, who has resigned. The appointment is subject to verification by the Governor.

Sen. Desmond said that conditions in Florida are improving for senior citizens, but they are still below acceptable standards.

"The New York retiree contemplating migration to Florida would do well not to be misjudiced by the warmth of the southern sun to leave the warmth of home-town and friends. A vacation or short stay in these Florida is an excellent policy before establishing permanent homes there. Florida has much to offer retirees, and with further progress could become an ideal retirement haven."

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

There will be a series of new examinations for these jobs. These will be offered by the Civil Service Commission at many centers in the United States. There will be a number of new examinations for jobs that have not been advertised for some time.

In order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is keen. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

The Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY or call at office—open 8:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—ACT NOW!
Leonard F. Goldwater of New York City receives from Governor Averell Harriman a certificate as the outstanding handicapped state employee for 1956. Mr. Goldwater is an assistant chairman of the Governor's Employ the Physical Handicapped Committee, and State Labor Commissioner chairman of the Governor's Employ the Physical Handicapped Committee, and State Labor Commissioner leader Lubin.

Rosedale, 11-15 Street, New York 1, N.Y.

Change of Our Jamaica Location

The Jamaica Division of the Delehanty Institute, formerly at 80-14 Bell Blvd., Jamaica, has removed to its new spacious building at 91-01 Merrick Boulevard, Jamaica.

Our new location is convenient to all means of transportation. The Jamaica Armory, one block from its Jamaica Ave. "L" Terminal, and 3 blocks from the 197th Street Subway station.

We invite all men who filed applications for RAILROAD CLERK (STATION AGENT) N. Y. C. TRANSIT AUTHORITY, Tuesday 7:30 P.M. — Jamaica: Thursday 7:30 P.M.

Salary $5,705 a Year After 3 Years (Includes Annual Uniform Allowance) Pension After 20 Years

Promotional Opportunities up to CAPTAIN — $8,295

Class Session at MANHATTAN: TUESDAYS at 7:15, 7:45 and 8:15 P.M. in JAMAICA: WEDNESDAYS at 7:30 P.M.

Pre Medical Exam — Inquire for Schedule of Doctors' Hours

Applications Open Nov. 5 for New Exam for PATROLMAN — N. Y. C. POLICE DEPT.

Salary $5,705 a Year After 3 Years

Applications Now Open for:

STATION AGENTS

N. Y. C. TRANSIT AUTHORITY

Salary $5,705 a Year After 3 Years

Promotional Opportunities up to CAPTAIN — $8,295

Class Session at MANHATTAN: TUESDAYS at 7:15, 7:45 and 8:15 P.M. in JAMAICA: WEDNESDAYS at 7:30 P.M.

Pre Medical Exam — Inquire for Schedule of Doctors' Hours

Applications Now Open! • Exam Jan. 12 for Hundreds of Permanent Positions for Men and Women

RAILROAD CLERK (STATION AGENT) N. Y. C. TRANSIT AUTHORITY

Address to: Civil Service Exam. Train. Ticket Counter 60 Broad St., N. Y. C. 4-PAY WEEK — Fulltime BENEFITS

Salary: $840 to $3,650 a Week

No Age Limits — No Educational or Experience Requirements

This Course is for the Experienced Clerks. Apply to the Civil Service Exam. Train. Ticket Counter 60 Broad St., N. Y. C.

Be Our Guest at a Class Session

Class at MANHATTAN: TUESDAYS at 7:15, 7:45 and 8:15 P.M. in JAMAICA: WEDNESDAYS at 7:30 P.M.

ENROLL NOW! Applications Open Nov. 5

Opportunities for Men & Women, 17 yrs. Up

START A CAREER IN N. Y. CITY CIVIL SERVICE

CLERK Salary $2,750 to $3,650

Excellent Promotional Opportunities to SENIOR CLERK at $3,500 and SUPERCLERK at $4,850, Start Changes to Advance Later to Positions up to $5,700 and Higher.

NO BUSINESS EXPERIENCE REQUIRED

Course Fully Prepares for Written Exam

Be Our Guest at a Class Session

Manhattan: Tues. at 7:30 P.M. — Jamaica: Thurs. at 7 P.M.

New Examination Will Be Ordered Soon for SANITATION MAN - N. Y. C. SANITATION DEPT.

Salary $3,950 a Year ($4,500 for those over 21 yrs.)

This Full Time Civil Service Exam. is open to all citizens of the United States who are at least 18 yrs. old. Successful applicants will be appointed to the position of Sanitation Man after passing an oral examination in the field of their employment.

Applications Open:

CLASS MEETS WEDNESDAY at 7:30 P.M. in MANHATTAN ONLY

Applications Open:

NEW YORK CITY LICENSE EXAMS

MATTEN'S SCHOOL OF MACHINERY

56 West 29th St., New York 1, N. Y.

MONEY BACK GUARANTEED

Class Monday, Tuesday, Wednesday, Thursday, Friday, Saturday.

Applications Available at N. Y. C. sanitation Dept.

Salary $3,950 a Year ($4,500 for those over 21 yrs.)

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Forced Resignations
A Form of Knavery

The Sorin Law did not come easy. Last year, after a
10-year fight, civil service employees succeeded in getting
State legislation enacted, for those in the competitive
class, providing the right to written notice of
charges, a formal hearing and a right to representation
by counsel.

A Value That Must Not Be Destroyed

The Sorin Law is of great value. To expose a griev-
ance, the employee is assured that he can give the de-
fendant adequate opportunity to explain away the
charge. And thus were afforded an op-
portunity to cross-examine, or the accused proving
up when confronted by the accused, or are forced Into
a better job.

Contrast in Salary

Recently a social welfare worker
in a large New York City municipal
office had a new job offer with the
Civil Service Commission: He
was offered for a social worker II
job, $414 and applicants needed a col-
lege degree plus 12 months experi-
ence. The pay for the auto mec-
chanic II, in view of the education and experience
which were required for each job,
was $417 a month. He must
have three years of Journeyman
apprenticeship, and an auto mechan-
ic was $417 a month. He must
have completed the eighth grade,
and an auto mechanic II, in view
of the education and experience
which were required for each job,
was $417 a month. He must
have completed the eighth grade,
and an auto mechanic II
was $417 a month. He must
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have completed the eighth grade,
No Experience Needed for Jobs As Nurses' Aide

The New York State Employment Service is seeking more than 850 persons to fill jobs at the new Coney Island Hospital, Brooklyn. The hospital is interviewing for 85 staff nurses, at $3,500 to $4,500; 80 practical nurses, at $2,700 to $3,650; some head nurses at $4,000 to $5,000, and 130 men and women nurses aides.

The aide jobs pay $208 a month for a five-day, 40-hour week. Lighter work units than usual are expected in the small wards of the new 567-bed hospital. Applicants must be U.S. citizens, with one year of high school, and must pass an aptitude test.

Apply to the Employment Service office at 388 Fulton Street, Brooklyn, N. Y. For nurses' aide positions in Manhattan, Queens and Bronx hospitals, contact the Employment service office at 247 West 4th Street, New York City, N. Y. On these jobs, no experience is required, including the Coney Island jobs in this title.

Letters

(Continued from Page 6)

before a 5-to-2 board with little likelihood of success.

2. And how can Mr. Schechter reconcile his statement that "we conducted the audit on the basis of the duties and responsibilities of the positions and not of the particular individuals who happened to be the incumbents" with the fact that many incumbents working out of title were upgraded and cemented in their out-of-title positions which were improperly reclassified because it is illegal to change the incumbent's title to fit the duties he was actually performing? Is it not manifestly unfair to the employee who is legally entitled to occupy such position and who has perhaps not been upgraded because his superior is working out of title? Is out-of-title work not legally prohibited and was it not one of the major objectives of the Career and Salary Plan to correct all out-of-title work and not perpetuate it?

3. As further evidence that individuals and not positions were upgraded, consider (1) where the position of an incumbent working out of title was improperly classified with the understanding that when it became vacant such improper reclassification would be corrected, and (2) where the present incumbent was given a higher line with the understanding that a lower line would be assigned to the position when it became vacant.

Having been turned down by the Legislature, I think it was a serious error to proceed with upgradings, etc., before obtaining court sanction on all phases of the Plan.

EMPLOYEE

NO OVERTIME PAY.
CUSTODIANS COMPLAIN

Editor, The Leader:

In regard to your article in the October 2 Leader, "Overtime Law Applies to All," we get no compensation at all for overtime on snow removal or for coming in early mornings to get up steam as the buildings will be ready at opening time. The opinion here seems to be that we are expected to be available 24 hours a day.

CUSTODIANS.
BOARD OF EDUCATION

Heins & Bolet
Cameras & Radios

68 CORTLANDT STREET, N. Y. C.

RE. 2-7600
NYC JOBS

The following New York City examinations are now open for application. Last day to apply is at end of each notice.

Apply in person or by mail to the Department's application bureau, 84 Duane Street, New York 7, N. Y., just opposite The Leader's office.

OPEN-COMPETITIVE

7003. RAILROAD CLERK, N. Y.; Transit Authority, $1,750 to $2,025 per hour; about 200 appointments are made annually. At the date of filing application, must be a graduate of a recognized school of railroad administration. Candidates must be citizens of the United States.

5913. EDITORIAL ASSISTANT, N. Y.; New York City Youth Employment Program, $1,300 per year; one vacancy. A baccalaureate degree from a college recognized by the University of the State of New York is required. Examinees must expect to receive their degree by July 1, 1957, will be admitted to the examination, provided they present evidence of having had 16 years of education. Applicants must be of age 21 years.

Exam Jan. 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31.

7497. INVESTIGATOR. $4,000 to $5,000; 60 vacancies. Candidates must be citizens of the United States.

Exam Feb. 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.

7498. ARBITRATOR. $3,500 to $4,500; 50 vacancies. Candidates must have a baccalaureate degree, or other equivalent combination of education and experience. Fee $3.

Exam Feb. 18, 19, 20, 21, 22, 23, 24, 25.

(Continued on Page 8)
NYC Jobs

(Continued from Page 8)

785. ASSISTANT PUBLIC SERVICES OFFICER, $4,750 to $4,830. One vacancy with Commerce and Public Events. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York plus three years of satisfactory, full-time paid experience in public relations, journalism or advertising; or

786. RECREATION LEADER, $3,750 to $4,830; 216 vacancies with various departments. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York, including physical education or group work. Fee $3. Exam Dec. 18. (Thursday, October 25).


789. ASSISTANT ACCOUNTANT, grade 7, $3,750 to $4,830; 10 vacancies, various City departments. College Series application. Baccalaureate degree (by February, 1958) registered with New York State University, including 12 hours in mathematics and statistics, and three hours in statistics. Fee $3. Exam Nov. 26.


791. ASSISTANT STATISTI-

CIAN, grade 7, $3,750 to $4,830; 11 openings, various City departments. College Series application. Baccalaureate degree (by February, 1958) registered with New York State University, including 12 hours in mathematics and statistics, and three hours in statistics. Fee $3. Exam Nov. 26.


BARRETT RUNNING FOR STATE SENATOR

Civil servants in New York State may have to look for one of their numbers to be a candidate in another area of the Legislature this year.

Mr. Barret has been an advocate of the Civil Service Employees Association for the past two decades.

This year, Mr. Barrett has decided to cast his hat in the district's senatorial ring.

The Civil Service Employees Association has been an ardent supporter of legislation in behalf of public employees during some 60 years of representing the Second Assembly District.

The bill had been drawn up by The Civil Service Employees Association.

In the session of the Legislature, Mr. Barrett retailed the bill extending the area of service to the State and to the public.

Few State employees need an In...

Mr. Barrett's bill was the result of a recommendation...

Mr. Barrett has failed to pass in the Assembly, these bills often said the State, as well as in Suffolk County, will be watching the results of Mr. Barrett's bill for a Senator's seat.

They would be greatly disappointed, every year to lose such a spirited champion.

Justice McAlufife Heads 1st Ave. Boys

Members of the First Avenue Boys, an organization of the Mental Hygiene Law, have been appointed to the First Avenue Boys, an organization of the Mental Hygiene Law.

The Civil Service Employees Association, in the session of the Legislature, has drawn up the bill extending the area of service to the State and to the public.

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Few State employees need an In...
For nursing assistant, medical and medical assistant jobs are with U. S. Nursing, St. Albans, Long Island.

Duties include hygienic care of patients in the ward and operating rooms, care of ward furniture and equipment, taking and recording temperatures, pulse and respiration; giving treatments such as injections and medications, and various other duties.

The minimum age is 18 years, no previous experience is necessary. Applicants of 70 or over will be given temporary renewable appointments for not to exceed one year. Applicants must be U. S. citizens or owe allegiance to the United States and need a signed release for some of the duties.

Completion of an approved practical nursing course is required. Application for the following: one year's experience, or one year of combined training and experience.

Apply for announcement No. 1-6 (1956) at any post office except Manhattan and the Bronx, to the Executive Secretary, Board of U. S. Civil Service Commissioners, New York, New York, Brooklyn 1, N. Y., or at the Comptroller's Second Regional office at 200 East 42nd Street, New York 17, N. Y. The closing date is Thursday, October 22.

BROOKLYN

G. J. SPECIAL $500 CASH

Sixty-Four Room Home Available to Veterans with low cash outlay. Good neighborhoods. See Editor, The LEADER, 187 Duane Street, New York 7, N.Y. * * *

Brooklyn's Real Estate Salesmen

 Have experienced the joy of finding the perfect home for you. Inquire today. What better way to begin the new year?

L. JANENS, 187 Duane Street, New York 7, N.Y. * * *

LEGAL NOTICE

U.S. Nursing, St. Albans, New York, for the purpose of securing board, room and $35.00 per week for housekeeping, has applied to the Surrogate's Court of the County of New York, at the close of business on the 22nd day of October, 1956, for the probate of the will of Martha Flint Childs, deceased, the testatrix, resident of 148 East 14th Street, New York, New York, having executed the within instrument in writing bearing date August 4, 1956.
**NYC Jobs**

(Continued from Page 5)

high school graduation and two years of college. For GS-5 typist, an equivalent combination, Fee $2.

**471. OCCUPATION: JUNIOR ELECTRICAL ENGINEER, grade 4, $1,360 to $2,470. All qualified U. S. citizens. Open to employees of the Law Department, who have served as a permanent employee in the Department for a period of six months immediately preceding the date of appointment. Fee $3.

**472. ASSISTANT PLANNER, grade 5, $1,310 to $2,410. All qualified U. S. citizens. All employees of the Department of City Planning in the above grade. Fee $3.

**473. ASSISTANT PLANNER (CITY PLANNING), grades 5, $1,210 to $2,310. This examination is open only to employees of the Department of City Planning who have served as permanent employees in the Department for a period of not less than six consecutive months immediately preceding the date of appointment and who have attended an exam. Fee $3.

**474. ASSISTANT PLANNER (CITY PLANNING), grade 6, $1,310 to $2,410. Fee $3.

**475. PLANNER (CITY PLANNING), $1,250 to $3,050. This examination is open only to employees of the Department of City Planning who have served as permanent employees in the Department for a period of not less than six consecutive months immediately preceding the date of appointment and have passed an exam. Fee $3.

**476. CLERK, grade 7, $2,875 to $3,750. Open to all qualified U. S. citizens. Fee $3.

**477. JAILED, grade 7, $3,750 to $4,830. Open to all qualified U. S. citizens. Fee $3.

**478. OCCUPATION: MEDICAL ASSISTANT CLERK, grade 8, $2,875 to $3,750. Open to all qualified U. S. citizens. Fee $3.

**479. OCCUPATION: OCCUPATIONAL THERAPIST, grade 7, $1,785 to $2,685. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**480. OCCUPATION: OCCUPATIONAL THERAPIST, grade 8, $2,385 to $3,185. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**481. OCCUPATION: OCCUPATIONAL THERAPIST, grade 9, $2,385 to $3,185. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**482. OCCUPATION: OCCUPATIONAL THERAPIST, grade 10, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**483. OCCUPATION: OCCUPATIONAL THERAPIST, grade 11, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**484. OCCUPATION: OCCUPATIONAL THERAPIST, grade 12, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**485. OCCUPATION: OCCUPATIONAL THERAPIST, grade 13, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**486. OCCUPATION: OCCUPATIONAL THERAPIST, grade 14, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**487. OCCUPATION: OCCUPATIONAL THERAPIST, grade 15, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**488. OCCUPATION: OCCUPATIONAL THERAPIST, grade 16, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**489. OCCUPATION: OCCUPATIONAL THERAPIST, grade 17, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.

**490. OCCUPATION: OCCUPATIONAL THERAPIST, grade 18, $2,285 to $3,085. Open to employees of the Veterans Administration in the grade 7-8 classification. Fee $3.
Do You Need A High School Diploma? (Equivalency)
FOR PERSONAL SATISFACTION
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GET YOUR ARCO BOOK FOR RAILROAD CLERK EXAM

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Revere Sauce Pot Tight-fitting covers keep flavors sealed in...twin Bakelite handles stay cool.
-e-a-l. Glowing copper for quick, even heating...
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Another member of the Revere Ware family...the World's Finest Utensils.

ILLUSTRATED:
Revere Ware 4 qt. Sauce Pot
Available in 4, 6 and 8 qt. sizes.

WE CARRY A COMPLETE STOCK OF REVERE WARE From $9.50

GOLDEN RULE
430 Seventh Avenue, N. Y.
L'ongate 4-1936

Radiation Staff
Asks More Pay
Because of Risk
The disclosure made last June by the National Academy of Sciences with respect to the dangers of X-rays has raised the question of whether new standards of pay for X-ray technicians in the Health and Hospitals Department of the City should not be established, according to a memorandum which the Oriental, a group working on behalf of X-ray workers, has submitted to the City council.

Mr. Kasparos Z. Casavant, counsel for the group, submitted a new brief to the City council and the special appeals board that pointed out the unpalatable perils involved in X-ray use and application. According to the National Academy report, X-ray damage is cumulative over a lifetime, with genetic damage building up and being transmitted to succeeding generations. Mr. Casavant points out that such damage cannot be avoided by City X-ray workers, and on their behalf recommended raises in five salary grades.

For more information, write to:
Mr. Kerpei Scotti
Th* DULcLoiurei made lir Juna
Krowlnf, rcflctcd Odd. No manual
CM »  trains D«DtR) Trchnlclnn  In *
(labor InrolTcd.

Former Magistrate Eugene R.
Freo Placement Sehco Dar-ETK.

DENTAL TECHNICIAN
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CIVIL SERVICE LEADER
Page Thirteen
List of Resolutions Adopted by CSEA

T. Require reasons in writing from Budget Director when he values recommended upward reclassification.

57. COMMEND LEGAL STAFF ON SUCCESSFUL EFFORTS ON TAX CASE

Resolved, that the Association go on record as commending the successful effort of Special Tax Counsel Martin Gassel and our able Counsel John T. D'Costa, John J. Kelly, Jr. and John Holt-Heising to the success achieved.

58. CONTINUE EFFORTS TO SECURE ANNUAL PAY BASIS FOR ALL EMPLOYEES

Resolved, that the Association continue its efforts to secure an annual pay period for all public employees who are still on a per diem or less than annual pay basis.

59. RETIREMENT TIME CREDIT FOR VETERANS OF WORLD WAR II AND KOREAN CONFLICT

Resolved, that the Association sponsor or support legislation to provide that the veterans in all political subdivisions, including school districts can be placed under competitive civil service.

60. PERSONNEL OFFICER IN EACH STATE INSTITUTION

Resolved, that the Association sponsor legislation to amend the Constitution of the State of New York so that employees of the Sheriffs' Offices in the various counties can be placed under competitive civil service.

61. REMOVE 8-CENTS-A-MILE AUTO ALLOWANCE IN COUNTY LAW

Resolved, that the Association take appropriate action to require the Budget Director to promote and obtain for State workers who are required to work overtime an increase in the dinner allowance to $3.50, which it now pays to travelers.

62. ESTABLISH GRIEVANCE MACHINERY BY STATUTE

Resolved, that the Association appoint a special committee to consult with the Legislative Leaders that a personal service appropriation be placed in the budget to provide the requested salary increase for all state employees.

63. SEEK REVOCA TION OF PUBLIC WORKS DEPARTMENT ORDER PROHIBITING PER DiEM EMPLOYEES FROM CHARGING HOLIDAYS AGAINST ACCRUED VACATION TIME

Resolved, that the Association take whatever steps it deems necessary to have the Public Works Department rescind its order which is not allowed to take legal holidays and charge same against vacation time accrued.

64. COMMEND LEGAL STAFF ON SUCCESSFUL EFFORTS ON TAX CASE

Resolved, that the Association go on record as commending the successful efforts of Special Tax Counsel Martin Gassel and our able Counsel John T. D'Costa, John J. Kelly, Jr. and John Holt-Heising to the success achieved.

65. CSEA MAKE IMMEDIATE REQUEST FOR APPROPRIATION TO PROVIDE STATE SALARY INCREASE

Resolved, that the Association ask the Governor and the Legislative Leaders that a personal service appropriation be placed in the budget to provide the requested salary increase for all state employees.

66. RESOLUTION NO. 53 BE AMENDED TO INCLUDE THAT THE ASSOCIATION WORK TOWARD INSTALLATION OF AIR-CONDITIONING IN ALL STATE AND INSTITUTIONS OFFICES.

Resolved, that the Association seek amendments to statutes necessary to assure payment of salary to end of payroll period during which public employee dies.

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CSEA Resolutions

Among 35 resolutions adopted by the CSEA at its annual meeting in Albany, one concerned the protection of state employees, and one to obtain for public employees the inclusive pension benefits other states enjoy under the State Constitution. Here are the 10 final resolutions:

77. Resolved, that the Armory employees of the State of New York be granted the same compensation as all other state employees received in 1968.

78. Resolved, that the Association urge at the forthcoming session of the Legislature that a commission on the status of state employees be appointed, that on the agenda for such connection be consideration of the inclusion of public employees under the same as all other state employees in 1964.

80. Resolved, that the Association sponsor or support the necessary legislation to ensure that state employees paid every time for work in excess of 40 hours per week.

81. Presentation of Board of Directors report at Annual Meeting. Resolved, that this Association start immediately to prepare such report to be submitted annually in our membership convention with the Annual Meeting to be held in October 1967.

Schechter’s Job Audit Reply Found Wanting

Inadequate and unsatisfactory.

That was the comment of the Civil Service Forum on Personnel Director Joseph Schechter’s answer to its charge that secretaries of judges be paid job audits.

It was conceded that the Department of Personnel conducted a mass job audit under extremely difficult conditions and that the first report to New York City department heads of the job audit results were properly marked confidential.

Interpretation of the word “confidential” concerning certain department heads was unreasonable, the Forum holds, adding that perhaps lack of proper instructions was the cause.

Inconsistency Noted

One complaint was a position of the same comparative level of responsibility in different agencies would be treated differently. Such executive committee members felt that certain department heads were more successful on behalf of their personnel than were others. Another complaint was that no publicity is given to the determination of the job audits until they are finally adopted by the Board of Directors.

The executive committee wants department heads to be granted an additional opportunity for a correct consideration of inequities.

Officers Installed

The Forum again installed Frederick J. Wembs as president, William T. Scott as secretary, with other officers.

EMPLOYEES MAKE FLOATS

Some of the most colorful floats in the Columbus Day parades in New York City were designed and built by the Department of Marine and Aviation.

The department floats called attention to the City’s top-ranking position as the greatest port in the country.

Phalen Appointed

Albany, Oct. 15—Senator Harriman has appointed Dr. Thomas W. Phelan as a member of the Fraternal Order of Police Memorial Commission for a term ending Apr. 1, 1958.

Handbook Issued on Hiring Blind

Albany, Oct. 15—A new hand- book for the placement of blind workers, which will serve as a guide for public employment services throughout the U. S., has been prepared by State Department of Labor Employment Divis ion employees.

The handbook, already in use in New York State, is the outcome of a pilot project conducted last year by the New York City office of the State Employment Division.

Societies Urge Non-Profit Health Plan

Evidence in favor of Blue Shield protection for state employees has been presented by the Medical Society of the State of New York to the Temporary Health Insurance Board. Because the Board is concerned with the development of a comprehensive health insurance program to provide group surgical and medical insurance for state employees, the medical society, in a formal resolution, strongly and respectfully, urged the insurance board to consider Blue Shield coverage.

The Society's forthright expression of opinion, added to the recent endorsement of Blue Cross by New York State Hospital Association favoring Blue Cross, constitutes an effective case for this nonprofit voluntary health insurance service.

Doctors Approve

Endorsement of Blue Shield by the State Medical Society is significant for physicians in New York who practice in the interest of their respective communities, are the foundations of their communities, and are essential to the proper distribution of medical care throughout the State.

Present Membership

More than 40,000 state employees are now enrolled in Blue Shield and have authorized deduction of their subscription fees from their pay checks.

The fact that these people have endorsed the benefits and the unique philosophy inherent in the Plan is an impressive proof of its value to the community.

The reasons the factors that prompted the Medical Society of the State of New York to urge consideration of Blue Shield by the Temporary Health Insurance Board. State employees now enrolled in Blue Shield are among more than 6,000,000 persons in New York State who have shown their preference for the community plan which makes it possible to have more claims paid dollars along with the ability to obtain good medical care at moderate cost.

LEGAL NOTICE

38. Resolved, that the President appoint a committee to study and apprise the provisions of the Constitution and By-laws concerning the nomination and election of officers and directors of the Association.

Be it further resolved, that said committee make its report with recommendations in the delegation.

39. Resolved, that the meeting of delegates extend its thanks to Lawrence Kerwin, Chairman of the Resolutions Committee, for his skilful handling of the resolutions as presented to the delegates and for his faithful labor in adoption of the resolutions in committee meetings.

40. Resolved, that the Association sponsor or support legislation to provide that the findings and decisions of the Workers’ Compensation Board be deemed final and conclusive in all proceedings under the Retirement Law.

41. Resolved, that the Association sponsor or support legislation that upon retirement the provisions of the death benefits portions of the Retirement Law be continued for the retired member.

42. Resolved, that the Association retain an actuary to study and report recommendations for improvements to the Retirement Law.

Tomorrow’s Appliances To-Day

The Reveur Ware Kitchen Jewel Chest is truly an improvement for a room. With double ovens and double broilers, it is an appliance that makes cooking pleasurable and kitchen decorating easy. See the Kitchen Jewel Chest by Reveur Ware...stop in tomorrow.

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BOSS HAS WORD WITH JANET

Janet Macfarlane, former chairman of the social committee, listens to President Alexander A. Falk of the State Civil Service Commission. Miss Macfarlane has long been known as the Association's right hand.

DANCE WINDS UP GALA EVENT

A dance wound up the activities at the De Witt Clinton Hotel, Albany. The woman in the foreground, arm on man's shoulder, is Virginia Leetham, chairman of the social committee.

Lauds Bipartisanship

(Continued from Page 1)

Although this is going to be a costume dance and a plush affair, you will be welcome in any attire you feel like showing up in. But likewise the respect of the general public for the men and women who run our institutions, both of which will eventually lead to the betterment of all concerned.

Preparations are now under way and there will be no stone left unturned to make this autumn night one of the great milestones in the onward march of the Association. Don't miss it!

Memo From Kings Park—
Keep Halloween Night Open

The night is Saturday, October 31; the place is York Hall at the Kings Park State Hospital. If you have planned anything for this occasion you are going to miss something you have never seen before at Kings Park.

For on this date, the local chapter, CSEA, still flushed from the success of its giant picnic at Comstock last August, plans to put on its first costume dance and biggest dance yet. But that is not all.

For the first time at spacious York Hall the 600 people expected will dance to the silver strains of Jimmy Dunham's Orchestra of Radio and TV fame. And the price? Hold on to your seats if you can—for it's only $1.50.

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