ALBANY, Oct. 29—The State Civil Service Commis-

sion last week approved a new set of Attendance Rules for State employees.

They were promptly sign-

ed by Governor Harriman.

The new, single set of rules, they replace 15 separate

works for months. Negotia-
tions between the Commis-
sion and The Civil Service Employees Association brought about many major changes.

Changes Badly Needed

The Association was particu-
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New PatroJman Tests Official Requirements

Official requirements for the new patroJman (P.D.) exam have been released by the New York City Department of Personnel. The written test will be held February 16, 1957. This date is three months from the time of filing of the written application.

The Administrative Code provides thatбегатes shall be selected from among patroJmen of the first grade and the test requirements are eligible for promotion examination purposes.

The requirements for qualification.

Applications are being made at present. The written examinations are held as an immunity to the success of the first year, $525 at the end of their full and complete statements on application. Interested and suitable for military duty, as defined in the Department's regulations. Service in the armed forces is not considered. Service in the armed forces is not considered. Service in the armed forces is not considered. Service in the armed forces is not considered.

The written test will be held February 16, 1957. This date is three months from the time of filing of the written application.

The Administrative Code provides that only persons shall be eligible for the written test by the applicant or by his representative at the Civil Service Commission. The written test will be held February 16, 1957.

The rules of the Civil Serv

FRANCIS J. MAHONEY
Senator Minority (Democratic) Leader

At present minority leader of the New York State Senate, Francis J. Mahoney, who entered college with ambitions for a political career, now enters the Senate with ambitions for a judicial career. After graduation from Lafayette High School and Can- naca College, he received his law degree from University of Buffalo in 1933. Mahoney attended Fordham Law School, and during his last year as a college student, he was a college leet leader.

He completed Law School in 1922 and was admitted to the bar the next year. After twenty years in the legal profession, he was elected to the Senate from the 4th District, in which he was born and raised.

As Temporary President and Majority Leader, he is chairman of the powerful Senate Rules Committee, ex-officio member of all joint Senate committees and Temporary State commissions, and a member of all joint legislative committees. An extraordinary personality, he is a member of the Senate Committee on Retirement of Judges.

Social Investigator Test Closes Nov. 28

Applicants for New York City social investigator have about a month to file.

There are nearly 1000 vacancies in the grade 8 title, starting at $4,600 and rising through incremen-

Sarah Rosen Dies in New York

Mrs. Sarah Rosen, treasurer and general manager of the Metro-

New York 7. N. Y.

If applying by mail, enclose a self-addressed, six-cent stamped envelope, at least nine inches wide, a single large letter, or application will not be mailed.

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If applying by mail, enclose a self-addressed, six-cent stamped envelope, at least nine inches wide, a single large letter, or application will not be mailed.
Delegates to the County meeting held at the annual meeting of the Civil Service Employees Association in Albany this month heard detailed explanations of various Social Security phases.

The three main speakers were Vernon Tapper, CSEA fourth vice president and chairman of the County Executive Committee; Ira Winkleman, Administrative Director of the State Retirement System; and Philip Zirkel, Association public relations director.

After introductory remarks by Mr. Tapper, the Social Security story began with Mr. Winkleman, who declared:

"Work to be Done"

"As you know, Comptroller LeSurt held each one of you in the draft program that accompanied your statement, that a bill was prepared to propose for supplement of retirement benefits. However, even though the bill has been drawn up, there is still work being done on it. There is work on making minor changes here and there, etc., but not disturbing the total."

"Furthermore, their news releases indicated they were thinking not only of Social Security integration, but also that all those who do want it could have it, but of course, when the time comes, they will be required, in some way, to show that they have the necessary qualifications."

For questions, please contact John F. Powers, President, Civil Service Employees Association.

**Committee Reviews Assn. Social Security Prospects**

Past, present and future aspects of Social Security for public employees were reviewed in the report of the Committee on Social Security of the Association. The report was presented by the chairman Charles C. Dubas at the annual meeting of the Association. It said:

**STATUS REPORT**

At the Delegates Meeting in March, we reported to you the status of the Association legislation which was then pending to supplement the existing Retirement System by the addition of Social Security benefits. The bill was introduced in the Barrett-Gittleson bill. There are two sources of Social Security available to members of the Retirement System: 4. A majority of them had voted in favor of Social Security, and if you come under Social Security, and if the other three do not want to come under Social Security.

The bill was passed, and we now face the task which incorporates the newly passed legislation so that if the majority of the people want Social Security and the state extends it to the locality, it is the law. Those who do want it could have it, but those who do not want it will be required to show that."

Mr. Zirkel told each one of you in the draft program that accompanied your statement, that a bill was prepared to propose for supplement of retirement benefits. However, even though the bill has been drawn up, there is still work being done on it. There is work on making minor changes here and there, etc., but not disturbing the total. Furthermore, their news releases indicated they were thinking not only of Social Security integration, but also that all those who do want it could have it, but of course, when the time comes, they will be required, in some way, to show that they have the necessary qualifications.

**Vernon A. Tapper**

CSEA County Executive Chairman

"Do get 50%: you still have a large majority who want it, and you would have considerable discussion in the ranks."

People who do not want to be covered under Social Security do not have to, but they are required to pay their portion of the Social Security tax. In this case, it would be 50%, which ultimately you would get the same amount of benefits, but from the same source."

Mr. Tapper next called upon Philip Kerker who reported on the previous day’s meeting of the Public Relations Committee with a special committee of legislators to evolve the status of the Association’s bill.

Mr. Kerker stated that selling any kind of a program which pertains to municipalities in a different taste, particularly when it goes into the hands of voters. And I would like to tell you that this is one of our phases. It differs from some other plans in that the one we were the only organization which put it definitely on the legislative line last year when we pioneered for full supplementation of Social Security in our Barrett-Gittleson bill.

The report was presented by the chairman, Charles C. Dubas, at the annual meeting of the Association. It said:

**WESTERN DELEGATES AT ANNUAL MEETING**

**A Thorough Campaign**

The second phase we have introduced and in which we are interested is in getting the legislature to pass a bill which a bill that is introduced will have been on the bill. It makes it unnecessary for the bill to come at the right time, for it can be extended to meet with the members or officials of the municipality, the cities, the counties, or the State. It makes it unnecessary for the bill to come at the right time, for it can be extended to meet with the members or officials of the municipality, the cities, the counties, or the State. It makes it unnecessary for the bill to come at the right time, for it can be extended to meet with the members or officials of the municipality, the cities, the counties, or the State.

**Questions answered on civil war**

St. Deane Street, New York 7, N.Y.

Address: John F. Powers, President, Civil Service Employees Association.
The Police Department considers the appointment prospects of those on the police academy list (P.D.A.) who pass the written test to be good. Police Commissioner Stephen P. Kennedy is trying to get the quota increased, but even under the present 680 quota there are 560 vacancies.

No sooner was the new eligible list published (with 564 names) than the 3,284 applicants who passed the written test were given a final medical examination. Those who passed were added to the old list, which was thereby exhausted. Also, five policemen were given the satisfaction of seeing their names placed on the list.

Mayor Sweats Them In
Mayor Robert W. Wagner aware to 665 names.

The new appointees will be attending the Police Academy for four months, hence no sizable number of appointments is expected before February or early March. But in the light of the vacancies, several hundred more are expected to be appointed the next time any considerable number of appointments may possibly be made, inasmuch as, in the extent that budget certificates of approval can be obtained, to 665 do not exhaust the Academy's facilities.

Conclusion

Some confusion resulted from the fact that the eligible list was announced as containing 6,177 names. These were the candidates who passed the written test. Since the physical and medical were given in competitive, the passes of the written test were called eligible. However, they are not actually eligible for appointment unless they pass the medical, physical and character tests. The Police Department itself investigates dully record and character.

Total: 4,010

Of the 6,177 who passed the written test, 3,011 failed either medical, physical or character. The second, the official story was circulated that the Medical Department had authorized this number to be shrunk to 2,011 for medical or physical, and 1,162 did not clear investigations.

According to the list, there were 3,234 active names on the list. That is the number that constitutes the eligible list. It is the number that constitutes the competitive character investigation remaining to be made. Already the Police Department has cleared about 3,000 names, so well ahead of the needs of the present or the early future. However, that department is keeping tight on investigations, and expects to have the remainder of the list checked within a few weeks.

Those who passed the written test should select the second forms may take the medical, physical and character test after discharge, but even within 90 days following discharge.

SEPPER CLUB CONTEST SEEK ENTERTAINERS

The Father's Day entertainment contest set underway at the Polka Palace, 45 W. 42nd St., New York City. Each member of the Police and Police Academy has been invited to select and submit a department.

Jack Straus, host, said that any Police Department is invited to participate, may compete. Prizes include a pro"...
Deputy Sanitation Commissioner Jacob D. Lankes (center) installed Meyer Scher (right) as president of the New York City department's Hebrew Spiritual Society, and Isidore Employees Association was read at Chairman Martin J. Barry.

Rabbi Israel Scher of Brooklyn is spiritual director of the society, composed of Jewish civil service employees. Other officers installed were David Stern, 2nd vice president; Nathan Kleinman, treasurer; David Seiden, financial secretary; Solomon Benson, recorder secretary; trustees, Nathan Friedman, Oscar Rosen and Harry Sweitzer; directors, Julius Knecht, Max Hoffstot, Jacob S. Strohman, Benjamin Wittman, Israel Chetler, and Morris Gittelman. President Scher soon will announce the Society's 1957 plans.

Legislative Gains Source Of Pride To Committee

The report of the Legislative Committee of the Civil Service Employees Association was read at the group's annual meeting by Chairman Martin J. Barry.

It was as follows:

It is always somewhat difficult to compile the report of the Legislative Committee for the annual meeting in October in that October is both too late and too early. It is too late for the Legislative Committee to report the successes of its accomplishments at that time, but it is too early to report the failures of six months ago since the legislation of that time is now being heard in the courts.

One point of which I am certain is that the October meeting is too early for any comprehensive report of the work accomplished during that session but to those members of the Legislative Committee who are interested, there is no doubt that the seven months will see some great memories. As a result the October meeting will be too early for any comprehensive report of the work accomplished during that session and those members of the Legislative Committee who are interested will see some great memories.

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Union Recognition

Hill's hoping that a bill for union recognition will be successful in the next Congress. The project died in the last one.

Union recognition by all branches of government is growing. The idea is no longer basically repugnant to government, as it was in the outmoded days of two or even a couple of decades ago. New York City grants union recognition, and does not attempt to disguise the fact by calling it something else. The Transit Authority, an independent agency, but one whose building program is City-financed, and not related to the regular operation, but enters into contracts with an union for exclusive bargaining, and frankly calls it a contract. Time was when it was called "other".

Federal employees are on strong ground when they insist on union recognition. It is no secret that union recognition is granted, the next move will be for a check-off. New York State has a check-off, and so has New York City. One day the Federal Government will have one, too. So will local governments, like county governments, some of which have treaties of both civil service administration and labor relations generally.

Under Federal law, employees in private industry have union recognition, check-off, and exclusive bargaining rights for the dominant union. So often has government imposed requirements on industry that government is not itself willing to extend to its employees that mention of the fact has become unimportant. All that is necessary is to choose the right union, and then the matter is taken care of.

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When a public employee is brought up on disciplinary charges, and exonerated, one would expect that, under the American system of justice, that would be the end of it. But it was not when the employee was exonerated, the charges must be expunged from the record, as is done in the armed forces, and never be mentioned.

This raises the specter of once an employee's record is cleared of any adverse or criminal charges, and the employee may resign rather than endure a full disciplinary hearing, where the employee was exonerated, one would expect that, under the American system of justice, that would be the end of it. But it was not when the employee was exonerated, the charges must be expunged from the record, as is done in the armed forces, and never be mentioned.

Now he is looking for another job.

What does a department occasionally do when a letter of inquiry about the former government employee is received? It is not the practice ever to reveal the identity of any individual he is contemplating hiring had been brought up on charges. The ordinary decency of saying he had been exonerated may not even be observed.

The Zorin Law, enacted last year by the State Legislature, requires that competitive employees shall be served with written charges, granted a formal hearing, and have the right to representation by counsel. Our editorial, issue of October 16, pointed out how at least the spirit of that law is violated when resignations are demanded under threat of assured dismissal after a hearing, with subsequent refusal to give a satisfactory reference, unless the resignation is forthcoming, when a favorable reference might be expected. We called for the dropping of such an attack.

Now that we find the persecutive mention of a discipline hearing, where the employee was exonerated, we ask the Federal, state and local governments to enact rules or laws prohibiting such practice. Once an employee is exonerated, the charges must be expunged from the record, as is done in the armed forces, and never be mentioned.
LETTERS TO THE EDITOR

(Continued from Page 6)

to the importance of taking an active interest in the functioning of their government. Why invite handicap to the competitive, non-political path by academic proscription? Let both be complementary, developed by both well-introduced personnel as well. Let both be made to be made to apply to all non-police level employees without exception.

JULIUS CHAIET

SOCIAL SECURITY for public employees follows the news on this important subject in The LEAD-

ER weekly.

The Big Chisel

Nobody knows better than the civil service worker how the Republicans can chisel on the wages and conditions of government employees.

Remember how Eisenhower fought to limit federal pay raises to 5% — despite the 14% rise in the pay of privately employed white collar people?

And did you know that 63% of the Republicans in the House voted against a modest 8.2% increase for the cruelly underpaid postal workers? The raise went through only because 99% of the Democrats supported it.

The Eisenhower administration has fired many hundreds of career employees to make jobs for party hacks. The morale of federal workers has sunk to a dangerous low.

The Fair Deal

Bob Wagner has given better treatment to civil service employees than any Mayor in the history of New York City. The Wagner admin-

istration—

• Installed a modern Career and Salary Plan with $50,000,000 in raises.
• Increased teachers’ salaries from a $3,000 minimum to $4,000 and from a $6,500 maximum to $8,000.
• Completed the installation of the 40-hour week.
• Provided for annual reimbursement to more than $55,000 for cost of uniforms.
• Established a municipal Department of Labor with unparalleled grievance and appeal machinery.
• Authorized checkoff system for collection of union dues.

As United States Senator, Bob Wagner will fight to give civil service employees the wages and working conditions that the Republican party withholds.

Be sure to vote for Wagner, Stevenson and Kefauver!

VOTE ROW B ALL THE WAY!

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Jack Backs
Fire Lieut.
Eligibles

Manhattan Borough President Brian J. Jack promised the Fire Lieutenants Eligibles committee support in eliminating "arbitrion" titles in the New York City Fire Department. Fireman John J. Your name removed for privacy.

PUBLIC OFFICIALS NAMED TO FUND'S HONORARY LIST
Mayor Robert F. Wagner of New York City has been elected an honorary member of the members council of The Greater New York Fund, to serve until October, 1957. Also elected to the council as honorary members were Commissioner Lawrence E. Gerson, Welfare Commissioner Henry L. McCarthy, Health Commissioner Leon Baumbach, Hospitals Commissioner Basil C. MacLean, Superintendent of Schools William Jansen, Peter Klaun, Deputy Commissioner of the State Department of Social Welfare; Carl M. Loeb, Jr., president of the Community Council, and Thomas J. Ross, president of the Hospital Council.

BE WELL DRESSED
within your Budget...
GGG-HAMMONTON PAKH
MICHAEL \ STEEN
and other top name brands
at
20%
to
30%
Discount
A few blocks from Foley Square
Frost Clothing Corp.
Clothes of Quality and Style
For Men and Young Men
WOrd 2-1122

Also Available
GLASSES!

Now a fine automatic
at a NEW
LOW PRICE
MAYTAG
HIGHLANDER

This BRAND NEW thrifty Maytag has features found only in higher priced models

MODERN STYLING—Full width, round ballerina panel and a beautifully hand-crafted base. BUILT IN SUDS SAVER—Les you save your hot soapy wash water. SELECTIVE WATER LEVEL CONTROL—Lets you adjust water level to the size of wash load. Lid shut off switch—When lid is shut off all washer action stops. FLEXIBLE CONTROLS—Fills, washes, spins, dries dry and dries all automatically. You can repeat or end any cycle phase.

UNBALANCE SWITCH—Automatically shuts off washer in case of unbalanced load. EXCLUSIVE DIAPASON WASHER ACTION—Forces water gently through clothes without chafing, sticking.

Also Available
FLINT CUTLERY

from Frost Clothing Corp.

Questions answered on civil ser
Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Let the record speak for itself...
The Record of Jacob K. JAVITS on Issues Affecting Civil Service Workers Shows That

As a Congressman he testified in committee for and against the floor of the House of Representatives for Civil Service salary increases and merit raises for postal workers; vigorously opposed and voted against the Whitten Amendment which would have restricted Civil Service pensions to compensate for higher living costs; persistently advocated an honest promotion system for government employees; was a leader in the fight for effective rest controls to protect Workers with fixed salaries.

We Do Not Need to Tell You What City Hall Has Failed to Do for You on Promised Pay Raises, Honest Promotion and Better Working Conditions.

YOU KNOW THAT RECORD BETTER THAN ANYONE!

Vote on FACTS NOT PROMISES ELECT
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American Home Center, Inc.
616 THIRD AVE., at 40th St., N.Y.C.

LEO WIENER
JEWELERS
555 COLUMBUS AVE., N.Y.C.
The hospital was formally transferred to Tompkins County for general hospital purposes.

All Others

Of the 11 who have not been placed, all have had actual offers of positions with the state or another agency, the Commissioner said.

Personal records at Albany show that 32 of the former hospital workers have taken other

WHERE TO DINE

SWISS CRAYOLA

AELSE'S NEW ROUMANIAN

MICE GOOD ADDRESS

A. W. Bloom, 1504 Main St., New York.

State  Hospital  Employees  made

SCHEDULE OF STATE PAY

The speakers included Deputy Mayor John J. Tremain, former

BROADWAY

McGinnes

themselves  to  Tompkins  County  for

government purposes.

All But 11 Biggs Aides Are Reported In New Jobs

which the hospital was formally transferred to Tompkins County for
general hospital purposes.

new offers.

Albany, Oct. 23—All but 11 of the 217 Herman M. Biggs
State Hospital Employees made

jobs by the recent transfer of the hospital to Tompkins County

have secured new positions or

announced other ones.

The fate of the former state

hospital employees was revealed by Herman E. Millstein, State

Health Commissioner, at ceremonies

in Ithaca last week during

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A State Health Department

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The official said that any of the

former hospital workers who are

still interested in another post

should be encouraged to

write the department at Albany.

The department will continue to

assist the former employees in
every way possible, he said.

WALKS INDOORS

BY CENTRAL RAILROAD

Salaries  grades  in  the  competitive  and

non-competitive  classes  and  positions  designated  as  labor

appointments  in  the  exempt  class  of  the  service

classified  of  the  State  of  New  York.

GETS RID OF 'ACTING' TITLE

S. Damon as director of the

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solicitor special assistants

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The  department  will

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he said.

WELCOME

The  seventh annual  Reformation

Day  service,  sponsored  by  the  St.

Bartholomew's  Church,  New  York

City,  is  to  be  held  at  St.  John's

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Including  Election  Day,  Tues.,  Nov.  6th

12th  17th  22nd  27th

19th  24th  29th  4th

13th  18th  23rd  8th

6th  11th  16th  1st

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BAYSLEY PARK
(LAKESIDE AREA)
Solid Brick $11,925
$87 MONTHLY PAYS ALL
6 Full Rooms
3 Bedrooms
Oil Steam
Full Basement
Garage
2 blocks from school, shopping and subway. Hot water. Wet bar. Large rooms. 2 baths. Act quickly...

E-S-E-X
143-01 Hillside Ave.
JAMAICA 1, N.Y.
AX 7-7900

EVERYONE A GOOD BUY — YOUR MORTGAGE SECURED
HOLLIS: 2 fam. brick. Asking $27,500. Custom built, brick, 2 & 1/4 bedroom, 2 bath. Large room apartments, oak floors throughout, ceramic tiled baths & stalls showers. Fanny Farmer Kitchens, formica top. Full dining room, butler oil heat, 4 car garage, back yard. $12,400

SPRINGFIELD GARDENS — ASKING $15,000

LIVE IN QUEENS
ST. ALBANS
INTER-RAI
AL UNIONDALE
BROOKLYN
642 ROCKAWAY AVE.
CLARENCE GRIFFIN
LICENSED BROKER
PR 4-6611

BROOKLYN
6 Full Rooms
2 Bathrooms
Beautifully landscaped yard, 2 car garage, near schools and shopping.

MALCOLM REALTY
(11-83 Linden Ave., St. Albans)
9-7894

33 Promotion Tests in Transit Are on Way

The Personnel Department offered 33 1957-58 promotion tests for New York City Transit Authority employees. The Leader will run official requirements and filing dates as soon as they are released.

The titles of the tests follow: Assistant foreman (car cleaning). Assistant maintenance engineer (time equipment). Assistant foreman (structures, Group A). Assistant supervisor, signals, engineers, telephone, track, ventilation and drainage and structure, Groups C, D, Motorman. Light maintainer.

Among the tests to be given, 33 1957-58 promotion tests for Promotion Group A).

...tiltation and drainage and structural maintenance.


FEDERAL AIDE WINS AWARD

CALIFORNIA BUNGALOW
8 Room Mansion
$14,750

A truly impressive new building overlooking the park at 108th Street providing every modern convenience including air conditioning outlets in every apartment. Act quickly: only 66 families can enjoy the distinction of living at "461." September occupancy.

Agent: Herbert Charles & Co.
ACTIVITIES OF EMPLOYEES IN STATE

Craig Colony

Edward Yorke retired after 32 years of service at Craig Colony. Mr. Yorke was first appointed an attendant and later promoted to carpenter, a trade he learned in his native land of Ireland. For many years he has been head of the carpenter shop. Following his retirement, he and Mrs. Yorke plan to sail from New York to Belfast, Ireland, where they will spend several months with relatives and friends before returning home.

Irwin Tucker retired after 45 years of service. He entered service as a power house helper in 1914 and was advanced to various positions until he reached the rank of machinist. Mr. and Mrs. Tucker will make their home in Mt. Morris. Scott McBurney, manager of the business office was feted at a going away party by 27 members of the office staff and members of the association. Scott accepted a position as senior clerk at Buffalo State Hospital, effective October 22. Best of luck to you, Scott. You have made many friends in your 17 years' service at Sanitarium.

Edward Sawyer has been appointed as new senior social worker at Craig Colony, having transferred from Rome State Hospital.

Neither Pencil has been appointed as lead man at the Brooklyn Hous.

Reports are due on Dr. Vincent Bougefle coming down, and all his work with his studies at the New York Psychiatric Institute. His many friends at Stuyvesant with him with special request for hospital administration in December, Norton (K). The Lab is re-inventing at home following recovery over. The NPI A Center and many friends wish him a speedy recovery.

Our deep sympathy to Mrs. Deacon and family and the sad news of the sudden accidental death of Owen, Jr.

Binghampton

The Binghampton chapter's second regular meeting was held on Monday, October 29 at B.P. in the VFV Club House, St. Carthin's. The meeting was opened by Edward Severson, chief of the Social Security Agency.
Salary Appeals Board

Meetings on Nov. 15

The New York City Salary Appeals Board will hold only one
meeting each month, an executive
one, on Thursday, November 15 at
the City Labor Department offices
53 Worth Street. Chairman Nelson
Beloff announced.

The executive session had origi-
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for November 15.

More than 12 groups whose ap-
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Sixteen are promotion tests and
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Delegates of Onondaga Chapter at G.E. plant in Auburn were Robert Cuff, David D. Rogers, Laura Gurnett, Arthur Darrow and John Bachman.

President Rogers attended the County Workshop sponsored by the Chemung County Chapter at the offices of Henry P. Harry, Inc., in Binghamton.

Pat Cuppall, a senior clerk in the Binghamton office of the Syracuse Registry Company, recently received her B.S. degree in business administration from Utica College.

We are very happy to have a new employee in our office following her recent illness: Mrs. Anna S. Clyne, a case worker. She is now on the staff of the Syracuse Public Library.

Congratulations to Helen Seamans on the birth of a baby girl.

Mr. and Mrs. Arthur England, of Syracuse Traffic Court, were the proud parents of a baby girl.

The Syracuse Public Library sponsored a variety show that so many employees have received this training.

Congratulations to Edward Nolan on their 35th wedding celebration by all present.

We extend our sympathy to Eleanor Kramer and members of her family on the loss of her father, Arthur Arnow, who died recently. Mrs. Arnow has been a faithful worker in the Syracuse Registry Company office recently welcomed two new employees - B. C. Jonquil and J. E. Long. Mrs. Jonquil, who was here 20 years ago, was very happy to return. In recognition of her service, she was provided with a gift of fellow-employees. There was a small reception in her honor with 125 attending.

Mrs. Vivian Roby; Annie Peoples, treasurer; Mrs. Helen Zinck, secretary, and Mrs. Ethel Bowers, stenographer, were delegates to the Association's annual meeting.

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Tommy Handlan served as master of ceremonies and presented the CSEA retirement check to Mrs. Clark, and a $100 bill, for the 25 years of service.

Among the guests were Dr. Jo- seph Fleischman, president; Lillian Kant, chief supervising employee; and her assistant chief supervising employee, Mrs. Anna Baker. Mrs. Anna Baker. Mrs. Anna Baker.

Mr. and Mrs. Thompson Clark were pleased to be present at the annual meeting in Plattsburgh.

Nassau

Henry Bennis witnessed the installation of the officers of the New York State Dental Association, which was held at the A.O. U. in Nassau. Dr. Barry de Sylva was elected president of the Nassau County Dental Association, and Dr. Richard H. Coates, a long-time Nassau County dentist, was elected vice-president.

The Nassau County Dental Association held its annual dinner at the Elks Club in Mineola. The dinner was attended by approximately 200 dentists and their guests.

Cayuga County

The Cayuga County chapter of the American Legion held its annual dinner at the American Legion Post 40 in Auburn. The dinner was attended by approximately 200 people.

The Board of Directors consists of President William Smith, First Vice-President Joseph Hill, Second Vice-President Elizabeth M. Van Slyke, Secretary-Treasurer Frank A. Clute, Director Mrs. Vivian Roby; Mrs. Ethel Bowers, stenographer, and Mrs. Ethel Bowers, stenographer, were delegates to the Association's annual meeting.

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NYC Can't Get Enough Stenos And Typists

There are still many vacancies for New York City stenographers, and Typists.

34 agencies filled stenographers from the newly formed Emerald Society of the New York City Personnel Department. Mr. O'Kane is assigned to the Department.

Installed with Mr. O'Kane were Miss Mary C. Ryan, recording secretary; and Miss Edith J. Pappas, photostatic secretary and James J. Pappas, photostatic secretary.

Fireman List Of More Than 3,000 in Sight

The New York City Personnel Department announced results of fireman physicals. As of October 22, 2,754 passed, 41 were about to be failed. Successful candidates appeared for tests October 27, the last day of the physicals.

Last week an eligible list of more than 3,000 was indicated. The Fire Department has about 460 fireman vacancies. Fire Commissioner Edward F. Cavanaugh, Jr., says the department has plans to expand its quota by at least 2,800.

MANUAL AIDS NYC SECRETARIES' WORK

The New York City Personnel Department and the Housing Authority announced a manual for City civil service secretaries, now being distributed. Personnel Director John Reuchten, distributes. It outlines secretarial duties, and offers hints on work organization, taking dictation and meetings.

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