New Grievance Machinery For State Police Studied; Association Efforts Cited

ALBANY, Nov. 26 — The Division of State Police is now studying the possibility of establishing a grievance machinery for its members. The LEADER has learned that suggestions regarding possible methods of establishing grievance machinery have recently been submitted by the Civil Service Employees Association to the State Civil Service Department at the request of Governor Harriman.

The Governor's request followed a widely-published campaign of the Civil Service Employees Association to improve working conditions of State Police.

While no details of the suggested plans are known, a Civil Service Department spokesman has indicated that a new approach to the subject was necessary because of the extended needs of the State Police.

CSEA Sees Improvements

The Civil Service Employees Association has made an effort to improve conditions in the Division of State Police this year.

A week ago the Association approved a resolution which called upon the CSEA to use all means possible to "reduce the work and duty hours of the police and secure adherence to the State attendance rules and grievance machinery.

The resolution called for a legislative investigation of the Division of State Police working conditions if the requests were not met within a reasonable period of time.

The Governor, by executive order, removed the state troopers from the regular grievance machinery for Civil Service workers established earlier this year.

Exclusion of the troopers from the executive order has been interpreted as blow to the entire State police system, lessening its prestige in the eyes of state workers and labor, without a voice.

The Association contends that the executive order does not contain any exclusions. The Governor's office has declared that it was not the chief executive's intention to include state police in the order.

The Division of State Police has asserted that it is a creature of statute, the product of executive order, John F. Powers, CSEA president, has pointed out that the State Police are no different than many other state departments, created the same way, and that their heads serve only at the pleasure of the Governor.

Association Effort Brings Results

The disclosure of the study indicates that efforts of the Association are bearing some fruits, according to a spokesman for the association.

At present, state troopers are virtually on 24-hour duty. While they have definite limits in time off, unless emergency duty intervenes, there is no relationship between the time off and the distance to their homes. Efforts of some troopers to present their views on this problem, and others, have been hampered by the lack of adequate grievance machinery.

Posibility of New Troops

Other recent developments within the Division include a bill of State Police Superintendent Francis J. McCarrery for three new troops, cutting the patrol area to be covered. The addition of the new troops would permit a trooper to be assigned to an area near his home.

Governor Harriman has said an increase in the number of State Police is not unreasonable, but final decision will have to await budget recommendations.

37½-Hour Week Asked for

State Office Aides: Provision in Rules Cited

John F. Powers, president of the Civil Service Employees Association, has asked for establishment of the 37 ½-hour week for office employees in state institutions.

In a letter to commissioners of the State Department of Mental Hygiene, Correction, Social Welfare and Health, Mr. Powers asked that these aides be given the same work hours as are now in effect for office employees of state administrative departments throughout the state.

The Association president cited his belief, and the belief of institutional personnel, that no increase in the number of office staff would be necessary to permit the 37½-hour week.

Mr. Powers also pointed out that the new, recently issued, State Attendance Rules, which take effect Jan. 1, permit an appointing authority to establish the shorter work week with the approval of the budget department.

Delegates to the annual meeting of the CSEA in October passed a resolution asking establishment of the 37½-hour week for institutional office employees.

"We are advised by our members in your institutions generally that a request to extend this week will not be required if practically all instances in order to get the shorter work week hold for these employees. You may have noted in the new attendance rules that the rule of consecutive days is not a limit to take effect on January 3rd, that an appointing authority may establish a basic work week of not less than 37½-hours, and five days, for any employees under its appointive jurisdiction as may be designated by it with the approval of the Division of the Budget. "We hope that your Department will take the necessary steps to inaugurate the shorter work week. The election meetings are set at the earliest possible date, and we seek approval of this improvement for the Union's benefit. Our members are very much interested in this matter and we would appreciate your advice to us as to what action the Department will take in the matter."

Chanukah Declaration

"And it was in Jerusalem, the Feast of the Dedication, and it was winter," says the Scriptures. Thursday, November 29th, begins the Chanukah series—the Liddice or the Feast of Dedication—for the Jewish people.

"We are advised by our members in your institutions generally that a request to extend this week will not be required if practically all in instances in order to get the shorter work week hold for these employees. You may have noted in the new attendance rules that the rule of consecutive days is not a limit to take effect on January 3rd, that an appointing authority may establish a basic work week of not less than 37½-hours, and five days, for any employees under its appointive jurisdiction as may be designated by it with the approval of the Division of the Budget. "We hope that your Department will take the necessary steps to inaugurate the shorter work week. The election meetings are set at the earliest possible date, and we seek approval of this improvement for the Union's benefit. Our members are very much interested in this matter and we would appreciate your advice to us as to what action the Department will take in the matter."

Chanukah Lights or the Feast of Dedication, President, Civil Service Employees Association. Thursday, November 26th, was observed by the Association with a special service of Chanukah Lights or the Feast of Dedication, President, Civil Service Employees Association.

MRS. WILLIAM GIVES UP THE GAEL

F Peuly Speaker

For Indoor Sports Club

Peyly Speaker for Indoor Sports Club

The liberal policies of the New York State Department of Civil Service in hiring handicapped workers were outlined recently by Joseph F. Peily, vice president of the Civil Service Employees Association, to a gathering of handicapped and interested non-disabled.

Mr. Peily was guest speaker at a joint installation of officers of the Albany Chapters of the Indoor Sports Club and Good Sports Club, both international organizations.

Mr. Peily traced the Department's expanding efforts in recent years to make an optimum number of handicapped citizens in civil service positions.

"We are advised by our members in your institutions generally that a request to extend this week will not be required if practically all in instances in order to get the shorter work week hold for these employees. You may have noted in the new attendance rules that the rule of consecutive days is not a limit to take effect on January 3rd, that an appointing authority may establish a basic work week of not less than 37½-hours, and five days, for any employees under its appointive jurisdiction as may be designated by it with the approval of the Division of the Budget. "We hope that your Department will take the necessary steps to inaugurate the shorter work week. The election meetings are set at the earliest possible date, and we seek approval of this improvement for the Union's benefit. Our members are very much interested in this matter and we would appreciate your advice to us as to what action the Department will take in the matter."

Dillon Heads Nassau Unit

George K. Dillon was elected president of the Farmingdale Boy's North Bellmore, 22 unit of the Nassau chapter, Civil Service Employees Association.

The election meeting was held November 15th in the Hewitt High School, Farmingdale.

Other officers to serve with Mr. Dillon were Alfred Clark, first vice president; Dominic Martin, second vice president; John DemarvO, third vice president; Vida Valino, secretary, and John Hoot, treasurer.

The board of directors consists of Carmen Chahoons, Vida Valino, II, Matthew Valinni and Dante Venni.

The unit has 100 per cent CSEA membership, it was announced by Mrs. Dillon, wife of the new president.
Border Patrol Jobs Open at $57 a Week

The Border Patrol, U.S. De-
partment of Justice, has open-
ings for immigration patrol in-
spectors at $4,525 to start, plus
an annual uniform allowance of
$100. No experience is necessary,
Candidates must be 20 years old,
in good physical condition, with
20/20 vision, no glasses allowed.
Good color perception and hear-
ing are also required. Candidates
need a driver’s license and one
year’s driving experience.

The announcement is No. 82-37.

To apply, send your resume to
The U.S. Civil Service Commission,
414 Washington St., New York,
N.Y. There is no closing date.

Call Issued by U.S. For
Investigators

The Federal government is off-
ering careers as general, criminal,
and special agents. There are
starting salaries ranging from $55-
60 to $11,610 a year for grades GS-1 to 11. All applicants are
considered for the vacancies in various Federal agencies in the Washington, D.C., area, and will be hired through grade GS-12.

Applicants for all grades must be U.S. citizens at least 18 years old, with excellent character, and with public relations and analyti-
cal ability. A physical examination will be required.

Candidates for GS-9 jobs in all three fields need three years’ gen-
eral and two years’ special experi-
ence. For grades GS-11 and above, three years’ general and three years’ special-
ized experience is required. Can-
tain substitutions for education for experience may be made.

No special qualifications are given. Candidates will appear for an oral interview designed to eval-
uate their qualifications and apti-
tude, and will be subjected to loyalty and character investigations.

A special job test is given before the interview.

The announcement is No. 78-
93.

To apply, U.S. Civil Service Commission, Second Region, 414 Washington St., New York, N.Y. There is no closing date.

Best Way to Run
Mail Room to
NYC Depts.

A specialized training course for the mailroom employees of New York City departments has been initiated. It is sponsored by the Department of Personnel. Postal procedures, regulations affecting mail, and the postal forms, equipment, and special services offered by the Post Office Department will be taught by experts from the Post Office Department.

The courses are given by Ed-
ward Bingham, Harry Busiisky,
Prady Spooner, Edward Keppler, Frank Boyle, Arthur Lutsko, Robert DeCesare, Frank X. Pagano, Edna Greenberg, Hyman Hammer, Al-
fred Roper, William C. Brown, Ar-
thur Zwickel, Alphonse Savarino, Robert Koonfay, William Gross and Jer-
cimoth Clifford.

Patrolman Newman
Wins Honor Nomination

Police Commissioner Stephen P.
Goldman today announced the nomi-
nation of Patrolman John J. Newman
of the 100th Precinct, as a winner of
the 100th Precinct Award, for the risk of his own life. Patrolman
Walter J. Shaw, Felix M. McKenzie,
and Robert Greenberg were also awarded citations of meritorious
police duty for aiding in the cap-

EMPLOYMENT INTERVIEW AND EXAMINER TESTS WILL OPEN ON DEC. 10

The State will open examinations on Monday, December 10, for unemployment interviewers, and unemployment insurance claim examiners, both at "more than $4,000" a year to start. Both are regular tests, offering a career in state service.

Two other tests that open also on December 10 are professional and technical test assistants, at "more than $4,000," and public administration interns, $4,500. For these two, State residence is not required. For the two others it is.

The last day to apply for the written tests, set for February 16, will be January 25.

11 OTHER TESTS

Thirteen other examinations also open on December 10, but close on January 18 for written tests, set for February 16. The 13 do not require State residence—senior xerographer (geology), $4,700; assistant supervisor of cemeteries (PAW), Westchester County; sanitary engineer, $4,000—these tests before December 10.

Westchester, $6,500-$7,770, and another, Wyoming County, $5,000-$6,450. State residence for at least a year is required in three others—senior physician, $7,000-$10,180; labor relations examiner, $5,350-$6,530, and case supervisor, grade B (PA), Rockland County. For the five others, all county jobs, at least four months' residence in the county or judicial district is necessary.

Fast Hiring By NYC for Social Investigator

The social investigator test remains open only until Friday, November 30, The New York City Welfare Department has more than 750 vacancies. The pay starts at $4,000 and rises to $3,080. So- cial investigator eligibles will be appointed as soon as they are available.

Social investigator applicants need a bachelor's degree. Investigator hopefuls must be high school graduates, and need in addition some college experience as an interviewer or investigator in a large governmental or industrial agency, a bar association, or an equivalent combination of education and experience.

Applicants should write the Department at its main office, or by mail to the Personnel Department's application section, 722 Ninth Avenue, New York, New York. No mail application will be honored unless accompanied by a self-addressed, stamped envelope at least nine inches wide.

$108 a Week Offered For Tax Evaluators

ALBANY, Nov. 26 — The State Department of Taxation and Assessment has openings for assessment evaluators in the northeastern, central and western parts of New York State, at $108 a week to $120. Applications are offered in New York City and in other appropriate places as of October 31 for the state assessor's test opened January 18 last.

TYTIST JOBS POPULAR

At the end of October a total of 1,829 applied for the New York City Upstate examination that opened January 18.
Unions Ask Broader U. S. Health Plan

WASHINGTON, Nov. 26—Because the majority of Federal employee unions are now in favor of combined health insurance program, Congress is expected to enact in 1957 a comprehensive program that includes basic and "major-medical" insurance.

Previously the major unions, except for the International Association of Machinists, favored President Eisenhower's proposed program for free major-medical insurance only.

Two large unions recently went on record for a combined program—the National Association of Letter Carriers, and the American Federation of Government Employees, both AFL-CIO. The Letter Carriers, however, would still prefer basic coverage if the choice would have to be between that and "major-medical." The AFL-CIO's program calls for major-medical at government expense, basic insurance with the employee paying half the cost, and the government paying the other half.

The law specifically states that employees who get less than $1,000 in pay per year are to be compensated by either time off or cash payment at time-and-a-half rate. The employees would rather have the money, but when the Bureau recommended accepting the alternative, saying that it did not have the money, the advice took effect like an order.

Congress is expected to enact in 1957 a comprehensive program that includes basic and "major-medical" insurance.

A Difficult Product

Our employees' Association has done a good job of selling a difficult product to the Governor, members of the Legislature and the people. The product being the rehabilitation of ill and people.

Mental hygiene worker, if it is not to be custodial in nature, must be carried by people who are kind, dedicated to this service, and skilled in their jobs.

It is the Community's and its elected representative's responsibility to hire such men and to employ them. It is only in this way that we can respond to the extent that they can be acceptable members of the community and their families are afforded the privileges of adequate clothing, shelter, educational opportunities and medical attention.

We are happy to see that the States of Ohio, Pennsylvania, Indiana and Wisconsin will include Mental Health programs and raise the salaries of the Mental Hygiene Worker.

Will New York, the Empire State, fall behind these other states or be an example for other states to follow?

Salaries Are Still Behind

Statistics drawn up by our Salary Research Analyst and our Salary Committee show that our state salaries have lagged behind private industry.

This year's budget surprisingly included an adjustment for Mental Hygiene workers and the state worker, it was shown by our research that the state worker is subsidizing the taxpayer. If the Community wants a service, they must pay for it the same as we must pay for our food, clothing and shelter.

To this end, the C.S.E.A. at its past annual meeting adopted the following resolution to obtain legislation and executive approval of sufficient funds to provide:

1. A 15% increase in his pay for all state employees.
2. The establishment of a maximum 40-hour work week for employees working more than 40 hours with no less in take-home pay.
3. The establishment of a fund sufficient to provide a correction of the inequities that exist or may develop during the year.

We reserve these work improvements in 1957 and should not have to wait for the election year. The role that you must take in making the salary adjustments a reality is most important in a year which will have minor political significance. Your chapter and your association as well as the Civil Service Leader will inform you of your role in securing executive and legislative approval of our No. 1 resolution.

Be ready to do your part in our fight for your "bread and butter."

State's Quest For Clerks Opens in Jan.

Early in 1957, the State will open an examination for clerks, with four options—(1) as file clerk, (2) as calculator, both including bookkeeping, (3) as city clerk, and (4) as county clerk. The examination will be held on March 30.

PREPARE YOURSELF NOW FOR COMING U. S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as much as $6,000 a month. They are well paid in comparison with the same kind of jobs in private industry, and offer far more security than is usual in private employment. Many of these jobs require little or no experience.

Franklin Institute is a privately owned school which helps many pupils who desire to take these tests. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY or call 212-261-9090. The Franklin Institute will show you how you can qualify yourself to pass these tests. Don't delay—act NOW.

COAT

Reg. 39.95 to 69.95

Hundreds of coats in Kovar's after Thanksgiving

OAT SALE

510 to $30 SAVINGS

First reductions

Special purchases

$29 to $48

reg. 39.95 to 69.95

Woolen luxury coats in a wide variety of styles and colors. Junior, Miss, petticoat and ballet sizes. Open a charge account.
134 State Exams for Which Test Month Is Set

State Tax Collector

39 to Get Jobs As Crane Enginemen

30

Julius Bison (send from left) received merit award and check for $50 from Industrial Construction Commission for which Dec. written or other test months have been completed.

OPEN-COMPETITIVE Assistant accountant, March
Assistant district attorney, March
Assistant in mental health education, Dec.
Assistant in psychological services, Dec.
Assistant in speech education, Dec.
Bacteriologist, Dec.
Dentist, Dec.
Senior medical librarian, Jan.
Mental health consultant, Dec.
Associate medical health consultant, Dec.
Principal mental health consultant, Dec.
Senior mental health consultant (Correction) Dec.
Associate public health physician (Correction) Dec.
Recreation instructor, Dec.
Assistant recreation instructor, Dec.
Recreation supervisor, Dec.
Regional health director, Dec.
Senior tax attorney, Jan.
Senior economist, Exec. Housing, Dec.
Senior tax attorney, March
Building code inspector, March
Camp auxiliary aide, Dec.
Bureau chief of fire safety, March
Compensation claims investigator, April
Estate tax examiner, March
Probation and parole examiner, Jan.
Superintendent court librarian, Feb.
Probation and parole examiner, Richmond, Jan.
Assistant tax lawyer, Jan.
Milk and food inspector, Feb.
Parks parkman, Feb.
Photographer, Feb.
Process server, Dec.
Safety field representative, March
Executive director, March
Fire chief, March
PARK TRAFFIC OFFICER, FEB.

PROMOTION... The following is a key to department and division abbreviations used with the promotion titles:

Dentist, Dec.
Superintendent court librarian, March
Probation and parole examiner, March
Superintendent court librarian, Richmond, Jan.
Assistant tax lawyer, Jan.
Milk and food inspector, Feb.
Parks parkman, Feb.
Photographer, Feb.
Process server, Dec.
Safety field representative, March
Executive director, March
Fire chief, March
PARK TRAFFIC OFFICER, FEB.

DUTIES: Inspect Multiple Dwellings and other structures for violations

MOTOR VEHICLE OPERATOR (City Chauffeur)

N. Y. C. SANITATION DEPT.

CLASS OF 1972—OF CANIDATES FOR

Expected Increases During 2 yrs to $7,500

Applications Being Issued and Received Now

Applications Must Be Filed Before 4th FRI. OCT., 1970

Carpenters—$4,212 A YEAR

7 Hour Day, 250 days work a year, regardless of weather. Five years practical experience required. Full Civil Service benefits.

Classes in MANHATTAN: Thurs. at 7:30 P.M.-JAN. at 7:30 P.M.

Sanitation Man—N. Y. C. Sanitation Dept.

Starting Salary—$3,950 a Year ($76 a Week)

Insurance During 2 yrs to $4,850 Year ($93 a Wk.)

Promotional Opportunities up to District Supt. — $7,450

Classes: MANHATTAN: THURS. at 1:15, 4:45 or 7:45 P.M.

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Belated Pension Remedy

I NFLUENCED by a provision of the Civil Service Retirement Act, the Comptroller General of the U. S. has ruled that accumulated leave, for retirement purposes, is to be computed on the basis of total salary. He had held in June, 1955 that salary less deductions for pension contributions was the determining factor.

It can hardly be said that he reversed himself, as the law that prompted his latest ruling did not take effect until October 1 last. But it certainly can be said that if the law then was what he said it was, it was not only illegal but ran contrary to the general practice even in public jurisdictions. In private employment unions would not agree to anything like it.

Deductions from salary run about six percent in Federal employment, so that at $5,000 a year would be credited for pension purposes with only $4,700. After a change in public jurisdictions, in private employment unions can be expected to hold a promotion examination in such case. Now, especially since my workmen who failed the examination in 1939 in the Civil Service system, on which the law was not proposed as it was not proposed, had been promised upgrading. I'd like to see them get ahead. But I feel that the upgrading promotion more than they did.

My whole future is Imperiled. I do not believe anyone in good standing would encourage me to stay. DISGUISED.

SIR HUBER'S RELATIONSHIP TO H. ELIOT KAPLAN

You published a letter in your November 20 issue from H. Eliot Kaplan, former Deputy Commissioner of the Civil Service Department in New York State, in which he praised your editorial office for its work in exposing the lack of life insurance benefits in New York City employees. I did not agree with his views, and I was surprised to see them mentioned in your newspaper.

Hubert Stanley is a learned man, the author of the famous book "Ache," first produced in 1797, which is praised in the Bible quotation. The headline attempts to influence judicial decisions. The Commissioner contends he has that authority, saying that the probationer had high blood pressure at the time of the examination. No question of whether it was policy New York City has adopted.

The Commissioner contends he has the authority to dismiss the man at the time of the examination, but producing a reflected poor effect on recruitment for lower ones. Recruitment policies, too, are held to be often inadequate. Others of my fellow-workers who failed the same examination in 1939 in the Civil Service system, on which the law was not proposed as it was not proposed, had been promised upgrading. I'd like to see them get ahead. But I feel that the upgrading promotion more than they did.

My whole future is Imperiled. I do not believe anyone in good standing would encourage me to stay. DISGUISED.

A Subject of Deep Concern

Many employees have a deep concern over reclassification, as they seek a title that fits their duties, and at the same time looks better to the next person deciding that any reclassifications would be made retroactive to January 1, 1956. So many new titles were created that any sense of fairness would leave all hands with any choice.

Now New York City employees and their organizations are pressing the Civil Service Board, which has got the plans ready, so that actual appeals can begin. The completion of a job survey by the Personnel Department, with notification to employees of the endorsed effect on them, as well as writing of the forms by the Board, are now complete.

Still in Crucial Stage

The Classification Appeals Board, backed by Mayer Robert F., has ruled the right thing in deciding that any reclassifications would be made retroactive to January 1, 1956. So many new titles were created that any sense of fairness would leave all hands with any choice.

Some cases that can be won only through reclassification somehow got before the Salary Appeals Board, but could not be acted upon by that body, which deals only with claims for back pay, and this is higher grades sought without any complaint about the existing title.

The appeals procedure is a continuous process under the Career and Salary Plan. How well the Plan works will depend largely on how well the appeals for upward realizations of existing titles, and upgrading through title change works.

Even though the Plan already has brought increases to nearly all employees, it is still in the balance. A quick start was necessary if any steps were to be made, say, during any particular Administration. Speed produced some inequities. Now that there is more time, the Plan is undergoing its crucial test of how prompt and equitable will be the remedies.

Letter to the Editor

[LETTER TO THE EDITOR]

[Address]

[Date]

[Subject]

[Body of the letter discussing the reclassification issue and its impact on employees.]
State Jobs

The State is now accepting applications for the following jobs. Unless otherwise indicated, candidates must be U. S. citizens and residents of New York State for one year immediately preceding the examination date.

Apply at one of the following:
State Department of Civil Service, Room 201, a 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 266 Columbia Street, or lobby of State Office Building, Albany;
State Department of Civil Service, Room 221, State Office Building, Buffalo; or at local offices of the New York State Employment Service. The closing date appears at the end of each notice.

4201. SENIOR MECHANICAL ESTIMATOR, $5,100 to $6,370. Several vacancies expected in Albany. Fee $5. High school or equivalency diploma, four years' experience preparing and checking mechanical construction cost estimates, and one of the following: a bachelor's degree in engineering, four additional years' experience as above, or an associate degree in engineering plus two additional years' experience. (Friday, December 28).

4202. SUPERVISOR OF WELFARE INSTITUTION EDUCATION, $5,940-$7,270. One opening, Albany. Fee $5. State certificate for service as elementary or secondary school principal or supervisor of elementary education plus a master's degree in education. (Friday, December 28).

4203. MOTION PICTURE RE-
OPEN-COMPETITIVE

7141. CLAIM EXAMINER, 641 Washington Street, New York City. Salary, $3,050 to $4,050; vacancies from time to time in the various City departments. Fee $2. No education equivalent. (Friday, November 30).

7142. CHIEF OF POLICE, 42nd Street and Union Square, New York City. Salary, $5,050 to $6,050; vacancies from time to time in the various City departments. Fee $2. No education equivalent. (Friday, November 30).

7143. CLERK, 42nd Street State and City Hall, New York City. Salary, $2,500 to $3,500; vacancies from time to time in the various City departments. Fee $2. One of the following: senior high school graduate or two years' experience in a government office. (Friday, November 30).

7144. JUNIOR ARCHITECT, 620 Broadway, New York City. Salary $1,550 to $2,050; vacancies in the various City departments. Fee $2. No education equivalent. (Friday, November 30).

7145. OCCUPATIONAL THERAPIST, 260 Broadway, New York City. Salary $3,050 to $4,050; vacancies from time to time in the various City departments. Fee $2. Candidates must be an approved occupational therapist recognized by the American Occupational Therapy Association. Must have been graduated in a four-year course in occupational therapy. (Friday, November 30).

7146. PERINTENDENT, 71st Street, New York City. Salary $9,000 to $11,000; vacancies in the various City departments. Fee $2. Must have had at least ten years' experience in furniture manufacture, layout, purchase or specification writing. (Friday, November 30).

7147. JOBS FOR PRIVILEGED PERSONS

OPEN TO THE PUBLIC

ENGINEERS TO HEAR TALK ON TRANSIT SYSTEM
The Municipal Engineers of the City of New York on Wednesday, November 28 at 8 P.M. at 29 West 29th Street, New York City, will hear Ben.jamin Stewart Sherman, division engineer, Transit Authority, discuss the expansion of the transit system

WHERE TO APPLY

For Public Jobs

U.S.—Second Regional Office, U.S. Civil Service Commission, 641 Broadway, New York City, 14, N.Y. (Manhattan). Hours 8:30 to 5, closed Saturdays. Tel. Watkin 4-4000. Applications also obtainable at post offices, except the New York Central Post Office.

STATE—Office Building, State Street, New York City. Hours 8:30 to 5, closed Saturdays. Tel. Watkin 4-4000. Applications also obtainable at post offices, except the New York Central Post Office.

BROOKLYN, N.Y., 52 Water Street, New York 7, N.Y.; hours 9:30 to 5, closed Saturdays. Tel. Watkin 4-4000.

ALBANY, N.Y. — 2nd Floor, State Office Building, 4th Avenue and Madison Avenue, Albany, 14, N.Y. Hours 8:30 to 5, closed Saturdays. Tel. Watkin 4-4000. Applications also obtainable at post offices, except the Central Post Office.

YORK, MANHATTAN—Office Building, 6th Avenue and 42nd Street, New York City, 14, N.Y. Hours 8:30 to 5, closed Saturdays. Tel. Watkin 4-4000.

NEW YORK CITY.—Office Building, 42nd Street and 5th Avenue, New York City. Hours 8:30 to 5, closed Saturdays. Tel. Watkin 4-4000.

APPLICATIONS TO BE POSTED TO:

Last Call to NYC Jobs

IN TIME OF NEED, CALL
M. W. Tebbutt's Sons
17th St.
428 Kenwood
Albany 3-2179
Delmar 2-2122

Set the pace for your Christmas parties

Barrett Liqueur Co.
420 Broadway
Albany 2-8033

Happy Holidays!!!

Will you be happy with your holiday season? Call us for your Christmas parties.

BROOKLYN, N.Y., 52 Water Street, New York 7, N.Y.; hours 9:30 to 5, closed Saturdays. Tel. Watkin 4-4000.

ALBANY, N.Y. — 2nd Floor, State Office Building, 4th Avenue and Madison Avenue, Albany, 14, N.Y. 4-5882.

BROOKLYN, N.Y., 52 Water Street, New York 7, N.Y.; hours 9:30 to 5, closed Saturdays. Tel. Watkin 4-4000.

ALBANY, N.Y. — 2nd Floor, State Office Building, 4th Avenue and Madison Avenue, Albany, 14, N.Y. 4-5882.
30. TOR, $2,750 to $3,650, seven vacancies. Department of Welfare.

7771. (Friday, November 30).

7777. SCHOOL LUNCH MANAGER, $2,600 to $3,400, various City positions. Fee $3. (Continued from Page 8)

7800. CAR MAINTAINER — GROUP F, Transit Authority, $3,710 to $4,830, various City positions. Fee $4. (Continued from Page 8)

7801. CAR MAINTAINER — GROUP F, Transit Authority, $3,710 to $4,830, various City positions. Fee $4. (Continued from Page 8)

7820. JUNIOR CHEMIST, Department of Hospitals. All candidates who will meet the educational requirements by February 15, 1959, will be eligible for this examination. Such candidates should indicate this fact on their experience forms. Exam Feb. 9, Fee $3. (Continued from Page 8)

7823. JUNIOR CHEMIST, grade 7, $3,370 to $4,450, 15 openings, various City departments. Fee $3. Exam Jan. 24. (Friday, November 30).

7835. PURCHASE INSPECTOR, $4,500 to $5,850, various City positions. Fee $4. Open to all qualified U.S. citizens. Age limits 21-45. Test date February 15, 1959. Baccalaureate degree required by the State University of New York, in physics or mathematics, and at least 15 hours in physics. Ask for series application. The following are covered by this examination: foreman grade, assistant foreman grade, and maintenance worker grade.

7836. BACTERIOLOGIST, grade 7, $3,750 to $4,830, 216 vacancies, various City departments. Fee $3. Exam Jan. 29. (Friday, November 30).

7854. SENIOR PHYSICIST, $7,160 to $9,300. One vacancy, Department of Parks. Fee $4.

7860. SOCIAL INVESTIGATOR, $3,750 to $4,830, various City positions. Fee $3. Exam Jan. 21. (Friday, November 30).

7880. SOCIAL WORKER, $3,710 to $4,830, various City positions. Fee $3. Exam Dec. 19. (Friday, November 30).

7884. RECREATION LEADER, $3,750 to $4,830, 216 vacancies, various City departments. Fee $3. Exam Jan. 29. (Friday, November 30).

7898. DIETITIAN, grade 7, $3,750 to $4,830; 65 vacancies with the Hospitals Department. Fee $4. (Continued from Page 8)

7905. PHYSICAL THERAPIST, grade 7, $3,200 to $4,250, various City positions. Fee $4. (Continued from Page 8)

7912. PHYSICAL THERAPIST, grade 7, $3,200 to $4,250, various City positions. Fee $4. (Continued from Page 8)

7913. ASSISTANT STATISTICIAN, grade 7, $3,210 to $4,350; 45 openings, various City departments. Fee $3. Exam Jan. 24. (Friday, November 30).

7914. CASE WORKER, grade 7, $3,750 to $4,830, 216 vacancies, various City departments. Fee $3. Exam Jan. 29. (Friday, November 30).

7926. MEDICAL LABORATORY TECHNICIAN, grade 7, $3,750 to $4,830; 73 vacancies. Fee $4. (Continued from Page 8)

7930. ELECTRICAL ENGINEER, plus $3,750 to $4,830, various City departments. Fee $4. Exam Jan. 29. (Friday, November 30).
The New York City Correction Department is advertising for new correction officers at $3,839 from a 17-year civil service tenure by the Personnel Department. John Ryan was promoted to captain at $5,670.

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Candidates Who Failed Through Overlooking 14 Questions Unite in Protest

More than 10 percent of those who took the New York City Department of Education examination for attendance officer overlooked 14 questions on the reverse side of the test question sheet and wanted the board of examiners to make some adjustment in view of the unusual circumstances.

The unique situation is this: The first 6 of 20 questions were on the reverse side of the sheet, the next 14 on the reverse side of the sheet, some candidates who did not examine the sides showed that it was misprinted lightly so that the type looked as if it was showing through, others who did not realize that the reverse side included questions went from the inside page, which ended on a sentence, to the top of the next page. The test was given in several classrooms at Brooklyn Tech, and in some instances the proctors are reported to have called candidates' attention to the fact that questions appeared also on the reverse side of the first page. Other proctors did not make this announcement. Nothing appeared in the instructions in the pamphlet in connection with this point.

Would Fail Many

As a result of not even attempting to answer 14 questions, many candidates who might have passed would have failed, particularly those to minimize attendance officers who lose their opportunity permenantly.

About 20 candidates who took the required City College course on case studies are among those who didn't realize questions were on the reverse side of the first page, in addition to others who found out this fact only after the time was up.

The examination was an extension test and candidates admitted, even those who did not become aware of the 14 questions on the reverse side, but add that the fact so many did not take all the questions into account must be due to the examiners rather than the candidates. One reason stated is that since a college degree was one of the minimum requirements, failure by more than 10 percent of the 300 applicants to notice the 14 questions could not be a slip-up ascribable to dumbness.

The examination was given on November 13. It was given for both substitute and regular positions. The morning session was for the substitute 300. The afternoon questions were for both boards. The morning session consisted of a group counting 40 credits and another given 10. Candidates say any the assistant grade separation examiner.

Up to Examiners New

Those who did not answer the 14 questions and the papers returned, either on the basis of eliminating those questions from the test, or if that would cause any to fail who would otherwise pass, rating main on a total basis for those who succeeded, and who tackled any of the 14 queries, the reduced number of questions as a basis for rating those unaware of the existence of the 14 questions until too late.

The protesting candidates have chosen one of their number, Arthur A. Breckenridge, first proctor, Brooklyn Tech, T, Y., O. D. 1:2599, to lead them.

The examiners regretted the confusion, but up to Leader pressing has not been called and the circumstances justified retrying.

COMING STATE EXAMS

(Continued from Page 5)

Proctor

Delancey Sales Co.
224 Delancey St.
New York City

GR 3-6575-6

Assistant plumbing engineer, Radio physical, Labor (GDP), P.W., Dec.

Assistant telephone engineer, P.W., Dec.

Associate in American adult elementary education (DEC), Educ., Feb.


Senior psychiatric social worker, MH, Jan.

Supervisor of psychiatric social work, MH, Jan.

Associate auditor, THIRC, March

Senior rent control auditor, THIRC, March

Senior accountant, TSHRC, March

Senior secretary, THIRC, March

Senior typist, THIRC, March

Senior stenographer, State, April

Assistant city auditor, City, Feb.

Assistant personnel examiner, TSHRC, April

Principal payroll auditor, SIF, March

Personnel status examiner, CS, Jan.

Senior personnel status examiner, CS, Dec.

Reni examiner, TSHRC, April

Principal stenographer, St. AID, June

Principal stenographer, Civil Defense Comm., SJ, June

Principal stenographer, CS, Jan.

Principal stenographer, Budget, June

Principal stenographer, Exek, Comm. in Dec., June

Principal stenographer, INS, June

Principal stenographer, Labor, NY, June

Principal stenographer, TSHRC, NY, Met., June

Principal stenographer, INTER, May

Law stenographer, JD, Albany, April

Senior law stenographer, Banker, May

Senior law stenographer, SIF, May

Senior laboring machine operator, Inter, June

Senior laboring machine operator, HR, Dec.

Senior inspector, SIF, Jan.

Senior labor inspector, SIF, Jan.

Senior grade separation examiner, P.W., Dec.

Senior grade separation examiner, P.W., Dec.

Senior grade separation examiner, P.W., Dec.

Senior grade separation examiner, P.W., Dec.

Senior grade separation examiner, P.W., Dec.
SPECIAL FOR Civil Service Workers

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Call MA 2-2817 or MA 2-9578
Act NOW

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Ford 56 Cenv. Fdmtic P $2100
Chev 53 Hd top Immae 3080

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Olds 53 4 dr. Hyd. Power $1095
Ford 52 Sta. Wgn. V8

338 Flatbush Ave., Bklyn

Your Volume Desoto-Plymouth Dealer

338 Flatbush Ave., Bklyn

SALES, Inc.

103 West 33rd St., N.Y.C.

Gracie Square

Your Volume Desoto-Plymouth Dealer

338 Flatbush Ave., Bklyn

A MONTH Includes Taxes & Insurance

Olds 53 4 dr. Hyd. Power $1095
Ford 52 Sta. Wgn. V8

338 Flatbush Ave., Bklyn

Your Volume Desoto-Plymouth Dealer

338 Flatbush Ave., Bklyn

SALES, Inc.

103 West 33rd St., N.Y.C.
From noon till 8 P.M. on those days.

The officers and members of the Crooked Wood Veterans want to see all those who would like to contribute to the terrible absence of the last days.

D. Savittos of Building N is very grateful to Joseph, who, for a second very successful council meeting, put the Roosje team back on the freshman team of Holy Cross High School.

The annual presentation of pins to 25-year employees will be held in the Boardroom on December 11. Promises to be a much more enjoyable event this year than in the past.

Congratulations to Mrs. Peterson, chapter president, on winning the first prize for her painting at the 33rd annual Women s Exhibition of the Federation of Hand Arts. Mrs. Peterson is the first chairman of the organization s oil painting and water color division.

A very warm welcome to all new employees.

There are still a few old-timers who have not signed their payroll deduction authority. New employees are urged to contact these building officials.


Bill Smith, M. Building. William Loomis, sausage and delicatessen. Manager, Arthur Miller, administrative assistant.

The Willard State police were held by William McCullough, teamwork. James McGrath, laundry and Mary Leach, building.

Eligible Lists

STATE

PrINCIPAL DENIST


SCHOOL DENTIST


CIVIL SERVICE LEADER


NURSE


STATE ADMINISTRATION OFFICE-PLANT REGISTRAR


STATEN ISLAND

BROK'SMAN


STATE OFFICE BUILDING


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STATE

PrINCIPAL DENIST


SCHOOL DENTIST


CIVIL SERVICE LEADER


NURSE


STATE ADMINISTRATION OFFICE-PLANT REGISTRAR


STATEN ISLAND

BROK'SMAN


STATE OFFICE BUILDING


County Jobs Now Open

The State Civil Service Commission announced the following county job openings. Entrance and maximum salaries are shown. The examinations will be held January 12. The last day to apply is December 31, 1956. Otherwise stated, candidates must have been legal residents of the state county for six months immediately preceding the examination date.

In New York City, apply to the State Department of Civil Service, Jackson Square, Broadway, Examining and Examinations Division, 39 Columbus Street or lobby of the State Building, Room 212, State Office Building, Buffalo, or at the State Employment Service offices in the counties concerned.

OPEN-COMPETITIVE

ERIE

4405. SENIOR PSYCHIATRIC SOCIAL WORKER, $4,100 to $5,000. One opening. Community Mental Health Board.

4406. SENIOR PSYCHIATRIC SOCIAL WORKER, $4,000 to $5,000. One opening. Community Mental Health Board.

57. STORE CLERK, $2,065 to $3,360. One vacancy. Meyer Memorial Hospital.

3504. MICROFILM OPERATOR, Department of Public Works, $2,400 to $3,000. One opening. Community Mental Health Board.

WESTCHESTER

410. ASSISTANT OFFICE MA-CHINIST, $4,500. One opening. Four months' probation.

420. GUARD-FARMER (Penitentiary), $3,750 to $4,570. Two positions. Department of Correction. No county residents required.

420. PERMANENT SOCIAL WORKER (PA), Public Welfare Department, $3,000 to $4,000. Six openings. Public Welfare Department. No county residents required.

3007. SENIOR BUYER, Department of Public Works, $3,000 to $4,000. One vacancy. (Friday, December 21.)

4520. STORE CLERK, $3,000 to $4,000. Several openings. Public Welfare Department. No county residents required.

4521. PERMANENT SOCIAL WORKER, $3,250 to $4,570. One vacancy. (Friday, December 21.)

4522. SENIOR BUYER, Department of Public Works, $3,250 to $4,570. One vacancy. (Friday, December 21.)

How College Women Fare When Starting to Work

A survey of 1,000 women college graduates, conducted by the American Institute of Higher Education and the Women's Department of the National Vocational Guidance Bureau, revealed that the average annual starting salary is $3,141 a year. For those who remained with the same employers, who received their bachelor's degrees in June, 1955, earn between $2,510 and $4,590.

The highest paid, according to the survey, are women chemists, $3,900; mathematicians and statisticians, $3,700; and medical doctors, $3,500.

The lowest paying industries are insurance, $3,400 to $3,670 a year; for education and manual arts workers, $3,600 to $3,670; and for education and manual arts therapists, grades GS-5 through 9, $3,600 to $3,670 a year.

In education, grades GS-5 through 9, $3,600 to $3,670 a year; and in hospitals, $3,600 to $3,670 a year.

WIDE VARIETY OF THERAPISTS NEEDED BY VA

The U.S. Civil Service Commission announced an examination for education and manual arts therapists, grades GS-5 through 9, at $3,600 to $4,100 a year. The job is for the Veterans Administration regional office in New York, and in VA hospitals and service centers in the state.

The vacancy is for educational therapists in the following fields: psychology, social work, music, speech therapy, and occupational therapy. The therapists plan and administer a program of education and treatment in a comprehensive hospital. In the higher grades, the graduates should have supervisory responsibility.

Two Retire At Rockland Parties Given

A party for Mrs. Margaretta Reinbold, staff attendant assigned to Building 80 at Rockland State Hospital, attended by twenty friends and co-workers, was held at Lord's Riverside Inn, Pearl River, to celebrate her retirement after fifteen years of state service.

Mrs. Reinbold was presented with a desk calendar which was inscribed with initials, the building to which she was assigned, and the date of her retirement.

Entertainment at the party consisted of group singing, joke-telling, and an impersonation of Hon. Carmichiel by Gladys Modir, madam supervising nurse of Building 80.

Pictures of the occasion were taken and presented Mrs. Reinbold to take to her home in Blue Island, New York.

Questions answered on civil serv-

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The New York State State Insurance Fund

A very interesting and informative meeting was held on November 18th at the First National Bank Building. The purpose of the meeting was to discuss the new retirement law and its effects on the State employees. The meeting was attended by representatives from various departments of the State government, including the State Department of Labor and the State Department of Education.

The meeting was chaired by the Executive Director of the State Fund, who introduced the various speakers. The speakers included representatives from the State Department of Labor, the State Department of Education, and the State Department of Health.

One of the key topics discussed was the effect of the new retirement law on the pension rights of State employees. The speakers agreed that the new law would provide more flexibility and choice for employees, allowing them to choose the type of pension plan that best suited their needs.

Another topic discussed was the impact of the new law on the management of the State Fund. The speakers agreed that the new law would require the State Fund to be more flexible and responsive to the needs of employees.

Overall, the meeting was successful in providing information and insights into the new retirement law and its impact on the State employees.