State Halts Time-Off For Shopping

ALBANY, Dec. 10 — The State Civil Service Department has called a halt to the practice of permitting civil service employees to take a half-day's leave for Christmas shopping.

A spokesman for the department said that each state department and agency had been notified the leave had been authorized this year for Christmas shopping.

“Practice Was Condoned

In the past, most state agencies and departments had made it a practice to give employees at least half a day leave for Christmas shopping. Civil Service said that this was considered a department official—it was condoned but not authorized.

Reasons Given

A two-fold reason was given for the ban: (1) Governor Harriman has urged all state employees extra off time for Christmas shopping, and (2) under the current manpower shortage it will be necessary to have employees to be given five days off each year for personal business. Any Christmas shopping in the future will have to be done on this time, the department said.

The spokesman announced that state workers would get two extra holidays. Under bills now before the legislature, state service employees will be performed on Monday, Dec. 24, and Monday, Dec. 31, the eve of Christmas.

Membership Rolls of Assn. Still Growing

Membership rolls of the Civil Service Employees Association are still growing. Alex Greenberg, chairman of the State-wide CSEA Membership Committee, reported last week that 3,073 state members had made cash payments for dues. The committee urged all chapters to hold up the membership roles.

Reduced Social Security Plan Would Cut Benefits

“There are more than 30,000 state employees who will be affected by this plan,” Mr. Greenberg declared. “Let's keep on breaking them.”

Sullivan County chapter adopts 5-point program

With the ever increasing complexity of needs of public employees, the Sullivan County chapter found it necessary to adopt resolutions in an attempt to standardize and improve conditions in its many county departments.

At the annual meeting in October, a committee was appointed to study the problems and draft resolutions for presentation to the group. Following the meeting, it was determined that, because the election was so close, it would be impossible to take final action on the resolutions until after the election.

The committee will attend Board committee meetings until the aim of the chapter is realized. and join any board eligible employee organization of their own choosing without fear of prejudice or reprisal and that neither he nor any of the Division officials have any objection to chapter organization, in the Association or other legitimate employees' associations.

Sullivan County chapter adopts 5-point program

“With the ever increasing complexity of needs of public employees, the Sullivan County chapter found it necessary to adopt resolutions in an attempt to standardize and improve conditions in all County Departments. Each Board member was asked to consider the chapter's resolutions as a whole and return a report of his findings to the executive committee at the next meeting.

At the annual meeting, the resolutions were read and the Repeal of the Board'schangeof the

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Metro Conference Heeds Social Security Reports
By Sorenson and Kaplan

Delegates to the meeting of the Metropolitan Conference, Civil Service Employees Association, in New York City December 1 heard both the merits and disadvantages of Social Security discussed by two authorities on the subject.

The speakers were Edward Sorenson, chief of the New York State Social Security Agency, and M. Blank Kaplan, counsel to the New York State Pension Committee.

Mr. Kaplan, who helped in studies that prepared the choice of Social Security plans to be considered by the State, reviewed the background and result of these studies.

He told delegates that the final two plans were, basically, supplementary and co-ordination plans.

The supplementary plan was further extended to include modified supplementation, Mr. Kaplan declared, so that persons desiring to do so could reduce their personal contribution by the amount necessary to pay for the Social Security tax.

Benefit of Flaws
Mr. Kaplan said he felt it was his duty, however, to point out that the supplementary plan was of more worth to older persons than to younger ones, who might benefit more by a co-ordinated plan.

The pension authority pointed out that under Social Security co-ordination, every person would have tax paid by the State. After 45, he would pay his tax and would then receive the benefits of Social Security upon retirement at age 65.

For older persons, supplementation, full or modified, would be a definite advantage, Mr. Kaplan said.

The choice of plans for public employees is a matter for the workers themselves, Mr. Kaplan said.

The only duty of the Pension Committee was to prepare the possible Social Security plans and present them to the public employee, he declared. The committee, itself, felt the employees should make the decision, he said.

Why Social Security Is Needed
Mr. Kaplan also told of why such effort had been made to secure Social Security for public employees.

He said that only 25 per cent of persons entering state service ever remained long enough to retire.

Mr. Kaplan said that these people were unable to take their pension benefits with them to other jobs, as can the private worker whose Social Security is transferred from job to job.

Therefore, said Mr. Kaplan, with Social Security the public employee would have the desire to leave service with some retirement coverage can do so.

Social Security Choices
Mr. Sorenson declared that by providing the employee with as much choice as possible to a selection of Social Security plans, the state was attempting to present Social Security in its best taste to the individual.

The state plans to offer Social Security in a supplementary, modified supplementation and co-ordinated plan from its workers and each worker belonging to a public pension system will have the right to select a plan.

In Social Security legislation proposed by the Administration, retroactivity has not been included because it would mean a large lump sum payment on the part of the employee and a considerable appropriation on the part of the State, Mr. Sorenson added.

The agency chief pointed out that the employee will have an opportunity to change from modified to full supplementation.

(Continued on Page 3)

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10 oz.
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New York
Promotions Held Illegal

LeRoy Mandle, former tax counsel, grade 4, in the Corporation Counsel's office, sued the New York City Civil Service Commission and others. The petitioner asked for a court order nullifying intermediate appeals in the classification appeals board. He sought further certification of non-eligibles to jobs in the promotion title of "tax counsel." He also sought a court order to stop paying the salaries of those illegally promoted.

Court Will Grant Request

The Court indicated that the request would be granted, as to Mr. Mandle and others who were tax counsel, that a trial of issues of fact would have to be held so that employees of employment separate and apart from the par

The petitioner's request that the court order the promotion examinations be declared void on the ground that the record of such examinations was lost, and the City will not even want to fill the promotion jobs.

The Informal promotion method is a part of the Career and Salary Plan, so Justice Gold's opinion constitutes the first blow the Plan has suffered, and affects an estimated 180 employees whom the City intends to appeal.

Reclassification Repealed

Mr. Mandle contends that the reclassification of persons in the title of tax counsel, grade 4, in 1944 and continued to serve as such until April 1946, was limited to grade 4 in the legal services.

In April, 1946, his position, rank, and rating as a tax attorney, former tax counsel, grade 4, were reclassified to the title of supervisory attorney, $5,100-$6,300, with an increase in annual increment from $100 to $300.

Further Defense

The City called the suit premature, and said the remedy obtainable through the Salary Appeals Board had not been exhausted. It was contended that the petitioners were not attacking salary allocations, the only ads that are made by the personnel director, but the petitioners who said they pass a promotion examination.

Other Illegal Promotions were made on the basis of on-the-job studies or desk audits.

Salary Board Backs Upgrading of 34 Titles

The Salary Board of Appeals, made up of five members, decide unanimously to recommend to the Board of Estimate and Apportionment of New York City 34 titles in various occupational groups, comprising more than 77 per cent of the cases acted on at the day's session. Appeals on 10 titles before the Board were denied.

Six of the recommended titles are to be increased two grades, while the remainder are slated for one to six grades, totaling the number of titles on which affirmative action has been taken by the Board this year up to 190.

Chairman Nelson Boett included as follows, present grade first, the new grade, with an increase in annual increment from $100 to $240.

Farmingdale Unit is Reactivated

Farmingdale chapter, Civil Service Employees Association, Farmingdale, N. Y., was reactivated November 20 by employees of the Agricultural and Home Economics Institute, Farmingdale, N. Y.

At a meeting in Knox Hall Last Wednesday evening, Alice W. Culver, CSSEA field representative, addressed the members on insurance for public employees, regulations, legislative action and similar topics. Under Mr. Culver's direction, a committee was appointed to revise the chapter's constitution and by-laws.

An agreement, signed by M. L. Drennen, past treasur

Other Action Taken

Finance. (28) $11,200-$12,600 to (29) $11,600-$12,900, with an increase in annual increment from $180 to $240.

Superintendent of repairs to distribution, (16) $6,400-$8,200 to (17) $6,600-$8,400, with an increase in annual increment from $240 to $300.

Superintendent of forecast, (2) $4,900-$6,200, with an increase in annual increment from $240 to $300.

Superintendent of police, (5) $6,500-$8,000 to (6) $6,800-$8,300, with an increase in annual increment from $240 to $300.

Superintendent of the police, (11) $7,500-$9,300 to (12) $7,700-$9,500, with an increase in annual increment from $240 to $300.

Other Action Taken

Appeals on chief fire alarm operator and assistant fire alarm dispatcher, windows and sewer repairmen.

STATION AGENT TEST

The Personal Department reported that 938 applications were received on October 4 and 26 for the next two promotions for Station Agent.

Pictured here are members of the State Mental Hygiene Department who attended the two-day Safety Services Conference Workshop held recently at Binghamton State Hospital, Binghamton, N. Y. Among the speakers at the conference were Dr. Richard P. Biesley, Assistant Commissioner of Mental Hygiene; Granville Hills, Mental hygiene personnel director; William G. Allen, State Division of Safety; First Aid Officer, Binghamton State Hospital, and Deputy Fire Chief John Sedor, Binghamton.
We Still Want Equal Pay For Equal Work

One of the basic tenets of any merit system is the principle of "equal pay for equal work." It has become a slogan upon which all classifications and compensation and the Director of the Budget, for their own good reasons, fail to respond to their own war-cries. The Director of Classification and Compensation has constantly refused to recognize equal pay for equal work, potentially in his treatment of the custodial employees—i.e., the matrons of Western State Farm and Albion Training School.

The duties of these employees are substantially the same as their counterparts in the State prisons, by a peculiar line of reasoning, jobs when filled by men are paid about $500 less than jobs when filled by men. Both of the custodians—male and female—are charged with the care of those individuals who are unfortunate enough to run counter to the laws of society. These individuals, male or female, are committed to their respective institutions for the same kind of infractions of laws—enough to run counter to the laws of society.

In all male prisons, is under "Public Safety." The "matron" the official title of custodians in Albion and Westfield, is placed under the occupational group called "Institutional Welfare Work," while prison guard, the official title of custodians in all male prisons, is under "Public Safety." In one case, from the fact that the female offender convicted of first degree manslaughter does not do the same damages to society as the male offender convicted of the same crime? Or is the female offender—by virtue of her sex—a better subject for rehabilitation, in the better treatment implied by the words "Public Safety," but who will redress the offense, committed by the words "Institutional Welfare Work?"

It is difficult to understand the reasoning which prevails in regard to these two classes of employees.

Ad Aburandom

It is carried, in our opinion, to a point of absurdity. In Schedule F of the recent publication of the State Civil Service Department called "Classification and Compensation Plan and Salary Schedule," positions in State service are arranged into occupational groups. Here the "matron" the official title of custodians in Albion and Westfield, is placed under the occupational group called "Institutional Welfare Work," while prison guard, the official title of custodians in all male prisons, is under "Public Safety." As yet no official requirements have been published by the State Civil Service Department. The test is tentatively set for Saturday, March 30, and filing is expected to close about the middle of February.

JEWISH EMPLOYEES

RE-ELECT GLANTZ

Samuel Glantz was re-elected president of the New York City Council of Jewish Organizations in Civil Service. Contracts were signed with him were Irving Kass, vice president, and Belle Belefontenay, director. Re-elected to his respective offices were Henry Blumenthal, recording secretary; Mollie Schwartz, corresponding secretary; Edna Starr, historian, and Dr. D. D. Levine, secretary-at-arms. The officers were installed at a Chanukah meeting held at the organization's headquarters, 104 Reauy Street, New York City.

ASST. BUILDING SUPT.

EXAM IS NOW OPEN

Assistant resident buildings superintendent, New York City Housing Authority, may apply through Decembet 27 for the new superintendent position exam, all the Personnel Department's application bureau, 30 Diane Street, New York 7.

ROONEY ELECTED DETECTIVE CHIEF

Detective James Rooney was elected president of the newly formed Detectives Endowment Association of the New York City Transit Police Department.

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The one meter spans from all others! Has all the features: 
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PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. These will be good paying as high as $300.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Any of these jobs require little or no experience or specialized education. They are available to men and women between the ages of 18 and 70.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases few as one out of five applicants pass anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests.

Name ____________________________ Age ______
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City ____________________________ Zone ______ State ______

Coupon is valuable. Use it before you mislay it.

For Christmas giving... for any occasion... choose from our display of the complete Revere Ware line!
Advance List
Of 14 Tests
State Will Hold

The following is a tentative list of
which these tests will be open for application on Wednes-
day, December 26. Examination dates are scheduled for March 2. The last day to apply will be February 1. Do not at-
tempt to apply before December 26. The last day to apply for at least one year is August, 1957.

The Association will hold its Christmas party and installation
fees on Thursday, December 26, at 5:15 P.M. at the Central Street address.

Insurance Policy Examiners
Job Open
Apply until Friday, December 26, in the house insurance policy examiner test, $4,430 a year. Five annual salary increases bring it up to $5,500. There are four vac-
cancies in Albany in the Department of Insurance, more expected. The State will hold the written test on Saturday, January 12. Applicants may look forward to a promotion examination for a new position, insurance policy examiner, salary $5,500-$6,200.

Salary $4,000 a year for those who score high on examination. Ten years of experience as an insurance examiner, or an equivalent combination of education and experience. (Applicants who complete six years of resident college work leading to a B.A. or higher law degree will meet the requirement for examination.)

The test is primarily for college graduates, but none are needed.

Types of Jobs Offered

The fields in which vacancies exist: general administration, eco-
omy and other social sciences, budget management, automatic data processing, library science, statistics, investigation, informa-
tion, record management, food and drug inspection, recreation, customs inspection and procure-
ment and supply.

Salaries and Requirements

For GS-3 ($2,578)—Completion of a four-year college course lead-
ing to a bachelor's degree, three years' experience in adminis-
trative, professional, investigative, technical or other responsible re-
lated work, or an equivalent combina-
tion. For GS-4 ($3,855)—Same as for GS-3, for those who score high-
est, or who are hand-to-hand special-
ists, or who qualify under the ex-
ception for persons over 40 years of age. The State will hold its 1957 workshop on April 27 in New York City, other parts of the U. S. and abroad.

Social Security

Propagation of a recognized law school or be admitted to the Bar. They must have had either one year of ex-
perience in the practice of law, including interpretation of con-
tracts, or (ii) a three-year course in

300 West 23rd St., N. Y. C
by 7 p.m. Mon. — Wed.

Practical Instruction
by highly qualified instructors in a school established over 40 years ago with a background of over 400,000 graduates, thousands of whom are now employed in the public service or well-paying

PRACTICAL INSTRUCTION
by highly qualified instructors in a school established over 40 years ago with a background of over 400,000 graduates, thousands of whom are now employed in the public service or well-paying positions in the business world.

INVITATION
We invite anyone interested in our course to call at any of our

10 KMT a M. 1 to

Sanitation Man
Salary $4,300 a year for those who score high on examination. Ten years of experience as an insurance examiner, or an equivalent combination of education and experience. (Applicants who complete six years of resident college work leading to a B.A. or higher law degree will meet the requirement for examination.)

railroad clerk
Examination Jan. 19—Classes evenings in Manhattan and Jamaica.

VOCATIONAL COURSES
Day or evening classes—Boards of Review
Automobile Mechanics, 5-01 46th Rd., L. I. City, Phone ST 5-0436
Motorcycle Mechanics, 5-01 46th Rd., L. I. City, Phone ST 5-0436
Senior and supervising clerks various City and Borough Dep't.
LIEUTENANT, CAPTAIN & BATTALION CHIEF—NY FIRE DEPT.

The Delehanty Institute
MANHATTAN: 115 East 15 St. near 4 Ave. JAMAICA: 81-01 Merrick Blvd., 8st, Jamaica & Hillside Ave.
PIONEER STREET TRAINING SCHOOL OF THE DELEHANTY INSTITUTE
OPEN HOURS: 8 A.M. TO 8 P.M. TUES. — SATURDAYS 9 A.M. TO 1 P.M.
The movement to gain vested pensions for New York State employees is making well deserved headway.

Under a plan an employee who resigns State service for 15 to 20 years and then longer. They should receive the title and salary commensurate with their years of service and courtesy of their jobs.

Another factor of concern to public employees is that if the State provides vested pensions, and since the Federal government already does, local governments could not long continue to refuse to grant them.

The least the Board of Estimate can do is to grant a public hearing to all such groups. The policy of letting senior clerks, the Hospitals Department protesting meal charges, the Welfare and Police Department employees, and others who feel that for Welfare Local 371, Joint Council, were quick to associate the reluctance of the public to respond, with the small pay offered. Besides, there are other grounds, as both leaders representing the Wagner Administration, could not see other demands of the position.
HOW TO MAKE AN ADDITIONAL $5,000 IN 1957

Many civil service workers now sell mutual funds in their spare time. If your take-home pay looks smaller each week, if you want to give your family more of the better things in life, if you want to step into a dignified part-time career with full time earnings then READ EVERY WORD OF THIS MESSAGE AND ACT NOW!

OUR PLAN Is to prove that it works. Everyone who can afford as little as two hours a month a personal, financial gain will be made.

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WE PAY TOP COMPENSATION for minimum question required.

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DON'T WAIT for New Year's Day or to see a new 100-20 (12 SOW) issue.

For complete information call Robert L. Holtons day or evening until 9:00 P.M. at Wisconsin 7-0256

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Readers have their say in The LEADER's Comment column. Send letters to Editor, THE LEADER.

Klime ANNUAL PAGE SEVEN

What Kind of Health Insurance do YOU want?

We believe you and your family need a health insurance plan like GHI's "Family Doctor Plan" that strengthens the relationship between you and your family doctor. Such a plan removes the financial barrier which makes you hesitate to get prompt treatment.

GHI is the oldest non-profit medical insurance plan in the New York area. All its experience was used in formulating the "Family Doctor Plan" to meet your family's most frequent medical needs. We believe it uniquely meets the desires of state employees for PAID IN-FULL insurance for physicians services in the home and office, as well as in the hospital.

2/3 OF ALL DOLLARS PAID under GHI's "Family Doctor Plan" are for PHYSICIANS SERVICES IN THE HOME AND OFFICE.

The Plan provides insurance for:

- Unlimited number of Home and Office visits
- Unlimited diagnostic X-Rays and Lab tests
- Surgical operations in and out of the Hospital
- Specialist Consultations in and out of the Hospital
- Medical care in the Hospital
- Complete maternity care
- Radiation Therapy
- Annual Physical Examination
- Immunization
- Visiting Nurse Service

FREEDOM TO CHOOSE

The temporary state Health Insurance Board is now deciding on a program for you and your dependents. We in GHI believe state employees in the New York City area should have the right to CHOOSE among different kinds of plans offering different kinds of benefits, including the GHI "Family Doctor Plan."

We have been receiving a great number of inquiries. We shall be glad to continue to answer your questions if you write or phone us.

The Oldest Non-Profit Community Service Medical Insurance Organization Serving The New York Community
NYC Opens a New Series of Tests

The following New York City exams open December 6. The closing date appears at the end of each.

Open-Competitive

7714. ACCOUNT CLERK, $3,000-$4,000, 24 vacancies, various City departments. Fee $2. High school or equivalency diploma by June 1965, and certificate of bookkeeping. (Thursday, December 27.)

7901. ASSISTANT MEDICAL EXAMINER, $2,800 to $3,800, 11 openings, Office of Chief Medical Examiner. Fee $5, M.D. degree qualified with the State University, one year’s internship in an approved hospital, two years’ training or experience in gross and microscopic pathology in a pathologist laboratory, an approved medical school, hospital or medical examiner’s office, or an equivalent; evidence of having performed and presented 100 autopsies. Form C-3 experience paper required. January 24.

2867. HOUSEKEEPER, $2,300-$3,300, six openings, Department of Hospitals. Fee $2. High school or equivalency diploma plus two years’ experience supervising a housekeeping unit of 100 or more rooms. Experience Form A needed. (Thursday, December 27.)

7907. PAPE CAULKER, $2,500 for 230 6-hour working days; about 28 vacancies, Department of Water Supply, Gas and Electricity. Fee $5. One of the following: five years’ paid appropriate experience, or at least two and one-half years’ such experience plus training and additional practical experience as helper or related training to equal five years’ paid appropriate experience. (Continued on Page 9).

BROADEN

AUTO POLICY in the CAPITAL DISTRICT

FOR EVERYONE — in your family create those first five dollars of your '66 automobile policy with the U.S. Auto Policy in the Capital District with Sewall’s. Your first five dollars are really your money when you drive our Agency’s insured cars. (Thursday, December 27.)

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Here’s the BIG tea kettle you’ve been waiting for!

BANQUETS • PARTIES

(Continued on Page 9)

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Your tea kettles never seem large enough, you need one of these new Revive ware cornet shaped, thick-heating solid copper and chrome plated for gleaming, easily-cleaned beauty. Wide cover opening makes inside cleaning a cinch,”swing-lock” handle and no-drip spout mean added convenience. Another member of the Revive ware family — the World’s Finest Utensils.

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Page Eight

Civil Service Leader

Tuesday, December 11, 1963

208 TAKE SEAWEED TEST

The New York City promotion examination for sewage treatment worker, held on December 8, was taken by 208 candidates.
The chief of the organization and training division, First Army, retired after 15 years of service.

There's no Gin like Gordon's.

NYC Jobs

(Continued from Page 1) Department of Hospitals. Fee $5. One of the following: baccalaureate degree in physics or electrical engineering registered by the State University and 10 years' appropriate experience, four years of which must have been in radio-technical physics and four years in a supervisory capacity; a Ph.D. or equivalent degree in electrical engineering or physics, and seven years' experience (three in radio-technical physics, three supervisory, or an equivalent combination of education and experience. (Thursday, December 27).

Promotion

7762 SUPERVISOR OF MOTOR TRANSPORT. $3,100-$4,000. One vacancy. Department of Education. Fee $5. Five years' experience supervising motor transport operations comparable to those of an institution or large garage, or an equivalent, plus a State classifier's license for appointment. (Thursday, December 27).

7677 TITLE EXAMINER. $1,700-$2,850. About 12 vacancies. Various City departments. Fee $3. One of the following: two years full-time experience searching or examining titles to real property with a title company, lawyer, governmental agency or conveyancer; two years at a recognized law school, or an equivalent combination of education and experience. (Thursday, December 27).

There's no Gin like Gordon's.

CIVIL SERVICE LEADER
HOSPITAL RESIDENT JOBS
Jobs as resident in hospital and similar institutions, $600 a year, will be filled by the Veterans Administration for duty throughout the country. Apply to the Central Board of U. S. Civil Service Examiners, Veterans Administration, Washington 25, D. C.

Naval Inspector Jobs Abroad
The Federal government has continuous openings for civilian Naval Inspectors, GI-4 through 9, at $2,615-85,440, for work in New York, Boston, Bridgeport, buffalo, Newark, N. J., Schenectady, Springfield, Mass., and Syracuse. Applicants must be at least 18, no maximum, and U. S. citizens. For GI-4 positions, two years' experience in inspecting electronic, electrical or mechanical equipment is required, proportionately more for higher level jobs. The announcement is No. 2-10-1-561. Apply to the U. S. Civil Service Commission, Second Region, 614 Washington Street, New York 14, N. Y., until further notice.

Chief of Department Test Open Next Month
The New York City Personnel Department announced that the examination for promotion to chief (F.D.), originally scheduled to open for application this month, will open in January. The test date, formerly March 16, will be advanced to April.
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Ooil Free  nn<l  Inilcneiur,  To  DAVID  J.

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9  ROOMS

with  oven  and  stove
$13,900

CUMMINS  REALTY
ask  for  Leonard  Cummins
2  Washington  Pl.,  Brooklyn,  Room
PR.  4-6611

HILTON  REALTY
ask  for  George  HiltDn
170  Jamaica  Ave.,  Jamaica
PR.  10-3800

E.  S.  S.  E.  X
143-01  Hillside  Ave.
JAMAICA,  L.  I.

AX.  7-7900

BROOKLYN

BROOKLYN'S  BEST  BUYS
DIRECT  FROM  OWNERS
ALL  VACANT

Richard  Ave.  (Maspeth)  8  family

Owned  by  Owner  himself  from

(pricing  shown  payment,  $2500)

185  78th  Pl.,  Woodside

House  Listing  From  $1500,  Catl

BAYLEY  ST.  —  Maspeth  5  family

(pricing  shown  payment,  $2500)

151-16  34th  Rd.,  Woodside

House  Listing  From  $1500,  Catal

BAYLEY  ST.  —  Maspeth  3  family

(pricing  shown  payment,  $1500)

222  34th  Rd.,  Woodside

House  Listing  From  $1500,  Catal

Deer.  St.,  Foresthill  2  family

(1700  sq.  ft.)  Half  price

$6000

CUMMINS  REALTY

ask  for  George  Cummins

170  Jamaica  Ave.,  Jamaica

PR.  10-3800

HILTON  REALTY

ask  for  George  HiltDn

170  Jamaica  Ave.,  Jamaica

PR.  10-3800

FLINT  FIRE  ELIGIBLES

The  Fire  Lieutenant  Eligibles

Committee  meets  most  Wednesday.
December  12,  at  8  P.M.  in  Wer-

ners'  Hall,  128  Atlantic  Ave.

New  York.  Eligibles  wil  be  present,  too.

Members  representing  the  captain

and  to  the  distribnlces  of  MICMAEI.

inquiry  he  ascertained  hy  the  peti-

and  after  diligent  inquiry

inquiry  can  be  ascertained

inquiry  is  to  be  conducted

meters  are  one  meter  apart

exposure-values  (LV'S)  and

twice  at  fast  lo  us*

-  With  light  multiplving  DynoCi-ll

-  Low  price

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-  Oregon  5-4755

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-  Colorful  meter  for

-  Avoid  double

-  Accurate.

-  (1  3,  900

-  B A S I L E Y  P A R K

-  CAMERIA  HGT5  VIC

-  $9990

-  $10,990

-  CASH  $190  GI

-  CASH  $290  GI

-  564  Monthly  GI  Mtgs.

-  569  Monthly  GI  Mtgs.

-  Full  settlement  and  escrow

-  Large  garage,  modern  kitchen

-  Double  sink,  all  new  kitchen

-  Large  living  area,  all  new

-  256  other  choices  1,  1  family  homes  located

-  9-1 9  174th  Pl.,  RockvVilloge,  Jamaica.

-  119  tiaelloiagat.  Uraokl)r«|

-  OZONE  PARK  —  1  fam.  home,  Asking  $7,900.

-  5  roomes,  basement,  tile  bath,  hardwood  floors,  modern  kitchen,  refrigerator,  steam  heat,  price  4500.00,  vacated  on  title.

-  PLEASE  FOR  APPOINTMENT  TO  INSPECT

-  MANY  OTHER  1  and  2  FAMILY  HOMES

-  A.  B.  THOMAS

-  116,  11  I.  1.  3.  7,  7,  12

-  9.  9.  9.  9.  9.

-  $9,900

-  B.  E.  B.  A.  B.  A.

-  $18,500

-  $10,990

-  B.  E.  B.  A.  B.  A.

-  $23,600

-  S.  OZONE  PARK

-  A  Real  Bargain

-  $13,450

-  Other  1 &  2  family  homes.  Priced  from  $10,000.  ap.

-  Also  business  properties.

Lee  Roy  Smith

192-11  LINDEN  BOULEVARD,  ST.  ALBANS
LA  6-0923

LIVE  IN  QUEENS

BELMONT

INTER-RACIAL

ST.  ALBANS

New  Brick,  every  brick,  and  all

in  excellent  condition.

$15,000

-  S.  OZONE  PARK

-  A  Real  Bargain

-  $13,450

-  Other  1  2  family  homes.  Priced  from  $10,000.  ap.

-  Also  business  properties.

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LA  6-0923

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Prompt  Personal  Service  —  Open  Sundays  and  Evenings

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ALL  TYPES  OF  MORTGAGE  FINANCING  ARRANGED

8.  OZONE  PARK:  1  family,  3  town  homes  and  frame,  1  car  garage,  oil  steam  heat,  modern  kitchen,  1  block  from  bus  to  subway,  excellent  conditions.

-  9.  9.  9.  9.  9.

-  $9,900

-  HEMPSTEAD:  New  Brick  Ranches  and  Cape  Cod  Bungalows,  1  story,  3-4  room  apts.,  plus  store.  Tlflfl

-  $10,990

-  HEMPSTEAD:  New  Brick  Ranches  and  Cape  Cod  Bungalows,  1  story,  3-4  room  apts.,  plus  store.  Tflfl

-  $10,990

-  B.  E.  B.  A.  B.  A.

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-  A  Real  Bargain

-  $13,450

-  Other  1 &  2  family  homes.  Priced  from  $10,000.  ap.

-  Also  business  properties.

Lee  Roy  Smith

192-11  LINDEN  BOULEVARD,  ST.  ALBANS
LA  6-0923
GENERAL ELECTRIC—First in Portable TV Sales, Announces a New Trio of "Take-it-with-you" Models!

ALL NEW 1957
PORTABLE TV
The Perfect EXTRA Set for Him, for Her, for Them!

NOW priced as low as
$99.95*

*Model 9T

The perfect EXTRA set! Truly portable TV with console quality viewing, yet so light in weight! Compact, low-in-cost, full performance models. No quality has been sacrificed to "travel-ize" these 1957 G-E models. They belong anywhere, will go anywhere—indoors, outdoors, all around the house.

Compare!
- For its screen size, "lightest weight TV...check and see!"
- ALUMINIZED TUBE & DARK SAFETY WINDOW assure brighter and sharper pictures
- DYNAPOWER SPEAKER for clear, lasting tone quality
- NEW G-E FAMILY PORTABLE TV
  - 144 SQUARE INCHES OF VIEWABLE AREA
  - Model 171025 and 171026
  - $149.95

G-E Companion TV
- 96 SQUARE INCHES OF VIEWABLE AREA
- Model 171021 and 171022
- and only 32 lbs.

NEW G-E COMPANION TV
- MODEL: 90101, Brush Box and Key: $129.95
- An ideal option without check order, either 141006, Paris Box, Key to $4.95

NEW G-E PERSONAL PORTABLE TV
- "Lightest weight TV...check and see!"
- BLOWN GLASS TUBE & DARK SAFETY WINDOW assure brighter, sharper pictures
- DYNAPOWER SPEAKER for clear, lasting tone quality
- NEW G-E PERSONAL PORTABLE TV
  - 43 SQUARE INCHES OF VIEWABLE AREA
  - Model 910001 and 910002
  - Weight Less than 13% lbs.
  - $99.95

G-E Aluminum Cabinets make "LIGHTEST WEIGHT TV...just check and you'll see!"

FULL YEAR SERVICE CONTRACT (optional)
12 months written warranty on all parts, picture tube and shop repair at G-E Service Depot located in the metropolitan area. This optional Portable Television Contract, only $14.95

*Manufacturer's Suggested Retail Price. Includes Federal Excise Tax

Carry One Home Tomorrow! Buy the New G-E TV Portables at Any of These Authorized G-E TV Dealers...Be Sure to Get the Factory Service Contract!

GENERAL ELECTRIC

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TELEVISION • RADIOS • CAMERAS • FREEZERS

NEW DEAL RADIO

65 Second Avenue, New York, N. Y.  GR 5-6100
Exam for Court Jobs
Will Open on Dec. 26

Applications open on Wednesday, December 26, for the first State court attendant and court officer test in four years. The examination is open only to candidates who have lived in New York City, or Nassau, Suffolk, Orange, Westchester, Putnam or Rockland counties for four months preceding the test date March 2. Salaries vary, and depending on the location of the job.

The courts in which positions will be filled are Supreme Courts in the five counties of New York City; County Courts in Queens, Kings, Bronx and Richmond Counties; General Sessions, New York County; the Appellate Division in New York City and its seven neighboring counties, and Surrogate Courts in five counties. Starting pay ranges from $8,000.

In the Queens Supreme Court to $8,700 in the Supreme Court of New York, and in the Appellate Division for four months preceding the test date March 2. Salaries vary, and depending on the location of the job.

The last experience required for one of the following: three years' experience in state court work, three years as a law clerk or public law enforcement officer, including M. F. U. graduation from a recognized law school, an equivalent combination of education and experience, or admission to the State Bar.

Age Limits
Age limits were 21 to 44 for the Appellate Division, 21 to 46 for all other courts. Applicants also had to be at least 5 feet 7 inches to qualify, with 20/30 vision, both eyes together, glasses permitted, and no worse than 20/40 vision in the weaker eye, glasses allowed.

Applications must be received at the State Civil Service Commission, Room 2011, 226 Broadway, New York City, N. Y., on or before January 15, 1958.

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New York 14

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AUTOMOBILES

**LARGE** 150 1956 CHEVS \- FANTASTIC REDUCTIONS!**

**STUDENT PACKARD FANTASY BRANCH**
2 Convenient Locations
Broadway at 41st St. CO 6-9295
No Parking Problems - Drive Right In

**SPECIAL**
For Civil Service Workers!

New '57 FORD 8 PASS SEDAN
$60 A MONTH Includes Taxes & Insurance
Only $150 DOWN
Act NOW Call MA 2-3917
Ask for Gene Sava
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J. J. HART 1285 Bedford Ave., Bklyn, N. Y.
(inc. Atlantic Ave. Service Fords Over 40 Years)
ALSO A-1 USED CARS

LEFTOVERS 1956 CHEVS

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393 Grand Concourse
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Opens Evings 'til 9 P.M.

1956 CHEVROLETs — ALL MOD. at Terrific Savings
Park Slope Chevrolet, Inc. 2414 4th Ave., Oly. 4-2533
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ARMA MOTORS, INC.
Authorized Diler/ F disciplined Diler
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Warranty Repossessions
SMALL WEEKLY PAYMENTS
 rock and roll! Call or write for full details.

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2598 St. Vitus Ave.

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**SAVE** on Used Cars
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**STEEDER PACKARD**
The 'FANTASTIC REDUCTION' Factory Branch

**MUST SEE TO APPRECIATE**

SPRINGFIELD GARDENS
12 houses detached, both sides
Single, 2, 3, 4, 5 room
all, attractive prices

DAUPHINE '57
Full Price $1645
NO EXTRAS

AUTO INSURANCE
ALL CARS
ALL RISKS

SPECIAL OFFERING TO CIVIL SERVICE EMPLOYEES AND FAMILIES ONLY
1957 DODGE FROM FACTORY DEALER
A New Way to Buy - Modern Engine
For Special Price Call Mr. Eberhart, 9-1275

MANNION Dodge, Inc.
1964 Bway at 33rd St., N. Y. C.
FL 7-3424

MARTIN DOMS
57 MERCURY ITS DYNAMITE
First car you can own with $30 down and drive or see this lack in Life, Saturday Evening Post, Collier's, etc.

PORTLAND MERRICK CO.
57 MERCURY
See it in person at
MANNION Dodge, Inc.
1964 Bway at 33rd St., N. Y. C.

SPECIAL OFFERING TO CIVIL SERVICE EMPLOYEES
1957 DODGE FROM FACTORY DEALER
A New Way to Buy
Modem Engine
For Special Price

STUDENT PACKARD
ACTIVITIES OF EMPLOYEES IN STATE

Onseta
Onseta chapter held its
monthly meeting November 28 at the State Employment Offices, 11
Dexter Street, Onseta. President Martin Watson presided. The new
attendance rules were the main topic of discussion.

Chapter members delivered a
Thanksgiving meal to a retired
State employee in the area, and
have made a Christmas basket, including gifts to help pay the employee's medi-

cal expenses, it was reported by
Agnes Williams, chairman of the
committee in charge.

Final plans were made for the
December 1 rummage sale. Katherine Redic and Irene Fos-

ter were elected to the refresh-
ment committees for the Decem-
ber meeting.

The chapter's Christmas meet-
ing will be held on Monday, De-
cember 17 at 8:00 P. M. at the
State Health Department Offices, 11 Main Street, Onseta. All members are requested to bring a
25-cent grab bag gift.

Central Islip
Cheril Pierce of the laundry
department, who was elected to
his position as a staff nurse to
enter private practice. John De-
Lellis of the culinary department
was elected to fill the vacancy for
vice president. Mr. Fiske, upon
assuming office appointed the fol-
lowing committees: chairmen of
the membership — Thomas Purtell,
Gerald, Co-Chairman, Public
Relations and Publicity — Peter
Pompan, Grievance — Katherine
Miller, Chairman — Michael Mud-
frey, John Dallio and Chester
Pierce. Mr. Fiske stated that an
executive committee would be ap-
pointed in the near future.

The aim of the chapter this year is for 1000 CSEA members at
Central Islip. The recent change over to the payroll deduc-
tion system for paying dues re-
duces the employee of a financial burden each year by making it
possible for them to save money.

Many other employees have be-

come members of the CSEA for
the small sum of 30 cents per
paycheck for a 24-week period
and resulted in a marked increase of $2,000 new members.

All employees should and are encouraged to take advantage of this
opportunity to become
members of an organization that
offers them representation on
the job and at legislative meet-
ings in Albany and is continually striving for better working condi-
tions, higher pay levels and
shorter working hours, etc. These
benefits and many others are
relished each year by making it
possible for the executive oom-
mittee to keep the fund in the
CSEA.

All members are requested to bring a 25-cent grab bag gift.

Wednesday, December 11, 1956

The 'Low-Overhead' Way

**TRIANGLE**
55 Flushing Ave. BR. 10535
Factory Branch

**STEEDER PACKARD**
The 'FANTASTIC REDUCTION' Factory Branch

**MUST SEE TO APPRECIATE**

SPRINGFIELD GARDENS
12 houses detached, both sides
Single, 2, 3, 4, 5 room
all, attractive prices

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Full Price $1645
NO EXTRAS

AUTO INSURANCE
ALL CARS
ALL RISKS

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CSEA.

All members are requested to bring a 25-cent grab bag gift.
Postal Promotion Lists To Be Ready January 11

Postmaster Robert H. Schaffer announced that Acting Postmaster General Maurice H. Brians reported that the third postal field service examination, developed by the Post Office Department, to establish registers for supervisory positions for rank-and-file career postal employees, has been completed. About 60,000 took the tests nationwide.

The examinations, initiated in 1953, represent the first comprehensive effort in the department to provide for impartial, competitive selection of postal careers for higher responsibilities.

The third series started on September 29, and ended on November 24. Scoring and processing of test papers has been begun. Registrants will be set up by January 11.

About 1,000 New York Promotions

The department estimates that about 1,000 will be promoted to supervisory positions from the career employee ranks as a result of this examination. Some of these promotions will also be made of competitors who passed previous tests. Their names are to be added to the registers resulting from this new test.

Postal employees from about 1,000 postal establishments competed in the tests. These include employees from 605 post offices over the nation and 46 postal transportation service installations (such as mail terminals) in various sections of the country.

The examination, developed as an integral part of a modern personnel program, provided an opportunity for all eligible postal employees with at least five years’ service to compete including not only clerks but letter carriers, rural carriers and special delivery messengers.

In most instances, competitors are in Level 4 of the postal pay structure ($1,900 to $3,100). Those who become eligible can go to supervisory positions in pay levels 6, $4,100–$5,000; 7, $4,500–$6,000; and 8, ranging $4,900 to $6,100.

After completion of the grading, separate registers will be established in each of the approximate 400 installations nationwide. Promotions will be made within an installation of eligibles from that unit.

In the first series, given in 1953 and 1954, there were about 45,000 participants, and in last year’s examinations about 22,000.

"As the postal service is the largest civilian agency in government, with more than half a million employees, the Postal Service Examinations represent one of the most important advances undertaken in providing merit promotions on a large scale in the Federal career service," said Postmaster Schaffer.

Non-Teaching Jobs Offered by School Districts

The State Civil Service Commission is accepting applications for such school district jobs as account clerks, typists and senior stenographers, telephone operators, head custodians, and business and school lunch managers. There are 21 tests in all, set for February 2. Candidates must have been residents for at least four months in the county in which the position is located.

Counts in which vacancies exist include Suffolk, Nassau, Rockland, Westchester, New York City residents are ineligible.

Apply to the Commission’s office in Room 2501, 230 Broadway, New York, N. Y. The last day to apply is Thursday, January 4.

PAYROLL CHIEF REWARDED

Walter P. Camier, chief of the payroll section, New York Region, Post Office Department, received $100 and a certificate of superior achievement for simplification of payroll operations. The award was presented by Howard Cohn, regional director.

STEVE'S

SHEAFFER'S

WHITE DOT

SNORKEL PENS

This Christmas... give the finest

See our complete selection of Sheaffer Desk Sets in Onyx, Marble and Jet Crystal. Wide range of prices.

Outstanding gifts! Each one a constant reminder of its generous giver. Sheaffer's White Dot Snorkel Pens are famous for their advanced writing features and smooth, clean performance. Choice of models, colors, custom-fitted point styles... and prices. Make your selection early!

SHEAFFER'S

WHITE DOT

SNORKEL PENS

This Christmas... give the finest

See our complete selection of Sheaffer Desk Sets in Onyx, Marble and Jet Crystal. Wide range of prices.

STRAUS & NASH, INC.

3574 BROADWAY, N. Y. C.

Audubon 3-4522
The Case of the Laundrier

Among the unseen heroes of Mental Health workers few are less recognized for their jobs than the laundrier. The launderer is in Grade 3 and has a weekly gross starting salary of less than $40.00 per week. His duties include movement of patient workers to and from the wards and the laundry, checking and classifying the laundry for laundering, and performing chemical treatments on the laundry in finishing classifications, pressing, tumbling, flatwork ironing. He also assists, guides, and supervises the patient help in this area.

It must be familiar with the duties of the senior laundrier and the maintenance man, for it is often that he must substitute for one of the other in emergencies.

Not A Comfortable Job

The working conditions in the laundries are uncomfortable. They have heavy work, very little or no air conditioning, oppressive heat in the summer, continual wet floors in the washrooms, noise, standing at hot presses for long periods, and sometimes insufferable temperatures in the steam presses and in some cases insufficient lighting equipment.

When one looks at the laundrier's status through the years, we find that it has been considered a promotion for an attendant to leave the wards and enter the laundry. Later the two positions were placed on equal status. Presently, the launderer finds himself on one of the lowest salary levels in the Institution.

The CSEA has taken the position of working for the laundries to receive the same benefit as are given to all other departments.

Low Pay Hurts Recruitment

The Grade R3 has made recruitment of capable and interested workers a problem, as not many professionals are interested in this area. For this reason, the Grade R3 is not filled since few persons are interested in a position which is one of the lowest in the Institution.

The turnover is rapid. Those that do take the job or fill a vacancy are often transferred to other positions, either in hospitals or in private industry.

In addition to producing clean clothes and sheets for thousands of patients in the hospital, must also supervise patients on a day-to-day basis. This would indicate that he can do a lot to rehabilitate patients.

In discussing the laundrier's problem with Roland Gravena, past Chairman of the Auxiliary to the Chairman of the Technical Committee, we find that this Committee, and not the Grade R3 employees should be given serious consideration and upgraded to R-3.

All In Sympathy

The laundrier's appeal has been resubmitted to the Division of Classification and Compensation. It has the support of the CSEA, M.H.A., the County Board of Supervisors, the Department of Mental Hygiene, for them it will improve the morale of the laundry employees, and will attract more capable persons. The CSEA feels it will be better qualified to work with and assist patient workers by entering the field of public health services, an area where a much-needed daily service is required to all patients of the Hospital.

Social Security

(Continued from Page 1)

Social Security

Savings Accounts

Looking to the needs of the employees.

Regressive or progressive?

Even though a progressive program may probably not be permitted because of excessive costs to both the State and the employee, Mr. Scovroni said. He explained to the group that the final plan would, of course, depend on the choice of the employees. It is, therefore, extremely important that the employees be kept informed.

No. Neither the chairman, Benend introduced two other guests, Harold Herstrait, CSEA President, and Dr. W. E. Smart, editor of The Leader, who spoke briefly.

EMPLOYER ACTIVITIES

Brooklyn State Hospital

The CSEA dance held November 20 at Brooklyn State Hospital was a grand success. The dance was sponsored by the mail room, was planned by the Recreation Board and was a great success. The CSEA dance included a dance, a bar, and a prize draw.

Refreshments were provided by the Laundries, the kitchen and the hospital staff. The dance was well attended, and everyone had a good time.

As soon as the grievance procedure for the State Police is completed, the CSEA will file an appeal in order to examine it and make any appropriate recommendations or grievances for the benefit of all employees.

The device is far more than simply a makeshift, but it could be a speedbump to the benefit of the institution. But, there is a fairly normal distribution ranging from Grade 3 to Grade 5 which is spread all across the state.

Effect On Kinds Of Employment

Does it affect only a few kinds of employment? Here is a partial answer: It does affect all kinds of employment, perhaps not very much, but it is important to note the effect on the salaries of the employees.

The device is far more than simply a makeshift, but it could be as a makeshift in an effort to patch the system. The question is when does a device move from being a useful tool to a gadget. There is no pat answer, but available signs should be carefully read.

Alerts his crew, secures his ship and checks all around.

Mental Hygiene Memo

Gov. Harriman Sends Holiday Message to Aides

ALBANY, Dec. 10 — Governor Harriman has extended the season's greetings to all State employees.

In an official message to the state employees and their families, the Governor said: "As the Holiday Season approaches, I wish all State employees and their families a Merry Christmas and a Happy New Year.

A few years ago, I personally extended seasonal greetings to all in my employment, but because of the greater number of people in the employment service I am now able to extend these greetings in a similar manner.

The State Police have always been willing to do their full duty at any time, day or night, and for all of them I wish a Merry Christmas and a prosperous year.

The State Police, with their fanatical devotion to duty and dedication to the State, are the State's pride and the State's glory.

In conclusion, I wish to extend my warmest wishes and best wishes for a happy holiday season to all State employees and their families.

HENRY GALPIN

Analysis of Application of Variable Minimum

By A. J. COCCARO

Curiously, the degree of application of the variable minimum which provides that the Civil Service Department may recruit at a salary step higher than the minimum of the grade to which the position is allocated. The use of this in circumstances where the position may be performed by many persons, may not be an adequate basis for approval. For example, the Director of Classification and Compensation notes that the variable minimum is the degree of application of "variable minimum" which provides that the Civil Service Department may recruit at a salary step higher than the minimum of the grade to which the position is allocated.

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