Harriman Expected To Voice 
Hope For Further Hours Cut

Special to The Leader

ALBANY, Jan. 7 — Informed sources close to Governor Harriman will express hope for a further reduction of hours in the work week of 34,000 State public employees when he addresses the opening session of the Legislative session here Jan. 9.

That section of the Governor’s message dealing with state civil service employees also will touch on salary increases, with a special appeal for bipartisanship in bold of professional groups.

Mr. Harriman has stated his belief that the State should be a model employer and his message will contain a recommendation for achieving that aim. These recommendations will include repeal of the Condon-Wad- 

lock and revision of the Civil Service Law through a joint study with the bi- 

Let’s $5 For Canal Aides

Each of the 55 locks on the system un-

der terms of the annual prize lock competition, now in its 41st year.

The incentive awards were

$23.324 was awarded to the career employees.

The 55 employees of the top three locks will share $287. They are: Rus- 

The Republicans have indicated that they would take action on the state’s 30-day death pension, which requires a waiting period of 30 days after an employee has filed for retirement before his pension is paid. The present law makes it difficult to safeguard pension benefits for survivors. In the case of an employee who dies within a few months of his retirement, any pension benefits are lost.

The Leader also has learned that the GOP leaders are also considering the possibility of extending death benefits up to 12 months—one month for each year of service.

Governor Harriman late last year called for bipartisan support on studies for proposals that would give qualified technical and professional personnel for state service.

Continued on Page 10)

dem, GOP Reportedly In Agreement on Many Civil Service Items Up Before 1957 Legislative Session

Kendall to The Leader

ALBANY, Jan. 7 — The 1957 State Legislature ses- 
sion gets under way this week with general agree- 
ment between both the Bepublican administra-

tion and top Republican legislators on several important civil service measures.

Certain to be approved are measures calling for the incorporation of Social Se-

curity into the retirement system, but with a provi- 

sion providing for the continuation of the present federal law, the benefits could be made retroactive to Jan. 1, 1957.

A new feature would greatly benefit those 

employees who are now nearing retirement.

Two major civil service proposals—a general salary increase and a basic 40-

hour work week, also are to be debated.

A favorable item is the pos- 

sibility of appraisal of measures in- 

creasing and the basic 40-

hour week. These two measures will be introduced.

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Continued on Page 10)

McDonald Heads Westinghouse’s Special Committee

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Continued on Page 10)
State to Fill Hundreds of Clerical Jobs

The State exam for filling hundreds of clerical jobs is now open and closes on Monday, February 18.

The jobs are in various categories, including clerk, file clerk, statistician clerk, and office machine operator jobs will be available.

The title of the examination is clerical work.

Candidates for New York City will be appointed by the City, by Tuesday, January 15, to be in time for the March 2 written test. The City hopes to fill some 100 vacancies existing in the Welfare Department, at a starting salary of $2,622 a year. Some additional pay is authorized through promotion examinations, to reasonably and well-paying appointments.

Both men and women may apply. There are no formal age limits.

Applicants may apply for up to five different types of jobs in the examination, all for the one fee of $2.

The written test will be held on Saturday, March 30, and in New York City will be held at high schools.

Subbath observers and hand-cuffed persons will be accommodated as follows: for the written test, they should write to the State Civil Service Commission, 90 Columbia Street, New York City, and accompany special examination dates. This request should be by letter and accompanied by the fee of the blanks.

No Experience Required

By mail the blanks may be obtained from the Commission at the Albany address or at 6 Broadway, New York, N. Y. Also they may be obtained in person or by mail at all places.

No training or experience is necessary to compete, and since the first is a part-time, only New York State residence for one year is required.

Still Time to Apply

For Next Exam For Federal Career Jobs

Compliance, college graduate, and young persons with "college-type minds" may apply through the written test on Thursday, January 24 for the next federal career examination, scheduled for February 9. Those who miss out on the February test will apply for a later examination, at the U. S. Civil Service Commission holds tests seven times throughout the school year.

Most of the positions, at the starting salary, pay $4,670 a year or $10 a day.

Starting pay is now $3,900 a year. On July 1 last year 77 per cent of all federal employees were covered by Social Security—more than 1 million workers, in such cities as Chicago, Chicago, and Chicago, and in the heart of New York City. For retired employees, a single $200-a-year annuity is provided. New York State has a flat $200-a-year annuity for retired employees and a flat $600-a-year annuity for retired employees.дельная карточка на второй зарплате. У вас есть неограниченный доступ к всем файлам, которые вы считаете необходимыми.

NYC Sanitationman Written Test in String

The New York City sanitation examination is expected to open early this year. The Leader will carry the official dates and announcements as soon as they are released. The last examination consisted of both physical and written tests, the physical being given a weight greater than the written. The written test will be held in the Spring.

The Board of Estimate will soon approve higher pay for sanitation employees. After a year's service, candidates will earn $4,310 instead of $4,200; after two years, $4,670 instead of $4,500, and after three years, $5,030 instead of $4,850. Starting pay is now $3,000 a year.

The Sanitation union, Teamster, Local 373, has a proposed 20 percent plan, like that of the Police and Fire Departments, under which workers earn $70.60 a week. Some appointments will be made at $78.40 a week, $87.10 a week, and $4,525, $87.10 a week. For retired employees, a flat $200-a-year annuity is provided. New York State has a flat $200-a-year annuity for retired employees and a flat $600-a-year annuity for retired employees.

37 P. C. of Government Employees Are Covered by Social Security

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6 Atomic Energy Jobs Are Open

The Atomic Energy Commission has vacancies in its New York Operations Office for public relations, technical assistants, GS-5, $4,500 to start, and $8,200 a year, and GS-12, $10,000 to start, and $18,000 a year, and GS-12, $12,000 to start, and $20,000 a year. The positions are open in the graded pay scale, with advancement possibilities for qualified persons.

J P Hopkins University and the University of Pennsylvania have announced programs in atomic energy.

HIP Subscribers Reach 500,000

The Health Insurance Plan for Greater New York, 141 West 42nd Street, New York City, welcomed its 500,000th subscriber, Elias M. Finger, Personnel Officer, AEC, 70 Columbus Avenue, New York City.

Present was Bernard Leibnitz, a clerk in the New York City Department of Welfare. He was recommended to join the HIP when HIP started to offer municipal employees in 1947. He was accompanied by his wife, who was a teacher in the city schools. They were delivered in one of HIP's affiliated hospitals last month. The woman was in the hospital at the time of delivery.

Dr. Markwood said the family had received excellent attention and treatment during their hospital stay.

The union presented oral arguments for an increase in the Social Security allowance. The increased Social Security allowance will be increased to $200 a year for each child under 16 years of age.
**Jobs Open As Children’s Counselor**

Applications are now open for New York City jobs as supervisory children’s counselor, $4,550-$5,990, and principal children’s counselor, $5,400-$6,890.

The positions are with the Department of Welfare. Candidates for the lower-paying job need a bachelor’s degree and one of the following: three years’ child care experience, a master's degree and one year’s experience, or a master’s degree in early child-care administration, needed.

Educational requirements for positions with additional experience, one year of which must be administrative,
National and Local Trends of Employment

There has been a definite pattern of employment changes throughout the nation since the World War II days. These changes have had an effect on family life and standard of living throughout the country. It has had a bearing on our Mental Hygiene Institutions although the degree of this effect is difficult to measure.

Employment in the country today shows an increase of 60,000,000. This has been a 10% increase of non-farm employment since 1950. During this period the total woman working force rose approximately one million each year from 16.5 million in 1950 to 22 million in 1966. Women now hold one-third of all the jobs in the country. 400,000 women are actively employed as graduate nurses.

More than half of the women employed in New York City work thirty-three hours or less.

Lack of Male Applicants

Throughout the Mental Hygiene system there has been a noticeable lack of male applicants in the 21 to 45 age groups, a large group of male applicants are under 21 or over 50 years of age. All right-thinking citizens and public officials realize that there is a necessity for efficiency in State service, it must attract and hold average and better than average persons.

The average weekly salary for factory workers in New York City is $30. The national average for factory workers is $40. With time and one-half for overtime work, the salaries for these average factory workers often range from $20 per week for working with machines.

Chas Ecker Heads Syracuse Chapter

Charles Ecker was elected president of the Syracuse State School Chapter, Civil Service Employees Association. CSES is the national organization of this kind and it is not connected with the Government. The State Thruway Authority has about 50 vacancies for men and 300 for women toll collectors at $75.00-$94.000. No training or experience is needed, but candidates must have been residents of one of the following counties for four months preceding the test, March 2: New York, Bronx, Queens, Richmond, Nassau, Suffolk, Westchester, Rockland, Putnam, Orange, Dutchess, Allegheny, Erie, Cattaraugus, Chautauqua, Genesee, Wyoming and Niagara. Apply now to the State Civil Service Department, Room 2206, 30 Broadway, New York 7, N.Y.; State Office Building, Albany 1, N.Y., or at State Employment Service offices in the counties concerned, through Friday, February 1.

Toll Collector Jobs Offered By Thruway Authority

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The State is recruiting for college students, graduates, and other qualified persons to fill one of the professional entrance positions, and jobs as Junior Engineers and other positions as accounting assistants, employment interviewers and claims examiners, in the State. Applications are invited from all qualified U.S. citizens, with State residence not required. Salaries range from $4,000 to $4,800 to start.

Applications should be made for No. 5,500, accounting assistant. Application should be made for No. 6,500,Junior examiner.

(Continued from Page 4)

Classes Now Meeting

CIVIL SERVICE REQUIREMENTS FOR THE EYESIGHT TESTS OP:

High school graduates and junior college graduates of those who have had qualifying experience for the position and who have not obtained a bachelor's degree at the time of applying. Those who have not obtained a bachelor's degree at the time of applying.

The starting salary is $4,500. Candidates must have completed by June 30, 1957, at least 24 semester hours in public administration courses. The course must include:

1. The theory and practice of public administration.
2. The theory and practice of public administration.
3. The theory and practice of public administration.
4. The theory and practice of public administration.
5. The theory and practice of public administration.
6. The theory and practice of public administration.
7. The theory and practice of public administration.
8. The theory and practice of public administration.

The examination for employment is open to all qualified U.S. citizens, with State residence not required.

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THE OUTSTANDING ISSUE

The most important question in New York City civil service is the legality of promotions made without examination. Involved in a court case are competitive class employees, Paul Kyer, and Paul Kyer, Jr., who have been appointed to high-ranking positions in the state government.

The City Civil Service Commission's promotions by reclassification instead of by competitive examination was challenged by Supreme Court Justice Samuel M. Gold. The commission argued that it is unconstitutional, except in cases of catastrophe, to promote employees without examination. The court will have only itself to blame.

The question of law seems to hinge largely on the definition of "practicable." The State Constitution requires competitive examination, as far as practicable. The City Civil Service Commission would have to show it was impractical to proceed by other means.

The suit is singularly free from rancor. Some of the officials that were either followed or violated, in an atmosphere of complete detachment and objectivity, the law as finally construed will be important to civil service not only in New York City now, but in the State and its communities now and for the indefinite future. That is the law.

There is often a deplorable tendency in government to regard an increase in benefits one year as being sufficient to cover a period of two or more years. This idea of sufficiency has no basis.

The new personnel but also would spur the departure from the 40-hour week prescribed by law or administrative discretion. The sad fact is that the 40-hour week is limited to 44, or six days a week, by law or administrative discretion. The state government is endangered by the increments not granted, the law and Social Security Acts, the amount is figured in each case. In the State government, no distinction between such services as proprietary and governmental is made in the New York City government. There may be exceptions, but they are permanent employees of a lower title in the promotion ladder.

Two on Police Force Win Top Honors

Two members of the New York City police are honored in the monthly meeting of the Police Benevolent Association. They are Dyeporter S. J. and James D. S. for their bravery in saving the life of a wounded policeman. The trial officer recommended promotion without losing my job or my seniority rights? Is it possible to start a claim for Social Security now? —L. V.

Membership in the retirement system is compulsory in most instances. Social Security payments may not be made until the class of positions in which you are included is covered under Social Security.

I WANT to prepare and apply for a civil service position with the New York City Police Department. I have the right to request that the Appeals Council reconsider your case. If you are not satisfied with the referee's decision, you receive notice of the referee's decision. If you are not satisfied with the referee's decision, you have the right to request that the Appeals Council reconsider your case.

Wages must be tied to purchasing power. The sad fact is that even the wage increase granted workers last year was not enough to enable them to meet the reduced purchasing power of the dollar.

The Hebrew Spiritual Society, New York City, will hold its annual Sunday School meeting at the end of 1955. Why were my 1956 earnings left out? —J. B.

There are several ways in which the amount of your Social Security payment may be figured. The Social Security Administration is notified of your earnings and you receive the largest payment possible. Earned income is the amount you apply for benefits and are not necessarily the amount in which you are included in the Social Security Act.

If you are not satisfied with the decision taken on your claim, you have the right to request the Appeals Council to reconsider your case. Insurance to reconsider your case, or you may request that your claim be reconsidered by the Appeals Council. After you receive notice of the referee's decision, you have the right to request that the Appeals Council reconsider your case. If you are not satisfied with the referee's decision, you have the right to request that the Appeals Council reconsider your case.

The State for the coming fiscal year.

A $5 bill was received anonymously by the Department of Taxation and Finance. A $5 bill was anonymously by the Department of Taxation and Finance. It was found inside a letter. If you are a self-employed lawyer, your earnings for the fiscal year are subject to Social Security contributions. The same rule applies to doctors, dentists, veterinarians, chiropractors, nurses, and optometrists.

IF I AM a recently hired civil service employee, I am not the 40-hour week precluded. In 1956, the amount is figured in each case. In the State government, no distinction between such services as proprietary and governmental is made in the New York City government. The amounts are figured in each case. The state government is endangered by the increments not granted, the law and Social Security Acts, the amount is figured in each case. In the State government, no distinction between such services as proprietary and governmental is made in the New York City government. There may be exceptions, but they are permanent employees of a lower title in the promotion ladder.

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The structure of government will be endangered by the increments not granted, the law and Social Security Acts, the amount is figured in each case. In the State government, no distinction between such services as proprietary and governmental is made in the New York City government. There may be exceptions, but they are permanent employees of a lower title in the promotion ladder.
Their conclusions are not unreasonable. The Court of Appeals denied petitioner's motion for leave to appeal.

Appellate Division:

Allato v. Adams. Petitioner was dismissed on last day of probationary term as policeman. He commenced an article 78 proceeding 26 months later. The court held that the four-month statute had expired and reversed Special Term which had held the dismissal of petitioner was continuing wrong and hence not within the statute.

Special Term:

O'Halloran v. Schechter. Petitioners were promoted to Lieutenant (P.D.) after June 2, 1956. On that day an exam for captain (P.D.) was held. They now seek to be admitted to a special exam for captains on the ground that had the police commissioner appointed instead of "designating" lieutenants to acting captain there would have been more vacancies and they would have been appointed before June 2 and would thus have been eligible to take the examination. The court rejected that argument and dismissed the petition.

Hansen v. Kennedy. A motion for re-argument was granted and on such re-argument the original decision was adhered to.

Guttenberg v. Commission. Candidate for promotion to deputy assistant corporation counsel is seeking to appeal his rating on oral test and demands a transcript of record of his oral test.

Cafaro v. Commission. Petitioner seeks to annul creation of title of assistant deputy warden and restrain certifying eligibles on promotion list for deputy warden for appointment to position of assistant deputy warden.

Miller v. Patterson. Petitioner, a motorman (Transit Authority) resigned on August 13, 1956. He applied for reinstatement. The Transit Authority refused to reinstate him. He seeks to compel the Authority to recommend his reinstatement to the civil service commission.

Puchereit v. Schechter, Herman v. Schechter, Kubisi v. Commission, Herman v. Schechter. These are four applications of laborers in City service. They argue that rule of pay to which they are entitled is governed by section 220 of the Labor Law and that they are deprived of their rights by inclusion in the Career and Salary Plan. On a motion to dismiss the court ordered that respondents file the proof officials answer the petition.

Mandle v. Commission. Petitioner, formerly tax counsel, Grade 6, was designated attorney under Carpenter and Salary Plan. Others who had the same former title were designated principal attorney, supervising attorney and senior attorney. Petitioner claims these designations are promotions and should be filed only by examination. The court, citing Williams v. Morton, granted the motion. (Continued on Page 9)
The State is now accepting applications for the following examinations. Unless otherwise indicated, candidates must be U.S. citizens and must have been State residents for at least one year immediately preceding the examination date.

Applications for the following:
1. Department of Civil Service, Room 2811, at 270 Broadway, New York City; Examination Division, 30 Columbus Street, or lobby of State Office Building, New York City. Fee $5. Test date, February 15. Candidates must have been residents of New York City for at least one year immediately preceding the examination date.

2. State Department of Civil Service, Room 103, State Office Building, Albany; Examinations Division, 50 Madison Avenue, Albany. Fee $5. Test date, February 15. Candidates must have been residents of Albany for at least one year immediately preceding the examination date.

3. Local 1199, AFL-CIO, 267 Eighth Avenue, New York City. Fee $5. Test date, February 15.

Law Cases (Continued from Page 2)

Herman v. Moody. Petitioner was fined for an arrest which was not for a reason of his own, but as a result of a conviction of three-fourths of his salary as a police officer (P.D.) and was released on bond. The court held that he was entitled to the entire salary as a result of his arrest. The court also held that he was not entitled to the salary as a result of his conviction. The court further held that he was entitled to the salary as a result of his arrest, but not as a result of his conviction. There is no appeal from the decision.

Baker v. Raymond. Petitioner was a tenant in a building which was not in good condition. The court held that the landlord had a duty to maintain the building in good condition and that the landlord was liable for any damage caused by the tenant. The court further held that the landlord was not liable for any damage caused by the tenant if the tenant had left the building in good condition. The court also held that the landlord was not liable for any damage caused by the tenant if the tenant had left the building in good condition and if the landlord had given the tenant notice of the damage. The court further held that the landlord was not liable for any damage caused by the tenant if the tenant had left the building in good condition and if the landlord had given the tenant notice of the damage and if the tenant had not made any repairs to the building. The court also held that the landlord was not liable for any damage caused by the tenant if the tenant had left the building in good condition and if the landlord had given the tenant notice of the damage and if the tenant had not made any repairs to the building and if the landlord had made any repairs to the building.

3. SHENANDOAH SANITARY ENGINEER. $6,050-$7,770. One opening in Brooklyn for a sanitary engineer. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, February 15.

4. SUPERINTENDING FORESTER (DEPOT). $4,800-$6,000. Board of Equivalency and Assessment. One vacancy. Albany. Fee $5. Test date, March 2. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, March 2.

5. SENIOR CURATOR (geologist). $4,850-$5,750. Two vacancies. Department of Public Works, Albany. Fee $5. Test date, March 2. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, March 2.

6. SENIOR CURATOR (architect). $4,850-$5,750. One vacancy. Department of Public Works, Albany. Fee $5. Test date, March 2. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, March 2.

7. SENIOR CURATOR (architect). $4,850-$5,750. One vacancy. Department of Public Works, Albany. Fee $5. Test date, March 2. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, March 2.

8. SENIOR CURATOR (architect). $4,850-$5,750. One vacancy. Department of Public Works, Albany. Fee $5. Test date, March 2. Candidates must have been residents of New York for at least one year immediately preceding the examination date. Fee $5. Test date, March 2.
New Series of Tests Is Opened by NYC

The New York City Personnel Department opened the following tests for application on Friday, January 4. The closing date appears at the end of each notice. Apply for any of these jobs in person, by representative or by mail to the Department's Application Division, 96 Duane Street, New York 7, N.Y. No mail applications will be honored unless accompanied by a self-addressed, six-cent stamped envelope at least nine inches wide.

OPEN-COMPETITIVE

7947. BUYER (FOODS), $5,400-$6,890. One vacancy, Department of Purchases. Fee $3. One of the following: five years' experience in purchasing a large volume of foods, or an equivalent combination of experience and education. Fee $3. Baccalaureate degree, or an equivalent combination. Form B experience paper needed. (Thursday, January 24).

7949. CASHIER, $3,500-$4,580. One position, various City departments. Fee $3. High school or an equivalent diploma and one year's related experience, such as cashier or bank teller, or an equivalent combination. Experience paper needed. (Thursday, January 24).

106. CHIEF, $7,750-$9,000. One vacancy, Department of Public Service. Fee $3. One of the following: five years' experience in the administration of large volumes of materials, supplies, or equipment (two years may be in a field such as inspection or specification writing); baccalaureate degree registered with the State University. Fee $3. High school graduation plus one year's graduate study in business or public administration, engineering, or related courses; or three years' experience as above; or an equivalent combination. Form B experience paper needed. (Thursday, January 24).

7948. BUYER, $5,400-$6,890. One vacancy, Department of Purchases. Fee $3. One of the following: five years' experience in purchasing a large volume of material, supplies, or equipment (two years may be in a field such as inspection or specification writing); baccalaureate degree registered with the State University. Fee $3. High school graduation plus one year's graduate study in business or public administration, engineering, or related courses; or three years' experience as above; or an equivalent combination. Form B experience paper needed. (Thursday, January 24).

7947. BUYER, $5,400-$6,890. One vacancy, Department of Purchases. Fee $3. One of the following: five years' experience in purchasing a large volume of material, supplies, or equipment (two years may be in a field such as inspection or specification writing); baccalaureate degree registered with the State University. Fee $3. High school graduation plus one year's graduate study in business or public administration, engineering, or related courses; or three years' experience as above; or an equivalent combination. Form B experience paper needed. (Thursday, January 24).

Be sure YOUR MONEY STARTS EARNING IMMEDIATELY

At Emigrant interest is paid quarterly from DAY OF DEPOSIT and in January.

15 EXTRA DIVIDEND DAYS

- that's why
Smart Savers save at EMIGRANT!

When you open an account or make a deposit at Emigrant, your money starts earning interest the very same day! And in January your interest is figured from January 1st on deposits made as late as January 15th.

3% LATEST QUARTERLY INTEREST DIVIDEND

Dividends are compounded and credited to your account four times a year on balances of $5 to $20,000 in your Joint or Trust Account . . . up to $10,000 in your Individual Account.

106 Years of Uninterrupted Dividends

EMIGRANT
Industrial SAVINGS BANK

One of America's Great Savings Institutions

- Convenient Offices
- 18 Convenient Offices
- Convenient Locations

When opening a new account, please send passbook and free postage-paid package to your nearest Emigrant.

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

COSCO.Super Deluxe Posture Step Stool

$17.95

- Enjoy greater than ever comfort . . . and save up to 25% of your energy by working sitting down on this sensational new COSCO Step Stool! Extra-large, sloping seat. Roomy, rubber-treaded "swinging-away" steps. Sparkling chromium or smart black enamel finish; washable Duram upholstery in choice of colors. Comfort adjustments are made easily without tools. Come in and see...

Model 40-A

Tray Cart $15.95

- An extra work surface, an extra storage unit, a handsome serving cart . . . in one: 1914 so high, 6 x 17 x 27". Three-inch swivel casters. Chromium picture frame. COSCOAT wood-grain finish in four colors. Come in and get yours today.

Was ever a cart so handy . . . or a party so easy!

COSCO. Tray Cart

- Serving Cart 1914 so high, 6 x 17 x 27". Three-inch swivel casters. Chromium picture frame. COSCOAT wood-grain finish in four colors. Come in and get yours today.

- Enjoy greater than ever comfort . . . and save up to 25% of your energy by working sitting down on this sensational new COSCO Step Stool! Extra-large, sloping seat. Roomy, rubber-treaded "swinging-away" steps. Sparkling chromium or smart black enamel finish; washable Duram upholstery in choice of colors. Comfort adjustments are made easily without tools. Come in and see...

Model 40-A

Tray Cart $15.95

- Serving Cart 1914 so high, 6 x 17 x 27". Three-inch swivel casters. Chromium picture frame. COSCOAT wood-grain finish in four colors. Come in and get yours today.

FREE OTHER FAVORITES

- Drop Leaf Cart
- Electric Utility Trolley

This seat appears only on genuine COSCO products. Look for it when you buy.

PRESS HOUSEWARES

62-11 ROOSEVELT AVE., WOODSIDE, L. I., HA 4-2050
47 Years of Civil Service Celebrated Next Week

During the week of January 13-19, Federal agencies and establishments will observe the 47th anniversary of the signing of the Civil Service Act by President Chester A. Arthur on January 16, 1883. This law established the principle that the American public on the Federal government career posts should be appointed and retained through merit and not by the political patronage system.

The Federal Work Force

The Federal Government is the largest employer in the world. "Big government" is the by-products of war, international crises, continuing increases in population, the growing complexity of our economy, and public demand for services, says the U. S. Civil Service Commission, adding: "The total of executive-branch employees on the job at any given time depends on the amount of work the Government has to do. Prior to 1939 the highest total Government employment was 907,000. During World War II it rose to a top of 3,708,000. After World War II it declined just below that number, troughed at a low of 2,090,000. On October 1, 1956, there were 2,410,000 employed.

Federal employees staff more than 70 departments and agencies, ranging from the Treasury Department at the top to the Bureau of Alcohol, Tobacco, and Firearms at the bottom. More than 75 per cent of Federal employees are stationed in the United States, in its Territories and possessions, and in most foreign countries.

Work Force Statistics

Almost half of the workers of the executive branch are employed in direct support of the nation's air, ground, and sea forces as civilian employees of the Defense Department. Nearly a quarter of the executive-branch employees are responsible for internal security of the mail. Another 8 per cent serve veterans and their dependents.

How Jobs Are Filled

The Civil Service Act provides full and open competition open to all citizens, and of appointment to the competitive civil service, regardless of their ethnic origin or race or sex. These examinations are given every other month for Civil Service employees.

In 1883 only 10 per cent of Federal jobs were covered by the Civil Service Act. Today the competitive service has grown to encompass nearly 95 per cent of all jobs in the Federal Government and 91 per cent of those located in the continental United States. In 1956, for the first time in its history, the competitive civil service became worldwide when 20,000 jobs held by American citizens in foreign countries and island possessions were brought under its coverage. Ten thousand jobs in Alaska were brought under its coverage in 1954.

Positions in the executive branch are in the competitive civil service unless they are specifically excepted by law, Executive order, or Presidential direction. Separate Hiring Systems

A large percentage of the excepted positions are under separate merit systems of agencies excepted from the regular civil service. For example, about 15,000 jobs in the Foreign Service of the State Department, 20,000 in the Department of Health, Education, and Welfare, and 5,000 in the Tennessee Valley Authority are covered by merit systems in those agencies.

How to Apply

The Civil Service Commission issues specific qualifications open to all citizens. For example, about 15,000 jobs in the Foreign Service of the State Department, 20,000 in the Department of Health, Education, and Welfare, and 5,000 in the Tennessee Valley Authority are covered by merit systems in those agencies.

The remaining 21 per cent handle special services performed by scores of Government departments and agencies. In one way or another, the work of Federal employees touches every American every day. Government workers print and mint money, control narcotics, regulate immigration, collect taxes and duties. They help conserve land and revitalize land that is unproductive, bring electricity into rural homes, enforce Federal laws, and administer social security. They operate the atomic energy complex and ranch the desert, and protect national parks and forests. They conduct research in physics, chemistry, electronics, and other scientific fields, which have far-reaching effects on the health, welfare, economy, and security of our Nation. They control the Nation's laws, regulations, standards, and practices, and perform hundreds of other services required by the American people.

How to Apply

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The New York District, Corps of Engineers, U. S. Army, planning and constructing airfield facilities at the Griffiss Air Force Base, Rome, N. Y., is hiring engineers.

This work consists of clearing, grading, drainage, and paving of runways, taxiways and construction of utilities and buildings.

Construction, mechanical and electrical engineers are needed.

The positions are in the Federal civil service. Starting salaries are $1,531 and $1,603 a year, depending upon qualifications. Included are automatic increases and other benefits.

Minimum qualifications are a degree in engineering plus six months' experience in engineering experience; or in lieu of a degree, registration as a professional engineer in the Territory or the District of Columbia.

Apply to the Area Engineer, New York District Field Office, Corps of Engineers, 125 Montgomery Street, Syracuse, N. Y. (telephone: Syracuse 74-4387-8) or to the local New York State Employment Office.

577 Summer Jobs: As Park Officers; Some Steady Ones

ALBANY, Jan. 7—Teachers, college students and others with spare time during the summer can earn $3.500 to $11,100 a year.

Computer experience is one of the qualifications for positions at a state park in the Adirondacks.

A State civil service examination to fill 100 summer jobs with the Commission's police force will be held January 20. Some full-time appointments are also expected. The permanent jobs have five raises annually to $3,900 a year.

The examination is open to legal residents of the Tenth Judicial District, Including Nassau, Queens and Suffolk counties. Applications will be accepted up to January 18.

Candidates should have high school education or its equivalent, plus two years old. They must have a New York State driver's license and be able to pass a medical examination.

Update Jobs

Summer jobs at $73 a week or $160 a month are being taken to meet the need for traffic and park officers with the Long Island State Park Commission.

A State civil service examination to fill 100 summer jobs with the Commission's police force will be held January 18. Some full-time appointments are also expected. The permanent jobs have five raises annually to $3,900 a year.

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Patrolman Study Aid

The basic purpose of patrol
is to discover and put to
work those elements of the
local community which are
different from those of most
other communities, (E) record
the manufacturer's label stamped in
the owner, (E) tries to learn if
there is a functioning fire alarm
system in the building, (B) tries
to find out if the injured person
is conscious, (A) before trying
to lift the person, the patrolman
should ask him if he hurt himself
in any way, (C) before trying to
lift the person, the patrolman
should ask him if he hurt himself
in any way.

Patrolman Study Aid

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NYC JOBS

(Continued from Page 9)

Vacancies from time to time. Fee $4. Five years' experience as a restaurant cashier, railroad or truck lineedar, or in similar jobs will not qualify. (Thursday, January 24).

1704. ASSISTANT HOSPITAL ADMINISTRATOR, $9,000-$11,100. Vacancies from time to time. Fee $5. Baccalaureate degree registered with the State University and one of the following: master's degree in hospital administration, two years' experience as assistant administrator in an approved hospital, two years of experience in hospital administration and either of the following: master's degree in hospital administration or either of the following: master's degree in hospital administration and experience In searching, examining, and closing real property titles with an title company. However, governmental agency or commercial agency experience in searching, examining, and closing real property titles with a title company may be substituted for some of the experience. (Thursday, January 24).

1705. MECHANICAL MAIN- TAINER — GROUP B, Transit Authority, 8:07-9:31 a.m. for 48-hour week. Five vacancies, each from time to time. Fee $4. Five years' experience as a maintenance worker with an agency; master's degree or certification in maintenance work plus three years' experience as a maintenance worker with an agency or in supervisory capacity; master's degree in hospital administration and either of the following: master's degree in hospital administration or five years' experience in guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

1706. PRINCIPAL CHILDREN'S COUNSELOR, $5,450-$8,200. Three openings. Department of Welfare. Fee $5. Graduation from a medical school approved by the State University, two years' experience as a child care counselor in a child care agency, and either of the following: master's degree in hospital administration, guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

1707. SENIOR PRINCIPAL COUNSELOR, $7,400-$11,700. Vacancies from time to time. Fee $6. Graduation from a medical school approved by the State University, two years' experience as a counselor in a child care agency, and either of the following: master's degree in hospital administration, guidance or psychology plus four years' experience in guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

1708. REPORTER, $4.850-$6,290. Four openings. Department of Welfare. Fee $6. Five years' experience as a reporter in a newspaper or news agency or in the field of legislative research and investigation and either of the following: master's degree in legislative research and investigation or four years' experience as a reporter in a newspaper or news agency or in the field of legislative research and investigation. (Thursday, January 24).

1709. SENIOR ADVOCATE, $6,000-$8,500. Vacancies from time to time. Fee $6. Five years' experience in legislative research and investigation or in the field of legislative research and investigation and either of the following: master's degree in legislative research and investigation or five years' experience in legislative research and investigation and either of the following: master's degree in legislative research and investigation or years of experience in legislative research and investigation. (Thursday, January 24).

1710. SENIOR CIVIL SERVICE COMMISSIONER, $8,800-$12,000. Vacancies from time to time. Fee $6. Five years' experience in legislative research and investigation or in the field of legislative research and investigation and either of the following: master's degree in legislative research and investigation or years of experience in legislative research and investigation. (Thursday, January 24).

1711. SENIOR MEDICAL SUPERINTENDENT, $9,000-$11,100. Vacancies from time to time. Fee $6. Graduation from a medical school approved by the State University, two years' experience as a medical superintendent in an approved hospital, two years of experience in hospital administration and either of the following: master's degree in hospital administration or five years' experience in guidance or psychology plus four years' experience in guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

1712. CHIEF MEDICAL OFFICER, $9,000-$11,100. Vacancies from time to time. Fee $6. Graduation from a medical school approved by the State University, two years' experience as a medical officer in an approved hospital, two years of experience in hospital administration and either of the following: master's degree in hospital administration or five years' experience in guidance or psychology plus four years' experience in guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

1713. CHIEF MEDICAL OFFICER, $9,000-$11,100. Vacancies from time to time. Fee $6. Graduation from a medical school approved by the State University, two years' experience as a medical officer in an approved hospital, two years of experience in hospital administration and either of the following: master's degree in hospital administration or five years' experience in guidance or psychology plus four years' experience in guidance or psychology plus four years' experience as a nurse supervisor. (Thursday, January 24).

TRANSPORTATION

Offers secure, better-paid administrative careers with AIRLINES GOVERNMENT FOREIGN INDUSTRIES RAILROADS TRUCK LINES

INSTITUTES, INC.

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Traffic Managers

Here's the Big tea kettle you've been waiting for!

$9.95

If your tea kettle never seem large enough, you need one of these new Revco creations Made of quick-drying solid copper and chrome plated for gleaming, easy-cleaning beauty. Wide "no-drip" spout means added convenience. Another member of the Revco Ware family— the World's Finest Utensils.

ILLUSTRATED:

Recipe Views 5 at $2.50 each. Available in 5 and oz. sizes.

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Best Vacuum & Television Stores

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Clerk Study

The following texts the serial publication in response to the question given. In the last clerk test held by New York City, in the current examination 8,079 applied, and the written test will be held on Saturday, March 23.

1. Assume that you are one of several clerks employed in the office of a City department. Members of the public occasionally visit the office to obtain information. Because your desk is nearest the entrance to the office, most of these visitors direct their inquiries to you. One morning when everyone including yourself is busy, a visitor enters the office and asks you for some readily available information. Of the following, the best action for you to take is (A) to direct him to another clerk (B) to inform politely that you are busy and ask him to return in the afternoon (C) to give him the requested information but courteously and then continue with your work (D) to advise him to write a letter to your department so that the information can be sent to him.

2. As a clerk in the payroll bureau of a City department, you have been assigned the task of checking several payroll sheets by 4 P.M. that day. After you complete this call, the most acceptable answer is (A) Department X refers a call to the person for Miss Jones to get (B) Miss Jones speaking (C) "Miss Jones speaking" (D) "Hello. This is Miss Jones speaking."

3. A clerk should know that, of the following, the best procedure to follow with the carbon copy is to (A) file it alphabetically in a separate "carbon copy" file (B) file it chronologically in a separate "carbon copy" file (C) file chronologically in a separate "carbon copy" file and destroy the copy after thirty days (D) file it in the letter file with the letter of reply.

4. The following is the weekly shipment of one of the offices of a large City department. All incoming documents are to be transmitted to the other divisions of the department only if they have been signed by a responsible officer. If the document is to be transmitted, the clerk will be (A) able to answer questions concerning the department (B) more conscientious in doing his work if he knows that other divisions of the department perform important functions (C) in a better position to make suggestions for improving the work of the various divisions of the department (D) able to determine the proper division to which mail is to be forwarded.

5. "Brainstorming Methods to Be Shown at ALBANY, Jan. 7—A group of state employees will be introduced to the technique of "brainstorming" this week."

The technique, as applied to public administration, will be demonstrated by Charles H. Clark of the Ethyl Corporation public relations department at a meeting of the Capital District Chapter, American Society for Public Administration. The "brainstorming" technique holds great promise for administrative training.

6. An extra work surface, an extra storage unit, a handsome writing cart... is now 291/4 high, 16 1/4 x 23 3/4. Three-inch casters. Chromium or black legs. Cocur wood grain finish in four colors. Come in and get yours today.

COSCO Fashionfold Chairs and Tables

Two New Tri-Store and... and they hold!

Come in and see the renewed set in town, with the most comfortable folding chair made. Has contour back and saddle-shaped seat; easy gatelock action (seat tilts up; legs swing in). Eliminates "locking" fold. Folding table has no tell-tale leg braces. Both have Borderized, slip-resistant enamel finish, washable, stain-resistant Durahup upholstery. Nine color combinations!
Scramble For College Graduates Increases

We recently received the 11th Annual Reports of "Trends in the Employment of College and University Graduates in Business and Industry-1957" by Frank S. Rindfleisch, Director of Placement at Northwestern University. The report surveys the employment policy in the labor market in this general field.

Starting Salary Increase

The average starting salary increased from $333 last year to an estimated $401 this year. This is a plus $68 over last year.

About 40-50% of the reporting companies raised their starting rates last year, after recruitment interviews started in the spring.

Let's look at the State situation. (We converted all State announced annual salaries to a monthly basis for ease of comparison).

Exam announcement No. 4040 (January 1957) says this about the Professional and Technical Assistant (Corr.) Biology, Psychiatry, Psychology, Social Service, and Social Work salary: $375 per month with increases up to $383 per month. Against this the Northwestern University survey indicates a starting salary of $433 for engineers or $600 per year more than a scientist can get in ten years ago. Engineers will start at $433 per month, accountants at $433, trainee who starts at $336 (20 percent below the survey average of $401) begins his permanent career in his second year as employment. Each Davis issued an invitation to all civil service employees to attend.

Dem's, GOP Agree

(Article continued from Page 1)

The same time, The Leader has learned that recent state salary studies have indicated that the law enforcement and police personnel, state and city employees, are far below industry

Implied in the Governor's report is the fact that salaries for these classifications should be increased immediately, as state legislation will be enacted which will increase the pay scales of a minimum of 10 percent.

No indication has been given by either the Administration or the Legislature that a general pay raise will be forthcoming, or that measures instituted during the last week will be approved but some action on these matters is expected.

Dems, GOP Agree

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The same time, The Leader has learned that recent state salary studies have indicated that the law enforcement and police personnel, state and city employees, are far below industry

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