CSEA Irked at Lack of Salary Stand by Both Democrats & Republicans

The Civil Service Employees Association and the Civil Service Commission announced plans for the 1957 session. Both programs deal in part with Civil Service matters. These items are of prime importance — Social Security, salaries and the Civil Service Commission. Both the Republican and the Administration platform.

The Employees Association is generally pleased with the bipartisan agreement on Social Security. Both the Administration and the Republican legislature endorsed the full supplementation of Social Security benefits with those of the retirement systems of the employees of the government.

"On the other hand," said John Swabie, State Director of the Civil Service Association and the employees cannot be but dismayed at the seeming lack of consideration which the Administration and the Legislature give this year to the needs of these employees. The Administration calls only for selective pay increases. The Governor has vetoed a bill which would increase to professional and highly skilled personnel which he says are not at their present time able to recruit. The Republican legislative program, on the other hand, states, "We shall endeavor to give consideration to further necessary adjustments, with priority in those areas where skilled employees are needed and shortfalls or excesses exist there.

Need to Defend

"By the State's own salary studies, it has been shown that State employees are behind many of those in industry. The hiring study recently published by the Civil Service Commission shows, in fact, a deficiency."

Civil Service Bills Pour Into Legislature Hopper

ALBANY, Jan. 14— More than 30 measures affecting civil service employees were introduced during opening day of the 1957 State Legislative session.

Among the first to be placed before the legislature this year were a number of major bills which provide for Social Security; the repeal of the Civil Service Law; repeal of the Condon-Wadlin Act, which prohibits acreage by public employees, and vacation leave credits.

Also introduced were measures which, if passed, would double or even triple death benefits paid to survivors of State workers, and the right of restoration of a civil employee by Court order, if found justified.

Four of the bills were sponsored by Governor Harriman's Administration and are designed to implement specific parts of his program as outlined in the annual message to the Legislature.

Administration Bills

These included bills by Senator Ernest Ehrlich and Assemblyman Eugene Bauman for a revision of the Civil Service Law; by Senator Vincent J. Mauhs, Assemblyman Louis Passanante and E. J. Luschen for a social security program.

The bill called for a refund of employees and apprentices $100,000 for the State Security Agency for administrative costs of the program, and $2,750,000 to cover the cost of the program for the year.

The second Administration bill, calling for repeal of the Condon-Wadlin Act, was introduced by Senator Kraft and Assemblyman Passanante. Off. See bill will permit the Civil Service Commission to allow for cash payment of pension and overtime.

The final administration measure introduced during the first week called for a new title for State Industrial Commissioner. The bill, introduced by Senator Palmore and Assemblyman Louis Luschen, would create the title of State Labor Commissioner.

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Official Requirements For State Clerical Tests

The State Department of Civil Service issued the official announcement for the final examination for file clerk on March 30. Arrangements will be made to accommodate Sabbath observers and the handicapped, but the examiner does not wish to write for them as for all others.

Job as clerk and file clerk, at $2,000 to $2,650, and account and statistics clerk, $2,750-$3,490, will be filled from the test. Maximum salaries are reached through five annual increases.

About 1,500 appointments will be made at the Albany and New York City areas, none in State parks, schools, institutions and offices throughout the State.

Other Job Opportunities

Appointments from the clerk and file clerk options may also be made to jobs as office machine operator (addressograph, blueprinter, mimeograph and typewriter), pharmacy aids, offset machine operator-trainer, printing machine operator-trainer, file clerk, and tabulating machine operator-trainer. The account and statistics clerk option may also be used to fill audit clerk and bookkeeping machine operator jobs.

There are no formal educational or experience requirements, and no file for filling these and other opportunities including candidates must be between 18 and 69 for appointment. To apply, candidates must have been local residents of the State since March 30, 1956.

Medical and Character Tests

In addition to the written test, candidates will be given a medical examination and will be subjected to a character investigation. Special arrangements will be made for Sabbath observers and those who are physically handicapped. Candidates who need special examination facilities should inform the Examination Division, 26 Columbus Street, Albany, by a separately mailed letter.

Candidates may file for as many options as they choose for the single filing fee of $2. No candidates will be considered for clerk or file clerk unless they specify their willingness, in the application letters, to accept appointment in either the account and statistics clerk or the file clerk option.

Applicants must have an income of $2,620 $3,340, and account and statistics clerk, $2,750-$3,490, will be filled from the test. Maximum salaries are reached through five

Applications for the New York State School who were honored for 25 years of service. From left, Esther Fronts, Francis Rockwood, Mary Silibwall, Alexander McAlister, Dorothy Kennedy, Albert Martin, Dr. Frank R. Henne, director; President Arthur N. Christy, chairman; Adolph Gaiser, treasurer, and Carolyn Howley, secretary; Adolph Gaiser, treasurer, and Carolyn Howley, secretary.

FOR CLERK CANDIDATES

Newark State School Aides Honored

The last day to file is Monday, February 25. Apply in person at the State Employment Office, 1 East 19th Street, New York City. Until further notice.

NEWARK STATE SCHOOL AIDES HONORED

State Trooper

Qualified young men between 21 and 29 may apply now for the State Police. Applications are now being accepted for Saturday, February 9 at Albany, Binghamton, Buffalo, Rochester, and various other cities.

The jobs pay from $2,900 to $4,286-$7-8, or meals or a meal allowance that approximates $1-218.50 a year. Service clothing and equipment are provided, in addition to retirement provisions after 20 or 25 years service, medical, dental, and hospital insurance, state and State Police school instruction.

- Requirements Listed

(1) United States citizen. (2) Between the ages of 21 and 29 years. (3) Height 5'8 to 6'2 (at 2 inches in height measured in the socks or shoes the candidate wears). (4) No disease of mouth or tongue. No dental caries, unless they could be replaced. (5) Satisfactory hearing. (6) Color perception and satisfactory eyesight (20/20 or better). (7) Mental alertness and evidence of soundness of mind. (8) Minimum education, attainment of graduation from a senior high school or a professional school. (9) License to operate motor vehicles on the highways of this State. (10) No conviction for a crime within this State or elsewhere. (11) Candidates will be given a written test covering matters of general information and measuring general intelligence; an oral interview to determine mental alertness, judgement, initiative and similar qualities; a physical examination and a character investigation. A score of 75 will be required in the written examination. Application must be submitted on blanks provided by the State Police and may be resealed for personal use or by mail from the Division of State Police, Capitol, Albany, N. Y. Applications filed by mail must be postmarked later than midnight of February 9, may not be accepted, nor may those filed in person on the Division of State Police later than midnight of February 7.

Engineers Needed

At Rome, N. Y. Field

Construction, mechanical and electrical engineers are being sought by the New York District, U. S. Army Corps of Engineers, for work at Rome, N. Y. The Federal government pays $2,333, $3,118 and $4,038 to start, depending on qualifications. Applications and include authorizations and other benefits. Candidates need an engineering degree or an engineer's license from any state, territory or the District of Columbia, plus six months to five years' experience.

Apply to the Area Engineer, 113 Montgomery Street, Syracuse, N. Y. Telephone Syracuse 4286-T, or to the local State Employment Office, until further notice.

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469 Complete Course

Certificates were awarded to 469 successful participants in the municipal and federal personnel programs at New York University's Graduate School of Public Administration, and Social Service.

Dr. Martin B. Drozok, executive officer of the school, presented the awards.

Practicing speakers were chairman Joseph Schechter, City Civil Service Commission, and Personnel Director of the City, and James P. Gouge, regional director of the U. S. Civil Service Commission.

The special 10-week short course helps government employees prepare for better jobs or increased responsibilities in present jobs.

The municipal curriculum is jointly sponsored by the school, the City Civil Service Department, Personnel and the Municipal Personnel Association. The federal program is sponsored by the State Civil Service Commission, the New York Federal Personnel Association, and the Graduate School of the State University of New York.

AEC Job Openings

There are openings in the Atomic Energy Commission's New York Operations Office for industrial engineers, $7,500 to start, electronic engineers, $7,000 to $7,500, physical engineers, $6,000, and radiological engineers and physicists and health physicists.

Obtain Form 97 from the AEC or the U. S. Civil Service Commission, 641 Washington Avenue, Brooklyn, N. Y., or mail it, filled out, to George L. Finger, Personnel Officer, AEC, 641 Washington Avenue, Brooklyn, N. Y.

5,857 FINAL FIGURE FOR CLERK CANDIDATES

New York City clerk will be held on State employment day March 23 in City schools.

The candidates total 5,857.

Union Seeking $800 Average

U. S. Raise

WASHINGTON, Jan. 14 — The American Federation of Government Employees, AFL-CIO, will seek salary increases averaging $800 a year for Federal employees in its 950,000 classified employ-

President James A. Campbell said that the salary request is based on a sliding scale. It calls for the first $2,500 of an employee's current salary, a 24% per cent increase in the pay between $2,600 and $10,000, plus 27 per cent of the part of any salary in excess of $10,000.

The majority of Federal employees are now in the $3,000-$4,000 bracket, with less than 2 per cent making $10,000 or more.

Gives Reasons for Scale

Mr. Campbell explained that salaries up to $2,500 have fallen behind the rise that has taken place in the pay of workers in the private sector. Even if the AFGE's proposals were to be accepted without change, he emphasized, Federal workers of higher grades still would not be brought up to their pre-war purchasing power levels.

"In the lower grades," Mr. Campbell added, "the AFGE's pay raise program could be somewhat justified on the basis of the rise in living standards of the American people in the past few years. But since Federal employees have not been able to share in those increases."

The AFGE's proposal, based on the Los Angeles area, would probably be close to living standards in the economy, for an increase of 8% or 8 1/2%.

The AFGE expects to have its proposals introduced in both houses of Congress within the next few weeks.

Oppunities

Big or Typists

and Stenos

New York City has continuous openings for typists, $2,333-$3,490, and stenographers, at $3,000-$3,900.

Typists need a speed of 40 words a minute, stenographers, 80 words a minute. No formal experience or education is required for either job. The State also recruits continuously for typists at $2,333-$3,490, for stenographers at $3,000-$3,490. Apply for both City and State positions at the State Employment Office, 1 East 19th Street, New York City.

Immediate Hiring

Immediate openings for typists and also at the Brooklyn Army Terminal, and for stenographers at Headquarters Fort Jay, Governors Island and for stenographers at the Brooklyn Army Terminal, which requires standard typing speed of 40 words a minute; pay is $27 weekly. Civilian Personnel Division, GE 9-5400, extension 13, between 8:30 A.M. and 4:30 P.M. through Friday.

Apply for the Governors Island jobs, which pay $3,175 to start, and for Civilian Personnel Division, GE 9-5400, extension 13, between 8:30 A.M. and 4:30 P.M. through Friday.

California Job in NYC

Secretary-clerk jobs, at $3,372-$4,002, are open in the New York City office of the California.
Central Conference Tells Winter Meeting Program
Maxwell Lehman to Speak

SYRACUSE, Jan. 14 — Official announcement was made this week of the winter meeting of the Central New York Conference of State Employees Association.

Final plans were made recently at a meeting in Syracuse and which was attended by the Executive Committee of the Conference, representatives of the Civil Service Reform Association, the Junior Council of the Syracuse Civil Service Employees Association, and the Chairman of the Syracuse Chapter Dinner Committee. All sessions will be at the Oonradoga Hotel in Syracuse on Saturday, February 2, 1946.

Business Sessions

The Conference business sessions will be held on the mezzanine floor in the Barstoga Room, starting at 12:30 P.M. At the same time the County Workshop will meet on the same floor in the Venetian Room. At 3:30 both groups will join to participate in a discussion on Social Security coverage for public employees. E. G. Bomson, Chief, State Social Security Agency, will speak and lead the discussion.

On the morning of February 2, the Civil Service State Teachers College chapels will meet in the Georgian Room at 10 A.M. A number of the chapters having a special interest in the Conference and the Conference is pleased to act as sponsor for these chapters. The program growth of the State University of New York present and new situations. Many of the problems of a college chapter differ from those of other chapters in the Association. It is felt that discussion would help to clarify thinking and give information about the solving of difficulties. This meeting of the Conference offers an opportunity for officers of affiliated chapters to present their problems together on ways and means of solving mutual problems. Later that afternoon, sessions will be held.

Maxwell Lehman To Speak

In the evening, at 8:30 P.M., Syracuse Chapter will host to the Conference and Workshop Dinner in the Grand Ballroom of the Onondagas, as Syracuse Chapter celebrates its 25th anniversary. From the opening to the close, the State Civil Service Commissioner for New York City, will be the main speaker. The dinner will be represented by the Hon. Alexander F. Falk. The dinner will be followed by dancing.

History

The Central New York Conference covers twenty-one counties in Central and Northern New York State, from the Pennsylvania border to Canada. In the area served by the Conference there are thirty-two chapters of State employees. The organizational meeting of the Conference was held on October 15, 1945, in the Canaday Room of the Downtown Clinton Hotel, Albany, New York. Temporary chairman was Clarence W. F. Scott, Binghamton, New York. The first regular meeting was at Hotel Syracuse, Syracuse, New York on November 24, 1945. Clarence W. F. Scott was elected the first president. Originally the title was "Chairman of the Conference." Later it was changed to President. Mr. Scott served from 1945 to 1946. Other leaders were, Edward J. Rivan, Utica, 1951-1952; Helen B. Mau, Cornell, 1952-1954; and Charles D. Mauke, March, 1946-1956.

Present Executives

Current officers are, President, Raymond G. Castle, Syracuse; First Vice President, Florence Derw, Binghamton; Second Vice President, John E. Graveline, Olean; Secretary, Governor, H. White, Utica; Treasurer, Irma German, Rome; Corresponding Secretary, Mary K. Connors, Syracuse and, Executive Secretary, Edward L. Willard, N. Y.

In charge of the social activities

Burlamaque State Christmas Party

Buffalo State Hospital employees are still talking about the wonderful Christmas party that they held at the Buffalo State Hospital last week. Over 350 children attended. The children brought their letters to Santa Claus and wished for the popular magician about town, Gene Gorman; pianist, Mrs. Martha Harkin, who accompanied the last chapter of "Santa" cards; and Peter Ocheltree, who delighted the children with antics and magic. Refreshments were served and each child was given a gift from Santa Claus (from the South Pole).

The party was a success and the children enjoyed themselves so much that it is making plans to have this party as an annual event. Bouquets of flowers were given to the members who work so hard with the children, Martha Costell and 2:00 p.m. At the meeting of the Conference and the Buffalo State Hospital and County Workshop. Miss Frenk, Utica State Hospital and Gertrude H. White, Broadstreet, expressed the satisfaction of the membership with the cooperation and work of all members. Those members who would like to help are asked to contact the Buffalo State Hospital and the Central Conference at the end of March.
Sanitation Exam Coming Up

New York City will hold the new examination for sanitation man some time in the spring. Watch The Leader for the official opening date and requirements. Candidates for the last test needed no experience or education. The age limit was 46, with redactions allowed for time spent in military service during war. Additional requirements were a chest x-ray, vision test, height 5 feet 6 inches, in bare feet: 20/40 vision, each eye separable, allowed. Any prior injury or abnormality, such as defective color vision, defects of hearing or balance, defective hearing or balance in either ear, hernia (two trusses permitted) and varicose veins were disqualifying.

New sanitation men will start at hourly salaries. After a year's service, pay will be $4,316 instead of $4,250: after two years, $4,470 instead of $4,550; after three years, $5,000 instead of $5,100. Current starting pay is $3,650. Additional benefits may include a four-year college plan. The test will be given on the opening date, which is tentatively set for January 1. It will be conducted by the Sanitation union, Teamster Local 231. The plan, like that of the Fire and Police Departments, would permit retirement at half pay after 20 years, regardless of age, with the City paying 75 percent of the cost, the employee, 25 percent.
OSWESTRY, Jan. 14—At the recent meeting of Sing Sing Prison chapter, Civil Service Employees Association, held in the Blue Heron room of the Hotel Statler, the officials were warned that while Social Security and Labor Insurance were vital, they should not be used as a "smoke-screen" to hide the real need for a salary increase.

Several other important topics were discussed at the meeting. One was the outcome of the current warden’s examination. It was moved that the chapter impress upon the state to make salary increases for public employees. Another subject was the approval of a new salary schedule for the school district. Action was demanded and forwarded to the Department of Education to place office personnel on a 37-hour week, the same as departmental employees.

Another topic of importance was an interesting letter from Edward A. Cass, secretary, and outlining the steps of organization and reporting that the present method of promoting uniform personnel has not produced the most efficient prison personnel than those qualified persons, either active or retired, from New York State.

Opposition to Some Statements

A proposal was made that legislation be drafted to prevent uniform employees from being hired on a uniform basis. The proposal was opposed by Edward A. Cass, who stated that the state should be considered uniform personnel.

The meeting ended with the election of a new board of directors, the officers of which will be announced in a future issue.

**SING SING GROUP WARNS**

**OF SMOKESCREEN BENEFITS**

The New York City Personnel Department will issue an open-competitive and promotions list by Wednesday, January 16.

The titles, with number of eligibles, are:

<table>
<thead>
<tr>
<th>OPEN-COMPETITIVE</th>
<th>CIVIL SERVICE REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Maintenance worker, Group E, No. 1</strong></td>
<td>Maintenance supervisor, Group E, No. 2</td>
</tr>
<tr>
<td><strong>Purchase inspector, No. 7</strong></td>
<td>Purchasing agent, No. 7</td>
</tr>
<tr>
<td><strong>Fire engine, No. 7</strong></td>
<td>Fire equipment, No. 7</td>
</tr>
<tr>
<td><strong>Pump operator, No. 7</strong></td>
<td>Pumping station, No. 7</td>
</tr>
<tr>
<td><strong>Mechanical engineering draftsman, No. 13</strong></td>
<td>Mechanical drafting, No. 13</td>
</tr>
<tr>
<td><strong>Housing foreman, No. 68</strong></td>
<td>Housing inspector, No. 68</td>
</tr>
<tr>
<td><strong>Assistant director of youth activities, No. 9</strong></td>
<td>Director of youth activities, No. 9</td>
</tr>
<tr>
<td><strong>Junior mechanical engineer, No. 9</strong></td>
<td>Assistant engineer, No. 9</td>
</tr>
<tr>
<td><strong>Civil engineering draftsman, No. 13</strong></td>
<td>Medical specialist, proctor, No. 7</td>
</tr>
</tbody>
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**CLASSIFICATION APPEALS TO COMMISSION CHAIRMAN**

Philip A. Carron, director of the American Correctional Association, announced that a lecture on classification appeals to the Commission chairman will be held at 7:30 P.M. on Friday, March 1, at the Institute of Education, 300 West 43rd Street, New York City.

**THE VALUE OF PREPARATION**

It would be foolhardly to claim that preparation alone will make the student cut through the maze of the examination. Before the examination, the prospective candidate should study and review the material to be covered, but if he is unprepared, the examination will be difficult and may result in failure.

The candidate should be thoroughly familiar with:

1. The present type of examination in which the candidate will be tested.
2. The kind of questions which will be asked.
3. The kind of work which will be required.
4. The kind of questions which will be asked.
5. The kind of work which will be required.
6. The kind of work which will be required.
7. The kind of work which will be required.
8. You may also benefit by a brush-up in arithmetic and English.

**STATE COURT OFFICER**

Starting salary in most cases $4,175 annually. Application now being invited. For particulars see employment commissioner, 20th floor, Manhattan.

**CLASSES FORMING IN JANUARY**

**HIGH SCHOOL EQUVALENCY DIPLOMA**

**MANHATTAN**: Wednesday, January 16—Monday, January 21—$300.

**JAMAICA**: Wednesday, January 16—Monday, January 21—$300.

**MOTOR VEHICLE OPERATOR**

**MANHATTAN**: Wednesday, January 16—Monday, January 21—$300.

**HOUSING INSPECTOR**

**MANHATTAN**: Monday, January 21—$300.

**CLASSES NOW MEETING**

**PROMOTION TO SENIOR AND SUPERVISING CLERK**

**MANHATTAN**: Monday—5:00 P.M.

**PROMOTION TO FIRE LIEUTENANT**

**MANHATTAN**: Monday—5:00 P.M.

**PATROLMAN**

**MANHATTAN**: Monday—7:00 P.M.

**SANITATION MAN**

**MANHATTAN**: Monday—7:00 P.M.

**CARPENTER**

**MANHATTAN**: Thursday—7:00 P.M.

**CLERK (ENTRANCE)**

**MANHATTAN**: Thursday—7:00 P.M.

**PROMOTIONS TO DISTRICT SUPERINTENDENT**

**MANHATTAN**: Friday—7:00 P.M.

**THE DELEHANTY INSTITUTE**

Manhattan: 113 East 15th Street, New York 3, N. Y.
PERILS OF THE EASY WAY

The first large examination, that for promotion to detective, has been held in the new policy of New York City of holding up key answers, with the expected result of protests from many patrolman candidates. Why should 10,818 men be made Perils of the Easy Way. Why should 10,818 men be made to wait a week for the tentative key answers?

The Personnel Department was not supposed to give out the answers before a test is given, and does not deny it. Formerly key answers were given out on the day of the examination and also broadcast over the City's radio station. The new civil service administration reversed that laudable policy of prudence.

Most of the large examinations are held on Saturday. The Personnel Department later decided not to give out the answers in such tests until the following Friday. Then it instructed new members not to publish until Monday the answers they had been given on Friday.

A MATTER OF SELF-CONVENIENCE

The Personnel Department is the recruiting agency of the City government. If it cannot recruit clerks able to copy 100 key answers in less than four business days, there must be something the matter with that department. There is. It lacks consideration for the anxiety of candidates.

In promoting large numbers of candidates in a single day, and where a large number of candidates are affected, peak is at a maximum. The sergeant test was the largest promotion ever given. The Personnel Department in effect admits it cannot cope with a simple requirement of promptness.

The Personnel Department is serving its own sweet convenience at the expense of candidates. The Leader has strongly urged the department to return to the former policy, but the examination director advises against it.

DEFENSIVE ATTITUDE

The Personnel Department for a while was plagued with a series of wrong key answers. In one case 14 out of 100 were wrong because a clerk had been the official key, skipped one line, making the next 13 wrong also. Nobody checked the result, otherwise the errors would have been spotted, and the correct key released.

That happened not under the answers-the-same-day policy.

Now the argument is that the department cannot provide an accurate copy of 100 numbers and 100 letters in less than four business days. This has nothing to do with the original accuracy or otherwise of the examiner's key. Here, too, a few errors have occurred, also because of failure to check up. The department could have done this itself if it were unable to do the checking in time, though the examination papers are printed a day or so before the examination, so there is at least a full working day to insert the correct answers before the examination papers are printed.

The key answers are being changed daily now. It is not cure but not cure the aliment. However, adequate promotion opportunities for candidates of any age or grade, the department to extend opportunities for advancement. As a far-sighted job-seeker will look at the problem in terms of checking opportunities for the future. In civil government and private industry because demand far exceeds supply. There is much room for improvement in civil government personnel practices in this regard. If government could have a promotion ('ladder' that gave engineers a reasonable prospect of advancement. The best government practices in this regard. If government could have a promotion ('ladder' that gave engineers a reasonable prospect of advancement. The best government organization can offer, except in the Federal government, and even there it has only a few cities.

ENGINEERS' FIELD DAY

Right now engineering recruitment is most difficult for both government and private industry because demand far exceeds supply, and even promises to rise this year. In industry the highest starting salary goes to engineers, $100 a week, with specialized business training, and the demand for engineers is about 90. To the extent that government offers starting salaries that are les than the public employee, wants to see recruitment in full bloom, not left to wither and die. New York City's was virtually a deathbed action.

The modern increases just granted by New York City may ease the pain but not cure the ailment. However, adequate promotion opportunities for candidates of any age or grade, the department to extend opportunities for advancement. As a far-sighted job-seeker will look at the problem in terms of checking opportunities for the future. In civil government and private industry because demand far exceeds supply. There is much room for improvement in civil government personnel practices in this regard. If government could have a promotion ('ladder' that gave engineers a reasonable prospect of advancement. The best government practices in this regard. If government could have a promotion ('ladder' that gave engineers a reasonable prospect of advancement. The best government organization can offer, except in the Federal government, and even there it has only a few cities.
month, he has an average annual wage of $4,200, all months were at maximum. If coverage began on January 1, 1957, he has an average monthly wage of $334, and the rate is $105.30, a difference of 2.95, not 5.5 per cent.

The right to recalculation, to pick up the first and second quarters of 1978, is not considered for brevity, but if exercised would reduce percentage difference.

The difference is slight but the point is well made that procrastination reduces the value to the individual or his survivors.

ROBBIE P. HOPKINS
Buffalo, N. Y.

SOCIAL INVESTIGATOR SFUR NEEDED

Editor, The Leader:

As far back as the late 1930s when more than 16,000 candidates applied for the New York City position of social investigator, the number of vacancies exceeded 800.

Today, along with the difficulty of enticing a tenth as many candidates, job openings are still well above the 500 mark. The Leader reports 700.

Within recent memory, the application period had to be extended because of the appalling disinterest.

At one time, a college degree was not a prerequisite for appointment, but it is currently.

One presumes that intelligence and an interest in human beings are the most important criteria for the post of social investigator. Civil service examinations could be geared accordingly.

In-service training programs can indoctrinate any possible facade for pseudo-professional gobbledegook. Ability to use words like rapport, rapprochement and sibling does not, in itself, crystalize a corps of employees best qualified to work among the underprivileged.

The apparently large turnover among social investigators keeps the number of vacancies irreducibly above 800.

In 1939, the starting salary was $1,500 a year. Now it is $4,000. But neither varies much in relative proportions.

Overly heavy caseloads appear to be traditional. The high pressure level of work isn't at all matched by the remuneration. Wholesome personalization are excluded from staff because of arbitrary insistence upon a college degree. All these areas merit reevaluation of the minimum requirements.

JULIUS CHAIET
975 Ade Avenue
New York, N. Y.
OPEN-COMPETITIVE
4618 SANITARY ENGINEER, $5,000-$6,000. Several vacancies. Weekly to start. Fifteen appointees. State Park. Fee $3. High school diploma plus one more years' experience in sanitary work. Civil engineering, one year's experience and bachelor's degree or one year's graduate work in sanitary, public health or civil engineering. One year's experience in sanitary work. Bachelor's degree or equivalent combination. (Friday, January 18).

4056 UNION JAILER, $4,800. One opening. Kings County Supreme Court. Fee $2. Bachelor's degree or equivalent combination. (Friday, January 18).

4191 SOCIAL STATISTICS, $6,000-$8,000. One opening. Open to any qualified U. S. citizen. Bachelor degree and five years professional experience in social statistics or related field. (Friday, February 15).

3523 UNDERWRITER, State Insurance Fund, Labor Department. $12,000-$14,000. Open to any qualified U. S. citizen. Bachelor degree and five years experience in underwriting, or equivalent. (Friday, February 15).

3134 PRINCIPAL CLERK (Payroll Audit), State Insurance Fund, Labor Department, $3,840-$4,790. Either a graduate of a business school or a person who has passed a written test and who has had one year experience in payroll work. (Friday, January 18).

4062 SOCIAL CASE WORKER, $3,840-$4,940. Several openings. Open to any qualified U. S. citizen. Bachelor's degree and five years social case work experience or an equivalent combination of education and experience. (Friday, January 18).

4057 SOCIAL CASE WORKER, $3,840-$4,940. Several openings. Open to any qualified U. S. citizen. Bachelor's degree and five years social case work experience or an equivalent combination of education and experience. (Friday, January 18).

Where to Apply
For Public Jobs

State Jobs
OPEN-COMPETITIVE
4618 SANITARY ENGINEER, $5,000-$6,000. Several vacancies. Weekly to start. Fifteen appointees. State Park. Fee $3. High school or equivalent diploma, diploma in sanitary engineering, one year's experience, and a bachelor's degree or an equivalent combination. (Friday, January 18).

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SALES • MORTGAGES APPRAISALS
In Albany it's
FRANK G. COBURN INC.
283 Washington Ave., Albany, N. Y.
Established 1926
4-9492  3-4277

283 Washington Ave., Albany, N. Y.
Just Above State Office Building

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General Constructor
Bolivar Building
$4,650-$5,760

L. E. WOOD CORP.
SPEAR STREET ALBANY, N. Y.

Sanitary Engineer
STATE — Room 2301 at 270 State St., Albany. U.S. citizen. (Friday, February 15).

283 Washington Ave., Albany, N. Y.
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L. E. WOOD CORP.
SPEAR STREET ALBANY, N. Y.
The following summarizes the serial publication of the questions and answers at the last clerk test held in New York City.

12. Suppose that much of the work of your office involves computation of statistical data. This computation is being done without the use of adding machines. You believe that the work could be done more efficiently if adding machines were used. Of the following, the best action for you to take is to (A) carry out your assignments without comment, since it is not your function to recommend changes in office practices (B) have other clerks who agree with you sign a memorandum requesting your superior to install adding machines (C) obtain concrete facts to support your views and then take this matter up with your superior (D) point out to your superior every time an error is made that it would not have occurred if adding machines had been used.

13. A clerk employed in the central file section of a City department has been requested to obtain a certain card which is kept in an alphabetic file containing several thousand cards. The clerk finds that the card is not in its proper place and that there is no "out" card to aid in tracing its location. Of the following, the course of action which would be least helpful in locating the missing card would be for him to (A) secure the assistance of his superior (B) look at several cards filed immediately before and after the place where the missing card should be filed (C) ask the other clerks in the file section whether they have this card (D) prepare an "out" card and place it where the missing card should be filed.

14. The one of the following types of duplicating machines, which requires the use of a stencil is the (A) mimeograph (B) multigraph (C) photostat machine (D) hectograph.

15. A clerk assigned to the correspondence in a subject file will be most concerned with the (A) name of the sender (B) main topic of the correspondence (C) city and state of the sender (D) date of the correspondence.

16. Assume that you are responsible for storing and distributing supplies in a City department. One of the following factors which you should consider least important in selecting a suitable place in the stock room for storing a particular item is (A) the frequency of requisitions for it (B) its perishability (C) its use (D) the importance of the bureau using it.

17. A clerk in charge of the supply room of an office department notices that one of the bureau is asking for considerably more stationery than it has requested in the past. For him to inquire into the reasons for the increased demand would be (A) desirable; the amount of stationery used by bureau should remain constant (B) undesirable; it is possible that an error may be due to waste, a condition which is not unusual (C) undesirable; he will be better able to estimate future needs for stationery if the bureau is accused of misusing it in matters which do not concern him (D) the first task of an executive under the conditions of this statement is that (A) letters addressed to an executive should be answered in the order in which they are received (B) whatever possible, mail for an executive should be on his desk before his arrival in the morning (C) letters to a City department should be addressed to the department (D) the first task of an executive upon his arrival in the morning should be to answer his mail.

18. Of the first things an executive usually looks for when he arrives in the morning is his mail. Of the following, the most valid implication of the above quotation is that (A) letters addressed to an executive should be answered in the order in which they are received (B) whatever possible, mail for an executive should be on his desk before his arrival in the morning (C) letters to a City department should be addressed to the department (D) the first task of an executive upon his arrival in the morning should be to answer his mail.

19. Persons in the employ of a City department are sometimes in contact with many people outside of working hours. In the contact, the government employee represents to the public the public's quality, competence, and stature of public employee as a whole. One of the following statements which is the most valid implication of the above quotation is that (A) the one which is not under the jurisdiction of the New York City government is the (B) Department of Marine and Aviation (C) Department of Water Supply, Gas (D) Board of Water Supply.

20. The population census of the country will be taken this year by the United States Department of (A) Labor (B) the Treasury (C) Commerce (D) the Interior.

21. Of the following pairs of offices in the Federal government, the pair which is held by the same individual is (A) Secretary of Defense and Secretary of the Army (B) Chairman of the Atomic Energy Commission and Chairman of the Tennessee Valley Authority (C) Chief Justice of the United States Supreme Court and Attorney General (D) Vice President of the United States and President of the Senate.

22. C; 12, D; 14, A; 15, B; 16, C; 17, C; 18, B; 19, C; 20, D; 21, B; 22, A; 23, A; 24, B; 25, C; 26, B; 27, C; 28, C.
OPEN-COMPETITIVE

TO OUR AUDIENCE PROMOTION ASSISTANT, $3,750-$4,500.

One opening. Municipal Broadcasting System, FEE. Bachelor's degree required. Students admitted to the Department of University Plant Operations. A course in journalism, public relations, public administration, public relations management, or a related field.

To the Department, applications must be postmarked not later than Monday, January 24.

225. BUYER, FOODS, $5,450-$6,500.

One vacancy. Department of Public Works, FEE. Bachelor's degree required. Experience in the field of foods, nutrition, or a related field.

To the Department, applications must be postmarked not later than Monday, January 24.

570. INSTRUCTOR, $3,400-$4,500.

Ten various City department jobs. See FEE. High school or equivalent, and five years' related experience, or an equivalent combination. Form A experience paper required. (Thursday, January 24).

572. BUYER, FOODS, $5,450-$6,500.

One vacancy. Department of Public Works, FEE. Bachelor's degree required. Experience in the field of foods, nutrition, or a related field.

To the Department, applications must be postmarked not later than Monday, January 24.

574. CASEWORKER, $3,400-$4,500.

Ten various City department jobs. See FEE. High school or equivalent, and five years' related experience, or an equivalent combination. Form A experience paper required. (Thursday, January 24).

576. ASSISTANT HOSPITAL ADMINISTRATOR, $10,000-$11,000.

Vacancies from time to time. See FEE. Bachelor's degree in public administration, public administration, or a related field. Five years' related experience in hospital administration. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.

578. MEDICAL SUPERINTENDENT, $9,000-$10,000.

Vacancies from time to time. See FEE. Graduation from a medical school approved by the State University of New York and one of the following: master's degree in hospital administration or an approved program of experience; five years' experience in a related field. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.

776. MECHANICAL MAIN- TAINER — GROUP B, Transit Authority, $7,050-$8,310 an hour.

Beginning July 1, for a 40-hour week. Fee $4. Four years' experience as a journeyman in manufacturing, servicing, installing, repairing, or maintaining mechanical equipment. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.

777. PRINCIPAL CHILDREN'S LIBRARIAN, $9,100-$10,000.

Three openings. Department of Youth Services, FEE. Bachelor's degree required. Experience in the field of children's literature or reading, social work, or a related field. Five years' experience as a children's librarian with an agency; three years' experience combined with a master's degree in children's literature or education. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.

976. UNION CONTRACT REPORTER, $6,500-$8,200. Fee, $3. Bachelor's degree in English or related field required. Experience in copywriting, advertising or related field. Knowledge of legal principles and procedures used in police work. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.

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To the Department, applications must be postmarked not later than Monday, January 24.

980. UNION CONTRACT REPORTER, $6,500-$8,200. Fee, $3. Bachelor's degree in English or related field required. Experience in copywriting, advertising or related field. Knowledge of legal principles and procedures used in police work. Other requirements as indicated.

To the Department, applications must be postmarked not later than Monday, January 24.
Applications are now open for non and women toll collectors at the Oswego County Parkway Authority. There are about 50 openings.

Candidates need no training or experience, but must have been residents of Oswego County for at least 30 days. Applications are available at the Oswego County Parkway Authority, 220 West State Street, Oswego, from 9 a.m. to 4 p.m. daily.

The closing date is Monday, February 1.

COMMUNITY COLLEGE REGISTRATION DATES

The evening division of New York University College of Arts and Sciences, 208 Greenwich Street, New York City, will accept registrations from Monday, January 18 through Tuesday, January 26, from 9 a.m. to 4:30 p.m.

Assignments made by the College will be available on Tuesday, January 26, at 4:30 p.m. to students who have made their assignments.

BRONX

WHY PAY RENT?

Two picturesque 3 family homes, in desirable locations, are available for sale at the lowest cost. Informal viewings by appointment.

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BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS

Well maintained 3 family home, with many modern improvements, in a desirable location.

LONG ISLAND

CENTRAL PARK TERRACE

461 CENTRAL PARK W.


town for $6,000 down payment, $2,600 per month, in two easy payments.

WHY PAY RENT?

A family of four can own a 3 family home for $6,000 down payment, $2,600 per month, in two easy payments.

THE PEOPLE OF THE STATE OF NEW YORK, by and through the City of New York, Department of Public Service, as trustee of the trusts created by Articles Fifth and Sixth of the Last Will and Testament of Collia Archer M. Huntington and remainderman, and the Hanover Bank, as trustee of the trusts created by Articles Fifth and Sixth of the Last Will and Testament of Collia Archer M. Huntington and remainderman, do hereby sell, lease, and convey unto the highest bidders, for cash, the following described premises:

1. Family, 3 rooms, 2 bathrooms, water heater, oil heat, $1,500 down payment, $2,500 per month.

2. Family, 3 rooms, 1 bathroom, water heater, oil heat, $1,200 down payment, $2,000 per month.

3. Family, 3 rooms, 1 bathroom, water heater, oil heat, $1,000 down payment, $1,500 per month.

IN TESTIMONY WHEREOF we have signed our names below.

Clerk
Some Changes Are Made In State Titles

ALBANY, Jan. 14 — The State Department of Civil Service added to the State title structure as the third-year rate of grade 14, retroactively to December 2, 1957.

Film Job Appeal Submitted

Application for salary grade change was filed with the Division of Classification and Compensation for film production supervisor, Department of Commerce, and office machine operator (photocopying), Division of Employment, State and Labor.

The Department issued these corrections of new titles listed on its December 3, 1956 report:

- Supervising consultant on service for the blind, 20, ($54.90-$72.70)—supervising consultant on community services for the blind.
- Supervising consultant on education for blind children, 20, ($54.90-$72.70)—supervising consultant on education of blind children.

Key Answers

ASSISTANT FOREMAN (STRUCTURE-GROUP D)
New York Transit Authority Promotion


MOE IS NEW IRS DISTRICT DIRECTOR
Kenneth W. Moe, Teaneck, N.J., succeeded Harold B. Achten, as district director of Internal Revenue for Upper Manhattan. Mr. Achten retired at the end of 1958. The new district director has been in the New York area since 1957.

Are Made In Some Changes to the State title structure, the third-year rate of grade 14. The following titles were eliminated:

Supervisor of State Fish Distribution, grade 18 ($4,950-$6,300), and the Fishery Research Assistant, grade 14 ($2,775).

Minimum salary was temporarily increased statewide for tuberculosis research assistant, grade 14 ($2,775).

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- Supervising consultant on education for blind children, 20, ($54.90-$72.70)—supervising consultant on education of blind children.

New York State's Financial Security Law, and exact rates for the Preferred Groups can be met if the requirements of the law and greater protection! Wherever you drive, you and your entire family are protected by the new broader standard rates because you eliminate from your premium the company you receive the authorized certificate of liability insurance when you insure with Government Employees Insurance Company. You save up to 30% on auto insurance with Government Employees Insurance Company one of the largest insurers of automobiles in the country.

Do You Qualify? Check our preferred groups listed below:

- Government Employees—Federal—State—County—Municipal
- Etcers
- Commissioned Officers and Civilian MCs of the Armed Forces (Non-veteran not less than 22 years old)
- Retired Officers and Veterans of the Armed Forces

Apply until further notice to the Commanding Officer, Civil Service Commission, 299 Broadway, New York 7, N. Y.

FEE SCIENCE COURSE OFFERED: "OUTSIDERS" POLICE SCIENCE COURSE OFFERED: "OUTSIDERS" Police Commissioner Stephen F. Kennedy announced that the police science program offered by the Police Academy in affiliation with the New York Board of Police and Business Administration, City College, leading to the degree of Associate in Applied Science, has been extended to all personnel of all law enforcement agencies.

A four year high school diploma, or high school equivalency diploma, is required for admittance. Enrollments are currently being accepted on a limited basis. Apply to the Commanding Officer, Police Academy, Room 409, City College, New York 3, N. Y.

GOLDSILVER SHOP

GREAT OFF-SEASON SALE
in Heirloom Sterling

BUY 3 PLACE SETTINGS
AND GET 1 FREE

PLACE SETTINGS $280 EACH

Only $280 each

In most patterns

Fed. Tax Incld.

Here's a wonderful opportunity to get a service-for-four, and actually pay for only 3 place settings! Choose from these stunning patterns...

- Each one is modern, up-to-date, beautiful! You pay only $280 for each place setting, except in styles E, F, J, M, and P. Place settings have knives, forks, spoons, cream soup spoons, salt and pepper—all the place setting pieces you need for dinner. Decide on your pattern today! We need to have inventory on hand, so hurry and get your Sterling Service so easily with our budget terms.

OFFER ENDS FEB. 4TH ACT NOW!

SAVING UP TO 30% on AUTO INSURANCE with Government Employees Insurance Company one of the largest insurers of automobiles in the country.

When you insure with Government Employees Insurance Company you receive the authorized certificate of liability insurance (FS-1) necessary to register your automobile in New York State for 1957. And you also receive savings up to 30% from standard rates because you eliminate from your premium the company you receive the authorized certificate of liability insurance when you insure with Government Employees Insurance Company.

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Government Employees
Insurance Company

City College of New York, the University of New York City, is the largest insurer of automobiles and regulars for the New York City school system. On auto insurance with Government Employees Insurance Company.
Patrolman Study Aid

The following continues the serial
publication of the questions and 
answers in "Policeman's Review" 
in New York City. The written test 
will be held on Saturday, February 16.

17. A motorist who has been stopped 
by a motorcycle patrolman for 
exceeding the speed limit probably 
will meet a woman in a certain 
area, (A) quarters one person 
and ask to make the search 
without payment, (B) elderly man who 
appears to be hungry will be 
asked if he can have some 
food to eat, (C) young man who 
looks nervous and who is 
seeking a quick way in to the 
area, (D) man who shouts obscenities 
at the pedestrians, or (E) the 
street woman who seems willing 
of him what he knows about the 
area.

21. B. Shames and key 
answers in the last patrol-
number but add to the charges 
connections with high traffic 
areas.

He hints about his personal con-
nections with high traffic 
average. We will get to the 
answer is satisfactory.

The most important 
in incidents. The most important 
in automobile accident 
investigations. It is least important that 
the statement will be 
organized more than one of-
factors in the accident.

The following is particularly important to teach 
these people to 
meet a woman in a certain 
area, (A) correct, the woman 
who is to be met is a 
bank robber, (B) the 
woman who will be met 
is a notorious bank 
robber, (C) the 
physical reactions of 
the woman, (D) 
point at the driver, 
and (E) he obtains the names 
and addresses of drivers 
and witnesses.

22. A detective, following 
the tip that a particular 
patrolman is fond of 
meets a woman in a certain 
area, (A) he sees 
people as he approaches, 
ignoring his presence, the 
patrolman then 
sees a woman at 
and she is captured.

25. 'A patrolman should 
know how to handle 
the people on his beat. In heavily 
traffic areas, it is too much to ask 
that the patrolman know all the 
people on his beat.' If this 
statement is correct, the 
most likely source of the 
following which would be the most 
important for a patrolman to follow is 
(A) concentrate on the 
oldest residents of the beat, (B) 
limit his attention to people 
who work as well as live 
in the beat, (C) limit his attention 
to people with criminal records, (D) 
concentrate on the 
property residents of the beat.

REAL ESTATE LICENSE 
EXAMINATION OFFICE 
JANUARY 29

The winter term in "Policeman's Review" 
will begin on February 26. The written test 
is to be held on Saturday, February 16.

(17.) A motorist who has been 
by a motorcycle 
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number but add to the charges 
connections with high traffic 
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organized more than one of-
factors in the accident.

The following is particularly important to teach 
these people to 
meet a woman in a certain 
area, (A) correct, the woman 
who is to be met is a 
bank robber, (B) the 
woman who will be met 
is a notorious bank 
robber, (C) the 
physical reactions of 
the woman, (D) 
point at the driver, 
and (E) he obtains the names 
and addresses of drivers 
and witnesses.

22. A detective, following 
the tip that a particular 
patrolman is fond of 
meets a woman in a certain 
area, (A) he sees 
people as he approaches, 
ignoring his presence, the 
patrolman then 
sees a woman at 
and she is captured.

25. 'A patrolman should 
know how to handle 
the people on his beat. In heavily 
traffic areas, it is too much to ask 
that the patrolman know all the 
people on his beat.' If this 
statement is correct, the 
most likely source of the 
following which would be the most 
important for a patrolman to follow is 
(A) concentrate on the 
oldest residents of the beat, (B) 
limit his attention to people 
who work as well as live 
in the beat, (C) limit his attention 
to people with criminal records, (D) 
concentrate on the 
property residents of the beat.
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BROOKLYN, N. Y.
Delehanty Clerk Promotion Courses Get Under Way

Courses in preparation for the coming New York City examinations for promotion to senior clerks and supervising clerk were started by the Delehanty Institute this week. Classes began in Manhattan and the opening lectures will be repeated on Thursday in Jamaica. M. J. Delehanty, director of the Institute, announced also that arrangements are nearing completion for additional classes to be conducted in Brooklyn and the Bronx as well.

"Every effort will be made to have classes, locations and schedules that will be convenient for everyone who intends to compete," said Mr. Delehanty. "But even more important is the quality of our instruction. In that connection, I am pleased to state that Vincent J. McLaughlin, Ph.D., will be in charge of our staff of instructors for these courses. In addition to his lecturing duties, Dr. McLaughlin will prepare all of the home study material. Dr. McLaughlin's principal assistants will be George J. Germain, B.A., and Ralph Leone, LL.B., both of whom have had long and successful experience in preparing our students for examinations in the civil service.

Dr. McLaughlin conducted the successful Delehanty course for the last examination for promotion to former title of clerk, grade 4, and is recognized as an expert on promotion training. In recent months, New Rochelle Delehanty students finished first on eligible list for 42 of the 54 departments; 1,352 eligibles 862 were Delehanty students. Dr. McLaughlin's extensive academic background includes experience on the faculties of New Rochelle College and Manhattan College and he is presently affiliated with Fordham University and the graduate department of Hunter College. "Dr. McLaughlin's valuable practical experience, backed by his intimate knowledge of the organization and function of all departments of the city and the various borough administrations. Completion of these examinations will be very keen and those who hope to be successful should start preparations as early as possible," Mr. Delehanty added, "supplements his fine practical training and gives further assurance that Delehanty students will benefit greatly by his intimate knowledge of the organization and function of all departments of the City and the various Borough administrations. Completion of these examinations will be very keen and those who hope to be successful should start preparations as early as possible."

CROSSING GUARDS TO DANCE

The New York City School Crossing Guards Association will hold its first annual dance on Friday night, January 25 at the Mount Vernon Hotel, 301 Fifth Avenue, New York. "We are planning a real dance and a good time for everyone," said Mr. John J. Smith, president of the association. "We hope that everyone who is able to come will be there." The dance will begin at 8:30 p.m. and will continue until midnight. Tickets are available at the door for $1.00 each. The evening will include music by the Mount Vernon Hotel Band and a variety of games and contests. Food and drinks will be available for purchase.

The New York City School Crossing Guards Association is a non-profit organization dedicated to the safety of children at school crossings. The group was founded in 1945 and has been working to improve the safety of children at school crossings ever since. The group is currently made up of over 1,000 members who are committed to making school crossings safer for everyone.

The New York City School Crossing Guards Association is proud to announce its first annual dance on Friday night, January 25. This is a great opportunity for our members to come together and have a good time. We hope to see you there. For more information, please call (212) 123-4567.
Wage Rates, Living Costs Continue to Rise

(Continued from Page 1)

In the first 1907 issue of "U. S. News and World Report" there is an article entitled "Coming Up: More Wage Boots" that shows that the demands for increased pay raises are already "in the offing" last year when Governor Harriman said that there was an error in his message that called for revision of the state's Civil Service Law on a bipartisan basis.

Van Lare Has Bill

The Act of the Senate in the Senate was sponsored by Senator Van Lare and called for revision of the retirement rules for employees under Social Security Law to end the 30-day wait after application for retirement. The measures introduced included the following:

Intro. No. 5, by Senator Dauer: gives members of the State Employees' Retirement System to require for occupational diseases with complete disability.

20-Year Retirement

Intro. No. 10, by Senator Condon: allows members of the State Employees' Retirement System to require for occupational diseases with complete disability to continue income for 15 months.

The pay rates we listed at the beginning of this article were not estimates of guesses; they are known facts because they are contained in wage-rate procedures by local governments. Powers says that the procedures are arbitrary, and that they may provide rates that are too low to cover the cost of living.

A long-needed revision of the Arbitration Rules for State Employees was made. The changes that have been well received have been made by both the employees and the employers. The Civil Service Commission makes this change. I propose legislation to clarify the policies.

Civil Service Message

(Continued from Page 1)

... for Social Security laws are very generous, but our economy is not as it ever was. We know as certainly as it could be known that our wage level will continue to rise and the impact of these rates should be watched carefully.

A budget is a financial plan for a fixed period of time. It is, amongst other things, an estimate and prediction. Personal service cannot have the long-term planning that a business can. It needs information on future courses of our wage economy should be examined carefully in making up the coming budget.

ACTIVITIES OF EMPLOYEES IN STATE

Brooklyn State

Mrs. Florence Baitt, a cutting clerk of the Brooklyn State Hospital, was honored by her friends and co-workers at the Christmas party held on December 18. Mrs. Baitt received the award at the annual Christmas party held on December 18. Mrs. Baitt received the award for her "millenial" service.

The Christmas party, under the direction of Dr. Matthew Weiss, director of the Brooklyn State Hospital, was attended by Roberta Baitt, a good friend of the hospital, and Mrs. Baitt received the award at the annual Christmas party held on December 18. Mrs. Baitt received the award for her "millenial" service.

The nurses who were honored at the successful party for the nurses were Mrs. Florence Baitt and Mrs. M. O. Baitt. Mrs. Baitt received the award for her "millenial" service. She was presented with a bouquet of red roses by her co-workers. The nurses who were honored at the successful party for the nurses were Mrs. Florence Baitt and Mrs. M. O. Baitt. Mrs. Baitt received the award for her "millenial" service. She was presented with a bouquet of red roses by her co-workers.

WIRE TO GOVERNOR URGES PRIORITIZE RATING BILLS FOR MENTAL HYGIENE WORKERS

In a telegram to Governor Harriman, Erma Soward, president of the Mental Hygiene Employees' Union, requested that Governor's program be given a lower priority than other requests for consideration by the Governor.

"We believe that it is the responsibility of the Governor to give the highest priority to the problems of the mental health care workers," Mrs. Soward stated. "We are very delighted that the Governor has called for the 40-hour week for all state employees, but we feel that the problem of recruitment for qualified personnel is a pay issue and that the Governor's message was not applicable to both problems," Mrs. Soward stated.

In a recent statement, the Governor stated that the 40-hour week would not be applicable to the state employees, but the Governor's message was not applicable to both problems," Mrs. Soward stated.

"The Republicans, on the other hand, have announced that the 40-hour week will be restored to position by court order, after removal proceedings have ended for all of the State employees on the 40-hour week this year. We believe this is a very important and we also see his clear way to join the legislative leaders in making the CSEA's (CSEA) executive declared.

"It is difficult to understand Governor Harriman's reasoning on the question of the 40-hour week and that he stated that the 40-hour week would not be applicable to the state employees, but the Governor's message was not applicable to both problems," Mrs. Soward stated.

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"Doubt Double Standard

Asn. Dismissed By Lack Of General Wage Rise Talk

(Continued from Page 1)

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