State Commission Seizes Hospital's Disciplinary Authority Against Aides

ALBANY, Jan. 21—Discipline involving two employees of the Department of Mental Hygiene were reversed or modified recently by the State Civil Service Commission, The Leader learned.

The Commission confirmed The Leader's information that a dismissed employee had been ordered reinstated and a demoted employee had been ordered reinstated to his former title.

In both cases, the employees were awarded back pay and vacation credits they would have earned during the active period of the disciplinary action.

Two weeks ago, Clinton A. Rowell, a principal stores clerk at Harlem Valley State Hospital, who was dismissed, and Anthony W. Allen, an attendant at Rockland State Hospital, who was demoted.

Reversal Due To New Law

The Commission's reversal of the appointing officers' actions was made possible by an amendment made to the Civil Service Law in 1955 which gave the Commission authority to reverse decisions made by cases in which the Commission felt an employee had wrongfully been dismissed.

Rowell was reinstated from his attendant's job last June, following a hearing during the month before which he had abused a patient.

The Commission reversed the appointing officer's decision in this case, because the director of the hospital, not on the merits of the case but on the basis of technical grounds, the Commission found no sworn testimony in support of the reinstatement of grounds.

Important County Bills In Hopper

ALBANY, Jan. 21—Important bills affecting political subdivisions employees have been introduced into the State Legislature.

One major bill would permit additional compensation for overtime instead of a rate at the regular pay for extra work hours.

Another bill calls for political subdivisions to adopt definite salary plans for all employees and to file such plans with the Civil Service Commission.

An amendment to the County Law was submitted, which would remove the maximum eight months per mile travel mileage allowances.

Following the afternoon meeting, cocktails will be served at 6 P.M. and dinner at 7 P.M. Dancing is planned for 8 to 11 P.M.

The refunded checks go to members who were sent notices under the Group Life Plan of the Civil Service Employees Association, addressed to you, don't throw it away. You won't contain a life insurance refund check.

Starting today, the Association is mailing out checks. Joseph D. Lachner, executive director, CSEA, said that all checks are scheduled to be in the hands of policyholders by the middle of this month.

The refunded checks are refund of the policyholders' contributions, 15% of the amount they range from $2.50, the minimum amount gets, to $65.95.

Checks are refundable only by the fact that the members' records is correct than the one prepared by the accounting department. This means fewer deaths occurred than probability indicates. As death payments are recorded by insurance companies, for bookkeeping purposes, as "losses," the refund policy is called "favorable loss experience."
**Civil Service Leader**

**Page Two**

**MANY JOBS OPEN IN ATOMIC ENERGY**

Specialized jobs are offered by the Atomic Energy Commission for personnel in the fields of nuclear research and development. Qualified persons are needed to work on current research and development projects in a variety of national laboratories. Applicants are invited to apply to Personnel Officer George Gableman, AEC, Washington 25, D.C.

The following are special requirements for some positions:

1. Bachelor’s degree in physics or chemistry.
2. Experience in the design or construction of atomic energy equipment.
3. Knowledge of international law.
4. Experience in government administration.

Many jobs are open for scientists, engineers, and technicians.

**Employee Get Ready to Fight For Increases**

Employee organizations are getting up to bid for a better deal with their employers. In this present time, I do not contemplate putting an extensive program into effect which would render it impossible to conclude the negotiations aimed at improving the civil service merit system to all except a relatively small number of truly policy-making positions.

The Federation pointed out that substantial progress has been made in extending the career service, there is much room for improvement.

"There have been some reversals of positions which represent a serious blow to the merit system," the Federation stated. "That has been especially true in certain upper level positions."

**Attendant Jobs Open in NYC Courts**

Applications are still being accepted for State court attendant, $4,800 to $8,565, depending on the experience and qualifications of the applicant. The written test is now being administered. Candidates must be between 21 and 41 for Appellate Division employees. Minimum height required is 5 feet, 4 inches, and eyes sight must meet 20/20 vision, both eyes together.

Experience requirements are based on work as clerical worker, enforcement officer or in the State court law school, graduation or admission to Bar.

**Courts Identified**

The courts in which positions will be available are Supreme Courts in the five counties of New York City; County Courts in Queens, Kings, Richmond, New York, and Bronx Counties; General Sessions, New York City, and Appellate Division in New York City and its seven neighboring counties, and Surrogate Courts in five counties.

Starting pay ranges from $4,000 to $8,000 is the Queens Supreme Court to $9,000 to $8,000 in the Supreme Court of New York, and in County and Supreme Courts in the Bronx.

**Salary, Hours, and Benefits**

Salary for Appellate Division employees, starting at $4,800.

**Questions to Ask Extension**

Applicants are asked to consider a new position with the government. The questions are designed to assist applicants in determining their eligibility for the position.

"There have been some reversals of positions which represent a serious blow to the merit system," the Federation stated. "That has been especially true in certain upper level positions."

**CAMP ECONOMY IDE WINS AWARD**

Claus C. Carey, gives Falls employee of the State Conservation Department, won $100 and a Certificate of Merit for suggesting a money-saving mechanical agitator used in camp sites. From left, William D. Mulholland, superintendent of camps and trails; Bernard F. Rozycki, principal park superintendent; and Mr. and Mrs. F. Ross, director, lands and forests.

**1,417 Seek Jobs As Social Investigator**

The New York City Personnel Department announced that 1,417 candidates applied for social investigator. Applications closed January 15.

There are now about 700 vacancies in the Welfare Department. The written test has been tentatively set for Saturday, March 1.

**Questions to Ask Extension**

Applicants are asked to consider a new position with the government. The questions are designed to assist applicants in determining their eligibility for the position.

"There have been some reversals of positions which represent a serious blow to the merit system," the Federation stated. "That has been especially true in certain upper level positions."

Tuesday, January 22, 1957

Employees are getting up to bid for a better deal with their employers. In this present time, I do not contemplate putting an extensive program into effect which would render it impossible to conclude the negotiations aimed at improving the civil service merit system to all except a relatively small number of truly policy-making positions.

The Federation pointed out that substantial progress has been made in extending the career service, there is much room for improvement.

"There have been some reversals of positions which represent a serious blow to the merit system," the Federation stated. "That has been especially true in certain upper level positions."

**Siegling, Mallard, Honored for Service**

Capt. Arnold L. L. Goddard, administrative assistant to the U. S. Marshal, York County, New York District, received a certificate of appreciation for 35 years' meritorious service.
The Bayonne Story And Us

Once again the public service is made a patsy. In a municipal morass the city board of education and other services have been selected for the up the fiscal deficit through a sacrifice. There will be payroll cuts, layoffs of city employees, and the Superintendent of Education estimates that 68 people "could be lopped off the school budget" as one news story says.

A Victorian Solution

We do not know the whole story about the Bayonne situation. But we are not a little stunned that in this era of superlative jets and electronic computers, the first way anyone tries to resolve a municipal mess is to cut public salaries and eliminate jobs. This is a 19th century notion which still appears to meet with approval. In a immediate solution it seems easy—but to our mind it is both unworthy and unintelligent in this twentieth century day. Surely among the institutions of the Department of Social Welfare is "impracticable," Commissioner Houston said that this problem had been under review by the Department of Social Welfare, and was restated upon upon Mr. Powers' letter of November 9, 1957. He said that the 31/4-hour, five-day work week for the welfare institution's office employees is what the situation in Bayonne should serve as an object lesson. Gov-

Sacifice To Indifference

The public service should not always be made the sacrificial goat of men's blunders or indifference. We should have learned by this time that all difficulties in public administration cannot be solved by salary cuts and layoffs of personnel.

Our society is too complex and our democracy too precarious to be subject to the callous take it or leave it attitude of a big corporate business man has just the right responsibility for the community of the local commissioner or clerk in the water department.

There are any community's loose government must be equally shared. The public employees alone should not be asked to assume the whole burden.

Many Bayonesses Exist

The situation in Bayonne should serve as an object lesson. Government services, like government costs In all of our communities, are rising. You cannot have more police protection or more schools without adding to the bills of the businesses and the citizens. These are just as much as are expanding factories and growing population. The growth of the American economy does not take place only In one sector, but In all. The high standard of American living Is made possible by the contribution of all its workers—governmental as well as industrial.

There are many Bayonesses In the country—in New York State as well as others. There are other communities which have or are going to have tax troubles. The danger of the Bayonne solution is that it may easily become the pattern for others to follow.

Good government in our communities, large or small, does not just happen. It can only be achieved today through the joint efforts of all. This is the way all communities, In this case playing its separate role and contributing to the well being of the whole.

We wonder, if the Bayonne problem is solved by reducing education, the city employees, and the city fathers will ever be embarrassed by the fact that the school children of that community were forced to accept the burden of their fathers' failures.

Welfare Head Says 371/2-Hour Work Week Unfair

Raymond W. Houston, Commissioner of Social Welfare, in a letter to John F. Powers, president of the Civil Service Employees Association, said that the institution of the 31/4-hour, five-day work week plan for the institutions of the Department of Social Welfare is "impracticable," Commissioner Houston said that this problem had been under review by the Department of Social Welfare, and was restated upon receipt of Mr. Powers' letter of November 9, 1957. He said that the 31/4-hour five-day work week for the welfare institution's office employees is what the commissioner or clerk in the water department.

"To attempt to reduce the hours for some of these employees would," said Mr. Houston, "we fear, create more inequities than it might correct. . . . We appreciate the fact that many of you are striving, but do not see how we can meet them."

In commenting upon this letter, John F. Powers wrote to Commissioner Houston that "We do not believe that it is practical to institute this plan of shorter work week for the office employees in your line of work. There has been no justifiable reaction from the custodial or welfare cases in any of your institutions. . . . We further do not agree that there will be any difficulties in determining what employees in your institutions are office and clerical employees..."

Mr. Powers said that "this request is given further consideration, and we hope that you are able to make your situation..." to the Knickerbocker News will address the group.

The first meeting of the Civil Service Employees Association will be held on Tuesday, January 24th, at the Guild House of the Cathedral of All Saints. The Guild House is located between the Education Building and the Catholic Teutonic, and is across from the Guggenheim President Houston will become payable for July, 1957. The 1956 amendments provide for two types of disability benefits. The first of these are the disabled child may receive benefits, and to the disabled child who has become payable? J. J. E.

The 1956 amendments provide for two types of disability benefits. The first of these are the disabled child may receive benefits, regardless of his age if he is unmarried and has been totally disabled since before his 18th birthday. The mother also receives benefits for the full amount of the son or daughter is in her care. Payments to a disabled child can continue throughout his life. The second type of disability benefit provided by the 1956 amendments will become payable for July, 1957. These payments will go to the family of an adult male beneficiary who is 50 years of age or older, who has been totally disabled since before his 18th birthday. The mother also receives benefits for the full amount of the son or daughter is in her care. Payments to a disabled child can continue throughout his life. The second type of disability benefit provided by the 1956 amendments will become payable for July, 1957.
Mental Hygiene Memo

Private and Public Industry

State Industrial Commissioner Edward Luhin announced early this year that public hearings will be held in four cities of the State this month on proposals to increase minimum wages in the laundry and dyeing industries. Will the State industrial launderers have their reallocation hearings?

What About This Year

In the Governor's annual message to the legislature, he stated that the State should be a model employer. He spoke of the reduction in hours and the $300 pay increase we got last year. But in order to get one of these jobs, you must pass a Civil Service test. In some cases the competition in these tests is intense. In some cases they are well paid in comparison with the same kind of jobs in private employment. Many of these jobs require little or no experience of specialized education. They are available to men and women, blue- and white-collar workers.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

February 8 Last Day To Apply For State Trooper

The Division of State Police is now accepting applications for the State trooper examination set for Saturday, February 9. The salary ranges from $2,900 to $4,700, including meals or a meal allowance approximating $1,218.50 annually. Other benefits are provisions for retirement after 20 or 25 years' service, medical, surgical and disability benefits, and State Police instruction. Clothing and equipment are provided.

Requirements Given

The requirements: (1) United States citizen. (2) Between the ages of 21 and 29 years. (3) Must have passed their 21st birthday and not have passed their 29th birthday on the date of the written examination. (4) Sound constitution. (5) Not less than 5 feet, 10 inches in height. Measured in bare feet. (6) Free from all physical defects. (7) Physically strong, active and well proportioned. (8) Weight in proportion to general build. (9) No disease of mouth or tongue. No dental caries, unless corrected; no missing incisor teeth. (10) No disease of eyes. (11) Good hearing, unless they could be replaced. (12) Satisfactory hearing. (13) Color perception and satisfactory eyebrows. (14) Good moral character and habits. (15) Mental alertness and soundness of mind. (16) Minimum education of graduation from a senior high school or possess a high school equivalency diploma.

Nine Are Rewarded In Post Office

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. There will be many open jobs paying as high as $4,000 a month. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience of specialized education. They are available to men and women, blue- and white-collar workers.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. There will be many open jobs paying as high as $4,000 a month. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience of specialized education. They are available to men and women, blue- and white-collar workers.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.

But in order to get one of these jobs, you must pass a Civil Service test. This means you must study a bit. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry. They offer far more security than is usual in private industry.
Bill Would Cut Age For Social Security Pensions

Through the public employee is not a lender, he does have a vote, and it is extraordinarily to see the pre-election concern over his financial plight.

Though the public employee is not a lender, he does have a vote, and it is extraordinarily to see the pre-election concern over his financial plight.

This theorem is not as satisfactory as it might appear. One has only to hear or read the legislative rhetoric when the State budget is up for consideration in an election year or to the recognition given to the employee's financial plight. This double standard is a gross injustice to all employees of government.

We ask the State Legislature and Governor Averell Harriman to give an honest look at all salary conditions in the State, and a general salary adjustment in the light of real need—not public relations.

Exams That N.Y.C. Keep Open Continuously

The New York City Personnel Department has extended the following examinations until further notice:

- **ELECTRICAL ENGINEERS**: New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 37 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **PHYSICAL THERAPIST**: The New York City Department is receiving applications for the following examination. Fee $4.50 to $5.99: 37 vacancies. (No closing date.)

- **ASSISTANT ACTUARY**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT ACTUARY**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **ASSISTANT MECHANICAL ENGINEER**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.

- **DENTAL HYGIENIST**: The New York City Department of Buildings will continue to accept applications for the following examinations. Fee $4.50 to $5.99: 3 vacancies. Unless otherwise stated, apply in person or by mail to the Department of Buildings, 96 Duane Street, N.Y.C.
Temper the Severity

The Conflict of Interest Law is another example. This has been held, in an administrative opinion, to forbid any Federal employee from even helping a disimpressed co-worker's effort to obtain reinstatement. Though employees must do nothing that conflicts with their duties and loyalty to their employer, the fuzzy provisions of the law, under which such an opinion becomes possible, the mandatory strictures and penalties are too broad and sweeping. Granting of administrative discretion in dealing with more technical violations is necessary.

The Hiss Law

An association of attorneys who are present or past employees of the Federal Government rightly protests the severity of penalties imposed on members of the U. S. Civil Service Retirement System accused under the loyalty program. This law was enacted to prevent Alger Hiss, convicted of perjury in connection with release of confidential documents, from benefiting from a pension and thus reaping a reward for perjury. But if it is necessary to impose any penalty on such violations, it must be uniform, and whatever discretion is exercised under this law, whereby penalties of unwarranted severity must be inflicted for even technical violations, cause such economic upheaval as practically to ruin the lives of some employees of long standing who didn't attempt to sell out their government, or do anything even approaching that.

Not a Case of Softness

It took courage to ask that officials be granted discretion to impose lesser penalties for lesser infractions than the main offenses that the law was originally enacted to prevent. This is not a case of getting a pension for Hiss, or anyone like him, but of preventing forfeiture when it does not serve the ends of justice but is an excessive penalty. It's not a case of exemption for even minor violations but of making the punishment as wrong as the offense.

TUESDAY, JANUARY 22, 1957

LETTERS TO THE EDITOR

The Conflict of Interest Law is another example in which some grant of discretion should be made. This is another instance in which some grant of discretion, the law, under which such an opinion becomes possible, is another instance in which some grant of discretion should be made.

The inmates of the escrow approach as a means of preventing salaries from being raised by the General Assembly for State officers, and the legislature has left them far behind in the race with the rising changes in living costs and has resulted in a sharp reduction in their buying power and standards of living.

The Conflict of Interest Law is another example.

The Conflict of Interest Law is another example. This has been held, in an administrative opinion, to forbid any Federal employee from even helping a disimpressed co-worker's effort to obtain reinstatement. Though employees must do nothing that conflicts with their duties and loyalty to their employer, the fuzzy provisions of the law, under which such an opinion becomes possible, are too broad and sweeping. Granting of administrative discretion in dealing with more technical violations is necessary.

Conflict of Interest Law

The Conflict of Interest Law is another example. This has been held, in an administrative opinion, to forbid any Federal employee from even helping a disimpressed co-worker's effort to obtain reinstatement. Though employees must do nothing that conflicts with their duties and loyalty to their employer, the fuzzy provisions of the law, under which such an opinion becomes possible, are too broad and sweeping. Granting of administrative discretion in dealing with more technical violations is necessary.

The Hiss Law

An association of attorneys who are present or past employees of the Federal Government rightly protests the severity of penalties imposed on members of the U. S. Civil Service Retirement System accused under the loyalty program. This law was enacted to prevent Alger Hiss, convicted of perjury in connection with release of confidential documents, from benefiting from a pension and thus reaping a reward for perjury. But if it is necessary to impose any penalty on such violations, it must be uniform, and whatever discretion is exercised under this law, whereby penalties of unwarranted severity must be inflicted for even technical violations, cause such economic upheaval as practically to ruin the lives of some employees of long standing who didn't attempt to sell out their government, or do anything even approaching that.

Not a Case of Softness

It took courage to ask that officials be granted discretion to impose lesser penalties for lesser infractions than the main offenses that the law was originally enacted to prevent. This is not a case of getting a pension for Hiss, or anyone like him, but of preventing forfeiture when it does not serve the ends of justice but is an excessive penalty. It's not a case of exemption for even minor violations but of making the punishment as wrong as the offense.

TUESDAY, JANUARY 22, 1957

LETTERS TO THE EDITOR

The Conflict of Interest Law is another example. This has been held, in an administrative opinion, to forbid any Federal employee from even helping a disimpressed co-worker's effort to obtain reinstatement. Though employees must do nothing that conflicts with their duties and loyalty to their employer, the fuzzy provisions of the law, under which such an opinion becomes possible, are too broad and sweeping. Granting of administrative discretion in dealing with more technical violations is necessary.

Conflict of Interest Law

The Conflict of Interest Law is another example. This has been held, in an administrative opinion, to forbid any Federal employee from even helping a disimpressed co-worker's effort to obtain reinstatement. Though employees must do nothing that conflicts with their duties and loyalty to their employer, the fuzzy provisions of the law, under which such an opinion becomes possible, are too broad and sweeping. Granting of administrative discretion in dealing with more technical violations is necessary.

The Hiss Law

An association of attorneys who are present or past employees of the Federal Government rightly protests the severity of penalties imposed on members of the U. S. Civil Service Retirement System accused under the loyalty program. This law was enacted to prevent Alger Hiss, convicted of perjury in connection with release of confidential documents, from benefiting from a pension and thus reaping a reward for perjury. But if it is necessary to impose any penalty on such violations, it must be uniform, and whatever discretion is exercised under this law, whereby penalties of unwarranted severity must be inflicted for even technical violations, cause such economic upheaval as practically to ruin the lives of some employees of long standing who didn't attempt to sell out their government, or do anything even approaching that.

Not a Case of Softness

It took courage to ask that officials be granted discretion to impose lesser penalties for lesser infractions than the main offenses that the law was originally enacted to prevent. This is not a case of getting a pension for Hiss, or anyone like him, but of preventing forfeiture when it does not serve the ends of justice but is an excessive penalty. It's not a case of exemption for even minor violations but of making the punishment as wrong as the offense.
 Tìnhs, are happy that some of their fellow workers have finally received credit for their years of responsible, higher level work and that others have received compensation for their vacation time in the form of lump-sum severance payments. However, the payment for vacation credits, as was the correct procedure in January 1, 1956, has not yet been paid. The benefit can be credited to the person's Social Security account.

QUESTIONS ARE RAISED ON SEVERANCE PAY

Editor, The Leader:

In answer to a question, you said that state employees may not get accrued vacation time in the form of lump-sum severance pay. This answer was true at the time it was written, but it is not true under the new rules.

New Rule 2 States: "Upon separation from state or death of an employee—shall he be compensated in cash for his vacation credits not in excess of 30 days."

Aside from your reply, which was correct in January 1, 1956, there are further aspects of interest in this matter.

Pertinent Questions Raised

How is the compensation for the 30 days computed? (e. x., 1/30 of the annual salary? If not, how is the payment for vacation credits handled?)

The computation of the final vacation credits is affected by the election to take cash payment or ac-

An employee with four years service and 30 days' accumulated annual leave who elects lump-sum payment, could be eligible for a retirement allowance, as he might not be credited with the required five years' service.

An employee with five years' service.

(Continued on Page 12)
The State is now accepting applications for the following jobs. The last day to apply appears at the end of each notice.

4188. PRINCIPAL MECHANICAL- AN INSTRUCTOR, Civil Service Department of Public Works. Several vacancies. Fee $4. Test date: March 5, 1952. Applicant must have a bachelor's degree or its equivalent in mechanical engineering, plus two years' experience in the management of a technical course, or two years' teaching experience in a technical course, plus a bachelor's degree or its equivalent in mechanical engineering.

4258. REHABILITATION IN- TERTVIEWER, 64.480-14.370. One opening, Syracuse. Test date, March 16. Applicant must have a bachelor's degree plus four years' counseling experience in public assistance programs, or a bachelor's degree plus two years' counseling experience in public assistance programs.

4000. HEARING STENOGRAPHER, 62.840-14.710. Two vacancies, Albany. Test date, April 6. Applicants must be able to record and transcribe two-hour dialogue at 160 words a minute. (Monday, March 15).

4055. UNEMPLOYMENT IN- SURANCE CLAIMS CLERK, 52-170-14.960. Openings in Division of Employment offices. Test date, March 16. Fee $2. Either four years' general business experience plus one year of meeting and dealing with people, or high school graduation and one year of college. (Friday, February 13).

3527. BANK EXAMINER TRAINEE, 46.058. first-year: 40. second-year: Test date, March 16. Fee $14. Open to college seniors and graduates who are residents of New York, Connecticut and New Jersey. After two-year training period, appointments will be made as junior bank examiner, 40. (Friday, February 13).

2036. SENIOR INSURANCE FUND MANAGER, Update Office, State Insurance Fund, 60.280-11.110. Permanent employment in an update office of the Fund in grade 56 or higher position for one year preceding March 16, the test date. (Friday, February 13).


3474. ASSISTANT DIRECTOR OF ACCOUNTS, 64.16-01.460-15.105. One opening, Albany. Open April 14. Applicant must have a bachelor's degree and five years' social experience in preparing and auditing financial statements including three in public assistance re- search. Graduate study and field experience in general accounting may be substituted for these requirements. Test set for March 2. (Friday, February 1).

4252. VICE-REPRESENTATIVE (Public Service), 64.450-85. Several vacancies. Albany, Buffalo and New York City. Test date, April 6. One year's accounting or auditing experience including three in public assistance re- search. Graduate study and field experience in general accounting may be substituted for these requirements. Test set for March 2. (Friday, February 1).

Where to Apply

For Public Jobs

U. S. - Second Regional Office. E. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5:30 Monday through Friday: Suburban Counties, Wallingford, 8:30 to 5:15. Applications also obtainable at post offices, except the New York, N. Y. post office.

STATE - Room 2201 at 270 Broadway, New York 7, N. Y. (Tel. Broadway 7-2308). Usually open 8:30 to 5:30 Monday through Friday.

NYC — Room 50, 155 West Main Street, Rochester, N. Y. Usually open 8:30 to 5:00 Monday through Friday.

NYC — NYC Department of Per- sonnel, 26 Diane Street, New York 1, N. Y. (Tel. 1-5116). Usually open 8:30 to 5:00 Monday through Friday.

NYC — NYC Department of Education, 50 School Street, New York 9, N. Y. (Tel. 1-5716). Usually open 8:30 to 5:00 Monday through Friday.

NYC — NYC Civil Service Commission, 40 Centre Street, New York 11, N. Y. (Tel. 3-5000). Usually open 8:30 to 5:00 Monday through Friday.

Board of Education, Teaching Only — Room 32, Board of Examiners, 160 Livingston Street, Brooklyn 1, N. Y. (Tel. 2-5600). Usually open 8:30 to 5:00 Monday through Friday.

NYC Travel Directions

Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, New York, N. Y.: BMT Fourth Avenue to City Hall; IND 4 and IND 5 to City Hall; IND 1 to Chambers Street, A C, D, AA, CC, DD to Chambers Street.

NYC Civil Service Commission, New York, N. Y.: BMT Fourth Avenue to City Hall; IND 1 to Chambers Street, IND 5 to Broad Street.

Both the U. S. and the State offices are located on the second floor of the Government Complex, behind the Post Office, and are easily found.

Telephone Numbers

The phone number of the Civil Service Commission is 3-5000.

Application blanks and re- quest for additional application blanks may be obtained at the post office, except the New York, N. Y. post office. The Statt- wide examination is open to any qualified U. S. citizen.

Additional application blanks may be obtained at the Civil Service offices in New York, Buffalo, Albany, and Rochester.

Applications may be obtained at all branches of the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Applicants are not required to enclose return postage to any of the offices listed above.

Mail Orders Filled

The last day to apply appears at the end of each notice.

2046. ASSISTANT INSURANCE FUND MANAGER, Update Office, State Insurance Fund, 60.280-11.110. Permanent employment in an update office of the Fund in grade 56 or higher position for one year preceding March 16, the test date. (Friday, February 13).


3474. ASSISTANT DIRECTOR OF ACCOUNTS, 64.450-85. Several vacancies. Albany, Buffalo and New York City. Test date, April 6. One year's accounting or auditing experience including three in public assistance re- search. Graduate study and field experience in general accounting may be substituted for these requirements. Test set for March 2. (Friday, February 1).

Where to Apply

For Public Jobs

U. S. — Second Regional Office. E. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5:30 Monday through Friday: Suburban Counties, Wallingford, 8:30 to 5:15. Applications also obtainable at post offices, except the New York, N. Y. post office.

STATE — Room 2201 at 270 Broadway, New York 7, N. Y. (Tel. Broadway 7-2308). Usually open 8:30 to 5:30 Monday through Friday.

NYC — Room 50, 155 West Main Street, Rochester, N. Y. Usually open 8:30 to 5:00 Monday through Friday.

NYC — NYC Department of Per- sonnel, 26 Diane Street, New York 1, N. Y. (Tel. 1-5116). Usually open 8:30 to 5:00 Monday through Friday.

NYC — NYC Department of Education, 50 School Street, New York 9, N. Y. (Tel. 1-5716). Usually open 8:30 to 5:00 Monday through Friday.

Board of Education, Teaching Only — Room 32, Board of Examiners, 160 Livingston Street, Brooklyn 1, N. Y. (Tel. 2-5600). Usually open 8:30 to 5:00 Monday through Friday.

NYC Travel Directions

Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, New York, N. Y.: BMT Fourth Avenue to City Hall; IND 4 and IND 5 to City Hall; IND 1 to Chambers Street.

NYC Civil Service Commission, New York, N. Y.: BMT Fourth Avenue to City Hall; IND 1 to Chambers Street, IND 5 to Broad Street.

Both the U. S. and the State offices are located on the second floor of the Government Complex, behind the Post Office, and are easily found.

Telephone Numbers

The phone number of the Civil Service Commission is 3-5000.

Application blanks and re- quest for additional application blanks may be obtained at the post office, except the New York, N. Y. post office. The Statt- wide examination is open to any qualified U. S. citizen.

Additional application blanks may be obtained at the Civil Service offices in New York, Buffalo, Albany, and Rochester.

Applications may be obtained at all branches of the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office. The Statt- wide examination is open to any qualified U. S. citizen.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Additional application blanks may be obtained at the Post Office Department, State and Federal, and at all post offices, except the New York, N. Y. post office.

Applicants are not required to enclose return postage to any of the offices listed above.

Mail Orders Filled

The last day to apply appears at the end of each notice.
State Jobs

(Continued from Page 8)

$3,840. One vacancy, Albany. Permanent employment in the Department as guidance counselor or consultant teacher for one year preceding March 16, the test date. (Friday, February 15).

3217. UNDERWRITER, State Insurance Fund, Labor Department, $4,030-$5,030. One opening, New York office. Permanent employment in the Fund as underwriter for one year preceding March 16, the test date. (Friday, February 15).

3218. SENIOR ACCOUNTANT (Payroll Audit), State Insurance Fund, Labor Department, $5,860-$6,020. Permanent employment in the Department as assistant accountant (public service) for one year preceding March 16, the test date. (Friday, February 15).

Policewoman List

Soon to See Action

The eligible list for New York City policewomen is scheduled to be established soon after the Police Academy completes its current character investigation. The top 12 candidates being investigated will be subject to an additional test by the Personnel Department's Investigation division.

Of the 1,972 who took the written test on January 28 last, there were 722 failures and 1,249 successful candidates. The list will contain the names of the 349 who passed. For appointment, however, candidates had to pass a medical and physical, in addition to character tests. Candidates passing the qualifying physical numbered 242.

O'Connor Tells Growth

Of Social Security

"With the start of 1957, old-age, survivors, and disability insurance forms a significant economic factor in the future of nearly every person who works for a living," said Joseph B. O'Connor, Board Chairman of the U.S. Social Security Board. O'Connor was speaking before the American Management Association on February 8.

Some 45,000 workers, including 25,000 covered under the Social Security Act, are receiving Social Security payments. The 1,000,000 workers who are not covered by the Act are expected to be eligible for payments under the Social Security Act in the near future.

The Administration's proposals are designed to provide increased income from Social Security insurance to each worker who is covered by the Act and to reduce the amount of income from Social Security insurance that is paid to each worker who is not covered by the Act.

The Administration's proposals are designed to provide increased income from Social Security insurance to each worker who is covered by the Act and to reduce the amount of income from Social Security insurance that is paid to each worker who is not covered by the Act.

Drake Home Appliances, Inc.

119 Fulton Street

New York 38, N. Y.

ARMED FORCES GROUP

Heard Training Expert

Lieutenant E. Clark, training director for the Armed Forces Management Association on mail of the Radio Corporation of America, addressed the New York City chapter of the Armed Forces Management Association on January 31. The association regularly hears prominent speakers.
The New York City Personnel Department opened the following tests for application on Friday, January 4. The closing date appears at the end of each notice. Apply for any of these jobs in person or by mail to the Department’s Application Department, 265 Broadway, New York, N. Y. No mail application will be accepted unless accompanied by a self-addressed, six-cent stamped envelope at least nine inches long.

OPEN-COMPETITIVE

7006. AGENCY PROMOTION SUPERINTENDENT. $9,000-$11,100. Vacations from time to time. Fee $5. Graduation from a medical school or a four-year college; plus one year’s internship in an approved hospital, two years’ experience in a hospital; and either of the following: master’s degree in hospital administration or administration of an equivalent combination. Form F experience paper needed. (Thursday, January 24).

7007. DEPUTY MEDICAL SUPERINTENDENT. $9,000-$11,100. Vacations from time to time. Fee $5. Graduation from a medical school; plus one year’s internship in an approved hospital, two years’ experience in a hospital department, and either of the following: master’s degree in hospital administration or administration of an equivalent combination. Form F experience paper needed. (Thursday, January 24).

7008. MECHANICAL MAINTENANCE. $4,300-$5,810. An approved combination of “training and experience,” including: five years’ experience in mechanical repair, two years may be in a field such as inspection or specification writing; baccalaureate degree registered with the State University plus one year’s experience in mechanical repair. Fee $5. (Thursday, January 24).
Brokerage Luncheon Set For Feb. 21

The fourth annual brokerage luncheon sponsored by State employees will be held on Thursday, February 21 at 12:15 P.M. at the Cornish Arms Hotel, New York City.

Morrin Gimpelson of the Motor Vehicle Bureau, chairman of the event, said representatives of 20 or more local civic and fraternal societies will attend. Among those invited are the Cornish Arms Hotel, New York State Association, Jewish State Association, and the Columbia Association of State Employees.

Reaffirms Belief

The committee includes Gladys R. Snyder, past president of St. George Association, State Tax Association, and New York State Employees Association, Jewish State Association, and the Columbia Association of State Employees.

The committee has reaffirmed its belief in the principle that all people of all races, religions and nationalities can live and work together in peace and harmony, "said the committee.

LEGAL NOTICE

ST. ALBANS — 1 family home. Asking $13,900. 5 rooms. 2 large bedrooms. dining room. kitchen. bath. gym. garage. Location: 117-40 Old Court Road. 125 new homes located Rich- mond Hill. Oceanside Village, Jamaica.

BRAND NEW HOMES — BRAND NEW HOMES

WHY PAY RENT

Yale REAL ESTATE

LIVE IN QUEENS

ST. ALBANS — 1 family home. Asking $13,900. 5 rooms. 2 large bedrooms. dining room. kitchen. bath. gym. garage. Location: 117-40 Old Court Road. 125 new homes located Rich- mond Hill. Oceanside Village, Jamaica.

GOOD BUYS

ST. ALBANS — 1 family home. Asking $13,900. 5 rooms. 2 large bedrooms. dining room. kitchen. bath. gym. garage. Location: 117-40 Old Court Road. 125 new homes located Rich- mond Hill. Oceanside Village, Jamaica.

Questions answered on civil war sites. Address Editor. The Leader. (forbes) Following the news on the Important subject in The Leader.

REAL ESTATE

HOMES — PROPERTIES

THE BEST GIFT OF ALL YOUR HOME

ST. ALBANS

$10,990


BO-3-3093

BROOKLYN

BROOKLYN'S

BEST BUYS

DIRECT FROM OWNERS

ALL VACANT

NEW YORK CITY

 Gale, 6-8269

HOLLES

1 family, 6 rooms. modern bath & kitchen, oil heat, garage, oven, refrigerator, $14,900. 3 rooms, finished basement, 2 large bedrooms, oil heat, garage, $19,900.

HOLLES

1 family, 6 rooms. modern bath & kitchen, oil heat, garage, oven, refrigerator, $14,900. 3 rooms, finished basement, 2 large bedrooms, oil heat, garage, $19,900.

HOLLES

1 family, 6 rooms. modern bath & kitchen, oil heat, garage, oven, refrigerator, $14,900. 3 rooms, finished basement, 2 large bedrooms, oil heat, garage, $19,900.
Attention Civil Service Employees Only!

Now for the first time Civil Service employees can own a '57 FORD with NO MONEY DOWN 3 YEARS TO PAY

We will have your credit checked and cleared in 1 hour. No gimmicks, no red tape. This plan has been worked out for Civil Service employees only and does not apply to the general public. All cars at substantial discounts!

HIGHEST TRADE-IN ALLOWANCES

Call NOW

STUDEBAKER HEADQUARTERS
New cars at player dealer.

Thousands of civil service employees have taken advantage of "East Side" - has always offered them special services, special attention, special consideration. Be sure you buy check out...

LOW PRICES!

EAST SIDE CHEVROLET CORP

348 East 149 Street

AUTO INSURANCE

RoY DONAVENT

112 ST. NICHOLAS AVE

AUTO INSURANCE

DAVID I. GERTHER

384 EAST 149 STREET

AUTO INSURANCE

JACKSON MOTORS CO.

1610 NORTHERN BOUNDARY

AUTO INSURANCE

T. G. MEHAN & CO. INC

25 BROADWAY

AUTO INSURANCE

NO INTEREST CHARGES

1.50 DOWN — EASY PAYMENTS

2.50 DOWN — EASY PAYMENTS

3.50 DOWN — EASY PAYMENTS

4.50 DOWN — EASY PAYMENTS

5.50 DOWN — EASY PAYMENTS

6.50 DOWN — EASY PAYMENTS

7.50 DOWN — EASY PAYMENTS

8.50 DOWN — EASY PAYMENTS

9.50 DOWN — EASY PAYMENTS

10.50 DOWN — EASY PAYMENTS

11.50 DOWN — EASY PAYMENTS

12.50 DOWN — EASY PAYMENTS

13.50 DOWN — EASY PAYMENTS

14.50 DOWN — EASY PAYMENTS

15.50 DOWN — EASY PAYMENTS

16.50 DOWN — EASY PAYMENTS

17.50 DOWN — EASY PAYMENTS

18.50 DOWN — EASY PAYMENTS

19.50 DOWN — EASY PAYMENTS

20.50 DOWN — EASY PAYMENTS

21.50 DOWN — EASY PAYMENTS

22.50 DOWN — EASY PAYMENTS

23.50 DOWN — EASY PAYMENTS

24.50 DOWN — EASY PAYMENTS

25.50 DOWN — EASY PAYMENTS

26.50 DOWN — EASY PAYMENTS

27.50 DOWN — EASY PAYMENTS

28.50 DOWN — EASY PAYMENTS

29.50 DOWN — EASY PAYMENTS

30.50 DOWN — EASY PAYMENTS

31.50 DOWN — EASY PAYMENTS

32.50 DOWN — EASY PAYMENTS

33.50 DOWN — EASY PAYMENTS

34.50 DOWN — EASY PAYMENTS

35.50 DOWN — EASY PAYMENTS

36.50 DOWN — EASY PAYMENTS

37.50 DOWN — EASY PAYMENTS

38.50 DOWN — EASY PAYMENTS

39.50 DOWN — EASY PAYMENTS

40.50 DOWN — EASY PAYMENTS

41.50 DOWN — EASY PAYMENTS

42.50 DOWN — EASY PAYMENTS

43.50 DOWN — EASY PAYMENTS

44.50 DOWN — EASY PAYMENTS

45.50 DOWN — EASY PAYMENTS

46.50 DOWN — EASY PAYMENTS

47.50 DOWN — EASY PAYMENTS

48.50 DOWN — EASY PAYMENTS

49.50 DOWN — EASY PAYMENTS

50.50 DOWN — EASY PAYMENTS

51.50 DOWN — EASY PAYMENTS

52.50 DOWN — EASY PAYMENTS

53.50 DOWN — EASY PAYMENTS

54.50 DOWN — EASY PAYMENTS

55.50 DOWN — EASY PAYMENTS

56.50 DOWN — EASY PAYMENTS

57.50 DOWN — EASY PAYMENTS

58.50 DOWN — EASY PAYMENTS

59.50 DOWN — EASY PAYMENTS

60.50 DOWN — EASY PAYMENTS

61.50 DOWN — EASY PAYMENTS

62.50 DOWN — EASY PAYMENTS

63.50 DOWN — EASY PAYMENTS

64.50 DOWN — EASY PAYMENTS

65.50 DOWN — EASY PAYMENTS

66.50 DOWN — EASY PAYMENTS

67.50 DOWN — EASY PAYMENTS

68.50 DOWN — EASY PAYMENTS

69.50 DOWN — EASY PAYMENTS

70.50 DOWN — EASY PAYMENTS

71.50 DOWN — EASY PAYMENTS

72.50 DOWN — EASY PAYMENTS

73.50 DOWN — EASY PAYMENTS

74.50 DOWN — EASY PAYMENTS

75.50 DOWN — EASY PAYMENTS

76.50 DOWN — EASY PAYMENTS

77.50 DOWN — EASY PAYMENTS

78.50 DOWN — EASY PAYMENTS

79.50 DOWN — EASY PAYMENTS

80.50 DOWN — EASY PAYMENTS

81.50 DOWN — EASY PAYMENTS

82.50 DOWN — EASY PAYMENTS

83.50 DOWN — EASY PAYMENTS

84.50 DOWN — EASY PAYMENTS

85.50 DOWN — EASY PAYMENTS

86.50 DOWN — EASY PAYMENTS

87.50 DOWN — EASY PAYMENTS

88.50 DOWN — EASY PAYMENTS

89.50 DOWN — EASY PAYMENTS

90.50 DOWN — EASY PAYMENTS

91.50 DOWN — EASY PAYMENTS

92.50 DOWN — EASY PAYMENTS

93.50 DOWN — EASY PAYMENTS

94.50 DOWN — EASY PAYMENTS

95.50 DOWN — EASY PAYMENTS

96.50 DOWN — EASY PAYMENTS

97.50 DOWN — EASY PAYMENTS

98.50 DOWN — EASY PAYMENTS

99.50 DOWN — EASY PAYMENTS

100 DOWN — EASY PAYMENTS

Letter to the Editor

Dear Editor:

I am writing to bring to your attention an issue that I believe is of great concern to all Civil Service employees. The recent changes in the Civil Service Retirement System have had a significant impact on the financial security of employees, particularly those nearing retirement.

The primary concern is the reduction in the lump-sum retirement benefit for employees who choose to receive their retirement payment as a lump sum instead of a monthly annuity. This change has raised serious questions about the fairness of the retirement system and its impact on the overall financial well-being of employees.

I urge the Division of Civil Service Employment to revisit this decision and consider ways to ensure that the new retirement plan does not disproportionately affect the financial security of Civil Service employees, especially those who have served their entire careers with the State.

Sincerely,

Robert H. Hopkins

(continued on Page 7)
In a certain bureau, two-thirds of the employees are clerks. If there are 90 clerks, then the department is assigned for 9 years. He should be coded (A) 20-665-14-04-4 (B) 20-665-14-04-3 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

A. Stations realtor, $85 for each additional ream. The price scale is $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream for the price scale: $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream.

In the following list of additional temporary employees needed by the division and the amount of time they would be employed: 20 clerks, each at $2500 a year, for 3 months; 15 clerks, each at $6,200, for 6 months; 10 clerks, each at $1,500, for 3 months. The total approximate cost for this additional personnel would be $275,000.

A year salary of $2500. His code division in classifying his employee. There are 90 clerks, then the division for 9 years. He should be coded (B) 20-665-14-04-4 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

Example: A clerk 21 years old, has been employed in the department for 9 years. He should be coded (A) 20-665-14-04-4 (B) 20-665-14-04-3 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

B. Stations realtor, $85 for each additional ream. The price scale is $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream for the price scale: $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream.

In the following list of additional temporary employees needed by the division and the amount of time they would be employed: 20 clerks, each at $2500 a year, for 3 months; 15 clerks, each at $6,200, for 6 months; 10 clerks, each at $1,500, for 3 months. The total approximate cost for this additional personnel would be $275,000.

A year salary of $2500. His code division in classifying his employee. There are 90 clerks, then the division for 9 years. He should be coded (B) 20-665-14-04-4 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

Example: A clerk 21 years old, has been employed in the department for 9 years. He should be coded (A) 20-665-14-04-4 (B) 20-665-14-04-3 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

B. Stations realtor, $85 for each additional ream. The price scale is $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream for the price scale: $1.43 per ream for the first 1000 reams; $1.30 per ream for each additional ream.

In the following list of additional temporary employees needed by the division and the amount of time they would be employed: 20 clerks, each at $2500 a year, for 3 months; 15 clerks, each at $6,200, for 6 months; 10 clerks, each at $1,500, for 3 months. The total approximate cost for this additional personnel would be $275,000.

A year salary of $2500. His code division in classifying his employee. There are 90 clerks, then the division for 9 years. He should be coded (B) 20-665-14-04-4 (C) 20-665-14-04-3 (D) 20-665-14-04-3.

Example: A clerk 21 years old, has been employed in the department for 9 years. He should be coded (A) 20-665-14-04-4 (B) 20-665-14-04-3 (C) 20-665-14-04-3 (D) 20-665-14-04-3.
McFarland Will Discuss Social Security At Meeting Of Westchester Association

Jesse B. McFarland, Senior Administrator of the Civil Service Employees Association, will address the Westchester County chapter of the association at its annual meeting, set for Tuesday, January 29 at 7:15 P.M. in the Lafayette Building, White Plains. Mr. McFarland’s topic will be “Social Security.”

Special Sessions Court Officers Sue For Upgrading

A suit challenging New York City’s refusal to upgrade salaries was filed recently in the New York County Supreme Court by the Special Sessions Court Officers of the Civil Service Employees Association.

The Salary Appeals Board had denied to 2 to 2 upgrading of court pay to court officers from grade 7 to 10, and of captains from 7 to 11. Anthony J. Schwob, Coram* and Anthony J. Livian, employee members of the Board, dismissed the suit. The plaintiffs claim that their status greatly exceeds those of court officers appointed to the Municipal, Magistrates’ and Domestic Courts.

The name “Westchester County Civil Service Employees Association, Inc.” has been approved by the board of directors subject to registration, and the entire membership of the association is urged to attend. Ivan Flood, of the Law Library, is handling legal procedures.

Activites Of Employees In State

Psychiatric Institute

Psychiatric Institute chapter, CSEA, held an open meeting on Wednesday, January 9. Among the topics discussed were eliminating the split shift in the Institute’s ward service, salary increases, 40-hour work weeks, and other new attendance rules and others.

Guest speaker was Emil Peck, project director of the Health Education Employees Association and president of the chapter. Mr. Peck, who was on the MHEA payroll until he was hospitalized, was introduced by Governor Hartley in January of 1957. At the meeting of department heads held on the same date, plans were formulated to activate the chapter’s Employers’ Council, President Anthony J. Schwob. Mr. Peck was elected temporary chairman. The council, which will not operate as a grievance committee, will be made up of five members.

The various departments have been assigned to the council with the following assignments. One delegate and one alternate will be chosen from each. The following are the members, medical, allied, service workers, farm bureau and office employees.

The special sessions court officers will be called at a future date.

New York City

Congratulations to Joseph M. Aljol, a 26-year employee of the New York City Housing Authority, who was recently elected president of the Civil Service Employees Organization of Richmond County. Joe was elected by the delegates to the state conference.

New City

New York City

New York City

Congratulations to Joseph M. Aljol, a 26-year employee of the New York City Housing Authority, who was recently elected president of the Civil Service Employees Organization of Richmond County. Joe was elected by the delegates to the state conference.

New City

Benjamin Kramer, head of the Brooklyn BMU, was honored at a breakfast held January 13 at the Amsterdam Avenue Jewish Center, Brooklyn. The award was given by Rabbi Schacter, president of the United Synagogue of America, and rabbis of the Young Israel synagogues of Brooklyn.

The Brooklyn BMU chapter will hold its next monthly meeting on February 10 at 5 P.M. at Caesars Restaurant, Manhattan. All eligible officers are urged to attend.

Metropolitan Conference Meet

The Metropolitan New York Conference Civil Service Employees Association will hold its annual Conference meeting at the Hotel Statler, January 26 at 8 P.M.

Three renew awards.

James J. O’Connell, New York City Housing Authority, won a $500.00 award. Walter S. Pratt, John J. Bemis, and John J. Dwyer were also honored.

Promotion

The Brooklyn BMU chapter is also holding its annual meeting, set for January 31, at 5 P.M. at Caesars Restaurant, Manhattan. All eligible officers are urged to attend.

Metropolitan Conference Meet

The Metropolitan New York Conference Civil Service Employees Association will hold its annual Conference meeting at the Hotel Statler, January 26 at 8 P.M.

Three renew awards.

James J. O’Connell, New York City Housing Authority, won a $500.00 award. Walter S. Pratt, John J. Bemis, and John J. Dwyer were also honored.

Promotion

The Brooklyn BMU chapter is also holding its annual meeting, set for January 31, at 5 P.M. at Caesars Restaurant, Manhattan. All eligible officers are urged to attend.

Metropolitan Conference Meet

The Metropolitan New York Conference Civil Service Employees Association will hold its annual Conference meeting at the Hotel Statler, January 26 at 8 P.M.

Three renew awards.

James J. O’Connell, New York City Housing Authority, won a $500.00 award. Walter S. Pratt, John J. Bemis, and John J. Dwyer were also honored.

Promotion

The Brooklyn BMU chapter is also holding its annual meeting, set for January 31, at 5 P.M. at Caesars Restaurant, Manhattan. All eligible officers are urged to attend.

Metropolitan Conference Meet

The Metropolitan New York Conference Civil Service Employees Association will hold its annual Conference meeting at the Hotel Statler, January 26 at 8 P.M.

Three renew awards.

James J. O’Connell, New York City Housing Authority, won a $500.00 award. Walter S. Pratt, John J. Bemis, and John J. Dwyer were also honored.

Promotion

The Brooklyn BMU chapter is also holding its annual meeting, set for January 31, at 5 P.M. at Caesars Restaurant, Manhattan. All eligible officers are urged to attend.
Patrolman Study Aid

The following continues the serial publication of the questions and key answers in the last patrol-City. The written test will be held on Saturday, February 16.

26. A patrolman on duty but in uniform recognizes a stolen car parked outside of his patrol area. He notifies the radio operator of the car's make, model, and color. Of the following, the most practical course for the patrolman to follow is (A) Enter the area and immediately search for the car, (B) call the driver and ask him if he owns the car, (C) let the car sit there, (D) call the dispatcher to report the car, (E) proceed as the car is warm, indicating recent use.

29. The Police Department has purchased a new dinner radio with direct traffic at school crossings. The most important reason for this purchase is (A) to stimulate radio interest in police problems, (B) to dramatize the traffic safety problem, (C) that women are more likely to notice such cars, (D) that young school children have more confidence in women who are mothers of their playmates, (E) more women on regular patrol duty.

30. Of the following, the facts that make it most difficult to identify stolen cars is that (A) thieves frequently damage stolen cars, (B) many cars are similar in appearance, (C) thieves frequently disguise stolen cars (D) owners frequently don't report stolen cars which are covered by insurance, (E) the car owner may be out of town delaying the report.

32. When investigating a burglary, a patrolman should obtain as complete descriptions as possible of articles of value which were stolen, including details of whether or not describing stolen articles which are relatively worthless. This suggested procedure is (A) correct, (B) where the value to one person may be of great value to another, (C) where the police to concentrate on recovering the most valuable articles (D) poor, (E) makes it possible for the police to recover all stolen property, regardless of its worth.

33. At 10 A.M. on a regular school day, a patrolman notices a boy about 11 years old wandering in the school. When asked the reason, he is not in school, he replies that he attends school in another district and that he felt that morning. The patrolman then took the boy to the principal of the school. This method of handling the situation was (A) bad; the patrolman should have been aware of the boy's illness (B) good; the school authorities were aware of the problem (C) good; the juvenile officer would have the boy's name and address and could be given the necessary land office (D) good; seeing the truant boy escorted by a patrolman in uniform from (E) bad; the principal should not have been involved but could have helped in a truancy problem.

056. Requires background of experience and knowledge in the physical sciences equivalent to a B. S. degree, ability to integrate and synthesize knowledge in physics as well as interpret physical data and procedures of the Commission, including understanding the technical nature of applications in gas and related civic material and source materials.

Atomic Positions

(Continued from Page 21)

065. Requires a good general education, experience in the physical sciences equivalent to a B. S. degree in physics, ability to integrate and synthesize physical data, as well as interpret physical data and procedures of the Commission, including understanding the technical nature of applications in gas and related civic material and source materials.

The New Overland—1575. Improved circuits bring in every dream,出动s, sound, and clear, in French, German, Italian, and Spanish. $9,990-


The news that's happening to you

Here is the newspaper that tells you what is happening as it happens. Here is what is happening in the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

And you can do a favor for someone else too!

Help a friend who won't have a chance to work for the state the Federal government or some local unit of government service.

The price is $3.50. That brings him 52 issues of the Civil Service Leader. His subscription will find full job listings and let you know about civil service.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER

THE NEW FORM OF INSURANCE

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

Every Form of Insurance

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER
Newark State School

On December 12, 130 members of the CSEA attended the annual Newark State College election the V.F.W. rooms. Dinner was served, followed by the election of officers. Gifts were then exchanged, and the gift exchange included Mr. Frank Herre, director, Mr. Robert Holley and Mr. and Mrs. Archie Graham, chairman of the grievance committee with the following gifts: John Rowell, Mrs. Elizabeth, J. Bruce Lamb, Peter Landruff, Donald Osborn, Mrs. Doris Frohlich, Gertrude Nicholas, Frances How- ard, and others. The gift exchange was con- tinued in New York City.

Mr. Tapper also reported that the Association committee met with the members of the Commissioner of Welfare group in December. The report indicated that legislation will be introduced in the coming year to raise salaries in the social welfare field. The plan is for a 99% increase under the Retirement Plan.

Mr. Tapper also presented the nominating committee's report. Members were elected to the committee, and the district board's list would soon be distributed and the final board for the new year will be appointed before January 15.

The annual meeting will be held January 24 at the Purcell Hotel. It is hoped that no one will be out of town for the meeting.

Brooklyn State Hospital

Brooklyn State Hospital chapter held an election of officers to the family of Dr. Anna Marie Agnew on December 12. Dr. Arthur was one of the county's first workers in the hospital, and was associated with the hospital from 1903-1930. She was educated in the school for nurses for a number of years and was one of the first graduates. She received a certificate of excellence from the Medical Society with a certificate marking her as the first woman nurse. She was also a member of the New York State Hospital Association. Dr. Agnew will always be remembered for her excellent service to the community, both to patients and nurses.

The chapter appointed a nominating committee for election of officers on February 1, 1957. Mrs. Stanley Murphy, chairman, Gils Peppe, Russell Williams, Edward Brittain, Muriel Jones, and James Diamond. All members interested in making nominations should contact the nominating committee.

Mrs. Emig Nunes wishes to think the CSEA chapter and all the nurses for making her Christmas a happy one.

Reopening of Blue Grass has been postponed until the chapter will inform all members of the time and place.

Social Security

On December 12, the Board of Directors of the Social Security Association met at the Niagara Falls Hotel.

Walter Bartholomew, reelected as president of Industry chapter, and continuing in that position, appointed Mr. John Moe as chairman of the Local Activities Committee.

Mr. Moe has been appointed chairman of the Local Activities Committee.

At the annual Farm Conference in Albany, the Department of Agriculture and Markets' annual program for the coming year was presented.

Word from sick boy, Clyde Brine- nell is back on the job after sur- gery and a long convalescence; to his parents; Mrs. Eleanor DeFreeze and Mrs. E. Tillman, who have retired from the office force; Robert M. Mann, new baker.

George Jacobs and William Dickson attended a banquet in Al- bany January 8 on reclassification of New York State employees.

Social Security

On December 12, the Board of Directors of the Social Security Association met at the Niagara Falls Hotel.

Walter Bartholomew, reelected as president of Industry chapter, and continuing in that position, appointed Mr. John Moe as chairman of the Local Activities Committee.

Mr. Moe has been appointed chairman of the Local Activities Committee.

At the annual Farm Conference in Albany, the Department of Agriculture and Markets' annual program for the coming year was presented.

Word from sick boy, Clyde Brine- nell is back on the job after sur- gery and a long convalescence; to his parents; Mrs. Eleanor DeFreeze and Mrs. E. Tillman, who have retired from the office force; Robert M. Mann, new baker.

George Jacobs and William Dickson attended a banquet in Al- bany January 8 on reclassification of New York State employees.

Social Security

On December 12, the Board of Directors of the Social Security Association met at the Niagara Falls Hotel.

Walter Bartholomew, reelected as president of Industry chapter, and continuing in that position, appointed Mr. John Moe as chairman of the Local Activities Committee.

Mr. Moe has been appointed chairman of the Local Activities Committee.

At the annual Farm Conference in Albany, the Department of Agriculture and Markets' annual program for the coming year was presented.

Word from sick boy, Clyde Brine- nell is back on the job after sur- gery and a long convalescence; to his parents; Mrs. Eleanor DeFreeze and Mrs. E. Tillman, who have retired from the office force; Robert M. Mann, new baker.

George Jacobs and William Dickson attended a banquet in Al- bany January 8 on reclassification of New York State employees.