Kelly Gets Assurances
Maintenance Tax Claims
Will Be Speeded by U.S.

Employees in the U.S. Internal Revenue Department's Upper Manhattan District who have had trouble obtaining refunds of Federal taxes paid on maintenance for the years 1952 and 1953 should be having in regard to claims made for a refund with the Upper Manhattan District.

Claims To Be Honored
"It was agreed at that meeting the U.S. Internal Revenue District will honor claims for a refund when a certificate is furnished to the effect that the maintenance was required to be furnished by the employer. We were further informed that at that meeting any taxpayer who received letters proposing rejection of their claims, where such letters were dated before February 20, need not reply to such letters and may await further communications from the taxing authorities. However, with respect to letters, dated after February 20, taxpayers should be prepared to reply to such communications."

"We hope and expect that as a result of this meeting the processing of the balance of the claims for refund in the Upper Manhattan District will proceed much more rapidly than they have in the past."

CSEA Names
Albright As Asst. Counsel

John F. Powers, President of the Civil Service Employees Association, announced the assignment of Harry W. Albright, Jr., of the firm of DeGraff, Foy, Conway and Holt-Harris, as Assistant Counsel of the Civil Service Employees Association. Mr. Albright will assist John J. Kelly, Jr., the development of the Association legal work.

Higher Grade For Boy
Supervisors Is Approved By Classification Dept.

The Division of Classification and Compensation announced recently its determination that the position of Boys' Supervisor should be reallocated from Grade 7 to Grade 8 and the new minimum wage would be $1,070.

The determination is subject to Budget approval.

Both the Civil Service Employees Association and the Social Welfare Department had been pressing for this needed change ever since the final determinations were made by the Classification and Compensation Appeals Board in April 1956.

Lump Sum Is Anticipated
For Reallocation Purposes

ALBANY, March 4 — Legislation to provide an estimated $17,000,000 pay raise for state workers under Republican sponsorship is expected to be ready for introduction this week, The Leader has learned.

In addition to the scheduled pay plan, it is anticipated that a lump sum will be provided to reallocate positions now critically underpaid. Thus, some workers may be reallocated to a higher grade than they hold at present.

The program — announced dramatically prior to the annual dinner of the Civil Service Employees Association in Albany February 21 — also includes a reduction in the work week for institutional employees from 44 to 42 hours, with no loss in pay.

The final decision by Republican legislative leaders to raise state salaries and reduce the work week came after conferences with CSEA representatives.

At the conferences, it was accepted as a guiding policy that the increase be a "graduated" one which would assist the State in competing with private industry for personnel.

Because of the critical shortages in certain scientific and professional groups, the GOP sponsored raise will provide a larger increase for those employees.

Grade Minimum Maximum Raise
1 $1,010 $1,070 $60
2 $1,050 $1,110 $60
3 $1,070 $1,130 $60
4 $1,090 $1,150 $60
5 $1,110 $1,170 $60
6 $1,130 $1,190 $60
7 $1,150 $1,210 $60
8 $1,170 $1,230 $60
9 $1,190 $1,250 $60
10 $1,210 $1,270 $60
11 $1,230 $1,290 $60
12 $1,250 $1,310 $60
13 $1,270 $1,330 $60
14 $1,290 $1,350 $60
15 $1,310 $1,370 $60
16 $1,330 $1,390 $60
17 $1,350 $1,410 $60
18 $1,370 $1,430 $60
19 $1,390 $1,450 $60
20 $1,410 $1,490 $60
21 $1,430 $1,510 $60
22 $1,450 $1,530 $60
23 $1,470 $1,550 $60
24 $1,490 $1,570 $60
25 $1,510 $1,590 $60
26 $1,530 $1,610 $60
27 $1,550 $1,630 $60
28 $1,570 $1,650 $60
29 $1,590 $1,670 $60
30 $1,610 $1,690 $60
31 $1,630 $1,710 $60
32 $1,650 $1,730 $60
33 $1,670 $1,750 $60
34 $1,690 $1,770 $60
35 $1,710 $1,790 $60
36 $1,730 $1,810 $60
37 $1,750 $1,830 $60
38 $1,770 $1,850 $60
39 $1,790 $1,870 $60

Step Toward 40-Hour Week

Percentages were last year's increase gave the greatest boost to the lower grades. The GOP plan determines what increase to equate the boost in the upper grades, which is why the overall increase for the two years will average about 13 per cent for all grades.

Another important step, of course, is the reduction in work hours, with no loss in pay, which will bring institutional employees to the doorstep of the long-sought 40-hour week.
Correction Officers, Matrons, And Hospital Attendants Are Needed by the State

Nature of Duties

The positions involve custodial work with the inmates of Department of Correction institutions. Vacancies for men are expected in Auburn, Elmira, Dannemora, Osconica, Greene Haven, Woodbourne, Naugatuck, Ossining, Attica, and Clinton. Women will fill vacancies at Al- bany State Training School, Orange County; Westfield State Farm, Westchester County; and Manhattan State Hospital, near Beacon.

Applications should be made to the New York City Civil Service Commission for the position of correction officer. Candidates should be high school graduates in good physical condition. Correction matron candidates may substitute for high school graduation one year of experience in positions involving the supervision of women such as foreman, recreation leader, housemother, or guidance counselor.

State income tax aides have been assigned to temporary headquarters in 14 communities of the New York-Brooklyn districts to help taxpayers during the coming weeks with their State income tax returns for 1956, due April 15. Commissioner of Taxation and Finance George M. Bragalini made the announcement.

In addition, taxpayer assistance will also be given throughout the collection period at district tax offices, 86 Crozet Street, Manhattan, and 1290 Schermerhorn Street, Brooklyn.

The Bureau urged those who seek assistance to bring full records covering income, deductions and other pertinent data.

Single persons who had net income and not capital gain of $1,000 or more last year, and married couples who had joint net income and net capital gain of $2,500 or more, must file State tax returns for 1956 by April 15. The following schedule shows when and where State help will be available in two districts:

**NEW YORK DISTRICT**

Bronx—Bronx Borough Hall, Thursday through Sunday, March 24 through April 15.

Middletown—City Hall, March 16 through March 29.

Mount Vernon—City Hall, Room 113, March 24 through March 29.

Newburgh—242 Grand Street, March 4 through April 15.

New Rochelle—City Hall, Council Chambers, March 15.

Port Chester—110 Willett Avenue, March 18 and 25.

Port Jefferson—City Hall, March 26 through March 29.

St. George, Staten Island—Borough Hall, Room 150, March 26 through April 15.

White Plains—Court House, Main Floor, March 4 through April 15.

**BROOKLYN DISTRICT**

Jamaica—office of the Motor Vehicle Bureau, 86-41 Stedman Boulevard, now through April 15, 9 A.M. to 5 P.M. weekdays.

Mineola—Motor Vehicle Bureau, New Administrative Building, April 1 through April 15, 9 A.M. to 5 P.M. weekdays.

Patchogue—Motor Vehicle Bureau, 25 Left Street, April 1 through April 15, 9 A.M. to 5 P.M. weekdays.

Riverhead—Supervisor's Office, County Court House, April 8 through April 15, 9 A.M. to 5 P.M. weekdays.

**PROBATION OFFICER TEST**

Seven candidates were called to the New York City open-competitive test for probation officer on Saturday, March 2.

**CIVIL SERVICE LEADER**

Tuesday, March 5, 1957

The Civil Service Employees Association held its 47th annual dinner at the DeWitt Clinton Hotel in Albany and the event was attended by prominent figures in state government, headed by Governor Averell Harriman, for left. Also at the head table in this picture are John F. Powers, president the CSEA; Mrs. Powers, Sen. Austin Erwin, chairman of the State Senate Finance Committee and Civil Service Commissioner Mary Goode Kratz.

**ANTIOQUES SHOW**

March 11 thru March 17

MADISON SQUARE GARDEN

Brace or Buy Within Your Budget Antique Furniture, Jewelry, Lamps, China etc, Special Exhibitions of Time Pieces, Armes, Tools

Daily 11 A.M. to 11 P.M. Sunday 11 A.M. to 7 P.M. Admission $1.50 including tax.
CIVIL SERVICE LEADER

ALBANY, March 4—Cost estimates for the proposed state health insurance program for state employees are due to be submitted to the State by March 25.

Civil Service Commissioner and Chairman of the Temporary Health Insurance Board Alexander A. Falk has announced that details of the proposed plan will be sent to more than 50 insurance companies.

The three parts cover hospitalization, basic medical and surgical care, and major medical benefits.

Commissioner Falk said that the insurance underwriters after receiving the insurance board's selection, will participate in the proposed state pay raise for state employees and their salary case as soon as the contracts are signed.

Specifications

For schedules for medical and surgical services, radiation therapy and electrical services, tables giving information on such group characteristics as age, sex, marital status and salary levels, instructions for submitting forms, and questions on such matters as the percentage of premium or subscription charges to be retained by the underwriter for administrative purposes were included with the specifications.

Department officials said the complete packet of materials ran to 170 pages. It was put together in final form by the Department of Civil Service following approval of the specifications on Feb. 4.

Complex Plan

Mr. Falk said that the plan was complex, partly due to the wide-spread work locations of the nearly 90,000 state employees and partly because of the comprehensiveness of the coverage sought.

The coverage provided will be available to dependents as well as employees. Both will continue to be eligible to participate in the plan after they retire.

Binghamton Credit Union Gives Dividend

The Employees Federal Credit Union of Binghamton State Hospital declared a dividend of 4.2 percent at its annual meeting January 22 in the Clavin Building, Binghamton, U. Y.

The treasurer's report revealed a membership of 629 for 1956. As of December 31, 1956, the share balance of the union was $352,784; the loan balance, $188,162; assets, $355,892.

Life Insurance annuities, it was reported, would be continued for 1957.

Ralph Hapfa is president of the union; Carl Smiric, vice president; and William Carter, treasurer.

The board of directors consists of Grace A. Lord, Leslie Newton, Helen E. McAndrews and Mrs. B. Eastwood.

Dr. Tolman's Death Called Great Loss to Public Aides

John F. Powers, president of the Civil Service Employees' Association, in commenting on the death of Dr. Frank L. Tolman, said: "Dr. Tolman's death will be a great loss to all the public employees in New York State. For so many years, until very recently, he had given himself unstintingly, in and out of public service, to the solution of employees' problems. He has left the employees a rich heritage of personal benefits. "Through counsel and personal guidance, he has been so successful in bringing to the attention of the Legislature and the public, and his aid has been so effective in solving, and making all the needs of whatever strength the Association may have in its membership, and he has contributed so much.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in its future, it is a great gain and a devoted and important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.

"As President, and after his retirement from public service, as counselor, he freely shared precious hours, days and nights in his needs. Whatever strength the Association may have in the future, it is a great gain and an important factor in its development. He was never an inactive member.
eral employees whose classification, if their agency rules that through no fault of their own reduces their pay rate, the Com-
mission’s decision is of the first 15 grades of the Classification Act of 1893, as amended. The "safety rate" is not pre-

duced by the employee or by the agency. For the Commission’s Board of


to appeal to the Commission. The employee may appeal to the Commission. The employee’s appeal must include reasons why the agency’s deci-
sion is not eligible for the sal-

sion under section 14 of the Vet-

irons. Joint Appeals Possible

reclassification or experience required.

ning date).

rants, various City depart-

sions, First term employment. It is essential-

siderable status in the Federal

classification or experience required.

recounts the benefits that there is no at least major change in the employee’s duties during the two-year period imme-

date-on completion of the filing. If the change oc-
curred before the two-year period,

sations. They are available to men and

UFA Gives View on Social Security

The following is a tentative list of State open-competitive ex-
aminations scheduled for May and June. Examination numbers, titles, and starting and maximum salaries are shown.

1986. ASSISTANT PLANNING ENGINEER, $3,950-$5,200. Exam May 25. Applications open on Monday, May 18, and close on Friday, May 24. 6021. Assistant planning engineer, $3,950-$5,200 (open to any qualified cit-
en). 6437. Assistant engineer (planning engineer), $3,950-$5,200 (open to any qualified citizen)

There’s No Place Like Home

There’s No Place Like Home... for Accidents. Statistics show that accidents occurring at home are numerous. The best solution for you is to own the C.S.E.A.’s special group plan of Accident and Health Insurance with the easy premium payment—Weekly Payroll Deduc-
tions. This plan was created for members of the C.S.E.A. and will pay $3,000 to $6,000 to any employee for the security of knowing they have a fine plan and will get service when they need it.

Underwritten by The Travelers Ins. Co. Hartford, Conn.

At $39.00 a month, you get:

90 days’ income replacement

75% cost sharing

No deductibles on certain claims

No medical examination

20 other valuable features

For information, write:

The Travelers Ins. Co.
150 Clinton Street
Schenectady, N.

IT’S YOUR PLAN, FOR YOU

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country. They are high as $60.00 a month to start. They are well paid in comparison with the same kind of Jobs in private Industry. There are many opportunities for men and women who have had some training in the Government.

But in order to get one of these jobs, you must pass a Civil Service test. The test is given only a few times a year, and as few as one out of five applicants passes. Anything you can do to increase your chances of passing is worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is not connected with the Govern-
mint.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY. You’ll get a booklet that shows you how you can qualify yourself to pass these tests. Don’t delay!

Franklin Institute, Dept. F.48
139 W. 42d St., N.Y. 18, N.Y.

Name

Age

Street

City

State

Zip

Coupon is valuable. Use it before you mislay it.
NOTABLES AT BROTHERHOOD LUNCHEON

Scene at the dais of the fourth annual State Employees Brotherhood Luncheon, held in the Cornish Arms Hotel, New York City. From le Ft, James Buccellato, president, Columbian Club; Tax Commissioner George M. Bragalini, recipient of the Benjamin Potecker Interfaith Award, and Judges Arthur DePhillips and Harold M. Stevens. More than 350 State employees attended.

NEW YORK STATE JOB OPENINGS

The State is now accepting applications for the following positions. All applicants and must have been State residents for at least one year, previous to submitting the examination date. Applicants interested in the following State Department of Civil Service positions should apply at 300 West 23rd St., N.Y. C. Room 2301, at 270 Broadway, New York City, corner of Chambers and Worth Streets.

10 Clerk Typist Jobs Open at VA Hospital
The Veterans' Administration Hospital, 488 First Avenue, New York City, needs 10 clerk-typists and stenographers, at $3,170 to $3,750 per annum. Applicants will take a three-hour written examination, which is a severe test of typing speed. Written answers should begin immediately to prepare for the physical examination, which is a severe test of Agility, Endurance, Strength and Stamina. The same exam will be given at each location and the lecture content, classroom quizzes and home study material will continue to be prepared by Dr. Vincent J. McLaughlin, Chairman of the course.

10024. INSTITUTIONAL EDUCATION SUPERVISOR (VOCATIONAL), Department of Correction, $4,800-$5,760. One vacancy, State Vocational Institution. Some experience required as for 5024, plus special training in educational teaching. (Friday, March 29).

10025. H.C.D ACTUARIAL CLERK, Insurance Department, $4,800-$6,000. One vacancy, Albany office. Permanent employment in the department as actuarial clerk for one year preceding the test date, April 27. (Friday, March 29).

10026. PRINCIPAL ACTUARIAL CLERK, Insurance Department, $4,800-$6,000. One vacancy, Albany office. Permanent employment in the department as actuarial clerk for one year preceding the test date, April 27. (Friday, March 29).

Visual Training of Candidates for PATROLMAN

ATTEND OUPEN CLASS

All who believe they passed the written exam after checking the published key answers should begin immediately to prepare for the physical examination, which is a severe test of Agility, Endurance, Strength and Stamina. Few that pass the exam first try to get a license in other fields. You may be called for the official test sooner than you expect. Training by expert instructors in Our Fully Equipped Facilities.

All who believe they passed the written exam should check the published key answers should begin immediately to prepare for the physical examination, which is a severe test of Agility, Endurance, Strength and Stamina. Few that pass the exam first try to get a license in other fields. You may be called for the official test sooner than you expect. Training by expert instructors in Our Fully Equipped Facilities.

EXAMINATION SOON—HUNDREDS OF APPOINTMENTS WILL BE MADE IN THE NEXT FOUR YEARS

The Veteran's Administration Fund, $3,170-$4,000. One vacancy. Home study book. One year for application after each examination. (Friday, April 12).

The State is now accepting applications for the following positions. All applicants must have been State residents for at least one year, previous to submitting the examination date. Applicants interested in the following State Department of Civil Service positions should apply at 300 West 23rd St., N.Y. C. Room 2301, at 270 Broadway, New York City, corner of Chambers and Worth Streets.

Post Office Clerk-Carrier

Exam to be held for Manhattan & Bronx Applicants need a bond. N. Y. City Residence is Not Required

$1.82 an Hour Increases To Start Up To $2.19 an Hour

For Full Information and Preparation Attend Our Opening Class

Wednesday, March 6th at 11:30 or 7:30 P.M.
At 115 East 15th St., Manhattan

These unable to attend Classes may purchase Our $3.50 Post HOME STUDY BOOK

The DELEHANTY INSTITUTE

PATROLMAN CANDIDATES who are Non-Graduates of High School

Should Prepare Now For

HIGH SCHOOL EQUIVALENCY EXAM CLASSES MEET 2 EVENINGS WEEKLY

ATTEND IN MANHATTAN OR JAMAICA

The DELEHANTY INSTITUTE

IMPORTANT NOTICE

To all N. Y. C. Employees in the Following Titles:

- Cashiers - Cashiers Assistants
- Department Library Aides - Messengers
- Office Appliance Operators - Process Servers
- Public Health Assistants - Stockroom Pushers
- Ticket Agents - Telephone Operators - Watchmen

At least 30 days before your New Line of Work begins, you should begin preparation for exams for Promotion to senior Clerk & Supervising Clerk

CLERK PROMOTION CLASSES

Now Being Conducted in 4 Boroughs

All Classes at 6 P. M. — on the Following Days

MANHATTAN . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . TUESDAYS
BRONX . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . TUESDAYS
BROOKLYN . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . WEDNESDAYS
QUEENS . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . THURSDAYS

The same lecture will be given at each location and the lecture content, classroom quizzes and home study material will continue to be prepared by Dr. Vincent J. McLaughlin, Chairman of the course.

MOTOR VEHICLE OPERATOR

EXAMINATION SOON—HUNDREDS OF APPOINTMENTS WILL BE MADE IN THE NEXT FOUR YEARS

NO LAY-OFFS — 40 HOUR WEEK
LIBERAL VACATION — SICK LEAVE

Starting salary $3,500 a year ($70 a week) with automatic increases until reaching $6,620 ($130 a week) at the end of 6 years. $500 more or $4,000 a year ($80 a week) if assigned to operating a truck.

Class Thurs., at 5:45 or 7:45 P.M. — 115 E. 15 St., Manhattan

PATROLMAN PHYSICAL TEST

All who believe they passed the written exam after checking the published key answers should begin immediately to prepare for the physical examination, which is a severe test of Agility, Endurance, Strength and Stamina. Few that pass the exam first try to get a license in other fields. You may be called for the official test sooner than you expect. Training by expert instructors in Our Fully Equipped Facilities.

CONVENIENT CLASSES—DAY & EVENING—MODERATE FEE

SANITATION MAN — $5,050 a Year

This salary after 3 years service — $4,150 to start.

EXCELLENT OPPORTUNITIES FOR PROMOTION TO ASST. FOREMAN, FOREMAN & DIST. SUPERINTENDENT

Mental & Physical Classes Day or Evening

Moderate Fee — Installments — Free Medical Exam.

INTENSIVE REVIEW COURSE FOR APPLICANTS FOR EXAMS FOR

CLERK — CITY AND STATE

In addition to class instruction, students will have the advantage of a written quiz at the session and will receive a model of valuable home study material covering all phases of the exams.

ATTEND CLASSES 3 DAYS A WEEK

Manhattan: TUES. & FRI.—9:30 or 7:30 P.M.
Jamaica: MON. & FRI.—9:30 or 7:30 P.M.
and also in MANHATTAN ONLY on SATURDAY 10:30 A.M. or 1:30 P.M.

THE VALUE OF PREPARATION

It would be virtually impossible to study for the preparation exams from the front of the book that will accompany an exam at a high level on an exam that tests your knowledge of your present position. Students attending Department study courses receive instruction in Our 4 preparations that is unique in New York. Students are trained to face the testing as it will be in the examination. These courses are the vehicle of changing their position. They are able to present the information in a way that is understood and interpreted quickly and in a way that is remembered.

CLASSES NOW MEETING

PROMOTION TO FIRE LIEUTENANT

Manhattan: WEDNESDAY — 10:30 A.M. or 7:30 P.M.
Jamaica: FRIDAY—10:30 A.M. or 7:30 P.M.

POLICE PROMOTION

Manhattan: WEDNESDAY—10:30 A.M. or 7:30 P.M.
Jamaica: FRIDAY—10:30 A.M. or 7:30 P.M.

TRANSPORT PATROLMAN

Manhattan: TUESDAY at 11:30 or 7:30 P.M.

PROMOTION TO DISTRICT SUPERINTENDENT

Manhattan: FRIDAY at 3:00 P.M. or 7:00 P.M.
Raise Must Be Granted

E ARLY IN the 1957 Legislature session, employees of New York State had reason to hope that the prospect of watching their financial situation worsen through lack of any proposals on salaries.

State workers became late in the hint that needed pay adjustments were being held up until an election year. The sound of their angry voices were heard throughout New York.

Now, however, Republican leaders in both houses of the Legislature have come forth with proposals for a $17,000,000 and $15,000,000,000 increase in state pay from the Public Employee Association.

Remarks at the Civil Service Employees Association's annual meeting, Jerry Finkelstein, Publisher of the New York Post, said, "The Republican program will not only be serving justice to its public workers but also will keep the difficult recruiting problem of the State from becoming more acute.

From the beginning of the session the Governor was aware of the administration's attitude toward the need for pay adjustment in the Legislature. The Republican program will not only be serving justice to its public workers but also will keep the difficult recruiting problem of the State from becoming more acute.

Promotions Looking Up

MANY EMPLOYEES who found much to admire in the Career and Salary Plan learned the lessened promotion opportunities. The new policy of not promoting unless there was a promotion job that has to be done, and distinguished from promotion also as a form of salary increase, was abandoned. Also, in some titles, previously existing promotion opportunities were eliminated, and nothing done to tone for this setback. Thus a definite damaging effect.

Now the New York City Civil Service Commission is about to vote promotion lines for senior clerk and technical director of the State. The decision is not to head the eligibles in the title of the position.

Unusual Sort

Arthur J. Brushe, since 1902 technical director of the State Building Code Commission, with the distinction of being 80 years and 10 months old, is an oddity in civil service.

First, it's odd, is it not, that a century has passed since the date of his birth? Secondly, is it not to be thought of the difficulties he has encountered in his career? And thirdly, is it not a fitting occasion to consider the factors which have contributed to his prolonged healthy life?

He is looking for no new job to keep him up to date with engineering techniques. He is looking for the next notice of a difficult examination.

As An Ex-Official

Fallek v. Falk. Petitioner, candidate in promotion exam to Captain (P.D.), sought to be marked as having passed Part II to have Part II rated by the Commission. Petitioner, candidate in promotion exam to Captain (P.D.) filed a complaint on June 2, 1956, and stated that the theory of a continuing coverage which was not applicable.

PROCEEDINGS INSTITUTED

Petitioner, candidate in promotion exam to Captain (P.D.) filed a complaint on June 2, 1956, and stated that the theory of a continuing coverage which was not applicable.

MRS. FOOTE GETS POST

ALBANY, March 4--Mrs. Georgia H. Poole of Batavia has just been appointed to the Board of Visitors for the New York State School for the Blind. Governor Nelson A. Rockefeller made the appointment to fill a vacancy caused by the exitation of the term of J. James Beach.

QUESTION, PLEASE

WHEN DOES a determination of the New York City Comptroller of a prevailing rate of wage take effect?

For those who filed Labor Law complaints, as of the date of such complaint, the rates in effect; otherwise prospectively only, from the date of the Comptroller's determination. The laborers have been paid under the Career and Salary Plan rates the maintenance men under an agreement, the last effective date of which has been held, rates being paid to the maintenance men.

WHEN THE CENSUS IS TAKEN

Those jobs are outside of civil service, and the increase in the number of vacancies will not necessarily go to the employees who are on the waiting lists.
Letters to the Editor

(Continued from Page 5)

Indicate a corresponding increase in benefits, and it must be re-

ommended that annuity costs can also rise.

Social Security also furnishes benefits not obtainable from any-

other source. In the case of an unmarried em-

ployee, Social Security also furnishes benefits, and this

includes a dependent parent in addition, there is the survivor

benefit for dependents, and this

a substantial increase in salary.

There is no evidence of bar-

tering that the Administration would be

ready Figures Cited

By the State's own studies, State salaries are 12 per cent low-

ters alone don't begin to tell the whole story, for the industrial

worker starting from scratch has made tremendous gains in fringe

benefits while the State employees' fringe benefits remained "as

satisfactory in our ranks.

A case in point is the institu-

tional worker who has two main

griles, low salaries and long

hours. The Administration reports that it has given the institutional employee "a shorter work-week and a higher salary grade which is none too high, plus the salary increase all State employ-

ees should get to bring them abreast of private workers.

Grounds of Satisfaction

Many of us are gratified that finally the Administration has

supported health insurance and Social Security, not that these

programs will be entirely financed by the State, since State employ-

ees will bear half the cost. Yet these measures do represent a

progressive step; for which we have fought. However, fringe

benefits alone will not pay our bills. Only a decent salary sched-

ule—and an escalator clause—will enable us to keep pace with inflationary prices.

The people of this state want first-class service. Can they and

should they pay for it? In the industrial worker benefits, and is entitled to, is a 40-hour

week at the same salary grade, which is none too high, plus the salary increase all State employ-

ees should get to bring them abreast of private workers.

Grounds of Satisfaction

Many of us are gratified that finally the Administration has

supported health insurance and Social Security, not that these

programs will be entirely financed by the State, since State employ-

ees will bear half the cost. Yet these measures do represent a

progressive step; for which we have fought. However, fringe

benefits alone will not pay our bills. Only a decent salary sched-

ule—and an escalator clause—will enable us to keep pace with inflationary prices.

The people of this state want first-class service. Can they and

should they pay for it? In the

richest state in the richest
country in the world—in its most
inflationary period—in a State
whose budget for 1957 is $10 bil-

lion, 600 million dollars—where the

wages of industrial workers are the

highest on the planet—we think the State itself

can afford to pay and should pay.

SAMUEL GROSSFIELD

Chairman, Legislative

Committee,

Rochester Chapter, Civil

Service Employees As-

sociation.

Now At J. Eis & Sons

The New Award Winning

"CUSTOM LOOK"

REFRIGERATOR

New 1957

PHILCO

Super Marketer

REFRIGERATOR-FREEZER

FULL SIZE 3.1 cu. ft.

HOME FREEZER BELOW

FULL SIZE 3.5 cu. ft.

REFRIGERATOR AND FREEZER

13.6 cu. ft. TOTAL

CAPACITY ALL-IN-ONE

CABINET ONLY 31 1/2" WIDE

Huge Trade In

Allowance

Exclusive 33° Meat Locker

Keeps meats fresh days longer without freezing with ideal storage conditions recommend-

ed by the National Livestock and Meat Board.

® Wide 177 lb. Zero Frost

® Slide-Out Freezer Basket

® West High, Pull-Down

® Automatic Defrost

® Vegetable Crisper

® Two Pull-Out Shelves

® New Southern Interfer

From As Low As $189.95

NEW SUPER MARKETER "CUSTOM LOOK"

NOW IN ALL 1957 PHILCO REFRIGERATORS FROM J. Eis & Sons

105-07 FIRST AVENUE, N. Y. C.

(Ext. 6th and 7th Streets)

GR. 5-2325-6-7-8

TRAVEL

"Vacations Beyond Your Dreams . . . Yet Within Your Means"

SPECIAL LOW RATES

to CIVIL SERVICE EMPLOYEES

Package Vacation Trips & Tours

Hikes on Tipping, Clothing, etc.

Free Information & Brochure

ALL TRAVEL at NO EXTRA COST

Open Travels

A
t

Travel Inc.

98-09 Atlantic Ave

Woodhaven, N. Y.

VI-6-610

AGENCY COPHSREI

TRAVEL BUREAU

TOURS • TRIPS • CRUISES • AIR • STEAMSHIP

GROUP DISCOUNTS

222 Westchester Ave. Bronx

DA-3-2120

TRAVELING ALONE?

We will offer the NATURE MAN or WORK

Economical service for the less

fumbling traveler. These

trips cover Europe, South America, Mexico,

Central America, Hawaii, Alaska, Japan,

South Pacific and Around the

Globe. Ask for Appointment

Kellerbrooke Travel Service Inc.

473 Fifth Ave. New York 17, N. Y.

PERSONALIZED TOURS

For Civil Service Employees

Budget Vacations

Hostayme Tours, Package Tours

Mercerelle Travel Agency

327 Court St. Blynn.

10-5295
The Board of U.S. Civil Service Examiners, Mitchell Air Force Base, Hempstead, is accepting applications until Monday, March 29 for various office jobs and aircraft specialists and until Wednesday, March 31 for telephone operators on telephone 8, 9, 10, 11, 12. Applications for GS-2: $2,960 to start, and GS-3: $3,175 to $3,415. The phone job is GS-2, $2,960 to start; GS-3, $3,175-$3,415. The phone job is covered by Exam. No. 2-46-2 (77).

Where to Apply

All the technical jobs are at Mitchell or Suffolk Air Bases. For all of the jobs listed, apply to the Board of Civil Service Examiners, Mitchell Air Force Base, Hempstead, N.Y. Mention title and serial number of examination.

For any of the jobs listed above, apply to the Board of Civil Service Examiners, Mitchell Air Force Base, Hempstead, N.Y., for detailed information.

Attention Insurance Broker

Becker Insurance Agency

General Insurance Underwriters

Alexander A. Becker, Agent

200 Broadway

2 2-11 A. M.

Holly Communion

Wednesday, March 15

St. Peter's Episcopal Church

John P. Crowe, Rector

Attention Insurance Broker

Becker Insurance Agency

General Insurance Underwriters

Alexander A. Becker, Agent

200 Broadway

2 2-11 A. M.

Holly Communion

Wednesday, March 15

St. Peter's Episcopal Church

John P. Crowe, Rector

Tenants have their say in the LEADER's Comment column. Send letters to Editor, The LEADER, 7 East Main Street, New London, Conn.

READER'S INQUIRY

Do Dieting and Exercise Help You Live Longer?

By H. Nelson Kimbrough

Department of Nutrition

University of Washington

The LEADER, March 2, 1957

READER'S INQUIRY

Do Dieting and Exercise Help You Live Longer?

By H. Nelson Kimbrough

Department of Nutrition

University of Washington

The LEADER, March 2, 1957
GENERAL ELECTRIC—First in Portable TV Sales, Announces a New Trio of “Take-it-with-you” Models!

ALL NEW 1957 PORTABLE TV
The Perfect EXTRA Set for Him, for Her, for Them!

NOW priced as low as
$99 95

Model 97

The perfect EXTRA set! Truly portable TV with console quality viewing, yet so light in weight! Compact, low-in-cost, full performance models. No quality has been sacrificed to “travel-ize” these 1957 G-E models. They belong anywhere, will go anywhere—indoors, outdoors, all around the house.

Compare!
- For its screen size, “lightest weight TV... check and see!”
- ALUMINIZED TUBE & DARK SAFETY WINDOW assure brighter and sharper pictures.
- DYNAPOWER SPEAKER for clear, lasting tone quality

NEW G-E FAMILY PORTABLE TV
144 SQUARE INCHES OF VIEWABLE AREA
Models 17T025 and 17T026
and only 32 lbs.
$149 95

NEW G-E COMPANION TV
96 SQUARE INCHES OF VIEWABLE AREA
Models 17T024 and 17T023
and only 26 lbs.
$129 95

NEW G-E PERSONAL PORTABLE TV
40 SQUARE INCHES OF VIEWABLE AREA
Weighs less than 13½ lbs.
$99 95

G-E Aluminum Cabinets make “LIGHTEST WEIGHT TV... just check and you'll see!”

FULL YEAR SERVICE CONTRACT (optional)
12 months written warranty on all parts, picture tube and after repair at G-E Service Depots located in the metropolitan area. This option is available only at points where following the Service Contract, only $14 95

Distributor’s Suggested Retail Price Includes Federal Sales Tax

Carry One Home Tomorrow! Buy the New G-E TV Portables at Any of These Authorized G-E-TV Dealers... Be Sure to Get the Factory Service Contract!

GENERAL ELECTRIC
65 Second Avenue, New York, N. Y.

TELEVISION • RADIOS • CAMERAS • FREEZERS

NEW DEAL RADIO

GR 5-6100
HARRIMAN NOMINATES TWO TO VISITORS' BOARDS

ALBANY, March 4—Governor Harriman has nominated two state residents for terms on the Board of Visitors of two state institutions.

Named were the Reverend John T. Haslup of New York City, to the board of Westfield State Farm, and Clark R. Payne of Wolcott, to the board of Newark State Schol.

HARRIMAN NOMINATES TWO TO VISITORS' BOARDS

T. Halpin of New York City, to the board of Visitors of two state institutions.

Farm, and Clark R. Payne of Wolcott, to the board of Westfield State Farm, and Clark R. Payne of Wolcott, to the board of Newark State Schol.

ALBANY, March 4—Governor Harriman has named the Reverend John T. Haslup of New York City, to the board of Westfield State Farm, and Clark R. Payne of Wolcott, to the board of Newark State Schol.

LEADER BOOKSTORE

97 Duane St., New York 7, N. Y.

Sara

Address

City

State

HELP WANTED — MALE

PART-TIME. New business, opportunity. Immediate income. No interest, ideal husband & wife team. UNLversity 4-0350.

HELP WANTED

Male & Female

For jobs in better family or 4. 45 to $40 a week to your income. No extra expenses. Write for details. Hamilton & Co., 405 Madison Ave., New York 17, N. Y.

HOUSEHOLD SERVICES

Your name on laundry tape. New or on press at 17c for $1.00.

John Hayes, 806 Tallman, Syracuse 4, N. Y.

HELP WANTED

Male or Female

MOTION BOARD OPERATOR & COPYIST 8 to 11 a.m., 1 to 4 p.m. daily. WA 9-8107.

ROEBLING, Inc.

155 EAST 44TH STREET, NEW YORK 17, N. Y.

Bet. Lexington & 3rd Ave. Murray Hill 2-4441

Was ever a cart so handy

... or a party so easy!

COSCO

Tray Cart

$15.95

- An extra work surface, an extra storage unit, a handsome serving cart... in one! 29 1/2" high, 11.5" x 18". Chrome legs. Chromized or black legs. Cordura wood-grain finish in four colors. Come in and get yours today.

S...SEE THESE OTHER FAVORITES

Deep Leaf Cart

Knob

Utility Table

20.95

10.95

CIVIL SERVICE LEADER

Tuesday, March 5, 1957

CIVIL SERVICE LEADER

Tuesday, March 5, 1957

10.95

ROEBLING, Inc.

155 EAST 44TH STREET, NEW YORK 17, N. Y.

Bet. Lexington & 3rd Ave. Murray Hill 2-4441

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 1, N. Y.
Attention Civil Service Employees Only!
Now for the first time Civil Service employees can own a '57 FORD
with NO MONEY DOWN-3 YEARS TO PAY
We will have your credit checked and cleared in 2 days. No gimmicks, no red tape. This plan has been worked out for Civil Service employees only and does not apply to the general public. All cars at substantial discounts! HIGHEST TRADE-IN ALLOWANCES BRING IDENTIFICATION For Post Action Call GE 6-9186 "IN THE HEART OF BAY RIDGE"

EAST SIDE CHEVROLET

SAVING MONEY
BUY YOUR NEW OR USED
IN A GROUP
For FREE Information
Fill in and mail this coupon to:
Automobile Editor, Civil Service Leader,
97 Dunne Street, N. Y. 7, N. Y.

Date
Kindly advise how I can buy my car in a group and save.
It is understood that I am not obligated in any way.

Car desired 

New (Used)

Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

Right Now You Can Make a Fine Deal On A '57 CHEVROLET

Thousands of civil service employees know that "East Side" has always offered them special service, special attention, special consideration. Before you buy check our:
• PRICES!
• LIBERAL TRADE-INS!
• TAILORED-TO-SUIT TERMS!

EAST SIDE CHEVROLET

SPECIAL ATTENTION TO CIVIL SERVICE EMPLOYEES

FOR FREE INFORMATION

Model

It is understood that I am not obligated in any way.

any automotive merchants. This is a service exclusively for the Civil Service Leaders do not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

How to Build an Igloo

The other day I got to wondering what I'd do if someone came up to me and said: "Build me an igloo." This is a very unlikely question since none of my friends are Eskimos, but it's wise to be prepared.

I suppose I'd get a big heap of snow and pat it into a kind of igloo shape and then scoop it out... No, I'd get blocks of ice and pile them up...

If you know how to build an igloo, it might be a wise step to take. You can practically eliminate heating bills. The igloo, you see, has one of the most inexpensive heating systems in the world. It runs on body heat and a small solar-ice lamp. The thick snow dome keeps the heat in and the entrance slopes down through the igloo floor and up again outside, so heat can't escape. (But I'd check the plans before going ahead.)

A thick layer of ice or snow is good insulation—that's why the igloo keeps warm. I'm not suggesting that you pack your attic roof and ceiling with ice inches thick) and save up to 15% on your fuel bills.

For more ideas, send for Con Edison's free copy of "9 Tips to Save Heating Dollars," Write Con Edison, 4 Irving Place, Room 633, New York 3, N. Y.

AUTHORISED LENDERS

MANUFACTURERS

1120 Coney Island Ave.

337 E. 149th Street
City Gets Time To Appeal Parks Promotion Case

New York City was given time to appeal from the decision of Supreme Court Justice H. J. Foley. Palermo, the judge, said that he would allow the city to appeal from the decision of the Supreme Court. The city's order, he said, would be reversed.

Coleman and J. W. M. St. John, who were serving as special counsel for the city, had the case dismissed by the judge. The city's order, he said, would be reversed.

Signature of a contract by which the city purchased a new building for the Department of Parks without competition was illegal. The city's order, he said, would be reversed.

The successful petitioners, said William Tooley, to director of mechanical equipment, and Theodore Biagaw, to assist borough director; Edward Brady, to director of golf courses; Harold P. McManus, Lee Starr, to director of parks; Israel Haas, to director of mechanical equipment.

Harold P. McManus, Lee Starr, to director of parks; Israel Haas, to director of mechanical equipment; and Theodore Biagaw, to assist borough director; Edward Brady, to director of golf courses; Harold P. McManus, Lee Starr, to director of parks; Israel Haas, to director of mechanical equipment.
TWO FRIENDS AT EASE

EMPLOYEE NEWS

Brooklyn State

The next meeting of the Psychiatric Nurses at Brooklyn Hospital will be held on Thursday, March 7. The topic will be "Religion and Psychiatric Nursing." The meeting will be followed by a dinner meeting of the Association in Albany.

CIVIL SERVICE LEADER

Wednesday, May 3, 1945

NEW YORK

RESEARCH REPORT

BY HERBY GALPIN

Recruitment Answer

The salary committee of the Civil Service Employees Association, because of the timeliness of events—such as the fall delegates' meetings—must make its recommendations months in advance. This necessitates projection, even an imaginative one. The projection is clear. As the months passed since the salary committee made its recommendations, the upward trend that this tabulation is designed to measure continued. Average hourly factory earnings that stood at $1.28 in the late summer reached an average of $1.55 at the beginning of the year. Average weekly earnings in the construction trades are more than $114. To the state and private wage earners the answer is clear: Meet the Market.

State and Industry

In the building trades, union bricklayers in New York City recently received an increase of 20 cents an hour for the past 12 months. Plasterers in Rochester get $3.51, plumbers in Buffalo, $3.35; laborers in Rensselaer, $1.11; electricians, $1.35. Like the State, the Market is in competition with these rates.

As we have made inquiry into what levels of special occupational groups we are attack the pronounced defense effort on State and private wages. We are a long way from the days of Adam Smith and his "free market" in which wages were set by market conditions, by cus-toms, by price control, etc. But by and large, the labor market remains relatively free in an economic sense. In a free market, communica-tion among workers and employers, supply and demand, wages of clerical and professional personnel stand at nearly 50 percent higher than in 1941-49. The Consumer Price Index throughout 1956 steadily marched upwards and is still greater than in 1941-49.

State and Industry

In the building trades, union bricklayers in New York City recently received an increase of 20 cents an hour for the past 12 months. Plasterers in Rochester get $3.51, plumbers in Buffalo, $3.35; laborers in Rensselaer, $1.11; electricians, $1.35. Like the State, the Market is in competition with these rates.

As we have made inquiry into what levels of special occupational groups we are attack the pronounced defense effort on State and private wages. We are a long way from the days of Adam Smith and his "free market" in which wages were set by market conditions, by cus-toms, by price control, etc. But by and large, the labor market remains relatively free in an economic sense. In a free market, communica-tion among workers and employers, supply and demand, wages of clerical and professional personnel stand at nearly 50 percent higher than in 1941-49. The Consumer Price Index throughout 1956 steadily marched upwards and is still greater than in 1941-49.

State and Industry

In the building trades, union bricklayers in New York City recently received an increase of 20 cents an hour for the past 12 months. Plasterers in Rochester get $3.51, plumbers in Buffalo, $3.35; laborers in Rensselaer, $1.11; electricians, $1.35. Like the State, the Market is in competition with these rates.

As we have made inquiry into what levels of special occupational groups we are attack the pronounced defense effort on State and private wages. We are a long way from the days of Adam Smith and his "free market" in which wages were set by market conditions, by cus-toms, by price control, etc. But by and large, the labor market remains relatively free in an economic sense. In a free market, communica-tion among workers and employers, supply and demand, wages of clerical and professional personnel stand at nearly 50 percent higher than in 1941-49. The Consumer Price Index throughout 1956 steadily marched upwards and is still greater than in 1941-49.
Two Named To Welfare Posts

ALBANY, March 4—Governor Harriman has named a White Plains Businessman, the next of kin, and a official, "cnd (rreetng; "hep at  law  of  JOSEPH  MAYEROFF,  de-
damatlon  League,  was  appoint-
be admitted  to  probate  as  a  will  of  real
"hy  the  said  will  and  testament  should  not
nine hundred  and  flfty-seven.  at  half-past
Court  of  our  County  of  New  York  to  have
York,  hai  lately  a;>pUied  to  the  Surrogate's
at 5(16  West  End  Avenue,  the  City  of  New

EMERICH GETS UN POST
Herbert  Emerich  has  been
appointed  as  head  auditor  in  the  Department  of  the  United  Nations.

JBS  IN BROADCASTING
Apply  until  further  notice  for  jobs  as  broadcast  radio  and  re-
tening  technicians  with  the  Voice

Clerk  Exam  Study  Aid

The  following  concludes  the  questions  and  answers  in  the  last  clerk  test  held  by  New  York  City.  This  is  published  to  aid  can-
nor  in  the  new  test,  to  be  held  on  Saturday,  March  23,  applica-
tions  for  which  closed  recently  with  6,067  candidates.

Cope I
90. Among  the  persons  who  have  been  appointed  to  various  agen-
cies  are  John  Queen,  9  West  55th  Street,  Brooklyn;  Joseph  Blount,  2697  Durward  Road,  Bronx;  Lawrence  K.  Eberhart,  104  Bel-
surrogate,  Manhattan;  Reginald  L.  Darvay,  1475  Allerton  Drive,  and  Benjamin  Ledwith,  177  Green  Street,  Manhattan.

Cope II
Among  the  persons  who  have  been  appointed  to  various  agen-
cies  are  John  Queen,  9  West  55th  Street,  Brooklyn;  Joseph  Blount,  2697  Durward  Road,  Bronx;  Lawrence  K.  Eberhart,  104  Bel-
surrogate,  Manhattan;  Reginald  L.  Darvay,  1475  Allerton  Drive,  and  Benjamin  Ledwith,  177  Green  Street,  Manhattan.

This  tool  oppaan  only  on  genuine  COSCO  products.  Look  for  it  when  you  buy.
DELEGATES FROM ALL PARTS OF STATE ATTENDED ANNUAL DINNER

Schulz Heads Westchester Chapter

Richard T. Schulz, Westchester County Public Works Department, was elected president of the Westchester chapter, Civil Service Employees' Association. Elections were held on Thursday, February 28, at a joint meeting of officers, directors and representatives of the Westchester chapter and the Westchester County Competitive Civil Service Association in White Plains, N. Y.

Mr. Schulz is also an active member of the County Competitive Association.

Other Officers

Other officers elected were: Ms. Russo, Town of Greenburgh, 1st vice-president; John J. Breen, County Public Administration, 2nd vice-president; Philip F. Kosevich, School Districts, secretary; Eileen Kefler, County Public Welfare Accounting, treasurer, and Anthony Banko, County Park Commission, sergeant-at-arms. Elected to fill vacancies on the board of directors were: Claire Cottrell, County Public Works; Ann McCabe and Andrew J. Dowdell, County Health, and Dorothy Smith, County Probation.

The groups dined at Moby's Restaurant in White Plains. Mr. Dowdell was in charge of dinner arrangements. Guest speakers were: Henry Guppin, salary research analyst, and Charles Snyder, field representative for the CSEA.

Margaret Trotz, president of the County Competitive Association, welcomed the guests and departmental representatives.

The Leader's cameraman caught these scenes of delegates during the annual dinner, held recently in Albany. Earlier in the day they attended a special delegates meeting on affairs of the Civil Service Employees Association.

State Income Tax Examiners Form Society

Tax examiners of the State Income Tax Bureau in Albany have formed a new organization to promote better administration as well as the welfare of members, with Thomas Cornelson of Albany as its first president.

The organization, which will be known as the Society of New York State Income Tax Examiners, has already enlisted membership totaling 225 in the Albany area and plans an active program for the coming year.

Taxation and Finance Commissioner George M. Brahmali has given the organization his personal "blessings" and has assured officers of the group of the Department's interest and encouragement.

Program

Mr. Cornelson said the society's objectives are three-fold: To maintain and promote professional standards and conduct, knowledge and proficiency; to aid in efforts to aid in tax administration and procedures, and to protect and advance the interest and welfare of its members.

In addition to Mr. Cornelson, officers include: vice-presidents; Francis X. Maloney, Colonie; secretary, and Warren Brandice, Waterford, treasurer.

The following were elected representatives for each of the nine sections of the State Income Tax Bureau: William Hart, Troy; Louise Smith, Menands; Vivian H. Dowdell, Westerlo; Troy P. Nesoloski; Sue Longo, Cohoes; and Laura Rodrigues, Middletown.

President Cornelson has appointed the following committee chairman: public relations, Jack Cutler; finance, Charles A. Hower; legislation, John Cavanaugh; membership, Jeanette Silverman; constitution, John Warren, and vice-president, Mr. Cornelson.

Mr. Cornelson said that any employee of the Income Tax Bureau who has the permanent title of junior tax examiner, including all tax examiner civil service titles in the audit division of the Bureau, is eligible for membership in the new society.

Activities of Employees in State

New York City

The next monthly meeting of New York City chapter, CSEA, will be held on Thursday, March 7, at 6 p.m. in O'Keefe's Restaurant, 76 Diane Street, Manhattan.

The main item on the agenda will be a report of the tentative salary proposition for state employees. President Del Bendel urges all members to attend this important meeting.

St. Lawrence

At a general meeting of St. Lawrence chapter, CSEA, to be held at the Canton Court House on Tuesday, March 12 at 8 p.m., the group's public relations committee will present its recommendations for increasing membership, and the nominating committee will report on 1957 officer candidates.

Vernon A. Trapper, chapter vice president, will address the meeting on the current status of Association bills before the Legislature.

Invited to be present are the chairman of the St. Lawrence County Board of Supervisors and Finance Committee, Mayor Keyes of Ogdensburg, and Robert Simpson, president of the Ogdensburg Board of Education.

The chapter's nominating committee consists of Glenn W. Miller, chairman; Don L. Blackmon,secretary; and Raymond Keyes, treasurer.

The social relations committee is composed of Louis W. Paddock, chairman, Carl E. Burns, Dr. Robert Rozen, Walther R. King, Frederick Woodruff, Mr. Miller and Mary Manning.

Brain Waves Bring Cash

ALBANY, March 4—Edward D. Tice, Chairman of the New York State Employes' Merit Award Board reported that an increased number of Merit Awards are going to State employees whose suggestions improve work operations. Better work methods proposed by two employees brought each of them $50 awards and a third winner a $25 award.

The $50 awards went to Mrs. Helen Koefer of Bedford Hills, and to Mandel Schwartz, 20 Chestnut Street, Albany.

Mrs. Koefer, a clerk in the Department of Correction's Westfield State Farm, won her award for a payroll account posting device she designed for use as a guide in office handling pay and tax records. The tool, flexible, and adaptable to various schedules and conditions, will be adopted in many State offices because of its time-saving and accuracy achievement.

Mr. Schwartz, a pharmacist in the Department of Social Welfare, received his $50 award for a set of drug pricing charts he developed as an aid in computing prescription prices for recipients of public assistance. Welfare agency personnel and drug vendors, using the charts have found them valuable in eliminating many arithmetical computations.

A $25 award was granted to Grover C. Hamilton, Coventry, a light maintenance foreman in the Department of Public Works at Oxford, for a device he designed and installed upon spreaders of cinders and salt for highways. His safety suggestion not only permits trucks to spread the cinders or salt from the right side of the road rather than the middle of the road which is an unusual method of using the equipment.