Asn. Urges State Police Final Touches Being Put To GOP Pay Plan

ALBANY, March 11—In order to reduce the work week of State troopers from excesses that sometimes add up to 100 hours per week, the Civil Service Employees Association has appealed to the chairman of the Employees Retirement and Means Committee to include in the 1957 State budget an, allowance for more personnel in the Division of State Police.

In a letter to the chairman, the Hon. William Macdonald, John W. Powers, CSEA president, declared: “Our Association urges your committee to consider the request of the Governor for increased personnel in the Division of State Police.

All Need 48-Hour Week

“Last year there was enacted into law by your Legislature and the Governor a measure providing a 48-hour work-week in numerous State Departments, we call to your attention the fact that in our own Division of State Police, the troopers and their families, and a serious deterrent to our pride in their work. What's good for the municipal police must likewise apply to the State police, and our State government would be most inconsistent if steps were not taken presently to correct this situation. We call your attention to the 8-hour work-week arrangement of the State police.

Advantages City

“We trust that your committee will recognize that matter and institute in the budget the funds required to enable the employees involved and their families, and a serious deterrent to the prestige of the Department. In fact what is good for the municipal police must likewise apply to the State police, and our State government would be most inconsistent if steps were not taken promptly to correct this situation. We call your attention to the 8-hour work-week arrangement of the State police.

Organizing Troopers Under Way

ALBANY, March 11—The Civil Service Employees Association is conducting full cooperation with the State troopers' chapters throughout the State. Members of the K Troop will hold an organizational meeting in the near future in White Plains, N. Y.

Recently the nominating committee of the newly-formed Troop O chapter submitted names of candidates for officials in the following positions: President, Fred Sayres and Frank Appleton; president; Charles Busick and Arnold Bace; chairman; James Vann and Robert Bryan; second vice president; Raymond Koga and Roger Dorn, third vice president; William La Par and Hugh Cox, treasurer, and Raymond Rainsmier and Frank Reid, treasurer.

Ballots will be mailed to members on or about March 12. Election results will be announced at the next meeting, to be held on Wednesday, March 21, at CSEA headquarters, 841 E. Street, Albany.

There are now 311 members of Troop O chapter. Forty attended the group's organizational meeting.

Mrs. Haegney Retires

After 43 years of State Service, seven years of service at Roosevelt State Hospital, 1928-1937, and twenty years at Industry, Mrs. Bernice Haegney will retire as of April 1, 1937. Mrs. Haegney has served as housemother for a number of years, and later as seamstress. She has distinguished herself from other employees on this staff in the length of time she has worked for New York State.

On February 27th twenty-five women from the offices, School, Industry, and the Old Soldiers' Home, met at Trenholm Matel and Restaurant for a luncheon in honor of Mrs. Haegney. Mrs. Irene Kohl, acting in behalf of her colleagues, presented Mrs. Haegney with a Gruen wrist watch and corsage.

CSEA's Best Parts Of Bill On Social Security

ALBANY, March 11—A Civil Service Employees Association representative has recommended that State lawmakers combine all the best elements of three bills now before the Legislature which would extend Social Security to State and other public employees and approve a single bill which would serve the employees to greatest advantage.

In a statement before a hearing on the Joint Legislative Committee on Retirement and Social Security, CSEA counsel John T. Dorn said: “I believe the bills should be combined into one bill, which would carry the best points of each. I believe that the CSEA endorses all three ‘in principle’ that all could be improved upon.

One Bill Is CSEA

Of the three bills before the legislature one is sponsored by the CSEA, the third by the Republican leaders and the third by the Harriman administration.

Dorn said the third account that the CSEA believed the only real problem to be ironed out concerned the question of retroactivity. There was no question of the desirability of providing for provisions, be commented. Major gains from retrospective provisions would be made by older workers, those nearing retirement, he said, while workers in the 25-40 age bracket would gain little for the additional amounts that would have to be paid.

Re-activity

Mr. Dorn said the committee that had charge of the Civil Service Employees Association favors retrospective provisions which would make the effective date go back a year.

The CSEA bill now before the Legislature carries an appropriation of $4.5 million which will provide not only for the State's share of the Social Security tax but also when the agreement becomes effective, but also will permit the State to provide at least as early as April 1, 1957.

The Democratic proposal calls for an appropriation of $2.75 million. The Republican bills calls for $4.5 million.

Harriman, GOP Feud Over Creating More Tax Jobs

ALBANY, Mar. 11—The Harriman administration and the Republican leaders are feuding over an administration proposal to create more tax jobs for the state. This week is printing the general outline of the program. It begins on Page 3.

The health plan, approved by Governor Harriman's administration last year, was a long sought goal of The Civil Service Employees Association.

Harriman, GOP Questions Need Propositions

Proposed Health Plan

Specifications for the proposed plan for State employees have been released by the State Temporary Health Insurance Board in Albany. These specifications outline a health plan for workmen whose job is to be covered by state employees.

Each of the units is known. They include Alcona and Ilenand; Otsego County; Montague; Charlevoix and Onondaga in Onondaga County; Monroe; Orange County; Westport, West Co., Auburn; Erie County; Pleasant Valley, Dutchess County; Genesee, Madison County; Genesee, Lewis Co., and Covington in St. Lawrence County.

The village of Delevan, Cattaraugus County; Kingsbridge and Valatie, Columbia County, are also included.

Coverage was also extended to 18 school districts, one five district, and two Middle school districts. Approximately 120,000 persons in various governmental agencies and public and private schools, 12 school districts and some political subdivisions are covered by the agreement, the Commissioner announced.

From nine to 12 school districts and 12 school districts and 12 school districts are covered by the agreement, the Commissioner announced.

Motor Transport Test To Be Held March 14

ALBANY, March 11—A Civil Service Employees Association representative has recommended that the New York City Police Department to an open competition for the position of minister on Thursday, March 14.

COP Pay Plan

Harriman City's Bill Return

Governor Harriman said after the bill had been announced that increased tax collections resulting from better administration was evidence that state revenues could be increased. This is in spite of the fact that the CSEA has revised the proposal for an appropriation of $2.75 million. Noting that $75.8 million had been collected over the previous year thus far, the Governor said: “I understand the need for still further improved enforcement of the laws, as I proposed in my budget, which has been approved. This increased appropriation for administrative study would return to the state for every $1 every expedited. It is estimated that about 500 new jobs would be created if the appropriation were approved.
State Exam Now Open For Collegians and Grads

ALBANY, March 11—College students have another opportunity to begin a career in State government after the year graduated.

The State Department of Civil Service will hold a non-competitive examination for July 1. The purpose of the examination is to fill professional positions in the State government in which the successful candidates will be eligible for appointment. The examination will be held on May 11.

Starting Pay $4,028

The test is open to college juniors and seniors, as well as to those who already have degrees. Juniors, however, will not be eligible for appointment until after they are graduated. Others who pass the test may go to work as early as July 1.

The White House has directed Federal departments and agencies to move a patronage raid. Employee unions have voiced doubts or protest over civil service and political appointments.

Harry Luber (right), corporation tax examiner for the Manhattan District Office, State Taxation and Finance Department, receives a certificate of merit and suggestion award of $150 from Paul Newman, Assistant Deputy Commissioner of the Department.

MOVE TO MAKE MORE U. S. JOBS EXEMPT MEETS OPPOSITION

WASHINGTON, March 11.—The White House has directed Federal departments and agencies to list any executive positions held by career employees. The object is to shift any policy-type jobs from the competitive service to the "excepted" category, that is, to the exempt class.

The Hoover Commission, headed by former President Herbert Hoover, two years ago recommended that a sharp distinction be made between politically appointive and career positions, and that exempt appointees shall have no competitive employees over them.

Young's Parting Shot

Democratic leaders call the move a patronage raid. Employee groups have voiced doubts or protest too. The White House says that the object is to carry out the impartial recommendations of the Hoover Commission and hints that not many positions likely would be involved, although the specific number would not be dictated until after the agencies report by May 1.

Philip Young issued the directive just before his resignation as Chairman of the U. S. Civil Service Commission and presenting liaison man for President Eisenhower took effect.

Employee Comment

Vaux Owen, president of the National Federation of Federal Employees, said the move could have serious implications for the career civil service system.

"The NFFE does not question the fact, and never has, that a limited number of policy-making and confiding positions should be exempt from civil service and subject to political appointment," Mr. Owen added. "Neither do we question the desirability of establishing a clear line of demarcation between the career service and political appointments.

"But we would view as contrary to the public interest any move which would tend materially to make the service political."

Library Aide Test March

Fifty-eight candidates have been called to an open-competitive examination for New York City Department library aide on Saturday, March 18.

TAX MAN HONORED

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Library Aide Test March
The benefits of the proposed hospital insurance plan are subdivided into three parts: Part I—Basic Hospitalization Benefits. Part II—Basic Surgical Bene-
fits. Part III—Major Medical Bene-
fits. Basic Hospitalization
The Hospital Expense Insurance pro-
vided hereunder shall be equal to the actual amount of all necessary hospital
charges incurred by or on behalf of the
insured for hospital confinement for a pe-
riod of 120 days. An employee or one
or his dependents may occupy a private
room rate, or provides charged for room
occupancy and board and special services
charges for the insured's covered dependents
for which room and board benefits will be
paid. The maximum amount so forth for rad-
radiation therapy in the schedule.
D. Maternity Benefits
Subject to the waiting period referred to in the preceding section, benefits are
determined separately for maternity care rendered by the insured and for the
employee's dependents. No benefits shall be payable for "ill baby" in
maternity care rendered during confinement to a hospital. For purposes of
such costs as necessary in the diagnosis and/or treatment of disease or injury,
the surgical insurance provided thereunder shall cover the following:
A. Surgical Benefits
The surgical insurance provided thereunder shall cover the following:
1. Use of operating room and other rooms and equipment.
2. Surgical and pathological examinations.
3. Anesthesia and anesthetizing equipment.
4. Oxygen and use of equipment for administration.
5. Drugs and medical supplies.
The term "hospital" means only an institution which meets fully all the
requirements of the law relating to the practice of medicine, including the
provision of hospital staff or employees to an in-
patient for surgical and medical treatment of injury or disease. These special services
provided under the statewide fee schedule or under the respect-
itive institutions, and to the extent such services are necessary in the
diagnosis and/or treatment of disease or injury, the surgical insurance provided
thereunder shall cover the following:
B. Obstetrical Benefits
Benefits payable for the following:
1. Maternity care rendered in or out of a hospital, when performed by a licensed
physician in charge of the case. Payments will be made at the rate of the
physician's charge for such services but not more than the amount that would be paid
in accordance with the maximum amounts set forth for obstetrical care in the
surgical insurance schedule.
C. Radiation Therapy Benefits
Payments are provided for treatment by X-ray, radium or other radioactive
substances. An employee or one of his dependents may occupy a private
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Union Insists on Money Payment for Overtime

WASHINGTON, March 11 — The American Federation of Government Employees, AFL-CIO, revealed that it would back legislation mandating time-and-a-half overtime pay for classified employees up to grade GS-9. The current law offers a choice of pay or compensatory time off.

The AFGE, heading the union movement against the Army's rejection of the union's proposal for maternity leave and other benefits for women employees up to grade GS-9, wants that the individuals filling these positions, about 10,500 would be women.

Department said.

U.S. offers jobs as office worker and technician

Jobs for office workers and technicians were being offered by the New York District of the U.S. Army Corps of Engineers. Positions are in Albany, N.Y., Jersey City, N.J., and at 111 East 16th Street, New York City. Applications may be made until further notice to A. J. Rizzuto, Personnel Branch, at the East 16th Street address. The jobs:

- Women clerk - stenographers, GS-2, $8,000 to start; typists, GS-2, $9,000 to start; men clerk-typists, GS-3, $13,515; construction inspectors, GS-5, $13,355; construction inspectors (waterway dredging), $13,075 to start; construction engineers, GS-8, $16,115; cartographic aides, GS-6, $9,460 to start.

NYC hires 42 clerks

Six of the 42 New York City civil service job vacancies were filled from the Personnel Department's job pool of Friday, March 1. The last eligible who applied was No. 3249. Forty of the 164 candidates called for these tests were female, and 62 turned down job offers.

IDEA PAYS OFF

Supervising Forester Edward H. Huber (left) of the State Department of Conservation displays the certificate of merit he received, with a $25 award, for a money-saving suggestion. Assistant Director Edward W. Littlefield of the Division of Lands and Forests, made the presentation.

Few Stay Away From Test For Probation Officer

A test for probation officer drew about 102 percent attendance, 436 applied, and 19 took the examination. The reason for the large test draw was 313 applicants.

Because the probation officer test is competitive, there will be no publication of tentative key answers, the Personnel Department said.

There is a grade 18, with a minimum of $4,550 and a maximum of $5,990, which is the lowest salary differential in the Civil Service. The test was scored before April 13. The filing deadline is Monday, March 15.

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ALBANY, March 11—The State Civil Service Commission, on the basis of a report made by the State Appraisal Commission, has become the owner of the new building at 12 E. 42d St., New York City.

The building, which will be used for the administrative offices of the State Civil Service Commission, was purchased for $80,000, which includes the cost of the land and the building.

The State Civil Service Commission, which has been in existence since 1892, administers the civil service system of the State of New York. It is responsible for the recruitment and appointment of employees in the State government, and for the examination and training of candidates for public service positions.

The building will provide modern and functional office space for the commission's staff, allowing for improved efficiency and service to the public. The commission has also announced plans to expand its facilities to accommodate future growth and to meet the increasing demands of the state's civil service system.

It is anticipated that the new building will be completed and ready for occupancy by the end of the year, allowing the State Civil Service Commission to continue its important work in the service of the State of New York.
Meat-Ax Method Up Again

The economy bloc in Congress is backing a proposal that as U.S. jobs become vacant by death, resignation, or transfer, one out of every four shall be abolished. This is the familiar meat-ax method. How it can be reconciled with studies being made by the Federal government on how to make the personnel system more scientific may the economy bloc can explain.

The new proposal is a reflection of the personnel ceilings that plagued the Federal service a few years ago. Permanent appointments could be made within an arbitrary ceiling, and there is a move in Congress also to restore such ceilings.

The sensible method is to determine whether a position is necessary, and, if so, vote the appropriation and fill the job. The question of necessity and amount of salary can be answered only after careful investigation. That is how New York State, New York City, and other public jurisdictions deal with the problem. Under the kill-one-out-of-four plan, fewer jobs could result where other public jurisdictions deal with the problem. Under that was no plank in the platform on which they ran for office. Instead more should be added. Service could suffer seriously, under the economy bloc plan, but if legislators strive to economize on service they are certainly doing something that was no plank in the platform on which they ran for office.

QUESTION, PLEASE

How many policemen (F.D.R.) protested tentative key answers in the New York City test for police officers? How many did not compete? V.F.
The contest totaled 910. The examination was taken by 10,818.

The papers are being rated on the basis of the tentative key. If any optional answers are allowed, candidates who answered correctly under any allowable answer will be credited.

Is it true that man who takes a job as a New York City sanitation worker has a chance of becoming Commissioner? J.E.

Yes. The present Commissioner, Paul R. Somervene, started as a driver. His present assistant, W. Moultrie, began at the bottom, too, as did Mr. Moultrie's predecessor.

What is the latest on the attempts of New York City legislators to get a 10-20 year pension? J. L.

A bill providing for retirement at half pay after 20 years' service is now in committees of the State Legislature. Bills to make that the rule, therefore, were not in the U. S. if my 65th birthday comes around. Will I look forward to that day? The bill requires filing no more than a year test, or, for muscular jobs, all parts except the physical. Then it marks off the weeks that have been dry, warm, and windless for the City.

The City reports that revenue rose 31 per cent in a 12-day test of 40 miles.

Social Security

Baltimore's welfare record for the last six months ranks the City to economists on public housing maintenance. The National Advisory and Redemploy- ment Officers report.

The maintenance department has scheduled the following:

- Lower test for window washers.
- Lower the pass mark, tie-ins with Social Security.
- Standard personnel practices. Effect on present employees, including veterans, school.
- Schedule of grades and their salary steps and limits, and increments.
- Higher scale.
- Comparing an examination qualification, except the written test, or, for muscular jobs, all parts except the physical.

Looking Inside

By H. J. Eberman

The commissions are faced with a problem not of their own making. They do not have the plenary power to cure. There are eight main methods of stimulating recruitment:

1. Raise pay. (Outstanding)
   a. Increase the base.
   b. Appoint at the established grade, but at higher than minimum.

2. Extend the application period. (Maladministration)
   a. Make it continuous.
   b. Hold new examinations in the same title frequently.

3. Lower standards. (Occasionally justified)
   a. Lower maximum requirements.
   b. Make examinations easier.
   c. Lower the pass mark.

4. Reduce the number of tests by examination qualification, except the written test, or, for muscular jobs, all parts except the physical.

5. Remove restrictions. (Defensible)
   b. Age.

6. Improve pensions. (Helpful)
   a. Employees' percentage of contributions.
   b. Tie-in with Social Security.

7. Standard personnel practices. Effect on present employees, including veterans, school.
   a. Schedule of grades and their salary steps and limits, and increments.
   b. Higher scale.
   c. Fitting titles into grades.

7. Intensify retirement efforts. (Important)
   a. Stop redeeming so much labor and social responsibility.
   b. Wage employment campaigns where many prospective candidates.
   c. Enlist cooperation of other government departments, government employees, pupils, civic and professional groups.

5. Minimum Requirements and Age

The lowering of standards is sometimes justified, particularly the minimum requirements for competing in open-competitive tests. Making the minimum requirements too stiff was a device used when commissions are not too many candidates. This tended to make the minimum requirements more important than the examination itself, a deplorable practice. Now the same device may be used for just the opposite purpose of increasing the number of candidates.

All commissions are interested in quality of recruitment and would not lower standards if the net were against public interest. For certain positions higher record and character standards are required—"for those involving the carrying of firearms or the performance of law enforcing duties—than for others. The area of discretion is usually denied the commissions by law for the critical positions, but as to others, the commissions have wide latitude, but not discretion. This is the same company in which it is customary to grow up.

The removal of age restrictions is most pronounced in the Federal government, which has more for the office type jobs. The criterion of age beyond which there is a solid, sound one in a nation of constantly growing life expectancy. In general, government in all jurisdictions is much more liberal about age than in private industry. One of the most valuable recommendations is, therefore, like the necessity of making the salaries as competitive as the jobs, industry also has much to learn from government.

U.S. Pay Hearings Begin Next Month

WASHINGTON, March 12—Hearings on proposed pay increases for postal employees have been opened by the Civil Service Commission for the next month before the Senate Post Office and Civil Service Committee. A 12 to 15 per cent raise for clerical and skilled employees, increments up to $1,000 a year in grades GS-7 and above.
An Important Statement by Your HOSPITALS

"The Hospital Association of New York State, a non-profit corporation representative of 305 voluntary and public non-profit hospitals in the State, providing 95% of all such general and allied beds, and facilities, is convinced after 20 years' experience that full service benefits, as provided by non-profit Blue Cross Plans in cooperation with non-profit hospitals, offer the greatest protection to the entire community at lowest possible cost for comprehensive quality care.

"The non-profit Blue Cross Plans are an arm of our member hospitals and act as the logical intermediary serving the entire community on the one hand and the hospitals on the other.

"Hospitals, in the interest of the community, are the founders and sponsors of Blue Cross and recognize it as their official hospital prepayment plan, designed specifically to serve all groups in the community."

An Important Statement by Your DOCTORS

"The Medical Society of the State of New York is the recognized representative of the medical profession of the State. This Society is convinced, after 17 years' of experience with Blue Shield, that benefits as provided by non-profit Blue Shield in cooperation with physicians offer the greatest protection through the community plan at lowest possible cost for good medical care.

"Doctors, in the interest of their respective communities, are the founders and sponsors of Blue Shield and recognize it as their official surgical-medical prepayment plan, designed specifically to serve all groups in the community."
The following is a list of New York City Job Openings as advertised in the local press, as of March 12, 1957.

**New York City Job Openings**

- **CLERK-STEWARD JOBS OPEN IN BROOKLYN** The Brooklyn Army Terminal, First Avenue and 59th Street, Brooklyn, is in the process of making appointments. Candidates must have served as a laborer, laborer with helper, or helper for at least one year, and must pass a written and physical examination.

- **ASSISTANT ATTORNEY, Law, Health, Welfare and Education Department** Fee $5. Test date, May 21. Permanent employment as assistant attorney for six months preceding test date to compete, two years for appointment.

- **ASSISTANT ENGINEER, Parks and Housing Authority, $3,750-$4,830** Test date, June 16. Permanent employment as assistant engineer for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT NURSE, St. Peter's Episcopal Church** Fee $3. Test, April 9. Permanent employment as assistant nurse for one year preceding test date to compete, two years for appointment.

- **ASSISTANT SCHOOL MENTOR, Fire Department** $15,100. Test date, June 26. Permanent employment as assistant school mentor for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SCHOOL MENTOR, Parks and Housing Authority, $5,750-$6,990** Test date, June 16. Permanent employment as assistant school mentor for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SAFETY ENGINEER, Transit Authority, $1,945-$2,065** Test date, May 23. Permanent employment as assistant safety engineer for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board, $7,100-$8,900** Fee $5. Test, May 23. Permanent employment as assistant superintendent for one year preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $7,490** Five vacancies. Permanent employment as assistant superintendent for one year preceding test date to compete, two years for appointment.

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $4,080** Permanent employment as assistant superintendent for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $4,550-$5,990** Nine vacancies. Permanent employment as assistant superintendent for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $7,770** Five vacancies. Permanent employment as assistant superintendent for one year preceding test date to compete, two years for appointment.

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $2,490** Permanent employment as assistant superintendent for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $7,874** Five vacancies. Permanent employment as assistant superintendent for one year preceding test date to compete, two years for appointment.

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $7,998** ASSISTANT PERSONNEL DIRECTOR, Fire Department. Permanent employment as assistant personnel director for six months preceding test date to be appointed. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $8,012** SHORTHAND REPORTERS, $3,750-$4,830. Five vacancies, Transcripts and other materials for court reporters for one year preceding test date. (Thursday, March 21).

- **ASSISTANT SUPERINTENDENT, Board of Highway Maintenance, $8,014** ALBANY FEDERATION REAL ESTATE, Inc. June 11, 1957, 27-39 Main St., Albany, N. Y. 7-7731.
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Chief of Fire Dept. Test Closes March 21

Filing is open through Thursday, New York City Fire Department, at $15.00. Applicants must have served in the title of deputy chief for two years immediately preceding the written test date, May 18.

Apply to the Personnel Department's application section, 56 Duane Street, New York 7, N.Y.

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HOUSEHUNTING? SEE PAGE 11

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June Sprague, vice president of the New York City chapter, Na
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tary to Chief City Magistrate John M. Murtagh and is a certified

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engineering crews that build

bridges or dig tunnels or put

up skyscrapers. Engineering

has always been one of life's
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LETTERS TO THE EDITOR

(Continued from Page 4)

terial treatment on pensions—and on salaries and leaves—should be given the fire-fighters.

We would support the desire of all City employees for a 75-25 pension system only if fire-fighters were returned to a free pension system. You will recall that until 1940 the fire-fighters had a free pension system.

HOWARD P. BARRY, 
President, Uniformed Firemen's Association.

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ENTRY 4-19

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Dr. /Hoch. It Is with regret. (continued from Page 1)

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LETTERS TO THE EDITOR

(Continued from Page 4)

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that I make the following state-

the hospital employees, the low

starting salary of $2,500 per year.

American citizens? Personally, I

increase)? Have you ever attempted

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LETTERS TO THE EDITOR

(Continued from Page 4)

[Address and text not fully visible]
Proposed Health Plan

(Continued from Page 1)

by accidental injury while covered by the Plan or as a direct result of disease covered by the Plan. (1) Services received because of illness or injury arising out of or by the Plan or as a direct result of illness or injury arising out of or by the Plan or as a direct result of disease covered by the Plan. (2) Services received in a hospital owned or operated by the United States government for which charges are not paid by the Plan. (3) Services received for which the individual is not required to make premium payments or reimbursement from any other person or persons.

1. Conversion

The covered employee may, within 30 days after cessation of his coverage under the Plan, obtain an individual comprehensive hospital insurance policy, option hospitalization insurance policy, or hospitalization and surgical insurance policy. The converted policy may include or exclude any features of the policy then being issued by the insurance carrier.

2. Waiver of Contributions

If, at any time after the effective date of the Plan, an employee has been on the active roll for a period of three months during which an employee has been on an authorized leave of absence without pay or during which his name has been on a preferred list for conversion to Civil Service Law and during which time he has kept his insurance in force by direct payment by the contributions as provided in § 5 above, the employee is then totally disabled, his coverage will continue with application by him and approval thereof. However, conversion is to be made in accordance with the rules and regulations of the insurance carrier. The waiver of contributions becomes effective.

11. Guarantee of Benefits

The benefits provided by the Plan shall not be diminished or reduced for any employee or their covered dependent during the term of any contract in force.

4. Exclusions

If the covered individual, on the date of cessation of insurance under Part II, is totally disabled as a result of injury or sickness and while still totally disabled becomes converted to a comprehensive hospital insurance policy, the insurance company shall be entitled to receive payment or reimbursement from any other person or persons.

5. Pre-Existing Conditions

Benefits will be payable in accordance with the provisions of the Plan for all medical services and expenses in the period during which the Plan is in effect. The Plan or as a direct result of disease covered by the Plan. (2) Services received in a hospital owned or operated by the United States government for which charges are not paid by the Plan.

5. Right of Subrogation

In the event a participating employee or covered dependent is totally disabled, his employer, his former employer, or the insurance company shall be entitled to rights of subrogation against such other persons and persons.

Proposed Health Plan

BINGHAMTON AIDES HONORED FOR 25 YEARS OF SERVICE

Fifteen employees of the Binghamton State Hospital were honored for completion of 25 years of service. The dinner was attended by Arthur G. Rodgers, director of the hospital. Others participating were the hospital chaplains, Father Humphrey, Rev. Reed and Rabbi Hurwitz.

Proposed Health Plan

Meservey Is First President Of Youth Commission Unit; Frank Casey Installs Group

Bruce F. Meservey, director of public relations for the New York State Youth Commission, was installed as the first president of the Commission's youth service group. Frank Casey, CSEA field representative, was installed as chairman.

A charter was presented by the chapter to Jesse B. McFarland, president and senior administrative assistant of the Association.

Constitutional titles were extended to Mrs. Tarbox on winning second place in the Association's Miss Statewide contest and to William B. Stone, director of recreation for the Commission since 1946,winning third place in the contest.

President Meservey appointed the following committee:

Membership—James H. Robinson, president, Christine Tarbox and Stella Williams.

Executive, legislation and research—Sidney G. Lutish, Mrs. Brady and Marion Regan.


Frank Casey, CSEA field representative, acted as installing officer.

Activities of Employees in State

Warwick State School

Cecil Briche was elected president of the Central New York Youth Service School chapter, CSEA. Other officers are: Clifford E. Macomber, vice president; Rita Park, secretary, and Margaret Wilson, treasurer.

Congratulations were extended to Mrs. Andrew Van Duyne, cottage parent,
student, whose daughter was born on February 27.

Welcome to Audrey Robinson, who recently joined the education department staff as an elementary teacher.

Vacationers: The Percy Osterhouse cottage parents, in Tampa, Fla., Mr. and Mrs. William Robert, and Mr. and Mrs. Edward Gulbring, in Florida; Assistant Superintendent Frederick Apperson and Mrs. Appleton are on vacation at Lake George.

On Saturday the tickets committee, Rosalie Simmons, publicity; Joyce Peckham, program, and Margaret French acted as chairman.

Oneonta

Ononta chapter. CSEA, held an annual meeting on February 27 in the New York State Health Department office, 250 Main Street, Oneonta. President Marion Wakin acted as chairman.

Report were given by delegates to the Central Conference meeting in Rhyam on February 2 and the Association's annual meeting in Albany on February 21. It was agreed that the chapter's own letter-writing campaign had played a vital part in securing the desired results for the Association's legislative program.

The chapter's dinner dance will be held on April 27 at the Hotel Oneonta in conjunction with the spring meeting of the Central Conference. Further details will be announced at a later date.

Irene Foster and Nola Handey were appointed co-chairman of the Simmons, publicity; Joyce Pec-

Ham project.

The chapter's next meeting will be held on Wednesday, March 12.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.
Leader Ups Price

DUE TO INCREASED PRODUCTION COSTS, THE LEADER'S YEARLY SUBSCRIPTION PRICE WILL BE RAISED FROM $5.50 TO $4, EFFECTIVE APRIL 1, 1957.

For four years’ relevant experience, or an equivalent of education and experience. (No closing date.)

7855. ASSISTANT ARCHITECT, first filing period, $3,750 to $4,830; 52 openings, various City departments. Fee $4. Baccalaureate degree in architecture registered with New York State University and three years’ relevant experience, or an equivalent combination. (No closing date.)

7880. ASSISTANT ACTUARY, first filing period, $3,750 to $4,830. Various City departments. Fee $4. Similar requirements to those for 7785. (No closing date.)

7900. ASSOCIATE ACTUARY, first filing period, $3,750 to $4,830. Various City departments. Fee $4. (No closing date.)

7908. JUNIOR CIVIL ENGINEER, first filing period, $3,750 to $4,830; 25 openings, various City departments. Fee $4. Baccalaureate degree in engineering registered with New York State University plus three years’ relevant experience or an equivalent combination. (No closing date.)

7902. JUNIOR MECHANICAL ENGINEER, first filing period, $3,750 to $4,830; 100 openings, various City departments. Fee $4. Baccalaureate degree in mechanical engineering registered with New York State University and three years’ relevant experience, or an equivalent combination. (No closing date.)

7903. ASSOCIATE MECHANICAL ENGINEER, first filing period, $3,750 to $4,830; 90 openings, various City departments. Fee $4. Baccalaureate degree in mechanical engineering registered with New York State University and three years’ relevant experience, or an equivalent combination. (No closing date.)

7904. ASSISTANT MECHANICAL ENGINEER, first filing period, $3,750 to $4,830; 90 openings, various City departments. Fee $4. Baccalaureate degree in mechanical engineering registered with New York State University and three years’ relevant experience, or an equivalent combination. (No closing date.)

7905. ASSISTANT MECHANICAL ENGINEER, first filing period, $3,750 to $4,830; 35 openings, various City departments. Fee $4. Baccalaureate degree in mechanical engineering registered with New York State University and three years’ appropriate experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

7906. JUNIOR ELECTRICAL ENGINEER, first filing period, $3,750 to $4,830; 40 openings, various City departments. Fee $4. Baccalaureate degree in electrical engineering registered with New York State University and three years’ appropriate experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

Baccalaureate degree registered with New York State University plus three years’ appropriate experience, or an equivalent combination. (No closing date.)

7850. SOCIAL WORKER, first filing period, $3,750 to $4,830; 35 openings, various City departments. Fee $4. Baccalaureate degree in social work registered with New York State University and three years’ relevant experience or an equivalent combination. (No closing date.)

7857. JUNIOR ELECTRICAL ENGINEER, first filing period, $3,750 to $4,830; 40 openings, various City departments. Fee $4. Baccalaureate degree in electrical engineering registered with New York State University and three years’ appropriate experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

7865. ASSISTANT ACCOUNTANT, first filing period, $3,750 to $4,830; 35 openings, various City departments. Fee $4. Baccalaureate degree in accounting registered with New York State University and three years’ relevant experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

7870. ASSISTANT BUREAU DIRECTOR, first filing period, $3,750 to $4,830; 25 openings, various City departments. Fee $4. Baccalaureate degree in business administration registered with New York State University and three years’ relevant experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

7875. JUNIOR ELECTRICAL ENGINEER, first filing period, $3,750 to $4,830; 25 openings, various City departments. Fee $4. Baccalaureate degree in electrical engineering registered with New York State University and three years’ appropriate experience, high school graduation and seven years’ relevant experience, or an equivalent combination. (No closing date.)

7880. ASSISTANT ACTUARY, grade 7, $3,750 to $4,830. Various City departments. Fee $3. Open to all qualified U.S. citizens who graduated from an approved occupational therapy school or who are registered therapists recognized by the American Occupational Therapy Association. Form A experience paper required. Graduation from an approved school of occupational therapy required. By the American Occupational Therapy Association as a registered therapist. Fee $3. Exam March 26 (No closing date.)

Readers have their say in The LEADER's Comment column. Send letters to Editor The LEADER, 97 Duane Street, New York 7, N.Y.

Mrs. Levine in New Post

New York, March 4 - Mrs. Judson Frost Levine of Scarsdale has been appointed by Governor Harriman to the board of visitors of the Westfield State Farm. She fills a vacancy caused by the expiration of term of Mrs. Julia Cohn Adler.

Vopat Heads Club

Edward Vopat was elected president of the New York City 25-Year Club. Workmen's Compensation Board. Chosen to serve with him were Evelyn Berger, vice president; William Green, corresponding secretary; Entrace Crawford, treasurer, and Robert Strahl, recording secretary. A constitution was adopted.

MRS. LEVINE IN NEW POST

ALBANY, March 4 -- Mrs. Judson Frost Levine of Scarsdale has been appointed by Governor Harriman to the board of visitors of the Westfield State Farm. She fills a vacancy caused by the expiration of term of Mrs. Julia Cohn Adler.

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New 1957

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MONROE COUNTY WELCOMES NEW MEMBERS WITH DINNER PARTY

Monroe County held a welcome supper in honor of its new members on Tuesday, February 19 at the Wishing Well, attended by 75. Arrangements for the supper were made by Alma M. Houck and Else LeSander of the social committee. New members are Eleanor Sara Babcock, Grace Elledge, Ivan Litchfield, Jesse Meckey, Turner Smith and Mary Reader. After a short business meeting on which Misses hours brought the group up to date on current activities, the new members were invited to the welcome supper. One of the bright spots of the evening was an announcement by President Misses Houck that the Monroe County Board of Supervisors has ordered payroll deductions to become a part of the county accounting system by 1939. The purpose of membership growth through payroll deduction of Association dues has now become an actuality. The next regular meeting will be held on March 19 at a place to be announced.

Comm. McHugh Rewards Two Who Aided In Capture

ALBANY, March 11 — State Correction Commissioner Thomas J. McHugh has awarded two Westfield area residents $50 each for their part in helping capture three inmates who escaped from the New York State prison for women.

The awards were given to newsgatherer Philip A. Litchfield of Katonah and Fred Holweger of Pleasantville, an employee of the General Precision Laboratories.

The awards were recommended by Miss Henrietta Additon, superintendent of the Westfield State Farm.

Praise For Many

At the presentation Commissioner McHugh expressed high praise and gratitude for the splendid work of all who aided in the search—State police, police departments of the Westchester area, county sheriff's office, parkway police, and the employees of both Westfield State Farms and nearby Sing Sing Prison who were assigned to the search.

Escapes Sighted

The three women escaped from the institution in a heavy late in the afternoon of January 22. That evening they were spotted by Mr. Litchfield near the New Mill River Parkway, south of Chappaqua. He immediately notified State police, thus enabling search parties to concentrate in the Chappaqua-Pleasantville area.

Late the next day, Mr. Honning reported to Pleasantville police that he had seen the trio on grounds where he is employed. His information resulted in the capture of the women a little later in Pleasantville by Police Chief Frank H. Lunt and Patrolman Morris Wexler and Frank Cozum.

Stores Clerks to Meet

The supervisory levels of stores clerks plan to meet at Civil Service Employees Association Headquarters on the afternoon of Saturday, March 14 at 8 32 Street, Albany, N. Y. It is expected there will be representation from various parts of the state. The purpose of the meeting will be to formulate an appeal for further allocation of supervisory stores clerk positions in the state service.

Principal Stores Clerk John O'Brien of Middletown State Hospital is contacting interested parties to advise them of this meeting. Any other interested will be welcomed to the meeting.

A & B BOARD MEMBER NAMED

ALBANY, Mar. 11—Governor Harriman has sent the name of Guido M. Monacelli of Albion, to the New York State Senate for confirmation to an appointment as a member of the Board of Visitors of the Agricultural and Industrial School. The appointment fills a vacancy caused by the expiration of the term of Dr. Baliness A. Golightly.

Correction Post Is Filled

ALBANY, March 11—Governor Harriman has appointed George W. Cusco of Rochester as a member of the State Commission of Correction.

The appointment, which is subject to confirmation by the State Senate, is for a term ending June 21, 1961.

A member of the Rochester law firm of MacFarlane, Harris, Dunkoff and Martin, Mr. Cooke is a former Democratic candidate for the State Senate.

Members of the State Correction Commission receive a maximum of $1,400 for attendance at meetings.

De Groff Heads Hicksville Unit

Harry De Groff was installed as president of the Hicksville unit, Civil Service Employees Association, at a joint meeting on March 2 in the Hicksville High School, Long Island.

Other officers installed were Frank Aparis, vice president; Charles Pierce, secretary, and Tacye Hutter, treasurer. The installation officer was President Irving Schmauss, Nassau chapter.

The unit is composed of non-teaching school personnel in the Hicksville school district of Nassau County.

MRS. LYTTLE ON COLLEGE

ALBANY, March 11—Governor Harriman has named Mrs. Mary R. Lyttle of Buffalo to the council of the State University College for Teachers at Buffalo; the successor to Nelson M. Graves, also of Buffalo, whose term has expired.

Chairman of the Assembly Ways and Means Committee has faced the state employees in the Capital District area. We have at various times contacted the state officials of the State and also the Mayor of the City of Albany. We have been unable to obtain any information to study this problem as it affects the State employees.

"As we feel that the ultimate solution of our problem must of necessity lie with the officials of the State Government, we heartily approve of and urge the adoption of Assembly Bill Intro. No. 3973."