CSEA Supports Call to Temporarily Suspend Law On Mandatory Retirement

John F. Powers, President of the CSEA, has called for a temporary suspension of the law on mandatory retirement. In a statement, Mr. Powers said, "I urge you to join me in calling for a halt to the new law that orders the retirement of state workers at age 65. We will call for this suspension in the coming days in our weekly column in the Times Union and in our weekly statewide newspaper." The statement continued, "We want to put this law on the ballot and have the people vote on it. If the decision goes the wrong way, we plan to appeal the decision to the court system." The Newsweek column on this发展 was published Thursday, October 18, 1956.

Syracuse Votes Retroactivity for 6 Quarters

Syracuse appears to have been the first major city in the state to vote retroactive Social Security coverage for its public employees. Vernon A. Tupper, vice president of the Civil Service Employees Association, reports that the city has signed and forwarded a resolution to the State Social Security Agency which will give Syracuse employees six quarters retroactive coverage. This is the maximum coverage allowed under the State Social Security Bill, no matter what the vote at the annual meeting was. Mr. Tupper made this statement.
WASHINGTON, May 27 — Against strong opposition, Federal employees are nevertheless making headway in their battle for a general pay increase. The Eisenhower Administration wants to defer any action until the completion of a study of the entire Federal pay structure. That would throw the raise, if any, over to next year. The employees want no part of that.

The postal group has been waging a growing campaign to discharge the House Post Office and Civil Service Commission from consideration of their pay-increase measure. If enough signatures are obtained, that would throw the whole subject onto the House floor for a vote. Chairman Tom Murray (D., Tenn.), does not want his committee to hold hearings on any bills not requested by the Administration, but the pressure from the employee is growing. As the Senate is going ahead with hearings, bills on bills to raise postal and classified pay, his position is becoming more and more untenable.

Postal Bills Set Pace

The postal bills are the key. The postal employees have the largest organization. Classified employees usually get a raise on the strength of the postal group winning one. Usually the classified raise is smaller.

The postal group hasn't had a raise in six years, and is making a strong point of that fact.

The atmosphere in the Senate is favorable to both groups of employees. To the House it is divided, although there is some strong support there, too. Sentiment in favor of hearings by the Minority committee is growing. The chairman may be compelled to hold them. He is considered by employees to be a tough roadblock, but not impossible to move.

Chairman Harris Ellsworth of the U.S. Civil Service Commission explained to a Senate committee the Administration's stand on a general raise. In exceptional cases raises would be granted now, under the Administration plan, but no general raise.

Comparison Made

The situation appears to be much the same as the one that preceded the rate that New York state employees recently got. The Administration was not enthusiastic for a raise then, wanting it deferred until next year, but employees mustered strength among Republicans, particularly, and also among Democrats. Sentiment for a rate became prevailing among agitators. The State Administration went along with the popular trend. The Federal employees also have both Republican and Democratic supporters, some of them quite vociferous, especially in the Senate.

Opposition Called Unfounded

J. Cline House, president of the National Federation of Post Office Clerks, the oldest and largest Federal employee organization, said that the Administration's opposition to a general raise on the ground it would have inflationary tendencies, has stirred up a sense of outrage among post office employees.

"It looks like an attempt," he said, "to make postal clerks pay the piper for an inflation dance in which they have been the wallflowers."

"Attempting to make the people believe that post office clerks, who have received a single small wage increase in the six years, while private industry wages, corporation profits and the cost of living have soared to new highs, is just too much to swallow."

Calls Stand Aboard

"Nobody has to tell the postal clerk, whose living standards have been reduced again and again by rising costs, and a raise or less fixed pay for the past six years, that inflation is low. But to defer a justified and long overdue raise then, waiting it out among Democrats. Sentiment for a raise became prevailing a last point of fact."

No Age Limits For Typing Jobs

Adding its support to the Senior Citizens Month, stressing that ability and not age is what counts on a job, the Brooklyn Navy Yard is recruiting men and women of all ages for $57-a-week permanent typing positions. All applicants must be U.S. citizens and be able to type 40 words a minute.

Clerk Answers Stand

The New York City Civil Service Employment Service's Commercial Office, 1 East 18th Street, Manhattan, or the Navy Yard.

MONTICELLO RENTING ROOMS

Monticello bungalow and rooming house owners are predicting a record-breaking rental volume of business this season. Not only are rentals for 1957 setting a record pace, but the entire region seems to be riding the crest of popularity as the "family resort area of America."

Monticello and its vicinity is but a short drive above the bustling city and the vacation spots of the country, chiefly because working members of families are now near so their "hush in the country-away from home."

Citizens' Service Committee announced that the tentative key answers to the March 23, examination for clerk have been approved without objection.

The examination was taken by 4,262 applicants.

Clifton G. Lloyd receives Certificate of Achievement from Mrs. William H. Howell. At right, Dr. Lee P. O'Donnell, director of Harlem Valley State Hospital.
Armory Conference Holds Meeting in Poughkeepsie

The 15th Annual State Conference of Armory Employees, was held at the State Armory, Poughkeepsie, on May 16 and 17. A business meeting and a dinner were held during two-day session. At the business meeting General Treasurer: John Aldrich, General, and Maj. Joseph Middlebrook spoke on the armory employees' problems and the new pay grade. A question and answer period was held, during which many questions were asked about the new pay grades. The business resolutions were passed:

1. To have pay inequity of Armory personnel included.
2. To have employees that retire under section 215 of the Military Law come under Social Security.
3. To have Section 215 of the Military Law amended so that widows of said employees is provided for.
4. To have Section 215 of the Military Law come under Social Security.

Meeting in Poughkeepsie

Military Law amended so that widows of said employee is provided for.

Inquiries were asked about the new pay grades. Also at the business meeting, Senator Ernest Casey, C.S.E.A. field representative, addressed the meeting at a meeting of the Capital District Conference on May 16 at the Guild House of All Saints, Cathedral in Albany.

Mr. Meacham spoke on the present status of the health insurance program. He said that eleven of the fifty specifications out of the sixty were returned and that final decisions on the program are not in complete form as yet. He pointed out that specifications consist of 178 pages and that some 1500 figures have to be calculated by carriers submitting bids. Mr. Meacham estimated that approximately 70,000 employees would participate in the plan, which should be in operation by at least September.

"Only recently," Mr. Meacham said, "specifications were changed to include dependants of women. This would result in an increase of eight percent in the cost of the plan."

Mr. Casey said that those who indicate they want Social Security would be required to take six quarters of retroactive coverage for which they would have to pay up to $100. This could be paid in a lump sum, could be borrowed from the Retirement System, or for those who had extended themselves in their borrowing, could be deducted from Retirement with no obligation to pay it back, he added.

The employees would have 2½ percent deducted from his pay check toward reinsurance and the State would contribute 2½ percent, he said. This would apply to salaries of $4,500 and an employee could, if he preferred, have it deducted from his Retirement.

Mr. Casey, and Mr. Meacham participated in a question and answer forum following their talks.

A Pitch For Baseball

James Greig, Tobin Parking Company representative, addressed Conference delegates on behalf of the Albany Marshall Board of Committee whose mission was, as he expressed it to "keep good baseball in Albany." He pointed out that baseball is one of the oldest vehicles for combating juvenile delinquency and that it was important that all organizations get in back of the Senators to keep moving the Eastern League franchises in Albany. Once the franchise is lost, he explained, "it would be extremely difficult to acquire the physical properties necessary for another franchise."

A Parking Committee report was given by Frank Connolly, Audit, and Control, who informed the group that the committee had decided to act upon the Association on this problem of what should be done to ease the parking situation in Albany.

Rules to per diem and hourly employees

The new Conference of Officers was elected for the coming year were, President: Mike Hogan, Rochester (Metro Chapter); Vice President, William Armstrong, McCallops, Watertown (Mid State); as his secretary, Randall Vaughn, Albany (Capt. Dist. Chapter), past conference president, Frank MacDonald, Capt. President, Alfred Alfrich, Poughkeepsie (Hudson Valley Chapter), and Secretary Lewis Green, Newburgh (Hudson Valley Chapter) were the outgoing officers.

The event was a combined chapter and conference dinner, held at the Poughkeepsie Inn. Francis MacDonald, past vice president, and past president of the Southern Conference, was toastmaster.

SPEAKERS INCLUDED:

7. Increase of personal to 8 per cent.
8. Prompt action to revise rules as submitted to the Conference. To present status of the health insurance program. He said that eleven of the fifty specifications out of the sixty were returned and that final decisions on the program are not in complete form as yet.

CSEA

CSEA

MANY INQUIRIES TO ACTIVITY ASSOCIATION EARNED RECIPROCAL IMPLIANTATION IN THE NEW...
U.S. Jobs Open

There are many administrative, technical, and other public jobs now open on the West Coast—primarily in California, others in the Southwest and Northwest, as well as the usual run of positions throughout the United States.

Description of Jobs, with places of application, follow:

ADMINISTRATIVE ASSIST.

ANT, Los Angeles, $645-$677 a month. College graduation and three years experience in analysis and research, technical personnel administration, cost accounting or auditing required. Apply to City of Los Angeles, Room 5, City Hall, Los Angeles, Calif.

EXECUTIVE DIRECTOR, Re- development Agency, San Jose, $10,000 a year. College graduation and five years administrative experience fitting candidate to organize and develop a complex community development program. Apply to Temporary Secretary, PAN AMERICAN TRAVEL BUREAU.

BUDGET VACATION SERVICE

for Civil Service Employees

put your VACATION in our hands

We plan with your vacation needs—

OPEN END VACATIONS

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Package trips and tours in any part of the United States, Canada, Mexico, European countries and the Orient.

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PACKAGE TRIPS & TOURS

Fees vary according to itinerary and/or travel of group. This is a service exclusively for United States Civil Service employees.

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Renaud - $1345

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Send for your FREE copy of the official Federal Government Booklet Social Security.

TO THE LEADER

The Leader

97 Dunne Street

New York 7, N. Y.

ENTOMOLOGIST HONORED

Mr. Irvine H. Walter entomologist at Government awards of $15 and an Army Appreciation Award Certificate for his work on the Skipper, a small black, grub-like caterpillar that attacks flowers. The Skipper was first discovered in California.

New Increment Rules

Personnel Director Joseph Schechter and Budget Director Abraham D. Beame jointly recom-

mend the Board of Estimate and Apportionment to increase the retirement credit date.

For FREE Information

Fill in and mail this coupon to:

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To...

Art Travel Inc.

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These are fully equipped, air conditioned touring cars.

The fee includes round trip transportation and a cup of coffee, milk and a doughnut each day. Breakfasts and dinners are at own expense. Return June 18th, 1957.

For FREE Information

Fill in and mail this coupon to:

Travel Editor, Civil Service Leader, 97 Dunne Street, New York 7, N. Y.

Date

How many of family will accompany you?

Name

Address

Telephone

American Civil Service Leader does not sell or book tours, cruises, trips or travel of any kind. This is a service exclusively for the benefit of our readers and advertisers.
Mount Morris Hospital chapter, CSEA, elected its executive council. Included are (from left) Irene Lavery, vice-president; Oliver Longhine, president; Margaret Hagen, secretary; Ruth Bart, delegate. Absent when the picture was taken were Margaret Lopez, alternate delegate, Thomas Pritchard, treasurer.

APPALLEL DIVISION TO HEAR POLICE CAPT. EXAM CASE JUNE 7

The case in which police lieutenants are challenging the right of the New York City Civil Service Commission to use a conversion formula to produce a greater number of eligibles on the police list will be argued before the Appellate Division on June 7.

Supreme Court Justice Bernard F. Ouvrard, who presided over the written examination, will also hear the argument. Some of the eligibles, aware of the oral amendment, were confused over statements published in two newspapers that the stay was limited to the under-70-per cent group. The Leader last week published the facts correctly.

DEEPER HUDSON

ALBANY, May 31—The State Administration is supporting the proposal to deepen the Hudson River, stressing it would bring new industry and employment to the Hudson Valley. Said Edward T. Dickinson, state commerce commissioner: "The Hudson is one of the greatest tidal waterways of the world."

MOUNT MORRIS ELECTS OFFICERS

OLD-EmployeeS Honored BY WELFARE DEPT.

Welfare Commissioner Henry L. McCarthy honored all employees of the New York City Department of Welfare who are 70 years of age or over at headquarters, 250 Church Street.

His characterized Welfare's elder workers as proof positive that people should not be obliged to withdraw from the mainstream of life at some predetermined chronological age regardless of their physical and mental capabilities.

CLOSED ALL DAY Thursday, May 30, Memorial Day

NEW PATROLMAN EXAM

Must Be Held Soon as the New List Will Be a Small One. POSITIVE PROOF THAT THOMAS DAVIS IS IN ORDER TO PASS THE WRITTEN TEST

Of the 7932 men who competed in the last written examination, only 723, or 8%, passed with 70% or better. 

CLASS MANHATTAN: Monday at 11:30, 4:45 and 7:45 p.m.
MEETING: JAMAICA: Wednesday at 7:30 p.m.

NEW CLASS FORMING FOR SUPERVISORS & STENOGRAPHER EXAMINATIONS CLASS TO BE HELD IN MANHATTAN AT 4 P.M. ON FRIDAY

Persons enrolling for this class at which all of the material lectured on since the present course started will be reviewed, may also attend one of the regular classes on the days and at the hours and locations listed below.

MANHATTAN: 852 5th Ave. 8-12th St., 8 1/2th Ave. Tuesday—4 p.m.
BRONX: Townsend Blvd., 255 E. Tremont Ave. Tuesday—4 p.m.
QUEENS: 83-51 106th St., corner Jamaica Ave. Thursday—4 p.m.

SANITATION MAN - APPLICANTS

Men who hope to be within the first 1000 on the eligible list and appointed within a year, must get a rating of 90%. If assigned to driving a truck, must have a rating of 95%

PATROLMAN PHYSICAL EXAM

Men who pass the medical examination will be called for the physical test between June 17 and July 2. While the examination is only qualifying, meaning that it is necessary to make 70%, few men can make 70% on these tests without special training.
The State's local offices provide and that the local legislators. New York City shows no sign of providing any retroactive exercise independent choice, even though in a broad sense Employee organizations must get busy on retroactive coverage. The State liberally provides six quarters, four quarters or no quarters of active coverage. Other local governments are in the same category.

CEO of the Mental Hygiene Department employees, for the third consecutive quarter will receive no additional salary increase. The shorter work week has been a long time coming. It would provide many thousands of employees with the opportunity of earlier retirement under Social Security for women, 65 for men. But it would benefit others, the maximum primary benefit of $108.50 a month the salary the Social Security pension would depend on salary. For 10 years out of 12 people would have to be reached.

The inviting benefit of retroactivity is one the employees hold mental hygiene employees is an excellent one for local governments to have the benefit, now $108.50 a month, $1,300 a year. Working the 40-hour week. This In no way takes away any of the provisions of the Annuity effect of the Mental Hygiene employee. It would not change the most important goal for aids in this department.

In this issue of The Leader, a brochure of the State Social Security Agency is reprinted. Included is a table of addresses of local offices. Employees of local government, through their own organizations, should make sure that the local legislature becomes aware of the Social Security benefits and that the local offices provide and that the local legislators become impressed with the necessity of providing retroactive coverage. December 31 is the deadline. Time is running out. Unless something is done quickly, nothing along this line will be accomplished.

Retroactive provision would be particularly beneficial to those at or near the Social Security retirement age of 62 for women, 65 for men. But it would benefit others, too. It could provide those in the intermediate age group the freedom to be passed by the Republican Leadership.

The mental hygiene attendant is of utmost importance. Low salaries, high work loads, deprivations, low morale—all these have caused an alarming turnover. The State has no assurance the State expect an attendant to live on $53 a week—actually, about $43 a week. How far can we expect to adequately train and develop career employees if there is no money offered for the position of attendant? It is foolish to think that.

The continuous turnover is not conducive to good patient care or the improvement of mental hygiene services. It is expensive for the State to examine, at least $4,360 a year for the required number of years. It borders on wastefulness when so many employees leave state service during their first year or so for more lucrative staff.

It is our firm conviction that the only way to help alleviate this serious problem and hold mental hygiene employees is (Continued on Page 15)

Two Types of Coverage Under Social Security

THERE ARE TWO TYPES of insurance under Social Security—fully insured and currently insured.

To be fully insured one must have been covered by Social Security for half the time since January 1, 1951, until one dies or retires or becomes disabled. For men the minimum retirement age is 65, for women 62. Women who retire earlier must have at least 30 years of coverage to qualify. Furthermore, Social Security reduces a person's benefit, up to 30 per cent, for those who start collecting before age 62, 1959.

Another way of becoming fully insured is to have at least 40 quarters of coverage (10 years). Only those who are fully insured are entitled to receive a pension on meeting or exceeding the committee of age requirements.

LETTERS TO THE EDITOR

MENTAL HYGIENE ATTENDANT

Editor, The Leader:

Recently, employees of Rochester City and county government made a resolution urging that the Civil Service Employees Association and the CSEA Western Con- ference do all in their power toward upgrading State hospital attendance. I believe this is of need if ours be through a general appeal to the State Classification and Compensation Board. Legislation on Social Security and Health insurance is admittedly progressing. The Mental Hygiene employees appreciate also the Legislation as a shorter work week and a salary increase for those working the 40-hour Work.

It appears that in 1958, an election year, the 40-hour week for interstate employees will be an assured thing. However, if the Governor follows the example Massachusetts, New York City makes no sign of providing any retroactive coverage. Other local governments are in the same category.

At least, New York City did provide $4,250,000 for an increase in its share of current Social Security tax. Some other local governments have not made any provision, thus leaving Social Security for their employees high in the air, no matter how the vote goes in a referendum.

The State's policy on Social Security for its employees is an excellent one for local governments to follow. But local governments show no sign of following it. Employee organizations must get busy on retroactive coverage.

There are some points at which local governments may exercise independent choice, even though in a broad sense the local legislators have no say in the matter, as there is the Federal law. The main point of independent choice relates to retroactive coverage. Local government has the same choice the State had, of providing six quarters, four quarters or no quarters of active coverage. New York City shows no sign of providing any retroactive exercise independent choice, even though in a broad sense Employee organizations must get busy on retroactive coverage. The State liberally provides six quarters, four quarters or no quarters of active coverage. Other local governments are in the same category.

State Lends a Hand

In this issue of The Leader, a brochure of the State Social Security Agency is reprinted. Included is a table of addresses of local offices. Employees of local government, through their own organizations, should make sure that the local legislature becomes aware of the Social Security benefits and that the local offices provide and that the local legislators become impressed with the necessity of providing retroactive coverage. December 31 is the deadline. Time is running out. Unless something is done quickly, nothing along this line will be accomplished.

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SMH, the First Lady of Colombia, was a guest of a Democratic club in Manhattan, reports all three facts as the experience that has turned out to be (or that continues). But he's kind of the opportunity to be a member of the Silver Rug and to guarantee him still another political advantage.

Working having been active in politics previously, he knew his way around. He was able, though a member of the minority party, to get two bills passed which Gov- ernor Averell Harriman not only signed on in his own name, but complimented him for having introduced. One of them related to hospital and the other to the metropolitan area in which a public housing project goes up the opportunity to apply for an additional block. This has allowed the state supreme court to open, free, to religious, civic, civic, athletic and other organizations in their efforts to fight juvenile delinquency.

It is "unusual for a bill introduced by a member of the Minority to be passed by the Republi- can-controlled Legislature." Mr. Spiegel. "I introduced the bills in the Assembly, and Senator Joseph R. Marro, Democrat from the Upper-Hour.•

"We did it...from the press." Assemblyman Spiegel was asked.

Harriman's Personality

They did. He was not made to be the subject of a public hearing, and voted for the salary increase for the minority members. The latter bill was defeated, the salary increase was defeated.

"I am a civil service lawyer, besides being a general practi- tioner," Mr. Spiegel explained. "I hope to help public employees who are in the same position as themselves. I was formerly a lawyer, but I decided to become a judge."

POLICY AS LEGISLATOR

Asked what his policy was as a legislator, Assemblyman Spiegel said that he studied every bill that is about to come up for a vote, and came to a decision on the basis of what would best serve the public interest. For that reason, he has voted against the telephone rate increase, a measure that would have permitted people who are called into the hale and helped to move to local telephone companies, and the determination of small institutions that had secured the local- ly over, and voted for the salary increase and other benefits for State employees. The latter bill was defeated, the salary increase was defeated.

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PHILIP S. LINDENBERG

Executive Editor

Nine days, or what kind of a fellow is he?

"Oh, yes. The Governor gives his speech on the Tuesday before the legislative sessions, for legislators alone, who have an opportunity to see him up close. On some occasions he entertains the Major- ity members (Republicans), and in others the Minority, but not a mixed company, and in our case yesterday there were separate occasions for the legis- lators from each of the five counties of New York City to be his guests. Governor Harriman is per- sonally a most charming and en- cousing host. When it comes to knowledge of public affairs, whether national, or City, or State, he is exceptionally well informed."

"Do any of the legislators know him well enough to call him Ave?"

"Nobody calls him Ave except the newspapers. Even his wife doesn't call him Ave!"

"What do you call him?"

"Din."

POLICY AS LEGISLATOR

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Executive Editor

Nine days, or what kind of a fellow is he?"
Freshman Legislator
(Continued from Page 6)

One of my projects would be the elimination of the barrier against state employees working at racetracks on their own time. Local government employees are allowed such a job. I consider it disrespectful for state and Federal employees to undertake this practice on their own time. Public employees are persons of high character and should be permitted indiscriminately to work at racetracks.

"Have you any other ideas about civil service?"

"Yes, I think that there should be stricter enforcement of the law against public employees working out of title. I am glad to see that New York City is moving toward the elimination of this practice. In the City the accumulation of the years is impossible to eliminate overnight. The law as it stands gives Civil Service Commissions all the authority they need to eliminate the practice. I am sorry to report that some Commissions show no enthusiasm for compliance with that law. It is really mandatory, you know, within the limits of practicability. Also, I hope that minimum requirements for examinations will be reduced. It is silly to require a high school diploma for a laborer job, and bad practice to freeze out the many through too stiff minimum requirements, instead of letting the examination itself be the deciding factor.

"What effect did your 'freshman year' in the Legislature have on you?"

Fred of Courtiers

"I find that I lost law business. I would have gotten otherwise. I simply was not around when prospective clients needed me. Maybe in the long run, service in the Legislature can be an easy route to trouble. People are not bashful about asking for impossible things. You can get into more trouble by trying to help people than by trying to hurt them, though really I've never tried to hurt anybody. Some people seem to think that a legislator is a sort of micro-representative who will swallow almost any proposition. They picture him as the fall guy for everybody's ambitions. On the other hand, the worthwhile people and organizations are appreciative of good work, and the newspapers, too. The World Telegram ran an editorial asking the Governor to sign one of my bills. It isn't often that a New York City Democratic legislator gets a favorable editorial from the World Telegram, and I am deeply grateful."

Calls Harriman Pioneer

He praised Governor Harriman for instituting public hearings on bills before him for signature or veto, for inviting comments from legislators on bills that are passed, and for demonstrating the operation of the democratic process to the utmost.

"Here's an imposing man, and yet the friendliest kind of fellow you could possibly meet," added the freshman Assemblyman. "What?" he was asked, "do you consider the most burdensome part of being an Assemblyman?"

"Being buttonholed," he replied.

CSEA Tour to Europe

$250.00

Departing September 7 Via KLM Royal Dutch Airlines

22 Days Visiting:

Holland, Germany, Italy

Special Receptions in Europe for the Group

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Your Old Tires Can Be Worth Real Money

We buy the unused mileage in your old tires and you get the

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plus tax and your recappable tire.

Up to 26 Weeks to Pay

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Auto Repairing — Towing — Accessories

Open 24 Hours

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(b) two years of paid experience in a type of position requiring a satisfactory degree in public health practice, or a satisfactory equivalent for the required experience. Test date, Sept. 28. (June 24).

4. TURNSTILE MAINTAIN.
ER. Vacancies occur from time to time. New York City Transit Authority, $2.57-$3.31 an hour. Fee $4. Four years of recent satisfactory experience in any of the following four categories: (1) as a mechanic in the maintenance or construction of fare-collecting turnstiles, coin boxes or registration machines; (2) as a mechanic on those used on subways, buses and trolley coaches; (3) as a mechanic in the maintenance or construction of intricate mechanical machines, instruments or devices such as modern cash registers and computers; or (4) as a mechanic in general machine shop work. Fee $4. A satisfactory equivalent combination of any of the foregoing. Helpful experience or previous trade education will be credited on a basis of six months of credit for each year of such experience or education. Such experience must be shown on prescribed experience form to be filled out and submitted.

A maximum period of time for which credit may be given for experience gained solely as a paid employee in any of the jobs specified above is 20 years. Fee $4. Tentative performance test date Oct. 1. (June 24).

8419. REMINGTON BOOK-KEEPING MACHINE OPERATOR. $2.35-$3.50. Open to any and all. Fee $3. Two years of experience in any of the jobs specified above. Fee $3. Experience must be shown on prescribed experience form to be filled out and submitted.

A maximum period of time for which credit may be given for experience gained solely as a paid employee in any of the jobs specified above is 20 years. Fee $3. Tentative performance test date Oct. 1. (June 24).

YANKK TRAVELER TRAVEL CLUB
From ALBANY, TROY
Mike's Submarine
62 N. Pearl St.
TROY, N. Y.
2$5.00-$7.00. Vacancies occur from time to time. New York City Transit Authority. Fee $5. Open to each employer of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Foreman (Ventilation and Drainage) or Foreman (Line Equipment); (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise disqualified. Written test on Sept. 24. (June 24).

7979. ASSISTANT SUPERVISOR, PRONUNCE. $9,000-$11,500. Six vacancies occur from time to time. New York City Transit Authority. Fee $3. Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Foreman (Pronunce); (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise disqualified. Written test (Continued on Page 10).

CHURCH NOTICE
ALBANY WATERFRONT
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The SIZE! The FEATURES! The LOW PRICE You Want!

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- BEAUTIFUL PINK INTERIOR!
  G-E Mix-or-Match Colors — Country Yellow, Tangerine Green, Petal Pink, Westminster Brown, Cadet Blue or Satin White Cabinet

- FIVE-YEAR WRITTEN WARRANTY ... on sealed-in refrigerating system!

PLUS These Extra Conveniences:
- FULL-WIDTH CHILLER TRAY
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- 3 Mini-Cube Ice Trays
- BUTTER COMPARTMENT

See it... Compare it... DEMAND G-E... the Brand More Women Prefer than All Others!

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National Real Estate Co. sales representatives announce the presentation of a new Carver Home development consisting of 24 small brick 1-family homes moderately priced in the \$10,000-$12,000 range. FHA mortgages and only \$1,000 down to all.

The new Carver Home: Solid brick construction, 6 rooms and full basement. The main floor consists of living room and dining room, all steel-wired. Two bedrooms and kitchen with formica top counters, skylights and knotty pine built-in cabinets. Beautifully landscaped, attractive. Take over existing mortgage. Call 1057. — The People of the State of New York, in the County of New York, have lately allied to the said County of New York, to have a will of real and personal property.

In testimony whereof, we have caused the said instrument to be executed.

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Ultra Modern in Every Respect

• Carpeting, Separate Living Room

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English, 7 rooms, 7 up, 1 down. 2 car garage, oil heat. 3 master bedrooms. $1,100 CASH.

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1 family, 6 rooms, oil heat, garage. Vacant. Take over existing mortgage. $1,900 N.O.K.

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$1,450 per month. Beautifully furnished, 2 large rooms, 2 bathrooms, living room, dining room, kitchen, breakfast room, screened back porch, garage. Price $2,450 per month.

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FULL PRICE  
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WE ARE A NEW DEALER LOOKING FOR NEW BUSINESS  
**FLEISHMAN'S FORD**  
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**DE LUXE — FULLY EQUIPPED**  
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**PUBLIC & DEALERS INVITED**  
525 Minimum Deposit Required  
Selling at 1 10c per $100 over Lot  
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**FOR FOREIGN CARS**  
57 DAUPHINE ... $1465  
57 RENAULT ... 1345  
57 SAAB 93 ... 890  
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All Models, from 1250  
**57 RENAULT Convertible**  
56 RENAULT Auto. Clutch 1200  
56 RENAULT Sun Roof, Auto. Clutch 1250  
49 RENAULT Sedan 250  
MAY 28, 1957

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64 BECK Super saloon 4-dr.  full power, a steel  
64 BUICK, 1954, for $1250  
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64 ROLLS Royce, real buy  
64 FORD, 1955, 4-dr. red, low mile  
64 IMISCOE ... 600  
64 other cars (see store)

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BRAND NEW INC.  
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Social Security

(Continued from Page 6)

206, which now determines whether maximum retirement benefit is obtainable by working full time for up to five years, which need not be consecutive. Therefore the first four years, 1951-54 inclusive, may be ignored, and one additional year, with the years thereafter at least $4,200 each year, then maximum pension benefit would be

Counting half the time since January 1, 1951, and considering those half years from January 1, 1951 to January 1, 1958 would require at least 12.5 years to be fully insured. They would have to show at least $4200 salary a year for that year and subsequent years to make full pension benefit. If the salary is less, then the pension is less, approximately.

Six Quarters Minimum

At least six quarters of coverage are needed for one to be fully insured.

When one is fully insured, not only does the pension benefit apply, but one also receives the benefit to survivors.

One is "currently insured" if he has at least six quarters of coverage, but for at least a quarter in which death occurs. Not all kinds of benefits, however, are currently insured for instance not retirement benefit.

QUESTIONS ANSWERED

I AM A WOMAN, and will be '65. Will the college begin hearing conflicting stories about women's benefits being reduced by as much as 25 percent. We don't know about the index for benefits at age 62. Which is correct.

A woman who does not qualify for benefits on her own account may be entitled to wife benefi- cies if she is currently insured as much as 25 percent. If a woman becomes entitled to old-age benefits on her own record after age 62, then the reduction for filers at age 62 will be 20 percent. However, your wife is also entitled to any benefits on her own record filed for benefits as a widow, there will be no reduction at all in the benefit amount.

I BECAME disabled in 1964 and am unable to work for the disability freeze. Is it necessary for my dis- ability condition to be the result of a single cause? My condition is the result of two separate accidents, neither of which, considered separately, would most likely disqualify but, when considered together, keep me from work-

To meet the disability require- ments of the Social Security Act, your condition must be such that it prevents you from engaging in "any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to last for a continuous period of at least 12 months and constitute severe disability." Thus, as long as you can show that the disability is the result of a single cause, your condition will be determined entirely by the severity of the disability.

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Social Security

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able at 300. For list of current titles see Page 18.
The subject of Social Security for Civil Service Employees was presented in the Service Employees Association, Social Security Agency. The report is followed by a hearing prepared by the State Board of Retirement. Members are advised to clip and save these informative articles, which are connected with Social Security.

BY JOHN KELLY, JR. ASSOCIATE EDITOR, CIVIL SERVICE EMPLOYEES ASSN.

Because of its interest to the future welfare of public employees and because of the legal complexity of the matter, it is felt that no one is fitted to say that there is no subject more vital to the great interest to public employees than Social Security.

The recent history of Old Age and Survivors’ Insurance involving public employees popularly referred to as the Social Security Plan passed by Congress in 1935, the amendments of 1957, and the 1958 amendments to the Federal Law and passed legislation under which public employees are covered by Social Security. These provisions of the Federal Law were prohibited by the Supreme Court in the case of young persons in their twenties. The matter is substantially identical to those provisions which the agreement with the Federal System determines Social Security coverage to be held under Federal Law. The pension portion of the Federal Law will be amended to extend Social Security coverage to the full Social Security amount.

The Legislature anticipated the possibility which the agreement with the Federal System determines Social Security coverage to be held under Federal Law. The pension portion of the Federal Law will be amended to extend Social Security coverage to the full Social Security amount.

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Social Security

Coverage For You

Brochure issued by State Social Security

Social Security as used here means the old-age and survivors insurance benefits that are covered by the Federal Social Security Administration. It is an important part of American life since 1935, and it provides insurance benefits to nearly all American families.

Social Security provides up to protection for you and your family. You can choose to receive your benefits starting when you are 62 years old and continuing through your lifetime or to your beneficiaries if you die before you reach age 65.

What Will It Do For Me?

Social Security provides payments to eligible retired or disabled workers, their dependents, and survivors. The amount of your benefits depends on your average earnings and the number of quarters of coverage you have earned.

What Will It Cost?

No tax is placed on Social Security benefits. However, you will be covered by the withholding tax. You will receive a statement of your benefits at the end of each year.

Monthly payments to your— If you are—

<table>
<thead>
<tr>
<th>Age</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>62</td>
<td>$54.30</td>
</tr>
<tr>
<td>65</td>
<td>$89.00</td>
</tr>
<tr>
<td>70</td>
<td>$147.00</td>
</tr>
<tr>
<td>75</td>
<td>$164.00</td>
</tr>
<tr>
<td>80  or more</td>
<td>$178.50</td>
</tr>
</tbody>
</table>

These amounts are based on your average earnings and the number of quarters of coverage you have earned.

Effective January 1, 1951 to the date you reach retirement age, parts of the law (the UI Act) will be reached on January 1, 1951. If you are covered by Social Security, you will receive your first Social Security payment on the 15th of the month following the month in which you reach your retirement age.

If you have at least 15 years of quarters of coverage before your retirement age, you will receive your first Social Security payment on the 15th of the month following the month in which you reach your retirement age.

If you have at least 20 quarters of coverage before your retirement age, you will receive your first Social Security payment on the 15th of the month following the month in which you reach your retirement age.

If you have at least 25 quarters of coverage before your retirement age, you will receive your first Social Security payment on the 15th of the month following the month in which you reach your retirement age.
Central Islip Elects by Using New Voting System

Officers and delegates were elected at a chapter election held at Central Islip State Hospital on May 9. The polls, set up in Robins Hall were open from 7 A.M. to 7 P.M., during which time 216 members cast their ballots. This system of voting, used for the first time, ensured that employees of all shifts would be able to vote, contrary to some offices where, with only six votes deciding the presidency and nine of the office of secretary.

Michael J. Murphy, running for his fourteenth year as delegate to the annual meetings at Albany, polled 272 votes of the possible 216 to roll up the largest plurality of the election. Elected were: John Delton, president; Theodore Alther, vice president; Wilma Litty, recording secretary; Elizabeth Klemmeier, treasurer, and Marie Iriond corresponding secretary. Chapter delegates elected were: Peter J. Pavone, Thomas Purcell, and Mr. Murphy. The officers will be installed at the next meeting to be held in June. All members of the CSEA are invited to attend.

Activities of Employees in State

Harlem Valley

Presentation of a Certificate of Achievement was made to Clifton Groth, selected as psychiatric aide of the Year at Harlem Valley State Hospital. Mrs. William Oloyd, selected as psychiatric aide of the Year, attended these exercises. The exercises were opened with the presentation of the award. Coffee were served. A tour of the hospital followed his talk with a lively questions and answers period.

Welcome was given by Dr. Leo P. Howell. A short talk was made by the chapter's Capital District Chaplain, Patricia Murphy. The exercises were opened with the presentation of the award. Coffee were served. A tour of the hospital followed his talk with a lively questions and answers period.

Syracuse State School

The Syracuse State School held a dance after its regular meeting Thursday, May 23rd. Robert O. Sallie is chairman and on his committee are: Mrs. R. M. Lemperon, Mrs. Florence Forbes, Jane Dunwoody, Allen VanPelt; and Clarence Lauter. A 17 portable record player was used for the dance.

Mrs. Kathryn Cunningham is recovering from a fracture rib and is on the mend down a flight of stairs on duty. Our sympathies go to the family of Mrs. Doris Edwards, who died recently. She had been employed in Food Service.

Rochester

The end of the recent income tax rush signaled the beginning of vacations for several employees of Taxation and Finance. Ray Marquard, Tony Palmer and Lily Marquard of Finance, and Gladys O'Brien of Human Resources, enjoyed Florida trips. Beatrice Parker spent a period in California and New York for her vacation. Many of the girls in taxation visited Bette Lerek at a bridal shower on April 24 at the Croswell Beach Hotel. Bette is to be married to John Feeeny.

John Feeeny is Dead

The employees at Manhattan State Hospital mourn the loss of one of their popular co-workers, and wish to extend deepest sympathy to the family of the late John Feeeny.

Mr. Feeeny entered State service in March 1939, and passed away suddenly on May 14, 1957. He was a native of County Sligo, Ireland, and was the husband of Hannah, and father of John, Jr. and Sheila Garrett; brother of Anna and Bessie Pennay—also survived by 5 grandchildren. Requiem Mass was at Immaculate Conception R. C. Church, with burial in Calvary Cemetery. Mr. Feeeny was an active Dist. Leader in the Republican Party, and was noted for his quick Irish wit, and knowledge of his chosen field of electricity. "Jack" as he was popularly known, was foreman of the Electric Department at Manhattan State Hospital for most of his 47 years of service. He also was employed as an Attendant in the Main Building. Mr. Feeeny was well liked by the employees of the Hospital and will be deeply missed. He served two terms as vice president of the Manhattan State Chapter, C. S. E. A. under the presidency of the late Sam Silver.

The family and relatives of the late Mr. Feeeny wish to extend their heartfelt thanks to the employees at Manhattan State Hospital for their many Mass Cards, Floral Wreaths and sympathetic understanding.

Di Sapio to Act As Toastmaster For Dongan Guild Annual Dinner

New York Secretary of State Carmine Di Sapio will act as toastmaster for the annual dinner and dance of the Dongan Guild, to be held at the Park Sheraton Hotel, New York City.

The Grade Is Still The Same

The responsibilities of this position have increased year after year, said Mr. Di Sapio. The term of the position is somewhat antiquated. During all this time the salary relationship to this and other position has remained approximately the same. The minor readjustment which was made in 1954 did not affect this position to any degree. It is the feeling of many in the supervisory ranks that this program is the closest thing to line with these increased responsibilities.

A formal appeal for upgrading this position has been forwarded to the Division of Classification and Compensation. The outcome of this appeal will mean a good deal to the compensation programs. Only with proper pay will morale and productivity of these therapy programs continue at its present high level.