CSEA NOMINATING COMMITTEE PICKED BY CSEA BOARD

ALBANY, June 17—The board of directors of the CSEA Service Employees Association at a meeting held in Albany chose a nominating committee to run in the election to be held in October. The committee, consisting of nine members, will meet on Friday, June 21, in the DeWitt Clinton Hotel to make their nominations.

Committee members are: James L. Adams, String Quartet, Erve Armstrong, county member; Frank Day; Emil Holman, Rockland

State Health Insurance Cost and Five Other Factors Are Decided

ALBANY, June 17—The health insurance program is expected to cost single employees about $31 a year and between $105 and $110. The cost to the State is expected to pay. Employees and $73 for those under family coverage.

After a meeting of the Board in Albany.

Mr. Falk also announced that several other decisions had been made that pave the way for contracts with insurance carriers. Among these were:

1. An employee who retires before the inception of the program will be eligible to continue in the program, provided they had five years of State service.

2. Employees now retired or who retire before the inception of the program will be eligible, if they had five years of service. However, a separate contract must be negotiated with this group and the benefits will differ from those received by employees who are in service at the time the plan goes into effect.

3. Employees or their covered dependents who are ill when the program starts under way will be eligible for hospitalization and basic medical and surgical coverage, but not for other medical care for the existing employees.

4. Maternity benefits will be allowed up to $150, the total to be applied both to hospitalization and obstetrical services.

5. Private duty nursing will be paid for by the employees for the first 72 hours; after that it will be shared by the Plan and the employees at 50-50 percent basis, the Plan covering the 50 percent.

The Board meeting also heard John F. Powers, president, and John J. Kelly, Jr., assistant counsel, closeModal Health Insurance Association, speak on the cost-sharing formula and other aspects of the benefit program.

The Board's next step is to approve the contracts after they are worked out with the carriers; Blue Cross, Blue Shield, and the Metropolitan Life Insurance Company. Group Health Insurance and Health Insurance Plan of New York City are alternate carriers for employees in areas where those plans operate.

Family Coverage for Women

At a previous meeting the Board voted unanimously to include in the plan provisions whereby women employed by the State will be permitted to purchase family health insurance coverage. This will make possible health insurance protection for their husbands and dependent children.

However, Chairman Falk pointed out that no double coverage will be allowed. If a woman employee's husband already has family health insurance coverage under another employer group plan, double benefits will not be paid.

Harriman to Dedicate Health Bldg.

ALBANY, June 17—More than 1,000 physicians, nurses and other public health workers will turn out for the dedication of the new State Health Department building here on Thursday, June 27.

Governor Averell Harriman will dedicate the building, which now houses the department's central office staff. The ceremony will climax the end of a four-day State health conference, one of the largest medical meetings in the country.

Discussion of new public health developments, and a 10-year look at the future, took place.
PAY CHECKS EVERY SECOND FRIDAY, STARTING WITH JULY 12 PAYROLL

Commissioner Lawrence E. Gerosa announced that New York City employees will be paid on alternate Fridays, rather than twice monthly as at present. The policy will be initiated with the start of the City's new fiscal year on July 1.

There will be a short check on July 12 as the first period will be only 12 days. After that first pay checks will be issued every other Friday for a fourteen day period.

"The biweekly plan will eliminate long pay periods and enable City employees to have their salaries regularly in time for week-end use," Mr. Gerosa said.

Senate Group Backs U.S. Pay Increases

WASHINGTON, June 17—Bills for $400-a-year increase to postal field employees, and from $310 to $500 to classified Federal employees, were approved by a subcommittee of the Senate Post Office and Civil Service Committee.

"An immediate increase in pay is long overdue for Federal employees," said Senator Richard L. Neuberger (D. Ore.), subcommittee chairman. "Until the government controls the upward spiral of living costs, it must see that the pay of its employees keeps pace with inflation."

This attitude is contrary to that expressed by spokesmen for the Eisenhower Administration. They said that the way to stop inflation, and even reverse the trend, is to stop adding to costs. Pay increases for Federal employees would constitute such an addition, they declared.

The Administration favors a promotion for Dr. Nyquist, who has been serving as associate commissioner for higher and professional education.

Dr. Nyquist Named To Education Post

ALBANY, June 17—Dr. Harold B. Nyquist, formerly of Columbia University, is the new deputy state commissioner of education. The appointment, announced by the State Board of Regents, was effective recently.

The appointment is a promotion for Dr. Nyquist, who has been serving as associate commissioner for higher and professional education.

W.M. A. KELLY APPOINTED

ALBANY, June 17—Governor Harriman appointed William A. Kelly of Kingston as a member of the Board of the Hudson River Healthline District. Members receive $25 a day to a maximum of 100 days a year.

1400 ATTEND FIRST MEETINGS OF STATE FUND TO LEARN FACTS ABOUT SOCIAL SECURITY

More than 700 employees of the State Insurance Fund heard the provisions of Social Security explained and had questions answered by Carol Loucks, Assistant Director, State Social Security Agency, and Isadore Molofsky, field representative, Downtown District Office, Federal Social Security Agency. It was one of two meetings sponsored by the State Insurance Fund chapter, CSEA, from left, Abraham Schwartz, chairman of the arrangement committee; Miss Loucks, Irwin Schlissberg, chapter president, and Mr. Molofsky.

Two meetings held on June 11 and 12, sponsored by the State Insurance Fund chapter, CSEA, to provide Fund employees with information on the aspects of Social Security as it applies to State employees were attended by more than 1,400 persons.

The meetings, held in the auditorium of the Western Union Building in New York City, were addressed by Isadore Molofsky, field representative, Downtown District Office, Federal Social Security Agency; Carol Loucks, assistant director, New York State Social Security Agency, and Philip Kesser, director of public relations, CSEA. Mr. Kesser spoke at the first meeting when Miss Loucks was unable to attend as scheduled.

Well Satisfied

Miss Loucks and Mr. Kesser explained the State's Social Security provisions and the purpose of the forms that have been distributed whereby the individual employee will signify his wishes in regard to Social Security.

Mr. Molofsky interpreted the Federal Social Security laws and regulations for each meeting and answered the questions of individuals.

Both meetings lasted more than two hours and were followed by informal questioning of the speakers.

Irwin Schlissberg, chapter president, and Abraham Schwartz, chairman of the arrangements committee, expressed gratification at the attendance at both meetings. Mr. Molofsky stated that he felt that nearly every employee of the Fund had appeared at one of the meetings.

French Lesson

Since I'm studying French at night school, I thought it might be fun if I gave you a short French lesson. N'est-ce pas?

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FOR THE JUNE BRIDE

The Lady in Sunbeam

Enjoy new freedom from nicks and cuts this safe, gentle, quick way. Take advantage of this modern electric way to feminine daintiness. Ends muss and fuss, nicks and cuts of soap and blade. Your choice of six lovely colors.

MADISON SALES

6824 Fifth Avenue
Brooklyn, N. Y.
TE 9-0990

Ends muss and fuss, nicks and cuts of soap and blade. Your choice of six lovely colors.
Bivona Heads Again Head Capital District Group

The Suspension Award Board recommended awards totaling $1,150. In addition, seven New York City employees were awarded citations.

Roderick Wolfsen, civil engineer, Office of the Borough President of Brooklyn, was awarded $400 for a suspension which resulted in the adoption of a monochrome system for the preparation of maps.

The award is supplementary to the written report of the Board, adopted in 1964 with a proviso that a supplementary award may be considered.

Other Reward Winners:

James F. Morello, senior clerk, Comptroller, $15.

James J. DeSantis, electrician, Sanitation, $75.

Edna Hamilton, Mary Van Ness, Eleanor McQee, Labour Department, $10 each.

C. Van Ness, Edna Hamilton, Mary Van Ness, Eleanor McQee, Labour Department, $10 each.

Other Reward Winners:


James J. DeSantis, electrician, Sanitation, $75.

Edna Hamilton, Mary Van Ness, Eleanor McQee, Labour Department, $10 each.
The New York City Civil Service Commission held a public hearing on labor pay and prevailing rates. Personnel Director Joseph Mahoney, chairman of the Commission, gave public assurance that the July 1 increment will be paid to laborers; even if they are reclassified from the labor class to the competitive class, and put on Part 28 instead of prevailing-rate jobs.

Adoption of the resolution is assured.

Henry Feinstein, president, Local 257, Teamsters, spoke in support of the resolution.

FEINSTEIN'S REMARKS

"On behalf of laborers who are members of Local 257, I congratulate the Mayor and the members of this Commission for the forward step they are taking in reclassifying to laborer their right to the prevailing rate of wages which the Labor Law gave them 63 years ago," said Mr. Feinstein.

"Your proposed action will not add to the rights of laborers by putting them in the competitive class, thereby giving them the opportunity for promotion to higher positions through competitive examination while at the same time preserving their right to the prevailing rate of wages.

"We in the Teamster Union consider this a good illustration of a true career system in operation. We are also glad to note that during the last decade, the change in rating made from the Career and Salary Plan to the prevailing rate of wages, the rights and status that laborers have attained under the Plan will be preserved to them. Specifically, we understand that means that any salary increments under the Plan which will become due on July 1, will be paid to laborers.

UNIFORM WAGES COMPARED

"In the matter of wages, too, laborers are constantly making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains. For instance, for many years the City has been making new gains.
OPEN HOUSE WEEK DISPLAY

One of the displays of the State Department of Agriculture during Open House Week stressed the general accuracy of manufacturers' packaging. Joseph Firth, marketing inspector, is explaining what the department looks for, to Betty Shufet (left), newly elected secretary of the A&M Chapter, CSEA, and Maureen Cahill, stenographer.

Mt. Morris Host to Western Conference

The Mount Morris Tuberculosis Hospital Chapter, CSEA, was the host for the installation of officers of the Western Conference of the CSEA during an extensive program to be held on June 15, at Mt. Morris.

A meeting was held in the hospital at which Joseph D. Locher, executive secretary, CSEA inspector, A sea of the CSEA during an extensive program to be held on June 15, at Mt. Morris. A meeting was held in the hospital at which Joseph D. Locher, executive secretary, CSEA inspector, was present. A sea of the CSEA during an extensive program to be held on June 15, at Mt. Morris.

Mt. Morris is on Route 36. Follow Main Street to Grove Street to hospital main door.

5 More Winner

Of Idea Award

ALBANY, June 17 — Edward D. Igor, Chairman of the New York State Employees' Merit Award Board, announced names of five employees whose proposed modifications of forms and office procedures won them cash awards under the State Employees' Bogus Program.

Three employees who won awards were from the Department of Labor's Division of Employment. Twenty-five dollars was granted to Associate Payroll Examiner Anthony O. Cater, 324 Second Avenue, New York City, and two $10 awards went to Employment Insurance Claims Examiner, Tremain M. Hughes, Jr., 133 Lyndale Drive, Rome, and to Max Pochter, 4915 Broadway, Woodside.

Mrs. Bernadine C. Cole, Dutch Village, Albany, a Typical in the Workmen's Compensation Board, and Joyce J. Larks, 492 Hudson Avenue, Albany, a Senior Income Tax Examiner of the Department of Taxation and Finance, received individual awards of $25 each.

Under the State-Suggestion Plan workers may submit as many suggestions as they wish. Award winners are granted Certificates signed by Governor Alfred E. Harriman and the Board members. The present Board membership consists of Chairman Edward D. Igor of the Department of Taxation and Finance, James J. Sullivan of the Department of Social Welfare, and Robert A. Quinn of the Department of Civil Service.

BASIN MACHINE OPERATORS
WIN $500 ANNUAL RAISE

Local 237, Teamsters, agreed by stipulation with Comptroller Lawrence T. Jerome and Governor Alfred E. Harriman to new rates of pay for basin-machine operators as follows:

From 7-1-57 to 5-30-58, $2.50 an hour.

From 5-31-58 to 5-30-59, $2.60 an hour.

The current rate is $2.35 an hour, established last year by agreement with the Board of Estimates as a per annum basis. The new rate grants a $500 increase-a-year.

NATIONAL COMMERCIAL BANK
OFFERS EXTRA SERVICE

For your banking convenience, State employees may use the extra hours of service offered by the National Commercial Bank and Trust Co. of Albany, N. Y.

At the Park Branch, Washington at Lark Street, every State pay day, all services are now available from 4 P.M. to 5:30 P.M., with drive-in teller service and all parking facilities.

VISUAL TRAINING

OF CANDIDATES FOR PATROLMAN SANITATION MAN

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN
Optometrist
Orchard Street
New York City

25,875 HAVE FILED APPLICATIONS FOR SANITATION MAN

A man with less than 85% in the coning-physical test will have little chance for appointment on the list will have a long wait.

AN INVITATION

TO 1,000 MEN WHO HAVE FILED

If you are really interested in achieving a good percentage and securing early appointment, you are invited to be present at a meeting to be held at the police headquarters this Saturday, June 22.

The new rate grants a $500 increase-a-year.

MEN! Here Is Your BIG Opportunity!...

For Good Pay and a Secure Future in Civil Service, the City of New York wants thousands of...

LAW ENFORCEMENT OFFICERS

Exams are scheduled to be held within a few months for:

• PATROLMAN
• TRANSIT PATROLMAN
• CORRECTION OFFICER
• HOUSING OFFICER
• BRIDGE & TUNNEL OFFICER
• SPECIAL PATROLMAN

SALARY $4,231 to $5,707 a Year

ATTRACTIVE FEATURES: Steady Employment — Excellent Promotional Opportunities — Liberal Vacations — Sick Leave — Retirement or Pension.

While the Qualifications for these Positions Vary from 18 to 19 Years and Over Will Qualify for One or More of These Fine Positions.

Visit, Phone or Write for Full Details of Qualifications.

Start Preparations Immediately at the School Where Over 90% of the Men in the Police and Fire Dept. Have Trained Successfully for Entrance and Promotional Exams.

CORRECTION OFFICER—WOMEN

This is an exceptional opportunity for young women, 22 to 30, to secure steady positions with all Civil Service benefits.

SALARY $4,231 to $5,707 a Year

Be Our Guest at an Opening Class in MANHATTAN TUES., JUNE 18 at 1:00 P.M. or 7:30 P.M.

NEW CLASS FORMING FOR SENIOR & SUPERVISING CLERK AND STENOGRAPHER EXAMINATIONS

CLASS MEETS IN MANHATTAN AT 6 P.M. ON MONDAY

Persons enrolling for this class at which all of the material lectured on since the present course started will be reviewed, may also attend one of the regular classes that meet as follows:

MANHATTAN: 170 East 22nd St. near 4th Ave.
TUESDAY • 6 P.M.
BRONX: 1720 Broadway, 6th Floor.
THURSDAY • 6 P.M.
BROOKLYN: Academy of Music, 39 Lafayette Ave. WEDNESDAY • 6 P.M.
QUEENS: 1314 148th St., near 14th Ave. THURSDAY • 6:15 P.M.

Preparation for High School Equivalency

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• TV SERVICING

THE DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 STREET • Phone OR 4-9600
JAMAICA: 68-11 MERRICK BLVD. • Phone JU 8-2988
HAZELTON, PA: 615 East Market St. • Phone HA 2-2244

25,875 HAVE FILED APPLICATIONS FOR SANITATION MAN

A man with less than 85% in the coning-physical test will have little chance for appointment on the list will have a long wait.
A Grant and an Incentive

The enactment of State legislation enabling local governments to finance their share of the Social Security tax by bond issues is more than mere extension of the debt limit; it is an open incentive to those local governments that have not pledged retroactive quarters of coverage for employees to do so at once. Local governments, one after another, have voted six retroactive quarters though a few as yet have not voted Social Security at all for members of a public employee retirement system. Governor Averell Harriman and the Legislature, through bi-partisan action, has tipped off these, too, as to what is the right and only thing to do.

The Social Security legislation passed by the special session is quite a feat in the Governor’s cap, for he took the initiative, but the Republicans deserve equal credit for their prompt and emphatic cooperation.

Social Security Deadline June 30 for Freeze That Benefits Disabled Vets

Disabled veterans who fail to apply for Social Security disability payments by the end of May may lose their rights to Social Security disability payments at age 65 and rights to survivors insurance payments for themselves or their families in the future, says the State Division of Veterans Affairs.

When a veteran becomes disabled and unable to work, there is a gap in his Social Security record that will cause his future Social Security benefits to be reduced if he is found disabled after the time he would have been entitled to his “freeze” benefits before June 30, and he applies for them before that date, his record may be found to be deficient at the time of his disability.

QUESTIONS ANSWERED

The brochure published by the State Social Security Division under the number of important things unanswered.

There is no explanation as to why some employees with salaries above $4,000 must pay more for retroactive coverage, since no Social Security tax is collected on earning above that figure.

There is no hint as to how much the Social Security benefit of each Social Security retirement allowance will be reduced if the Social Security tax is deducted from the annuity contributions.

Been Fully Insured

The provision explaining the status of employees who retire early before being eligible for Social Security retirement benefit is misleading. It is stated that if such employees are fully insured they will continue in that status. Without further explanation, that leads one to assume that they will remain in such status until they reach Social Security retirement age (65 for men, 62 for women). Such continuation of status is not necessary if they are employed.
the witnesses. Non-veterans would be given the same appeal rights as veterans.

UNIFORMED FORCES' APPEALS RULES SET

The New York City Civil Service Commission has adopted new rules and procedures for the Uniformed Forces Classification Appeals Board. The rules are similar to those for other employees. Appeals may be filed by members of the forces, the departments or by labor groups and professional societies. Appeals on individual allocations must be made within three months of notice of classification by the CSC, other appeals may be made at any time.

COL. McEVOY APPOINTED

ALBANY, June 17 — Colonel John A. McEvoy, veteran of overseas service, is the new executive officer to Brigadier General Jacob H. Herzog, the Adjutant General of New York.

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AMERICAN HOME CENTER INC.

616 Third Ave., at 40th Street, N. Y. C.

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons
Questions Answered On Social Security

(Continued from Page 4) enote such persons to be "fully insured." However, such a status does not guarantee one maximum benefit if he retires "early."" Reduced Benefit A man retiring at age 55, and having 40 quarters, with average earnings of $2,530 month ($110.40 per month) would have the average cut in half by his 10 years of zero contributions (assuming Social Security retirement age. The reason for this beneficial reduction is that the law permits the dropping out of only five years, and if one is not under covered employment for a considerable period after retirement from the State system, lack of income, or reduced income, will absolve his average, not impair his fully insured status.

This SUMMER I will have a job on a camp staff. In addition to being paid a cash amount for my services, I will also receive room and board free. Will I get paid for the lodging and food for Social Security purposes?

Yes. This cash value of the room and board received free from your employer must be reported as income to the Social Security system in addition to your regular salary.

CONSTRUCTION INSPECTORS FINISH TRAINING COURSE Thirteen construction inspectors and engineers from 10 New York City agencies attended the last month of an Institute for Construction Inspectors, Per- sonnel and Agents. The last month was under the direction of Mr. Joseph Scheire, revealed. The Institute was ar- ranged by the Department of Per- sonnel in cooperation with the New York Construction Contract Association and the Department of Buildings.

The subject was "Inspecting Concrete," Patrick Powers of the Portland Cement Asociation present- ed the session on three days, November 8-10, State Superintendent, Department of Buildings, discussed the Building Codes and the Inspection of concrete.

Similarly institutes are planned for other inspectors since only a small number of the city inspectors could be accommodated.

PHANOS - ORGAN

169 S. BROADWAY
Piano, Violin, Recorder, and Clarinet

10.00

BOOKKEEPING

Do you want a part time bookkeeper? D. L. will report you that and bookkeeping office at 304 E. 42nd St., New York, N. Y.

FIELDSTONE FABRICS RETAIL STORE

225 Canal St., N.Y.C. WO 4-1976

19% Purchase Discount

TYPWRITERS RENTED For Civil Service Exams All Sizes; Portable, Underwood-10, Underwood-21; Adding Machines.

Fieldston, Riverdale, Morningside, etc.

New Loction Obtained

P O X 8043, Purchase.

FLANDERS, N. Y.

1. We sell your busines (BUYERS WANTED)

1. We sell your business

2. We buy your business

3. We buy your business

4. We buy your business

5. We buy your business

6. We buy your business

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State to Open 18 More Tests on July 4

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Brick bungalow, 6 rooms, beautifully landscaped plot 45 x
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Ayervais to be Dined in Honor of His Advancement

A farewell luncheon will be given to Theodore H. Ayervais, principal unemployment insurance reviewing examiner in the Division of Employment, Counsel Office, at Theodore’s Restaurant, 47 West 45 Street, New York City, at 12:30, on Friday, June 27. Mrs. Ayervais has received an appointment as associate attorney in the New York State Insurance Department. He is a past president of B’nai B’rith, Excelsior Lodge 1910, and is 1st vice president of the International Association of Personnel in Employment Security.

RETIRED POLICEMAN
WINS POINT IN SUIT
FOR REINSTATEMENT

The Appellate Division, Second Department, unanimously reversed an order by which Ayervais was admitted to a Westchester County police pension, finding that the district attorney failed to submit the reinstatement petition of Thomas J. Carroll, a retired policeman of North Tarrytown. Mr. Carroll was appointed in 1930. He enlisted in World War II, and after his discharge returned to the police force. In 1948 he was retired by a police surgeon that he was subject to fits of epilepsy. Based upon that finding, Mr. Carroll was retired on half pay.

In May, 1955, the police surgeon admitted a mistake in diagnosis, and Mr. Carroll was reinstated with back pay. That action was not taken by the village. Attorney Samuel Reisingoff, representing Mr. Carroll, brought suit in May 1964. The Appellate Division directed that Mr. Carroll be given a hearing. The trial will be held in the fall.

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CSEA REPORTS ON REGULAR SESSION OF THE 1957 STATE LEGISLATURE

By JOHN J. KELLY, JR.

CSEA Staff

Csea reports on civil service bills that were before the State Legislature, and The Leader publishes the report. This is the first installment of the report on the 1957 regular session:

JOHN J. KELLY, JR.

The 1957 legislative session was one that will undoubtedly be remembered in civil service and public employee circles as the most astounding and successful in many many years. That it was astounding is evident by the fact that legislation accomplished in almost every field of employee interest. There were a salary increase and a reduction of hours; Social Security and leave policies were extended; major retirement bills, time of adjournment was 1:37 p.m. bills passed by the Legislature. Of 803, the Governor signed into law 1,497.

On innovative new bills drafted and introduced or co-sponsored by the Association, 19 were passed, as well as a variety of other important measures in the civil service area.

The session is considered by many to be astounding because the comprehensive legislation accomplished in this year's session has been a division of political consensus between the two houses of the Legislature, or between the executive and legislative branches of government.

Pay and Hours Now the Law

Pay-and-hours negotiation is now to be found in Chapter 220 of the Revised Laws of 1957. Chapter 220 provides for the salary schedules to be increased $1,500,000 for State school employees in the lowersalary brackets. Similar revision of the salary schedules for all other teaching school employees in State service is also a part of the law. The salaries of members of the Division of Classification and Compensation and the teachers' salaries resulting from the increased salary schedules were increased for employees in the lower salary brackets. The increased salary increases are to be borne by the employees through the establishment of a new schedule for all State school employees.

A pay-and-hours bill passed in 1956 is a great step forward in the development of the State at large. It cannot be denied that it creates consolidation in the State in the Department of 

EMPLOYEES OVER THE MAXIMUM

In 1954 when the grading service had the allocation service, there was a considerable increase in allocations for employees who had been working a 48-hour week. The same was true also of all positions.

The need for the grading service in the Department of the State. No specific legislation was prepared and passed in 1957 in effect brought the grading service into being a part of the law. This legislation violated the grading service in the Department of the State, any new maximum which was lower than the old maximum shall be considered the old maximum as it existed in 1957.

CASE PAYMENT FOR VACATION AND OVERTIME

On January 3, 1957, New York State authorized the payment of $200,000 for the payroll service on: a year-round basis to work a fixed and receive overtime compensation for such hours worked.

The 1954 legislation also contained no language in the law, this amount yielc'd compensation to the guaranteed

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POLICE GAINS WON AFTER UPHILL FIGHT

The Police Conference of the State had an uphill fight to achieve objectives valued by policemen, said Kiernan, chairman of the pending convention.

Illustrative of statewide representation of the conference, the following statement was read to the legislature which it sponsored and which is written in the law of the State:

1. Day off in seven; (2) right of appeal; (3) eight-hour day; (4) right to court review; (5) pensions for all policemen; (6) Civil Service protection of pensions; (7) uniform vacation; (8) relief of policemen from civilian liability; (9) constitutional protection of pensions; (10) serving the Civil Service and pension rights of members while in military service and (11) forty-hour week.

At the same time the Conference successfully combated proposals which would adversely affect every policeman. Included was a 40-hour proposal to extend the 8-hour day and an effort to turn pensions into retirement, along with a recent bill which would have included in some respects the 40-hour work week.

Kiernan said in the connection "we never knew when somebody will come up with a plan to hurt every policeman in the state — and this was poor management of law and police policy."

Police 40-Hour Legislation giving policemen a 40-hour work week which will become effective July 1 passed the Police Conference one of its toughest standoffs, for the objective was finally achieved 10 years.

Kiernan in the Legislature by strong opposition, not alone from the Mayors Conference but individually from many municipalities, the proponents had to answer the charges that a 40-hour police week spells financial doom for the employer.

Back in 1940, when industrial wages began to climb and police pay had remained stationary for several years, while the dollar dwindled, police morale dropped sharply. Glamour faded from the police job.

That was the time the electronic era set in and so did a revolution in the nation's economy. The cost of living spiraled, and industrial wages soared. An unusual situation developed in police departments to the surprise of public officials who had considered that police service was automatic, often resigned in considerable numbers, being welcomed by industry. The time-honored "watching list" for appointment to police ranks just dissolved.

Goal of More Attractive Job

The Conference, obtaining facts and figures from all units, took the situation to the Legislature with a plan for making the police job more attractive. This plan was headed by a 40-hour work week, increased wages compared to industry, optional 25 year retirement, the pension system. In 1953 the Conference saw for a minimum $6,000 salary.

Kiernan told the Conference annual convention.

"Traces were lowered. That didn't stem the tide of resignations, nor attract more candidates. Nor did it abate rising crime, increased vandalism and juvenile delinquency and traffic deaths and injuries.

The Conference opposed law enforcement as a job and its craft at salaries of abandoned police departments. It told the Legislature and the Governor that the best type of manhood in each community should be attracted to that community's police department. It said that said that law enforcement was an expense, not an economy and that every newspaper in the State consistently called attention to fewer police and more law violations."

Statement by Kiernan

The following statement to the Governor was made by Peter Kiernan, Conference secretary:

"Many of the men are deeply discouraged. Many men frankly say that industrial jobs..."