Survey Shows Institution Shortages Still Prevail; Low Starting Wages Cited

ALBANY, July 8 — A survey by the Leader has disclosed an 11 per cent vacancy rate in ward positions in New York State's 27 mental hygiene institutions and hospitals. Translated into jobs, there are more than 2,000 vacant

in jobs directly concerned with patient care. State mental institutions now have about 28,000 filled jobs at the ward level.

A recent inspection report by the State Commission of Correction indicates similar shortages of help in some state prisons. The report concerned the institution for Male Defective Delinquents at Napanoch and stated: "A straight eight hour tour of duty was placed into effect for all positions on Oct. 15, 1956, resulting in a loss of 65 hours of daily coverage. There is a supervision problem between the hours of 7 a.m.-8 a.m. and 3 p.m. and 4 p.m. It is estimated that at least eight additional officers are required to correct the situation."

Then the inspection report noted the shortage of personnel had had this effect: "The records at this institution shows, a considerable backlog of overtime and vacations owing to the extent of 180 days."

Pay Differentials Privately, low starting salaries for attendants is being blamed by many State Mental Hygiene Department officials for their difficulty in recruiting attendants and other ward personnel. The

(Continued on Page 16)

State Hikes Some Travel Allowances
ALBANY, July 9 — Comptroller Arthur Levitt today announced a revision of the rules and regulations on travel expenses for state employees traveling on official State business. The revi

sion will cost the State about $10,000 per year.

The proposed rules include a 20 per cent cut in per diem rates for traveling employees of the Public Works employees. Spokes

man for the group is Joseph McGinnis, a senior civil engineer. The group is expected to meet shortly with the State Budget Division to discuss the parking situation.

TROOP 'A' GETS ITS ASSOCIATION CHARTER

Newly-formed Troop A chapter of the Civil Service Employees Association recently held an installation of officers and received its Association charter at a dinner meeting in Batavia. Seen here at the charter presentation are, from left, Jack Hartman, CSEA field representative; Charles Sandler, CSEA regional attorney; William De DiMarco, president of Erie County chapter; Celeste Rosenkrani, president of the Western CSEA Conference; Troop C. L. Macartney, president of Troop A chapter; Vernon Tapper, CSEA fourth vice president, who installed the officers and presented the charter; Patricio Mocisck, chapter secre


TROOP C TO MEET IN ELLENVILLE
Troop C chapter, Civil Service Employees Association, will meet July 10 at the Novella Club in Ellenville.

John P. Powers, CSEA president, and Francis Chaves, CSEA field representatives, will attend and discuss retirement problems and Social Security.

Troop 'B' Elects Officers, Plans Installation Dinner
A meeting of the Troop 'B' chapter of the Civil Service Employees Association was held June 4, at the Hotel Saranac, Saranac Lake. In the absence of Temporary Chairman T. W. DeLuca, B. C. Day acted as Chairman.

The purpose of the meeting was to count the ballots of the recent election. E. E. Goodspeed and B. C. Day were appointed Tellers.

Successful candidates and newly-elected officers of the chapter are as follows:

President, Cpl. T. W. DeLuca; Vice-President, Zone 1, Trp. R. C. Day; Vice-President, Zone 2, Trp. O. E. Goodspeed; Vice-President, Zone 3, Trp. E. H. Oglebach; Vice-President, Zone 4, Cpl. J. W. Keifer; Secretary, Cpl. W. A. Thompson; Treasurer, Trp. J. E. Kelly: Dele

gate, Cpl. L. E. Buss, and Alternate Delegate, Trp. B. F. Miller.

Old Business
Old business discussed covered changes in the Constitution and the formation of a Resolutions Committee to compile resolutions or presentations at a meeting to be held in Albany the latter part of July. All troop chapters will be represented, and John P. Powers, President of the Civil Service Employees Association, will preside with John J. Kelly, Jr. as Counsel. All members are urged to submit suggestions and resolu
tions to the delegates prior to the Albany meeting.

July Meeting
It was unanimously voted that a meeting be held at the Hotel Saranac, Saranac Lake, Tuesday, July 15, at 8:00 P.M. Newly elected officers will be installed by a representative of the Association Headquarters in Albany.

In gratitude for her long and devoted service as president of the New York City Public Service chapter of the Civil Service Employees Association, chapter members presented Edith Fruchthendler with a beautifully illuminated scroll paying tribute to her chapter activities. Charles H. Kenny, right, newly-elected president of the chapter, looks on. The presentation was made at a recent chapter meeting.

Chapter Honors Miss Fruchthendler

Employees' Petition Gets Action on Parking Jam
ALBANY, July 8 — An underground parking lot for State em

employees has been proposed as a solution to the parking problems on Capitol Hill.

An Albany architectural firm made the proposal in a letter to Governor Alfred E. Smith. Under the proposed plan, the underground parking lot and State Office Building would be connected by an underground passage. The parking lot would be landscaped in a most tasteful and artistic manner that would be a credit to the State of New York, the firm added.

The proposed lot should provide space for 650 to 700 cars, the firm estimates.

With a pedestrian subway already connecting the two State buildings, employees could drive their cars into the underground lot and walk to their respective offices without once re-entering the street level.

The petitions to the Governor were circulated by a group of Public Works employees. Spokes

man for the group is Joseph McGinnis, a senior civil engineer. The group is expected to meet shortly with the State Budget Division to discuss the parking situation.

TROOP 'A'-GETS ITS ASSOCIATION CHARTER

(Continued on Page 16)
Robert M. Kaufman, senior economist, State Division of Housing, was given a luncheon in honor of his appointment to the legal staff of the U. S. Department of Justice. With Mr. Kaufman are (left) State Housing Commissioner Joseph P. McMurray, Albert A. Gitterman, senior publicity agent, toastmaster, and Richard W. Hill, Jr., director of the Bureau of Research and Statistics.

Question. Please

IN REFERENCE to the new policeman, New York City Police Department, test to be given this year, would you clear up a few matters concerning my eligibility?

My chief problem is age. I was born on September 13, 1927. In the June 25 issue of The Leader you state that a candidate may deduct his military service time from his actual age. I enlisted on December 9, 1944 and was honorably discharged from the Army on November 26, 1945. I would like to know whether this service time would qualify me. If my service time does not qualify me, would you please let me know whether there is any other course of action I may take?

J.V.O.

The regulations of the Civil Service Commission provide that a veteran may deduct military service time from his actual age in order to come under the upper age limit of 29 years in any State service. However, in your case, the cut-off date for World War II service is September 2, 1945. This results in nine months and 23 days of effective service time. This time, added to your nine months and 23 days of effective service time, equals 22 years. You will not be 29 years old within the September 2, 1945 cut-off date. You are therefore not eligible for the test that is scheduled for this September.

The second bill suspends the requirement of compulsory retirement from State service at age 29, so that competent policemen will not be excluded.

The memorandum:

"Approval of this bill will assure to all policemen of the State and of local political subdivisions an opportunity to acquire eligibility to retirement benefits in accordance with the plan which is now being placed into operation throughout the State."

"The bill will benefit public employees who would be obliged otherwise to retire because of their age before they could enjoy the advantages of the recently enacted Retirement and Social Security Law. It suspends all State and local requirements for such retirement until August 31, 1958, and, in the case of members of the New York City Teachers' Retirement System, until August 31, 1959. Such provisions are not applicable to appointive officers but the appointing authority or body may extend the service time of any such appointee, at its pleasure, until June 30, 1959. Neither are the provisions applicable to any person serving in an elective office nor to officers or employees of instrumentalities jointly created by this State and any other State."

The bill is the product of conferences held by members of my staff with representatives of the New York City administration and the Chairman of the Joint Legislative Committee to Study the New York City Employees' Retirement System.

Condello Resigns

Mayor Robert P. Wagner accepted with regret the resignation of Victor F. Condello as New York City's representative before the Legislature.

Mr. Condello has been credited with smooth operations of the City's legislative program with a politically hostile Legislature in Albany. He served also as legislative trouble-shooter under former Mayors William O'Dwyer and Vincent Impastati.

He will resume the private practice of law.

Safety Award Presented

Arnaud J. Gaulin, chief institution safety supervisor, and Sergeant Kenneth Church, Rome State School, were awarded a $1,715 check for the test for the State Division of Housing to be given this year.

Penalty Averted

Continued from page 2

The bill passed by the special session of the State Legislature, to permit local governments to issue bonds to finance retroactive Social Security coverage was signed by Governor Avram Harriman.

Also signed were two bills that would suspend time limits which would have excluded some public employees.

The Financing Bill

The Governor, in signing the financing bill, issued this statement:

"This bill would permit a local political subdivision to issue bonds with a maximum maturity of three years to finance the cost of retroactive Social Security coverage. The bill recommended by your committee which would have permitted the issuance of bonds with a maximum maturity of 10 years, was not passed by the Legislature.

"This bill would also authorize local political subdivisions to issue bond to finance coverage for employees of an upper age limit of 22 years.

Deadline Extended

The second bill suspends the requirement of retroactive eligibility benefit from failure of local governments to obtain State coverage for their employees as of original deadline.

The Governor's memorandum:

"This bill is necessary in order to permit localities to give their employees the same Social Security coverage as is now provided for under the State employees. It was found after passage of the act that the time permitted for its implementation was insufficient to enable local governments to offer such coverage to employees.

"The situation will be remedied by this legislation which will make it possible for employees of localities to obtain coverage for the March quarter of 1959. Without this change many public employees would not be fully insured until they have served many more quarters of coverage, with a certainty that many employees and their survivors would actually be deprived of benefits paid."

When I was a boy back in Texas, we had plenty of prairie dogs on which to play baseball. But in New York, "diamonds" are sometimes set up right in the street. This means that we groundies must be extra-careful when we drive in town this summer.

At Con Edison, they have 3,400 trained drivers who travel New York and Westchester streets regularly. Since much of their work is of an emergency nature, rushing to fires and other points of crisis where electricity or gas is involved, they must be extremely alert. Because they are well-trained and conscientious, Con Edison drivers have an enviable driving record.

If we all make safe driving our business, we can make this summer a memorable one for the safety of our children on New York streets.
Governors Concerned with Rising Costs

At the recent Governors’ Conference in Virginia, one of the topics most discussed was the rising cost of state government. One commentator stated that he couldn’t find one Governor who wasn’t concerned with this serious problem. The reasons for the rise are many, but one of the major points made was the extension of public services with their increased cost, and the falling value of the dollar. The costs of state governments had increased almost 300 percent in the past ten years, while the costs of the Federal government had increased less than 100 percent.

Everyone should be concerned by these facts as they concern everyone living within the confines of any state. The businessmen, the teachers, the public employees, the workers, the public servants, and the public will be greatly affected in one way or another if these governmental costs continue to rise at their present rapid rate. To meet the high costs of services, taxes will be affected, and to meet the devaluation of the dollar and the rising living costs, public salaries will have to be raised. The situation is something like the man chasing his tail—a lot of activity but very little accomplishment.

Aides Must Look Ahead

We don’t know whether increased payroll are one of the causes of increased prices (as some claim), but we do know that the public employees, unless he is vigilant and alert as to his salary levels, would soon find himself caught in a wage-price squeeze to his detriment. Unless his salary program is geared to the increased cost of living, the public employee both in the service and in retirement finds himself in an economic market he cannot easily survive.

By this time, practically every governmental unit in the state has started upon its new fiscal year. In all of these, there is a further discussion in the coming fiscal year. Costs are being projected and trends studied. It would be well for all public employees to begin thinking in terms of the worth of next year’s dollar and the costs of next year’s load of bread.

Chicken Feast
Planned By Oneonta

The June monthly meeting of the Oneonta Chapter of the Civil Service Employees Association was held at the Hotel Oneonta, Marion Wakin, president, and Harry Fox, treasurer, presided. Following the usual order of business, a report of the Central Conference Meeting held at Willard State Hospital on June 13, 1957 was made. The impeding coverage for State Employees with State Employees was discussed. Following this, further plans were made for the Annual Chicken Dinner to be held at Oneonta. Margaret Woods, chairman of the Potato Committee, reported a goal of $300 to be raised. Aides Must Look Ahead

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Central Conference HOSTS CSEA OFFICERS

When the Central Conference of the Civil Service Employees Association met recently at Binghamton State Hospital, several Association officers attended as guests. Seen here are, from left, Vernon Tupper, CSEA fourth vice president; Brooks Johnson, president, Willard State Hospital chapter, and Charlie Clappier, Association secretary. In rear, from left, are Virginia Leatham, chairman of the Association’s social committee; Raymond G. Castle, Conference president, and Harry Fox, CSEA treasurer.

Metro Group Has Fine Day at Beach

More than 300 members and guests accepted the invitation of the Metropolitan New York Conference of the Civil Service Employees Association to join the Conference in its annual outing at Jones Beach State Park, held last weekend.

Guests were given full beach and pool facilities as a result of special arrangements made by the Conference with the Long Island State Park Commission. Edith Fruchtboimberger, Conference secretary, reported the following were among the guests:

Chester B. Blakob, executive secretary of the Long Island State Park Commission; John A. Castle, assistant superintendent of Jones Beach State Park; Dr. Charles Buchman, director of Kings Park State Hospital; Dr. Harry A. LaBart, director of Creedmoor State Hospital; Dr. Nathan Reckemeyer, director of Brooklyn State Hospital.

Dr. Wanda, associate director of Peloton State Hospital; Vernon A. Tupper, CSEA fourth vice president, and Paul Kyer, editor of The Leader.

A luncheon was served at 12:30 p.m., after which guests spent the day enjoying the beach.

A brief business session preceded the luncheon.

Reclassification
In Nassau County Effective July

The reclassification of titles and salaries in Nassau County, as recommended by Management Services Associates, took effect July 1. This move, according to Mr. Plato Hausenhaus, president of Nassau Chapter, Civil Service Employees Association, was necessary to provide for the increasing staff in the various departments.

Mr. Hausenhaus said the 33-man board of appeals recommended in the reclassification scheme have not yet been set up but it is expected that A. Holly Patterson, Nassau County executive, will appoint the three members shortly.

In what the board is set up and the rules pertaining to the operation of the board are set down, the Nassau County Civil Service Commission operates the procedures which the chapter will follow regarding appeals.

Mr. Hausenhaus said.

Promotion of Directors
In Mental Hygiene

Started at Bottom,
He’s Now at Top

AGARY, July 8—Dr. Ulysses Schulter, newly named director of Binghamton State Hospital, entered State service as a medical intern at the hospital he now heads.

A graduate of the University of Edinburgh College of Medicine, he served an internship at St. Joseph’s Hospital in New York City entering State service in 1934. Prior to his new appointment, he was assistant director of Central Islip State Hospital.

Dr. Schulter is a member of the American Medical Association, American Medical Association, and American Board of Psychiatry and Neurology.

Rome School Director
An Ex-Officer of Navy

AGARY, July 7—Charles Greenberg, a former Lieutenant Commander in the Navy during World War II, is the new senior director of the Rome State School.

More Units Under Social Security

ALBANY, July 8—Computroll Arthur Levitt announced a con

A table of contents for the State University was compiled by the CSEA chapters: The State University suggests interested groups

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During his State career he served on the staff at William Parks as a physician and at Matissesville as chief of the Matissesville Mental Hygiene Hospital.

Former director of Binghamton State Hospital, Dr. Charles Greenberg, is a graduate of Albany Medical College and of the Army Medical Corps in World War II. Prior to joining State service, he served as an experienced physician, at the Rockland Sanatorium, with the United States Public Health Service.

Syracuse State School
Head is Career Man

AGARY, July 8—Dr. Arthur G. Rodgers, the new director of the Syracuse State School, is a graduate of the State Mental Hygiene Hospital.

Former director of Binghamton State Hospital, Dr. Charles Greenberg, is a graduate of Albany Medical College and of the Army Medical Corps in World War II. Prior to joining State service, he served as an experienced physician, at the Rockland Sanatorium, with the United States Public Health Service.

Syracuse State School
Head is Career Man

Kenny Heads Metro Public Service Chapter

Newly elected officers of the Metropolitan Public Service Chapter, CSEA, were installed at a business luncheon held at a restaurant in New York City.

Joseph P. Fitty, 1st vice president; Charles W. Kenny, president; Herbert Kamof, vice president; Francis G. DiCarlo, secretary, and Nathan L. Bies, treasurer, were the officers.

The following members, representing the different departments were also elected: 

Mr. DiCarlo was elected Regional Representative. 

Mr. Fitty was elected Chairman of the Board of Directors. 

Mr. Bies was elected Secretary of the Metcalfe dinner held in Gasner’s. 

Mr. Kenny, on behalf of the Chapter, presented outgoing president, Edith Fruchthendler with a scroll, as a token of the chapter’s appreciation of her services during her term of office.

Mr. Kenny addressed the group. He expressed his concern that the employees are reasonable in their requests. Mr. Fitty reported on the success of the recent membership drive of the CSEA.

Mr. Marshall addressed the group. He stated that the officers of the chapter will find that the employees are reasonable in their requests. Mr. Fitty reported on the success of the recent membership drive of the CSEA.
3 Titles Upgraded; More Pay for Others In Specified Areas

ALBANY, July 4 -- The State Civil Service Department has announced the following salary increases in various departments:


State histologists: $9,000-$11,050, to $9,700-$11,590.

Parks division: $10,750-$12,760, to $11,500-$13,700.

Preliminary key answers. Address Written Test June 29, 1957

B. 2, 3, D; 4, C; 5, D; 6, B; 7, A, 10, D; 11, A; 12, A; 13, C; 14, B; 15, D; 16, A; 17, D; 18, A; 19, D; 20, C; 21, B; 22, B; 23, D; 24, B; 25, D; 26, D; 27, C; 28, A; 29, C; 30, C; 31, D; 32, A; 33, C; 34, C; 35, B; 36, C; 37, C; 38, C; 39, C; 40, A; 41, C; 42, C; 43, A; 44, D; 45, B; 46, D; 47, C; 48, A; 49, 50; 51, C.

Key Answers

ELECTRICAL POWER

Promotion, New York City Transit Authority

Ten preliminary key answers for Written Test Held June 29, 1957

B. 2, 3, D; 4, C; 5, D; 6, B; 7, A, 10, D; 11, A; 12, A; 13, C; 14, B; 15, D; 16, A; 17, D; 18, A; 19, D; 20, C; 21, B; 22, B; 23, D; 24, B; 25, D; 26, D; 27, C; 28, A; 29, C; 30, C; 31, D; 32, A; 33, C; 34, C; 35, B; 36, C; 37, C; 38, C; 39, C; 40, A; 41, C; 42, C; 43, A; 44, D; 45, B; 46, D; 47, C; 48, A; 49, 50; 51, C.

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A. 21, B; 22, A; 23, D; 24, B; 25, D; 26, D; 27, C; 28, A; 29, C; 30, C; 31, D; 32, A; 33, C; 34, C; 35, B; 36, C; 37, C; 38, C; 39, C; 40, A; 41, C; 42, C; 43, A; 44, D; 45, B; 46, D; 47, C; 48, A; 49, 50; 51, C.

1056

17, D; 18, A; 19, D; 20, C; 21, B

FORD, Gloucester, Mass.

1048

17, D; 18, A; 19, D; 20, C; 21, B

FORD, Gloucester, Mass.

1048

17, D; 18, A; 19, D; 20, C; 21, B

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17, D; 18, A; 19, D; 20, C; 21, B

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17, D; 18, A; 19, D; 20, C; 21, B

FORD, Gloucester, Mass.
GRADUATES GET CERTIFICATES

A class in fundamentals of supervision was completed recently at the Hudson River State Hospital. A dinner was held at the hospital boat house for the presentation of certificates to the class by Dr. Milton Grover, Front row: Leonard Peluso, conference leader-instructor; Donald Halden, guest; Dr. Grover, assistant director; Virginia Leatham, representative of Civil Service Department; Henry Emmer, senior business officer, speaker; and Mrs. Helen Dunbar. Back row: Arnold LaPierre, Edward Johnson, Mrs. Elizabeth Hoffman, Mrs. Nellie Davis, Mrs. Angie Buckley, Mrs. Frances FitteGerald, Jack Helmer, Mrs. Ann Carpenter, Walter Pink, Stephen Kneibacker and Clinton Willie.

CHRISTIAN MEMORIAL CHAPTER'S OFFICERS

Announcement of the re-election of the officers of the James E. Christmas memorial chapter, CSEA, was made at an annual dinner meeting. Guests at the dinner included John F. Powers, president, CSEA; State Health Commissioner Dr. Herman E. Hilleboe, and Mrs. Hilleboe; Thomas Hendricks, president, Health Department Division of Laboratories and Research Chapter, and Mrs. Hurley. Officers re-elected are (from left) Henrietta Bolan, secretary; Clark LeBoeuf, vice president; Dr. Meredith Thompson, president, and John Burns, treasurer.

Creedmoor

On July 8, the American Red Cross will send its bloodmobile unit to this hospital to collect blood from our employees to replenish the Creedmoor employees' blood bank. All employees of the hospital and members of their families are entitled to receive blood in the event they require blood transfusions. Contact Mr. Rand or Miss McCarthy for this very worthwhile project.

Mr. and Mrs. Mario Anello are celebrating their thirtieth wedding anniversary. Mr. Anello is wondering what the boys are doing as he enjoys his summer home at Bog Bar Harbor. We hear that Miss McDonough received a letter from Paddy Dillon in Ireland. Paddy used to be the champion Dodger fan here at the hospital. He would like to hear from his friends and his address is No. 13, Ramsen Park, Dover, County Wicklow, Ireland. Speaking of Ireland—Seo Casey is over there now visiting her vacation in Tipperary.

The Chapter was gratified to learn at the passing of Marty Muller. Marty worked in the carpenter shop for a good many years and he will be missed by all. Our sympathy goes to his family. Employees in the shop are the following: Nicholas Bisceglie, Mike Kondrack, Mattie Bice, Martin Lamney, George Nadeau, Gus Hambrecht, and Oscar W Atwood. We hope to see them all up and back on the job soon.

Creedmoor lost its first game to Lethehouse Village in the first game of the season. Manager Boyle Field was the winning pitcher. Bill Ficock says he knows a fellow who went to the grocery store and tried to spend 3,000 less words in his two hours.

PUBLIC SERVICE Inspectors

At the recent Annual Meeting held in Albany, New York, the following slate of officers was elected:

President — Gerald A. Hudson, Bardonia. 1st Vice-President — William H. Seldin, Buffalo; 2nd Vice-President — Ralph R. Pfeiffer, Binghamton; 3rd Vice-President — John T. Murphy, Springville; Corresponding Secretary — Fred C. Clark, Buffalo; N.Y.; Ser. Treasurer — W. P. Putman, Utica, N.Y.:

Frank T. Casey of the state Association explained the rules of Social Security as well as the changes in the Retirement benefit.

The annual dinner and social session was held at Panorama Restaurant, Morgantown. Principal speaker was John F. Powers, president of the Association and his subject was "Report of Progress Made by the Association for the Year."

Honor Graduate, Only 31, Heads Joint State Bureau

ALBANY, July 8.—The appointment of Dr. William H. Hudson, Only 31, as Director of the Driver Research and Testing Center has been announced by Dr. Herman E. Hilleboe, State Health Commissioner.

The center is a joint undertaking of the State Health Department and the Bureau of Motor Vehicles in which the Bureau is providing the fields and the State Health Department the professional direction.

The center researches human factors involved in highway accidents. It also serves in an advisory capacity to Motor Vehicle Commissioners. Joseph P. Kelly on ill health of individuals suffering from medical conditions.

Dr. Hudson was recently graduated magna cum laude from the Harvard School of Public Health where he received a Master of Public Health degree. He received his Bachelor of Science degree from Manhattan College, Institute of Technology in 1956 and was graduated from Harvard Medical School in 1953. He interned at the General Hospital, Philadelphia, Pa.

Prior to joining the Health Department last year as an epidemiologist, he was a member of the research staff of the Harvard School of Public Health. He served in the U.S. Air Force during World War II.

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If you are really interested in achieving a good percentage and assure yourself of daily appointment, now is the time to apply. We have offices: 115 East 5th St., Manhattan; or 92-25 Merrick Blvd., Jamaica, N.Y. day or evening, and be examined to be sure that you meet the medical requirements.

If you do, you may enroll and receive your police training. A man with less than 80% in the coming physical examination and fail to make 80%, or better, THE FULL PAY PAID BY YOU WILL BE REFUNDED.

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COMING SATURDAY: JUG BAND AND JUG FEAST

AT THE DELEHANTY INSTITUTE
TUESDAY, JULY 9, 1957

A Voice on Policy, Too

The STAFF relations plan just put into effect by the New York City Board of Education grants employees a voice in policy. It is the first time that the Board has granted employees that privilege and marks a worthwhile experiment. While the jurisdiction of the staff relations council, composed of employee and management representatives, is limited nevertheless a voice represents a vote and could lead to important progress in employer-employee relations.

Public Administration

Dr. Herman A. Copeland, director of the bureau of examinations, Pennsylvania State Civil Service Commission, reports two examples of how his staff responded to the responsibility of the stepped-up examination program. He is to be commended by Governor Leader's Executive Board.

A single day, 49 cases were tested for positions in the Department of Health. A recent hearing, the hearing on the New York City budget, and on governmental budgets generally, however, are an example. While the City affords employees a full day to voice their views, at a session that usually lasts far into the night, still the effect of all the argument and day to voice their views, at a session that usually lasts far into the night, still the effect of all the argument and

Better Luck Next Time

By the time the next budget is to be prepared, it is hoped that the City will have learnt the value of giving the public a chance to have its say in advance. The Mayor's budget will go to the City Council, and if it is not enough to reject it, it will go back for another hearing. It is too bad that the public is not included in the hearing process.

Policy decisions should be made on the basis of consultation, just as administrative decisions sometimes are. As we pointed out in our recent editorial, the editorial, the City board would do well to recognize the value of both aspects, in connection with the hearing process. The public should be given a voice in the hearing process.

Social Security Questions

Social Security is now in effect in the majority of countries. There are two main systems of Social Security: the insured system, in which the employee and employer pay a percentage of his salary into a fund, and the non-insured system, in which the government pays a certain amount to the employee. In either case, the amount paid is to be used to help the employee during his retirement.

The Federal Social Security provides that two groups be established for each retirement system: Those who declare they want coverage and those who do not. Those who declare they want coverage are known as "insured," while those who do not are known as "non-insured.

New York City, as part of its new Community and Social Security Plan, has set up an insured position classification, and is engaged in the five-year plan for job classification that will make the job independent of any appraoch of the incumbent himself. The classification will conduct periodic surveys to insure the continuance of the process of position classification.

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Columbia Group

A delegation of State employees, members of the Columbia Association, met with representatives of the UN. Dr. Louis C. Longarzo, UN consultant of the international Conference of Catholic Charities, conducted the study tour.

R. E. Lachmann, director of the international Tax Section’s Fiscal and Social Welfare Branch of the United Nations Department of Economic and Social Welfare, met with a committee of the delegation.

The visitors included Alfred DelBeccia, Hugh Miranda, Raymond Russo, Mary Martin, Josephine Bennett, Mary Giambra, Julia Cimino, Anthony Brunetti, Blanche Fucchetti, Henrietta Strauss, and Marian Bampi.

Mr. Lachmann outlined the procedures of his section and presented them with a copy of the UN brochure to be forwarded to the UN Headquarters.

Social Security Questions Answered

A wife who is not living in the same household with her husband is not eligible for benefits on his record unless he is either (a) making regular and substantial contributions to her support, or (b) under court order, in full force and effect, to contribute to her support at the time she files or when he dies, whichever is earlier.

Questions answered on civil service.

T. P. B. (Continued from Page 6)

What a combination! What a bargain! Direct reading exposure meter locks firmly in place — and clean. A must for travelers.

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NYC JOBS OPENING

1673. ASSISTANT CIVIL ENGINEER-DEPARTMENT OF PUBLIC WORKS.

The appointment is made through competitive examination and is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1674. ASSISTANT ELECTRICAL ENGINEER.

The appointment is made through competitive examination and is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1675. ASSISTANT MECHANICAL ENGINEER.

The appointment is made through competitive examination and is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1676. ASSISTANT ARCHITECT.

The appointment is made through competitive examination and is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1677. PROMOTED—GROUP B.

The promotion is made through the process of competitive examination and is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1678. ASSISTANT VARIABLE: This position is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1679. ASSISTANT VARIABLE: This position is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1680. ASSISTANT VARIABLE: This position is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

1681. ASSISTANT VARIABLE: This position is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.

NYC JOBS OPENING

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NYC JOBS OPENING

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NYC JOBS OPENING

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NYC JOBS OPENING

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NYC JOBS OPENING

1686. ASSISTANT VARIABLE: This position is subject to requirements established by the New York City Civil Service Commission. The successful candidate will be placed on the eligible list in accordance with the regulations of the Commission. For information about the examination and listing, please see the Civil Service Commission website.
$190 Goes to Six 
More Who Devise 
Efficiency Ideas

ALBANY, July 8 — Safety, simplicity, and savings resulting from ideas submitted by State employees under the State's Suggestion System have increased six suggesters' earnings by $190, Chairman Edward O. Igoe, of the State Employees' Merit Award Board, reports that the State has saved several million dollars because of employees' suggestions which have cut costs in a wide variety of operations performed by State agencies.

Among ideas recently considered by the Board, $100 was voted for a suggestion submitted by Mrs. Florence Zoldowski, 21 Ewlyn Court, Grand Island, Mrs. Zoldowski, an attendant in the Department of Mental Hygiene's Buffalo State Hospital, designed and made a safety vest to assist the patient unable to hold himself in an upright sitting position. The garment has been tested and found helpful, particularly in geriatric cases, as an aid in preventing possible injury to patients due to falls. Wearing of the vest aids patients in maintaining good body posture and permits attendants caring for them to give greater attention to a larger number of patients. Officials from several hospitals have requested models of the garment for use in their institutions.

Other Winners

Four employees who suggested modification of forms or developed new forms which were endorsed for adoption won the following awards:

$25 to Mrs. Jeanne S. Kantor, Flushing, a principal compensation clerk in the Department of Labor's Workers' Compensation Board.

$25 to Frank Brunetto, New York City, a building inspector in the Brooklyn office of the Department of Labor's Division of Employment.

$20 to George E. Haggerty, Albany, a junior tax examiner in the Department of Taxation and Finance.

$20 to Frank E. Haggerty, Albany, a junior tax examiner in the Department of Taxation and Finance.

$15 to Mrs. Kathryn Kronenberger, Long Island City, an unemployment insurance claims examiner in the New York City Office of the Division of Employment.

$10 to Paul H. Berry, Syracuse, an assistant sanitary engineer in the Department of Health, for his suggestion in handling bottles containing samples for water analyses which has reduced breakage costs.

Brockport State

Brockport State Teachers College chapter, CSEA, has re-elected its officers. They are Mrs. Hazel Nelson, president; Mrs. Phyllis Poppleton, vice-president; Mrs. Belva Browne, secretary, and Eleanor Neuhatt, treasurer, with the executive council consisting of Mrs. Ethel Milliman, Bernard Drake, John Premore, and Pat Penders.

Four employees who have been appointed: Ann Maher, social; Mrs. Marion Lavel, membership, Miss. Bernice Pickering, grievance; and Mrs. Janice Duray, public relations.

Congratulations to Mrs. Bernice Pickering who has been appointed chairman of the Publicity Committee for the Western Conference by Celeste Rosenkrantz, President.

Grace Duffy, who is being married, was guest of honor at a party held at the Crescent Beach Hotel in Rochester. The chapter wishes her much happiness and extends best wishes to her and her future husband.

There's no Gin like 
Gordon's

The garment has been tested and found helpful, particularly in geriatric cases, as an aid in preventing possible injury to patients due to falls. Wearing of the vest aids patients in maintaining good body posture and permits attendants caring for them to give greater attention to a larger number of patients. Officials from several hospitals have requested models of the garment for use in their institutions.

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Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases:

JUDICIAL DECISIONS

Appellate Division

Verstil v. Kennedy. The court affirmed a Civil Trial Term decision holding that the Police Commission is not prohibited from revoking petitioner's honorable discharge from service as an endorsement without petitioner's offense as found by the Commission's consideration.

Civil Trial Term

Berke v. Schachter. The opinion of Greenberg, J. is amended to provide that the petitioner may apply to the Civil Service Commission for a certificate and, in the event of a denial, may apply for an order direction for a complete course.

Creation of Weather Will Be Observable Atop Old Whiteface

ALBANY, July 8—A State-operated mountain museum and museum of the atmosphere is the latest project of the Whiteface Mountain Authority.

Details of the plan were announced by Governor Averell Harriman, who said that the project would give the public an opportunity to see from the Adirondack mountain how the weather develops.

The Authority described the museum as being of great scientific and educational value as well as a unique tourist attraction at mountain top.

Ministers of the Authority, which approved the plan, are Conservation Commissioner Sharot on J. Mabie, chairman; Superintendent of Public Works John W. Johnson; A. Richard Cohen, Old Forge; James E. Eischele. Saratoga Lake; Charles F. Hammert, Plattsburgh and Hal B. Burton, Boone Valley.

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$4,000 Monthly

detached, oil heat, semi-

$4,500 Monthly

finished, laundry, all rooms,

$5,000 Monthly

all heat, semi-finished

$5,500 Monthly

basement, oil heat, semi-

$6,000 Monthly

finished, laundry, all rooms, all heat, semi-finished

$6,500 Monthly

basement, oil heat, semi-

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$7,500 Monthly

basement, oil heat, semi-

$8,000 Monthly

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$16,500 Monthly

basement, oil heat, semi-

$17,000 Monthly

finished, laundry, all rooms, all heat, semi-finished

$17,500 Monthly

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6 rooms, 3 bedrooms, glass enclosed coalfire. Tiled kitchen & bath, all-steam heat, semi-finished basement. Garage, 2 block schools, shopping, and subway box. B-1020

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CSEA REPORTS ON REGULAR SESSION OF THE 1957 STATE LEGISLATURE

By John J. Kelly, Jr.
Associate Counsel, CSEA

At the outset it should be noted that the legislation discussed in the CSEA Reports on Regular Session of the 1957 State Legislature has been a subject of much controversy. The original legislation which was passed during the 1956 session of the legislature has been revised, amended, and in some cases, entirely repealed by the 1957 session.

The CSEA Reports on Regular Session of the 1957 State Legislature provide a detailed analysis of the legislative activities of the CSEA during the 1957 session. The reports cover a wide range of topics including civil service reform, employee compensation, and labor relations.

The reports also highlight the efforts of the CSEA to advocate for the rights of public employees and to ensure that the legislation passed during the session would provide fair and equitable treatment for all employees.

Overall, the CSEA Reports on Regular Session of the 1957 State Legislature provide a valuable resource for anyone interested in understanding the legislative activities of the CSEA and the impact of the legislation on public employees.
ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

The State Conservatorium Depart-
ment at tremendous hospital stim-
ulated by Dr. D. Hare, for setting aside
a section of his farm as a woodland
growth area. His farm is the first
in Ft. Edward County to join the
Federal Park Plan. Dr. Hare wishes to in- 
vite the following on their promoc-
ions—Fred Ricks and Jerry Pre-

now Staff Assistants: Miss 


Ruiz, Mrs. Shirley 

Carpenter, Miss Barbara 

Kawmea, urged friends of Mr. 


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and similar matters!


— The price is $4.00—That brings him 52 issues of the Civil 


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of East Hartford, Conn. Dr. Mary 


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CIVIL SERVICE LEADER

Tuesday, July 9, 1957

STATE OF NEW YORK — INSURANCE DEPARTMENT

I. LTEFF — Secretary of the State


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Treasurer, I. Lerbert 


as required


the Benediction. Every one 


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Dr. Andrade 


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at Lake Placid to Onni R. Hella 


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at the Benediction. Every one en-


be married June 15th. 


of the bride will be best man. Miss 


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to your next raise 
and similar matters!


If you want to know what's happening 

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Mr. and Mrs. Gerald Manley attended the wedding of Mr. Manley's nephew in Boston. They also visited relatives in Providence, R.I.

Ruth Sears was called to Mecosta to be in the serious illness of her son.

On vacation are Eva Barry, Hilma Basinger, Mrs. Dorothy Sizer, John Horley, Don Bigsby, Alex Alexander, Mathilde, and an unidentified guest.

The annual picnic of the Alumni Association of the Rochester State Hospital School of Nursing was held in June at Elmhurst Park.

Chairman of the picnic was Robert Albright, with co-chairmen being Mrs. Lawrence, and Mrs. John Kelly, and their daughter, Patricia, a June graduate of the School of Nursing, and Nancy Wing, another recent graduate, both of whom received their bachelor's degrees at the University of Rochester.

The group was honored to have present a member of the class of 1899, Mr. and Mrs. Mark Bagley and her husband.

Although this climax the previous year's activities, the annual banquet, which preceded the picnic, was the highpoint of the spring season. It was held in the Alumni Clubhouse at the University of Rochester.

The officers of the Rochester Park chapter, CSEA, were installed at the annual banquet held at the Hotel Utica. They are: Dr. George Moore, director, who was installed as president; and Dr. Robert Albright, chairman of the Board of Visitors of the hospital who are employed in the hospital. The installation dinner of the chapter was held on June 2 at the Hotel Utica, and attended by many of the members of the chapter.

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The Dietary Department en-

General Manager Gordon Har-

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