They'll Lead Rochester Chapter

Rochester chapter of the Civil Service Employees Association has elected the above group to serve as officers for the coming year. Francis W. Straub, of the State Education Dept., was chosen president. Other officers are Raymond A. Welch, Tax & Finance, first vice president; Sannet Cristanello, Employment, second vice president; Terry A. Presutti, Law, secretary; Walter Corcoran, ABC Board, treasurer; Sol C. Grossman, Housing, delegate, and Melba Bina, Vocational Rehabilitation, alternate delegate. Mr. Grossman and Earl Strake, as past presidents, are on the executive board.

Falk to Be Guest Of Western Conference

President Alexander A. Falk of the State Civil Service Commission, will be honored by the CSEA Western Conference at a summer meeting Wednesday, August 7 at the Park Lane, Delaware Ave, and Gates Circle, Buffalo, and will be guest speaker at the conference.

Among other dinner guests will be John Powers, CSEA President; Joseph Pelly, First Vice President; Vernon Tappner, Fourth Vice President; and Harry Fox, Treasurer. Cocktails will be served at 6:30 p.m. followed by dinner at 7:30. It is hoped that a large number of CSEA members will be present to honor Mr. Falk.

The Buffalo Chapter is host to the Conference meeting and Jeanette Pluim is chairman president. Send your reservations to Alice Holter, Conservation Department, Room 304, State Office Bldg., Buffalo, N. Y.

ST. LAWRENCE COUNTY PICNIC

The St. Lawrence County chapter of the Civil Service Employees Association has extended an invitation to all members and friends to pack a lunch and join the chapter picnic on Sunday, July 28. The outdoor event will be held at 1 p.m. at Lake View, Hermon, N. Y. Entertainment will be provided.

"Looking Inside." LEADER's weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Health Plan Loves Along: Three More Steps Taken

Health Insurance Board has been studying contract terms which state workers will use in signing up for the coverage. For the past several weeks, the Leader learned, Civil Service Department staff members have been examining the application forms, preparing the contracts. Once approved by the Board, the contracts will be sent to the state employees, basic medical and surgical coverage and major medical protection at an estimated cost to single employees of $31 a year and $106 for employees with families.

In the final review of the contracts, the department was aided by Raymond Harris, counsel to the State Insurance Department, whose services were "loaned" to the Health Board for the project.

Administration of Program

The contracts, once approved by the Board, will provide hospitalization, basic medical and surgical coverage and major medical protection at an estimated cost to single employees of $31 a year and $106 for employees with families.

The current table calls for distribution of application forms during the final two weeks of August. The Health Board explains the contracts to employees and when employees have returned the application forms, the Board will send each employee a set of application forms to state employees.

The present "target" date for submission of application forms is July 21. The application forms arrived in the mail and each employee will receive an application form for each agency for the canvas of their employees.

Under the plan, the state will pay part of the cost. The state's share is expected to be about $20 for single employees and $37 for those choosing family coverage.

The application form is filed with each agency for the canvas of their employees.

Target Date

The present "target" date for submission of the program is September. Employees who are new employees or who retire before coverage begins are to be allowed to serve their time on the plan. The plan is aimed at those who receive the plan.

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**Housing Firemen to Close**

Filing for the position of Housing Firemen will close Monday, July 20. No applications will be accepted after that date with the exception of those sent by mail that are postmarked by midnight, the 22nd.

The job paying $2,000 with annual increments of $120 to a maximum of $4,500 provides excellent present opportunities within the New York City Housing Authority as employees in the title of Housing Firemen are eligible for promotion examination to Assistant Resident Buildings Superintendents. The salary range is $4,500 to $12,000 a year.

Applicants must have not less than six months' successful related education in an accredited school (three months of acceptable practical training will be credited for six months or related education); or not less than one year of related experience in a related field in an accredited school in a course which combines classroom work with practical experience in the field. Applicants must have not passed their fifty-fifth birthday by July 18. Candidates must pass an oral examination to be given on September 26. The test weightings are 40 per cent written and 60 per cent oral. The pass of 70 per cent required will be given to candidates who pass in an oral examination to be given on September 26. The test weightings are 40 per cent written and 60 per cent oral. The pass of 70 per cent required will be given to candidates who pass. There are no formal educational requirements but applicants are required to have had six months of operating heating and hot water systems or at least three months of recent full time experience plus not less than six months' successful related education in an accredited school (three months of acceptable practical training will be credited for six months or related education); or not less than one year of related experience in a related field in an accredited school in a course which combines classroom work with practical experience in the field. A qualitative written test will also be given.

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**Operation "Big Flow" At Brooklyn Army Terminal**

Blood donors at the Brooklyn Army Terminal Blood Drive pick up their empty containers from Red Cross nurses before giving blood during the drive held there recently. From left, standing, are Rose Sheehan, Master Sergeant C. H. Finck, Charles Bellow, and Jennie Joynes. Seated are Mrs. Robert Cort, and Lillian Segun. A total of 390 pints of blood was collected from civilian and military personnel of the Army, Air Force and Navy serving at the Terminal.

**Public Administration**

City Police, Fire Pay Rises, Forces Increased

Cities are hiring more policemen and firemen and paying them higher salaries, the International City Managers' Association reports in the "1957 Municipal Year Book," just published.

Year book tabulations show that newly-hired firemen are paid on the average from $40 to $261 per year more than the year before. Maximum salaries also rose, currently averaging $5250 for policemen and $3650 for firemen in cities of 10,000-25,000.

Cities employed more firemen and policemen in 1955 than in 1955, too, the Year Book showed. The average city in 1956 had 1.46 policemen per 1,000 population compared to 1.45 in 1955 and 1.52 policemen per 1,000 population compared to 1.46 in 1955.

**Ten Honored for Government Service**

Nine career administrators of state, city and federal government units and a former mayor of Los Angeles won awards this summer for improving the effectiveness of their government units.

The awards were given by six chapters of the American Society for Public Administration, a professional organization of government administrators.

Frank M. McLeary, Director of Michigan's Accounting Division, won the Michigan Capital ("Lansing") chapter's award for outstanding service to the division's personnel more than 15 per cent over a seven year period while the workload doubled. He also cut voucher handling time from three weeks to 1/4 days, installed cost accounting and property inventories.

James C. Hodges, Assistant Director for Administration in the Michigan Department of Mental Health, won the chapter's award for government executives under 35. He spearheaded a training program for supervisors and for persons who would become business managers of state hospitals at a time when there was a serious shortage of institutional management personnel.

Minnesota's Commissioner of Administration Arthur Naffalin was singled out by the Minnesota chapter for his leadership of the most comprehensive study of Minnesota government ever made—"The Minnesota Self-Survey" conducted by state employees, legislators, and other governmental units. The study was sponsored by the Minnesota Department of Administration and won prestigious awards from the American Society for Public Administration.

A Salk polio vaccine expert and a teacher of retarded children won the Charles E. Hughes award for developing instruction methods that have greatly raised the abilities of mentally retarded children in the Wasacac State School, New York.

**City Earns $2.50 Per Person By Investing Funds**


Saginaw last year earned more than $250,000 in interest, better than $2.50 for each citizen, he reports.

Through careful planning of investments and close watch on spending needs each week, the city keeps its funds earning money right up until they are needed.

U.S. Treasury Bills have been most convenient for Saginaw's short-term investments, he writes.

**Diaper-League Baseball**

Sooner or later every young father will have to diaper his baby. To save embarrassment and a lot of pin pricks, I will give you an easy method.

Consider the diaper as a baseball diamond. In diapering, you take second base and fold it down to home plate. Then you lay the baby on it, fold first and third base over the baby's tummy, bring home plate up to meet the other bases, then pin all bases together.

The best plan, of course, is not to be around at diapering time, especially if your wife prefers the "square" method. Go out to the ball field, if you can, or anchor yourself in front of the TV set and tell the little woman you can't possibly be disturbed.

What's your favorite team? Catch it on TV with the family, and then turn it off to read about electricity. Television and electricity make a perfect "team," too.

**ST. ALBANS HOSPITAL SEeks REGISTERED NURSES**

The United States Naval Hospital, St. Albans, New York, is seeking registered nurses for permanent or temporary appointment in $15,000 per annum there are step increases of $125 per annum.

Appointees will serve in the delivery room of the hospital and be under the direct supervision of the superintendents of the hospital.

Apply by telephone to the Civil Service Commission, Jamaica 6-1000, extension 285, to make an appointment for permanent interview.
Nassau County Names 3 To New Appeals Board

A Board of Appeals to review ratings and salaries of Nassau County employees under the new Civil Service reclassification plan was named last week by Nassau County Comissioner of Civil Service, Mr. Walter Greenstein of Mineola, chairman. County Executive A. Holly Patterson, of Port Washington, is the other member. It is comprised of George Greenstein of Mineola, chairman, Clarence H. Thompson, assistant to the Nassau County Commissioner of Public Works, and Edward M. Edel of Hempstead.

The Board of Appeals, according to Mr. Patterson, "will review all requests for changes in grades and reclassification of employees as provided for in the reclassification law. It has jurisdiction over appeals of employees to the Civil Service Board, the Nassau County Comissioner, and the county executive."

Mr. Thompson, a retired army officer, was a member of the Nassau County Civil Service Commission from 1929 to 1946 when it was a part of the state Civil Service system. Mr. Edel was appointed earlier to the new Appeals Board, which was created by the state legislature to hear complaints against the Civil Service Board's reclassification plan.

Indianapolis, Ind., Jan. 21 — Five new judges have been appointed to the United States Court of Appeals for the Seventh Circuit, Chief Justice Fred M. Vinson announced.

They are: Paul B. Van Devanter, 71, of Indianapolis, Ind.; Roger B. Taney of Chicago, Ill.; James E. Couzens, 75, of Detroit, Mich.; Frederick W. Learned, 67, of Chicago; and John J. Parker of Indianapolis.


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High Scoring Keglers Honored With Trophies

Rochester State Hospital Chapel bowling teams climaxed a successful year at the annual banquet at which Hospitality trophies were awarded to the winning teams. Champions among the men were Dr. George Guthiel, Olm Lane, Dave Marshall, James Surridge and Bill Williams. The women's trophy was awarded to the team consisting of Margaret Hopkins, Richard Tarmey has been elected president of Montgomery County Chapter, Civil Service Employees Association. Secret ballots were cast by mail and then tabulated at a meeting of the chapter in the City Hall.

Other officers elected were: first vice president, Mabel Curran; second vice president, Joseph Cereta; third vice president, Jerome Slutsky; secretary, Margaret Hopkins; treasurer, Virginia Demotter; associate, James Harrison; delegate to state conference, Gary Tarr. Plans were made to hold the chapter's annual dinner and dance on the night of Sept. 15th.

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New officers of the Women's Bowling League are seen with the use of their swell swimming pool. Many thanks, Letchworth.

Mr. Earl Gardner, Public Library on the sudden death of Marie Wilson of the Business Office is resigning recently Maria Casady of the Pay Roll dept. is vacating at Hampton Bay; Mary Lou Perez, medical office, is on vacation in Miami, Rose Horan is spending her vacation in her new home in Babylon.

Charles Brewer, formerly employed by the Veteran Administration, Division for 15 years is now employed in the Labor Relations office of the New York Central Railroad. The office staff honored him at a banquet at Branas Restaurant. Good luck, Charlie!

Happy to announce promotions to Eleanor Bruce, Public Welfare Department and to David D. Rogers, Veterinarian Assistant Division to Grade B, Case Supervisors. Mr. and Mrs. David Homer entertained the remaining executive committees at their home to a spaghetti dinner on June 26th. A delightful time was had by all.

Letchworth Village

A Metropolitan Mental Hygiene Softball League has been formed with seven institutions participating in a round robin tournament. The opening date for this league was June 27th, on which the various institutions played their first games.

This league is open only to employees of the institutions, and is designed primarily for the entertainment of the patients of the institutions.

The officers of this Metropolitan Softball League are as follows:

President: J. R. McCormick, business officer.

Vice President: Robert Tarmey.

Secretary: Mabel Curran.

Treasurer: Josephine Coons.

Officer elected to the Women's Bowling League were: Barbara Hernandez, president; Marie Stone, vice-president; Tina McGuire, secretary; and Josephine Coons, sergeant-at-arms.

The champion team of the Men's Bowling League at Rochester State Hospital face the camera. From front, Dave Marshall, Dr. George Guthiel, James Surridge, Olm Lane and Bill Williams.

Pictured here is the softball team of Letchworth Village, Thieflin, which is participating in the Mental Hygiene Softball League. Seen in muffi with the team in the center are Dr. Isaac Wolfson, left, director of Letchworth Village, and Ernest Palicco, business officer.

CHAMPION TEAM AT ROCHESTER STATE HOSPITAL

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WATERTOWN, July 22 — State Agriculture and Markets Commissioner Daniel J. Carey asked the state legislature for new measures to combat the system of employment not controlled by the state and the state's political winds.

As principal speaker at the 50-year anniversary convention dinner, Commissioner Carey said that the weights and measures program in the State has developed many years ago on a purely political patronage and clientele basis.

"It is the high time we examine our total governmental program with regard to the State and determine at what level—local, county or state—that particular program can be administered in a uniform way and for the benefit of the public, the Commissioner said.

"This program, for so long, had been controlled by groups and individuals who had their own personal interests. The program has been left open to the influence of political winds.

"The difficulty and expense and cost to come into where programs are administered on a local basis. Then you get a statute and regulations multiplying that same statute and regulations, and the like.

"This condition is fostered of the people, especially rural people, that have been left out of need for uniform program to be administered on a State basis.

"The difficulty and expense of cost to come into where programs are administered on a local basis. Our jurisdiction is very broad.

"It is the high time we examine our total governmental program with regard to the State and determine at what level—local, county or state—that particular program can be administered in a uniform way and for the benefit of the public, the Commissioner said.

"The situation for carrying out a uniform statewide program of weights and measures in the State and to employ officials to be employed by the State is just as true in the State as in any other State.

"It is our belief that for a certain governmental function to be carried out there should be a single agency with authority to carry it out.

"The situation for carrying out a uniform statewide program of weights and measures is just as true in the State as in any other State.

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"The situation for carrying out a uniform statewide program of weights and measures is just as true in the State as in any other State.
The Shrunken Dollar

As 1957 rolls along, public employee gains made in the State Legislature are coming into affect. A legislative war that has kept the State Department of the State, and its members, befuddled with another battle, one that has become familiar—the battle against runaway inflation.

At this same time last year, we pointed out that the steel industry was due for another round of wage increases that would be followed by another round of increases in the price of the industry's commodity. As steel goes, so goes the nation.

The wage and price increases have already taken place. They will turn the cost of other goods and services. A freeze of wages now would mean actual losses of worth of a State employee's wages once more. This is one reason why State pay must be further increased.

Governor Harriman has already committed himself to a salary boost for State aides, one that we said would be "equitable." This is a frank and sensible declaration. It contrasts with the Federal Administration's opposition to a U.S. rise in inflation, as much as it says that everybody deserves a raise except public employees.

The Association submitted to the Office of Personnel with the best possible arguments to prove any wage adjustment, to be equitable, must be geared to the most recent inflationary spirals in living costs.

The State, if it is really to consider equitable adjustments, must lend an honest ear to these arguments.

Social Security Questions

I have noted that different people receive different amounts of benefits under the Social Security Act. Since these payments are a matter of right, aren't all payment supposed to be equal, or at least, the same?

H.R.C.

Payments are equal where work records show equal earnings levels, which are determined according to the provisions of Section 203, 205, and 215 of Title II of the Social Security Act as amended. These sections detail the various formulae under which computations of benefit amounts are to be made, with the requirement that if your work history is sufficient to base your benefit rate figured more than one way, you get the highest benefit possible under the various computations. Your rights are equal under law, because everyone must meet formula requirements established by Congress. The benefit amounts differ based on earning capacities. Those who earn less receive smaller benefits. The benefit amounts are first determined as benefits available, after that, the computations are re-calculated at least twice by hand—sometimes more if a question arises as to its accuracy. For this reason, it is almost impossible for an incorrect benefit amount to be established. The people who do the checking are specialists who receive many months of training in their job.

THE SOCIAL Security Administration is now paying Disability Insurance to veterans. Do they know that these payments won't be such a drain on the Old-Age and Survivors Insurance Fund? They probably, but it will cause serious question as to the ability of the Fund to pay its old obligations.

B.L.M.

In the first place, payments will be established from the Old-Age and Survivors Insurance Trust Fund. A new Disability Insurance Trust Fund has been established from which only Disability Insurance Benefits will be paid. All money received as a result of the increase in your Social Security taxes will go into this fund to finance the disability payments. In this way, there can be no damage to the older Trust Fund. Furthermore, the new fund provides the necessary funds to pay for the benefit.

PROBATION STAFF

OVER DELAYED RAISE

Editor:

A high proportion of our probation staff, along with numerous other New York City em-
ployees, have remarked that there are no indication of a raise. If the case, and, as a matter of fact, we laid the issues out cold so that they can't be misunderstood. Even the naysayers now seem to accept that when you explain it.

FREDERIC R. CANDY

(Secondly, the City's Labor Department itself complimented Mr. Bernard on the excellence of his article.

CIVIL SERVICE Jobs for Lawyers

PERSONS NEWLY ADMITTED to the Bar, wondering what would be their best move in starting a practice, would do well to talk to leaders in the field of law. The newly licensed counselors, solicitors, procurators, and advocates in New York City, and probably elsewhere in the State, face a serious problem, because too many lawyers.

What Advice They Usually Get

Generally the successful lawyers advise novices to take all civil service examinations that are open for filling legal jobs, in Federal, State and local governments. If the beginners get on eligible lists, they would have a good prospect of appointment. If they have ability, and an eagerness to work hard, they can win promotion without excessive delay. They can in due course be named a lawyer in the $10,000 bracket. So this is discussed as much better than what could be expected of the average lawyer who starts out for himself as an independent practitioner. While the beginning salary may be low, the potential income is usually high. They can make a start in private practice during those same early years. Office expenses have risen sharply. Law students or often make quite money, not in money. That is, you see, than do the practitioners. To pay rent, salaries, stationery, and all the many incidentals of private practice, it is also a mark.

The Examiner between the announcement of an examination and the first certification from a list may be a year. What does the starting lawyer do meanwhile? He works in some law office, to gain the experience in transcribing or even steno-filing on a full- or part-time basis.

So goes the standard advice, with the additional comment that no matter in what field of law experience is gained, it is useful in any area in which you intend to practice later. Once in a public job, he may see prospects of improving his prospects, some years later, and want to shift to private practice. By that time he will have some idea of where the "business" is going to be.

The question becomes, what is the future of the lawyers' profession, like engineering, is reversed. Through intensive and relentless effort they have caused a postal employees have made considerable headway toward a raise. Probably even the rank and file of postal employees do not realize how much they contribute more, in the form of effort, toward achieving a goal, than the leaders do. Greater, and still greater, membership participation, is the need of every organization.

Postal Unions' Good Work

Against the opposition of the Eisenhower Administration the postal employees have made considerable headway toward a rate increase. Through intense and relentless effort they have earned a postal increase bill to be brought to the floor of the House. To do this they needed getting a sufficient number of signatures of House members. The committee was discharged of consideration of the bill, and one possible obstacle was overcome.

The original committee did not appear to be opposed to any such bill. The chairman himself said that the committee would not vote any bill not requested by the Administration.

The bill was a whole, a broad picture of the prospects of an independent legal career, especially in the Big City, but it is a true picture. The supply greatly exceeds the demand in the big city, and the situation in some other professions, like engineering, is reversed.
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COMPARE!

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THE CONCORD HOTEL
KIAMESHA LAKE, N. Y.

Is proud to have been host to the Metropolitan and Southern Conferences of the Civil Service Employees Association at their first annual spring workshop last April, and offers its full and magnificent services to other Association groups wishing to meet in the finest country surrounding in New York State.

Groups may conduct an entire meeting without leaving the confines of the Concord Hotel.

Our main building combines under one roof superb dining facilities, spacious meeting quarters, splendidly appointed sleeping rooms, a championship golf course, an Indoor Tropical swimming pool, Heath Club and the finest evening entertainment this side of Broadway.

The Management of the Concord Hotel extends a sincere invitation to members of the Civil Service Employees Association to hold Conference and other meetings at our Kiamesha Lake hostelry.

An efficient and experienced staff will be on hand to make it the best meeting you’ve ever had.

Page Eight
CIVIL SERVICE LEADER
Tuesday, July 23, 1957

NEW YORK STATE JOB OPENINGS

6056. LABORATORY EQUIPMENT DESIGNER, $5020 to $5605. One vacancy in Buffalo. Promotions: six years experience as a chemist, electrician, or radio, television or electronics technician. Test date, September 7th. (August.)

6066. BUREAUX INSPECTOR. Milk Inspector, 1 vacancy: Milk and Rockland County. Pupils: Surplus Food Inspector, 1 vacancy. Salary $4,500 to $6,000. Ph. 94. Candidates must meet the requirements of one of the following groups: (a) six years satisfactory experience in a responsible position in the manufacture, processing, storage or inspection of milk and cream products, involving the protection of such products from contamination, spoilage or deterioration; or (b) graduation from a standard senior high school or possession of a high school equivalency diploma; and three years of the experience described under (a) or (b) possession of an associate degree, with specialization in agriculture.

(Continued on Page 9)

THE CONCORD HOTEL
Raymond Parker, Managing Director

from a four-year course for which a bachelor’s degree is granted, with major study in geology and any one of the following: a master’s degree with major study in geology; one year of professional geology experience in connection with civil engineering projects; a satisfactory equivalent combination of the above training and experience. Test date, September 7th. (August.)

6065. LABORATORY EQUIPMENT DESIGNER, $5020 to $6056. One vacancy in Buffalo. Promotions: six years experience as a scientist, electrician, or radio, television or electronics technician. Test date, September 7th. (August.)
BILLS FOR U. S. RAISE SLIGHTLY TO PASS BUT HEAD FOR A VETO

WASHINGTON, July 22 -- Senate and House conferees are expected to compromise the differences between the Federal pay increases recommended by the respective Post Office and Civil Service Departments, after which the measures are slated to be passed but face the likelihood of a Presidential veto. Such a Presidential veto has been overridden before.

The burden of the pay increase drive falls on the postal employees, who have much greater opposition, on House and Senate committees, who have much greater opposition, than on the postal employees, who have much greater opposition, than on the House and Senate committees.

The temporary cost-of-living increase for classified employees, no increase for some low-paid groups, will be absorbed by not filling vacancies.

The temporary cost-of-living increase for postal employees would be $240 for a year for those in the lowest five grades; grade 4 would get $360; grade 5, $420; rural mail carriers $420 plus the 7 1/2 percent increase.

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Questions Answered On Social Security

(Continued from Page 6)

rides an easy way to study the sur-

monthly remitted Social Secur-

ity payments, can I also qualify for Unemployment Insurance?

R.I.L.

If you qualify for either separately, you may collect both separately in New York State. Each State has its own laws about Unemployment Compensation, and you should contact your State agency for more information about it. However, receipt of Unemployment Insurance never affects your rights to Old-Age and Survivors Insurance payments.

REGARDING YOUR REPLY to Martin B. the amount to be paid by employees earning $4,200.00 or more is computed as follows:

Step 1: 1.5% on 1956 earnings of $4200.00 for six months is $42.00 per month.

Step 2: 2% on $4200.00 for year is $84.00 per year.

Step 3: The tax rate was 2% on 1956 earnings of $4200.00 for year and 1.5% on $4200.00 for six months is $126.00 per year. 

The way I figure it, 2% on $4200.00 for year is $84.00 per year and 1.5% on $4200.00 for six months is $42.00 per month: 2% of $4200.00 for six months is $42.00 per month. 

1.5% of $4200.00 for six months is $42.00 per month. 

2% of $4200.00 for year is $84.00 per year. 

The tax rate was 2% on 1956 earnings of $4200.00 for year and 1.5% on $4200.00 for six months is $126.00 per year. 

Step 4: 1.5% on 1956 earnings of $4200.00 for six months is $42.00 per month. 

1.5% of $4200.00 for six months is $42.00 per month and 2% on $4200.00 for year is $84.00 per year. 

Step 5: 1.5% of $4200.00 for six months is $42.00 per month and 2% of $4200.00 for year is $84.00 per year. 

1.5% of $4200.00 for six months is $42.00 per month and 2% of $4200.00 for year is $84.00 per year. 

The tax rate was 2% on 1956 earnings of $4200.00 for year and 1.5% on $4200.00 for six months is $126.00 per year. 

A.B."

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On a beautiful private street in a magnificent garden spot of Queens you will find this immaculate solid brick home. Due to a sudden oversold house situation Serious owners had to move—take advantage of an extremely good buy. Included are washing machine—2 refrigerators—screens, storm windows—oil steam heat. Call for an appointment.

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MODERN KITCHEN & BATH  
IMMEDIATELY!  

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LANDSCAPED PLOT GARAGE  
One of Queens, best residential locations. Located on country road. 2 1/2 rooms. Large living room in rear. Kitchen, dining room, living room, 2 bedrooms, bath. Garage, laundry. 106-31 143rd Ave. — Call 8-1277

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PARKING FACILITIES AVAILABLE

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HOLLIS SOLID BRICK  
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WALK TO SUBWAY  
ONLY $650 CASH Needed by Eligible G. I.  

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SOLID BRICK  
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MIDST SPREADING BRANCHES OF STATELY TREES  
ONLY FEW MINUTES TO SUBWAY  

This lovely 6-room built with grand spaciousness and all-out luxury in mind must be sold to settle an estate. It must be sold immediately . . . 6 huge rooms—gorgeous finished basement—3 lovely bedrooms. Master. Sold living room studded w/brass interior decor—oil heat—over-sized garage—colorful tile bathroom—extra playroom. There's a real treasure chest of extra that go along with the home at no additional cost. IT'S OUR BUY OF THE YEAR! Best assured about that!
**ADVICE GIVEN ON SOCIAL SECURITY**

The New York City government explains that in connection with the employment of reversionary tax on Social Security employees may:

1. Pay the lump sum out of pocket.
2. Ask for transfer of a sufficient amount from the one's annuity account to provide for the lump-sum payment. This method is open only to those members whose annuity account is sufficient to stand the withdrawal of 50 per cent. This method is only open to those who have enough money on the annuity account, not to those who were eligible to become members, and who do not have enough money on the annuity account, not to those who want to do so, to reap Social Security benefits.
3. Increase one's contribution to the retirement system by 50 per cent which may be done for as long as desired, and it need not be any longer to accumulate enough to equal the reversionary tax. This is an additional method of self-paying, but it is not self-paying, but it is not a self-paying method, and it is not a self-paying method, and it is not a self-paying method.

**EXECUTIVE CAR SALE**

Shroud reductions can be made in making the total Social Security contributions. A $450.00 for the calendar year 1956 (21/2% x $4,500) or more for the calendar year 1957 (21/2% x $5,000), the excess may be deducted from the U. S. Internal Revenue Service's pay schedule, the rules to the Director of Internal Revenue in the district in which you file your income tax return.

**STATE JOBS FILLED**

Twenty-three appointments were made by the personnel office in New York City.

**EXEC CAR SALE**

Dreastic Reductions on '57 Dodges-Plymouths

**BRIDGE MOTORS Inc.**

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ALL CARS AVAILABLE WITH 1 YEAR GUARANTEE

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$100 REBATE ON '57 MOTORS

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MARIA PASTOR, VELICIDAD PASTOR,

the estate of SILVERIO PASTOR, deceased,

who at the time of his death was a res-

beneficiaries, distributees, or otherwise in

of the Last Will And Testament of SIL-

caused the seal of the Surrogate's Court

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and What a Deal

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Court of the City of New York, at the

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of his present name; and the

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court has jurisdiction to hear and

a motion of LEHERSSA &

which he is hereby authorized

To assume and by no other name-

Courthous, 1,234 2nd  Street  in  the

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U.S. Explains Social Security for State and Local Government Employees

The following information on Social Security for State and local government employees was issued by the U.S. Social Security Administration:

Most employees of State and local governments can be brought under Federal old-age and survivors insurance by means of agreements between the State and the Federal Government. For employees not under a State or local government retirement system this protection was made possible by the 1956 Amendments to the Social Security Act.

The 1954 Amendments to the Social Security Act made it possible for old-age and survivors insurance protection to be extended to most workers under State or local retirement systems, and the 1956 amendments extended this protection to additional employees in certain States.

To obtain Social Security coverage for employees of the State and for employees of its political subdivisions, the State enters into an agreement with the Federal Government.

How Coverage Can Be Obtained

Employers whose positions are covered by State or local government retirement systems can be included in a Federal-State agreement only after there has been a special referendum on the question. A majority of the eligible employees have voted in favor of having old-age and survivors insurance coverage. Arrangements for holding a referendum for this purpose are made by State officials.

Who May Be Covered

The U.S. Social Security Law provides that public employees in a State may enter into the old-age and survivors insurance program in groups called "coverage groups" rather than individually. Each State decides which groups will be covered in that State.

Most public employees in a State may be included; however, certain positions and services cannot be covered by an agreement, and others may be included or excluded at the option of the State. The following public employees cannot be included:

* Police and firemen who are under a State or local government retirement plan, except in certain designated States.
* Police and firemen in New York State who are not covered by the Federal Social Security Act.

Employees engaged in work related to the State government and local governments who are covered by the law.

Examples in Certain States

The 1956 amendments contain some special provisions for coverage of employees under a retirement system in certain States as follows:

* The States of Florida, Georgia, New York, North Dakota, Pennsylvania, Tennessee, Washington, Wisconsin, and Wyoming may cover the State and local government employees excluding hospital or institutional employees.

When Coverage Can Start

Within a limited period set up by Federal and State law, the State determines the date upon which its State or local government employees' Social Security coverage will start. When coverage may start depends upon when the State and the Federal Government start the agreement to extend Social Security to positions in his particular group. Agreement dates range from January 1, 1959, to January 1, 1956, or may be specified that old-age and survivors insurance coverage will be extended to a group of employees as early as January 1, 1956, or they may set some later date. Agreements signed after 1957 cannot set a beginning date more than a calendar year in which the agreement is signed.

Administration of the Agreement

The Administration of the State retirement system to which the old-age and survivors insurance coverage under the Social Security Act will be provided for State and local government employees. Matters relating to old-age and survivors insurance coverage within the State are handled by an official designated by the State to administer the Federal-State agreement.

What It Means to You

Employees of State and local governments who are covered by an agreement for a voluntary agreement between the State and the Federal Government. The State can also provide the same rights and benefits under old-age, disability, and survivors insurance as covered employees in the Federal law. Their earnings will count toward monthly payments for each employee between age 30 and 65 if they are too severely disabled to engage in gainful work, to them and their families in their old age, and toward monthly payments and a single lump-sum payment to the family in case of the breadwinner's death. The lump sum can be no more than $450.

New Retirement Age For Women

If you are a woman, you may (Continued on Page 14)

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Social Security Costs

(Continued from Page 13)

When you reach age 65 (or 62 for women), you will receive 100 percent of your average monthly earnings in Social Security. Total payments to your beneficiaries will be made from the funds you have paid into the Social Security system. The amount of your benefit will be reduced if you die, become totally disabled, or elect to receive your benefits at a time other than your normal retirement age. When Benefits Cannot Be Paid

If you have not lived long enough to fill the required work credits, or if your earnings are too low, you will not be eligible for a Social Security benefit. If you are entitled to a benefit and are under age 62, you may elect to receive benefits for yourself and your dependents at any time after you reach age 65.

When you reach retirement age (65 for men, 62 for women) you will receive benefits if you have earned credits and your earnings were sufficient to support you. When you reach 62 years of age, it is a good idea to start planning for your retirement. Instead of waiting until you reach 65.

The amount of the monthly benefit you will receive will be reduced. Your pay entered on your Social Security record for which you were covered by the Social Security system and your job is covered by law will be brought under the Social Security system. These employees may continue to use their own names in the Social Security system, but the Social Security Board will have the right to change them. The Social Security Board may also change the names of any person who is covered under the Social Security system.

If you have not already done so, you will be required to file a report of your earnings. Be sure that you inform your Social Security office of your earnings each year and on how much of it was done before your Social Security benefits are paid. If you do not report your earnings, the Social Security Board may deduct the amount of your benefit and any interest that has accrued on it. If you have not reported all of your earnings, the Social Security Board may reduce your benefit for the year in which the earnings were not reported. If you have not reported any earnings for the year, the Social Security Board may reduce your benefit for the year in which the earnings were reported.

When you reach retirement age, you cannot get retirement benefits. If you die, your beneficiaries will receive your Social Security benefits. If you become totally disabled, your beneficiaries will receive your Social Security benefits.

You may be either "fully insured" or "insured for retirement." If you have earned credits and have been insured for retirement, you will receive benefits when your earnings are sufficient to support you. If you have not earned credits and have been insured for retirement, you will receive benefits when your earnings are sufficient to support you.

It is urgent that the checking of your earnings be done promptly because if the checking is delayed, it may be impossible for you to correct your earnings before you reach 65. You must inform your Social Security office if your earnings are less than the amount required for Social Security benefits. Be sure that you inform your Social Security office of any earnings that are not already reported.

When you reach retirement age, you will receive benefits for yourself and your dependents. You may receive Social Security benefits if you are a retiree or if you are a worker who is entitled to receive benefits. You may receive Social Security benefits if you are a retiree or if you are a worker who is entitled to receive benefits.

To this afternoon! Delightful:

PHILLIPE OBSNAT, New York City, date: July 15, 1957.

Turns for Plaintiff

3. If a Worker in Your Family Dies

When a worker dies, his wife, children, or parent may be entitled to receive Social Security benefits. The only group of employees who are covered under the Social Security system are those who are employed by the Federal Government and your job is covered by the Social Security system. If you are covered, you will receive benefits from Social Security at the rate of $68.50 a month for the worker or $26.00 a month for each child or parent.

When you reach 62 years of age, you will be fully insured for life. You may choose to receive your Social Security benefits at any time on or after November 15, 1957. In 1957, the Social Security Board is providing for the checking of your Social Security records to determine whether or not you are entitled to Social Security benefits. The Social Security Board will have the right to change your name and to change the name of any person who is covered under the Social Security system. If your name is changed, you will be required to pay a fee for the change. If you do not pay the fee, you will not be entitled to receive Social Security benefits.

You are currently insured at the age of 62 and are not working under the law during the preceding three years, you may be entitled to receive Social Security benefits. Total payments to your beneficiaries will be made from the funds you have paid into the Social Security system. The amount of your benefit will be reduced if you die, become totally disabled, or elect to receive your Social Security benefits at a time other than your normal retirement age.

When you reach retirement age, you cannot get Social Security benefits. If you die, your beneficiaries will receive your Social Security benefits. If you become totally disabled, your beneficiaries will receive your Social Security benefits.

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When you reach retirement age, you will receive benefits for yourself and your dependents. You may receive Social Security benefits if you are a retiree or if you are a worker who is entitled to receive benefits. You may receive Social Security benefits if you are a retiree or if you are a worker who is entitled to receive benefits.
TABULATING MACHINE OPERATORS NEEDED

The Brooklyn Army Terminal is seeking male tabulating machine operators at $61 a week plus a 15 per cent night differential. The vacancies are on the 4 p.m. to 12 midnight shift. Applicants must pass written test and must be high school graduates and have completed a 40-hour machine training course, or have six months' actual experience in operating the machines. Telephone Civilian Personnel Division at OEdney 9-5400, extensions 2185 or 2142, between 8:30 A.M. and 4 P.M., Monday through Friday, for applications and additional information.

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Capital Conference Elects
Bivona to Second Term

A. BANY, July 22 — Alfonso Bivona, Jr., of the State Law Department in Albany, was reelected president of the Capital District Conference of the Civil Service Employees Association at its annual dinner meeting held last month near Albany. At left, vice president Margaret Will, Employment; Alfonso Bivona Jr., Law, president; secretary Eleanor McGee, Law; treasurer Hazel Abrams, Education.

Napancho Picnic Turns Out
As Best Party ever

Twenty three employees of the Central Islip State Hospital were honored at a dinner, July 22, for their years of service. About 163 out of 4,200 supposedly interested members responded to a letter written by an assistant director of the hospital asking them to attend the picnic.

Dr. Schutzer New Binghamhead Health

Dr. Ignesz Schutzer, assistant director in charge of resident training at the Central Islip State Hospital, became director of the Binghamhead State Hospital on July 1 through appointment by Dr. Paul H. Hoch, Commissioner of the Department of Mental Hygiene.

Pigeon, Lloyd Rhoda and Michael J. Tully, who were also pin recipients.

Fellowsips Awarded

Included is a suggestion which brought them $65,000 for their suggestions since which improved some phase of constructive work, the Merit Award received a certificate of achievement signed by Governor Averell Harriman.

Other Ideas

Two other employees of the Harlem Valley State Hospital also combined efforts to come up with a suggestion which brought them a joint award of $50. Lew B. Thurston, Crane and Wilbur Opperman, and Raymond M. Woot, salvaged scrap boiler tubing and strap iron flat worth about $3 as junk to construct a coal hopper. The hopper, which is used at the institution, cuts in half labor and gasoline costs to move coal from the coal cars to the Hospital's stock pile.

These ideas, submitted for merit award consideration under the New York State Employee's Suggestion Program, are typical representations of suggestions which are paying off for both the State and employees.

Chairmen of the Board, Edward D. Line, points out that State employees have received more than $65,000 for their suggestions since the Plan was instituted ten years ago.

Any State employee may participate in the Suggestion Plan and there is no limit as to the number of ideas he may in and for merit awards. Several employees have won at least half a dozen awards for their constructive ideas which improved some phase of their agency's operations.

"Looking Inside," LEADER's weekly column of analysis and forecast, by Mr. J. Bernard. Read it regularly.