Green Haven Housing Called "Unsuitable"

ALBANY, Sept. 23—The State Correction Commission has called attention to "the lack of suitable officer housing" at Green Haven Prison.

In an inspection report, the commission noted: "It has been necessary to continue to make cell blocks available for personnel housing because of the scarcity of officer housing.

The commission recommended that additional staff houses be constructed so that it will not be necessary for correction officers to live in cells.

OPEN LETTER ON THE HEALTH PLAN

The open letter below is being printed at the request of President Powers in order to express his personal views on the necessity for State employees to exercise the utmost care in selecting the type of health insurance plan which will assure them of the greatest number of benefits.

TO ALL CSEA MEMBERS EMPLOYED BY THE STATE OF NEW YORK:

For opportunity for enrollment in the new State Health Insurance Plan will be accorded to you in the next few days. I urge you to enroll promptly to fully protect yourself and your dependents. Delay may deprive you of valuable benefits. Our Association is proud to have been the prime mover in establishing the Plan, and I do not hesitate to recommend it to every state employee as, by far, the best Plan now available.

The State Health Plan provides:

Part 1. Blue Cross hospitalization coverage that is much more comprehensive than available under conventional Blue Cross or similar hospitalization insurance.

Part 2. Broad Blue Shield medical-surgical coverage on a service benefit basis for most state employees.

Part 3. Major medical insurance underwritten by the Metropolitan Life Insurance Company covering each insured employee or dependent up to $50,000 lifetime on a co-insurance basis by which, after a $50 deductible, the Plan pays 50% of medical and certain hospital expenses, including home and office doctor visits, medicines, special nursing services after 72 hours, and a myriad of other medical expenses.

Employees located in certain areas of the state, mainly from Albany south and on Long Island, will be offered certain options -- namely, Health Insurance Plan or Group Health Insurance -- which may be substituted for Part 2 and Part 3 referred to above. I personally recommend careful consideration of the broad major medical protection that would be forfeited under Part 3 of the Statewide Plan by any employee contemplating the HIP or GHI options. The major medical coverage under the Statewide Plan gives free choice of physicians throughout the world -- the broad coverage of GHI and HIP is available only when service is rendered by a participating physician of those corporations; otherwise only a scheduled indemnity is provided.

Consider carefully your choice of plans. The decision is yours -- and yours alone. Do not delay -- enroll in the State Health Plan promptly -- familiarize yourself with its outstanding benefits and its modest cost. Act promptly.

Sincerely yours,

JOHN F. POWERS, President

The Civil Service Employees Association, Inc.

Executive Headquarters
8 Bk. Street, Albany, N.Y.
Telephone 40991
September 19, 1957

Health Plan Contracts Signed: Powers Among First To Be Enrolled

ALBANY, Sept. 23—Contracts for the State health insurance plan were signed here last week by Alexander A. Palk, President of the State Civil Service Commission and chairman of the Temporary Health Insurance Board.

The ceremony took place in Governor Harriman's Executive Chambers and among the first to enroll were Mr. Powers and Mr. Palk; the latter to sign the contracts for his employees with the State.

Applications to join the plan are now on the way to state employees. First deductions will occur on November 20, and the plan will go into effect as of December 5. Enrollment deadline is October 21.

In the meantime, State Comptroller Arthur Levitt announced he had directed the payroll unit to make the last deductions for the standard Blue Cross-Blue Shield coverage on November 5, to start deducting employer contributions to the new State health insurance plan on November 20, as mentioned above.

No Lapse In Coverage

The November 6 deduction for standard Blue Cross-Blue Shield would ordinarily pay insurance through December 4 and thus there will be no lapse in coverage between dropping Blue Cross-Blue Shield and taking up the State coverage.

The Comptroller's decision to discontinue the deduction for the Blue Cross-Blue Shield coverage and to deduct for the new State health insurance plan was made at the request of the Temporary State Health Insurance Board, the Civil Service Employees Association and the Blue Cross-Shield.

Those organizations were in general agreement that most, if not all, employees would join the new State health plan because of its superior features and the fact that part of the cost will be borne by the State. Thus, the maintenance of two separate deductions would be not necessary and if undertaken would create misunderstandings and present obvious administrative difficulties.

Department to Explain

Representatives of the Civil Service Department will start this week to visit various groups of employees in order to explain the health insurance program and to answer questions.

The schedules of meetings to date is as follows:

Sept. 24, Oswego State Hospital, Oswego, Thomas McCracken.
Sept. 24, Craig Coloney, Syracuse, James Viker.
Sept. 25, Buffalo State Park Hospital, Buffalo, McCracken.
Sept. 25, Willard State Hospital, William, Viker.
Sept. 25, Rochester State Hospital, Rochester, McCracken.
(Continued on Page 2)
Health Plan to Start With No Lapse In Coverage

Employees To Get Facts At Series Of Meetings

The State health insurance contracts having been signed, employees studied again the provisions they contain. Meanwhile applications are being sent out to them.

A schedule of meetings has been arranged at which spokesmen of the State Civil Service Commission will answer questions put from the floor by employees. Included are the following meetings:

Sept. 26, Newark State School, Newark, Visker.
Oct. 1, 61 Lawrence State Hospital, Ogdensburg, Visker.
Oct. 2, Utica State Hospital, Utica, Visker.
Oct. 2, Rockland State Hospital, Orangeburg, Tacey.
Oct. 3, Marcy State Hospital, Marcy, Visker.
Oct. 3, Letchworth Village, Trench, Tacey.
Oct. 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31.

The Three Plans

Meetings will also be scheduled by the Mental Hygiene Department at Kings Park, Pilgrim and Central State Hospitals.

State employees will choose between three alternative covers—each with the best health insurance of its type the committee could find. All three programs offer hospital insurance, provided by Blue Cross. In the protection against doctor bills, that the major differences occur. The first option—underwritten by Blue Shield and the Metropolitan Life Insurance Company—places its emphasis on coverage against catastrophic illnesses. In very extensive benefits provide protection against claims of the Infrequent major illnesses until after the subscriber has paid a minimum amount to the doctor over and beyond his share of his premium.

Secondly, there is the program offered by H. I. P. (Health Insurance Plan of Greater New York). This plan offers wide coverage for all the minor ills, and the major sickness as well, has calls for use of specific and limited panel of doctors employed by the plan itself. This coverage is available only in the Metropolitan New York area.

In the middle of the road is the plan offered by the "Family Doctor Plan" of G. H. I. Group Health Insurance. This plan offers immediate coverage of almost all sicknesses, major or minor, combined with the freedom to choose one's own doctor. It provides for pay in full or doctor bills without requiring any added pay over the subscriber's share of premium. This plan is available in counties in the southern part of the state and in the Albany area.

Marcy Group Holds Picnic

The State Hospital Laundry department held their annual picnic at Summit Park.

Mrs. Eugene Markowski and Paul Popinski acted as Co-Chairman assisted by Gladys Cook, Rose Countryman and Mrs. JoAnn Kuzmicki.

Games were played and prizes were won by Grace Shaw, Gladys Cook, Mary Grzezal, Paul Countryman and Eugene Markowski.

Metro Public Service to Meet

There will be a regular chapter meeting of the Metropolitan Public Service Chapter on Thursday, September 24, 1957 at 10:00 A.M. in the Metropolitan Life Insurance Company, 180 Church Street, Room 1752 New York City at 5:15 P.M.

The agenda for the meeting will consist of discussions of resolutions to be presented at the Association's annual meeting to be held in Albany on October 14 and 15; State Health Insurance Plan; Association's coming election affairs; plans for the chapter's endorsement of Herbert Kampf as representative of the P. S. C. on the Association's Board of Directors and selection of delegates to represent the chapter at the Association's Annual Meeting and to the Metropolitan New York Conference.

Members are urged to attend this important meeting and to make known their opinions or suggestions on matter so vital to all State employees.

James Casey, newly appointed Office Manager and Field Representative of the Association's New York City office, will be guest at the meeting and will be glad to answer any questions directed to him by members present.

The Record Shows CSEA's Role

The record is clear for all to see. The record starts shortly after the inauguration of Governor Harriman in 1955. Within the first weeks of January, 1956, the Employees Association had written a letter to the Governor asking that his administration give consideration to the installation of a Health Insurance Plan. Later in the year the Governor appointed a committee. During all of the period of the Committee's existence, the Employees Association was continually in communication with them, urging the work forward and making many suggestions for inclusion of benefits.

Our Work Made the Plan Possible

The staff of the Association—particularly the legal members—spent untold man hours working with the Health Insurance Board and Civil Service Department and staff. During the past year and a half, your President and counsel was intimately connected with the negotiations for and formal drafting of the plan. Our relationship to the whole program has been so complete that without any fear of contradiction, the Association can loudly claim that the best and most comprehensive public or private health insurance plan for any group of employees is a result of the work and inspiration of the Civil Service Employees Association.
CANDIDATES IN CSEA'S ELECTION FOR DEPARTMENT REPRESENTATIVE

The following biographical sketches and photographs have been submitted by candidates for election as departmental representatives in the State Division, Civil Service Employees Association. They are listed in the order of appearance on the official ballot. Where photographs or biographical sketches do not appear, they have not been submitted.

No biographical sketch submitted.

WILLIAM F. KUEHN
Candidate for Representative, Agriculture & Markets

William F. Kuehn entered State service in 1932 as a messenger in the State Department of Agriculture and Markets. After serving several promotions he is now consulting specialist until his discharge in November 1945. Upon return to State service he was elected in the board of governors of the State Association, representing Agriculture and Markets. He has served continuously in this capacity until the present time. As a member of the board of directors he was elected to the charter committee and directors committee for ten years, and served on the Grievance committee. He was also instrumental in presenting a chapter in the Department of Agriculture and Markets, and served two years as president. He also served as a member of the ways and means committee of the executive council, transportation and entertainment committee, and as chairman of the membership committee.

Edward G. Sorensen
Candidate for Representative, Correction

Edward G. Sorensen was appointed in 1930 as a clerk in the Department of Audit and Control, serving in that department continuously, except for the years 1942-1944, for which he had volunteered as a teacher in the public schools of New York City. Since then Sorensen has been employed by the State Education Department, beginning in 1954 from New York City in 1939, and subsequently received the degree of Master of Business Administration from St. John's in 1956. He is a member of the American Society of Public Accountants, and serves as secretary to the Departmental Personnel Board of the State Department of Education. He is a member of the American Federation of State, County and Municipal Employees, and of the Public Employee Retirement System. He is a member of the University of the State of New York. He has been active in the New York City Civil Service Employees Association and the New York State Conference of Public Employees. He is a member of the Auditing Committee and Special Insurance Committee for Western Conference.

No biographical sketch submitted.

Marie Cleary
Candidate for Representative, Civil Service

Marie Cleary is now serving her second term as Chapter Delegate to the CSEA. Her background includes two terms as secretary of the Departmental Personnel Board, Chairman of the Chapter, chairman of the nominating committee for the Departmental Personnel Board, and service on a large variety of Chapter committees.

Miss Cleary has been with the Department of Civil Service since completing her schooling. Starting in the open pool of the Examination Division, she advanced to the position of secretary to the Division Director. Since 1954 she has had the title of Personnel Analyst and has been serving as secretary to Commissioner Mary Goode Kuehn.

Miss Cleary has served as secretary to the Departmental Merit Award Committee and has been active in many other Departmental programs. She is known for her willingness to take the lead in Civil Service's extracurricular activities.

Born in Malone, she has been living in New York since the age of 11. She is a graduate of Catholic High School, Troy, and the Selden R. G. S. School, Albany.

John Wyld
Candidate for Representative, Correction

John Wyld entered the State Civil Service in 1937 as a private in the Special Police Force. He was later transferred to the Public Safety and Correction Department, serving as a member of the Departmental Personnel Board of the State Department of Education. He is a member of the American Federation of State, County and Municipal Employees, and the Public Employee Retirement System. He is a member of the University of the State of New York. He has been active in the New York City Civil Service Employees Association and the New York State Conference of Public Employees. He is a member of the Auditing Committee and Special Insurance Committee for Western Conference.

No biographical sketch submitted.

WILLIAM F. KUEHN
Agriculture & Markets

NOEL MACDONALD
Conservation

JOSEPH A. FOLTS
Conservation

MELBA BINN
Education

JACK M. DELISI
Executive

WILLIAM F. KUEHN
Agriculture & Markets

NOEL MACDONALD
Conservation

JOSEPH A. FOLTS
Conservation

JAMES ADAMS
Correction

EDWARD LALOR
Correction

Hazel Abrams
Education

WALLACE ERICHAMAN
Executive

James L. Adams
Candidate for Representative, Correction Department

James L. Adams has been a member of the Bingo Bingo Prison chapter since its organization in 1959. Served as Chapter president 1951-52, delegate 1953-54. At present a member of the executive committee, and has been on this committee for the past nine years. Chairman of the chapter grievance committee. Has been active in the Bingo Bingo Employees Federal Credit Union.

As for a platform, he will only promise the Correction Department chapters that he will be an active representative, and strive constantly for betterment.
THE NEW STATEWIDE PLAN

For protection against all costs of medical care

THE BIG DAY IS DECEMBER 5th

Now—the new health insurance program for New York State Employees and their dependents will cover hospital bills in full for semi-private, nonmaternity care! Pays allowances toward doctor bills! Pays medical bills at home or doctor's office.

THE BIG NEWS ON THE BIG DAY for employees of the State of New York is the new health insurance program covering all employees and their eligible dependents.

SCOPE OF BENEFITS

The new Statewide Plan will cover all types of medical services. A three part program offers you

- Hospitalization provided by Blue Cross
- Surgical-medical coverage provided by Blue Shield
- Major Medical coverage provided by Metropolitan Life Insurance Company

BLUE CROSS OFFERS PRICELESS EXTRA SECURITY

Blue Cross covers room and board in full for 120 days in any legally constituted hospital—when you are a semi-private, nonmaternity patient. And, Blue Cross covers the extras you need to get well—extras that can run into hundreds, even thousands of dollars. In addition to paid-in-full benefits, it will pay allowances for maternity and private room.

PAID-IN-FULL BENEFITS

- Only Blue Cross gives paid-in-full service benefits.
- Blue Cross has never canceled a subscriber because of old age or the number of times he had to use his protection.
- Blue Cross saves you time and worry when you enter and when you leave the hospital. It establishes your credit. You don't have to raise large sums of cash, file claims, wait to be paid back.

Blue Cross Plans

ASSO, HOSPITAL SERVICE OF CAPITAL DISTRICT, Albany, N.Y.
HOSPITAL SERV. CORP. OF WESTERN NEW YORK, Buffalo, N.Y.
CHAUTAUQUA REGION HOSPITAL SERV. CORP., Jamestown, N.Y.
ASSOCIATED HOSPITAL SERVICE OF NEW YORK, New York, N.Y.
ROCHESTER HOSPITAL SERVICE CORPORATION, Rochester, N.Y.
GROUP HOSPITAL SERVICE, INC., Syracuse, N.Y.
HOSPITAL PLAN, INC., Utica, N.Y.
HOSPITAL SERV. CORP. OF JEFFERSON COUNTY, Watertown, N.Y.

Blue Cross—For Hospital Bills
Remember, each year one family in every three has a hospital bill. Many of these bills will be big ones—$500, $800, $1000 or more. Wouldn’t you feel safer if your family had Blue Cross paid-in-full protection?

**SURGICAL AND IN-HOSPITAL MEDICAL CARE**

If your income is higher than the amounts mentioned below, or if you are treated by a non-participating physician, Blue Shield provides generous allowances for the following:

- **Surgical Benefits**—covering surgical procedures including the treatment of fractures and dislocations and providing benefits according to the Schedule of Allowances.
- **In-Hospital Medical Care**—During each hospital confinement, payment for doctor’s visits for non-surgical, nonmaternity care according to the Schedule of Allowances.
- **Anesthesiology**—payments made according to the Schedule of Allowances.
- **Radiation Therapy**—payments made according to the Schedule of Allowances.
- **Maternity**—a maximum basic allowance is provided for: Routine Delivery, Caesarean Section, Ectopic Pregnancy and Miscarriage.

Blue Shield also provides

**FREE CHOICE OF PHYSICIAN!**

It’s important to be able to call your own doctor when you need care. Under the Statewide Plan (Blue Cross, Blue Shield and Major Medical), you can select any physician—anywhere. This offers an extra advantage, because doctors know Blue Shield and they know how it works.

**FULL SERVICE BENEFITS!**

You receive full coverage for surgical care, anesthesia, in-hospital medical care and radiation therapy when you use the services of a Participating Physician and have:

- Family membership—total annual income $6,000 or less.
- Individual membership—total annual income $4,000 or less.

There are more than 23,000 participating physicians in New York State. Of course, Blue Shield payments will be made for services provided by any licensed physician, anywhere.

However, if the income exceeds the amounts stated above, the doctors may charge the difference, if any, between the Blue Shield allowances and his usual fee. If such charge occurs, benefits are provided under major—medical.

**MAJOR MEDICAL BENEFITS**

Gives you and your Dependents added protection not only against the heavy expenses of very severe and prolonged illness through an extension of the benefits provided by Blue Cross and Blue Shield, but also includes other items of medical care such as doctor bills for out of hospital treatment, services of specialists and consultants, special nurses, drugs and medicines, and other types of medical services.

**HOW TO PROTECT YOUR FAMILY**

If you are already a member of Blue Cross and Blue Shield, the new Statewide Plan, including Major Medical coverage, entitles you to many new and bigger benefits!

Enrollment cards are to be submitted to personnel or payroll officers. Today is the day for all employees of New York State to enroll in the new Statewide Plan. Read your booklet for a full description of your benefits.

Blue Cross and Blue Shield Plans serving New York State are:

**Blue Shield Plans**

NORTHEASTERN NEW YORK MEDICAL SERV., INC., Albany, N. Y.
WES.TERN NEW YORK MEDICAL PLAN, INC., Buffalo, N. Y.
UNITED MEDICAL SERVICE, INC., New York, N. Y.
CENTRAL NEW YORK MEDICAL PLAN, INC., Syracuse, N.Y.
CHAUTAUQUA REGION MEDICAL SERVICE, INC., Jamestown, N.Y.
GENESEE VALLEY MEDICAL CARE, INC., Rochester, N.Y.
MEDICAL & SURGICAL CARE, INC., Utica, N.Y.

*Blue Shield—For Doctor Bills*
To QUOTE Gilbert and Sullivan, "A policeman's lot is not a happy one." The small number of applicants for the New York City patrolman (P.D.) examination, for which filing ends September 24, would seem to show that the public at large agrees with the statement.

A policeman has some college training. He is required to use a high degree of judgment. He can enforce the law by force while they pound their beats. He has the right to ask him to sacrifice the welfare of his wife and children to accept such a demanding job?

We know of no better way to do this than to offer pay to attract the best qualified men in considerable numbers.

The Social Security Act makes it possible for you to pay less in Federal Income taxes by reporting your Social Security payments. Any deduction from any such tax due. You will receive a Social Security statement of your earnings, and sign your date of birth.

The Social Security Administration is required by law to keep secret the personal information about all the persons in its records.

I HAVE BEEN employed by New York State since 1931. I was in military service for five years during World War II. I have worked on part-time jobs in which I paid into Social Security. I am also in both the National Insurance and Railroad Retirement programs under which I pay Social Security tax. Now that the State is afford- ing Social Security benefits, I want to know how the savings will be made in the form of Social Security benefits?

All your past Social Security tax payments remain in your account. Any deductions of pay- ments arising from compulsory retroactive lump-sum payment under the State's plan would entitle you to a refund of the dif- ference on your U. S. Income tax, or a deduction from any such tax due. Your Social Security statement will show double for any period of Social Security coverage.

I AM A STATE employee and a member of the State Employees' Retirement System. I have been on the first ballot that came out on Social Security for State em- ployees. Now I find out that I may not be eligible to vote on the first ballot. F. P. S. No. Only a disabled worker may qualify for disability insurance benefits. I have been denied a lump-sum death payment when my wife died. I applied for Social Security when I was 65 and was told I could never qualify for payments on my record because we were not married. Has the law been changed to make me eligible for payment on my husband's record? J. J. D.

YES. Effective September, 1957 the minimum age of retirement for men has been raised from 62 to 65. This will enable persons to retire earlier and in many cases to collect the lump sum, however.

I RECEIVED $10 a month in Social Security benefits. If I take a job, do I count these benefits as income? No. You may earn up to $1,200 in addition to all retirement, pension, annuity, and investment income you may have.

WHEN I APPLIED for my present job 3 months ago I still don't want my boss to know my right age. The Social Security Administration has my correct date of birth. Where do I go to ask them not to give my age to my employer? P. L.

The Social Security Administration is required by law to keep

**Letters to the Editor**

**Recommendations for Leader to Offer**

Your paper could render a service by reminding State employees that Social Security is a pension. It is not a lump-sum payment. Any new payments arising from compulsory retroactive lump-sum payment programs of the State Department of Social Welfare would entitle you to a refund of the difference on your U. S. Income tax, or a deduction from any such tax due. Your Social Security statement will show double for any period of Social Security coverage.

YES. Under certain circumstances you may qualify for increased benefits. Consult the Social Security Administration Office nearest your home as soon as possible.

I AM 67 years and have worked off and on since I left school and operated a small restaurant. I have always paid my Social Security tax contributions. I have always been dependent upon me, my husband, and our children.

Not now. He may qualify for benefits only if you or when you case for retirement benefits file.

MY HUSBAND, a former State employee, has the impression that retired workers may, if they so desire, return to the State service and gain the benefits of Social Security coverage. He was man- dated by the State legislature for a constitutional amendment for age. He wrote to his former department for state- ment opinion. He wrote to his former department for state- ment opinion.

The State law permits rehiring on a part-time basis. As a result of this, it is not necessarily required that he return in a higher position. Having been changed to make him eligible to vote on the ballot. F. S. Yes. Send a letter to the Soc- ial Security Administration, Cincinnati Office, Baltimore, Md.

Print your full name, your So- cial Security number, and exact date of birth. Request a state- ment of earnings, and sign your name exactly as it appears on your Social Security card. You must do all of these things before the Social Security Administra- tion can be able to fulfill your request. Within a month, you will receive a statement showing your earnings as reported by your em- ployer in each of the past two years.

What is the Federal income tax rate on Social Security bene- fits? J. V. O'M.

Social Security benefits are not subject to Federal income taxes and should not be reflected on your Federal tax returns.

I AM 69 and have been on the Social Security benefit rolls since age 65. I have worked some hours during the last five years and have not received any of my checks because of this. Is it possible that I can receive benefits based on additional earnings? B. Y.

Public Administration

Jobs for Parolees

Colorado state representative Jane Woodhouse (D) of Denver has introduced plans to introduce a resolution in the 1958 session of the Colorado legislature for a constitutional amendment to permit persons paroled from the state penal system to be hired by out-of-state businesses. Her amendment came after William R. Walsh, a member of the civil service commission, de- clared the fact that while the state parole department spends hundreds of thousands of dollars each year in attempting to con- vince private industry that it should help persons on parole to earn a living, "too few parolees are being placed in jobs by state institutions, the state itself is not virtually free from having the burden of doing it itself."
Sanitationman Study Aid; Rules for Physical Test

Following is a sample of the types of questions candidates for the sanitationman examination will be asked. The majority of the questions call for general information, it is helpful to have a reference list of types and answers which are used in order to do well on the test.

Stuffy books containing previous examinations are available at The Lawbook Exchange, 218 W. 42nd Street, Manhattan. Two blocks north of City Hall, just west of Broadway.

Questions and Answers

1. When snow falls, the Sanitation Department makes every effort to remove it as quickly and as possible. The chief reason for their speed is to:
   (A) prevent the snow from becoming an eyesore.
   (B) free the streets for traffic.
   (C) improve traffic conditions.
   (D) furnish materials for making landfills.
   (E) remove possible breeding places for germs.

2. Of the following, the most important reason for clearing waste material from the city streets is to:
   (A) improve the appearance of the city.
   (B) furnish employment for a large number of city employees.
   (C) improve traffic conditions.
   (D) furnish materials for making landfills.
   (E) remove possible breeding places for germs.

3. You are flushing a street. (A) prevent the snow from being an eyesore. (B) keep the snow off the streets. (C) prevent evaporating the snow. (D) prevent evaporation. (E) prevent the growth of disease germs.

4. The legislative body of New York State is made up of:
   (A) the Assembly.
   (B) the Senate.
   (C) the Supreme Court.
   (D) the House of Representatives.
   (E) the Assembly and the Senate.

5. Of the following, the one which is a New York City Department is:
   (A) Department of Agriculture.
   (B) Department of Interior.
   (C) Department of Parks.
   (D) Department of Docks.
   (E) Department of State.

6. Of the following, the one which is a requirement for the position of sanitationman is:
   (A) color.
   (B) political belief.
   (C) high school education.
   (D) prior employment.
   (E) convictions.

7. Of the following, the poorest conductor of heat is:
   (A) steel.
   (B) silver.
   (C) copper.
   (D) tin.
   (E) asbestos.

The chief reason for snow removal is to:
   (A) improve the appearance of the streets.
   (B) decrease the snow accumulation.
   (C) permit the water to go into the streets.
   (D) furnish materials for making landfills.
   (E) remove possible breeding places for germs.

8. Salt is spread on icy streets mainly to:
   (A) prevent chalking of asphalt.
   (B) melt the ice.
   (C) prevent the snow from being an eyesore.
   (D) prevent evaporating the snow.
   (E) prevent the growth of disease germs.

Franklin Institute is a privately owned firm which helps many states, cities, and other organizations to train civic employees. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education. The competition in these tests is intense. In some cases 75% of the candidates fail the test. Don't delay—act now!

Franklin Institute
Dept. P-66
130 W. 42nd St., N.Y. 18, N.Y.

Missed your chance to take these tests? Read them carefully. The whole purpose of this material is to increase your chances of passing is well worth your while.

The Institute is the largest and oldest of these test preparation firms. It has been in business since 1886. They are well known to all of the metropolitan area for the excellent services they render. It is important to use the material promptly. It is your responsibility to use it before you mislay it.

Franklin Institute
130 W. 42nd St., N.Y. 18, N.Y.

A free booklet by Lebanon on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.


FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Please Choose Carefully

THE G.H.I. OPTION
(with full Blue Cross Hospital Plan)

Coverage From The First Visit...
Free Choice of Doctor... Broad Benefits... Bills Paid in Full!

BREAK THE "COST BARRIER"...between you and the doctor of your choice! The G.H.I. Option pays benefits in the most frequent types of illness, beginning with the very first visit to your doctor. You need pay nothing, in addition to your share of the premium, before the G.H.I. FAMILY DOCTOR PLAN begins to pay benefits for these services.

Four of every five people believe it is wise to consult a doctor. Yet, prompt treatment at the first sign of illness can often stop a disease before it becomes serious. In addition, medical advice, when you are well, can often prevent sickness before it gets upsets, immunizations and out-of-hospital well-baby care.

THE FIRST DOLLAR...The G.H.I. FAMILY DOCTOR PLAN covers the first dollar of covered doctor bills. Once you have paid your share of the premium, you are eligible for immediate benefits. If you follow the simple procedures explained on the facing page, almost all your doctor bills can be paid in full, REGARDLESS OF YOUR INCOME.

FAMILY DOCTOR PLAN encourages you to get prompt diagnosis and treatment when you are well or sick. In the event of hospitalization, the early use of medical services reduces risk and total cost of treatment.

THE G.H.I. OPTION is available in these counties:

** A FEW WORDS ABOUT G.H.I. Group Health Insurance, Inc., a nonprofit medical insurance plan in the northeastern United States, insuring more than 400,000 people. G.H.I. has pioneered in developing new and increasingly comprehensive forms of health insurance which provide timely medical services on a continuing basis, first in the metropolitan areas of New York and New Jersey, and now in other areas.

Please choose carefully, make the G.H.I. Option your first choice...

The G.H.I. Option Gives Help Immediately...
**CIVIL SERVICE LEADER**

**Tuesday, September 24, 1957**

**U.S. SOON TO REOPEN ENTRANCE EXAM.**

The Federal service entrance examination will be reopened about October 1, under revised requirements and enlarged opportunities for a career in government service for those with specialized skills. While no college degree is expected to be required, for some it will be demanded just in time-training or experience in specialized fields will be necessary.

The first of a series of written tests is expected to be held by the Second Regional Office of the U.S. Civil Service Commission on Saturday, November 16. It will be the only written test to be given in any examination by that office until after the first of the year.

The office of which James P. Cooper is director, will establish a record with the largest number of appointments for such fields as agriculture, economic and other social sciences, business analysis and regulation, Social Security administration, organization and methods, examination, production planning, communications, personnel management, budget formulation, automatic data processing, library science, statistics, investigations, information management, food and drug inspection, recreation, customs inspection, and procurement and processing.

Also positions are open in agricultural and natural science fields, in such specialties as agricultural economics, agricultural writing, and editing, fishery biology, marketing, population research, pest control inspection, plant quarantine inspection, soil science, agricultural statistics and wildlife biology.

**Key Answers**

**DISTRICT SUPERINTENDENT**


**Type of Job**

The jobs are in such fields as economics and other social sciences, business analysis and regulation, Social Security administration, organization and methods, examination, production planning, communications, personnel management, budget formulation, automatic data processing, library science, statistics, investigations, information management, food and drug inspection, recreation, customs inspection, and procurement and processing.

**Saturday, November 16.** It will be the only written test to be given in any examination by that office until after the first of the year.

The office of which James P. Cooper is director, will establish a record with the largest number of appointments for such fields as agriculture, economic and other social sciences, business analysis and regulation, Social Security administration, organization and methods, examination, production planning, communications, personnel management, budget formulation, automatic data processing, library science, statistics, investigations, information management, food and drug inspection, recreation, customs inspection, and procurement and processing.

Also positions are open in agricultural and natural science fields, in such specialties as agricultural economics, agricultural writing, and editing, fishery biology, marketing, population research, pest control inspection, plant quarantine inspection, soil science, agricultural statistics and wildlife biology.

**Powers Installs New Officers Of Poughkeepsie City Unit**

John F. Powers praised the great progress which the Civil Service Employees Association had made during recent years at the Annual Dinner held Thursday evening, September 17, 1957, at the Poughkeepsie City Chapter of the Association.

Francis Carey, field representative, also spoke. Mr. Casey outlined the specific aims which the Association had won for the public employees, emphasizing the new statewide Health Plan, Social Security, and the new 36-year retirement.

The chapter, which has its headquarters in Poughkeepsie, New York, is composed of state employees working in Dutchess and adjacent counties, who are not affiliated with other state-wide unions.

**STOCKS APPOINTED**

ALBANY, Sept. 23—Four Rochester residents have qualified for appointment as court stenographers in the Seventh Judicial District, the State Civil Service Department reports. John Donald Lyons, Victor Simkalo, Helen J. Cassidy and William Chapman.

**BANKING STATION NAMED**

ALBANY, Sept. 23—Martha Abin, Brooklyn, has been appointed stenographer at a salary of $3,025 a year by the State Banking Department.

**A.P.S. FOR RENT**

Albany

865-8125—MARDON, 762, Newly modernized building, 1 & 2 bedroom, electric air, condition. lower, elevator. 6-2077.

**BERKSHIRE HOTEL**

140 State St., Albany, N. Y. ½ block from Capital; 1 block from State Office Bldg. Weekly rates $14 & up.

**CHURCH NOTICE**

ALBANY FEDERATION OF CHURCHES

72 Churches using St. Peter's Church and Community Service.

**MAYFLOWER—ROYAL COURT APARTMENTS**

176 State St., Albany 4-4211.

For Real Estate Buy See Pages 10 & 11

Readers have their way in The Leader's Comment column. Send your ideas to Editor, The Leader, 97 Daniel Street, New York 1, N.Y.

**PETS & SUPPLIES**

Cairnies, Parakeets, Mynahs, Cockatiels, Mice, Hamsters, Guinea Pigs, Rabbits, Mice, WIGANDS' P.S.P. SHOP 123 Hudson Ave., Albany, N.Y. 4-5866.

**ARC**

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PLAZA BOOK SHOP 380 Broadway Albany, N. Y.

Mail & Phone Orders Filed

They all speak well of it.

**THE De Witt Clinton**

ALBANY, N. Y.

**In Time of Need, Call**

M. W. Tebbutt's Sons

174 State St. 425 Kenwood Albany 3-1779

We Buy Here. We Sell Here.

Distinguished Funeral Service

ALBANY, N. Y.

**For Real Estate Buy See Pages 10 & 11**

**YOUTHFUL PASSIONS**

NAME THE YOUTHFUL PASSIONS WHERE YOU BROUGHT IT FROM—you'll never be sorry.

**ALBANY FEDERATION OF CHURCHES**

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REAL ESTATE

HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

NEW! NEW! NEW!
3 DIFFERENT MODELS

Low Down Payments
RANCH HOUSES

LARGE CAPE COOKS

RANCH HOUSES

ONLY $3,790

TERRIFIC SPLIT LEVELS

ONLY $2,490

SEE THESE — THEY ARE BEAUTIFUL

Now, schools, that is the general consensus of downtown residents, nearly every property

GREGG REALTY CO.

814 Prospect Ave., Westbury, L. I.

ED. 4-1790

BENEFITS: Nationally rated property to sell (90 days, take year). That

SO. OZ. PARK ST. ALBANS

1 bedroom, 1 bath, $1,200; 2 bedroom, $1,400; 2-bedroom, $1,600; 3 bedroom, $1,800. (Other rentals, from $790 up.)

SPACIOUS, MODERN, PRISTINE

Price: $11,500

ST. ALBANS

6 Family, fully furnished, 3 bedrooms, 2 baths, $1,800. (Other rentals, from $790 up.)

FURNISHED APTS.

Price: $18,900

G.I.'s we are now in position to obtain G.I. Mortgages Other 1 and 2 family homes. Privately, From $4,600. Also Business Properties.

SMITH & SCISCO

Real Estate

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Once a home buyer forever an Essex friend

SO. OZ. PARK

G. I. Resale

Assisted by

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NOW VACANT

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SPECIALS

5 SPACIOUS HOMES

New Modern Homes

$300 Cash GI

$30 Monthly PAYS ALL!

$384 Monthly

FREE SO. OZ. PARK

Important Information — For a personal appointment call

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AX. 7-7900

ALLEN & EDWARDS

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THIS WEEK'S SPECIALS

ST. ALBANS—Handsome 2-family, 8 rooms, 5 or more, residential neighborhood, needs painting and minor carpenter work, new outside shingles. Good buy of...

$9,990

3 B.A.R.—Solid brick 2-family, 4 and 5 room apta, garage, oil, steam heat, lovely area, near all transportation, shopping and schools. Price

$26,500

Prompt Personal Service — Open Sundays and Evenings

LOIS J. ALLEN

Licensed Real Estate

ANDREW EDWARDS

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Olympia 8-2014 • 8-2015

UNFURNISHED APTS.

FOR RENT — MANHATTAN

HISTORY 

Empire State Building

250 West 56th St., New York City

$150, $200, $250

At last floor in building. In the heart of the exciting theater district. To the Trade. Apply to

UPSTATE REAL ESTATE

BENNE, N. Y. — A well established home market. This

Price...$25,000

UPSTATE RETIREMENT HOMES

By arrangement,

35 Acquaviva Rd. (at East Side of Old打得) — Gettysburg, N. Y.

Total Spacious. Any 3 BEDROOM HOME with full electric, air conditioning, fireplace, new carpets, Dr. all—new. All furniture and household goods included.

UPSTATE RETIREMENT HOMES

For further information call JOHN CHEMINSKI, Reistered

CHEMINSKI, ATTENTION NEGATIVE LIST

40 Acquaviva Rd. (at East Side of Old Dade) — Gettysburg, N. Y.

35 Acquaviva Rd. (at East Side of Old Dade) — Gettysburg, N. Y.

35 Acquaviva Rd. (at East Side of Old Dade) — Gettysburg, N. Y.
Transit Police Probation to Be Nine Months

New York City is going through the process of establishing a nine-months probationary period for transit policemen. This proposal could, if adopted, mean that the regular police force would be replaced by a transit patrolmen. This would put the transit police on the same footing as the City police will, in terms of authority and jurisdiction.

The process of establishing a nine-months probationary period will hold public hearing on Thursday, October 3 for comment.

The pay of transit patrolmen was recently made equal to that of the regular police force patrolmen. This would put the transit police on the same footing as the City police will.

The City will open an examination campaign at the New York City Employment Service on Thursday, October 3 for Board of Education and Board of Higher Education.

A senior high school or associate in education research (psychometrics)*, $7,500-$9,090

Senior sanitary engineer*, $7,500-$9,090

Senior social case worker (case assistance) Westchester County, $7,275-$8,199

Social worker, $7,275-$8,199

Westchester County, $7,275-$8,199

City of New York employees not yet enrolled in the City’s Health Service (of which the Social Security Administration is a part) will be given an opportunity to join before September 30 and October 1. Reopening examination will be conducted in all City departments, the Board of Education, and the Board of Higher Education. Applications for the new examination will be required. Blue Cross will write to all those who enrolled for those who enroll within that period.

Advance notice of 20 examination campaigns was issued by the City's Department of Civil Service. All are scheduled to be opened for re applications on or before September 30, and all but one close on November 15. The two public administration personnel and professional and technical classes, will close on November 2.

The written tests for the following classes will be given at City Hall on Thursday, October 3.

The City will open an examination on Thursday, October 3 for fillicants for a minimum salary of $4,500, the salary effective January 1, before which time the minimum salary will be increased. A senior high school or associate in education research (psychometrics)*, $7,500-$9,090

Senior sanitary engineer*, $7,500-$9,090

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The Comptroller of the State of New York will sell at his office at Albany, New York, October 1, 1957, at 12 o’clock Noon (Eastern Daylight Saving Time),

$24,000,000 STATE OF NEW YORK MENTAL HEALTH CONSTRUCTION (SERIAL) BONDS

Dated October 15, 1957, and maturing as follows: $1,600,000, annually October 15, 1958

Principal and semi-annual interest April 15 and October 15 payable at the Chase Manhattan Bank, New York City.

For Public Jobs

NOW HOOVER CONST. Model 84

The cleaner that walks on air!

AT A NEW LOW PRICE

- Follows you on its own air stream - without help of anything!
- Nozzle glides smoothly over surfaces
- Double-stitch hose lets you clean a full flight of stairs.
- Full 1 h. motor.
- King size throwaway disposable bags.

BIG SAVING! E. M. J. PRODUCTS CORP. 20 W. 20 St., N.Y. WA 4-7727

FREE BOOKLET by U. S. Gov. on Social Security. Mail to: U. S. Social Security Administration, 202-D, 499 Seventh St., New York 7, N. Y.

For真空保証書

DENVER, Colo., Sept. 29-30 - The Comptroller of the State of New York will sell at his office at Albany, New York, October 1, 1957, at 12 o’clock Noon (Eastern Daylight Saving Time),

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For真空保証書
G.H.I. Enrolling Doctors For Health Plan

GHT (Group Health Insurance, Inc.) is expected that numerous
applications for participation in
their health-insurance program
had been received from doctors throughout the State in which they
declare will be offered to New York
cities.

Dr. Arthur A. Pischl, Medical
Director of GHT, revealed that the
company, with the professional
advice had exceeded expectations.

"To date," Doctor Pischl said, "we
have received 513 applications to par
participate from more than 10% of
the total number of doctors in the
Albany and Rensselaer Counties.

One of these letters asked an interesting ques
tion. A lady writes: "Why
does Con Edison advertise? I can't buy my electricity or gas from anybody else, can I?

I would like to tell you about new electric and gas appliances and how to get the most out of them. Con Edison also wants you to know how vast building program to insure all the depend-
and electricity you need - now and in the

And, naturally, Con Edison
advertising aims to sell you
more electricity and gas. Bigger sales help hold
down prices. That's one reason Con Edison sells electricity at about the same price it did 20 years ago, in spite of the rising cost of producing it.

So Con Edison feels it pays to advertise. Both from your standpoint - and theirs.

Incidentally, if you have anything you'd like to tell me, don't hesitate to write. They've given me a special post-office box. Address your letter to Uncle Weebie,
P.O. Box 12, Cooper Station, New York 3, N. Y.

P. O. Box 12

I've been getting quite a
few letters lately from some of your readers
of your column. That's mighty nice. Because
I've been getting quite a

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CSEA Candidates

(Continued from Page 5)

program as adopted at the Correction
Conference, as well as the recommendations of the various
committees, and will be open also on the day of the
Directors Meeting.

Mr. DeLisi, a member of this committee, was a
willing ear to listen and took active part in the
work of the committee. He was also a member of the
Negotiation Committee, which he was later appointed
to chair, and of the Board of Directors, which he
was later appointed to chair.

EDWARD L. LOUZ
Candidate for Representative, Correction Department

Mr. Louz has a long record of service in the
CSEA, having been a member of the CSEA since
1954. He was a member of the CSEA Legislative
Committee, as well as the CSEA Executive Board.

Hazel G. Abrams
Candidate for Representative, All Education Department

Hazel G. Abrams is currently serving as an
Executive Representative for all education
employees in the State. She has been a member of
the CSEA for many years and has served in various
positions within the organization.

GRACE T. NULTY
Candidate for Representative, Education Department

Grace T. Nulty is a seasoned education
professional with over 15 years of experience in
the field. She has served in various capacities within
the education sector, including as a teacher and
principal.

KATHERINE H. DELO
Candidate for Representative, Correction Department

Katherine H. DeLo has been a dedicated member of
the CSEA for many years. She has served in various
positions within the organization, including as a
member of the Legislative Committee.

IRWIN SCHLOSSBERG
Lobby

Irwin Schlossberg is a long-time member of the
CSEA and has been an active member of the
organization for over 25 years. He has served in various
positions within the organization, including as a
member of the Legislative Committee.

EMPLOYEES

Activities

A meeting of the Psychiatric Division of the
CSEA Civil Service Employees Association
will be held on Tuesday, September 24, 1957, at 3 P.M., in
the 10 North Classroom. As this meeting is prior to the
General Delegates Meeting in Albany in mid-Octo-
ber, it is the wish of your President and other officers to
discuss many topics which will be of benefit to all members
so that they may be presented to the delegates in Albany.
Interested members are recommended to attend. There
will be no invited guests.

We are all hoping for the return of our officers who are
down in Florida, Mr. Gisler, who is in Europe, Hannah
Donovan, who is in London, and others who are
down in Florida.

We hope for good wishes for all vaca-
tions, and we wish the State employees who
are on vacation to do their work efficiently.

And we wish you a very pleasant week.

We expect to be able to return to
our normal activities soon.
This scene was photographed of The Beeches in Rome, N. Y., where the Central New York Conference of the Civil Service Employees Association held their annual fall meeting. Seated, from left, are Mrs. Gertrude White, Conference secretary; Raymond G. Castle, president of the Conference, and Mrs. Irma German, Conference treasurer and general chairman of the event. Standing are Foster Williams, of The Travelers, and Edward G. Sorenson, chief of the State Social Security Agency.

Oneonta Meeting Starts Series

The first of the new series of full meetings of the CSEA of the State of New York was held on Wednesday, September 18, 1967, at the New York State Health Department Office, 205 Main Street, Oneonta, New York. Miss Marion Wakin, President, presided.

After a brief business session which consisted of the secretary's and treasurer's reports, the planned agenda was disclosed. However, the treasurer's report included a report of the annual chicken barbecue of the Oneonta Chapter which was held on July 28 and which was a huge success.

A chapter member, William Turner, was in charge of the barbecue.

Eye Treatment Needs an Expert

Stake is a culinary delight but, contrary to popular belief, it doesn't do a thing to reduce the swelling from a broken blood vessel. Such treatment for a swollen eye is cold compresses at once and hot compresses after 24 hours. For other eye conditions self-treatment may be very hazardous and unsanitary under any condition. Those suffering from an eye condition should get professional diagnosis and treatment at the earliest opportunity to avoid the possibility of permanent damage to their sight.

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EYE EXAMINATIONS

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EYES EXAMINED - CLASSES FITTED

CONTACT LENSES

90 East 42nd Street

Room 407 Murray Hill 7-4800

Say now it advised in The Leader.
STATE EMPLOYEES IN GREATER NEW YORK:

You and your family may now get medical care coverage through

HIP

in combination with Blue Cross hospital insurance

The Plan that:

- Covers 515,000 persons in New York City, Nassau and Columbia Counties, western Suffolk and southern Westchester.
- Provides services through medical groups of family physicians and specialists
  1. In your home
  2. In doctors' offices
  3. In the hospital
  4. In 32 medical centers
- Requires no claim forms or exchange of money between patient and doctor except that a doctor may charge $2.00 for a home call if requested and made between 10 P.M. and 7 A.M.
- Provides continuing family doctor and pediatric care for the cost of the premium except for the $2.00 charge mentioned above.
- Provides surgical and specialist care, no matter how long or how serious the illness*, without extra charges.
- Will urge you to come in regularly for health check-ups at no additional cost.
- Has no waiting periods for pre-existing conditions, maternity care or infant care.
- Gives you and your enrolled dependents the right to convert (within 30 days) to a direct policy which will continue your full HIP coverage without interruption or loss of benefits if your coverage or that of any insured dependent should terminate for any reason under this option.

The State of New York has made it possible for you to protect yourself and your family with health insurance. Be sure to read through the booklet prepared by the State Civil Service Department and then enroll in order to get this protection.

THE HEALTH INSURANCE PLAN of Greater New York

Founded in 1944, HIP is a voluntary, non-profit organization, licensed by the New York State Insurance Department.

HEALTH INSURANCE PLAN OF GREATER NEW YORK - 625 Madison Avenue New York 22, N.Y. - Telephone: Plain 4-1144

*There are, of course, certain exclusions such as the institutional treatment of drug addiction, alcoholism, etc., as well as a few services such as anesthesi. These exclusions are explained in detail in the HIP literature.