**Agreements For Social Security Signed By State**

Social Security coverage for State employees became a reality with the signing of the State contract with the Federal Social Security Agency at a ceremony last week in the office of Governor Averell Harriman.

The signing was made for the employees a labor relations program to be served in the Federal program in a referendum held on September 19th. At the ceremony Governor Harriman signed an official certification of the results of the referendum which was a pre-requisite for the signing of the contracts. The actual contracts were signed by Comptroller Arthur Levitt, the head of the State Social Security Agency.

It is expected that Federal officials will act upon the contracts before September 30th, so that State employees will be assured of full retroactive coverage. The effective date of Social Security coverage for most State employees will then be March 16th, 1964, or the date upon which they entered State service, which ever is later.

All employees who are not members of a retirement system will automatically be covered under Social Security along with members of the New York State Employees' Retirement System who elected such coverage in the initial canvass.

Present during the signing ceremony was John P. Powers, president of the Civil Service Employees Association, who was the Association which led the fight to obtain Social Security coverage for public workers in the State and for Mr. Powers the signing marked a tremendous victory on behalf of the civil servant by the Civil Service Employees Association.

After assuring such coverage for most employees, Mr. Powers and the Association also were foremost among those who sought to include police, firemen and certain interstate works under Social Security.

Employers will gain Social Security on an implementation basis, as was the goal of the CSEA.

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**Problems, Duties of Civil Servants Told At Western Conference Fall Meeting**

Problems of the Civil Service system as compared to those problems of Americans in all walks of life was the theme of an address by State Sen. Walter J. Mahoney before a recent meeting of the Western Conference of the Civil Service Employees Association, held at the Erie County Home and Infirmary, Alden, N.Y.

Senator Mahoney spoke at the early session of the meeting and later that evening the speaker was William B. Lawless, president of the Civil Service Employees Association.

Mr. Lawless described the duties of the civil servant in terms of service to the public and policy making.

He said, first of all, that the civil servant could not serve two masters and do justice to either.

(Continued on Page 14)

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**FINAL STEPS FOR SOCIAL SECURITY**

Governor Harriman is seen affixing his signature to one of the legal documents necessary to effectuate Social Security coverage for public employees in New York State. Looking on during this ceremony, held in the Executive Chambers in Albany last week, are Comptroller Arthur J. Levitt and John P. Powers, President—(Continued on Page 16)
SCHECHTER TELLS HOW DECISIONS ARE MADE ON JOBS, PAY, HOURS

Montreal, Canada, Sept. 30 — The important part played by the Mayor’s cabinet of commissioners and other aides, and his management cabinet, in deciding the personnel practices of New York City, was described by Joseph Schechter, the City’s Personnel Director, in an address to the international conference of the Public Personnel Administration at the Sheraton Mt. Royal Hotel.

The management cabinet consists of Deputy Mayor John J. Tischold, City Administrator Charles F. Prusse, Budget Director Abraham D. Reame, Mr. Schechter, Corporation Counsel Peter Campbell Brown, Labor Commissioner Harold A. Poll, Chairman James Hall of the City Planning Commission, and the Mayor’s executive assistants.

The Cabinet’s Work

"At the Mayor’s cabinet meetings," said Mr. Schechter, who is also Chairman of the City Civil Service Commission, "an assessment is made of all the impact of proposed personnel programs on the overall management of the City. Some items discussed at these meetings have been: placement of interests in the competitive class, establishment and elimination of job titles, and appointment practices which should be eliminated."

Wide Opportunity

Reopening campaigns are being conducted in all City departments and in the Board of Education and Board of Higher Education. No physical examination is required. The Blue Cross waiting period is waived for those who enroll within the prescribed period.

Coverage will start on or about December 28 for new enrollees in City departments and on December 1 for Board of Education and Board of Higher Education. Blue Cross coverage is also open to State employees and their families. Enrollments in State departments and agencies are conducted through 32 medical groups currently engaged in State employees to enroll as members of the Health Insurance Plan remains open until Friday, October 11. The employees may also obtain Blue Cross of family physicians and specialists of their choice at subscribers’ homes, physicians’ offices, at HIP medical group centers, and in New York City. The State shares the cost of HIP coverage. Blue Cross (Associated Hospital Service) covers prepayment of hospital costs and the Blue Cross (Blue Cross Board) provides a cash component to the cost of hospital care.

No physical examination is required. The Blue Cross waiting period is waived for those who enroll within the prescribed period.

The United States Business and Civic Planning Council cited the Leader for contributing to good government. The citation states that The Leader induced many qualified persons to apply for jobs, did much to win gains for public employees, and gives full coverage to news about them and of official actions that affect their interests. City Court Justice J. Irwin Shapiro of Queens (right), on behalf of the Council, presents the citation. H. J. Bernard, executive editor, accepts it for The Leader. Justice Shapiro, as State Commissioner of Investigation, himself made many suggestions for improving the lot of civil service employees.

Teachers Favor Social Security

ALBANY, Sept. 30 — Commissioner of Education Arthur LeVits reported that a canvass of the members of the New York State Teachers’ Retirement System shows a substantial majority favor Social Security coverage. Approximately 99 per cent of the teachers whose votes have been tabulated desire such coverage.

As a result of this canvass, which is required by law, the Commissioner announced that a formal referendum will be conducted in December. The 90-day waiting period is also required by law. The formal referendum would not be conducted if the majority of the teachers in the canvass had not voted. Only those who voted in favor of Social Security in the canvass will be eligible to vote in the referendum.

If a majority of the total eligible members vote approval in the referendum, then all the members who participate in the referendum will be covered. If the eligible teachers obtain Social Security as a result of the referendum, those who rejected coverage in the canvass will not be covered. The referendum was held among State employees, teachers who are members of the that contracts with the Federal New York State Employees’ Retirement System. It is expected signed before September 30th.

More NYC Employees Joining HIP

Opportunity for New York City employees to enroll as members of the Health Insurance Plan remains open until Friday, October 11. The employees may also obtain Blue Cross coverage as part of the same opportunity. Enrollment is proving brisk.

HIP provides fully prepaid medical care for employees through 32 medical groups currently engaged in New York City.

No physical examination is required. The Blue Cross waiting period is waived for those who enroll within the prescribed period.

Coverage will start on or about December 28 for new enrollees in City departments and on December 1 for Board of Education and Board of Higher Education. Blue Cross coverage is also open to State employees and their families. Enrollments in State departments and agencies are conducted through 32 medical groups currently engaged in New York City. The State shares the cost of HIP coverage. Blue Cross (Associated Hospital Service) covers prepayment of hospital costs and the Blue Cross (Blue Cross Board) provides a cash component to the cost of hospital care.

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Visual Training for Candidates for Patrolman

The DELEHANTY INSTITUTE

3 POPULAR POLICE EXAMS

FREE BOOKLET by U.S. Government on Social Security. Mail, only, Leader 87, Duane Street, New York, N.Y.

CLASSES ARE NOW MEETING FOR 3 POPULAR POLICE EXAMS • PATROLMAN • TRANSIT PATROLMAN • HOUSING OFFICER

The requirements for all three of these exams are much the same except that Transit Patrolman and Housing Officer candidates need not be residents of New York City and the size requirement is more liberal. PATROLMAN Applications Have Closed But May Be Re-Opened APplications For TRANSIT PATROLMAN and HOUSING OFFICER will OPEN THURS. OCT. 3rd

TOLL COLLECTOR - (Bridge & Tunnel Officer)

This exam offers an excellent opportunity for men who do not meet the height requirement for the other Police exams, or who wear glasses, to secure a well-paying position with full Civil Service benefits. New York City residence is not required.

INQUIRY FOR CLASS SCHEDULE — EXAM TO BE HELD SOON.

CORRECTION OFFICER - Men & Women

(N.Y. CITY DEPT. OF CORRECTION)

Clases New Starting — Exam in Jan. — Application Soon

SENIOR & SUPERVISING CLERK

Candidates for Supervising Clerks now have the benefit of 14 different lectures weekly, and Senior Clerk candidates 3 lectures a week. One lecture in the borough of residence and the others in Manhattan including a special class in ACADEMIC SUBJECTS which meets on Saturdays with 30 A.M. or 1 P.M.

Candidates for STATE SENIOR CLERK

You are invited to enroll for our classes for N.Y. City Senior Clerk which afford excellent preparation for the State Senior Clerk Civil Service exam scheduled to be held Nov. 16, 1957.

Preparation for next N.Y. City Exam for MASTER PLUMBER’S LICENSE

Be One of a Class Tues. or Fridays at 7 P.M.

HIGH SCHOOL EQUVALENCY DIPLOMA

ATTENTION — NON-GRADUATES OF HIGH SCHOOL

You prepare in a 6 week intensive course for the exam for a High School Equivalency Diploma, which is the local equivalent of a formal high school course. Ask for special brochure.

Note: Candidates must have only time of appointment to hold the High School Diploma.

ENROLLMENT NOW OPEN — NEW CLASSES START OCT. 5

THE DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET • Phone GB 3-4490
JAMAICA: 91-61 MEIERICK BLVD. Sault, Jamiica & Hillside Ave.
OPEN MON. TO FRI. 9 A.M. TO 9 P.M. AND SAT. 9 A.M. TO 1 P.M.
FRANCIS C. MAHER
Candidate for Representative, Department of Law

Francis C. Maher was born at Cattaraugus. He graduated from the State University of New York at Buffalo with a degree in public administration. He joined the Army in 1917 and went to France, and served in the infantry. After returning from France, he was appointed deputy claims assistant director and acting director of the Bureau of Claims when that bureau was created by the Legislature. He served as assistant director and acting director of the bureau until 1923 when he was appointed deputy claims chief investigator, Department of Law, and served in that capacity until 1948 when he was appointed chief investigator. He was promoted to the position of Staff Attendant when that position was created in 1949.

Mr. Maher has been a supporter of the CSEA since 1937. In 1945, he was elected as delegate and is currently serving as Co-Chairman of this committee: chairman, Nominating Committee; and a member of the Social Committee. He is married and has two sons.

VITO FERRO
Candidate for Representative, Social Welfare Department

Vito Ferro is a Senior Accountant in the Mental Hygiene Department. He was elected to serve as a member of the CSEA's board of directors in 1936. In 1940, he married Marleen Johnson, and they now have three children. He has been a member of the CSEA since 1937. In 1944, he was elected as delegate and is still serving in that capacity.

In 1948, he married Marion Johnson, and he has three children. He has been a member of the CSEA since 1937. In 1945, he was elected as delegate and is currently serving as a member of the CSEA's board of directors.

Bill Rosler, now serving his third year as president of the Rochester State Hospital Chapter of the CSEA, has served on many special committees, including Art, Rating, Insurance, Budget, and previously vice-president for two years. In 1953, he was appointed to the present 90% position and has served for over four years. His major interest is in increasing wages and better working conditions for mental hygiene employees.

In the Western New York Conference, Bill has served on the Finance Committee: married; attended several meetings of the CSEA at various locations; was a guest lecturer for various organizations; was a guest lecturer for a special course given at New York University; has had long experience in mental hygiene work.

WILLIAM J. ROSSITER
Candidate for Representative, Mental Hygiene Department

William J. Rossiter is a member of the CSEA and has served on the board of directors of the Civil Service Employees Association since 1936. He has been given the opportunity to attend two annual meetings for Gravene in 1953.

Mr. Ferro is active in other organizations within the community. At present, he is serving as vice-president of the Rochester State Hospital Chapter of the CSEA. He has served on various committees since 1944, and has been a member of the CSEA since 1937. He has also been a member of the Holy Name Society and serves as chairman of the Holy Name Council in Gowanda, N.Y.

Mr. Ferro is well known for his work for a shorter work week and increased wages and better working conditions. Among his greatest interests are better retirement advantages for Civil Service workers, better and more complete insurance coverage and better promotional opportunities.

WILLIAM H. HICKEY
Candidate for Representative, Public Works Department

William H. Hickey is a member of the CSEA and has served on the board of directors of the Civil Service Employees Association since 1936. He has been given the opportunity to attend two annual meetings for Gravene in 1953.

Mr. Hickey has been a supporter of the CSEA since 1937. In 1945, he was elected as delegate and is currently serving as president. He is married and has two sons.

HERBERT KAMPP
Candidate for Representative, Public Works Department

Herbert Kampf, now serving his third year as president of the Rochester State Hospital Chapter of the CSEA, has served on many special committees, including Art, Rating, Insurance, Budget, and previously vice-president for two years. In 1953, he was appointed to the present 90% position and has served for over four years. His major interest is in increasing wages and better working conditions for mental hygiene employees.

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A THREE PART PROGRAM
FOR YOU AND YOUR DEPENDENTS

Yes—the new Statewide Plan . . . Blue Cross, Blue Shield and Major Medical . . . offers the New York State Employee and his dependents protection against the costs of medical care—at home—in the hospital—in the doctor’s office.

The Statewide Plan will become effective December 5, 1957. This means that you and your dependents can benefit from the finest program available to any public employee—anywhere!

Blue Cross... Paid-In-Full Services

In any legally constituted hospital, Blue Cross covers room and board in full for 120 days when you are a semi-private, nonmaternity patient. In a private room, Blue Cross provides an allowance equal to the most common semi-private room charge of the hospital where care is rendered. And, Blue Cross covers the extras you need to get well . . . extras like operating room, oxygen, laboratory examinations, X-rays, drugs and medicines. These and other services that can run into hundreds, even thousands of dollars, are paid in full by Blue Cross.

Blue Shield Provides Full Service Benefits

You receive full coverage for surgical care, anesthesia, in-hospital medical care and radiation therapy when you use the services of a Participating Physician and have:

Family membership—total annual income $6,000 or less.
Individual membership—total annual income $4,000 or less.

There are more than 23,000 participating physicians in New York State. Of course, Blue Shield payments will be made for services provided by any licensed physician . . . anywhere.

However, if the income exceeds the amounts stated above, the doctor may charge the difference, if any, between the Blue Shield allowances and his usual fee. If such charge occurs, benefits are provided under Major-Medical.

Blue Shield Provides Generous Allowances

Surgical Benefits—covering surgical procedures, including the treatment of fractures and dislocations, according to the Schedule of Allowances. Also including surgical care rendered by a duly licensed podiatrist or a duly licensed dentist.

In-Hospital Medical Care—During each hospital confinement, payment for doctor’s visits for non-surgical, nonmaternity care according to the Schedule of Allowances.

Anesthesiology—payments made according to the Schedule of Allowances.

Radiation Therapy—payments made according to the Schedule of Allowances.

Maternity—a maximum basic allowance is provided for: Routine Delivery, Caesarean Section, Ectopic Pregnancy and Miscarriage.

Blue Cross Plans

ASSO, HOSPITAL SERVICE OF CAPITAL DISTRICT, Albany, N.Y.
HOSPITAL SERV. CORP. OF WESTERN NEW YORK, Buffalo, N.Y.
CHAUTAUQUA REGION HOSPITAL SERV. CORP., Jamestown, N.Y.
ASSOCIATED HOSPITAL SERVICE OF NEW YORK, New York, N.Y.
ROCHESTER HOSPITAL SERVICE CORPORATION, Rochester, N.Y.
GROUP HOSPITAL SERVICE, INC., Syracuse, N.Y.
HOSPITAL PLAN, INC., Utica, N.Y.
HOSPITAL SERV. CORP. OF JEFFERSON COUNTY, Watertown, N.Y.

Blue Cross—For Hospital Bills
THE STATEWIDE PLAN INCLUDES BOTH BLUE SHIELD AND MAJOR MEDICAL

Blue Shield Provides Free Choice of Physician

It's important to be able to call your own doctor when you need care. Under the Statewide Plan (Blue Cross, Blue Shield and Major Medical), you can select any physician—anywhere. We firmly believe this offers an extra advantage, because doctors know Blue Shield and they know how it works. In New York State alone, Medical Society sponsored Blue Shield protects over 6,000,000 people.

Blue Shield Provides Continued Protection

If coverage in the Statewide Plan ceases because of termination of employment, you may convert your Blue Cross and Blue Shield to the local Plan's direct payment contracts.

When a spouse or a child ceases to be a dependent under the Statewide Plan, he or she may convert to the local Blue Cross and Blue Shield Plans.

In the event of the death of an employee with dependents, under the Statewide Plan the dependents may convert to their local Blue Cross and Blue Shield Plans.

Neither Blue Cross nor Blue Shield has ever canceled a subscriber because of old age or the number of times he had to use his protection.

Major Medical Protection

In addition to expenses for medical services incurred at home or elsewhere, Major Medical provides that added protection against very severe and prolonged illness. For example, if you should spend more than 120 consecutive days in a hospital or receive services from a non-participating physician whose fee is higher than the Blue Shield allowance, these charges may be included under the Major Medical Benefits.

For Full Information...

Read the “Health Insurance for New York State Employees” booklet carefully... find out what is covered... what is not covered... ask questions of the proper person... understand the Statewide Plan thoroughly. Remember! The Statewide Plan includes BOTH Blue Shield and Major Medical.

Blue Shield Plans

NORTHEASTERN NEW YORK MEDICAL SERV., INC., Albany, N.Y.
WESTERN NEW YORK MEDICAL PLAN, INC., Buffalo, N.Y.
UNITED MEDICAL SERVICE, INC., New York, N.Y.
CENTRAL NEW YORK MEDICAL PLAN, INC., Syracuse, N.Y.
CHAUTAUQUA REGION MEDICAL SERVICE, INC., Jamestown, N.Y.
GENESEE VALLEY MEDICAL CARE, INC., Rochester, N.Y.
MEDICAL & SURGICAL CARE, INC., Utica, N.Y.

Blue Shield—For Doctor Bills
**Deserved a Better Hand**

The TRANSIT police ran off with the honors in the vote taken through the device of coverage. There can be no coverage for any State or local government employee without such payment, under the law; any expectation that opposition would relieve anybody of the requirement was fatuous. Some firemen may be covered under Social Security, as 96 percent voted Yes, the former negative voters excluded.

When are they going to get the back-pay checks now? They come the referendum, which will determine whether a further change is to be made. A sounder view would have been that the argument for a higher salary was reinforced, as the employees are put in a position that leadership in most City offices requires at least three years' continuous New York City residence. The idea that this is a chance to get in on the period from 1954 to 1956. Security tax.

**Change of Heart**

The police and fire forces undoubtedly took a rather dim view of the situation largely because of the lump-sum payment required for retroactive coverage. There can be no coverage for any State or local government employee without such payment, under the law; any expectation that opposition would relieve anybody of the requirement was fatuous. Some firemen may be covered under Social Security, as 96 percent voted Yes, the former negative voters excluded.

The poor showing made by the police and fire forces, it cannot be a thoughtful one. The police and fire forces undoubtedly took a rather dim view of the situation largely because of the lump-sum payment required for retroactive coverage. There can be no coverage for any State or local government employee without such payment, under the law; any expectation that opposition would relieve anybody of the requirement was fatuous. Some firemen may be covered under Social Security, as 96 percent voted Yes, the former negative voters excluded.

**Lyons Law to Stand**

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**LYONS LAW TO STAND**

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New York City opens a new series of examinations on Oct. 3 covering a wide range of duties and salaries. The examinations total 44. Following are claims of requirements, and other data. The opening and closing dates appear at the end of each notice.

COMPETITIVE

7290.- TRANSIT ENGINEMAN. Salary $4,000-$6,581. Various vacancies in Transit Authority. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be 18 years of age or older. Must possess the required physical examinations for height, must have 20/20 vision in each eye separately without glasses, and normal hearing in each ear without hearing aid. Application date for this position was November 1, 1957, and will be sent to those who apply promptly.

OPEN-CONTESTED

8103.- HOUSING OFFICER. Salary $2,700-$4,250. Various vacancies in Housing Authority. Requirement: Candidates must be over 21 years of age, males, high school diploma, and residential experience. Applications will be considered only if received by December 31, 1957.

FREE ELECTION BALLOT

Use It Promptly. It is YOUR responsibility to return your election ballot to the Board of Canvassers at Albany Headquarters by 6 P.M., October 14, 1957. ACT ACCORDINGLY.

FREE SOCIAL INVESTIGATOR. Salary $3,000-$3,900. Various vacancies in Dept. of Welfare. Requirements: Baccalaureate degree after completion of a four-year course in an accredited college or university. Candidates who can expect to receive their degree by June 1958, will be admitted. Application deadline is December 14, 1957.

FREE CONDUCTOR. Salary $3,360-$5,160. Various vacancies in NYCT. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be over 21 years of age, non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. Application deadline is December 14, 1957.

FREE ACCOUNTANT. Salary $3,200-$4,500. Various vacancies in Civil Service. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be over 21 years of age, non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. Application deadline is December 14, 1957.

FREE RETAIL STORE MANAGER. Salary $3,200-$4,750. Various vacancies in NYCT. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be over 21 years of age, non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. Application deadline is December 14, 1957.

FREE ELDERLY PERSONAL ATTENDANT. Salary $3,000-$3,750. Various vacancies in NYC. Requirements: Graduation from a two-year accredited course in an accredited college or university. Candidates who expect to receive their degree by June 1958, will be admitted. Application deadline is December 14, 1957.

FREE PHYSICAL THERAPIST. Salary $3,000-$4,750. Various vacancies in NYCT. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be over 21 years of age, non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. Application deadline is December 14, 1957.

FREE PATCHTESTER. Salary $3,000-$4,250. Various vacancies in NYCT. Requirements: Graduation from a two-year accredited course in an accredited college or university. Candidates who expect to receive their degree by June 1958, will be admitted. Application deadline is December 14, 1957.

FREE INSURANCE COMMISSIONER. Salary $3,000-$4,500. Various vacancies in Civil Service. Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates must be over 21 years of age, non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. Application deadline is December 14, 1957.

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State employees in these counties

Please Choose Carefully

THE G.H.I. OPTION

The G.H.I. Option (with full Blue Cross Hospital Plan)

Coverage From The First Visit...
Free Choice of Doctor...Broad Benefits...
Bills Paid In Full!

BREAK THE "COST BARRIER"...between you and the doctor of your choice! The G.H.I. Option pays benefits in the most frequent types of illness, beginning with the very first visit to your doctor. You need pay nothing, in addition to your share of the premium, before the G.H.I. FAMILY DOCTOR PLAN begins to pay benefits for these services.

Four of expense means most people hesitate to consult a doctor. Yet, prompt treatment at the first sign of illness can often stop a disease from becoming serious. In addition, medical care, when you are well, can prevent problems before they get started. The G.H.I. FAMILY DOCTOR PLAN encourages you to prevent diseases and disablements by using the preventive services available under your plan.

THE FIRST DOLLAR...The G.H.I. FAMILY DOCTOR PLAN begins for the first dollar of covered doctor bills. Once you have paid your share of the premium, you are entitled to immediate benefits. If you follow the simple procedures explained on the facing page, almost all your doctor bills can be paid in full, REGARDLESS OF YOUR INCOME.

CHOOSE ANY DOCTOR...Under the FAMILY DOCTOR PLAN, you are free to choose any one doctor or group of doctors you wish, anywhere in the world (including dentists, osteopaths, and podiatrists in appropriate states). You are free to continue to use your own doctor or choose any doctor you wish, anywhere in the world. You are free to choose your own doctor or doctor group.

THE G.H.I. OPTION is available in these counties:

- Albany
- Kings
- Rensselaer
- Brink
- Columbia
- Rockland
- Ulster
- Delaware
- New York
- Westchester
- Orange
- Suffolk
- Dutchess
- Queens
- Greene
- Ulster

BILLS PAID IN FULL — "SERVICE" BENEFITS

Most of the services covered by the G.H.I. FAMILY DOCTOR PLAN and that means almost all the doctor services you and your family will need—will be PAID IN FULL by the PLAN if you use a "Participating Family Doctor" or a "Participating Physician" and, in hospitalized cases, apply for and use semi-private or ward accommodations.

THE G.H.I. FAMILY DOCTOR PLAN does not apply to services not required or recommended by a physician or the absence of a specific, other than hospital, for a particular disease, or other corroborated evidence of a serious illness. The plan does not provide coverage for services not required or recommended by a participating physician or hospital. Participation in the plan is voluntary.

THE G.H.I. PLAN covers such services as surgery performed in the doctor's office or at home, including the treatment of fractures and dislocations; X-ray and laboratory tests; orthopedic care; consultation with specialists; and an unlimited number of out-of-hospital emergency treatments, and up to 20 hosp. days per person per calendar year. Participation in the plan is voluntary.

THE G.H.I. FAMILY DOCTOR PLAN is the oldest non-profit medical insurance plan in the northeastern United States, insuring more than 400,000 people. G.H.I. has pioneered in developing new and increasingly comprehensive forms of medical insurance for groups and individuals. G.H.I. has pioneered in developing new and increasingly comprehensive forms of medical insurance for groups and individuals.

LIMITATIONS AND EXCLUSIONS: The G.H.I. FAMILY DOCTOR PLAN applies during any single period of hospitalization, to only the types of services that this type of care shall be the one giving the greatest benefits to the insured. The plan does not provide coverage for services not required or recommended by a physician or the absence of a specific, other than hospital, for a particular disease, or other corroborated evidence of a serious illness. The plan does not provide coverage for services not required or recommended by a participating physician or hospital. Participation in the plan is voluntary.

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THE G.H.I. OPTION gives help immediately...
Thousands of CSEA Members Collect Insurance Claims

A total of 17,518 accident and sickness claims have been paid to members of the CSEA in the year 1957. This is a significant number of claims, indicating the importance of insurance to members of the organization.

Title claims paid Association members enrolled in the plan during its first policy-year, ending July 1, 1954, amounted to $54,717; for the year ending July 1, 1955, $54,777; and for the year ending July 1, 1956, $54,867. Total payments for the current year are not yet available.

Continuing payments are still being made to 24 claimants who have been disabled more than two years and to one claimant who has been disabled for more than three years.


carded college or university plus three years of satisfactory experience in physics, of which at least one year must have been technological experience in nuclear physics. Graduates training in nuclear physics may be substituted for the required experience on a year-for-year basis. An equivalent combination of education and experience will be accepted in cases of prolonged illness. aspiring examiner applicants must possess a minimum of a bachelor's degree and three years of satisfactory experience in physics, of which at least one year must have been technological experience in nuclear physics. Graduates training in nuclear physics may be substituted for the required experience on a year-for-year basis. An equivalent combination of education and experience will be accepted in cases of prolonged illness.

Apt. for Sale

38-451—MADISON, 162. Newly remodeled, 2 rooms, 4 bedrooms, 2 bathrooms, kitchen, gas heat, $495 per month.

BERKSHIRE HOTEL, 14 State St., Albany, N. Y. 1/2 block from Capitol. 1 block from State Office Bldg. Weekly rates $44 up.

CHURCH NOTICE

Continuing we extend our thanks & appreciation for Church and Community Service.

MAYFLOWER - ROYAL COURT APARTMENTS

For Real Estate Buyers

ALTERED

Continued from Page 7

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NEW EDUCATION

The job pays $15,000 a year.

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ST. ALBANS Est. $14,990

INTER-RACIAL

Closeout

SOLID BRICK

COLONIAL

You can have the luxury of truly colonial
residential living at an affordable price in 6
choices. Each home is 25x35 ft. in size and
comes with 3 bedrooms, 2 bathrooms, fire-
place, and garage. All homes are finished
with quality materials and include a full
detached garage. Prices start at $290 down.

South Ozone Park

New York, on the avth day of September lilDT.

Letters to the Editor

In private employ.

Kieel, iMiabiUan, the County of New

She is a graduate of the University of

Crowell-Collier Publishing Company. He is a graduate of the University of

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Schechter Tells OF NYC Methods

From Contracted Page 1

"Another item considered by the Mayor's cabinet was the proposal of NYC Methods, which has adequate staff to conduct a thorough review of the Department of Personnel. If the staffs of the Youth Board and the Mayor's cabinet was the proposal of NYC Methods, the Department of Personnel will have adequate staff to conduct a thorough review of the Department of Personnel. These agencies have need for assistance in training new employees. These agencies are typical of the management problems in the Personnel Department."
Candiates and Workshop
Top Metro Units Agenda

The Metropolitan New York Conference of the CSEA held its fall meeting recently at Manhattan State Hospital, Wards Island, N. Y.

The heavily-attended meeting was held in the Conference's Fall meeting and it was voted to have a fine meeting which was considered to be very successful last Spring. The topic of the State Health Insurance Plan was also discussed at this meeting with John Power of the Group Health Insurance Service. The meeting was considered to be very important subject.

There was a recess at 3:30 so that the members and guests could partake of the delicious turkey dinner prepared for them by the host chapter. The dinner was the consensus that the table decorations and the food served were a sight to be beheld. Dr. Whitlack, president of the chapter, was hosted for this wonderful hospitality extended to the Conference and a vote of thanks was expressed to both her and the members of the chapter who aided her.

Candidates Speak

The meeting recommenced and Chairman introduced the various candidates for office in the CSEA. Dr. Travis also spoke briefly on their qualifications and platforms in the coming CSEA election. The various department representatives to the Board of Directors also spoke and outlined their platforms.

The Metropolitan New York Conference will be invited to take part in the workshop which was considered to be very successful last Spring.

E. Lamb, candidate for vice president, Department, and Irwin Klein, candidate for executive vice president, have now joined the Metropolitan New York Conference; Solomon Bender, Dr. John Cottle, Brentwood, L. I., Prank Wallace, President, and Irwin Schlossberg, candidate for re-election from the Brooklyn Office, have now joined the Conference; Sam Eisenberg for 5th Vice President of the CSEA. Also recommended was the support of the various department representatives in the Metropolitan New York Conference.

The Chairman announced that the next meeting of the Conference will be held some time in November at Creedmoor State Hospital.

Hearing Aids Much Improved

The decreasing size of hearing aids has reached a point where the wearing of one is not noticed by the casual observer.

Design of the modern hearing aid has resulted in removal of the former large battery cases and heavy wiring. Today the person who is sensitive to wearing one may choose from many models that permit complete comfort.

Lightness and compactness have been greatly improved and permit the units to be placed wherever the individual desires, even in the hair, for women, or in connection with eyeglasses.

Expectant Father's Kit

To help future fathers avoid confusion, I'm thinking of a combination washer-dryer to help mother wash the baby's clothes. Of course, you don't have to be an expert baby washer to have the opportunity to address them.

Among the many topics discussed were baby carriers, which were presented at the annual meeting of the Association.

The chairman of the chapter who has voted to retain the Metropolitan New York Conference will be re-elected for re-election from the Brooklyn Office, have now joined the Conference; Sam Eisenberg for 5th Vice President of the CSEA. Also recommended was the support of the various department representatives in the Metropolitan New York Conference.

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### Top Candidates Speak

#### Powers

(Continued from Page 1)

The policy of the Board is that any office holder be chosen by the Association.

We are also a democratic organization. At the same time we exercise leadership. The position of President must at all times be extended to employees of the State but for Social Security on public employees in New York State except for Social Security for insured employees. The Social Security measure could not be extended to employees of public employees on State contracts between the State and Federal Social Security Agencies.

The Association did win raises for its members and it did get a two-hour reduction by another two hours. I cannot help but take pride in this accomplishment. In the labor unions, we have very few tools to promote social welfare. We cannot strike, we cannot boycott—but we can persuade and we can bring our arguments to bear on the legislators and thus we did with every means at our command.

### A HEARTY WELCOME FROM MR. BUTERO

**Mr. William Butero**

**Departmental Candidates**

Resident of Social Welfare. Mr. Meck has been very concerned about the welfare of workers who exist within the Dept. of Social Welfare. The agency has not been able to serve the needs of its employees in the Department of Social Welfare. It has worked for several years to improve the financial and material relationships between employers and employees in the department.

Mr. Meck has served the CSEA and its fellow employees to the best of his ability.

### Western Meet

(Continued from Page 1)

The civil servant, he declared, must take recognition of his duty to government and realize from good performance of this duty his worth to the public. The best qualified people to seek public office are career public servants, Mr. Lawless said. He quoted: "The great and the meaningful decisions of the next 20 years will be made, not in the waterfront but in the halls of government." Two Honored

Celeste Rosenkranz, Conference president, announced that two Liberals for Merit had been presented. One to Senator Mahoeby and the other to Jack Kurtzman, CSEA field representative. The awards were given for outstanding service to the Conference area, the Association and the civil servant.

Miss Rosenkranz presided over a full meeting that encompassed Conference problems, the new state health insurance plan and the introduction of candidates for office in the forthcoming State wide CSEA elections. Included Joseph Pfeil, candidate for first vice president; Vernon Tapp, candidate for third vice president; Claude Rowell, candidate for fourth vice president, and Albert Kulian candidate for fifth vice president.

Miss Rosenkranz also welcomed two members of the newly-formed Niagara Air National Guard Technicians chapter to the Conference meeting. They were President Laytly and Vice President Highy.

A County workshop is to discuss problems of county workers, work in conjunction with the meeting.

Delegates were reported participating in the CSEA plenary session in the event, sponsored by the host chapter, Erie County, at the State Conference meeting. John P. Quinlan is master of ceremonies for the discussions.

Harold Petrie, director of the Erie County Home and Infirmery, acted as host in his home and hospitality was greatly appreciated by all.

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**WILLIAM F. SULLIVAN**

Candidate for Representative, Judiciary

No biographical sketch submitted.

**WILLIAM S. KING**

Candidate for Representative, Legislative

No biographical sketch submitted.

### Correction

**GRACE NULTY**

Candidate for Representative, Labor Department

The biographical sketch for Miss Nulty, candidate for re-election as Labor Representative, states that she attended the Conference area. She was not up to date. Miss Nulty now is member of the Conference area of the Division of Employment.

Also, in addition to her duties as a State Gasoline Inspector, Miss Nulty is chairman of the CSEA's Special Election Committee.
NYC CHAPTER MEETING DRAWS MANY GUESTS

A recent meeting of the New York City chapter of the Civil Service Employees' Association, held in Manhattan, drew a large number of guests. See members from left, are Irwin Schlossberg, president, and the State Insurance Fund chapter and a candidate for Labor Dept. rep- resentative; Robert Soper, CSEA second vice president seeking re-election; Henry Shami, candidate for first vice president; Thomas L. Coull, candidate for second vice president; J. Earl Kelly, State Director of Compensation and Classification and new officials of the chapter; Sol Benet, chapter president; James Casey, New York City CSEA office manager; Harold Herstein, CSEA regional attorney, and Charles E. Lamb, leader, a candidate for the first vice presidency. All of the candidates spoke briefly at the meeting.

Where To Apply For Public Jobs

U. S. Second Regional Office, U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan), Hours 8:30 to 5 Monday through Friday, closed Saturday, Tel. WAL 4-1000. Applications also available at post offices except the New York, N. Y. post office.

STATES—Room 208i at 290 Broadway, New York 7, N. Y., Tel. BWAY 7-1615; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays, and Sundays at 4:30. All of foregoing apply also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 95 Madison Street, New York 3, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite, the LEADER office. Hours 8 to 5, closed Saturdays, except to answer inquiries. Hours 8 to 5, closed Saturday, and Sundays at 4:30. ForGetValue())
STATE EMPLOYEES IN GREATER NEW YORK—
UNDER THE STATE HEALTH INSURANCE PLAN

You and your family can now get

Care by
H.I.P. physicians
at no cost
beyond premium

in combination with
full BLUE CROSS hospital protection

- NO EXTRA CHARGES BY H.I.P. SPECIALISTS
- NO WAITING PERIODS—MEDICAL CARE FROM FIRST DAY YOU ARE INSURED
- NO DEDUCTIBLES—EVEN YOUR FIRST VISIT TO THE DOCTOR IS COVERED

H.I.P. is the plan that:

- Covers 515,000 persons in New York City, Nassau and Columbia Counties, western Suffolk and southern Westchester.
- Provides services to insured persons through medical groups of family physicians and specialists
  1. In your home
  2. In doctors’ offices
  3. In the hospital
  4. In 32 medical centers
- Requires no claim forms or exchange of money between patient and doctor except that a doctor may charge $2.00 for a home call if requested and made between 10 P.M. and 7 A.M.
- Provides continuing family doctor and pediatric care for the cost of the premium except for the $2.00 charge mentioned above.
- Provides surgical and specialist care, and diagnostic and lab tests, no matter how long or how serious the illness*, without extra charges.
- Will urge you to come in regularly for health check-ups at no additional cost.
- Has no waiting periods for pre-existing conditions, maternity care or infant care.
- Gives you and your enrolled dependents the right to convert (within 30 days) to a direct policy which will continue your full H.I.P. coverage without interruption or loss of benefits if your coverage or that of any insured dependent should terminate for any reason under this option.
- Lets you select a medical group and a family doctor in the medical group you select.

The State of New York has made it possible for you to protect yourself and your family with health insurance. Be sure to read through the booklet prepared by the State Civil Service Department and then enroll in order to get this protection.

THE HEALTH INSURANCE PLAN of Greater New York
Founded in 1944, H.I.P. is a voluntary, non-profit organization, licensed by the New York State Insurance Department.

*There are, of course, certain exclusions such as the institutional treatment of drug addiction, alcoholism, etc., as well as a few services such as anesthesia. These exclusions are explained in detail in the H.I.P. literature.