Powers Wins Fourth Term As President; Biggest Vote In Assn. History Is Cast; 40-Hour Week, Equitable Pay Is '58 Goal

ALBANY, Oct. 21—Four hundred and fifty delegates at the Annual Meeting of the Civil Service Employees Association here last week knew what they wanted. In the first two of 85 resolutions approved by the delegates during two days of business meetings, they voted to demand a 40-hour work week with no loss in take home pay for institutional aides; an increase in the take home pay of all State employees in an amount sufficient to establish equality with the general wage level and wages in private industry; and an appropriation of sufficient funds to permit the correction of inequities that occur or are discovered. In so doing, the delegates gave their Association officers and counsel free reign to bargain with the State in order to garner the greatest gains for public employees.

With Lawrence Kerwin, chairman of the Association's Resolutions Committee presiding, the delegates heard a legislative program for next year that covers the funds of wages, retirement, fringe benefits and improved working conditions. Here is a summary of the 85 resolutions that will guide the Association in its program for 1958:

SALARIES AND HOURS
1. Time and a half for overtime.
2. Adequate salaries for army employees.
3. Increase per diem allowance for State Police to $8.
4. Extra increment after 25 years' service.
5. Insure maximum salary and provide maximum pay after three years for State Police.

RETIREMENT
6. Increase disability retirement age to 65.
7. Permit retirement contributions while on partial disabled pay.
8. Study retirement system.
9. Extend retirement age to 65, effective April 1, 1959, for correction custodial employees.

HOURS AND LEAVE
10. Option for State Police to take vacation in two periods of 14 days each or take full 28 days, at employee's option.

CSEA Moves Closer To Gaining Voice In Health Plan
ALBANY, Oct. 21 — The Civil Service Employees Association last week moved a step closer toward its goal of having a voice on the administration of the State Health Insurance program.

Governor Averell Harriman, in announcing that a permanent health insurance board would be proposed in a bill to the Legislature next year, declared the bill would ask that employee representatives be put on the board "because of the large contributions by employees." The Temporary Health Insurance Board will be dissolved on March 31. A new permanent board, if there is to be one, must be set up to take over by that date.

John F. Powers, president of the CSEA, has insisted since the inception of the health insurance board, that the Association represents the employees on that board. Mr. Powers argued that not only were the employees entitled to a voice due to the large financial interest they have in the program but also that since the Association originated the idea of such insurance and represented the majority of state employees, the CSEA should have a say in the administration of the plan.

Your Association Officers for Next 2 Years

The heaviest balloting in the history of the Civil Service Employees Association gave a two-year term to the officers above. Front row from left are Raymond G. Castile, fourth vice president; Charlotte Clapper, secretary, and John F. Powers, president. In rear are, from left, Robert Seper, second vice president; Albert G. Kilian, fifth vice president; Harry G. Fox, treasurer; Joseph Felly, first vice president, and Vernon A. Topper, third vice president. The officers were installed by John Cromie, past president of the CSEA.
LEFKOWITZ GETS PERMISSION TO JOIN IN PROTEST IN COURT AGAINST REDUCED ANNUITIES

ALBANY, Oct. 21—The Court of Appeals has authorized State Attorney General Louis J. Lefkowitz to intervene, as counsel to the State Employees' Retirement System, in a case protesting decreased annuity benefits.

The State Teachers' Retirement System ruled that the reduced retirement of a retired life expectancy, is legal. The Attorney General sharply disagreed, charging that the ruling was in error, and he filed a complaint with the Civil Service Employees Association.

The protest is made on the ground that the pension provision of the State Constitution would be violated. Whatever principle prevails would be applicable to all State and local government retirement and pension systems in the State.

The Constitutional section provides that membership in any pension or retirement system of the State or a civil division thereof shall be a contractual relationship, the benefits of which shall not be impaired or diminished.

THESE APPOINTED TO ACCOUNTING UNIT

ALBANY, Oct. 21—Reappointment to the certified Public Accountant Committee on Grievances has been announced by the Small Business Advisory Council of the Joint Legislative Committee on the Budget. The appointment was announced by Senate Majority Leader, William F. Flanders, of Westbury, and by the Speaker of the House, Mr. Abbott, succeeds the late James E. Kie of Madison.

The New York City Employee Retirement System, Mr. Isabel M. Kitcher, secretary, sent out notices to the 699 City employees who are age 65 or over, ordering them to estimate their retirement allowing a little later similar notices will be sent to those employees who are age 65 or over (62 for women), up to age 70. The aim is to add both groups of employees should they desire Social Security coverage, as the benefits to them come promptly, because they are at or over minimum retirement age under Social Security, and would have to pay in little, compared to the Social Security pension benefit.

Many Pensioners Refused

Among the oldest are numerous employees who retired from City service, some of them as far back as 1904, and were required to estimate the benefits of their former departments that needed them and had vacancies. The fact that such rehiring has been taking place on a considerable scale has not been previously published, and shows that the City Administration is making every effort to secure Social Security benefits not only for its employees in general, but even for many of its pensioners who it finds possible to rehire, and who seek to return to City service for the considerable Social Security benefits to be gained.

The Board of Estimate already has approved 165 requests for extensions of service, made by such oldsters, men and women who otherwise might have been forced into retirement because of age and pension ceilings. In fact, would have been so forced unless they had received extensions from the Board, except for the new law suspending age limits temporarily.

Ruling by Brown

Since the Board took that action, Corporation Counsel Peter Campbell Brown has rendered an opinion holding that the State law is self-executing, and that Board approval is unnecessary. Thus the way is open to retrieve oldsters to go right ahead and inquire about what they'll probably get in the way of a retirement allowance, and find out just how much extra Social Security will bring them, and at what comparatively trifling cost, with assurance of sufficient extension is enable them to qualify for Social Security pension.

Continuous employees in the 65-annuity group must be fully insured, requiring at least six quarters of coverage. To be covered for any period.

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During the next 12 months there will be many appointments to U.S. Government jobs in the greater New York area and throughout the country. They are available to men and women between 18 and 55.

These will be jobs paying as high as $377.00 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized training.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass. Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind and it is not connected with the Government.

To get full information free of charge on the Government job test call at the Franklin Institute, 36th and Chestnut, Philadelphia, Pa. Or call at office open daily 9:00 to 5:00 including Saturday. The Institute will also show you how you can qualify yourself to pass these tests. Write to Mr. Francis R. Farnham, Employment Director.

Franklin Institute, Dept. F-40
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Coupon is valuable. Use it before you miss it.
An Expression of Gratitude

It is with a deep feeling of gratitude that I thank the members of the Civil Service Employees Association for their vote of confidence in selecting me as President. My election is tempered by a feeling of responsibility you have conferred upon me as your leader. I will offer every resource at my command to justify your faith in my leadership to achieve the goals you have set for your organization.

The year ahead will not be an easy one. We not only have a difficult legislative program, but we have the problem of maintaining the integrity of our beliefs as an independent organization against the attacks of other employee organizations. As I have said before, we cannot fail if we can submerge our individual differences in the good of the betterment of the public service. An organization such as ours depends not on one man, but upon many.

The Presidency is only a symbol—the strength of the Presidency lies in the unity of the organization.

JEWISH STATE EMPLOYEES WILL MEET ON OCT. 24

The New York State Employes Association will meet on Thursday, October 24 at 5:30 P.M. in Room 645, 240 Centre Street, New York City. Judge Frederick Backer will speak. The annual Chanukah fair will be held in December. The committee in charge is headed by Edna Carlin and Sylvia Greenbaum. Morris Gipson is president of the association.

Civil Service Dept. Employees Get First Polar Shots

ALBANY, Oct. 21 — Employees of the New York State Department of Civil Service received the first of a series of three polo immunization inoculations through teamwork between the CSEA chapter and the department itself.

The total cost to the employee for the series of three shots is $2.50, the price of the vaccine alone. Personnel in the three cities where the Department has offices — Albany, New York, Buffalo — were eligible; and 21 of the 100 members of the staff sought up.

The second inoculation is scheduled for next month. There is a six or seven month interval between the second and third inoculations.

The original idea of immunizing employees came from the chapter. A special Polio Committee was set up within the chapter to get the vaccine, and collect individual payments. The Albany County Department of Health provided a nurse and medical equipment. Members of the Polio Committee are Charles Koppman, chapter president; Theresa Cosco, treasurer; Bob Weatherly, Helen L. Halpin of the Department of Social Welfare.

The group will receive Holy Communion at the eight o'clock Mass at the Cathedral and the breakfast is scheduled for nine o'clock.

Tickets may be obtained from the following members of the committee in their respective departments:

— Book Dept., Bernadette Brennan; State Office Bldg., John Buck: Conservation; Theresa Calhoun, John McDonagh; Commerce, Mike Vadala; Court of Claims, Alice Young; education, Anne Corrigan; Health Dept., Mary Pogon, Terence McCarthy; Labor Dept. Nick Valentin, Peg Osbouce; Mental Hygiene, Alice Corbel; Motor Vehicles, Anne Dorsey, Oskio Kelly; Tax, Richard Berna-

WESTERN CONFERENCE CITZS

CSEA COUNSEL

John T. DeGroff, left, CSEA counsel, and John Kelly, Jr., as-

sistant counsel, received an unexpected surprise at the Asso-

ciation's 1957 annual meeting when Celeste Rosenkranz, presi-

dent of the Western CSEA Conference, presented them with Certificates of Merit for their contributions to the Association and to the cause of the public employee.

Syracuse Dongan Guild SetsCommunion Breakfast

A Communion Breakfast for State Employees will be held on October 27th at the Yates Hotel in Syracuse. The Rev. Wm. J. Shannon of the Syracuse Cathedral of the Immaculate Conception will speak at the Dongan Guild Breakfast, and C. Walter Driscoll, Area Director of the Department of Social Welfare, will give a talk. The U. of C. O'Connor, District Administrator of the Workmen's Compensation Board will be toastmaster and guests will include Donald H. Medcalf, Mayor, and the State Legis-

Farewell Tendered
Dr. and Mrs. Daldorf

Doctor and Mrs. Gilbert Daldorf were guests of honor at a farewell reception held in the Library of the Division of Laboratories and Research, New York State Department of Health, Albany, on Oct. 14.

The reception, given by the Associate and Assistant Directors of the Division, and their wives, was attended by members of the laboratory staff and wives and husbands.

Doctor Daldorf is leaving the Division where he has served as Director since 1945, to become Associate Medical Director of the National Foundation for Infantile Paralysis in New York City.

Best wishes for continued success go to Doctor Daldorf from all the members of his organization.

Frangella Heads Bowling League

ALBANY, Oct. 21 — Sal Fran-
egella is president of the Civil Serv-
e Department's Bowling League for the 1957-58 season. Mondays are al-
good at 6:30 P.M. each Monday at

The league still has openings.

With thanks for planning, organizing and executing the best bowl meets in the local history of the Civil Service Employees Association has it, is the work of the Bowling League.

Virginia Leatham, left, chairman of the CSEA Social Committee, and President John F. Pow-
ers, finally got to sit down for a few moments at the end of strenuous 3-day CSEA annual meet-
ing earlier in the week when Celeste Rosenkranz, president of the Western CSEA Conference, presented them with Certificates of Merit for their contributions to the Association and to the cause of the public employee.

NYC Chapter Delegates Meet

All delegates to the New York City chapter, Civil Service Em-

employees Association are urged to attend the regular monthly meet-

ing of the chapter Thursday, Oct. 31 at 8 P.M. in Gardner's Restau-

rant, 79 Duane St. A report of the CSEA annual meeting will be given.

FREE BOOKLET by U. S. Gov-

ernment on Social Security, Mail-

only. Leader, 79 Duane Street, New York 7, N. Y.
DELEGATES HEAR ELECTION RESULTS

These delegates were photographed as they sat at the final dinner of the 3-day meeting of the CSEA in Albany, where results of the recent Association election were given.

MISTER EXAM CLOSURES

The U. S. Civil Service Commission's Regional Office has ended the examination for messenger jobs.

HIP to Provide Flu Vaccine Free

The Health Insurance Plan of Greater New York (HIP) will provide flu vaccine without charge to its subscribers. Dr. David P. Barr, president and medical director, announced.

Although the cost of drugs is not ordinarily included as an HIP benefit, the board of directors voted the money specially.
OPEN-COMPETITIVE

$4,000-$5,080. 279 vacancies in Department of Hospitals. Fee $3. Candidates must have been graduated by June, 1958, will be considered for appointment to part-time positions. Application dates are final. Fee $4. Test date, January 15. (October 23)

278. RADIO OPERATOR. $4,550-$5,990. 25 vacancies in Department of Hospitals. Fee $3. Candidates must possess a radio license issued by the Federal Communications Commission. This license must be presented at the time of investigation and be still in effect at the time of appointment. Requirements: Completion of full time radio operator training at a Radio Operator Training Center approved by the Federal Communications Commission. Fee $3. Test date, January 21. (October 23)

279. HOUSEKEEPER. $40, $14.40 a day. Various vacancies in Department. Fee $3. Requirements: Graduation from a recognized school of housekeeping or six years of housekeeping experience, plus a minimum of one year's experience in a supervisory capacity. Fee $6. Test date, January 15. (October 23)

280. PSYCHOLOGIST. $5,150-$6,590. 87 vacancies in various departments. Fee $4. Requirements: Completion of a full course of graduate study, with major in psychology. Three years in the last six years in a recognized hospital. Fee $6. Test date, January 15. (October 23)

281. ATTORNEY EXCISE. (Continued on Page 8)

NYC Exams Close Oct. 23

New York City closes a new series of examinations on Oct. 23 covering a wide range of duties and positions. The complete list of examinations, requirements, and other data. The opening and closing dates appear at the end of each notice.

OPEN-COMPETITIVE

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281. ATTORNEY EXCISE. (Continued on Page 8)
Tuesday, October 22, 1957

Letters to the Editor

On Guard!

THIS is a warning to government as an employer. It should not hire experts from the outside to study and make recommendations on recruitment, administration, management, or anything else, or it will be in danger of being advised to do what it should have done long ago, but stubbornly refused to do.

Take as an example policing the 84 projects of the New York City Housing Authority. There was a security project, basically, so the Authority, in deciding that it could use impartial, expert outside aid, hired Arthur W. Wallander, former New York City Police Commissioner. The housing officers constitute the Authority's police force.

What did Mr. Wallander recommend?

That the number of housing officer jobs be more than doubled, and that pay be raised. From the lowest title to the very act that in nearly all instances will achieve the desired result—raise pay to what it should be.

Unaccustomed Speed

Moreover, Chairman Philip J. Cruise is reported to hold Mr. Wallander's report in high esteem. Government squirms under the competition of private industry for the best talent, but will not readily perform after another, including the present Commissioner, Step- 

Chasing policemen, the housing officer examination provoked storms at the City's hiring office during the depression. Worried about obtaining the clerical administrators of the institution, dietary and housekeeping aides earned no recruitment bonanza as evidenced by the fact that in the Department of Hospitals, who are in the City's lowest-paid category, some or all of your checks would go back so far.

The policemen in New York City have been waging a campaign for years, aided by police commissioners one after another. The present Commissioner, Stephen J. Kennedy, for professional pay for the professional job they do. Firemen have been conducting a similar drive with equal vigor. Clerks have been trying to get their pay raised. Meanwhile the City is having difficulty in recruiting policemen, the housing officer examination proved no recruitment bonanza as evidenced by the fact that the closing date had to be extended, and City officials are worried about obtaining the clerical administrators of the function as they report the general standard of new applicants does not measure up to that of the applicants who stormed the City's hiring office during the depression.

Too Little Is Too Bad

Other instances of low pay are numerous, including those of institution, dietary and housekeeping aides in the Department of Hospitals, who are in the City's lowest-paid category. Motor vehicle operators, laborers and even modest increases in starting pay in those titles hiring of engineering and architectural help is history, which the workload is arduous and nervous tension runs high. Even then, higher pay would be remedial, if not a complete cure.

Even if government fringe benefits are considered a bit more liberal, or the pension system as affording a better deal for the employee than private industry offers, the lack is more prohibiting than the existence is.

The housing officers constitute the Authority's police force.

Retroactive Coverage

Retroactive Coverage Is Necessary and a Boon

SOME persons say that they still don't fully understand Social Security for City and State employees being required to pay Social Security contributions in March 1956, since they couldn't receive any benefits before 1957.

There are two advantageous reasons why the tax payment must be made back as far as 1956.

First, under a special rule, civil service employees will become fully protected immediately after the payment of all benefits of all types of benefits if they elect coverage under Social Security. For younger persons with families, survivors' benefits would be directly reduced. Older workers could qualify for retirement benefits immediately.

Second, retroactive coverage in a special privilege Congress has given to City and State employees but as for myself, based on my late husband's work, does that mean that, under the rule that 1956, $2,100 of earnings for a year each beneficiary, that I may earn $3,600, but if my checks are stopped? P. L. 1. No. The $2,100 rule applies to each person separately. If you earn more than $2,100 a year, some of your checks would go back so far. It would be worse if you worked and your total yearly earnings. But your children would receive the $2,100 from your earnings, regardless of your earnings unless of course they had earned more than $2,100 in a year.

I HAVE BEEN TOLD that family employment doesn't count under Social Security. I've been working part-time as a waiter in my brother's restaurant, and he pays me $30 a week. Can't I get

(Continued on Page 14)

How to Get Social Security Card Quickly

Employees who never had a social security card must get one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Civil Service Commission, through one's own personnel office, or mailed in the case of persons employed in and near New York City, to the Social Security Administration, Room 401, 25 Park Row, New York City. Blanks may be obtained also at the Broadway offices.

The card is received within three days after the filled-in form has been submitted. If the card is lost or stolen, it is replaced at the same cost.

Reid Committee Prospects

Government is hard to move, but it can be moved, as the Wallander example should verify.

Maybe the committee that Mayor Robert F. Wagner has appointed to study the City's manpower problem will take the lead, the City as a whole as well. After all, William Reid is chairman. He knows the score on municipal personnel problems.

Yes, the City government had better be on its guard.
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Public Hearing Held
On Upward Reallocation
Of 29 Titles In NYC

The New York City Civil Service Commission held a public hearing on the reallocation of 29 titles. The occupational groups, titles, present grade and proposed grade are listed below:

Actuarial — Assistant actuary, (7) $3,250-$3,990 to (8) $3,750-$4,830
Forester — Forester, (7) $3,750-$4,830 to (8) $4,000-$5,080
Materials Exchanging — Mercury everlasting, (10) $4,000-$5,250 to (11) $4,500-$5,900; supervisor of materials exchange, (11) $5,000-$6,290
Supervising real estate manager, (11) $5,000-$6,290 to (12) $5,750-$7,100

NYC Jobs

(Continued from Page 5)

TRAVEL AT 50% SAVINGS

It is now possible for members of Civil Service employee groups, Fraternal orders and other bona fide organizations to travel to Europe during the 1958 Tourist Season at extremely low group rates.

You may visit the cities and countries of your choice in Europe as you wish to travel. All inclusive tours in Europe covering England, Holland, Belgium, Germany, Switzerland, Austria and France begin as low as $249 per person.

Trans-Atlantic transportation via modern, speedy airliner additional.

MAKE YOUR PLANS FOR 1958 NOW

TUESDAY, OCTOBER 22, 1957

AMERICAN TOURIST BUREAU, INC.

18 EAST 60TH ST., N.Y. 22, N.Y.

TRAVEL TO EUROPE AT 50% SAVINGS

No wonder Philadelphia Whisky made a million new friends in one year...there's no whisky so fine at a price you can afford. It's powerful, flavor, smoothness. So be sure to ask for full quarts of flavor tasting Philadelphia—famous since 1894.
Opinions
By Lefkowitz

The following are digests of informal opinions rendered by State Attorney General Louis J. Lefkowitz.

Employees of the City of New Rochelle, who are eligible for membership in the New York State Employees' Retirement System but are not members when Social Security coverage is extended to such employee members of the Retirement System who desire it, are required to be covered by Social Security. Retroactive coverage for such employees may not extend to a date earlier than August 1, 1956.

Section 73 and 74 of the Public Officers Law, dealing with conflicts between official duties and private interests, are inapplicable to an Assistant District Attorney.

Miracle Magnets

I see where the Mayor has proclaimed October 20 to 28, "Cleaner Air Week." I'm sure you're all for it, So's Con Edison.

When we heard that news, Tex and I trotted over to Con Edison to find out how their Smoke Control Program is coming along. And we learned an amazing fact: since 1937, Con Edison has invested $56,000,000 on smoke control equipment.

To filter the smoke from Con Edison stacks, they use man-made cyclones that spin heavier particles of dust and ash into spots where they can be trapped. That's not all - the smoke passes through high-voltage electric charges which attract dust the way a magnet attracts iron filings. In fact, the Company even has television cameras trained on stacks and keeps them under constant observation.

Con Edison told us that while they've done a lot to keep the air clean, they know there's plenty of expensive work ahead. Just to equip one of Con Edison's new stacks is costing $5 million.

Their work on smoke control is just a sample of how - while filling your needs for dependable gas and electricity - Con Edison works in other ways to make our city a better place to live.

Uncle Wethbee

Con Edison

PHILCO HTV
HYPER-POWER TELEVISION

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Con Edison

IT'S HERE!

PHILCO

HYPER-POWER TELEVISION

...so much better it demanded a
NEW KIND OF SOUND

MODEL 6624-JA
"Miss America"

World's First 3 SPEAKER
Wide Diffusion TV Sound System!

THE EXCLUSIVE PHILCO

Large Screen Custom Deluxe Chassis
Wrap-Around Sound for exciting life-like presence
Exclusive HTV Hi-Voltage 55,000 voltats
Universal Phono-Jack
Exclusive Front Controls
Automatic Tuning (Remote Control optional)
Dynamag Channel Markers
Genuine Mahogany Voice Cabinet

TOUCH 'N TUNE

NOTHING FINER

Large Screen Custom Deluxe Chassis
Wrap-Around Sound for exciting life-like presence
Exclusive HTV Hi-Voltage 55,000 voltats
Universal Phono-Jack
Exclusive Front Controls
Automatic Tuning (Remote Control optional)
Dynamag Channel Markers
Genuine Mahogany Voice Cabinet

DOWNTOWN'S LEADING SHOPPING CENTER

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DOWNTOWN'S LEADING SHOPPING CENTER

HEINS & BOLET

68 CORTLANDT STREET, N.Y.C. — RE 2-7600
Questions Answered On Social Security

Boclal Security credit for this includes work by a parent doesn't count under Social Security. However, the amount of VA benefits included in your Social Security payment will depend on your specific circumstances.

12 Positions For Collegians Open To Beginners

The Bureau of Labor Statistics of the U.S. Department of Labor has opened 12 positions for college students in its office in Washington, D.C., for 12 young men and women in general administration, research, personnel, management, budget management, automation data processing, statistics, and record keeping. These slots have an annual salary of $3,670, depending on the applicant's qualifications. Experience is not required.

Applicants must have completed a four-year college course leading to a bachelor's degree and, for the higher salary, have one year of graduate study at a master's degree. In addition, uncertain candidates are required to pass the federal service entrance examination, including the management internship option. Information on the entrance examination can be obtained from the U.S. Civil Service Regional Office, 941 Washington Street, New York 14, N.Y.

For the Labor Department jobs, write to Robert Belew, U.S. Department of Labor, Bureau of Labor Statistics, Ninth Avenue, New York 1, N.Y.

State Enlarging Reform Training Of Delinquent Boys

ALBANY, Oct. 24 — New York is enlarging a reform school in Ulster County to provide training for boys. The State is purchasing property in the Town of New Paltz. Governor Averell Harriman, in announcing the purchase, said the property would be opened early next year as an annex of the Ottaviy School for Boys. The school had been closed since last spring, but was operated as the Raymond-Rand School until now.

The new institution will eliminate barracks-style detention centers in the state where children have been held pending accommodations of the facilities at reform schools. Purchase price is $235,000, with an additional $30,000 contract to convert the property for State use. The new state school will house 146 boys.

Joe Phily Heads New PWD Service

ALBANY, Oct. 24 — A State employee of 39 years who holds three degrees, including a master's, was named director of service for the State Public Works Department. Mr. Phily is a former legislative correspondent and will supervise machines, mail and photography and record-keeping.

Joseph Reilly Heads New PWD Service

AFTS, FOR RENT

ALBANY, Oct. 24 — Mr. Reilly, who was named director of service for the State Public Works Department, has settled in the Capital City to start work. He is a former legislative correspondent and will supervise machines, mail and photography and record-keeping.

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Joe Reilly Heads New PWD Service

Where To Apply For Public Jobs

E. S. — Second Regional Office, U. S. Civil Service Commission, 1414 Broadway, New York 18, N. Y. (Manhattan) 9 P.M. to 5 Monday through Friday; closed Saturday.

STATE, Room 2301 at 210 Broadway, New York 13, N. Y. (Manhattan) 7-1718; lobby of State Central Office Building, 29 Broadway, Albany, N. Y. Room 212; First Floor, 14 Park Row, N. Y. 3 Years 8:30 to 5, closed Saturdays.

TRAVELER TRAVEL CLUB


Typewriters Rented

For Civil Service Exams

You can rent typewriters All Makes — Easy Terms

INTERNATIONAL TYPEWRITER CO. 240 E. 86th St. (between 3rd & Lexington) New York 21, N. Y.

HELP WANTED

WOMEN, men, part-time work at home on secretarial jobs. Salary $1,000 a year. Write to Mrs. Neilsen Neilsen 525 W. 88th St., New York 20, N. Y.

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INTERMARRIAGE

JAMAICA

$16,500

# 1275 Cash

Delivered legal 9 family with

addition vocal and parlor rooms.

WILLIAM H. S. KENDRICK,

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Delivered legal 9 framily home

located in one of the best sub-divi-
sions, full basement, complete.

R. T. TURNOFF

BAILEY PARK

$11,500

4 rooms 9 family home

in one of the best locations in

Queens County.

G. I. Mortgage at 10% Avail.

OL. 7 Days to Work

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INTERMARRIAGE

JAMAICA ESTATES

NORTH

GRAND OPENING

HOLLY

$14,500

JAMAICA ESTATES

NORTH

Mother-Daughter

Setup

RANCH BUNGALOW

An exception buy if ever there was

one. Located near schools, bus &

extremely large cross ventilation

bathroom room, full basement, 4

rooms, 9 family home.

Try this last buy in years.

This home has everything. Ranch-

type living room — convenient
dining room — modern kitchen.

located in one of the best sub-
divisions, full basement, complete.

WILLIAM H. S. KENDRICK

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$11,500

4 rooms 9 family home

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"An employee entitled to vote is entitled to time off so long as any part of his working day coincides with any time during which the polls are open.

"The statute applies equally to weekly, daily, hourly or piece-work wage earners.

"An employee is entitled to the time off no later than his working day commences, or any time which is designated, but if the employee fails to use the time designated, he may then use any time during which the polls are open.

"Employees of the State and all its civil divisions, including cities, towns, and villages, are specifically covered by the statute.

"However, it does not apply to Federal employees." Attorney General Lefkowitz also referred to Section 759 of the Penal Law, which provides that a person or corporation failing an employee time off for voting, or subjected an employee to a penalty or reduction of wages because of the exercise of such privilege, is guilty of a misdemeanor.

Lefkowitz Explains Law
On Time Off for Voting

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explaining the law on time off to vote was issued by Attorney General Louis J. Lefkowitz. He said:

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Social Work Aides Sought by State

The State Department of Civil Service will conduct a nationwide examination on November 23 to fill vacancies as training assistants (social work) in the Department of Mental Hygiene. Applications will be accepted through Oct. 25. Starting pay is $6,098, rising to $7,130 in four annual raises. Vacancies exist in New York City and upstate.

Training assistants supervise psychiatric social work students who are doing graduate field work and direct a training program. Candidates must have a master's degree from a two-year course of study in an approved school of social work, and four years of professional experience to qualify to compete.

NEW 1958 GENERAL ELECTRIC HOME LAUNDRY

NEW 1958 General Electric FILTER-FLO® WASHER with Wash-To-Order Fabric Keys...

NEW 1958 General Electric FILTER-FLO® WASHER

with Wash-To-Order Fabric Keys...

Comparing any other Washer and Dryer...

Compare Features, Compare Styling—Compare Price!

NEW 1958 General Electric FILTER-FLO® WASHER

with Wash-To-Order Fabric Keys...

No more guessing! Simply touch one key to select the just-right combination of wash and spin speeds and water temperatures for proper fabric washing. There's a key for each type of washable: Cottons (colorfast and non-colorfast), synthetics (ruggeds as well as delicate) and for special fabrics like woolens and silks.

NON-CLOG FILTER

Handily in view, General Electric's moving filter is easy to remove—won't jam—easy to clean—won't clog. It's also an ideal detergent dispenser.

MATCHING 1958 General Electric HIGH-SPEED DRYER

New easy-to-use Automatic Control

D—for delicate silks and synthetics
N—for cottons and linens
H—for hard to dry loads (bedspreads, rugs, etc.)

Dries a typical load of clothes in less than 35 minutes

You get high-speed drying at safe low temperatures in this new General Electric Clothes Dryer. A typical load of cottons can be dried in less than 35 minutes when the dryer is operated on a standard 230-volt circuit...

New Synthetic Suit De-Wrinkler

Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear fabrics come out dry and wrinkle-free... ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

Also... Automatic Sprinkler... Air Freshener... Magnetic Door... Smooth Porcelain Drum... Choice of White or Color...

AMERICAN HOME CENTER, Inc.

616 Third Ave., at 40th Street, N. Y. C.

MODEL DA-920R
CSEA Delegates Approve 85 Resolutions at Meeting

(Continued from Page 1)
31. 40-hour week for State Police.
32. Reduce four weeks vacation to new employees.
33. Saturday closing of public offices in towns and villages.
34. Maximum 40-hour week in political subdivisions.
35. Holders of time off in lieu of salary, for all employees.
36. Memorial and Anniversary Days off for employees of political subdivisions.
37. Lump sum payment of unused vacation and overtime during fiscal year.
38. Lump sum payment for sick leave for employees of State Police.
39. 37-hour week for institutional office and clerical workers.
40. Amend Attendance Rules to guarantee equivalent time for holidays falling on Saturday.

FULL HEALTH INSURANCE PAYMENT
41. State pay full costs of State health insurance plan.
42. Authorize political subdivisions to contract for and contribute to the cost of health insurance.
43. State furnish required uniforms.
44. State reimburse moving expenses of transferred employees.
45. Increase mileage and subsistence for official business.
46. Increase pay for clerical workers.
47. Choice of assignment to station for State Police.
48. Increase supervisory personnel in State Police.
49. Secure Increase in personnel of State Police.
50. New York State civil service status for Air National Guard.
51. Civil service status for State Police.
52. Prompt payment of expense accounts.
53. Examination assignment to field employees, Department of Public Welfare.
54. Time off for cashing pay checks.
55. Personnel officer in each state institution.
56. Full pay for or compensatory time off for time in travel on official business.
57. State establish fund for scholarship for children of civil service employees.
58. Competitive classification for which exams are possible.
59. New title and pay arrangement for Mental Hygiene attendants positions.
60. Political subdivisions provide workmen's compensation on playground employees.
61. Statutory authority for political subdivisions to make CSEA payroll dues deductions.
62. Civil Service for Sheriff Deputies

CIVIL SERVICE FOR SHERIFF DEPUTIES
63. Sheriff's offices under competitive civil service.
64. Remove 6 cents per mile auto allowance maximum in county law.
65. Full unemployment insurance for political subdivision employees.
66. Recommendations relative to pre-retirement counselling program of State.
67. Amend Convention Law re scholarship for children of civil service.
68. Prevent out of title work from interfering with regular call.
69. Testimony to Charles Cuyler for services to the Association.
70. Error in numbering.
71. State pay for sick leave earned beyond 150 days.
72. All public employees permitted employment at race tracks.
73. Salaries of employees at institution not be governed by size of institution or number of inmate population.
74. Toll-free passage on Thruway Bridge for employees at Manhattan State Hospital.
75. All public employees permitted employment at race tracks.
76. Full employment insurance for political subdivisions.
77. Salary for sick leave earned beyond 150 days.
78. All public employees permitted employment at race tracks.
79. Full unemployment insurance for political subdivision employees.
80. Competitive classification for which exams are possible.
81. New title and pay arrangement for Mental Hygiene attendants positions.
82. Support State constitutional amendment which seeks $250,000,000 bond issue for State University.
83. Amend Section 215 of Military Law to provide widow for pension benefits.
84. Association consult with Civil Service Department on the value of objective examinations being given for all titles and with special emphasis placed on the use of oral tests to insure that such tests will not be used to circumvent the Civil Service.
85. All State employees shall be permitted to become members of the New York State Employees Retirement System.
86. State of New York incorporate the state health plan as an integral part of the retirement benefits for retired employees and pay the entire cost of the plan for such retired employees.

Powest Gets Fourth Term

(Continued from Page 1) though no business was to be scheduled for the dinner meeting of the Association he was sure the delegates would want to express their wishes for a speedy recovery to Mr. Powers. The enthusiastic applause from the audience assured Mr. Powers he was right. Later, Mr. Powers received a congratulatory telegram from Commissioner Pale.

Falck’s Telegram

"Warmst congratulations upon your reelection. There is ample evidence over the last two and a half years the state has become a better, if not as yet model, employer. There is still much to be accomplished. Continued co-operation and mutual trust between you and your colleagues on the one hand the Civil Service Commission and Department on the other assure future progress in this direction. Please extend my felicitations to all the successful candidates. Only illness stays me from joining you on this happy occasion. Affectionate regards and best wishes to all."

The evening ended with a dance.

CONSENTS REAPPOINT SIX

ALBANY, Oct. 21 — The State Board of Regents has reappointed six members of the Psychology Advisory Council. They are: Vincent J. Neis, Buffalo; Doris E. Bern, Albany; Margaret B. Higginbotham, Buffalo; Catherine C. Hall, New York; James E. Roemer, Albany; and Ira M. Schwartz, New York, and Austin B. Wood, Brooklyn.

PELOUBET APPOINTED

ALBANY, Oct. 21 — Maurice E. Peloubet, Niagara County, is the new member of the Board of Regents.

GASTON NAMED SHERIFF

ALBANY, Oct. 21 — Benjamin Harrow, Elmsford, was named sheriff of Westchester County.

CONKLING WISHES POWERS WELL

Thomas Conkling, left, who was the opposing candidate to John F. Powers, expressed his congratulations and best wishes to Mr. Powers following the announcement that Mr. Powers had been returned to the Association presidency for the fourth term. Both candidates hailed the large vote cast in the CSEA election, the largest in its history.

COUNTRY GROUP DELEGATES AT MEETING

The business meeting for the County section of the CSEA was conducted by these delegates. Vernon A. Topper, elected as third Vice President, is chairman of the group.

LARRY PRESIDES

The strenuous job of handling the 2-day session on resolutions went to Lawrence Kerwin as chairman of the CSEA Resolutions Committee. The 450 delegates to the meeting felt Larry did a splendid job. John Kelly, Jr., CSEA counsel, was on hand to take care of the legal side of things.

CONGRATULATIONS FROM THE ATTORNEY GENERAL

Louis Lefkowitz, second from left, State Attorney General, is seen congratulating John F. Powers upon his re-election as president of the Civil Service Employees Association while CSEA Treasurer Henry Fox and Secretary Charlotte Clapper, also re-elected look on. It was the first time an attorney general had attended an annual meeting of the Association.
38. A foot patrolman who is several blocks away observes a woman being dragged into a car, which drives off very rapidly. Of the following actions the patrolman should be (A) call headquarters from headquarters, (B) go to the aid of the woman by public telephone (C) commandeer a private car and pursue the other car, or (D) remain near the scene as a warning (D) step in to a hallway and swear away the approach of the car. 

31. A citizen requests police assistance in locating his adult son who has not been home for a period of twenty-four hours. Questioning of the citizen reveals that no police action will be taken since the son is an adult (D) suggest that the citizen will not return, and if his son is a returned home, they will accept the complaint.

23. A patrolman is guarding an entrance to an apartment in which a burglary is in progress. While awaiting the arrival of the detective he is to assist in the investigation approached by newspaper reporter who asks to be admitted. The best course of action for the patrolman is to (A) let the clerk tell her what had happened (B) let the clerk tell her story without intervention (C) try to contact someone by answering relevant questions (D) wait until the detective arrived before asking her statement.

20. A phone call is received at police headquarters indicating that a burglary is now taking place in a large house lot. Several radio motor patrol teams are dispatched to the scene. In order to prevent the escape of the burglar, the two patrolmen arriving first at the building, knowing that there is at least one entrance on each of the four sides of the building, should first (A) station themselves at diagonally opposite corners, outside of the building and proceed to search for the criminal entering the building, and remain on the ground floor, attempting to keep all stairways locked (B) start by examining the entrance that is nearest the place (C) start by examining the entrance that is nearest the place (D) begin a thorough investigation in an attempt to locate the miscreant.

2. A permanent resident of a northeastern city is to be given an upgrade over other applicants for a position and the process of selection (A) wrong; (B) right; (C) wrong; experienced police personnel (D) wrong; (E) wrong; the percentages of vision failures contained in any report are close to those that will be found in any cross-section of drivers.

VETERINARIAN TRAINEE PROGRAM BY THE U.S. DEPARTMENT OF AGRICULTURE. Veterinarian trainees at $3,670 a year are needed for duty with the Veterinary Service of the Department of Agriculture for the 1959-60 season. Applications must be postmarked not later than July 10, 1959. Applicants must be qualified for United States military protection and economic aid in order to prevent
testament of aggression in (A) the Middle East. (B) the Middle East. (C) the Middle East. (D) the Middle East.

37. What is the process of selection for the position of mayor? (A) First at the building, know that there is at least one entrance on each of the four sides of the building, should first (A) station themselves at diagonally opposite corners, outside of the building and proceed to search for the criminal entering the building, and remain on the ground floor, attempting to keep all stairways locked (B) start by examining the entrance that is nearest the place (C) start by examining the entrance that is nearest the place (D) begin a thorough investigation in an attempt to locate the miscreant.

31. A citizen requests police assistance in locating his adult son who has not been home for a period of twenty-four hours. Questioning of the citizen reveals that no police action will be taken since the son is an adult (D) suggest that the citizen will not return, and if his son is a returned home, they will accept the complaint.

23. A patrolman is guarding an entrance to an apartment in which a burglary is in progress. While awaiting the arrival of the detective he is to assist in the investigation approached by newspaper reporter who asks to be admitted. The best course of action for the patrolman is to (A) let the clerk tell her what had happened (B) let the clerk tell her story without intervention (C) try to contact someone by answering relevant questions (D) wait until the detective arrived before asking her statement.

20. A phone call is received at police headquarters indicating that a burglary is now taking place in a large house lot. Several radio motor patrol teams are dispatched to the scene. In order to prevent the escape of the burglar, the two patrolmen arriving first at the building, knowing that there is at least one entrance on each of the four sides of the building, should first (A) station themselves at diagonally opposite corners, outside of the building and proceed to search for the criminal entering the building, and remain on the ground floor, attempting to keep all stairways locked (B) start by examining the entrance that is nearest the place (C) start by examining the entrance that is nearest the place (D) begin a thorough investigation in an attempt to locate the miscreant.

2. A permanent resident of a northeastern city is to be given an upgrade over other applicants for a position and the process of selection (A) wrong; (B) right; (C) wrong; experienced police personnel (D) wrong; (E) wrong; the percentages of vision failures contained in any report are close to those that will be found in any cross-section of drivers.

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testament of aggression in (A) the Middle East. (B) the Middle East. (C) the Middle East. (D) the Middle East.
Delegates to the 47th Annual meeting of the Civil Service Employees Association in Albany are pictured here during many activities. The scene at the left on top was taken during one of the business sessions. The other photographs picture the delegates during the two luncheons and the final dinner, where the big moment came—the election report from the Board of Canvassers.

AHLSTROM GETS ASSIGNMENT
ALBANY, Oct. 21—Clark Ahlstrom, first deputy director of the State Budget Division, was named a member of the Temporary State Commission on Coordination of State Activities. He succeeds Paul B. Appleby, resigned.

Mrs. Mildred Meskill, Chairman of the CSEA Board of Canvassers, is seen giving the microphone to John F. Powers just after announcing he had won a fourth term as president. Looking on, from left, are Virginia Leathem, Attorney General Leftow, Commissioner Morgan and Mrs. John Powers.

R. B. ADAMS REPORTS ON A. M. PERSONNEL
ALBANY, Oct. 21—Raymond B. Adams, director of the bureau of finance in the State Department of Agriculture and Markets, is author of an article in the October issue of the department's personnel bulletin.

He reports the department in 1956-57 hired 3,130 employees, including 566 permanent and 1,564 temporary workers.

FORRESTAL HEADS UNIT ON JOBS FOR OLDESTERS
ALBANY, Oct. 21—Governor Averell Harriman has named James Forrestal of Binghamton as chairman of the Binghamton Area Committee on Widening Employment Opportunities for Older Workers. Mr. Forrestal is vice president of the General Aniline and Film Corporation.