Assn. Applauds McHugh
Stand on Personal Leave

John F. Powers, President of the
26,000-member Civil Service Em-
ployees Association, commended
State Commissioner of Correction
Thomas J. McHugh for his recent
position regarding the requesting of
employees submit a reason for
requesting personal leave. The insti-
tutional leave is made available to the
Civil Service Department.

The CSEA, which represents the
vast majority of employees of the
State Correction Department, has
contended since the inception of the
care Attendence Rules on Janu-
ary 1, 1957, that it was never in-
tended that employees had to di-
aggregate their personal reasons for
personal leave as made available under the
new Attendence Rules.

McHugh's Directive

Commissioner McHugh's memo-
randum to department and division
head was as follows:

"Effective immediately there will be
no requirement for detailing the
nature of the personal business
which results in personal leave
days being made by employees. No
additional statement is to be sub-
mitted by the employee other than
the letter is requested for personal
business." When multiple requests
are being made for the same time,
it shall remain the responsibility
of the institution or unit to make
the final determination as to who the employees will receive preference in accordance with the personnel needs and ef-
ficacy operation of the institution
or unit.

"It is also further agreed that
you expedite the granting of per-
sonal leave days wherever possible
in take-home pay.

"In addition to the above, the
Association intends to improve
the salary and working conditions
in any other areas for troopers.

The following resolutions, ap-
poved at the annual meeting, out-
line those areas in which the As-
sumption will grow to increase
the welfare and working condi-
tions of troopers.

"Men of the Year"

ALBANY, Oct. 28 — Keith S.
McHugh, member of the State
University Board of Trustees
and Ward Melville, chairman of the
State University of New York at
Long Island have received
"man-of-the-year" awards.

1. Increase per diem allowance
   to $8.
2. Increase minimum salary
   and provide maximum pay after
   three years.
3. Grant State Police Social
   Service
   allowed to join an employee or
two periods of 14 days each or take
60% of their pay.
5. Choice of assignment to sta-
   tion.
6. Set in supervisory per-

Mrs. Lula Conlon Dies After Long Illness

Mrs. Lula Conlon, 65, former president of Broome
County chapter, Civil Service Em-
ployees Association and co-chair-
man of the county division of the
CSEA Statewide Membership
Commission, died after a long ill-
ness in Johnson City. She was a
Binghamton resident.

Mrs. Conlon, also a member of the
CSEA County Executive Com-
mittee, was a veteran probation
officer in Broome County and was
to have been honored at the State
Probation Conference at West
Point Oct. 29.

HONORED BY STATE

Honored by State

John F. Powers, president of the
Civil Employees Association, called
Mrs. Conlon's death "a heavy loss
to the Association and to the cause
of the civil servants.

"Mrs. Conlon will be mourned by
the innumerable friends she made
during the years," said Mr. Powers.
She leaves her husband of 42 years,
Mr. Powers, her sons and daug-
her and friends and family is irreplacable.
She will be deeply missed and long
remembered.

Mrs. Conlon had been an active
member of the Association for
more than 20 years, during which
time she served on many commit-
tees as well as the CSEA's Board
of Directors.

"Mrs. Conlon was one of 23 per-
sons selected to receive a citation
from the National Conference,
signed by Executive Director
James M. McNichol and chairman
of the County Execu-

tive Committee, of which Mrs.
Conlon was a member, also
attended.

Burial was in Chenango Valley
Cemetery.

Part-Time Jobs Offered

Part-time employment oppor-
tunities for civil service employ-
ees are offered by the Port
Charlotte Division, General Development
Corporation to create a civil service employee
section in its new Charlotte de-
velopment in Florida. Estimated
incomes run up to $100 a week.

Applicants should address
Box 200, Civil Service Leader, 27
Dial Street, New York, N. Y.
Appellate Court Holds Separate Lists for Men and Women to Be Illegal

The practice of the New York City Board of Education of establishing a separate list for men, and a separate list for women, where all took the same examination, was held illegal by the Appellate Division, First Department.

The representative petitioner is Meyer Lichtenstein, chairman of the joint board of the Providence of the Merit System of Appointments in the New York City Public Schools. The joint board's attorney is A. Mark Lerner.

The Board has been in existence nearly 60 years. The Board also maintains separate lists for teaching jobs, one set for men and one for women, to preserve balance, it says. Although there were more men than women, he added, the Board said, "it is undisputed," and the Appellate Division agreed, "that the education requirements, duties, and salaries in respect of the two positions here involved are the same regardless of sex. It is also undisputed by the Associate Superintendent of Schools (Dr. Edmund J. Gunn) that the examination does not involve the requirements of particular schools or varying educational training depending on sex."

The division reversed Special Term of the New York County Supreme Court on appeal.

Court of Appeals Next

The petitioners emphasized the point that five women were to be promoted to principal even though their scores were lower than those of many men. They asked that the promotions be set aside.

"We ask that the promotions be set aside, and that, in the future, no promotions be made to principals, save those whose scores are higher than those of members of both sexes," the petitioners said.

The case is expected to go to the Court of Appeals. The final decision, if the Appellate Division decision is affirmed, may be appealed to the Court of Appeals itself. The names on the special lists in both cases are public knowledge.

City Government Situation

In the New York City government's budget proposal, in connection with the clerk list, some men got preferences. Although both the Republican and the Democratic lists were recommended, the preferences were identical in both, the reason being that "the selection and the requirements were identical in both, the reason for the identical list is that the duties require the appointment of men, such as remuneration of the job location, lack of facilities for women, night work, and the physical strength necessary for the duties." A department, the Court said, must "make an explanation in the general rule that appointments are to be made straight down the line. The explanation is known as selective certification."

Winston S. Seeks: Some Recruits Through Paid Ads

WASHINGTON, Oct. 29 — To help boost recruitment of scientists and engineers for Federal jobs essential to the country's security, the Civil Service Commission relaxed its long-standing policy against use of paid advertising by Federal agencies for recruitment of candidates for civil-service examinations.

The commission said that agencies may now advertise for scientists and engineers in professional and trade journals and in college publications, subject to standards established by the Commission. In addition, advertisements may be placed in general circulation media in connection with an agency's representations with respect to a particular locality to recruit scientists and engineers. Results obtained through this as through other means will be processed through usual competitive examination procedures.

Statement by Ellsworth

In announcing the change, Warren Ellsworth, Chairman of the Commission, said:

"With the present day shortage of scientists and engineers, the Government cannot set beyond the reach of agencies any means to make known to qualified men and women the Government's need for their services in connection with projects that are of vital importance to the security and well-being of our nation."

He stressed that advertising is subject to guides and instructions issued by the Commission and developed with the participation of interested government agencies.

Mr. Ellsworth emphasized that the announcement simply opens a probation against use of paid advertising. Individual agencies will decide whether or not to advertise. Money spent for this activity will come from the individual agency's appropriations.

This action is consistent with determinations recently made by the Commission to attract more qualified scientists and engineers.

Dental Examiner Renamed

ALBANY, Oct. 29 — Recipients of the New York State Board of Dental Examiners appointments will be known as "Dental Examiners," rather than "Dental Examiners in Public Health," as they have been before.

State Board of Dental Examiners has already become, with boards and offices operating, offices which are already established in all States, except some sections of New York State, where specialty and grading. The State Board of Dental Examiners has assisted in the State Board of Dental Examiners.

Payment Plan Described

Prospective dental candidates are informed by the New York State Board of Dental Examiners that they may choose to pay their examination fees in two payments. To pay the fee in two payments, the applicant must be accepted by the Board of Dental Examiners. The fee must be paid in full by the time the applicant is scheduled to take the examination.

The fee is $50 for the examination fee and $20 for the examination fee for the second payment. The applicant must also pay the cost of the examination fee for the second payment.

The Board of Dental Examiners has given authority to the Board of Dental Examiners to make the payment plan available to all applicants.

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WANT TO PASS A CIVIL SERVICE TEST?

During the 12 months there will be many appointments to U.S. Government jobs in the greater New York area and throughout the country. They are available to men and women between 18 and 55.

These will be jobs paying as high as $177.00 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education. But in order to get one of these jobs, you must pass a Civil Service test.

The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many of these tests each year. The Institute is the largest and oldest school of this kind and it is not connected with the Government.

To get full information free of charge on the Government Job fill out, click to pointed and mail the coupon at once, TODAY. Or call at office open daily 9:00 to 5:00 including Saturday. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act now.

Franklin Institute, Dept. I-146
130 W. 46th St., N.Y., N.Y., N.Y.

Hush to none, entirely free of charge: (1) full description of U.S. Civil Service jobs; (2) free copy of illustrated 54-page book with (2) list of many U.S. Civil Service Jobs; (4) tell me how to prepare for these tests.

Name
Age
Street
City
State
Apt. No.

INFORMATION ABOUT THE AREA MAY BE OBTAINED FROM PORT CHARLOTTE
Development Low Cost Area For Florida Retirement

Development of Florida's largest and most modern retirement community received national prominence last week when General Development Corporation of Miami, a group of owners of Florida property, announced the opening of land sales, giving an indication of the future growth of the area for retirement homes. The announcement came simultaneously with double-page advertisement in the newspapers and other publications.

The new tract is located on the south side of the Charlotte Harbor and the Peace and Myakka Rivers and the Gulf of Mexico. The harbor joins the Gulf and the Peace and Myakka Rivers and harbor. In all, there are more than 60 miles of waterfront, plus more than 30 miles of canals to be developed.

Development work in the area will be handled by the Mackle Company, the largest builders and developers in Florida. In Port Charlotte, the Mackle Company is already established, with houses and motor homes available. Houses are already built in some sections, with streets paved and graded. The Mackle Company has had a long record of successful development of communities in this area.

The New York State Employees' Merit Award Board through the Division of Fish and Game, presented an award of $25 and a Certificate of Merit, to Lewis E. Phillips, who has been here being congratulated by Commissioner Sharon M. Maus of the State Conservation Department. Mr. Phillips expressed that coveralls should be provided for certain tasks that would ordinarily call a uniform.

The "HEART" OF THE MARKET

AUTOMATIC FAN-GLO HEETAIRES

NEVER BUY ANOTHER FAN-GLO HEETAIRES

SEE IT and FORGET IT FOREVER

E. M. J. PRODUCTS CORP.
20 W. 20 ST., N. Y. C.
WA 4-7277

WANT TO PASS A CIVIL SERVICE TEST?

Thinking of a Career in Architecture?

If you want to work with architects, engineers, and other design professionals, you could be a candidate for a job in this field.

The American Institute of Architects (AIA) is the leading professional association for architects in the United States. Their mission is to advance the architecture profession and the built environment, and to serve the needs of their members.

The Architecture Student Program (ASP) is a component of the AIA, which provides opportunities for students to gain experience and exposure to the profession. The ASP offers scholarships, internships, and other resources to help students pursue careers in architecture.

In addition to these programs, there are many other resources available for architecture students and professionals, such as job boards, networking events, and publications.

For more information on a career in architecture, visit the AIA website or contact your local chapter. They will be able to provide you with more information on the field, including job opportunities and education requirements.
Assn. Still Working For Better Attendance Rules

Ten recommendations for improvement in State Wide Attendance Rules are now being considered by the Statewide Merit Board, the Special Attendance Rules Committee of the Civil Service Commission and the group's annual meeting this month in Albany.

The report was read to delegates by Chairman John K. Wolff, serving with him, Alfred R. Hensley, Leon Dessin, Alf W. Mitchell, Bryant Derr, Jeannette M. Pin, Kathryn Randolph, E. Kenneth Ward and Robert Super.

Content of Report

Mr. Wolff's report was as follows:

At the February meeting our President, Hon. Alexander A. Smith, made a letter appeal from President Powers to Hon. Alexander A. Smith, for a piece of equipment to be used by persons during special surgical operations which would meet the requirements of the State Civil Service Commission and the Board of Medical Examiners. The proposal was accepted by the Board.

The Board noted that the equipment would be found helpful in the treatment of various eye conditions and that the Board of Medical Examiners would be willing to consider the adoption of a similar provision in the rules of the game, and thereby establish a "going concern" within the organization.

Powers circulating all State Division Chapters by letter to determine what advantages were being enjoyed by other divisions and whether the new rules would be acceptable to them. The survey indicated marked variations with the Attendance Rules as they exist. The survey also showed that the rules are not well understood and that employees are not fully aware of their rights and responsibilities under the rules. The survey also showed that the rules are not well understood and that employees are not fully aware of their rights and responsibilities under the rules. The survey also showed that the rules are not well understood and that employees are not fully aware of their rights and responsibilities under the rules.

New Recommendations

We understand the various recommendations for amendments to the Attendance Rules as presented to the State Civil Service Commission, the Special Attendance Rules Committee, and the Board of Medical Examiners at their September meeting last year, to date, no decisions have been made by the Board of Medical Examiners on the recommendations made by the Special Attendance Rules Committee.

The attendance rules as now existing are at a disadvantage to employees in comparison to the attendance rules of other organizations. The same rule applies to all employees of the organization.

One of the benefits of the present rule is that it is beneficial to both the employee and his employer. The employee receives a benefit of the cost of his absence from work. The employer receives a benefit of the cost of the wages he has paid to the employee. The cost of the wages he has paid to the employee is a benefit to the employer.

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A raise for federal employees in the United States would have
raised, as did employees in the
brackets. Maine employees got 4$
percent, and unemployment in the
State  was  7.6  percent,  according  to
the latest data.

In the United States, both local and
State  governments  increased  pay,
says  the  Federal  Personnel
Administration.

In Kentucky the largest pay
increase  was  in  the  lower-pay
brackets. Maine employees got 4$
percent, with another such raise
provided  for  1958. The Michigan
raise  averaged  8  percent,  with
cost-of-living and other factors
making  the  actual  benefit  some-
what greater. Classes of positions
benefited  particularly  in  Oregon,
where  there  was  an  overall
increase  for  the  rank and file as
well.

The  State  of  Washington  granted
raises  ranging  from  4.4  to  8.0
percent,  depending  on  classification
and years of service.

The Wisconsin  Legislature passed
a bill  providing  a  general  adjust-
ment  in  the  state  pay  schedules
in  1958. The increases were
limited  to  4  percent,  and  unem-
ployment  in  the  State  was  7.6
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data.

In  the  District  of  Columbia,  increas-
ees  received  1.0  percent.  The
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In  addition  to  a  salary  increa-
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Other  states  receiving  inc-
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MHA Meets with Hoch on Problems of Institutions

ALBANY, Oct. 29 — Representatives of the Mental Hygiene Association met with Commissioner Paul H. Hoch and members of his staff on October 25 to tax institutional employee problems.

Among the chief items on the agenda was the understanding, timing and a half pay for overtime, pay- accumulation for accumulated sick leave and a promotion series for attend-

Considerable discussion was de- voted to the ceiling of 150 days and to recruiting measures, to fill existing vacancies on ward and nursing service. A ceiling was placed on the need for additional personnel to care for the very ill, and the ceiling was also pointed out by department officials that after a period of years the need to create and maintain a staffing pattern for all types of services and groups is being made to fill existing vacancies.

Quality Stressed

It was also brought out in the discussions that quality of personnel should be stressed in filling the vacancies. The employee group expressed that there were higher salaries that would attract better help and urged continued discussion with unions regarding pay scales and other interested departments of both the staffing and salary problems. The association also pointed out that the majority of employees, particularly in the lower grades, were not seeking additional employment to meet the current cost of living. They will maintain their attention to other groups than professional.

This dinner was held at Unity Club. Brooklyn, Proceeds go to Federation of Jewish Philanthropies.

Dr. Alex N. Lifchitz, post pres- ident of the Dental Society and the Kings County Dental Society, and president of the Zionist Council of Alumni of the School of Dentistry of Cut-

CIVIL SERVICE REQUIREMENTS

EMPLOYEES

The New York State Department of Health has notified all appointing officers of the following changes in the State title structure.

TITLES

Assistant director of aftercare services, $9,220-$11,050.

Director of Professional Serv-

CIVIL SERVICE LEADER Page Five

October 29, 1957

PAY IS RAISED TEMPORARILY IN FIVE TITLES

The New York State Department of Health has notified all appointing officers of the following changes in the State title structure.

TITLES

Assistant director of aftercare services, $9,220-$11,050.

Director of Professional Serv-

Junior administrative specifications.

TITLES

Eliminated

Labor commissioner investigator, $13,430-$13,530.

Pay Increased

The minimum salary has been increased temporarily for the following titles. New salaries and locations are given.

Instruction in Civil Service (Sr. Serv.), $4,980.

Wilson Hills, director of Personnel Services, was appointed as Assistant Dep-

TWO APPOINTED

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State Raise Impractical

FOR the thirteenth straight month the cost of living index has continued to rise. There can be no doubt, of the depressing effect this trend will have on the purchasing power of State employees, whose wages are behind the times even in periods of relative quiet on the economic scene.

Earlier this year, Governor Harriman declared that State workers were moved toward "more equitable" salaries. The 450 delegates to the recent statewide convention of the Civil Service Employees Association resolved that the Governor shall be held to his promise.

It is the intent of the CSEA, the voice of the State employees by an overwhelming membership majority, not to settle for any flat figure that has no relation to the general economic need of the workers. The salary structure of the State has been constructed in bits and pieces and the CSEA knows that a coherent wage pattern is an absolute must if the public employee is to keep his head above the economic waters in the months to come.

Governor Harriman has expressed the aim of making New York State a "model employer." To this end he must be considered ALL the factors necessary to adjusting the wage levels of the State's workers this year. Thirteen spiralling months are hard to catch up with, as are the superior wage returns in private industry.

The Governor must take dramatic, hefty steps this year and see that workers are justly and boldly taken care of in their salary needs. Sputnik has jarred the Federal Government into taking drastic steps to build up its rearmament program and maintain its present employees. New York State must do the same, for the sake of the people as well as the workers.

There may be a time when it is too late to pay the piper. He may be playing his tune for more generous listeners. He may be playing his tune for more generous listeners.

State Coverage Credits

The question is often asked whether prior Social Security coverage is worth anything. Employees who have had prior coverage for their whole life, and who are covered thereafter, regard the double payment is involved actually, as the difference may be claimed as a deduction from Federal income tax due, or as a refund from the Internal Revenue Bureau. The case is that unless the person accepts Social Security is bound to be accepted the retroactive feature, there is no real advantage for the person, as he will receive the same amount either way.

Employees who have coverage for prior periods will retain those credits, which will accumulate in their own favor, because all who had outside jobs in private industry, or who worked in private industry, will be entitled to the full benefit of public employment, or who obtained coverage through service in the armed forces. They will retain the coverage through service in the armed forces were hardly aware of it, or have forgotten it, because, except for officers, Uncle Sam paid both ends, that is, the employee's tax as well.

Amount of Money to Pay

The payment for retroactive coverage must be made in a lump sum. Former New York City employees are entitled to pay the amount out of pocket, but the benefit of covering such sums to do so, for collective (that is, membership) savings accounts is tapped, at least in the near future. He will receive on retirement from the City service.

The current tax, that is, starting from Jan. 1, 1958, reflected in the January payroll, will be deducted from salary, the same as contributions to the annuity savings account. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

In 1958 the rate was 2 percent. All salary up to and including $4,200 is taxed, therefore those receiving more than $4,200 do not pay any more into Social Security. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

On the basis of their own coverage, she must take the current tax, that is, starting from Jan. 1, 1958, reflected in the January payroll, will be deducted from salary, the same as contributions to the annuity savings account. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

Any person elected to public office must be both currently insured and fully insured. The current tax, that is, starting from Jan. 1, 1958, reflected in the January payroll, will be deducted from salary, the same as contributions to the annuity savings account. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

I am a woman, 32 years old, and I have been a teacher for 13 years. I have been a teacher for 13 years. I have been a teacher for 13 years.

The Leader has often stated that, in this particular situation, a widow, what would her status be? To qualify for benefits one must be currently insured, or, in the event of disability, insured, depending on the type of benefit, although in some instances, another type of benefit must be both currently and fully insured.

To be currently insured, all you need are at least six calendar months of coverage credited to you within the preceding three years. To be fully insured, you must have a total of 40 quarters of coverage (10 years), or at least the number of months of coverage credited to you within the preceding six years, or at least the number of months of coverage credited to you within the preceding six years. A beneficiary is always necessary. One must be currently insured to be eligible for a Social Security benefit. The maximum amount is $255 for men, $235 for women. Any employee's wife, who is 62 years old or older, is entitled to a reduced rate that stays reduced on the basis of their own coverage, and, of course the husband must be alive, or have died after attaining Social Security before she reaches 62 years old, and if this is to be the case, she must be currently insured, or, in the event of disability, insured, depending on the type of benefit.

Salary coverage for the period of 1958 is $3,900, $4,500 for 1959, and $5,100 for 1960. The current tax, that is, starting from Jan. 1, 1958, reflected in the January payroll, will be deducted from salary, the same as contributions to the annuity savings account. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

Social Security benefits include pension, lump-sum death payment, intended to help defray funeral expenses, disability benefits, and survivors benefits, and alimony to qualified survivors, who include widows and widowers, under limited circumstances, aged parents. To qualify for benefits one must be currently insured, or, in the event of disability, insured, depending on the type of benefit, although in some instances, another type of benefit must be both currently and fully insured.

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Salary coverage for the period of 1958 is $3,900, $4,500 for 1959, and $5,100 for 1960. The current tax, that is, starting from Jan. 1, 1958, reflected in the January payroll, will be deducted from salary, the same as contributions to the annuity savings account. The percent tax rate is 2 1/4 percent, and it stays that way until January 1, 1973. The percent tax rate is 1 1/2 percent, but after five years thereafter until Jan. 1, 1975 when it reaches 4 percent.

The Leader recognizes that the Board of Education. The Leader recognizes that the Board of Education. The Leader recognizes that the Board of Education.
The New York City Civil Serv-
ice Commission will issue and re-
ceive applications for the follow-
ing positions starting November 1.
Basic requirements, pay scales, test dates and filing periods are
given for each position. Opening
and closing dates are given in
parentheses.

OPEN COMPETITIVE

1830, BRIDGE AND TUNNEL
OFFICER. $3,500-$5,300. Various
vacancies in Trumbridge Bridge
Authority, Fee $3. There are no
certification or experience require-
ments for this position. An
application must be made by the
last date for the receipt of applica-
tions; no person may file an applica-
tion who has already had his 21st
birthday on the last date for the
receipt of applications. No person
may file an application who has not
passed his 31st birthday on the first
date for the receipt of applica-
tions. This position requires ex-
traordinary physical effort. Test
date, February 8, (November 1-
21).

5847, CORRECTION OFFICER
(MEN). $4,322-$5,708. Various
vacancies in Department of Correc-
tion. Fee $3. Requirements: Grad-
uation from a four year senior
high school or possession of a high
school equivalency diploma issued
by the University of the State of
New York; Candidates are not re-
quired to possess the high school
diploma at the time of filing or at
the time of taking the written,
physical or medical tests, but must
possess the diploma prior to ap-
pointment. With exceptions for
veterans, no person may file an
application for this position who
has not reached his 20th birthday
on the last date for the receipt of
applications. No person may file an
application who has already had
his 31st birthday on the first date
for the receipt of applications. This
position requires extraordinary
physical effort. Test date, February
8, (November 1-21).

5848, CORRECTION OFFICER
(WOMEN). $4,322-$5,708. Various
vacancies in Department of Correc-
tion. Fee $3. Requirements: gradu-
ation from a four year senior
high school or possession of a high
school equivalency diploma issued
by the University of the State of
New York; Candidates are not re-
quired to possess the high school
diploma at the time of filing or at
the time of taking the written,
physical or medical tests, but must
possess the diploma prior to ap-
pointment. With exceptions for
veterans, no person may file an
application for this position who
has not reached his 20th birthday
on the last date for the receipt of
applications. No person may file an
application who has already had
his 31st birthday on the first date
for the receipt of applications. This
position requires extraordinary
physical effort. Test date, February
8, (November 1-21).

Please note that this text is a continuation of the previous one, and the full document contains additional information on voting, insurance, and other topics.

There’s no Gin like Gordon’s

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**You Can Have that vacation**

**SAVE AT AMERICAN IRVING Savings Bank**

**FOUR HANDY BRANCHES**

325 BROADWAY AT NORTH ST.
BROADWAY AT 11TH ST.
RUSH AVENUE AT 60TH ST.
HABITATION: 225 WEST 40TH ST.

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**The New York Times**

**NEW YORK, TUESDAY, OCTOBER 22, 1957.**

**"WE SUPPORT MAYOR WAGNER FOR RE-ELECTION TO A SECOND TERM"**

"... Much of the (City's) annual expense has gone to benefit our city civil servants who are now better paid, better pensioned and better classified..."

---

**NYC Jobs**

(Continued from Page 1)

out bearing aid. With exceptions for veterans, no person may file an application for this position who has not reached his 20th birthday on the last day for the receipt of applications. No person may file an application who has passed his 45th birthday on the first day for the receipt of applications. Test date, February 24 (November 1-21).

**R38. JUNIOR BUILDING EXAMINER**


**832. ASSISTANT SUPERINTENDENT OF CONSTRUCTION.** $4,000-5,000. One vacancy in Department of Education. Fee $5. Requirements: Three years of satisfactory practical building construction experience of a nature to qualify for the duties of the position, two years of which must have been in the capacity of superintendent or assistant superintendent on large buildings construction projects, or two years experience as an inspector of buildings and related construction for a governmental agency; or a satisfactory equivalent of education and experience. The person selected must pass a hearing aid. With exceptions for veterans, no person may file an application who has not reached his 20th birthday on the first day for the filing of applications. No person may file an application who has passed his 45th birthday on the first day for the receipt of applications. Test date, February 24 (November 1-21).

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**Citizens Committee for the Re-election of Wagner, Gerosa and Stark**

We are proud of our record in City Service because the programs we have made possible and the services we have provided for the people of the city and its employees. Its value will continue to increase the prosperity and economy in the years that lie ahead. We propose during the next four years to continue to implement this program. The City of New York will have the finest employees in all of its departments.
With Hope for the Future—

On Oct. 3, 1957 the appeals for Senior Clerks, Senior Stenographers, and Senior Typists were presented to the Classification Appeals Board. Decision has been reserved.

We have complete confidence in the merits and justice of our cause. We take this opportunity of expressing our thanks to the Classification Appeals Board and the City Administration for their interest in our plight.

COMMITTEES OF THIRD GRADE CLERICAL EMPLOYEES

CITY OF NEW YORK

COORDINATING COMMITTEE
JACK B. TREICH, Chairman
HUGH E. MCGUIG, Financial Secretary & Acting Chairman
THOMAS GIUSTO, Vice Chairman
PAULINE COHEN, Treasurer

SOIL LAUPHER, Secretary
MARGARET HOFFMAN, Chairman, Auditing Committee
ANGELO FAVOLARO, Sergeant-at-Arms

Board of Education
Board of Electrolysis
Board of Medicine
Department of Public Works
Department of Public Service
Department of Public Sanitation
Department of Public Welfare
Department of Public Safety
Department of Public Inspection
Department of Public Recreation

COMMODITIES

1. TRAVEL TO EUROPE

At 50% Savings

It is now possible for members of Civil Service employee groups, fraternal orders and other bona fide organizations to travel to Europe during the 1958 Tourist Season at extremely low group rates. You may visit the cities and countries of your choice in Europe on the dates you wish to travel. All inclusive tours in Europe covering England, Holland, Belgium, Germany, Switzerland and France begin as low as $249 per person. Trans-Atlantic transportation via modern, speedy airliner available.

MAKE YOUR PLANS FOR 1958 NOW

For further information and details contact
MRS. D. PHILK
Civil Service Group Travel Director of
AMERICAN TOURIST BUREAU, INC.
18 EAST 60th ST., N. Y. 22, N. Y.

Laborer Candidates

YOUR JOB DEPENDS ON YOUR RATING ON THE PHYSICAL TEST.

Insure your job!
Prepare yourself. Get the

LEADER Physical Test Preparation
Instructor $1.00

ARCO Written Preparation $2.00

You may have to pass the written test

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me a copy of the books or books checked above.
ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY

Name
Address
City State

ROEBLING

155 EAST 44th STREET, NEW YORK 17, N. Y.

For
SERVICE
and
PRICE

see
ROEBLING
NYC Jobs

$3,200-$3,900.  81 vacancies.  For $2.
Requirements: Graduation from a senior high school and one year of satisfactory experience in a bacteriological, chemical, or biological laboratory; or completion of two years of training in a bacteriological, chemical, or biological laboratory equivalent.  Full-time day course in medical technology will be deemed equivalent to one year of satisfactory technology.  Test to be held in the application form and paid for the required $3.  The application must be filled out by the person applying in his own handwriting.  Applications will NOT be issued or received through the mail.  No application will be accepted unless it is on the regular application form furnished by the Department of Personnel.

8205. LABORATORY HELPER
CHEMICAL LABORATORY—Bacterial, chemical, general laboratory; or satisfactory experience in laboratory preparation.  Fee $2. (Known as "green card").  Test, date, February 5, 1958.

8214. PHYSICAL THERAPIST
$3,750-$4,830.  Various vacancies.  Open to all U. S. citizens.  Fee $3. Candidates must be in possession of certificate of eligibility to practice physical therapy or a certificate of eligibility to practice physical therapy issued in accordance with Section 6512 of the New York State Education Law.  Test, date, February 5, 1958.

8223. SENIOR PSYCHOLOGIST
$6,480-$8,280.  Five vacancies.  Fee 45.  Requirements: Completion of two years of graduate work (20 credits) in psychology at an approved university and five years experience in clinical psychology in a recognized hospital, mental institution, social agency, sanitarium, court, school, or other agency or institution, including at least one year in therapy or supervision, and including a certificate in psychology from an approved university and four years experience in clinical psychology in a recognized hospital, mental institution, social agency, clinic.

AFTS. FOR RENT

BERKSHIRE HOTEL, 14 State St., Albany, N. Y. 3 block from Capitol: 1 block from State Office Bldg.  Fee $3.750-$4,830.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms.  Phone 4-1904 (Albany).

CHURCH NOTICE

ALBANY FEDERATION OF CHURCHES
72 Churches united for Church and Community Service.

WHERE TO APPLY FOR PUBLIC JOBS

E. 8.—Second Assistant Office, U. S. Civil Service Commission, 900 first floor, 446 Broadway, New York 13, N. Y.  (Monday, Wednesday, and Friday).  Hours 8:30 to 5:30, Monday through Friday, closed Saturday, Tel. WATkins 641.

STATE.—Room 2301 at 270 Broadway, New York 7, N. Y. Tel. BArclay 7-1616;  lobby of State Office Building, 12th and Broadway, New York 7, N. Y. 7, Tel. ULster 5-3212.

ARMORY GARAGE

926 CENTRAL AVE., COLVIN 2-3381

New 1957 General Electric "Book Self" Freezer

13 Cubic Foot

General Electric Freezer Stores Frozen Food Like Books on the Shelf

Costs No More Than a Chest Freezer of Comparable Quality and Capacity
- Magnetic safety door
- Slide-out basket
- Ice cream conditioner (holds four half-gallon packages)
- 20-can juice dispenser

As Low As $325 per Week

After Small Down Payment

S. Birnbaum
Shore Road B-2400
Social Security Questions

(Continued from Page 6)

Is there a three-quarter's of her deceased husband's monthly benefit paid? 

WHY HAS the Social Security tax increased this year?

NOTICE is hereby given that a Limited Partnership has been formed in accordance with the Act of Feb. 1957 entitled "The Uniform Partnership Act of the State of New York."

The state of the firm is "Proper" and the general office of the Limited Partnership is to be conducted in the present of the firm, 121 E. 66th St., N.Y.C., New York, N.Y., and the name and place of business of the limited partner is William Levin, 4, 11 East 85th St., New York, N.Y. Notice has been given without the signature of the United partnership to E. Levin, 121 East 66th St., New York, N.Y., and to the other partners. E. Levin has been given without the signature of the United partnership to E. Levin, 121 East 66th St., New York, N.Y., and to the other partners.

When there is no eligible spouse, how is the lump sum payable to the person paying the burial expenses. The funeral bill must be paid before it is possible to determine who gets the money.

INDIAN COMMISSIONER FETED BY CORRECTION OFFICIALS

ALBANY, Oct. 28 — State Correction officials were hosts last week to the Commissioner of Probation Services in Clinton.

Mrs. N. Pitols, the visiting correction chief, spent four days here in a study of the New York State correction systems. While in the state, she visited the reformatory and reception center at Elmsford.

HOUSING AUTHORITY BOOSTS LOU-SHINGLISH TO TOP SPOT OF Sites

Philip J. Cruise, Chairman of the New York City Housing Authority, announced the appointment of James W. Lou-senglish as chief of the management. In charge of relocating almost 11,000 families living in some 50,000 acres of future public housing projects. The $18,000-a-year post goes to a man who has been a project manager for the Authority since 1950.

Mr. Lou-senglish starts his new duties on October 28.

LEGAL NOTICE

**TREAT Golden Potato Chips
TASTE THE WONDERFUL DIFFERENCE!**

Hurry! Limited Quantity! All New 1957
FILTER-FOO Fully Automatic Variable Cycle Washer

Only $229.95

Filters and re-floats the water as it washes. Filter catches dust and lint and is flushed down drain.

S. BIRNBAUM
446 86th Street, BROOKLYN

$229.95

5 More Road 5-2400

SPECIAL OFFER

TOTE CAN SAVE YOU $130

YOU SPEND ON AUTO INSURANCE

GOVERNMENT EMPLOYEES INSURANCE COMPANY

1933 HAMILTON AV., NEW YORK, N. Y. 1, N. Y.

MAIL TODAY FOR RATES

No Obligation • No Agent Will Call

This COUPON can SAVE YOU up to $130

SAVINGS up to 50% from standard rates are yours if you use this coupon to eliminate from your premium the cost of maintaining the customary agency system—and, you are not required to pay membership fees of any kind.

UNSURPASSED CLAIM SERVICE wherever you are—whether you need it. Over 700 professional claim representatives, located in available city in the U.S. and its territories to serve you.

COUNTRY-WIDE PROTECTION wherever you drive, and your entire family is protected by the broadest bound Family Auto Insurance Policy—no increase in cost.

For carriers in this State:

This COUPON can SAVE YOU up to $130

Mail coupon with application for domestic and full coverage.

This COUPON can SAVE YOU up to $130

For carriers outside this State:

This COUPON can SAVE YOU up to $130

Mail coupon with application for domestic and full coverage.

For carriers outside this State:

This COUPON can SAVE YOU up to $130

Mail coupon with application for domestic and full coverage.

For carriers outside this State:

This COUPON can SAVE YOU up to $130

Mail coupon with application for domestic and full coverage.
NYC Jobs

(Continued from Page 10)

and including one year of internship or satisfactory supervised experience. Test date, January 11, (November 1-21).

FEDERAL FIRST ASSISTANT MARINE ENGINEER (Diesel). $5,200. Three vacancies in Department of Public Works. Fee $5. Three years practical experience as a marine engineer, one of which must have been as a first assistant marine engineer (Diesel) on Diesel-powered boats; or a satisfactory equivalent. For appointment in the Department of Public Works, candidates must possess a valid license for first assistant engineer, motor vessels, not less than 2000 H.P., issued by the United States Coast Guard Marine Inspection Service. For appointment in the Department of Sanitation, candidates must possess a valid license for first assistant engineer, motor vessels, not less than 1000 H.P., issued by the Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. Test date, February 7. (November 1-21).

7962. FIRST ASSISTANT MARINE ENGINEER (Diesel). $5,700. Three vacancies in Department of Public Works. Fee $5. Three years practical experience as a marine engineer, one of which must have been as a first assistant marine engineer (Diesel) on Diesel-powered boats; or a satisfactory equivalent. For appointment in the Department of Public Works, candidates must possess a valid license for first assistant engineer, motor vessels, not less than 2000 H.P., issued by the United States Coast Guard Marine Inspection Service. For appointment in the Department of Sanitation, candidates must possess a valid license for first assistant engineer, motor vessels, not less than 1000 H.P., issued by the Coast Guard Marine Inspection Service. This license must be presented to the Investigation Division at the time of investigation and to the appointing officer at the time of appointment. Test date, February 7. (November 1-21).

7960. CHIEF MARINE ENGINEER (Diesel). $6,215. One vacancy in Department of Public Works. Others occur from time to time. Fee $5. Requirement: Five years of satisfactory paid experience as a Marine Engineer, not less than three years of which must have been as a Chief Marine Engineer (Diesel) while holding a qualified Marine Engineer's License on a Diesel powered boat of not less than 5000 H.P. (Continued on Page 16)

LIMITED TIME ONLY!

$100 OFF!

NEW 1956 GENERAL ELECTRIC
10 cu. ft. REFRIGERATOR

Distributor's Suggested Retail Price

YESTERDAY...$329.95
NOW ONLY
$229.95

Check these features...

COMPARE!

- FULL-WIDTH FREEZER.
- MAGNETIC DOOR...
- Seals in Cold 8 Times Better.
- BUTTER COMPARTMENT...
- Conveniently Located in Door.
- REMOVABLE, ADJUSTABLE ALUMINUM DOOR SHELVES.
- TWO ROOMY PORCELAIN VEGETABLE DRAWERS.
- 3 Mini-cubes Ice Trays
- Full-Width Chiller Tray
- Automatic Interior Light
- Temperature Control
- Egg Rack—holds a dozen eggs
- Protective Door Stop Hinges
- 5-Year Warranty on Sealed-in Refrigerating System

AMERICAN HOME CENTER INC.

616 Third Ave., at 40th Street, N. Y. C.  MU 3-3616
Questions And Answers
On Health Insurance

This week The Leader builds a column of questions and answers to aid state employees in understanding the new State Health Insurance plan and its options. Questions of general interest will be answered in the columns of this newspaper. Persons wishing direct answers must enclose a self-addressed, stamped envelope. Mail your questions to the "Health Insurance Editor, Civil Service Leader, 97 St. Dn., St. N. Y. V.

Will the new plan cover the birth of our expected baby?

If you are enrolled in the State Health Insurance plan and its options, will your questions to the "Health Insurance Editor, Civil Service Leader, 97 St. Dn., St. N. Y. V."

How much more will the premium cost when I retire?

The annual dinner and dance of the Hospital Golf Club was held Saturday, September 14, at the Mohawk Country Club. First and second prizes were awarded to the men's and women's teams, respectively. The winner of the Hospital's annual dinner and dance was awarded to the men's team. The dinner was held in honor of the hospital's nurses on October 25, and also included a dance. The event was sponsored by the Onondaga County Hospital Golf Club.

EMPLOYERS ACTIVITIES

Harlem Valley

The annual dinner and dance of the Hospital Golf Club was held Saturday, September 14, at the Mohawk Country Club. First and second prizes were awarded to the men's and women's teams, respectively. The winner of the Hospital's annual dinner and dance was awarded to the men's team. The dinner was held in honor of the hospital's nurses on October 25, and also included a dance. The event was sponsored by the Onondaga County Hospital Golf Club.

Central Office

Mental Hygiene

Membership for the coming year of the Central Office Mental Hygiene Association was announced at the recent meeting of the organization. The membership includes state employees and relatives.

According to President Gilbert Baumann, the association is composed of personnel from the Mental Health department. The association was formed to promote the interests of the mentally ill and to provide a forum for discussion of mental health issues. The association holds regular meetings and sponsors various events throughout the year.

Kings Park

The annual dinner and dance of the Hospital Golf Club was held Saturday, September 14, at the Mohawk Country Club. First and second prizes were awarded to the men's and women's teams, respectively. The winner of the Hospital's annual dinner and dance was awarded to the men's team. The dinner was held in honor of the hospital's nurses on October 25, and also included a dance. The event was sponsored by the Onondaga County Hospital Golf Club.

Brooklyn State

The CSEA chapter welcomes new members. The chapter meets on the first Tuesday of each month. The chapter is open to all employees of the State Health Insurance plan.

TIME OUT FROM BUSINESS

The annual meeting of the Civil Service Employees Association (CSEA) was held on October 26, 1957, at the new offices of the association. The meeting was attended by a large number of members, who discussed various issues pertaining to the operation of the association. The minutes of the meeting were read and voted on, and the association's financial report was presented.

Activities of Employees in State

Cheatmoor

The next regular meeting of the CSEA chapter will be held on November 12th in the social room. The meeting is open to all members and guests. The chapter has been active in recent months, sponsoring various events and activities.

Gosseke

CSEA chapter CSEA, held its regular meeting on October 26, 1957. The meeting was attended by a large number of members, who discussed various issues pertaining to the operation of the association. The minutes of the meeting were read and voted on, and the association's financial report was presented.

New York City

Under the sponsorship of the NYU Chapter, CSEA, a quarterly meeting of the State Health Insurance plan in room 301, at 2 Lincoln Center, 2nd and 3rd floors, from 10:00 AM to 1:00 PM. The meeting is open to all members and guests. The chapter has been active in recent months, sponsoring various events and activities.
this license must be presented to the investigation division at the time of appointment.

Test date, February 7. (November 15—No closing date).

1978. ASSISTANT MECHANICAL ENGINEER. $5,700-7,190. 63 vacancies in various departments.

Requirements: A baccalaureate degree in mechanical engineering, issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in mechanical engineering work; or an associate's degree in mechanical engineering, issued upon completion of a course of study registered by the University of the State of New York and ten years of satisfactory practical experience in mechanical engineering work; or graduation from a high school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience. Test date, June 6. (November 15—No closing date).

See Sharply with Glasses

The retina of each eye, the "crystalline" or lens, is focused on the image of the object. A normal eye forms a clear focus of the image on the surface of the retina. When a person cannot focus the Image on the surface of the retina, the condition is called farsightedness, or hyperopia.

 Municipal Government

The Common Council, composed of 13 members elected by the people of the borough, makes the laws and policies of the city. The Mayor serves as the Chief Executive. The Board of Education, elected by the people, directs the public schools. The Board of Health enforces health codes and regulations.

The City Exam Coming Jan. 25 for Correction Officer

Men and women pay to be $4321-5267

FREE BOOKLET FROM U. S. Gov't

 Security Investigations

Mental and Physical Examination

Job opportunities available for those with a high school diploma.

CIVIL SERVICE EXAMINATION — February 7

The City Exam Coming March 1 for Social Investigator

You must have completed a two-year course at an accredited school of social work. The salary for this position is $4000-

1974. JUNIOR ELECTRICAL ENGINEER. $4,700-5,900. 68 vacancies in various departments.

Requirements: A baccalaureate degree in electrical engineering, issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work; or three years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. Test date, January 29. (November 15—No closing date).
WE CAN'T WAIT TO TELL YOU
about this inspiring Florida community
where a homesite is yours "for a song"

FROM THE AIR you can see Fort Charlotte's natural beauty... see how this attractive community is being expertly developed according to a carefully considered master plan. It is a community of homes, stores, paved streets, recreation areas including sandy beaches, playgrounds and parks—a community which you'll enjoy!

$10 DOWN, $10 A MONTH
Sale price $795 (80' x 125' lot) 30-day guarantee

No wonder we're enthusiastic! We made a special trip to Port Charlotte...to study the expert planning of this fabulous new community—and came away excited and impressed. Here are homesites we can offer with pride and confidence. Here is practically everything most people seek in Florida—whether for vacation spot, retirement home or investment.

40 MILES OF WATERFRONT
The land being so carefully developed here is on Florida's unrivalled Southwest Coast. Over 40 miles of picturesque waterfront... fresh and salt-water fishing...boating in the Harbor and on the sheltered waters of the Peace and Myakka...plus attractive homes, streets, shops and parks.

You'll see all this and more when you visit us and see our special exhibit of color photos taken in and about Port Charlotte. You'll see why we're so enthusiastic about this offering...why we know you'll be, too!

UNUSUAL OPPORTUNITY
Take advantage of this unusual offering. Come in, see the photos in color, get all the details you need...then secure your lot today on special 30-day no-risk guarantee.

PICTURE YOURSELF in this happy group on Port Charlotte's beautiful private beach! Swimming, boating, fishing—or just plain relaxing and having fun. All in yours to enjoy, as well as the community fishing pier and free sheltered mooring for your boat, when you own in Port Charlotte.

FISH TO YOUR HEART'S CONTENT...in fresh or salt water. Here's some of the finest fishing waters in the world...waters where Silver Tarpon and other game fish test your skill with rod and reel. You'll enjoy boating, too, in Charlotte Harbor and on the broad Gulf of Mexico.

OPPORTUNITY
to earn extra money toward retirement, vacation or Christmas
Florida's biggest, most fabulous new planned community invites you to share in the growing prosperity of Fort Charlotte. You can earn over $100 a week toward retirement, vacation or Christmas! As a member of Fort Charlotte's Sales Team, you can earn $100 a week toward retirement, vacation or Christmas!

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