Revision of Title, Salary Scale for Mental Hygiene Aides Urged by Assn.

John F. Powers, president of the Civil Service Employees Association, has urged the Department of Civil Service and the Civil Service Commission to revise the titles and pay structure for the mental hospital attendants. The Association's proposal provides for a training position on the

**State Offices Close**

Half Day Before Yule, New Years

ALBANY, Dec. 9 — State employees observe the traditional half-holiday on Christmas Eve and New Year’s Eve. Governor Harriman announced plans to close all state offices at 12:30 p.m. on Dec. 24 and Dec. 31 instead of permitting the employees to make up essential services will permit.

State employees of state hospitals, prisons, and other institutions will be given equal compensatory time off by arrangement with their department or institutional head.

In notifying Alexander A. Falk, president of the State Civil Service Employees’ Association of his authorization of the half-holidays, Governor Harriman said that he had taken this action because those major holidays occur near the year in the middle of a work week which would make it most difficult for many employees whose homes are located distant from their work areas to be able to share the happiness and joy of this season with their families, relatives and friends.

The Governor commented: "I believe that the traditional half-day holidays will enable the men and women who have dedicated themselves to the service of the State to enjoy a very Merry Christmas and a most Happy New Year."

In a letter to the Governor, John P. Powers, president of the Civil Service Employees Association, expressed the gratification of the Association for the holiday time off.

Mr. Powers said further that he hoped the Governor would see fit to allow per diem and hourly employees the same time off with no loss in pay.

The Association president reminded the Governor that in 1956 “the hourly and per diem paid employees in State service were given the day before Christmas and the day before New Year’s which just declared as holidays for all State employees.”

**THURWAY COST STAYS SAME**

ALBANY, Dec. 9 — The State Thruway Authority has announced there will be no increase in fare and tolls effective January 1, but the prices will go into effect on Dec. 18th. The permits, available only to passengers can, will cost $80 for unlimited use of the superhighway during 1958.

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Health Insurance ID Cards On Way; Aides Reminded To Save Doctor, Drug Bills

**ALBANY, Dec. 9 — The State Department of Civil Service and the Civil Service Commission have approved a plan for a trainee position on the medical services provided in a hospital by the medical group of which the insured is a member. Under the HIP option the employee is not required to submit claim forms.

The procedure for submitting claims is the same as for the HIP Plan, but the insured is required to submit claim forms for all three options. The enclosed employer or dependent simply shows his HIP identification card and that is it. Charges for hospital services under all three options are paid directly to the hospital by Blue Cross.

US Calls State Health Insurance ‘Most Liberal’

New York State’s health insurance plan for its employees has been termed “the most liberal and comprehensive program enacted by a government body to provide its employees with protection against medical costs.”

The statement was contained in a survey of the statewide insurance program conducted by the U.S. Department of Health, Education and Welfare.

The survey was conducted through the Division of the survey forwarded to The Leader by State Sen. George B. McCall, of Auburn, and Secretary of the Department.

The federal survey department appeared impressed also by the fact that the State had been able to cope with the varying costs of medical care throughout the state and had maintained reserves in benefits.

Said the report: “The New York program, therefore, has a large group in the largest metropolitan area in the United States, is a complicated undertaking.”

In the main, the survey dealt with the innumerable benefits offered by the statewide plan. It also reviewed the many and complicated steps leading to development of the final plan.

The health insurance program was originally proposed and argued for by the Civil Service Employees Association, which represents the majority of State workers.

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**NYS MENTAL HOSPITAL SAFETY WORKSHOP**

A two-day safety workshop, attended by 51 representatives from all 27 institutions of the NYS Department of Mental Hygiene, was held at Middletown State Hospital, Dr. Hyman Pleasure, director of the hospital, was host to the group. Among those pictured are: front row, second from left, Dr. Pleasure, L. Laramour Bryan, M.D., Deputy Assistant Commissioner, N.Y.S. Dept. Mental Hygiene; (in back of Bryan) Joseph M. Gowen, Director of Mental Health Services, N.Y.S. Dept. of Mental Hygiene; Walter Cooley, safety supervisor, Middletown State Hosp.; (in back of Cooley) Charles O'Connell, business officer, Middletown State Hosp.; Lawrence J. Maxwell, business officer, Utica State Hosp.; Stanley Allan, New York State Division of Safety.
WASHINGTON, Dec. 9—A proposal to tie postal and classified national rates paid in private industry would provide the basis for a proposed new Federal Salary Board to recommend under the plan, Bureau of Labor Statistics surveys of rates paid in private industry would provide the basis for a proposed new Federal Salary Board to recommend to the post and government unions, including the American Federation of State, County, and Municipal Employees.

The proposal contrasts with the system used by the Eisenhower Administration, which directs the Civil Service Examining Board to recommend changes in government salary rates, based on prevailing average national rates, to prevailing average national rates to prevailing average national rates in private industry.

The proposal would provide that the Federal Salary Board would recommend changes in government salary rates based on the prevailing average national rates in private industry, rather than the prevailing average national rates in government.

Under the plan, the Bureau of Labor Statistics would conduct surveys of rates paid in private industry, and the Federal Salary Board would use the results of these surveys to determine the prevailing average national rates in private industry. The Federal Salary Board would then recommend changes in government salary rates based on these rates.

The proposal would also provide that the Federal Salary Board would consider other factors, such as the relative cost of living and the level of unemployment, in making its recommendations. The proposal would also provide for a review of the Federal Salary Board's recommendations by the Civil Service Commission.

The proposal is expected to be introduced in Congress as soon as possible.
CIVIL SERVICE LEADER

Tuesday, December 10, 1957

Page Three

Auburn and Clinton Prison Conditions Called Satisfactory

ALBANY, Dec. 9 — State inspections of two prisons, Auburn and Clinton, have found generally satisfactory conditions of cleanliness and order.

The State Correction Commission, in releasing the reports, listed as follows the findings of its representatives:

At Auburn, nine correction officer vacancies, three head nurses, one X-ray technician and 11 stenographic and one stenographic and one clerical positions. In addition, items for one correction officer vacancy, two head nurses, one X-ray technician and eight stenographic positions.

At Clinton, one correction officer vacancy, one stenographer and three clerical positions for the past year were listed as being open.

CSEA Sought Improvements

The commission remarked in its report that "all wall posts are run by the State from sanitary, fireproof, and soundproof buildings." The State, the commission said, should be given the authority to make such improvements.

The Albany Evening Journal, which had been designated by the State to furnish the State with a building on which to construct a new prison, has already been received by the State Commission for Correction.

 Tromper Must Serve Can Be Alleviated

The long work week for the troopers is difficult to understand. The trooper must serve a six-week rotation, during which time he is required to work an average of 48 hours per week. The State has been decreasing this period steadily. Even the 48-hour work week of the hospital attendant was two years ago reduced to a 40-hour week.

Are You One of the Men?

The following jobs have been added to the State title structure:

Air commerce consultant, Grade 23, $7,120 to $8,310.
Assistant cook, Grade 14, $3,154, Pilgrim State Hospital.
Assistant psychiatrist curator, Grade 22, $7,120 to $8,310.

New titles:

Superinspecting medical social worker, $6,014, N.Y.S. Rehabilitation Hospital, West Haven.

One title eliminated:

Psychiatric museum curator, Grade 9, $3,570 to $4,380.

New Thruway Chairman Named

ALBANY, Dec. 9 — Quinton B. Hill of New York City is the new chairman of the State Thruway Commission.

He succeeds the late David J. Martin of Rome.

Mr. B. Hill was born in New York City and has been active in transportation for several years.

Mrs. Ryan to Retire From Dannemora

ALBANY, Dec. 9 — Mrs. Catherine Ryan will retire after 25 years' service at the Dannemora Correctional Institute.

Mrs. Ryan was appointed in January, 1933, by Governor Herbert H. Lehman.

The appointment was made after a study was made in the Department of Mental Hygiene of the staffing in the prison and the effects of the present classification system on the morale and efficiency of the staff.

In an effort to improve promotions for maintenance tradesmen, a new classification plan is being considered. The plan is being worked on this matter by J. Early Kelly, State Director of Classification, Testing and Compensation.

In his letter Mr. Powers said: "At the last annual meeting of the Civil Service Employees Association, the delegates unanimously adopted the following resolution: "Resolved, that in the future the classification of employees take appropriate action to secure that the principles of maintenance, retirement and the classification plan are alike and that the present classification pattern be revised and discontinued."

The resolution was based on the duties and responsibilities of the individual positions rather than on a broad classification. This, of course, will require a considerable degree of intensive study.

Sightless Worker Grateful To Be In Albany Office

ALBANY, Dec. 9 — A sightless state worker is grateful to be in Albany Office.

"I just want to think the people for their patience, their warm welcome. I have met a lot of interesting people here. There isn't a better place in the world for a sightless person."

"I myself have made it to this place," he said. "It has been a helpful place for me. I have been able to be with them around here. There's not a better place in the world."
Requirements in NYC Tests Now Open

The following examinations are now open for filling in New York City. Application may be made personally, by representative or by mail; if by mail, enclose twice the fee addressed to the Department of Civil Service, 1 Broadway, New York 7, N. Y. The application office at that address is open from 9 A.M. to 5 P.M., Monday, Tuesday, and Thursday. The following examinations are open for filing in New York City:

OPEN-COMPETITIVE

BI44. PHYSICAL THERAPIST. $3,750-$4,850. Various vacancies. Fee $3. Candidates must be in possession at the time of filing of a current New York State license to practice physical therapy or a certificate of eligibility to practice physical therapy issued in accordance with section 6818 of the New York State Education Law known as "physiotherapy." Test date, February 1-December 31.

1850. ACTUARY. $4,850-$6,290. Various vacancies. Fee $8. Requirements: A baccalaureate degree in actuarial science or a degree in a related field issued upon completion of a course of study registered by the University of the State of New York, supplemented by 24 semester hours in mathematics and two years of satisfactory full-time or part-time professional experience in actuarial work; or a satisfactory equivalent.

Bi45. MEDICAL PHYSICIAN. $3,000-$3,900. Two vacancies at present. Fee $2. Candidates must have graduated from an accredited college of medicine or a dental school and must pass the written test to be held prior to appointment. Test date, March 5 (December 23).

Bi46. PHYSICIAN. $4,790-$5,990. Various vacancies. Fee $3. Requirements in NYC Tests Now Open

1852. MEDICAL ALLS. $5,990. Various vacancies. No residence requirement. Fee $3. Open to all employees of the Department of Hospitals, who on the date of the test, are permanently employed in the title of assistant accounting officer or any other substantially similar title, or as a permanent employee in such title or titles if under control of the title of assistant accounting officer or any other substantially similar title for a period of not less than six consecutive months immediately preceding the testing date; and is otherwise eligible. Test date, May 10 (December 23).

Bi47. SENIOR PHYSICAL THERAPIST. $5,990. Various vacancies. No residence requirement. Fee $4. Open to all employees of the Department of Hospitals, who on the date of the test, are permanently employed in the title of permanent physical therapist, has served as a permanent employee in the title of physical therapist or any other substantially similar title for a period of not less than six consecutive months immediately preceding the testing date; and is otherwise eligible. Test date, May 10 (December 23).

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State Opens Annual College Series of Tests

Applications are being received by the State for its annual college series of examinations. College juniors, seniors and graduates may apply for the $4,000 jobs whereby many start careers leading to responsible and well-paying positions in the State government.

The positions are in the sub-professional, technical, scientific, and administrative fields. Related majors in college study qualify one to compete.

Examinations will be given on Saturday, February 15 at many centers throughout the State.

Apply until January 17.

New York City, applications may be obtained in person or by representatives at the State Civil Service Department's local offices.

Room 2301, at 270 Broadway, corner Chambers Street. Applications are also obtainable by mail. Address Brooklyn Civil Service Department, State Office Building, Albany, N.Y., mention the college series of examinations, and affix a self-addressed, six-cent stamped envelope at least 3 inches wide.

What's Ahead for U.S. Civil Service

Standing bright young college graduates face brightening high-pressure campaigns to entice them to college graduate into their ranks, the government, the largest employer of college graduates in the country, has found that the ex-civil service system has greatly improved the standards of government employment, and, in turn, benefited the employees.

All Lindsay deducts, however, from the campaign, by holding its own in the national race for talent.

"Hundreds of career employees who have been with us a decade or more earlier lost because they had no children," he said. "The placement seemed more attractive and less onerous." He was "at the same time, when all major corporations were doing high-pressure campaigns to entice college graduates into their ranks, the government, the largest employer of college graduates, was not able to compete." Lindsay said that the government had found that the civil service system had greatly improved the standards of government employment and, in turn, benefited the employees.

"What's Ahead for Civil Service" is the 23th pamphlet in a series of 15, Lindsay said. It gives a history of civil service. The pamphlet, which is a comprehensive guide to public service careers, is available for 25 cents a copy or by mail from the Public Service Commission, 536 36th Street, New York City.

Nine More Tests Opened by State

The State is issuing and receiving applications for nine more examinations. The last day to apply is January 17, except for social worker examinations. January 7, and bank examiner trainees, February 7.

The tests are open only to those who have been residents of the State for at least a year, but a person who is not a resident may apply to any qualified citizen of the United States.

The tests:

1. The New York State Human Development Examination, $5,700-$7,800.
2. The New York State Human Development Examination, $5,140-$9,740.
3. Social worker scholarship, tuition plus $250 monthly career entrance funds, $4,000; bank examiner trainees, $4,900.

State residence required—Prison industries consultant, $7,500-$9,000; park sanitation superintendent, $8,500-$9,500; state superintendent, $12,500-$15,000; assistant state superintendent, $10,000-$12,000; assistant state superintendent, $9,000; state superintendent, $8,000-

$9,000.

$14,000 GRANTED TO AID MENTAL HEALTH RESEARCH

ALBANY, Dec. 9—The State Mental Hygiene Department has announced grants totaling $1,300,000 for the support of its research facilities.

The department has announced it will supplement the grant with $1,500,000 to build an addition to the research plant at Rockland State Hospital.

3 More NYC Lists

The New York City Civil Service Commission will establish the following eligible lists, effective Wednesday, December 18. The number of eligibles for each list is indicated.

OPEN-COMPETITIVE

Berkebrecher, 10; 20, 21; 22, C; 23, D; 24, 25, 26; 27, A; 28, C; 29, D; 30, C; 31, A; 32, A; 33, C; 34, D; 35, A; 36, D; 37, C; 38, C; 39, B; 40, D; 41, C; 42, D; 43, D; 44, C; 45, A; 46, A; 47, D; 48, A; 49, C; 50, D; 51, D; 52, D; 53, C; 54, C; 55, B; 56, D; 57, D; 58, A; 59, D; 60, D; 61, D; 62, D; 63, C; 64, C; 65, C; 66, C; 67, C; 68, C; 69, D; 70, D; 71, D; 72, C; 73, D; 74, D; 75, A; 76, B; 77, B; 78, B; 79, B; 80, B; 81, B; 82, A; 83, C; 84, D; 85, D; 86, A; 87, C; 88, C; 89, B; 90, D; 91, B; 92, D; 93, D; 94, D; 95, A; 96, B; 97, D; 98, B; 99, D; 100, B.

SELECTION (Prom.). New York City Health Department

Mandel, 1, A; 2, B; 3, C; 4, D; 5, C; 6, A; 7, B; 8, C; 9, D; 10, D; 11, A; 12, C; 13, B; 14, A; 15, D; 16, D; 17, A; 18, D; 19, D; 20, D; 21, A; 22, D; 23, C; 24, A; 25, B; 26, A; 27, D; 28, A; 29, C; 30, A; 31, A; 32, C; 33, D; 34, C; 35, C; 36, A; 37, D; 38, A; 39, B; 40, D; 41, B; 42, D; 43, D; 44, C; 45, A; 46, A; 47, D; 48, A; 49, C; 50, D; 51, D; 52, D; 53, C; 54, C; 55, B; 56, D; 57, D; 58, A; 59, D; 60, D; 61, D; 62, D; 63, C; 64, C; 65, C; 66, C; 67, C; 68, C; 69, D; 70, D; 71, D; 72, C; 73, D; 74, D; 75, A; 76, B; 77, B; 78, B; 79, B; 80, B; 81, B; 82, A; 83, C; 84, D; 85, D; 86, A; 87, C; 88, C; 89, B; 90, D; 91, B; 92, D; 93, D; 94, D; 95, A; 96, B; 97, D; 98, B; 99, D; 100, B.

97. 11. 98. 12. 99. 13. 100. 14. 15.
Vested Rights Needed For Pension Justice

PUBLIC employees during the coming months will be scathing news from the State Legislature with anxious eyes. Among the items affecting their future will be legislation pertaining to retirement and it is in this area that the State can make up to the employee what it has often failed in the way of salaries.

Innumerable improvements can be made to the State Retirement System and foremost among these Improvement is authorizing State contributions to the retirement system.

When entering State service, a worker is allowed to Join the State Retirement System by contributions from his pay check which are just about matched by State funds. These two funds are the investment by which an employee, if he remains on the job until retirement, earns a pension for his older years.

However, as matters stand now, any worker leaving State service before retirement is not entitled to any share of the State's investment in him. There is no doubt that this is an unfair and unjust situation.

Vested Rights Litigated

By entering into a contract with a public employee, which is what the State does when it agrees to contribute to the employee's pension, the State is agreeing that such a contract is deserved and earned by the employee.

As a matter of fact, the State has often argued that the retirement benefits it offers are good reasons for entering public service. It follows, then, that retirement benefits are a part of the careers offered by State service and that the State's contributions to a retirement system are earned by an employee.

Therefore, when after many years of service an employee is able to improve his mode of living by accepting a superior position in private industry, he should not be allowed to return to the State for any reason why the State should disallow any claim on the investment it has made on the behalf of the employee. The employee has earned a share in the State's investment. He has a variable right of contract by virtue of the State's promises.

Vested rights, therefore, are a must in retirement improvements for 1958.

Five More States Climb Above Social Security Bandwagon

The U.S. Social Security Law was amended to afford an opportunity of combining Social Security with statewide or local retirement systems in New York, New Jersey, Rhode Island, Carolina, and other states.

State laws to provide for this coordination of retirement systems, or authorizing funds for the protection of employee's contributions to the security coverage of employees excluded up to now because of membership in such systems, was included in the ten reform measures, says the Public Personnel Administration.

State laws to provide for this coordination of retirement systems, or authorizing funds for the protection of employee's contributions to the security coverage of employees excluded up to now because of membership in such systems, was included in the ten reform measures, says the Public Personnel Administration.

The United States removed the bar to federal Social Security coverage of policemen and firemen in New York, New Jersey, North Carolina, South Carolina, and Washington.

Wisconsin is the first state to adopt a variable right of contract by virtue of the State's promises. Employees may choose to have half their pension payments invested in common stocks, real estate, and other convertible equities. An employee is allowed to receive retirement allowance at any age but not earlier than he is 60 years of age, except for the cost of living, says the Public Personnel Administration.

Questions Answered Are the Social Security taxes taken out of my pay used to pay for government expenses in general?

No. The Social Security taxes are deposited in a special trust fund for the purpose of paying the benefits and administrative costs of the Social Security program. The fund is not subject to federal income tax. The social security tax represents less than 2 percent of the tax collected.

When someone applies for disability benefits because he is (Continued on Page 15)

MERIT MAN

REILLY TELLS WHY CAREER PLAN SETS MILESTONES OF PROGRESS

A COMPETITIVE EMPLOYEE himself, with responsibility for personnel administration in the Federal and State governments, James J. Reilly, as director of the Bureau of Classification and Compensation, New York City Personnel Department, is one of the key

his pay considerably by moving up. But with his wife and four children, and roots in New York City, heThe Wilson Plan has been in effect for 32 years, but of its objectives, said Mr. Reilly, "I believe it is an important incentive to make every employee want to have a better skill or ability and to be at the maximum of his skill in the job he fills."

"We have been working with the American Civil War Veterans, and many veterans told me they had been able to get jobs in the Civilian Personnel Service because of the Wilson Plan."

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"The most important thing is that we have been able to get jobs in the Civilian Personnel Service because of the Wilson Plan."
Letters to the Editor

Why Pay More?

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Your editorial stated that postmen and farmers voted for Social Security, because they thought it was their greatest effort and they needed the protection offered under the C.S.E.A. Plan of Accident and Sickness. They were not aware that the men fully understood the choices that were open to them.

Therefore, I feel that your editorial of November 26, incorrectly implies that the men were not properly informed of the effect of any election they might make.

Most of the men said that the physical demands of their job were too much for them, to any extent, they needed the Social Security at age 65. They would not materially help them, but that is why they voted against Social Security.

You should state that postmen and farmers voted for Social Security, although they have a 70-25 pension system and retirement after 20 years of service. I feel sure that if farmers had had the right to retire after 20 years of service, they, too, would have voted for Social Security.

MORRIS WEISSBERG

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MORRIS WEISSBERG
State Jobs

(Continued from Page 8)

5262. PRINCIPAL LAND AND CLAIMS ADJUSTER. $13,390. Three vacancies. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for two years preceding the date of examination as Associate Land and Claims Adjuster. Test date, January 18. (December 20)

5264. ASSISTANT LAND AND CLAIMS ADJUSTER. $9,220-$11,320. Two vacancies. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for two years preceding the date of examination as Senior Land and Claims Adjuster. Test date, January 18. (December 20)

5265. SENIOR LAND AND CLAIMS ADJUSTER. $7,500-$9,600. Various vacancies. Candidates must be permanently employed in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for two years preceding the date of examination as Assistant Land and Claims Adjuster. Test date, January 18. (December 20)

We are gratified that so many New York State employees decided that the G.H.I. "Family Doctor Plan" is the form of insurance that best meets their medical needs. We take great pride in the popularity of our non-profit plan which combines coverage from the first visit—without "deductibles" or "co-insurance"—with the freedom to choose your own doctor. But we are even more pleased by your response to the fact that choices were offered you. Your appreciation of the opportunity to select the kind of insurance plan that makes most appeal to you has convinced us that our championing of such choice is well founded.

Your actions confirm our belief that people's medical needs are varied and individual—and that no matter how excellent any specific plan for group insurance may be, a measurable percentage within the group will consider themselves better served by an alternative program.

We trust that you, our new policy holders, will take full advantage of your medical coverage so that you and your families will enjoy better health in the years ahead. You are insured for preventive services, as well as for an unlimited number of home and office visits for general care, an unlimited number of surgical operations, diagnostic x-rays and laboratory examinations and maternity care. If you use a participating doctor, this insurance will, in almost every case, pay his entire bill. But you get substantial cash benefits, no matter what doctor you choose.

To answer any questions you may have concerning your benefits or about matters of procedure or claims, G.H.I. has decided to continue the SPECIAL INFORMATION SERVICE which we set up to answer your questions during the period when you were exercising your choice. A letter addressed to that information service (at the GHI office), or a phone call to Spring 7-6000, Ext. 88 in New York City will bring prompt and courteous assistance in putting your insurance to work. In the Capitol District, call the Operator and ask for Enterprise 6-336.

We are happy to have the opportunity to ask for Enterprise 6-336.
State Jobs

(Continued from Page 9)

Assistant Land and Claims Adjuster. Test date, January 18. (December 20)

3506. ASSISTANT LAND AND CLAIMS ADJUSTER. Salary $4,169-$7,490. Six vacancies. To be eligible to take the written test, candidates must be permanently employed on a permanent basis for the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for six months preceding the date of examination as a Junior Land and Claims Adjuster. Candidates must be permanently employed on a permanent basis in the competitive class in the Department of Public Works and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as Inspector of Welfare Institutions. Test date, January 18. (December 20)

5255. SENIOR INSPECTOR OF WELFARE INSTITUTIONS. Salary $4,840-$7,100. One vacancy in Albany, one in Syracuse. Candidates must

Mulligan — Dec. 6 — LEADER be permanently employed in the competitive class in the Department of Social Welfare (exclusive of the Inspectors) and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as Inspector of Welfare Institutions. Test date, January 18. (December 20)

5269. SENIOR ESTATE TAX EXAMINER. Salary $5,590-$8,780. One vacancy in NYC. Candidates must be permanently employed in the competitive class for one year preceding the date of examination as Estate Tax Examiner. Test date, January 18. (December 20)

(Continued on Page 11)

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BIG BUY of the year in automatic washers!

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All these exclusive Westinghouse features:

Soap 'N Water Saver saves half the detergent, up to 33 gallons of water per load.

Patented Weighing Door is actually a scale, shows exactly where to set Soap 'N Water Saver.

Two-Cycle Fabric Master Dial gives settings for fine and regular fabrics.

Water Temperature Dial provides three settings—hot, warm and cold.

Big work surface—front loading leaves a full sweep of work surface on top.

Here's why Revolving Agitator Laundromat is best:

Cleanest clothes...

Whispers cleanest, snuggest and softest clothes. Never wrings clothes of thin or delicate sections. Leaves clothing absolutely wrinkle-free. Entire load is revolved for washing and dewatering. Clothes are cleanest when you take them out, even if the cycle is interrupted.

Fastest through-the-week cycles...

Two through-the-week cycles in one day, from load to load, for maximum convenience. These cycles are made possible through a unique Time Switch which starts the load automatically the following day. Use them to your advantage.

Alot more time...

Working time is cut to a minimum, since the load is completed automatically. Washers can be used for other loads while in operation.

Shake or Trim?

Shake out too much water and shake or trim? Not in an automatic washer. Water is removed with power. There is no need for hanging or wringing. Your clothes are ready to wear at once.

WHEN YOUR LAUNDROMAT TURNS. YOUR CLOTHES ARE WASHED.

A Westinghouse Laundromat and Electric Dryer for Every Need!
Sanitation Man

Physical Rules

The following are the performance ratings in the physical test for the New York City sanitation candidates.

No date has been set yet. The written test papers are being written.

TEST I

Power

Standing Long Jump

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<th>Feet</th>
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TEST II

Strength

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Eligible Lists

The Nassau County

CIVIL SERVICE

BID TO DINE AND INSTALL

An installation center for the Civil Service Board Association will be held Thursday, December 31, at 7 P.M., at the Fifth Avenue Hotel, New York City.

CIVIL SERVICE BOARD

FOR SALE — FLORIDA

OPPORTUNITY KNOCKS for a "MAN- MADE"Island,  Spring, Fall, Birds, Beach,  New York City.  Price:  $1,000.

ALLEN & EDWARDS

UPSTATE PROPERTY

ALBANY-SCHENECTADY BEST Buys

LISTS OF REAL ESTATE

ST. ALBANS — 2 family, 6-year-old brick and shingle, 3 and 4 rooms, garage, heat, many extras — modern kitchens and baths. About $3,500,000.

SOUTH SHORE — 4 family, 3-year-old brick and shingle, 5 and 6 rooms, garage, heat, many extras — modern kitchens and baths. About $4,000,000.

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WASHINGTON, Dec. 9 — Vaux Harriman, governor of New York, has announced five new members to the State Council on Manpower, an advisory group to the Commissioner of Employment Services.

The appointees are Mrs. Isabel Purdy of New Rochelle, president of the State Business and Professional Women's Clubs; Sister Catherine Francis, president of the College of St. Rose, Albany; Mrs. Esther Eichlor of Yonkers, former dean of Sarah Lawrence College; Mary M. Ferris, vice president and treasurer of the First P. & B. Construction Company; New York, and Mrs. Jane Backlund of Schalmont.

HARRIMAN NAMES FIVE TO WOMAN'S COUNCIL.

ALBANY, Dec. 9 — Governor Harriman has announced five new appointments to the New York Woman's Council. An advisory group to the Commissioner of Employment Services.

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QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York T. N. Y.

FREE BOOKLET to E. S. Goverment on Social Security. Mail only. Leader, 97 Duane Street, New York T. N. Y.
Military Pension Questions Answered by U.S.

**DOES** the employee have to contribute a percentage of his military pay in order to be credited for his military service?

No. This credit is entirely free.

**WHAT IS a sample retirement computation?**

A yearly basic annuity is generally figured as follows: (a) 11/2 percent of the "high-five" average salary times 5 years of service, (b) 1 1/2 percent of the "high-five" salary times years of service over 5 and under 10, plus (c) 2 percent of the "high-five" salary times years of service over 10. Under this formula, the yearly annuity of an employee who retires at age 62 after 20 years of civilian service with a "high-five" average salary of $5,000 would be $1,812.50 ($151.52 a month). If that person had, for example, 9 years of military service to be added to his years of civilian service, his annuity would be $2,712.50 ($226 a month), or $600 a year more. For his civilian service, the employee contributed 6.1 percent of his salary, the credit for military service is free.

---

**FINE MEN'S CLOTHES**

**AT FACTORY PRICES**

**THAT WILL AMAZE YOU**

Kelly Clothes Inc.

621 RIVER STREET
TROY, N. Y.

2 Blocks No. of Hoosick St.

---

**NEW 1958 General Electric FILTER-FLO® WASHER**

with Wash-To-Order Fabric Keys...

- **Automatic Cycle Selection**
- **Non-Clog Filter**
- **Air Freshener**
- **Automatic Sprinkler**
- **Magnetic Door**
- **Smooth Porcelain Drum**
- **Choice of White or Color**

**NEVER EASY-TO-USE AUTOMATIC CONTROL**

D-for delicate silks and synthetics

N-for cottons and linens

H-for hard to dry loads (bedspreads, rugs, etc.)

Dries a typical load of clothes in less than 35 minutes.

You get high-speed drying at safe low temperatures in this new General Electric Clothes Conditioner. A typical load of cottons can be dried in less than 35 minutes when the dryer is operated on a standard 230-volt circuit. Synthetic fabrics come out dry and wrinkle-free... ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

**NEW SYNTHETIC SUIT DE-WRINKLER**

Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear fabrics come out dry and wrinkle-free... ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

**ALSO**

Automatic Sprinkler... Air Freshener... Magnetic Door... Smooth Porcelain Drum... Choice of White or Color.

Matching 1958 General Electric HIGH-SPEED DRYER

**BEST GIFT SHOP**

911 BROADWAY, BROOKLYN

GL 5-4480
Questions and Answers On Health Insurance

I am a retired employee. Am I eligible for a new plan for State employees?

Retired employees are not covered under the new health insurance plan.

I am interested in the new health insurance plan. How can I obtain further information about it?

For further information about the new health insurance plan, please contact your State employees' representative. They will be able to provide you with detailed information about the plan.

I have questions about the various benefits available under the new plan. Where can I find more information?

Information about the various benefits available under the new plan can be found in the Health Insurance Plan booklet. The booklet is available at your workplace and at the State employees' association offices.

I would like to make changes to my current health insurance plan. What is the procedure for doing so?

To make changes to your current health insurance plan, you should contact your State employees' representative. They will be able to guide you through the process of making changes.

I recently changed my health insurance plan. Will my medical records be transferred to the new plan?

Yes, your medical records will be transferred to your new health insurance plan. Your current health insurance provider will provide you with the necessary information to ensure a smooth transition to your new plan.

I have insurance coverage through a different carrier. Will my current coverage be replaced by the new health insurance plan?

No, your current coverage will not be replaced by the new health insurance plan. The new health insurance plan is an additional option for State employees. You can choose to continue with your current health insurance coverage or switch to the new plan.

I am unsure about which plan to choose. Is there any assistance available to help me make an informed decision?

Yes, there are resources available to help you make an informed decision. Your State employees' representative can provide you with guidance on the best plan for your needs. Additionally, the State employees' association offers informational sessions and resources to helpyou choose the best plan for you.

I have a question that is not addressed in the information provided. Where can I find more information?

If your question is not addressed in the information provided, you may contact your State employees' representative or visit the State employees' association website for additional information.

The State employees' association has provided you with the information and resources you need to make an informed decision about your health insurance coverage. If you have any further questions, please do not hesitate to contact your State employees' representative or the State employees' association directly.
The New York City government, in an attempt to retain retrained salaries under the Career and In- 

Assistant Social Security credit for earnings while in military service? W., & T. 

Active duty in the United States military or naval forces, September 15, 1944 through December 31, 1956, may result in Social Se-

curity credit at the rate of $160 per month. Experience often unnecessary. 20-page book shows jobs, salaries, requirements, sample tests, benefits. Price NOW: WHIRL: 

Franklin Institute, Dept. B-17, Rochester, N. Y.

U. S. Civil Service Tests! Train-

ing until appointed. Men-Women, 18 up. Start $224-377 month. Ex-

amined, now unnecessary. Write for FREE SAMPLE BOOKLET 

CIVIL SERVICE COACHING SCHOOL, 470 E. 141 St., N.Y.C. 

LICENSE PREPARATION 

Engineer, Architect, Surveyor, Machinist, 

Boilermaker, Elevator Operator, 

Machinist, Tinworker, 

CIVIL SERVICE COACHING 

Brooklyn YMCA 

Central 

Union 

34 West Street, N. Y. 7-1700 

Where L.I.B. and A.C. Meet 

Enroll at the Farming School of the N.Y.C. of Greater New York 

PATROLMAN—TRANSIT PATROLMAN 

SANITATIONMAN 

AND OTHER CIVIL SERVICE PREPARATION 

MENTAL AND PHYSICAL CLASSES 

Complete, Regulation-Based Study Plans, Including High Wall 

 pacific, Technical & Kin. 

Schools, Mathematics. 

AT S'Kd Street 

SCHOOL DIRECTORY 


5. E. 141 St., N.Y. 7-1700

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AT S'Kd Street 

SCHOOL DIRECTORY 

The County Executive has raised salary increases for employees. This action, which was taken to keep pace with the rising cost of living, has been approved by the Nassau Chapter of the Civil Service Employees Association.

**Survey No Answer**

"I want to mention that no member of the Board wish to keep faith with our employees. The reclassification survey results are not available to the public. In conclusion, I must mention that the Executive has refused to comment on the proposed 1958 budget. It is a matter of record that the County Executive has never received any budget requests from the County Legislature. It is up to the Legislature to provide the funds necessary for the county's operation."

**Newark School Honors Long Service**

Ten State employees who submitted their efficient and economical ideas to the New York State Employment Suggestion Program have received their annual cash awards. Edward D. Igoe, Chairman of the Award Committee, announced.

Ten State employees submitted their efficient and economical ideas to the New York State Employment Suggestion Program. Miss Benoit's retirement of three employees forms has improved the efficiency of information to employees thus eliminating needless correspondence.

Ten was received by Robert H. Pitts, 335 Sanders Road, Berthoud, who was awarded the Insurance Claims Examiner in the Employment Division of the Labor Department. Mr. Pitts, received a new form to be used in conjunction with pertinent insurance policies to assist in the proper handling of claims.

Form Letter Divided

Ten went to Mr. Elizabeth Lied, 21 Palma Boulevard, Altadena, Calif., in recognition of his efficiency in the Civil Service Department, who devised a new form to be used for the transmission of forms. This proposal has been divided among various employees throughout the county.

Mr. Feidt, 4055 Broadway, Worthington, N.Y., was granted $100 to the Insurance Claims Examiner in the Employment Division of the Labor Department. Mr. Feidt's two employment forms have resulted in more accurate and efficient claims handling.

Mr. Pease, 236 Western Avenue, Albany, was granted $100 to the Labor Department's Workmen's Compensation Board. Mr. Pease's revision of the claim form to be used for transmittal of information to the Board has resulted in increased efficiency.

Mr. Kaplan as administrative assistant to the Governor at 225 Broadway, has written an article for teachers' college in the New York State Teachers Association. The article has become a recipient of the award for 1958, presented by Dr. Mervyn Berger, assistant director, Irene C. Allen, Raymond Cane, Harold Och, Audrey Harding, Dr. Benjamin Fitchpatrick, Dr. Robert H. Renee, director; Russell Strong, Lillian Peiffer, Raymond Schneider, Mae Burns and Albert Cowles.

Ten years of State service were honored at the Nassau School. Pins were presented by Dr. Mary Bergman, assistant director, Irene C. Allen, Raymond Cane, Harold Och, Audrey Harding, Dr. Benjamin Fitchpatrick, Dr. Robert H. Renee, director; Russell Strong, Lillian Peiffer, Raymond Schneider, Mae Burns and Albert Cowles.

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Mr. Pease, 236 Western Avenue, Albany, was granted $100 to the Labor Department's Workmen's Compensation Board. Mr. Pease's revision of the claim form to be used for transmittal of information to the Board has resulted in increased efficiency.

Mr. Kaplan as administrative assistant to the Governor at 225 Broadway, has written an article for teachers' college in the New York State Teachers Association. The article has become a recipient of the award for 1958, presented by Dr. Mervyn Berger, assistant director, Irene C. Allen, Raymond Cane, Harold Och, Audrey Harding, Dr. Benjamin Fitchpatrick, Dr. Robert H. Renee, director; Russell Strong, Lillian Peiffer, Raymond Schneider, Mae Burns and Albert Cowles.

Veterans of 25 years of State service were honored at the Nassau School. Pins were presented by Dr. Mary Bergman, assistant director, Irene C. Allen, Raymond Cane, Harold Och, Audrey Harding, Dr. Benjamin Fitchpatrick, Dr. Robert H. Renee, director; Russell Strong, Lillian Peiffer, Raymond Schneider, Mae Burns and Albert Cowles.