The Season of Lights
This is the season of the year when thought's of good will turn towards the season when great religious celebrations celebrate their feast of lights and glad tidings.

May this good will and joy of the occasion be extended throughout the year to all men everywhere.

JOHN F. POWERS, President, Civil Service Employees Association.

**Contribution Rate For New 55-Year Plan Told**

Since there has been a great deal of misunderstanding regarding the rate of contribution under the new 55-year plan, Section 1 of the Social Security Law passed during the 1957 legislative session, an explanation has been issued by the Civil Service Employees Association.

Under the new 55-year plan, each employee who elects to participate and who under ordinary conditions of employment will retire by age 55, will have a deficiency in their annuity savings account being assigned a token rate of 1% as a payment toward the new deficieny. Where a member was contributing at a higher rate to liquidate the deficiency, and the rate will be increased by 1/2 of 1% as a token payment.

Opportunity to enter the new plan expires March 31, 1958. The Association has urged all State employees to give serious consideration to this plan.

**Aides With Pass Day On Dec. 24 or 31 To Get Time Off**

Employees who have a pass day on the days before Christmas or New Year's will receive compensatory time off for the half-day off given State employees on those days by Governor Harriman. The Civil Service Employees Association received assurances that the compensatory time off would be allowed such employees for the days of Dec. 24 and 31.

Employees required to work on those two dates also will receive compensatory time off.

**Brooklyn State To Host Workers**

Brooklyn State Hospital will give a Christmas party for its employees and their dependents, the management announced Dec. 3 from 2 to 6 P.M. in the hospital assembly hall. There will be dancing and refreshments. Dr. Nathan Hazard, hospital director, will welcome the employees.

**No Trooper Bias Sustained**

ALBANY, Dec. 16—The State Commission Against Discrimination has cleared the Division of State Police of charges it discriminated against three Negro candidates for appointment as troopers.

The report was issued by J. Edward Conway, investigating commissioner, who said he had dismissed the complaints brought by the three applicants on the basis, "there is no probable cause to credit the allegations."

The applicants who filed complaints of discrimination with the commission are Albert L. Clark, New York City, Charles M. Cooper, Yonkers, and Alonzo A. Dalton, Brooklyn.

Commissioner Conway held, however, that since there are no Negroes presently employed, by the State Police this has given "the aspect of discrimination."

He concluded: "However, in and by itself, it is not sufficient to sustain a conclusion of discrimination."

**Positive Action Promoted**

Mr. Conway reported the State Police had agreed "to take positive action" to correct any erroneous belief that discrimination exists against Negro applicants.

In reporting his findings, Commissioner Conway, the former president of the State Civil Service Commission in the Deputy administration, said all three candidates and former-troopers passed a complete written examination for the position of trooper. Their rejection was for the following reasons, he said.

Mr. Cooper had failed to pass a physical examination because he was overweight; Mr. Clark had passed a physical examination but did not meet State Police standards "set for economic stability."

Mr. Dalton had passed the physical test, but was rejected for a number of infractions charged against him while he was performing police duties.

Mr. Conway said his investigation indicated the State Police had hired two Negro troopers in prior years. Both, he said, had resigned voluntarily and had written the State Police expressing their confidence in the agency.

He said he explained the State Police reviewed recruitment procedures and policies and would broaden its publicity on recruitment to ensure that all candidates of all races, colors, creeds and national origins be considered on a non-discriminatory basis.

Mr. Powers wrote that the Association has received many requests for information regarding the new health insurance plan for retired State employees is expected to go into operation early next year. The Association has urged all State employees to give serious consideration to this plan.

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**Health Plan For Retired Workers Due Early in '58**

ALBANY, Dec. 16—A state health insurance plan for retired State employees is expected to go into operation early next year. The Association has urged all State employees to give serious consideration to this plan.

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DeLuxe European Tours At Bargain Prices Offered Under CSEA Sponsorship

The first tour will leave April 23 from New York. Nine countries will be visited and members of the tour will see, such famous cities as London, Heidelberg, Rome and Paris. The tour will be conducted in gondolas, there will be swimming on the Riviera and Switzerland will be visited by gondola. The spectacular Worlds Fair at Brussels is also included in the itinerary.

California Going, too

For traveling companions, Association members will meet with members of the California Civil Service Employees Association, who have been traveling in Europe on these same tours for several years.

On both tours the countries to be visited are England, France, Italy, Germany, Switzerland, Holland, Belgium, Luxemburg and Monte Carlo. In each country, qualified guides will be on hand to show and tell about historical landmarks and buildings, famous beauty spots and monuments.

In Rome and Paris time will be allowed to take advantage of these world-famous shopping centers. Vatican City, the seat of Roman Catholicism, is included in the Italo-American section of the tour.

On the Riviera, tour members will be allowed a full day for swimming and boating and will be able to visit the famed Casino at Monte Carlo.

The tour of Paris will conclude with an evening at the Folies Bergères after which a day to roam the city as will be allowed. From the River Thames in London to the Tiber in Rome such scenic vistas as the castle of Holland, the Swiss Alps, a journey on the River Rhine and a trip through Germany's famed Black Forest will be offered.

The trip home will be enlivened again by an exciting sea voyage aboard one of the "Queens" with the usual and incomparable "last night" party aboard ship to end this gala tour.

Preliminary details of tour may be written to Specialized Tours, Inc., 501 Fifth Ave., New York 17, N. Y.

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A Special LOW COST, ALL EXPENSE TOUR of Europe for Civil Service Employees and members of their families

35 Days-10 Countries-$819

April 23-May 27 or Sept. 10-Oct. 14

Sail on the luxurious Queen Elizabeth or the Queen Mary

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May 18-24

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Sept. 10-15

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Oct. 10-16

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Please send me further information about your 35-day, 10-country tour for $819.00 for Civil Service employees and their families.

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ADDRESS

CITY
New Views Needed on Local Government
About 1945, for example, the number of civil servants on the Federal level, the change is marked.

The reasons for this are many—and obvious. The increase in population and the definite influence of the increasing use of the automobile are two of the most important. Crowded communities have brought attendant problems of the flush to the suburb, and this trend has brought additional problems of schools, sanitation, protection, traffic control, etc. The railroads at the suburban stations, the shopping centers, and the main streets have become definitely conditioned by the growing traffic congestion during the past decade.

More Service, More Civil Servants
Whatever the problems in the cities and counties, the effort of the community to resolve them has always resulted in greater governmental service and more civil servants.

Obviously the increase in the number of civil servants in the local unit has brought an increase in the human personnel problem. Some of the communities have been realistic in facing the new issues; others have been lax. Some of the local fail to have recognized that there is very little difference today in living costs between town and country, but there are other factors which still think of their community with a nostalgia reflecting the easier and less costly days of the phaeton and the Carson lamp.

Programs Needed
In the light of these changes, the county chapters of the Civil Service Employees Association and the parent organization are confronted with a difficult question—how best to serve the civil employee in the city, county, town, village, or district section. A formal organization exists for such servants within the employees association. What is lacking is a realization on the part of the local group of the fact that they play in giving the organization life.

There are thousands of local government units in New York State. Very rarely can a personnel problem be resolved for all of the local units through a legislative decree from Albany. Each unit deals with its own situation. It is therefore imperative that the county chapter carefully consider all of the questions of their constituent members—and it is furthermore imperative that these considerations be reduced to the formalism of a program. If each county chapter would, each year, well before the time of the meetings of the local legislative bodies, inform the parent organization in time so that the headquarters staff could give its support to the gaining of the local unit, the achievement could be much greater. Unfortunately, there have been occasions when the headquarters staff, without previous warning, unexpectedly presented a salary program before a local legislative body on a Thursday. A little more planning would result in a greater effectiveness.

Metro Conference Forms Important Committees On Legislation Nominations
Dr. Ewald B. Nyquist, Deputy Commissioner of Education, presents an award of $25 and a certificate of merit to Mrs. Verna T. Jones of Dolphun, senior clerk in the Bureau of Professional Licensing Services. Her suggestion resulted in a 75 per cent reduction in the number of annual follow-ups required by staff members. From left, Dr. Nyquist, Robert C. Killough, Jr., assistant commissioner of professional education; Mrs. Jones, and Dr. John W. Paige, chief of the bureau.

Two important committees—those on legislation and nominations of officers—were formed by the chairman of the Metropolitan New York Conference of the Civil Service Employees Association at a meeting held recently at Creedmore Hospital.

Conference Chairman A. J. Cerra appointed Emily Imperat of Brooklyn State Hospital, head of the nominations committee. All nominations for office are to be made on the chapter level and forwarded to Mr. Imperat at Brooklyn State Hospital, 618 Clarkson Ave., Brooklyn, as soon as possible.

Mr. Imperat said he was calling a meeting of the committee and that its recommendations would be made at the next Conference meeting, to be held the latter part of January.

Serving with Mr. Imperat will be Basha Reiney, John McKenna, Frank Wallace, John D. Coit, Mrs. Brown, Henry Shemer and Thomas H. Conkling.

Named as co-chairmen of the legislative committee for the New York City area were Mr. Conkling and Mrs. James A. Shields, Members of Union committee at the Holstein Reform, Salvator Butters, Herbert Kamp, Paul R. Fisk, Jerry Miner, Mark Stack and Frank Wallace.

Co-chairmen for the Long Island area are Miss Greener and William Manon, with Raynor Wallace, Pete Petersen and Hyer May as committee members.

Mrs. Helen C. Patterson, second vice chairman of the Conference, will be responsible for legislation. Delegates to the Conference meeting were welcomed by Dr. Harry LaBurt, director of Creedmore State Hospital. Dr. LaBurt detailed the unusual conditions which were deterred by Association members and cited the fact that their hard work had produced commendable results.

Assemblyman Speaks
Principal address was given by Charles Coyle, former CSF field representative; James Casey and Benjamin Shinerman, CSF field representatives; John Christ, CSF regional director; Mrs. Eve Armstrong, of Buffalo Thruway Authority, and Mrs. Jennie A. Shields, assistant director at Creedmore.

Appointment will be made in the near future to the Conference's participation in a spring workshop.

Move to New Campus Site Set for Feb.

ALBANY, Dec. 16 — More than 1,000 state employees poured in to watch the "big move" in February from downtown state offices to the new campus site.

The first office building on the campus on the western outskirts of Albany, the former industrial plant of Remington Arms, in February. Slated to move to the building are "pioneers" of the new campus.

A second building will be ready in March or April. It will house the Civil Service Department and the State Safety Division.

Further Development
The State also is moving about the planning of the remainder of the campus site. Contracts are expected to be awarded within a month. Plans being drafted for soil exploration and foundation investigations have been submitted to the State Tax Department. Plans for the Tax building are expected to be completed and the building probably will not be completed until late 1969.

A second floor in the campus is nearly ready for use and will be opened in February, when the first floor was opened last fall for the school of accountancy.

Food service equipment has been purchased for the cafeteria, and the state death will be open for the restaurant.
State Trooper Exam Opens

ALBANY, Dec. 16 — An open, non-competitive examination for troopers will be held on Saturday, January 11, at the Division of State Police, 105 East Third St., Albany. Applicants must be residents of the United States and Canada. No membership fees or assessments will be charged. No worries.

Requirements

1. United States citizenship.
2. Age between 21 and 29 years. Candidates must have reached their 21st birthday and must have passed their 29th birthday on January 11, 1958.
3. Sound constitution.
4. Not less than 5 feet, 10 inches in height measured in bare feet.
5. Free from all physical defects.
6. Physically strong, active and alert.
7. Weight in proportion to general build.
8. No charge of theft or turmoil.

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FREE EXAMINATION

ASSEMBLED

Return blank in the envelope provided and a complete examination shall be made in the presence of the registered nurse. A certificate of examination will be awarded to him. The specification proposals that can be accepted for the work are:

Salary range will be $3,150 to $4,000 a year, plus food or an equivalent of $300.

The specifications will be available at the following places: Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Hudson, Jamestown, Kingston, Malone, Newburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown and White Plains.

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Original Eyeglass Hearing Aid

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Bridgeport

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Greenwich

Otariun Listener

New London

Original Eyeglass Hearing Aid

9.00

Wilton

Otariun Listener

New London

Original Eyeglass Hearing Aid

9.00

Bridgeport
Social Security Questions

I AM A WIDOW receiving benefits on my late husband's account. I am thinking of remarrying. Will this affect my benefits? B.L.E.

Yes, remarriage will terminate the benefits you are now receiving. However, you could receive benefits on your new husband's account after your marriage has been in effect for three years. If your husband should predecease you, you could receive benefits as a widow if the marriage was in effect at least one year.

I HAVE BEEN disabled for the last three years. I am 53 years old. Could I get Social Security benefits for myself and my son who is 17 years old. I recently got a job at $40 a week. I know that if I earn more than $1,200 a year my benefits will stop. What I want to know is, will my son's benefit stop also? M.C.

Yes, you can upon payment of a fee for each year supplied. Consult your local District Social Security office for details.

Rules for Trooper Exam

(Continued from Page 4)

12. Mental alertness and soundness of mind.
13. Minimum education: attainment of graduation from a senior high school or possession of a high school equivalency diploma.

Visual Training of Candidates for Patrolman Transit Patrolman

For the Eye-Test of Civil Service Requirements

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Optometrist Orthoptist

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- Plug it anywhere
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Sterling 9-3300-1-2
No False Economy, Please

POLITICAL leaders of both parties in the State have been murmuring the word "economy" with increasing frequency these past few weeks and we see a danger emanating in this.

All of us want economy in government; both parties promise it. But economy has many meanings.

Efficient operation of the State, streamlined procedures, and cutting down waste are kinds of economies that are a boon to all.

To economize at the expense of the private employee, however, not only is false economy but also a dangerous one.

This past week, the Federal Government announced it was raising the pay of thousands of scientists and technicians to keep them from leaving civil service and taking up private employment, and to stimulate recruitment. In so doing it recognized the need to spend money where it had to be spent.

New York State must realize it is in the same position. Refusal to grant a wage increase to state workers will certainly result in a departure from service of a great many skilled and regular employees.

To leave salaries as they are will be tantamount to a declaration that New York has lagged considerably since these workers gained their last adjustment in pay.

To economize on the public employee is false economy. Both parties must come to the realization that stability of service ranks higher than false economies.

SOCIAL SECURITY

U.S. Employees' Group Denied Coverage

EARLY IN 1956, Administration-sponsored bills were introduced in the Congress which would have extended old-age and survivors insurance to Federal employees covered by the U.S. Civil Service Retirement System.

At public hearings before the Post Office and Civil Service Committees of the Senate and the House of Representatives, the Civil Service Commission recommended that Social Security coverage be extended to the civilian employees of the Federal Government.

This week, a newspaper article pointed out that the retirement and survivor protection of Federal employees has not been considerably improved if they, like 13 million or more employees in private industry, are not eligible for Social Security. The article went on to say that the insurance coverage in addition to their retirement system is meager.

There also emphasized that Social Security coverage would provide more equitable benefits to employees who shift between Federal employment and private industry.

The measure that the Senate passed, however, liberalized the Civil Service Retirement System without extending old-age and survivors insurance to employees covered under the system. The House of Representatives later passed a bill similar to the one approved by the Senate. The legislation was eventually enacted (Public Law 867). It contained no provisions for extending old-age and survivors insurance to Federal employees.

The more than 2 million Federal civilian employees now constitute the largest group without old-age and survivors insurance coverage. Thus, Federal employment is now the only major type of employment in which most of these employees do not acquire Social Security coverage and in which they may lose their Social Security benefits.

Until an equitable plan for coordination of old-age and survivors insurance for Federal employees is put into effect, many Federal employees will have to rely on Federal Civil Service retirement systems for protection than employees in private industry who are eligible for Social Security and similar plans.

LICENSE EXAMS OPEN

Applications are being received continually by New York City department for the following: 1. Actuarial examinations: install oil burning equipment; install and repair underground storage tanks; oil: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; water supply superintendent; master rigger; master sign hanger; power station operator; portable engine (any motive power except steam or internal combustion engine); refrigerating machine; air and gas compressors; special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

Electronic license applications and detailed information may be obtained at the Application Section, Room 109, 426 Canal Street, New York 7, N. Y. and survivors insurance coverage.

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Electronic license applications and detailed information may be obtained at the Application Section, Room 109, 426 Canal Street, New York 7, N. Y.

NUTRITIONIST NAMED

ALBANY, Dec. 16 — Mary J. Pfeiffer has been named apprentice nutritionist in the Food and Nutrition Service's nutrition bureau. She will work at the University of North Carolina for M.P.H. degree in public health nutrition.

NAMED ASSISTANT DA

ALBANY, Dec. 16 — Louis A. Didomenico of Kingston has been named assistant attorney general in the bureau of litigation and investigations. His salary will be $8,500 a year.

GILMAN TO BE NAMED FOR 50 YEARS' SERVICE

Members of the New York City government and other public officials will join with school authorities in honoring Charles Gilman, administrative assistant to the state education department, on January 17, 1958, at the Waldorf-Astoria Hotel in New York City. Mr. Gilman will be named for 50 years of service with the state education department. He is a graduate of the State University of New York and has been in the service of the state since 1908. He is the son of Henry Gilman, the first member of the state education department who was appointed to the position.

CIVIL SERVICE REFORM ASSN.

HONORS BURLINGTON

BURLINGTON, Vt., Dec. 16 — Charles Burghart, former president of the Vermont Civil Service Reform Association, died today at the age of 79. He was a member of the association for 13 years and served as its secretary and chairman of the executive committee.

Mr. Burghart was named president in 1945 and served in that capacity, and was the father of William Dean Embree.

FREE BOOKLET BY U. S. GOVERNMENT

Three new booklets are available from the Army, Navy, and Marine Corps, free to members of the veterans' organizations.

The booklets are entitled: "Veterans Tenure of Employment..." and are available from the Government Printing Office.

STATEJOBS FOR COLLEGE STARTS AT $84

College juniors and seniors, as well as college graduates, both men and women, are invited to apply for jobs to get started on a career in the State government. The last day to apply is January 1, 1958.

The examination will be held at centers throughout the State on January 16, 1958.

The openings are in professional, technical, scientific, and administrative positions. Starting pay is $4,000 a year.

Earliest appointments would be in June. Applicants must have a college degree when first interviews from the new list are made. The most likely June to be about July 1, so many of June's graduates may be among the earliest. Those who have graduated and will have to submit proof of graduation from college, after passing the examination, may have the written test for the position.

Where to Apply

Complete application forms are obtainable at colleges, or from the State Civil Service Department. Recruitments will be held at local recruiting stations. To cover the cost of recruiting, the State Civil Service Department will charge a fee of 25 cents per candidate.

Instruction starts the week of January 6. A list of classes will be mailed to the home address of each candidate who has been notified. All candidates who are not able to attend classes will have an opportunity to receive the written test after January 19.

TRAINING COURSES ANNOUNCED FOR EMPLOYEES OF NYC

Firefighters, police officers, teachers, and other employees of the New York City government will be eligible for free courses which are being offered by the New York City employees' association, which is a registered branch of the American Federation of State, County, and Municipal Employees.

The courses are designed to aid the employees in availing themselves of the benefits of Social Security, and to develop skills in such areas as first aid, for those who are interested in availing themselves of the Social Security benefits.

The courses will be held at the City College of New York, the New York City Technical Institute, and several other locations throughout the State. The courses will begin on January 17, and will be held on Tuesdays and Saturdays from 8:40 P.M. to 11 P.M.

TUESDAY, DECEMBER 17, 1957

CIVIL SERVICE

NEW YORK, Dec. 16 — Louis A. Didomenico of Kingston has been named assistant attorney general in the bureau of litigation and investigations. His salary will be $8,500 a year.

The referendum on Social Security will be held on Wednesday, December 18 for members of the United Federation of the New York City Police and Fire Departments. Among the police, 12,004 will be voted on; among the firemen, 5,850.

The small number of firemen who declared themselves for Federal Social Security, and thus became entitled to vote in the referendum, does not mean that most of them who will not vote against it. The referendum is the final figure for policemen. As both groups had until December 17 to examine the data, they will be bound by the rules. Thus, Federal employment is now a reality. The State gets after Social Security, and thus became entitled to vote in the referendum, does not mean that most of them who will not vote against it. The referendum is the final figure for policemen. As both groups had until December 17 to examine the data, they will be bound by the rules.
Printer-Proofreaders Needed at Up to $7,488

The U.S. Government Printing Office, Washington, D.C., is seeking printer-proofreaders at $3.13 an hour, ($5.510 a year), and $3.60 an hour for night work, ($7,488 a year). Appointees will receive overtime for work performed in excess of forty hours weekly.

Printer’s apprenticeship of at least five years or its equivalent is required. Regular experience in reading book or magazine proof for publication or general distribution or daily newspaper in a city of at least 25,000 population.

To apply, write to the Board of U.S. Civil Service Examiners, U.S. Government Printing Office, Washington, D.C., or obtain a copy of Application Form 5000AB from your local post office. Forward the completed form to the above address.

Letters to the Editor

(Continued from Page 6)

would not want it to be inferred that because duties are performed without complaint, that supervisors will dismiss much of what subordinates overtly seek.

Under the legal and ethical desirability of being unable to engage in work stoppage, slow-down, and forceful commandeering of a situation, the public employee has no occasion to deny himself a governmental operation as such.

JULIUS CHAFT

NOW! KEEP TRIM at the ST. GEORGE GYM
NEW Body Conditioning Apparatus BARELLS AND DUMBBELLS

Get into Shape for Weight Lifting Tests!

COMPLETE GYMNASIUM EQUIPMENT

100% ADMISSION! Includes use of world-famous natural salt-water Swimming Pool, Sunlamps, Dry-Wet and Steam Rooms, Soil and towel supplied.

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SOUVENIR JOURNALS

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BROOKLYN

CITATION

P. R. BELL, in the Matter of PROPERTY OF THE STATE OF NEW YORK by the Order of NEW YORK, N. Y.

GODWIN, now known as ERMA WITHERS, of the Borough of Queens, to whom a $5,000 balance is due, all right, title, and interest in a certain lot and house at 121 P. R. BELL, asked his brothers and sisters for advice and help in finding a way to pay their debts.

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Questions and Answers On Health Insurance

Where and how are the required forms secured for submitting claims for hospital, surgery, and medical expenses?

Statewide Plan. No claim forms are necessary for Blue Cross. Any forms that are necessary for Blue Shield or major medical claims will be available at your present office.

GHI. Blue Cross does not need claim forms. GHI is sending to each employee a form that has chosen the GHI option. A GHI identification card, a certificate of coverage, and the claim forms. Other claim forms for GHI are obtainable from your personnel office as needed.

HIP. Blue Cross does not require claim forms. HIP ordinarily does not require claim forms. However, if you are out of the area and need emergency medical attention, a claim form would be available through your medical group.

I am a State employee, and so is my wife. I was on vacation when we signed up for this plan and we have just realized that she took individual coverage and I took family coverage. We have decided that it would be best if I changed to individual coverage. How may I do so?

You should obtain a "Change Form, PB-405" from your personnel office, fill it out and return it to them. Your deductions from your paycheck may not immediately reflect the change in your coverage. However, you will receive a complete refund shortly thereafter.

I am a diabete. Can I be insured under the Statewide Plan and obtain all the benefits?

Any eligible employee or dependent may come into the plan any time between Nov. 1 and January 2 without showing proof of insurability. There are no restrictions on pre-existing conditions. All illnesses will be covered as if they had not previously existed, and all benefits will be available to any eligible person who enrolls at this time.

The one exception to this is that a person who is ill and undergoing treatment on the day the plan goes into effect, will have full Blue Cross and Blue Shield coverage, but will not receive major medical benefits until he is discharged from treatment for that illness.

The display was beautifully arranged in conjunction with an exhibit at the Detroit Institute of Arts. The display consisted of many early U.S. differential equations, and was sponsored by the chapter November 21. The exhibit was unveiled by Mrs. Allan Barkworth, formerly Barbara Kestner. Mrs. S. Sauer — formerly Sue Nettel, RN, Miss Catherine Ruff, RN, formerly Roniffe Scherer, RN, Mrs. Robert Hanover, Mrs. M. J. Richards — nee Maria Lounsbury, RN, Mrs. Alice Repiner — nee Margaret Johnson, RN, Mrs. and Mrs. Robert Ferguson, representatives of the Statewide Plan, were on hand.

Cousineau — 207. High women lost 1 — Mrs. S. Sauer — formerly Sue Nettel, RN, Miss Catherine Ruff, RN, formerly Roniffe Scherer, RN, Mrs. Robert Hanover, Mrs. M. J. Richards — nee Maria Lounsbury, RN, Mrs. Alice Repiner — nee Margaret Johnson, RN, Mrs. and Mrs. Robert Ferguson, representatives of the Statewide Plan, were on hand.

Congratulations to Dr. and Mrs. Best of Experimental Pathology who recently celebrated their 25th wedding anniversary. Dr. F. S. Best was assisted by Theresa Miller Cohen at the piano. Get well wishes to Margaret Cuming, whose husband,@ is an employee of Roswell Park, who is a Fellow in the American College of Surgeons.

The RPMI Mixed Doubles Bowls Tournament was held at the Institute in January, 1958. There were 10 teams that bowled weekly. The officers are President — Jack Thompson; vice-president — William J. Doherty; secretary-treasurer — Audrey Young. From left, Mr. Sandburg, Mr. Dodge, Mr. Fields and Dr. Snow.

Eligible Lists

ST. LAWRENCE MECHANICS RECEIVE CASH AWARDS

Thomas B. Fields, motor equipment maintenance foreman, and Glenn E. Dodge, motor equipment repairman, both of St. Lawrence State Hospital, received certificates of merit and a check from the State Employees’ Merit Award Board from Dr. Herman B. Snow, director, and J. A. Sandburg, business officer. The certificates recognize shields for stop, tail and signal lights installed on all State trucks. They received a further reward for submitting the suggestion to Fleet Owner’s Magazine which published it in its July issue.

From left, Mr. Sandburg, Mr. Dodge, Mr. Fields and Dr. Snow.
**OMAN WINS FOURTH AWARD**

Mrs. Lauretta C. Kronen got her fourth outstanding efficiency rating as a First U. S. Army civilian employee. She is supervisory clerk in the intelligence section, Headquarters, Governors Island, N. Y. C.

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**Key Answers**

**FOREMAN (POWER DISTRIBUTION) (Pom*)** New York City Transit Authority. The examination given on December 7 was taken by 9,290 candidates. The successful applicants are:

1. B: 2; C: 9; A: 4; D: 3; A: 6; A.
2. B: 2; C: 3; A: 4; D: 1; A: 6; A.
3. B: 2; C: 2; A: 4; D: 1; A: 6; A.
4. B: 2; C: 3; A: 4; D: 1; A: 6; A.
5. B: 2; C: 1; A: 4; D: 1; A: 6; A.
6. B: 2; C: 1; A: 4; D: 1; A: 6; A.
7. B: 2; C: 1; A: 4; D: 1; A: 6; A.
8. B: 2; C: 1; A: 4; D: 1; A: 6; A.
9. B: 2; C: 1; A: 4; D: 1; A: 6; A.
10. B: 2; C: 1; A: 4; D: 1; A: 6; A.

**SEMINAR VISITS FATHER**

Put Dickson, son of Donald Dickson a correction officer at Sing Sing Prison is expected home for the Christmas holidays. Put recently entered a seminar at Chilton, N. Y.

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**Climbers and Pruners Gathering Evidence**

For Pay Increase Case

Pat Dickson, son of Donald Dickson, a correction officer at Sing Sing Prison is expected home for the Christmas holidays. Put recently entered a seminar at Chilton, N. Y.

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RE 2-7600
**Mental Hygiene Memo**

**By A. J. COCCARO**

Right or Might

Our total employment set up in the State of New York is so complex that a state official with only surface information would not get a true picture of our present problems.

Sometimes changes are made unintentionally that are not to the best advantage of the employees. These people do not know your institution as well as you do or as well as your hospital director.

Your legislators are not experts in the field of Mental Hygiene, nor can they be experts in the literally thousands of specialties that they are required to vote on.

Our problems must be presented to them both on the State level and in each assembly district. We must know our job and be able to present facts of our work to these representatives as well as we can. We know our job, we cannot present them to persons not willing to listen to us.

The strength of our 79,000 member organization should make alert elected officials cognizant of the fact of the very large vote potential our members can muster.

Our organization has two important tools to work with this year. They are right and might. Both will be used to their best advantage to present your case.

**Assemblyman Speaks**

At a recent meeting of the R. T. Metropolitan Conference, an alert and very sincere member of our State Legislature spoke to your C.B.E.A. delegates. He told them that he is interested in Black workers problems and particularly those of our hospital employees.

He knows a good deal of their work but wants to learn more. He feels that the hospital employee is providing a very important service to the State of New York.

It was a pleasure to have the Honorable Pres. B. Humpston, Assemblyman, 2nd District, State of New York at this Conference meeting.

**ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE**

Psychiatric Institute

President Bellatore Butor opened the meeting by introducing our Director, Dr. Lawrence P. Kolb, who was the guest speaker.

Dr. Kolb spoke about the wonderful job that the Psychiatric Institute chapter of the CSEA has done for the benefit of the hospital. Another topic which was discussed was that of the Employers' Council and the work they have been doing throughout the year.

Dr. Kolb then went on to describe the new laboratory to be built on the 4th floor and explained its purpose for the study of human behavior. It will be equipped with a closed television circuit connected to the auditorium and other classrooms for the residents of the Institute, and the Institute at this time is overburdened and lacks space for research. It is a major problem. To solve this problem a request has been made to the National Advisory Council on Health Research Facilities to provide matching funds for the project and to get the project in the next fiscal year. Work should commence sometime after July, 1958.

The purpose of the opening of the 8th disturbed ward was explained. It was found that many of the patients of little use to the hospital, and the patients became disturbed and were lost by transfer to Bellevue. With the opening of the new disturbed ward such work with patients may be continued even if they do become disturbed and research may be followed up.

Many thanks to Murray Poller, chairman of the membership committee, and everyone working with him on our recruiting new membership campaign, for the wonderful work they are doing. We urge everyone to join the CSEA.

Our thanks to the social committee for the fine food prepared for us after the meeting. A speedy recovery to Mathew Wolfe who is in the hospital recovering from an accident.

SAFETY HEAD NAMED

ALBANY, Dec. 16 — Governor Harriman has named James J. Murphy of Lewiston as sheriff of Niagara County for a term ending Dec. 31, 1958. Murphy succeeds Arthur Muliner, deceased.

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**30 TEAMS BOWL AT LETCHWORTH VILLAGE**

One of the thirty employees bowling teams participating in league play at Letchworth Village. From left, Maryann Bulson, Rosemary Finney, Mary Barbara, Margaret Kopans, and Marion Bednar. The Village's new six-lane bowling alley opened this fall with Marion Bednar, a new bowler, scoring 220.

*N. Y. City* staff will raise more money on Jan. 1, 1958. Most Senate and Congressmen are agreed that Federal employees will get raises this coming year. President Johnson is reported to have appointed a subcommittee to study the need for a pay increase for Federal employees.

**Raisers Reported for New York City**

Sources close to Mayor Waggner say that N. Y. City employees will get raises in 1958. Police, firefighters and correction officers expect substantial increases in their compensation this year. Corrections, printing, and other workers, printing, will report for raises up to 20 cents per hour. It's a safe bet that other industries will settle for less.

**Corrections Corner**

**by Jack Solomon**

Somebody is Crying "Wolf!"

Government experts and side rule manipulators are once more crying "recession!" Cost of living is up, N. Y. City Alcoholics Anonymous probably being written off in tax collections. Is this supposed to be a hint of things to come? Are State employees being told in a subtle way that money will be hard to come by in 1958? We'll get to the bottom of it.

Let's survey the situation thoroughly. In 1949 we had a recession; 214 million people were jobless and wages rose to an all time high. 1953-54 saw another recession; 1935-36 was another bitter year. Once again weekly paychecks hit an all time high. During 1953-54, a recession year, State employees went thru a complete reclassification of their pay schedules and saw an increase in take home pay. 1956 will once again see weekly paychecks hitting new highs.

Most heavy industries have long term contracts calling for substantial increases in pay this year. Federal employees, printing, have signed contracts calling for raises up to 20 cents per hour. It's a safe bet that other industries will settle for less.

**Governor Harriman Sends Yule Greetings To State Employees**

ALBANY, Dec. 16 — Governor Harriman has sent a Christmas message to his 59,000 employees. He wrote:

"As the Holiday Season approaches, I wish all State employees and their families a Merry Christmas and a Happy New Year."

McGurne No. 179 was proud to see its 90 employees enrolled in the C.B.E.A.

Metro Employment

**A general membership meeting was held by the C.B.E.A. Chapter on November 19th in the Division of Employment office at 1 East 19th Street, New York City. Guest speaker for evening was President Harry Caliendo, C.B.E.A. He described the various ways of obtaining a higher salary program and reclassification and reemployed people, and explained it to everyone who attended.

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Some of the members who attended were Dave Crow, president, Max Martin, treasurer, and Edward Rosen, secretary.

Metro Armory

The annual Christmas party and meeting was held at the High School Boys Dormitory, Springs, on December 7. A. J. Donnelly, president, installed the new officers for the coming year. Installed were Dave Crow, president; A. J. Donnelly, vice president; Harriet Lush, treasurer, and Edward Schanning, secretary.

A short business meeting was held at the 369 AA Armory, 101st Cav. Armory, Brooklyn, 106th Inf. Armory, Brooklyn.

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