Governor to Be Definite On Work Week Reduction: Up Promotion Chances

ALBANY, Dec. 6—Governor Averell Harriman will propose a 40-hour work week with no loss in take-home pay for State institutional employees and adjuncts in what he earlier this year termed “inequities resulting from last year's pay increases” during his address at the opening of the State Legislature here Wednesday, The Leader learned.

Recommendations for improving retirement conditions and career promotions and repeal of the “unworkable provisions” of the Condon-Wadlin Law also will be included in that section of the Governor's message dealing with civil service, informed sources reported.

Proposals for inclusion of police and firemen under Social Security coverage also will be made, it was reported.

The full text of the Governor's message dealing with civil service will appear in next week's issue of The Leader. It was learned, in the meantime, that the Governor will propose these major points on Wednesday:

1. A forty-hour week for State institutional employees, with no loss in take-home pay. (Some 30,000 aides still work a 42-hour week).

2. Wage adjustments where inequities exist. (Previous remarks by the Governor indicate these adjustments will be aimed toward lower grade employees.)

3. A choice on whether or not a 40-hour week should join the Retirement System.

4. A permanent Health Insurance Board with employee representation.

5. Payments toward employee's moving costs when transferred by the State.

6. Extension of the temporary provision for doubling the ordinary death benefit to retain the 12-month allowance.

7. Increased Load Coverages.

Governor To Be Definite On Work Week Reduction: Up Promotion Chances

Chairman of the finance committee (Continued on Page 14)

Executive Board

Meets Jan. 23

The Executive Board of the Civil Service Employees Association will meet Jan. 23 in Albany. The meeting had originally been announced for Jan. 16.

(Continued on Page 14)

Harriman to Propose 40-Hour Week And Wage Adjustments; GOP Program Lists Retirement Improvements, Reduced Hours

Lower Paid Aides Would Have Choice on Joining State Retirement System

ALBANY, Jan. 6—Republican legislative leaders today unveiled a 9-point civil service program for consideration at the 1958 Legislature session, opening Wednesday.

A surprise feature for State employees was a recommendation that “greater flexibility in retirement decisions be granted State workers.” This refers specifically to and Monday, January 21 on which would allow workers in lower grade brackets who have Social Security to have a choice about joining the State Retirement System, as is now mandatory.

For institution employees, the GOP program indicated a move might be approved to establish a uniform 40-hour week for all. The Republicans introduced legislation last year to cut the institution work week to 42 hours.

The GOP statement made reference to the wage increases for State employees sponsored by Republicans last year but did not indicate whether it would sponsor or support a round of raises this session.

Another plank dealt with provisions for special deaf-aided patients facilities for State employees in Albany.

Mahoney-Hixk Statement

In releasing the civil service program, Senate Majority Leader Walter J. Mahoney and Assembly Speaker Gerald D. Hixk, declared:

The Republican Party repeatedly has taken the initiative in the face of Harriman Administration opposition, in improving the compensation and working hours of public employees and in providing other benefits for them.

“Two steps have been taken to reduce the work week of State employees, who once more than 40 hours, without reducing their pay.

“In two years the pay of State employees has been increased 10 percent for those in the lower grades to 11 percent for those in the upper grades. The second of two successive general pay-hour adjustments resulted exclusively from Republican leadership.

Social Security Cited

“Social Security coverage has been extended to supplement the benefits of the State Employees Retirement System and other public pension systems. Solely through Republican efforts coverage was made retroactive and also made available to policemen and firemen.

“The Republican bill has been hailed by employees as ‘one of the greatest employee gains in civil service history.""

American's Largest Weekly for Public Employees

Vol. XIX, No. 18

Price 10 Cents

Tuesday, January 7, 1958

Weekly Conference Meets Jan. 18

At Roswell Park

BUFFALO, Jan. 6 — The winter meeting of the Western Conference of the Civil Service Employees Association will be held here at Roswell Park Memorial Institute, 666 Elm St., starting with a tour of the institution at 1:30 P.M., Celeste Rosenkrans, conference president, announced.

The regular Conference session will begin at 3 P.M. with John Kelly, Jr., CSEA assistant counsel, as chief speaker.

Henry Glassman, CSEA salary research analyst, will be speaker for the County Workshop meeting, for which Viola Demarest will serve as chairman.

Dinner will be served at 5:30 P.M. in the hospital cafeteria and John F. Powers, Association president, will be guest speaker at the event.

Among the other guests invited (Continued on Page 2)

Finkelstein Heads Dinner Committee To Honor Harriman

Jerry Finkelstein, president of Tex McGraw, Inc., planning and public relations organization, has been appointed chairman of the Eternal Light Award Dinner in honor of Governor Averell Harriman. The announcement was made by former U. S. Senator Herbert H. Lehman, chairman of the board of overseers of the Jewish Theological Seminary of America.

The dinner, sponsored annually by the Jewish Theological Seminary of America, will be held Sunday, February 10, in the Waldorf Astoria.

What the Award Signifies

Mr. Finkelstein, a member of the Seminary's Board of Overseers, is publisher of The Civil Service Leader and a former chairman of the New York City Planning Commission. He is a member of the board of directors of the Commercial State Bank and Trust Company, the Mojud Corporation and Grey Line Bus Tours, Inc. He is also a board member of Riverside Hospital and the New York Cardiac Home.

The Eternal Light Award is given each year to the person who best exemplifies the ideals of peace and world friendship to which the Seminary's Eternal Light radio program is dedicated. Last year’s award winner was Ogden H. Reid, president and publisher of the New York Herald Tribune.

Chairman of the finance committee (Continued on Page 16)

Ben Sherman to Visit

Westchester Office

Benjamin M. Sherman, Civil Service Employees Association field representative, will be in the Westchester chapter office on Friday and Monday, January 10 and 13 to confer with members and answer questions.

The office is in the County Court House, Room 211, in White Plains. Members who wish to arrange a conference with Mr. Sherman are asked to call White Plains 9-1309, Extension 319 from 9:30 A.M. to 1:30 P.M.

Western Conference Meets Jan. 18

At Roswell Park
WASHINGTON, Jan. 6 — The prospects of a Federal pay rise, which would be the first for a couple of weeks, became almost certain this week as the White House indicated that it was in favor to which it is willing to go.

The minimum raise is in the $3,614 range, which the employees will not consider anything like sufficient, although they are bemused at the indications that this time, unlike the last, the President will sign a pay increase bill. He signed the last one on the ground that it was premature, with completion of the study of Federal salaries not in sight.

Incentive Rises, Too

Employee organizations say that such a raise would not be complete; the situation changes almost from day to day. They add that the cost-of-living index has reached an all-time high.

Although the amount of the raises might not prove satisfactory, word from a White House informant that the bill the President is considering recommending in his budget message would provide for incentive raises, as well. Such raises might not benefit a large percentage of employees, the White House indicated, because the idea of paying workers the actual value of their services, when even the run-of-mill raises don't make it easy or sometimes even possible to do so, would be considered an improvement.

COST-LIVING IS KEY

The White House salary plan would be based on the cost-of-living index. The level has been shooting skyward while Federal pay has remained at a standstill so long that most employees apparently don't quite remember when they got their last raise. It was in March, 1958, nearly three years ago.

With a minimum raise of 8 percent, the average would reach around 8 or 8.5 percent. President Eisenhower has practically decided he is going to use the plan along the lines just described, although several members of his Cabinet thought that it was not to do so. No information was given out as to what were their grounds for opposition.

Backers for Employees

The possibility is that some Cabinet members thought that the President was making a move of favor a much higher raise. However, it is believed that the opposition arose from mixed reasons, one Cabinet member emphasizing inflation stimulation, and others the need to give the Federal pay rise a chance. The President will hold some more conferences before coming to a final decision.

Recission Appeals in Nassau

MINDELA, Jan. 6 — A three-man board of appeals has launched hearings into complaints by some 2,000 Nassau County workers over their pay scales under civil service classification plans adopted July 1.

Deputy County Attorney George Geilstein, chairman of the appeals board, estimates that six or seven months will be required to hear all complaints. Hearings will be held each Tuesday and Thursday.

The appeals for higher pay are an outgrowth of classification studies made last year by H. Eliahu Aggio, Jr., of the Federal Reserve Bank. It recommended that the average salary of the county's 7,600 employees be raised.

Other board members are Clarence R. Brondt, executive assistant to Nassau County Public Works Superintendent John C. O'Brien employees, and Edward M. Edel, a civil service employee in the county treasurer's office.

Anti-Discrimination Policy Outlined by Gov. Harriman

ALBANY, Jan. 6 — Governor Harriman issued a “statement of policy” on the responsibility of State agencies to carry out the State’s anti-discrimination law and program.

The statement has been sent to all department heads with the request that all officers and employees be familiar with its contents.

The Governor’s statement follows recent complaints of discrimination filed against state agencies, including the State Police and Creedmore State Hospital. In both cases, the State Commission Against Discrimination cleared the agencies of the charges.

Because of the importance of the statement, the Leader is reprinting the full text. The statement follows:

“In my annual message to the Legislature in 1957 I said: ‘At a time when racial friction is being highlighted in the nation, it is more important than ever that New York State demonstrate that this is something we cannot afford to tolerate.’

“I am sure that you will be aware of the many complaints which have been received by the State Commission Against Discrimination, of which I have been advised by the chairman.

“I am aware of the need for eliminating discrimination, everywhere. It is a fundamental principle of American life.

“Discrimination is an inherent danger to the state’s economy, its stability and its future.”

It is regarded as certain that there will be some disparity between the raises that the postal employees get, as compared to the classified employees, the other white-collar workers. The pay of blue-collar workers is usually set by wage boards.

Postal Group’s Hope

Postal employees expect to get a raise because they carry the ball in the campaigning for a raise, are much more solidly organized, and they could override overpowering evidence gathered by their labor economists.

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Feb. 20 Date Set For Brotherhood Luncheon In NYC

The New York State Civil Service Employees Brotherhood Luncheon Committee announced that it will hold its fifth annual Brotherhood Luncheon on February 20, at the Americana Restaurant, 851 Grand St., New York City.

Because of the increasing attendance at the affair, the committee has made arrangements to accommodate us to one thousand persons.

In connection with the luncheon, the committee, representing organizations of all races and religions, presents a Brotherhood Award to the state employee, who by his words and deeds promotes harmony among his fellowmen.

Previous awards have gone to: Ernest M. Brun, treasurer of the New York State Tax Commission; and Angela Parulis, chairman of the Workers' Compensation Board.

This year the committee is considering the presentation of two Brotherhood Awards. One is to go to an elected or appointed official, the other is to a civil service employee from the ranks.

The committee is requesting the assistance of all state employees in the selection of their recipient. Anyone can be nominated for the awards. Letters, suggesting individuals, should contain a short summary of their accomplishments. Letters should be sent to James Ruscalle, chairman, Brotherhood Committee, Room 204, State Office Building, 80 Centre St., St. N.Y., or Morris Siliciano, co-chairman, Room 276, State Office Building, 80 Centre St., N.Y.C.

Mrs. Ruscalle is president of the Columbian Association and Mr. Siliciano is president of the Jewish State Employees Association. Other committee members are: Gladys Snyder, St. George Association; Katherine Haefele, Dengel Guild; Philip Toron, Tax Examiners Association; Arthur Mendelson, Brith Abraham, Excel- lor Lodge and Chapter.

### European Tours Will Bring Glimpses of Other Nations' Government Operations

Some points of particular interest to public employees traveling in Europe on two special tours this spring and fall will be the Government seats of many nations.

Many European capitals are included in two 90-day tours of England and the Continent sponsored by the Civil Service Employees Association on April 23 and Sept. 12 at the bargain rate of $1 919.

Tour members abroad will visit the "Mother of Parliaments" in London—the British House of Parliament—and on the Continent will see the home of Dutch and Belgian government at The Hague, the Belgian capital at Brussels, and the many and beautiful government buildings in the French capital at Paris and will visit Rome, where both ancient and modern administrative offices stand.

Other Pleasures, Too

In the meantime, of course, tour members will enjoy the pleasure of a boat trip to Europe either aboard the Queen Elisabeth or the Queen Mary, Tours of Germany, Switzerland, Monaco and Luxemburg are included where sites of both historic and beauty interest will be covered.

Swimming on the Riviera, the night life of Paris, a visit to Vatica
can city, the Swiss alps and a trip down Germany's famed Rhine River are among the many exciting events listed for tour members.

The CSEA has sponsored these cut-rate tours as a service to its members but assumes no responsibility, financial or otherwise, for the trip. The project is being handled by Specialized Tours, Inc., who have announced that CSEA members will meet members of the other associations at each tourist city.

For further details may be had by writing, Specialized Tours, Inc., 501 Fifth Ave., New York 17, N. Y.

### Western Meet

(Continued From Page 1)

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### NYCC Chapter Honors Joe Byrnes on Jan. 23

The next meeting of the executive committee of the New York City chapter, CSEA, will begin at 8:15 p.m. on Monday, January 23, at the Century Plaza Hotel, 13 Beekman Street, near Nassau and Park.

The chapter will hold a banquet at the Century Plaza, where the guest speaker will be Joseph J. Byrnes, President of the CSEA.

Dr. Hilda Goldbach presents Corrine Mortimer with a retirement pin from the employees of the University of Vermont Hospital as Mortimer looks on. Mrs. Mortimer, supervising nurse of "E" Building, was honored December 4 at a tea at the hospital in her home from State Service. She was graduated from Utica State School of Nursing in 1924 and stayed at the hospital as a nurse until 1950 when she transferred to Mercy State. She had been a supervising nurse since 1941. Dr. Goldbach expressed the good wishes of the employees and the staff.

### Rockland State Honors 10 at Retirement Party

A retirement party was given by Rockland State Hospital for ten employees, who collectively had given a total of 101 years of service to the State Department of Mental Hygiene.

Addressing the pensioners, Dr. Alfred M. Stanley, director of the hospital, cited the occasion as a happy one for them, since they now would be able to enjoy work, but a sad one for the hospital, which was losing valued employees.

Bronze plaques inscribed with their names and the number of years they have given to the hospital were presented to each by Dr. Stanley, and a gift of a bond to each was given by Underwood Blaisdell, hospital business officer. Crosses were also presented to the women and boutonnieres to the men.

These honored, and years of service, were Joseph Murray, of laundry; T.5; Anna Robbins, occupational instructor, 15; Linda Gross, head housekeeper of Building G; 15; Grace O'Neal, senior occupational therapist, 21; Donald MacDonald of cooking 19 ward server, and his wife, Elizabeth MacDonald, head of the music department; 15; Roy Greenier, head housekeeper of the industrial shops; 25; John Kantrowen, motor vehicle operator, who was married within the hospital, and his wife, Rachel Kantrowen, head housekeeper of June 14, 26; and Joseph M. Ellis of the infirmary to 97-M ward server, 27.

Neither Mrs. Nolan nor Mrs. Gross was able to be present. The representations to them were received respectively by Rose Knaus, of the occupational therapy department, and Aliss Chandler of the accounting department.

Twenty-five year service pins were presented to Mrs. Kantrowen and Mr. Greener by Dr. Stanley.

Additional gifts from their colleagues were presented to Mr. MacDonald, who was welcomed to the common good. Without that spirit the Association would be only a name and its voice would be taunting and unheeded.

The spirit of dedication to the public good and the public servant is our resolution for the New Year. To bring dignity and a sense of purpose to the public employee is our goal. To act with reason and responsibility is our way of life.

### An Assessment of Values

It is the custom at this season to review the past, contemplate the present, and make firm resolves about the future. Probably each and every one of us has, at one time or another during these days, performed this audit. This spiritual assessment cannot but have value, if it serves as a compass enabling us to steer our course more directly towards his goal.

As it is with an individual, so is it with a group. It is good for any organization of men to pause—look back at the past, contemplate the present, and consider the future. The spirit of an organization is as vital as the spirit of man. When the spirit fails, death and decay follow soon after.

### An Honored Cause

The Civil Service Employees Association was born to an honored cause. Its life was dedicated to the service of the people and the dignity of the public servant. Its way has ever been to the concern of both, and its part is a testament to its purpose. The record is full of its deeds. It has served the public and it has helped the public servant. Both have been made better because of its existence. It has brought understanding and shed light on the problems of human government. At times its voice has been strong but it never used the tone of enmity. It spoke with the conviction of its ideals and its sense of responsibility. Its way has ever been to the concern of the public servant and what it says is listened to by official and editor.

### A New Year's Resolution

These things have come about within the Association from the spirit of its members. Each has felt the solemnity of the dedication and each has grown to the common good. Without that spirit the Association would be only a name and its voice would be taunting and unheeded.

The spirit of dedication to the public good and the public servant is our resolution for the New Year. To bring dignity and a sense of purpose to the public employee is our goal. To act with reason and responsibility is our way of life.
WASHINGTON, Jan. 8 — Something may yet come of the proposal, long championed by a House committee, that a new rank for competitive employees, to be known as the Elite Corps, should be created. The name may be different — Career Executive — and the number may be less — 1,000 instead of 4,000 — but the germ of the idea remains.

The next move is expected to come from the White House soon, by the designation of present top administrative assistants as Career Executives. They would thus be distinguished from the politically or personally committed administrators who are not in the classified service. But later some officials outside the competitive ranks may get the prized designation, too.

How that can be arranged has not yet been made clear.

Transferable Type

The Career Executive would be free from danger of downgrading. He would probably know where he would be going whenever he went. He would also be an employee whose work would be recognized as public service and who should never have to take any promotion test, even if the Federal government goes in for competitive promotion tests, as seems likely. He would be as far as he could go.

The first group to be honored may consist of the 800 competitive employees now in super-grade positions, GS-16 through GS-18, whose jobs, in the high-priced labor market, are likely to be gone at the end of each notice.

Where the salary range is given, the lower is the starting point. There are no age limits unless otherwise stated.

OPEN-COMPETITIVE

E301. SURFACE LINE OPERATOR, Transit Authority. The eligible applicants will have either been an employee for a four-year period of record who has served as a surface line operator with the Transit Authority for a period of at least five years, or shall have passed an appropriate qualifying examination. The physical test will be designed to evaluate candidates' general intelligence, judgment in traffic operations, and mental and physical attributes. All candidates will be required to pass a physical test. The test will consist of written and oral questions, and the physical examination will include tests of general intelligence, judgment, and physical fitness.

One hundred percent required; physical, weight, and health requirements must be met by candidates. Candidates must submit a certificate of good conduct issued within the last two years. Those who do not receive a certificate of good conduct will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not possess a valid driver's license will be disqualified. Candidates must also have a valid driver's license or a satisfactory equivalent. Those who do not posses...
**Appellate Division, to Decide if Argument by City in Career Plan Case Is Feable**

Arguement will be heard by the Appellate Division, First Department, during the February term. In the case, the City of New York, government by a decision by Justice Aron Steuer holding that advancement up the civil service ladder to higher positions on the basis of competency contained in the certification letter received on that basis were mailed to the City Civil Service Commission's claim in the city's answer, the City's appeal from the trial court's ruling in the city's favor in the case.

The case has added interest because the subject of legality of reclassification has been decided recently by the Appellate Division in favor of the City in the case. Twenty-six petitioners employed in the Department of Welfare as caseworkers and assistant caseworkers brought suit in the New York County Supreme Court. In that case the court held that an reclassification is an applicable remedy but that the City cannot be held liable for the failure to pass the test required.

The fact in the oral test will be required to pass both a qualifying and a written test. Written tests will be required to pass a qualifying test. Written tests will be required to pass a qualifying test.

The written test is designed primarily to test candidates' knowledge of vocabulary and spelling. The written test will be required to pass a written test. The written test will be required to pass an oral test.

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TUESDAY, JANUARY 7, 1958

Ready Pen and Voice!

This week the State Legislature will open its 1958 session. As the months progress, a program for public employees in State and local governments will be pounded out in the Legislature through the efforts of the Civil Service Employees Association and legislators conscious of the need to do so. Important decisions will be determined from the known sentiment of workers throughout the State. These are the moments when the voices of public employees must be heard in union—and loudly.

Ready your voices now. Be prepared to lend your vocal— and written—weight to those who are fighting for your welfare this year.

Meat-Ax Economy

A RIDE to all bills appropriating funds for the Federal payroll, to limit the filling of vacancies to one out of three, is being attempted by Representative Ben F. Jensen of Iowa.

This is successful in having similar riders enacted five and six years ago. The effect of the riders was injurious to the public service. The same failure would attend the most important objectives of the CSEA's current legislative program and that every effort should be directed towards its passage during the 1958 Legislative session.

There is also true of Social Security before the spotlight of publicity was focused on State employees. This created by the rigid provisions of the present retirement law and inability to change it. There is now a nationalized employment relationship and inefficient result. The re-employment of State employees enlightened solution to these situations. Following are some typical riders:

1. An employee, after serving many years, becomes chronically ill, and his duties cannot be so to qualify him for disability retirement. Perhaps his eyesight or hearing is impaired, and, as a result, he cannot carry on as efficiently as he did in the past. The system created by the rigid provisions of the present retirement law and the inability to change it. There is no nationalized employment relationship and inefficient result. The re-employment of State employees enlightened solution to these situations. Following are some typical riders:

2. A State employee's position was listed in a Civil Service list for 20 years of service, he receives no retirement allowance. Certainly it is computable to grant a pension to the employee who finds himself in this position after many years of service (perhaps 35 years).

3. An employee has many years of Federal service and disappears into the setting sun of his own health, is advised to move to a different climate for the health of a member of his family. He faces the choice of risking the health of his loved one or retiring on a meager pension.

4. A woman has worked for the State for many years she is married to a man in the band, whether employed by the state or not, is being transferred to a different climate for the health of a member of his family. She faces the choice of risking the health of her love one or retiring on a meager pension.

Social Security Card Quickly

Employees who have a Social Security card must have one before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out card may be returned to the State or local government employees, Comptroller's office, or mailed; in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Banks may be obtained at the Broadway address.

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Social Security must be continued at least a week to get a new one because of the research involved.

Employees now voted to be covered by Social Security must get one to remain, if they don't have one already.
Postal Exam Open for Jobs in Yonkers

Covers: Also Rochester, Utica, Syracuse and Niagara Falls; Clery's and Proctor.

An examination for filling substitute mail clerk and substitute city carrier jobs in the post office district of Rochester, Syracuse, Utica, Yonkers and is now open. There is no residence requirement, but, in establishing the list, all local eligibles will be given preference in the order of their residence. Starting pay is $1.62 an hour. Examination clerks handle mail and serve at post offices. Substitute mail clerks deliver mail, and may be required to drive motory vehicles. Special delivery messengers will also be taken from the examination carrier list, but may be required to eligibles who can furnish a suitable motor vehicle.

Written Test Required

All competitors will be required to take a written examination on general abilities, following instructions, and address checking, handprint and penmanship, to be sent with notice of admission to the test. Competitors must make a grade of 70 percent. Applicants are required to be United States citizens, have reached the 17th birthday and have met the maximum age limit, weigh at least 125 pounds and be physically able to perform the duties of the job. To apply obtain form 5000-AB at any of the examining post offices, send in complete and mail to Director, Second U.S. Civil Service Region, Federal Building, Chicago, Ill. Applications will be accepted until further notice. Those who competed during 1957 will be put on the new list, but all who were examined before January 1, 1957, must reapply.

Regan Elected Head Of Police Capt. Group

The New York City Police Department has elected the following officers to serve for 1958: Inspector Joseph J. Regan, president; Captain Barrett, vice-president; Captain Thomas P. Callen, 2nd vice-president; Captains William Schnabel, secretary-treasurer, and Arthur John G. Sullivan, sergeant-at-arms. The board is composed of 363 members, who have reached the rank of captain, as well as those captains who have been raised to the rank of chief inspector. Police superintendents are also eligible for membership. The association is organized on a state-wide basis and represents its members in all state legislative, police and economy and social welfare.

Carroll Club Has Round of Parties

A New Year’s eve party was held at the Carroll Club, 22 East 38th St., with food, drinks, dancing and favors. In addition, the club’s December party included a Christmas dance December 27 which featured the music of Guy Mag, which followed by Saturday Night Hour December 28 with square dancing, dances, and prices.

NYC ELIGIBLES IN REACH OF PROMOTION

The New York City Department of Personnel certified the following eligibles in the list of eligibles for examination or promotion. The highest number certified appears after the name on the list below.

Promotion

Senior Deputy Sheriff

The exact number certified, 70.

ASSIST. SUPERVISOR


The Job is open to men only.

Written Test Required

Applications are required to be citizens of the United States. The salary range will be from $1,150 to $1,318.50, and in addition, lodging, all service clothing and equipment will be supplied.

EXAMINERS

Housing Authority

Debra A. Johnson, Helen L. McCall, Charles J. Smith, John F. Koletoy, Marvin J. Weidman, Anna A. Fitzgerald, Donald A. Loomis (130).

SURFACE LINE OPERATOR

George H. Hawkins, Harry Jackson, Herbert Creasy (20).

ATTORNEY

Law Dept.

David M. Miller, Harry Kaufer, Teresa J. Kau, Shirley Bertola, Donald M. Bloome, others.

SR. PUB. HEALTH ENGINEER

Health Dept.

Mary A. Kennedy, Betty Solomon, Jeannette Seymour, John H. Stollman, others.

INVESTIGATOR

Justice Dept.

James J. Carmody (1)."
Exam Study Books

To help you get a higher grade on civil service tests may be accomplished through the use of Exam Study Books. Application for the filing section of the Department of Personnel at 97 Duane Street, New York City, New York, is required effective April 10, 1958, the cut-off date being April 24, 1958. The written test is expected to be held June 10, 1958, for the qualified candidates whose applications are received before April 10, 1958. Applications received after April 10, 1958, will be held for the following test. The written test, weight 50, per cent required; experience, weight 50, per cent required. (No closing date).

ATMOSPHERIC TEST, $7,200-$9,500. The eligible list may also be utilized in the promotion of employees who are satisfactory for promotion examination to civil engineering positions. Written test, weight 70, per cent; practical experience in a mechanical engineering office, firm, plant, or laboratory, or a satisfactory equivalent combination of education and experience required. An Associate in Engineering degree awarded by a community college or technical institution of recognized standing standing in mechanical engineering, a bachelor's degree, or equivalent of a course of study registered by the University of the State of New York and three years of practical experience in the mechanical engineering field will be considered. A bachelor's degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in civil engineering work will also be considered in a promotion examination to civil engineering positions.

Written test, weight 50, per cent required; practical experience, weight 50, per cent required. (No closing date).

ASSISTANT ELECTRICAL ENGINEER, $5,750-$7,150. In connection with the holding of a similar examination, a departmental promotion examination to the grade of assistant electrical engineer will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 17 and includes a longevity increment of $240 per year. The names appearing on the promotion list will receive prior consideration in filling vacancies.

Written test, weight 50, per cent required; practical experience, weight 50, per cent required. (No closing date).

ASSISTANT MECHANICAL ENGINEER, $7,450-$9,700. In connection with the holding of a similar examination, a departmental promotion examination to the grade of assistant mechanical engineer will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 16 and includes a longevity increment of $240 per year. The names appearing on the promotion list will receive prior consideration in filling vacancies.

Written test, weight 50, per cent required; practical experience, weight 50, per cent required. (No closing date).

ASSISTANT MECHANICAL ENGINEER, $7,450-$9,700. In connection with the holding of a similar examination, a departmental promotion examination to the grade of assistant mechanical engineer will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 16 and includes a longevity increment of $240 per year. The names appearing on the promotion list will receive prior consideration in filling vacancies.

Written test, weight 50, per cent required; practical experience, weight 50, per cent required. (No closing date).

NOTE: The written test is expected to be held June 10, 1958, for the qualified candidates whose applications are received before April 10, 1958. Applications received after April 10, 1958, will be held for the following test. The written test, weight 50, per cent required; experience, weight 50, per cent required. (No closing date).

OFFICERS SHEEP LINED OVERGARTS Regulation blue. For caller, etc., $44.95 Sizes 48 to 52, and extra lengths
SAVE $22! MARIKOA, N. Y.

In Time of Need, Call
M. W. Tebbutt's Sons
176 Stehe
12 Caliva
Alb. 89 0116
Delmar 9-2712
Over 107 Years of Distingsguished Service

Written English
Training or experience of a characteristic relevant to the performance of this position which was acquired while on military duty or while engaged in a veteran's training or rehabilitation program recognized by the Federal Government.

CIVIL SERVICE LEADER

Savings and Liabilities

ON COLLISION AND ON LIABILITY COVERAGE

HOW WE DO IT
For over 30 years we have insured the automobile policies of our policyholders without the expense of selling or the customary agency or soliciting agents or the customary agency system. There are no membership fees, no assessment to other charges of any kind.

Saves insurance company

We will not apply. Fee: $4.

Written test, weight 100, 70 percent required. Written test candidates are eligible after six months, for promotion examinations which will be held, as requested, at least every two years.

Minimum requirements: A baccalaureate degree awarded by a community college or technical institution in civil engineering, pay: $4,550-$5,950. This position is in salary grade: 10.

Vacancies occur from time to time. Fee: $3.

Written test, weight 100, 70 percent required. Written test candidates will be summoned for the performance test on the date summoned to the performance test. (January 29)

1913. ELECTRICAL ENGINEER

Minimum requirements: A baccalaureate degree in electrical engineering awarded by a school approved by the Board of Educational Examiners, pay: $4,550-$5,950. This position is in salary grade: 10.

Vacancies are available for the performance test, pay: $4,550-$5,950. This position is in salary grade: 10.

A written test is expected to be held May 23, 1958, for all qualified candidates. Written test applications are received on or before March 27, 1958, will be held approximately two years later.

Written test, weight 100, 70 percent required. Written test candidates are eligible after six months, for promotion examinations which will be held as required, not less than every two years.

Minimum requirements: A baccalaureate degree awarded by a community college or technical institution in mechanical engineering, pay: $4,550-$5,950. This position is in salary grade: 10.

Vacancies occur from time to time. Fee: $3.

Written test, weight 100, 70 percent required. Written test candidates are eligible after six months, for promotion examinations which will be held, as requested, at least every two years.

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Written test, weight 100, 70 percent required. Written test candidates are eligible after six months, for promotion examinations which will be held, as requested, at least every two years.
At Harlem Valley Hospital, Alfred Eckert, Josephine Wright, Arline Sherow, Dr. James Gaetanello, Helenia Hansen, and William Murray were among retired and 25-year employees honored.

ANTI-BIAS CAMPAIGN GROWS

(Continued on Page 3)

be encouraged to train and apply for employment in accordance with their interests and aptitudes without regard to their race, color, creed or national origin.

6. If a departmental policy of selection is followed, all persons in jobs with private employers, such services to be a non-discrimi- nation basis. If an employer will not

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College students in their senior or junior terms, while they may still be considered eligible, must be graduated before they can be considered for admission.

In the application for admission, a student must submit proof of graduation from a four-year accredited college.

The Committee on the State Civil Service Commission will accept the application of all eligible applicants on the list on March 1.

The number of appointments to be filled on the list will be protected.

In the event that the shortage will be continued, additional appointments will be made after further investigation has been made.

Incentive Awards Group Will Meet on Jan. 16

A group of more than 30 persons interested in exchanging ideas and techniques for improving the quality of life in metropolitan areas has been formed.

An executive committee, consisting of cooperating agencies serving the area of metropolitan New York, has been appointed.

The next meeting of this association is scheduled for January 16, which is also the 70th anniversary of the New York City Public Service Commission.

Incentive Awards Notes, a publication of the Incentive Awards Program, will be presented to the group.

The committee will discuss the future of the program and plans for future meetings.

The Incentive Awards Program has been in operation for over 70 years.

NYC Hospital News

Pay Delay on Uniforms

Some employees of the Department of Hospitals did not get their uniform allowance in full, others did not get it at all, and President Hallock has arranged a conference with the Federal Incentive Awards Program.

The Federal Incentive Awards Program is a non-profit organization that offers incentives to employees in the federal service.

The meeting will be attended by executives from the Department of Hospitals, the Department of Education, and the Department of Social Services.

The Incentive Awards Program has been in operation since 1943.

In the meantime, employees at the hospital were informed about the need for uniform allowances.

"Say You Saw It in The Leader"
Junior Scientists and Engineers

Sought By U.S. at Higher Pay

The new year, seeks junior scientists and junior engineers at higher starting pay than the government has ever before offered for such positions. Government officials point out that as these appointments rise in the Federal service they attain sizable incomes.

The examination is for filling positions in the specialties of chemistry, physics, electronic science, mathematics, and metals. The starting pay is $4,480, or more than the $80 a week, and rises in the entrance grades to $5,335, or more than $100 a week. After these higher positions are obtained, the salary referred to by the officials, through promotion.

A new promotion plan is to be instituted in the Federal government as a step toward the introduction of the competitive promotion plan.

Still Higher Pay in Sight

Even the entrance salaries are likely to be increased. A raise of about 6% is projected for civil service employees appears to be in store, and the belief is that it would go so with the job, hence anybody in it would receive the additional pay, despite in-grade advances previously gained. That would add about $1 a week to pay starting pay of these jobs.

A college degree is not an absolute necessity, but in the absence of one a candidate must empty with requirements of equivalent training and experience, in which a certain minimum number of semester hours in the optional field would be demanded. This examination numbers with the different specialties.

The substitution provisions are detailed but will be found in a booklet that may be obtained free by writing to the director, Second Regional Office, Civil Service Commission, 100 Lafayette Street, New York 13, N. Y. Application blanks would be submitted automatically at the same time. Ask for the Junior scientist and engineer booklet, examination No. 2-1 (898). Do not enclose return postage.

Also, the booklet may be obtained in person or by representatives from the regional director, or at the main post office in any of the boroughs excepting Manhattan and Bronx.

The positions are described by officials as having the highest job security. "Steady as they come," remarked one official. The examination remains open continuously.

Continuous Open Exams for State Jobs

The following promotion examinations for State jobs remain open continuously. The serial number, title, department and beginning and top-of-grade pay are given:

PUBLIC WORKS

200. Assistant architect, $6,140-$7,490.

201. Senior architect, $7,900-$9,000.

202. Assistant civil engineer (design), $6,140-$7,490.

203. Senior building construction engineer, $7,900-$9,000.

206. Assistant civil engineer, $6,140-$7,490.

MENTAL HYGIENE AND CORRECTION

208. Superintending psychiatrist, $8,100-$11,000.

MENTAL HYGIENE ONLY

209. Senior social worker (psychiatry), $9,100-$11,150.

Only qualified present State employees may compete in promotions examinations. Such tests are not open to the general public.

TELEVISION AUTHORITY

206. Assistant civil engineer, $6,140-$7,490.

HOSPITAL

207. Assistant sanitary engineer, $6,140-$7,490.
## Latest List of Eligibles Issued by State

<table>
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<tr>
<th>State Abbreviation</th>
<th>City, County</th>
<th>Eligible Number</th>
<th>Date</th>
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<td>Montgomery</td>
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<tr>
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<tr>
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<td>North Carolina State Hospital</td>
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<td>Oregon State Hospital</td>
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<td>South Dakota State Hospital</td>
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<tr>
<td>Tennessee State Hospital</td>
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<td>Texas State Hospital</td>
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<tr>
<td>Utah State Hospital</td>
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<td>Vermont State Hospital</td>
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<td>Virginia State Hospital</td>
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<tr>
<td>Wyoming State Hospital</td>
<td>Cheyenne</td>
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<td>1958-01-07</td>
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**Note:** The list includes the names of eligible individuals from various states, but the full names and specific details are not displayed here due to privacy considerations. For a comprehensive list, please refer to the source document.
A&B HOME APPLIANCES
Offers You Revolving, Adjustable Shelves!
True Zero-Degree Full Width Freezer

1958 GENERAL ELECTRIC
11 CU. FT. REFRIGERATOR

SO MANY DELUXE FEATURES...
SO LITTLE MONEY
AS LOW AS $3.50 PER WEEK
After Small Down Payment

Liberal trade-in allowance on your old refrigerator regardless of make

Enjoy the convenience of
REVOLVING, ADJUSTABLE SHELVES

Plus Famous General Electric Dependability
More than 4,000,000 General Electric Refrigerators have been in use 10 years or longer.

ASK ABOUT GENERAL ELECTRIC'S 5 YEAR PROTECTION PLAN.

Put all food at your fingertips. Foods at the back come right out front. Easy to adjust up or down even when fully loaded. Makes all other shelves old fashioned.

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TAKE ADVANTAGE OF A & B'S CUSTOM KITCHEN PLANNING SERVICE
Call for Details

RANGES • REFRIGERATORS • FREEZERS • BUILT-INS • CLOTHES and TELEVISION, ETC.
LETTERS TO THE EDITOR

(Continued from Page 6) Invented this year, they will probably be cost prohibitive and a little too late. So probably in the year 2015, many years would be prohibitively expensive.

Correspondents of Members Proposed

One of the best arguments in favor of vested retirement compen-
sation is the contribution that the State would make to the public
employees. A prospective employee will be greatly im-
pressed by the assurance that the State’s contribution to the retire-
ment system will be held for his benefit and will remain in
service until retirement. Such a policy would provide an in-
centive to prospective employees in the professional fields where the
State finds it so difficult to match other employers.

The employees so gained would more than offset the cost to the
State of the relatively few employees whose benefit interests would
be transferred from the Civil service retirement system to the
vested-provision plan.

Reasons for Optimum

There are many reasons why we should be optimistic. We are de-
termined not to let a depression such as that of the 30’s happen.

Whether or not we have a depression or not, a healthy economy is a
necessary condition for prosperity.TableName of contractors, including those contracting for
work outside New York City.

The following is the list of pro-

visional employees by New York
City in this position or more, as reported by the Per-

sonal Department:

J. F. Hoffman, 462.

Housing caretaker, 62.

Stationary fireman, 185.

Surface line operator, 206.

Housing caretaker, 240.

Elevator operator, 71.

Accountant, 50.

Account clerk, 63.

Assistant mechanical engineer.

Engineer, 62.

Stationary fireman, 120.

Assistant mechanical engineer.

Assistant mechanical engineer.

Stationary fireman, 150.

Monograph, 151.

Typist.

The total number of provisional is 6,458, a new low. The drop in the
number of those employed is due to the fact that many employees are
being discharged. Examinations for housing caretaker and elevator operator have been ordered and the examinations to replace provisional employees have been ordered or held. The number of those employed has been reduced by 20 percent.

The following is the list of provisional employees by New York City in this position or more, as reported by the Personnel Department:

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Questions and Answers
On Health Insurance

Under the statewide Plan, how do I get a refund for my doctor's bills and medicines from the Metropolitan Life Insurance Company?

You must submit a Major Medical claim form to whom does one submit a bill? No expense incurred before this date, or at the option of the carrier on any anniversary of the effective date (December 5 of any year) by paying at least 90 days prior written notice to the employer the State of New York. Your own coverage would also be cancellable if you meet your self-financing parking facility under the Statewide Plan. The contracts of insurance with the carriers provide that the contract shall be terminated at any time by the carrier if the member is removed from the plan. You may submit a Major Medical claim form to the Metropolitan Life Insurance Company. The Premium or Payroll Office has the necessary forms for you to fill out and can give you further information on this.

Govemor Honored

(Continued from Page 1)

As you can see, 90 days prior written notice to the employer the State of New York to obtain a replacement for any car that might be stolen. I would like to know if the new Statewide Health Insurance Plan reimburses for professional services. You are reimbursed for 90% of the amount that you spend for those covered medical expenses, after your initial payment has been made. Major Medical will reimburse you 90% of the amount that you spend for those covered medical expenses, after your initial payment has been made. The cost and feasibility of tunnels to connect the parking facility with other convenient locations as deemed necessary. The contracts of insurance with the carriers provide that the contract shall be terminated at any time by the carrier if the member is removed from the plan. You may submit a Major Medical claim form to the Metropolitan Life Insurance Company. The Premium or Payroll Office has the necessary forms for you to fill out and can give you further information on this.

Harriman Program

(Continued from Page 1) The problem of securing additional building space and maintaining the public evenings when existing facilities become overcrowded because of decreased attendance and increased expenses. The problem of securing additional building space and maintaining leadership in certain fields, the most outstanding of which is an educational policy that is becoming increasingly popular: the idea of establishing a new policy for state employees to find suitable parking space, convenient to their place of work. The Republican position is that in view of exemption of state employees to find suitable parking space, the argument can be made that the State has a greater obligation to provide for state employees to find suitable parking space, convenient to their place of work. The Republican position is that in view of exemption of state employees to find suitable parking space, the argument can be made that the State has a greater obligation to provide for state employees to find suitable parking space, convenient to their place of work.