HARRIMAN PROPOSES A $15 MILLION PAY PACKAGE FOR STATE EMPLOYEES; ASSN. REPORTS MIXED REACTIONS

CSEA Views on Executive's Raise Offer

ALBANY, Jan. 27—There has been mixed reaction among members of the Civil Service Employees Association concerning the details of the Governor's program for state employees which has been proposed in his budget message. John F. Powers, association president, reported.

"Typical comments, ranged from 'too little and too late' to not bad—we have the 40-hour week and a small increase in take-home pay," Mr. Powers said.

"During the negotiations which have been in progress since October between the association and the State Administration we have consistently urged a program which would insure the 40-hour week for institutional employees with no loss in take-home pay, plus a ten percent increase for all state employees, institutional and otherwise, to bring State employees to a party with comparable employees in private industry," Mr. Powers declared.

"Recognizing that final evaluation of the worth of the Governor's program must await study and inspection of the legislation by which the proposals are to be effected, it seems most appropriate to assess the Governor's proposals objectively," the association chief said.

Minus

"On the deficit or minus-side, the program can be judged as follows:

1. The total dollar amount of the Governor's program is only 3.9 percent of payroll including the 40-hour week, reallocation and limited salary increases, compared with the 16 percent over-all increase required to achieve parity with comparable employees in private industry.
2. Though the 40-hour week is accomplished, the net increase in take-home pay for many institutional employees since 1954 may be less than 100.
3. The announced proposal does not make plain whether the civil service program consists of a 40-hour week with no loss in take-home pay plus a reallocation plus a salary increase or whether the three proposals will be merged against no loss in existing pay.
4. No adjustment is proposed for persons in the State salary schedule above Grade 10.
5. On the plus side," said Mr. Powers, "the proposals can be viewed as follows:

1. The non-nomandate increase in the budget for state employees is approximately twice the amount of new money proposed for any other program for this year.
2. The 40-hour week would be accomplished, and in addition thereto, the institutional employees, generally, will receive some increase in pay.
3. Over a three-year period the 1936 $300 increase sponsored by the Administration plus the majority Leaders' six percent bill of 1937 plus the Governor's proposal of this year will have effected a 28 percent increase in the hourly salary rate for the lower paid positions or a six percent salary increase plus a 20 percent per shorter work week in a 12 percent overall increase for the higher paid positions.
4. Reallocation of 20,000 positions or approximately one third of the service are proposed.
5. While the full impact of such alterations will be delayed under the existing law for a year or two, these reallocations will ultimately result in a five percent increase for

(Continued on Page 16)

—AND WAS JOE TAKEN BY SURPRISE!

The look of amusement on the face of Joseph Byrnes, long-time treasurer of the New York City chapter, came about as Sol Bendel, chapter president, presented him with $205 in government bonds as a token of esteem from the chapter. Looking on and giving their congratulations are, from left, Robert Sager, CSEA second vice president; Joseph Feilly, CSEA first vice president; Albert Billon, CSEA fifth vice president, and Mr. Bendel. The event took place during a dinner honoring Mr. Byrnes. (See story on Page 3.)

Governor's Salary Plan

ALBANY, Jan. 27—Governor Harriman in his budget message to the Legislature today included provisions for adjustments in the salaries of state employees "as a means of correcting the inequities of last year's pay bill, which provided for pay increases of up to $1,500 for the higher paid employees, while providing less than $120 a year for 52 percent of the State's employees."

The budget also provides for a reduction of the work week for 21,000 employees from 42 hours to 40 without loss of pay, and funds for reallocation of 30,000 positions to a higher grade. Altogether, these improvements constitute the largest single non-mandatory increase in the Governor's budget, $15,000,000.

The proposed adjustments in the salary structure of state employees through 13 in the classified service, with proportions changes for employees at similar rates of pay who are covered by separate schedules. Employees in grades 4 and below would receive a minimum increase of $200; 5 through 8, $150; 9 through 10, $100. Approximately 70 percent of employees would benefit from the raise, with 44 percent who earn less than $1,000 a year receiving the maximum increase of $200.

The action would increase salaries of state employees up to a maximum of $6,140 a year. In percentage terms, the increase provides a maximum of eight percent at the bottom of grade 1; ranging down to 1.3 percent at the longevity step of grade 19.

Positions to be reallocated were recommended by the Director of Classification and Compensation following careful study made by him at Governor Harriman's request. Because so many positions are included, funds must be approved in the budget by the Legislature to carry out administrative actions involved.

Positions included those for which state salaries are marked below those of other state and federal establishments, with consequent inequity to New York employees and difficulty to the State in recruiting.

How It Works

The action would increase salaries of approximately $9,000 to the position to the maximum of the higher grade. For example, an institutional attendant in the entrance level of grade 4 now receives $2,850 basic salary. With an adjustment of $2,080, bringing him to a total salary of $3,330, plus status in grade 5 and, for those previously in a 40-hour week, a reduction of two hours in his work week. Reallocation also includes such positions as are job related to attendants, helpers, and instructors in institutions.
The State will open an examination for parole officer, $3,290 to $4,030, on Monday, February 10, along with 11 other tests. Do not attempt to apply until February 10.

The parole officer examination will be open to any qualified citizen, along with 11 other tests. Do not attempt to apply until February 10.

The written tests are set for New York City. All three courses will be held in New York City. The courses are: business analyst ($6,480 to $8,600), real estate, taxes, and drugs inspection, editing, illustrative art, and natural sciences. Johns are being filled regularly in the Bureau of Old Age and Survivors Insurance, Social Security Administration, in New York City. Both men and women of federal, state, or local field assistance. No particular option is required; passing the test qualifies for the Job.

The Federal Deposit Insurance Corporation uses the test to appoint tellers. The test involves considerable travelling, but eligibility who enjoy out-of-town trips accepts the job offers readily.

There is a shortage of illustrators, and the test is offered to persons with acceptable education or experience in three areas and encouraged to apply for the March session. The examination remains open nearly a year and tests are given periodically. 

Week Course
In Safety Given
To 22 Labor Aides

APPLY UNTIL FEB. 20
FOR NEXT U.S. SERVICE EXAMINATION

THE NEXT SERIES OF WRITTEN TESTS IN THE FEDERAL SERVICE EXAMINATION WILL BE HELD ON SATURDAY, MARCH 8. ONE MUST APPLY UNTIL THURSDAY, FEBRUARY 20.

Pay Scales

Parole Officer
One of Dozen State Exams

The State will open an examination for parole officer, $3,290 to $4,030, on Monday, February 10, along with 11 other tests. Do not attempt to apply until February 10.

The parole officer examination will be open to any qualified citizen of the United States. The higher is the salary at top of grade, the higher is the salary at top of grade, attained through four annual increments.

One of the dozen tests will be for milk accounts examiner trainee, on a one-year appointment basis at $3,870. Two tests will be for county jobs requiring four months residency in the county: housekeeper, $3,330-$4,138; and dean, $5,560-$6,710. The other tests are: business manager, service for the blind, $6,780-$8,250; social science, business, analysis, communications, production, food and drug inspection, editing, industrial arts, real estate, taxes, and natural sciences. Jobs are being filled regularly in the Bureau of Old Age and Survivors Insurance, Social Security Administration, in New York City. Both men and women of federal, state, or local field assistance. No particular option is required; passing the test qualifies for the job.

The Federal Deposit Insurance Corporation uses the test to appoint tellers. The test involves considerable travelling, but eligibility who enjoy out-of-town trips accepts the job offers readily.

There is a shortage of illustrators, and the test is offered to persons with acceptable education or experience in three areas and encouraged to apply for the March session. The examination remains open nearly a year and tests are given periodically.

Shoe Repairers

State Offers Bank Examiner Trainee Jobs

The last day to apply for bank examiner trainee positions in the State's supervision training program for its employees will be during the week of February 24. Courses will be held in Albany, Buffalo, Nanuet, Rochester, Syracuse, and certain designated banks in the State from Friday, February 17.

College seniors who expect to graduate by June 30, and college graduates may apply. Residents of New York, New Jersey or Connecticut are acceptable. A competitive examination will be held Saturday, March 1, at examination centers and some colleges. Successful applicants will start work July 1. An appointee will spend his first year as a bank examiner a $4,800 a year in a bank, his second year as a bank examiner aide at $4,850, working in the Banking Department's examiner's.

The list is tentative, and the first day to apply will be March 21. The written tests are set for Buffalo, April 10.

INSTALL MAINTENANCE OFFICERS

New officers of the Cleveland Hill Maintenance Employees' Association of Cleveland Hill Union Free School No. 3 held an installing dinner at the Drive Drive Inn. The installing officer was Principal Walter J. Heffley, shown presenting a gavel to President Edward D. Kiley. From left, Charles Roboff, sergeant-at-arms; Dorothy Fitzpatrick, treasurer; Jean Atkins, secretary; Mr. Heffley; Mr. Kiley; and Richard W. Schiechel, vice president.
Inflation Is Not Over

Once again, the BLS Consumers' Price Index reveals that inflation in America is not over, and that the cost of living shows no sign of abating. Although the index figure remained the same as the previous month, the prices for food, rent, and medical care new cars and the falling off of some clothing prices that the general index figure remained the same for the 1957 budget went into effect last April. As the cost of living rose during the remainder of that year, their salary scale fell that much further behind. There is not only known through the personal experience of the state worker, but is verified by the studies made by our Association and the State.

The treatment of state salaries is definitely in order this year. There is no logical reason why the disparity between the State's salary level and that of industry should continue. The workers' salaries are as important to the state and the nation. It is neither good for the economy nor for morale that one set of workers should always be in the position of catching up with their fellow workers.

Harriman Lauds Civil Servants on Anniversary Of Merit System's Creation

ALBANY, Jan. 27 — "Our civil servants have kept their trust," Governor Harriman declared in observance of the 25th anniversary of the Federal Civil Service Act last week at the Scotia Naval Supply Depot.

Mayor de la Rua of Schenectady, at the opening of a program sponsored by the Mohawk Hudson Federal Personnel Association. In outlining the benefits achieved under the State as well as the Federal system of Civil Service, he said:

"This is the Jubilee Year of the Civil Service Act. It was a triumph for the Federal government and New York State. It is symbolic of the beginning of a system that led to the establishment of the merit system that the bills creating it were passed by both Houses of Congress by another Republican President. Chester A. Arthur, and a Democratic Governor, Grover Cleveland. From that time forward the loyalty of America's civil servants has been unswerving. It is not for State and nation, rather than for any political party or special interest. "The State servants have kept their trust. But, as they say in the Navy, it is always down on the list. By the nature of their jobs, they do not have the right to take economic action to protect their own interests. We have, therefore, an obligation to see that those interests are always of paramount importance. It matters as salaries, working conditions and job security.

"The integrity of service is particularly important to government workers, and therefore it is important that these authorities recognize the need for planning in order to keep sharp their eyes and ears to the minimum.

"The service opportunities separate occasion in the past two years I have had occasion to communicate with Federal employees and I have felt that such action be taken to stabilize employment at the Scotia Naval Supply Depot. This information was given by the Regional Correspondence Course Center to the Scotia De- pot. Last July was an effort in the direction of keeping our members in ex- press to the Navy Department our appreciation for that effort."

Western Conference Hears Report on Legislation

Delegates to the recent meeting of the Western Conference of the Civil Service Employees Association. A private audit was conducted on the program of the Association's report on the progress of 1958 Association legislation from John J. Kelly, Jr. CBSE associate counsel. Celeste Rosenkrantz, Conference president, presided over the meeting held at Powell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. Arthur August is president, served as host.

Mr. Kelly reminded delegates that the membership itself was needed to put across the Association's program.

Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing of the grassroots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

10-Point Program

According to Mr. Kelly, a definite 40-hour week with no loss in take-home pay for institution workers, was the highlight of the program. The new law would provide a minimum. Women are left alone to raise their families, and time again during the event were Joseph Felly, CSEA vice president; Jim Thomas, CSEA third vice president; Edward P. Mulrooney, president.

The long-time treasurer of the chapter was honored at a meeting of the New York City chapter of the Civil Service Employees Association last week.

The Scrolls of the Western Conference were presented this night to the Western Conference of the Civil Service Employees Association from John J. Kelly, Jr. CBSE associate counsel. Celeste Rosenkrantz, Conference president, presided over the meeting held at Powell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. August is president, served as host.

Mr. Kelly reminded delegates that the membership itself was needed to put across the Association's program.

Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing of the grassroots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

Delegates to the recent meeting of the Western Conference of the Civil Service Employees Association. A private audit was conducted on the progress of 1958 Association legislation from John J. Kelly, Jr. CBSE associate counsel. Celeste Rosenkrantz, Conference president, presided over the meeting held at Powell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. August is president, served as host.

Mr. Kelly reminded delegates that the membership itself was needed to put across the Association's program.

Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing of the grassroots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

10-Point Program

According to Mr. Kelly, a definite 40-hour week with no loss in take-home pay for institution workers, was the highlight of the program. The new law would provide a minimum. Women are left alone to raise their families, and time again during the event were Joseph Felly, CSEA vice president; Jim Thomas, CSEA third vice president; Edward P. Mulrooney, president.

The long-time treasurer of the chapter was honored at a meeting of the New York City chapter of the Civil Service Employees Association last week.

The Scrolls of the Western Conference were presented this night to the Western Conference of the Civil Service Employees Association from John J. Kelly, Jr. CBSE associate counsel. Celeste Rosenkrantz, Conference president, presided over the meeting held at Powell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. August is president, served as host.

Mr. Kelly reminded delegates that the membership itself was needed to put across the Association's program.

Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing of the grassroots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

10-Point Program

According to Mr. Kelly, a definite 40-hour week with no loss in take-home pay for institution workers, was the highlight of the program. The new law would provide a minimum. Women are left alone to raise their families, and time again during the event were Joseph Felly, CSEA vice president; Jim Thomas, CSEA third vice president; Edward P. Mulrooney, president.

The long-time treasurer of the chapter was honored at a meeting of the New York City chapter of the Civil Service Employees Association last week.

The Scrolls of the Western Conference were presented this night to the Western Conference of the Civil Service Employees Association from John J. Kelly, Jr. CBSE associate counsel. Celeste Rosenkrantz, Conference president, presided over the meeting held at Powell Park Memorial Institute in Buffalo. The institute chapter, of which Mrs. August is president, served as host.

Mr. Kelly reminded delegates that the membership itself was needed to put across the Association's program.

Letter-Writing Effective

"Our successes of last year were due to the mighty letter writing of the grassroots of our membership," Mr. Kelly said. "When you people speak loud enough your voice is heard and your wishes are acted upon by the legislature."

10-Point Program

According to Mr. Kelly, a definite 40-hour week with no loss in take-home pay for institution workers, was the highlight of the program. The new law would provide a minimum. Women are left alone to raise their families, and time again during the event were Joseph Felly, CSEA vice president; Jim Thomas, CSEA third vice president; Edward P. Mulrooney, president.
Students Sought For Summer Jobs That Lead to Permanency

Collegians and college graduates who majored in physical science are sought by the Federal government.

The drive is particularly for students, so that they may work for the Federal government at $65.68 a week during their summer vacation or for a maximum of two years. The drive is designed to attract students who may need money for their college education.

After obtaining a bachelor's degree, the pay is $5,840 a year, or $660 a week. Thus a student not only will have a job working, but he will graduate with a stipend. The 1952-1953 academic year is now beginning to enter college in the fall of this year is entitled to apply, also.

The title of the examination is student trainee. The serial number is 2-9 (58). Mention both title and number.

The fields in which openings exist are chemistry, physics, mathematics, metallurgy, and seven branches of engineering.

Where is Apply To the U.S. Civil Service Commission, 641 Washington Street, New York 3, N. Y., in person, by representative or by mail; by mail, persons are preferably recommended to mail their applications also.

Applications are accepted at the office (Manhattan and Bronx).

Additional particulars follow:

Written Test

Competitors will take written tests appropriate to the specializations for which they are applying. All competitors will take the General Ability Test and tests appropriate to the specializations for which they are applying. The General Ability Test includes science aptitude tests, and an appropriate clerical ability test. The general aptitude tests include measures of verbal, numerical, and tabular interpretation, abstract reasoning, and the like. The clerical ability test includes reading, clerical or other machine skills in performing clerical work. In addition, vision and perception of form, and other physical conditions will be measured. Any physical condition necessary that this condition be not disqualify an applicant for an amputation of leg or foot will not require these abilities, and vision will receive consideration.

Age Limits Minimum 17.

Physical Requirements: Applicants must be able to perform the duties efficiently and accurately, vision in one eye and ability to read without strain, printed materials the size of typewritten characters are required. The duties of most positions require the ability to distinguish either baire or shades of color, however, there may be a few positions which do not require these abilities, and applicants with defective color vision will receive consideration.

Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, the applicant must be able to hear a 10-foot or foot word or should not disqualify an applicant for appointment, although it may be desirable for some positions to be compensated by use of satisfactory equipment. Any physical condition which would cause the applicant to be unable to do the work of his position or to disqualify for appointment is cause for disqualification.

Registers: Registers established under announcement No. 2-151 will be expired upon establishment of record resulting from this examination.

Jeffrey Employees

Reecell Gimpe1st

The Association of Jewish Student Employees elected its slate of officers. Morris Gimpe1st, chief clerk in the Bureau of Monography of the State Auditors' office, was reelected president for his fourth term.

Others selected were Herman Alter; Milton Gimpelson, Labor Department, Part 54 (Transit Police Service), as vice president; Mrs. Rose Perelman, Waren Commission, as secretary; Sylvia Greenbaum, Kaltman, as treasurer; Joseph Kair, secretary of the State Auditors' office.

Free Family Hearing Tests

Towers Optical Services

CIVIL SERVICE LEADER

Tuesday, January 28, 1958

SCHOLAR HELD FOR BROCKPORT PENSIONER

Members of the maintenance and administrative staff of the State University at Brockport attended a social hour honoring Newton Baker on his retirement recently. Here Hazel Nelson, chairman of the social, presents a cash gift to Mr. Baker (right) as U. S. Mower, president, looks on. Mr. Baker was a member of the Brockport maintenance staff.

FRANK STRONG RETIRES AS FARM MANAGER

From left, Mrs. Raymond Keegen, Mr. Keegan, Binghamton head farmer; Mrs. Frank Conn, of Chenango Forks, former Binghamton farm manager, at a testimonial dinner for Dr. Strong on his recent retirement. He was presented with a retirement gift. For the 35 years that Dr. Strong managed the Binghamton farm, it won a number of silver trophies and was a model dairy farm.

The drive is particularly for students, so that they may work for the Federal government at $65.68 a week during their summer vacation or for a maximum of two years. The drive is designed to attract students who may need money for their college education.

After obtaining a bachelor's degree, the pay is $5,840 a year, or $660 a week. Thus a student not only will have a job working, but he will graduate with a stipend. The 1952-1953 academic year is now beginning to enter college in the fall of this year is entitled to apply, also.

The title of the examination is student trainee. The serial number is 2-9 (58). Mention both title and number.

The fields in which openings exist are chemistry, physics, mathematics, metallurgy, and seven branches of engineering.

Where is Apply To the U.S. Civil Service Commission, 641 Washington Street, New York 3, N. Y., in person, by representative or by mail; by mail, persons are preferably recommended to mail their applications also.

Applications are accepted at the office (Manhattan and Bronx).

Additional particulars follow:

Written Test

Competitors will take written tests appropriate to the specializations for which they are applying. All competitors will take the General Ability Test and tests appropriate to the specializations for which they are applying. The General Ability Test includes science aptitude tests, and an appropriate clerical ability test. The general aptitude tests include measures of verbal, numerical, and tabular interpretation, abstract reasoning, and the like. The clerical ability test includes reading, clerical or other machine skills in performing clerical work. In addition, vision and perception of form, and other physical conditions will be measured. Any physical condition necessary that this condition be not disqualify an applicant for an amputation of leg or foot will not require these abilities, and vision will receive consideration.

Age Limits Minimum 17.

Physical Requirements: Applicants must be able to perform the duties efficiently and accurately, vision in one eye and ability to read without strain, printed materials the size of typewritten characters are required. The duties of most positions require the ability to distinguish either baire or shades of color, however, there may be a few positions which do not require these abilities, and applicants with defective color vision will receive consideration.

Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, the applicant must be able to hear a 10-foot or foot word or should not disqualify an applicant for appointment, although it may be desirable for some positions to be compensated by use of satisfactory equipment. Any physical condition which would cause the applicant to be unable to do the work of his position or to disqualify for appointment is cause for disqualification.

Registers: Registers established under announcement No. 2-151 will be expired upon establishment of record resulting from this examination.

Jeffrey Employees

Reecell Gimpe1st

The Association of Jewish Student Employees elected its slate of officers. Morris Gimpe1st, chief clerk in the Bureau of Monography of the State Auditors' office, was reelected president for his fourth term.

Others selected were Herman Alter; Milton Gimpelson, Labor Department, Part 54 (Transit Police Service), as vice president; Mrs. Rose Perelman, Waren Commission, as secretary; Sylvia Greenbaum, Kaltman, as treasurer; Joseph Kair, secretary of the State Auditors' office.

Free Family Hearing Tests

Towers Optical Services

CIVIL SERVICE LEADER

Tuesday, January 28, 1958

SOCIAL HELD FOR BROCKPORT PENSIONER

Members of the maintenance and administrative staff of the State University at Brockport attended a social hour honoring Newton Baker on his retirement recently. Here Hazel Nelson, chairman of the social, presents a cash gift to Mr. Baker (right) as U. S. Mower, president, looks on. Mr. Baker was a member of the Brockport maintenance staff.

FRANK STRONG RETIRES AS FARM MANAGER

From left, Mrs. Raymond Keegen, Mr. Keegan, Binghamton head farmer; Mrs. Frank Conn, of Chenango Forks, former Binghamton farm manager, at a testimonial dinner for Dr. Strong on his recent retirement. He was presented with a retirement gift. For the 35 years that Dr. Strong managed the Binghamton farm, it won a number of silver trophies and was a model dairy farm.

The drive is particularly for students, so that they may work for the Federal government at $65.68 a week during their summer vacation or for a maximum of two years. The drive is designed to attract students who may need money for their college education.

After obtaining a bachelor's degree, the pay is $5,840 a year, or $660 a week. Thus a student not only will have a job working, but he will graduate with a stipend. The 1952-1953 academic year is now beginning to enter college in the fall of this year is entitled to apply, also.

The title of the examination is student trainee. The serial number is 2-9 (58). Mention both title and number.

The fields in which openings exist are chemistry, physics, mathematics, metallurgy, and seven branches of engineering.

Where is Apply To the U.S. Civil Service Commission, 641 Washington Street, New York 3, N. Y., in person, by representative or by mail; by mail, persons are preferably recommended to mail their applications also.

Applications are accepted at the office (Manhattan and Bronx).

Additional particulars follow:

Written Test

Competitors will take written tests appropriate to the specializations for which they are applying. All competitors will take the General Ability Test and tests appropriate to the specializations for which they are applying. The General Ability Test includes science aptitude tests, and an appropriate clerical ability test. The general aptitude tests include measures of verbal, numerical, and tabular interpretation, abstract reasoning, and the like. The clerical ability test includes reading, clerical or other machine skills in performing clerical work. In addition, vision and perception of form, and other physical conditions will be measured. Any physical condition necessary that this condition be not disqualify an applicant for an amputation of leg or foot will not require these abilities, and vision will receive consideration.

Age Limits Minimum 17.

Physical Requirements: Applicants must be able to perform the duties efficiently and accurately, vision in one eye and ability to read without strain, printed materials the size of typewritten characters are required. The duties of most positions require the ability to distinguish either baire or shades of color, however, there may be a few positions which do not require these abilities, and applicants with defective color vision will receive consideration.

Ability to hear the conversational voice, with or without a hearing aid, is required. In most instances, the applicant must be able to hear a 10-foot or foot word or should not disqualify an applicant for appointment, although it may be desirable for some positions to be compensated by use of satisfactory equipment. Any physical condition which would cause the applicant to be unable to do the work of his position or to disqualify for appointment is cause for disqualification.

Registers: Registers established under announcement No. 2-151 will be expired upon establishment of record resulting from this examination.
Law Cases

Sidney M. Stern, counsel, re- submitted to the New York City Civil Service Commission on law cases as follows:

JUDICIAL DECISIONS

Appellate Division

Leon L. Adkins, At Trial Term the court held that the action of the Police Commissioner in refusing to promote petitioner was unreasonable, arbitrary and capricious and remitted the matter to the commissioner for reconsideration. Petitioner had been arrested once for bookmaking but was acquitted in the Court of Special Sessions. His record does not establish that the Police Commissioner's action was arbitrary or capricious.

Special Term

Marko V. Kennedy, the Police Commissioner terminated, on mutual ground, the services of petitioner, a probationary patrolman at the end of his probationary period. The court failed to find that the Police Commissioner acted arbitrarily, capriciously or in bad faith and dismissed the petition.

McGovern v. Patterson, Petitioner, a probationary employee, who were motorists, sought an injunction against the Transit Authority to stop petition from being employed during the strike on the subways. The court held that temporarily closing the subways for the purpose of meeting a public emergency of public employees for duties which at one time appeared imminent under another title, does not violate the civil service law. The application was denied.

Welker v Board of Beaucour, Applicant's term granted an appointment for re-examination and after re-examination reaffirmed the original decision.

Schen v Schreiber, the order to dismiss the petition has been signed by the court. An application to transfer petitioner's name from the list for position to pension in the Housing Authority to the corresponding list in the Purchase Department was denied.

Appellate Division

Berke v Schreiber, the court remit the petitioner's name to the list for position to pension in the Housing Authority to the corresponding list in the Purchase Department was denied.

City Court

Bartolotti v City of N.Y. Plaintiff was acquitted in the Court of Special Sessions. His record was Appellate Division unanimously the record does not establish that was arbitrary or capricious.

The following appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600;
Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250;
Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rut- ford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following appoint local residents only:

Allegany, $3,250; Chemung, $3,400; Clinton, $4,000; Columbia, $2,900; Delaware, $3,500; Herkimer, $3,737; Jasper, $3,650; Neau- cah, $3,450; Oneida, $3,350; Otsego, $3,350; Schoharie, $3,450; Schenectady, $3,350; Steuben, $3,250; Wayne, $3,350; Wyoming, $3,350.

The following appoint local residents first: then their eligibles of the United States at the salaries and locations stated:

Westchester, $3,750, Promotion opportunity after six months of permanent service to next higher salary level, $1,450-$3,540.

The following will appoint eligi- ble citizens of the United States in the Sanitation Department. During his probationary period he was a non-union worker. The examination had been disqualified and found qualified and was then reassigned to the Sanitation Department. In this action the court found payment of his salary for the period he was out of employment. The complaint was dismissed and petitioner's complaint for summary judgment was granted on the ground that the action of the Commissioner in finding the employee not qualified was a final determination and his right to review was limited to a four-month period under Article 78 C.P.A.

PROCEEDINGS INSTITUTED

McGovern v Transit Authority. Applicant seeks to enjoin the Transit Authority and the Commission from using them in the duties of motormen. Applicants are motormen, dispatchers, etc.

Shapiro v Heerlein, a probationary medical examiner was dismissed after charges and a hearing. He seeks restoration.

150 Local Jobs As Case Worker

Local public welfare department needs 150 college graduates or others who qualify, as case workers. The State Department of Civil Service, Albany, N.Y. will issue applications. The last day for acceptance of applications is Friday, February 21.

The application fee, $2, is to be paid when turning in the filled-out form.

The following will appoint local residents first: then their eligibles of the United States:

Asheboro, $3,500; Binghamton, $3,450; Charlotte, $4,119; Elizabethtown, $3,250; Rome, $4,500; Olean, $3,300; Rockland, $4,300; St. Law rence, $3,650; Sullivan, $3,616; Tompkins, $3,300.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.

The following will appoint local residents first: then their eligibles of New York City:

Bromoo, $3,724; Cayuse, $3,600; Chepmano, $3,500; Cortland, $3,400; Connecticut, $3,350; Delaware, $3,250; Measlow, $3,150; Nassau, $3,150; Osceola, $3,150; Orange, $3,150; Rutford, $3,150; St. Lawrence, $3,150; Sullivan, $3,150; Tompkins, $3,150.
Performance Ratings

The Federal government is planning to overhaul its service rating system. It intends to grant department heads more leeway.

Under present practice the attempt is made to achieve objective ratings, but admittedly without much success. A rating of Satisfactory is accorded to nearly 99 percent of the classified employees. This fact is stressed as proof that only one percent of the employees perform services of a valuation. Such supervisors are hard to find. We all, and social influences from affecting ratings, so-called ob-

The trouble with a rating system is nearly always the human element. In an effort to avoid personal, political and social influences from affecting ratings, so-called objectivity in rating systems is tried, but their objectivity ex-

The rating problem has obsessed all branches of govern-

The rating system allows no margin for individuality. A rating is objective if persons of similar training, skill, acuity, and impartiality would reach about the same evaluation. Such supervisors are hard to find. We, all supervisor or the supervised, have our personal likes and dislikes.

The federal proposal for allowing more subjectivity is not necessarily alarming. Since there is always some, and often much subjectivity, a plan that admits the fact, and makes the public performance of the individuality of supervisors is incited not be much. At least a supervisor’s defense to a charge of having done a poor rating job no longer could be that the system, not the supervisor, was at fault.

It’s a Problem All Over

The State and the New York City governments have rating systems. The result of their operation does not differ very much from that in the federal government. Objectivity is practiced about as far as it can be, but subjectivity is inevitably present, though without being concealed.

The rating system becomes of increasing importance to public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits. Normal and particularly longevity increments are reserved for public employees as the requirement of at least a Satisfactory rating becomes necessary for more and more benefits.

A THOUGHT FOR THE WEEK

HARRIS ELLSWORTH, Chairman, U. S. Civil Service Commis-

SOCIAL SECURITY

WHY BENEFITS AREN'T AS BIG AS YOU’D LIKE

SECURITY is the chief concern of all. The security of the nation is provided for by the Department of Defense. The safety and security of our homes and community are provided for by our local police and fire departments. Security against health, disease, and illness is provided by our physicians, hospitals, and health departments.

The security which gives us the greatest comfort, however, is that of which all of us want financial security for our family and our selves. Strangers or not, when all people need this security, many do nothing for provide for in the event of old age, illness, or death.

In August, 1935, the Social Security Act was enacted by Congress. It became effective on January 1, 1937. The Act has been amended many times since and now represents a foundation upon which the worker and his family may build for the future to provide protection against the inconveniences of old age, illness, and disability.

Some persons comment that their facial security benefits are not large enough and they cannot live on what they get. Social Security does not give the worker and his family to have a measure of financial security for their family and their selves. Security in the event of old age, illness, or death.

In August, 1935, the Social Security Act was enacted by Congress. It became effective on January 1, 1937. The Act has been amended many times since and now represents a foundation upon which the worker and his family may build for the future to provide protection against the inconveniences of old age, illness, and disability.

Some persons comment that their facial security benefits are not large enough and they cannot live on what they get. Social Security does not give the worker and his family to have a measure of financial security for their family and their selves. Security in the event of old age, illness, or death.

In August, 1935, the Social Security Act was enacted by Congress. It became effective on January 1, 1937. The Act has been amended many times since and now represents a foundation upon which the worker and his family may build for the future to provide protection against the inconveniences of old age, illness, and disability.

Some persons comment that their facial security benefits are not large enough and they cannot live on what they get. Social Security does not give the worker and his family to have a measure of financial security for their family and their selves. Security in the event of old age, illness, or death.

In August, 1935, the Social Security Act was enacted by Congress. It became effective on January 1, 1937. The Act has been amended many times since and now represents a foundation upon which the worker and his family may build for the future to provide protection against the inconveniences of old age, illness, and disability.
Social Security

Benefits Can Be Lost, too

(Continued from Page 4)

A sensible standard of living, free from dependence upon outside sources.

Lost Benefits

Many Women work a few years, but not long enough to become entitled to Social Security.

If you are one of these women, it is important for you to know that degrees or special education, as well as your Social Security insurance, may lapse before you reach the age of 62 years. If you are married, you may only be entitled to a portion of your deceased husband's record.

Your benefit will depend, therefore, on your record of work and your ability to earn a living.

For example: Eleanor H., a 49-year-old woman, got a job with a nationally known advertising firm. She married and remarried. Since 1935, she has had five years of earnings credits, but no Social Security account, between 1946 and 1945. Eleanor's husband was a physician and was not covered by Social Security. In 1945, he died. With the idea of returning to school, Eleanor engaged a housekeeper to look after her two school-age children. She inquired whether any of her years of earnings could be of any value to her for Social Security purposes, and whether the 10 years when she earned no credits would reduce the average monthly earnings acquired during her previous working years.

The Social Security office pointed out that, because of their previous work, Eleanor would be insured through June, 1941. If she should die at any time before July, 1941, survivor benefits would be payable to her children under 16. Since a person may have covered work (40 quarters) to be permanently insured, Eleanor needed only five more years of covered work to get permanent protection.

It was also explained that Eleanor's average earnings would be figured either over the entire period after 1936 (not counting any year of no earnings before she became 22), or over the period starting with 1945, depending upon which would give her the larger benefit. In either case, the years when she had no earnings would be disregarded in computing her average earnings.

Questions Answered

Are Social Security benefits taxable for income tax purposes?

No Social Security payments are not taxable under either the federal or the New York State income tax laws.

I was married recently and expect to continue working, but under my married name. What should I do about my Social Security card which is in my maiden name? A.C.E.

Contact your nearest Social Security office to have your name changed on their records. You will be issued a card with your new name but with the same social security number.

How to Get Social Security Card Quickly

If possible for a government employee or member covered by Social Security, to obtain the services of a speaker from the Social Security Administration?

There is a fee. C.C.L.

Contact the clerk of the nearest Social Security office; he will make the necessary arrangements.

Are there any fees?

No, if you are one of these women. What should I do if my Social Security card is stolen? A.B.

If your Social Security card is stolen, you should apply to your nearest Social Security office for a new one immediately.

Letters to the Editor

(Continued from Page 6)

Details about other rooms where the tests were to be given. Thousands arrived before 9 A.M. and milled about in a mob, creating a sense of panic. When we were finally allowed into the building, we were herded like cattle up and down stairs, and finally into rooms with small desks and seats for elementary school children, rather than adult men and women.

The test, because of its last minute, was not held until 2:30 P.M., and many of us could not concentrate on the questions because of hunger and headache.

I respectfully suggest that better facilities be considered in the future. Some numbering system could be devised so that applicants may go immediately to a schoolroom rather than stand about in a mob.

Because of these trying conditions, one naturally feels entitled to a rescheduling of the pass mark. Lillian Frank

If you were on active duty for training in the Armed Forces of the United States between September 15, 1940, and January 1, 1957, you are entitled to Social Security wage credits of $106 for each month of active duty. There is no action that you need to take now to receive these wage credits. You will be credited with this amount whenever a claim is filed on your account. This would be at retirement, at death, or in the event you become disabled.

Charles Appliances Inc.
36 Union Square, East N. Y.
GR 5-6050
Fire Groups Striving for Pension Gains

Pension topics are getting considerable attention from the organizations of the New York City Fire Department.

The Uniformed Fire Officers Association is particularly interested in liberalization benefits for members of Article 1A, the older of the two articles. The association has been examining the rates of improving the benefits for Article 1B men, those who joined the department since 1940.

Fire Officers’ Four Points

The association has set forth four points that it believes are necessary to place its members on a par with its counterparts in the police force. These points are:

1. The members’ money is not held in reserve.
2. A member receives no interest.
3. The UPO takes the position that the rates announced since 1940 are naturally increasing numerically, compared to the opposite effect regarding Article 1 men, who believe firemen see it concerns Article 1B.
4. Article 1B members: Both time organizations, as well as Police Department line organizations, are trying hard to get an annual increase of pension benefits, within a few months, without the old 1% increase.

Fire Department.

The Uniform Fire Officers Association has been examining the rates of improving the benefits for Article 1B men, those who joined the department since 1940.

Pension Gains

Established in liberalization benefits for members of Article 1A, the older of the two historical background of the former called “Pension Facts,” as no Interest.

The Uniform Fire Officers Association has been examining the rates of improving the benefits for Article 1B men, those who joined the department since 1940.

Pension topics are getting considerable attention from the organizations of the New York City Fire Department.

The Uniformed Fire Officers Association is particularly interested in liberalization benefits for members of Article 1A, the older of the two articles. The association has been examining the rates of improving the benefits for Article 1B men, those who joined the department since 1940.

Fire Officers’ Four Points

The association has set forth four points that it believes are necessary to place its members on a par with its counterparts in the police force. These points are:

1. The members’ money is not held in reserve.
2. A member receives no interest.
3. The UPO takes the position that the rates announced since 1940 are naturally increasing numerically, compared to the opposite effect regarding Article 1 men, who believe firemen see it concerns Article 1B.
4. Article 1B members: Both time organizations, as well as Police Department line organizations, are trying hard to get an annual increase of pension benefits, within a few months, without the old 1% increase.

Fire Department.

The Uniform Fire Officers Association has been examining the rates of improving the benefits for Article 1B men, those who joined the department since 1940.
The following give the minimum requirements for the examinations for which New York City will receive applications next month. The closing dates appear at the end of each notice. Mail applications to the Department of Personnel, 99 Duane St., Room Y, at least seven days prior to the closing date. Exams are free, non-stamped, self-addressed envelope. Applications may be obtained in person or by register, but not more than to February 5, the opening date.

**OPEN-COMPETITIVE**

7790. LICENSE EXAMINER. $3,000-$4,800. In the Department of Licenses, Fee $4. Written test May 3. Minimum requirements: (1) High school graduation, or (2) a government-recognized certificate of training or experience to operate an ad valorem tax calculator. There are no formal examinations for these positions. Casualties are expected to pass before any open-competitive eligibles in the title are appointed. (February 25).

7927. ARCHITECT (Materials Research and Specifications). 10,000-$12,500. In the Office of the Commissioner of Buildings. Candidates must be graduates of a college of architecture, and have five years of experience in the design and construction of buildings, of which not less than two years must be in private practice or in the service of a state or local government. Three vacancies. Written test April 8. Interest in New York City as a member of the Board of Trustees of Cornell University. Dr. Howard W. Potter of New York City as a member of the Board of Visitors of Lewisohn Memorial Hospital; Albert J. Rubin of Geneva as a member of the Board of Visitors, Marcy State Hospital.

ALBANY, Jan. 26.—State Senate confirmation of the following recent appointments is expected:

- Lloyd I. Olsen of Rush as a member of the Board of Regents of the State Agricultural and Industrial Experimental Station, and of the Board of Trustees of Cornell University.
- Emily L. Johnson of Averill as a member of the Board of Trustees of Hudson River State Hospital.
- John T. Sullivan of Elmsford as a member of the Board of Trustees of New York University.
- Dr. Howard W. Potter of New York City as a member of the Board of Education, Housing Authority, and of the Board of Education, Housing Authority.

NYC WILL OPEN on Feb. 5

John W. Macy, Jr. (center), executive director, U.S. Civil Service Commission, receives call of the Mayor in his City Department of the Arts, Culture and Recreation. He is shown with Mrs. Dolores Macy, Elmer J. Booth, owner of the Felt and Tarrant Building, and City Commissioner John E. Kelly.

WHY PAY MORE? MEN SAVE MONEY

NYC Will Open on Feb. 5

Macy Gets High Award

Coming Appointments to Boards of Visitors

ALBANY, Jan. 26.—State Senate confirmation of the following recent appointments is expected:

- Lloyd I. Olsen of Rush as a member of the Board of Regents of the State Agricultural and Industrial Experimental Station, and of the Board of Trustees of Cornell University.
- Emily L. Johnson of Averill as a member of the Board of Trustees of Hudson River State Hospital.
- John T. Sullivan of Elmsford as a member of the Board of Trustees of New York University.
- Dr. Howard W. Potter of New York City as a member of the Board of Education, Housing Authority, and of the Board of Education, Housing Authority.

NYC WILL OPEN on Feb. 5

John W. Macy, Jr. (center), executive director, U.S. Civil Service Commission, receives call of the Mayor in his City Department of the Arts, Culture and Recreation. He is shown with Mrs. Dolores Macy, Elmer J. Booth, owner of the Felt and Tarrant Building, and City Commissioner John E. Kelly.

WHY PAY MORE? MEN SAVE MONEY

NYC Will Open on Feb. 5

Macy Gets High Award

Coming Appointments to Boards of Visitors

ALBANY, Jan. 26.—State Senate confirmation of the following recent appointments is expected:

- Lloyd I. Olsen of Rush as a member of the Board of Regents of the State Agricultural and Industrial Experimental Station, and of the Board of Trustees of Cornell University.
- Emily L. Johnson of Averill as a member of the Board of Trustees of Hudson River State Hospital.
- John T. Sullivan of Elmsford as a member of the Board of Trustees of New York University.
- Dr. Howard W. Potter of New York City as a member of the Board of Education, Housing Authority, and of the Board of Education, Housing Authority.

NYC WILL OPEN on Feb. 5

John W. Macy, Jr. (center), executive director, U.S. Civil Service Commission, receives call of the Mayor in his City Department of the Arts, Culture and Recreation. He is shown with Mrs. Dolores Macy, Elmer J. Booth, owner of the Felt and Tarrant Building, and City Commissioner John E. Kelly.

WHY PAY MORE? MEN SAVE MONEY

NYC Will Open on Feb. 5

Macy Gets High Award

Coming Appointments to Boards of Visitors

ALBANY, Jan. 26.—State Senate confirmation of the following recent appointments is expected:

- Lloyd I. Olsen of Rush as a member of the Board of Regents of the State Agricultural and Industrial Experimental Station, and of the Board of Trustees of Cornell University.
- Emily L. Johnson of Averill as a member of the Board of Trustees of Hudson River State Hospital.
- John T. Sullivan of Elmsford as a member of the Board of Trustees of New York University.
- Dr. Howard W. Potter of New York City as a member of the Board of Education, Housing Authority, and of the Board of Education, Housing Authority.

NYC WILL OPEN on Feb. 5

John W. Macy, Jr. (center), executive director, U.S. Civil Service Commission, receives call of the Mayor in his City Department of the Arts, Culture and Recreation. He is shown with Mrs. Dolores Macy, Elmer J. Booth, owner of the Felt and Tarrant Building, and City Commissioner John E. Kelly.

WHY PAY MORE? MEN SAVE MONEY

NYC Will Open on Feb. 5

Macy Gets High Award

Coming Appointments to Boards of Visitors

ALBANY, Jan. 26.—State Senate confirmation of the following recent appointments is expected:

- Lloyd I. Olsen of Rush as a member of the Board of Regents of the State Agricultural and Industrial Experimental Station, and of the Board of Trustees of Cornell University.
- Emily L. Johnson of Averill as a member of the Board of Trustees of Hudson River State Hospital.
- John T. Sullivan of Elmsford as a member of the Board of Trustees of New York University.
- Dr. Howard W. Potter of New York City as a member of the Board of Education, Housing Authority, and of the Board of Education, Housing Authority.
Pittance Pay Persists

The number of public employees over the United States filing jobs in federal, state and local government whose take-home pay is $60 or less is large, probably more than a million.

Many of these employees try hard to support their families. They have to take outside jobs, if possible, some department heads forbid outside jobs.

It is just as well that there should be no outside jobs for public employees, not because of the limited instances in which they are needed, but because public pay should be high enough not to force employees to have to wrack their brains and bodies to eke out a bare existence through exerting effort.

Government at all levels has been notoriously slow in recognizing the economic needs of its employees, although the situation is improving a little, under absence of choice. But where some choice still exists, because the jobs are not almost impossible to fill at the rates offered, the opposition of keeping pay low continues.

In the enormous New York City Department of Hospitals, institution aides, dietary aides, and housekeeping aides start at $2,500 a year, or about $18 a week. Deduct for withholding tax alone, and take-home would be $16. Other holding jobs, including Social Security, whittle down what is already a pittance.

EMPLOYERS ACTIVITIES

Psychiatric Institute

On January 14, the employees of the Psychiatric Institute gave a farewell party for Mr. John J. Neary, promoted to head stationary engineer at New York State Hospital. Mr. Neary has been a civil service employee seven years. He has worked at Manhattan State Hospital, the Psychiatric Institute, and the Saint Luke's-Saint John's Hospital, where he was a member of the hospital's lounge organization.

Although Mr. Neary has no immediate plans for the future, he said he enjoyed his work at the Psychiatric Institute for many years. Mr. Neary has received numerous awards and commendations for his service to the Institute.

Cornell man talks to ASP

Albany, Jan. 27.—Professor William T. Neely, director of the Extension Division of Cornell University's Board of Industrial and Labor Relations, spoke at an annual dinner of the Capital District Chapter of the American Society for Public Administration. The meeting was held in the Health Sciences Building.

Cornell University's School of Industrial and Labor Relations is one of the nation's leading schools in the field of industrial relations and labor management. The school offers undergraduate and graduate programs in the field, as well as continuing education opportunities for practicing managers.

NEW YORK TO SELECT 100 FAMILES

The New York State Department of Social Services has announced plans to select 100 families to participate in a new social experiment. The goal of the experiment is to test the effectiveness of various approaches to poverty alleviation.

The selection process will take into account a variety of factors, including family income, employment status, and housing conditions. The selected families will be provided with financial assistance, counseling, and other services to help them improve their economic situation.

UPSTATE PROPERTY

ST. ALBANS—disabled for sale. Legal 2 family, $11,500. House vacant, 37 acre concrete construction. 30 X 150 lot. 7 oversize garage, 50 X 15, from $9,000 up.

LIVE RENT FREE

Buy Like Rent Small Down Payment Intracleral

A 6 room Country Home Ranch

SO. OZONE PARK—Red. for Quick Sale. Legal 2 family, 3 pic., 3 r. large rooms, finished living room, 2 b. and 2 b. baths, modern tile baths; 2 car garage, 8 large r., screened, storms, modern tile baths, $11,990.00. All in. and Taxed, 10x, 40.000, 50.

MCALMONC REALTY

Holits 8-0707—0708

LEGAL NOTICE

FOSTER L. STOLLE, CITATION—In the County of New York, in the Supreme Court, Second Judicial District of the State of New York, the Small Claims Court, on the 10th day of December, A.D. 1967, personally served upon the defendant, a natural person of unknown domicile, and the defendant is unknown and cannot after due diligence be ascertained, the within information and that notice, and the defendant is unknown and cannot after due diligence be ascertained.

IT IS ORDERED that the defendant, or each of them, if any, is known and cannot after due diligence be ascertained, shall answer to the within complaint, setting up all matter in his or her defense, and shall file with the Clerk of the Court, in the Supreme Court, Second Judicial District of the State of New York, the Small Claims Court, the information which is charged against him or her, and the defendant is unknown and cannot after due diligence be ascertained.

IN TESTIMONY WHEREOF, I have caused the seal of the Supreme Court, Second Judicial District of the State of New York, to be hereunto affixed.

JOHN M. McGUIRE, Judge of the Supreme Court, Second Judicial District of the State of New York.

1967.

UPSTATE PROPERTY

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRANT OF TRUSTEES....

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRANT OF TRUSTEES....

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRANT OF TRUSTEES....

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRANT OF TRUSTEES....
AUTOMOBILES

LEF T OVERS '57 CHEVS
LOW, LOW PRICED FOR QUICK ACTION!

- BATES -
Authorized Factory 1947-1958
Grand Concours at 144 St., Bk.

GUARANTEED
BUYS OF THE WEEK

70 PLYMOUTH Matador Wagon 3-Dr.
Standard Transmission with
Accessories. Very Good. $1495
62 HUCK Stee 5-Dr. Hard Top
Deville. FP & F Birl. Fully
Equipped. $695
52 PLYMOUTH 4-Dr. Sedan
Cond. $495
41 NAME 4-Dr. Automatic Transmission

With a wide selection of models at great prices.

FALCON BUICK
IN THE BROX
215 East 161 St. Lu 8-3100

FACTORY REP
DEMONSTRATORS $1000 REDUCTION
"L" MOTORS
Authorized Dodge Plymouth Dealer
Broadway & 17th St. N. Y. C.
W. 7-0700

'58 MERCURYS
TERRIFIC DISPLAY—ALL
MODELS & COLORS IN STOCK
Also Used Car Dealers

EZ EY MOTORS
1229 2nd Ave. (64 S.)

SAVE MONEY
BUY YOUR
NEW
or USED
CAR
IN A GROUP

For FREE INFORMATION
Fill in and mail this coupon to,
Automobile Editor, Civil Service Leader,
97 Duane Street, N. Y. 7, N. Y.

Date

Kindly advise how I can buy my car in a group and save.
It is understood that I am not obligated in any way.

Car desired (New) (Used)

Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars as an automotive merchant. This is a service exclusively for the benefit of our readers and advertisers.

COLUMBIA ASSOCIATION INSTALLS OFFICERS

George M. Bragallini, State Tax Commissioner, for right, was
installing officer at the Columbia Association inauguration
and dinner. Here he swears in the 1958 officers. With Com-
mmissioner Bragallini on the dais were Carmine Orsini, Imre M.
Schwarz, Ross DiLorenzo, Joseph A. Coppernolle, James V.
Naccio, Joseph M. Ajello, Sr., Vincent Albanese, and Dr.
L. Cornelius Longorzo, United Nations consultant on Inter-
national Catholic Charities.

GUARDIANS ASSOCIATION HONORS MINISTER

The Guardians Association honored the Rev. Martin Luther
King at its annual dinner and installation of officers at Town
and Country Club, Brooklyn.

Governor Averell Harriman (farirman) was introduced by Police
Commissioner Stephen P. Kennedy presented the Rev. Mr. King with the Guardians' Annual Achievement Award.

N. Y.'s Fastest Selling FOREIGN 4-DR. SEDAN

958 RENAULT
$1645

DAUPHINE
4-DR. FAMILY SEDAN
UP TO 50 MILES PER GALLON
SPECIAL CONSIDERATION TO
CIVIL SERVICE EMPLOYEES
LANTIC AUTO SALES
ATLANTIC AVENUE AT WOODHAVEN BLVD.
OZONE PARK, N. Y.

ATTENTION
Civil Service Employees!

Do You Want a Car That's

EASY TO DRIVE!  EASY TO PARK!

... a car that gives you up to
36 MILES PER GALLON!
Well IT'S HERE AT MORLEE

The 1958 ENGLISH FORD

EASILY ONE OF THE MOST POPULAR CARS IN THE U.S.

EASILY ONE OF THE MOST POPULAR CARS IN THE U.S.

SPECIAL DEAL TO CIVIL SERVICE EMPLOYEES:

PAYMENT IN FULL AT
IN 3 TO 5 YEARS TO PAY

$1539

HUGE TRADE-IN SAVINGS

$195

MORLEE & Edsel

1699 FLATBUSH AVE.
(Car Ave.) 40-4600

NAME

ADDRESS

CITY

STATE

Zip

YOU NAME THE TERMS YOU BUY HERE

SIGN HERE AND PAY HERE

YOU NAME THE TERMS YOU BUY HERE

SIGN HERE AND PAY HERE

OUR INSPECTION—YOUR PROTECTION

ARMORY GARAGE

Did you buy your new car from us?

926 CENTRAL AVE. CORNER COLBY

2-3381

Open Every "Til 10 P.M.

N. B. E. A. D. S.

N. B. E. A. D. S.

RETIRED
PENSIONS

N. B. E. A. D. S.

N. B. E. A. D. S.

RETIRED
PENSIONS

N. B. E. A. D. S.

N. B. E. A. D. S.

RETIRED
PENSIONS

N. B. E. A. D. S.

N. B. E. A. D. S.

RETIRED
PENSIONS

N. B. E. A. D. S.

N. B. E. A. D. S.
By Jack Solod

More Than Wishes Needed

If you are over 40, the song ‘Wishing Will Make You Rich’ brings fond memories. It is not my intent to disrupt those memories, but if so stated by State employees’ unions are concerned, ‘wishing will not make you rich’.

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help at least secure a raise for all state workers. For the purpose of helping the legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters, impress your most local newspapers, get the ball rolling now. This year’s race is nearing the finish line.

Factual, speaking too, one of the more important factors in a percentage raise for civil servants are budgetary limitations and political experience. This year, on both these important factors State employees are on a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections

Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim State Hospital will hold their annual dinner meeting at the Cooper’s Hotel, Bay Shore, for dinner at 6 P.M. on Thursday, February 1, 1961. After dinner the group will meet for an hour in the lounge of the hotel to elect officers and consider matters of importance. The annual meeting of the Pilgrim State Hospital will also be attended by the membership committee.

CREEMOOR

The Creemor chapter, representing retired police officers and employees of the Police Department and 63 in the Fire Department, at its Jan. 23 meeting, "to meet supervisory coverage and manpower needs." This follows an increase of 296 in the Police Department and 63 in the Fire Department last October.

JCS on February 1

Establishment of 150 of the police jobs and 60 of the firemen jobs is expected Feb. 1, the re-esterable to be established June 1. This would make even greater discontinue further promotion from the patrolman test now being conducted, but would probably prove adequate. There are over 1,000 names still on the NYS fender len.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

The 1961 season saw little change in the work of the Civil Service Employees Association. In an attempt to provide better service to the members, the association has continued its efforts to promote better working conditions. The association has continued its efforts to promote better working conditions.

ELIGIBLES LISTED FOR NYC JOB INTERVIEWS

The Leader

More Than Wishes Needed

If you are over 40, the song ‘Wishing Will Make You Rich’ brings fond memories. It is not my intent to disrupt those memories, but if so stated by State employees’ unions are concerned, ‘wishing will not make you rich’.

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help at least secure a raise for all state workers. For the purpose of helping the legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters, impress your most local newspapers, get the ball rolling now. This year’s race is nearing the finish line.

Factual, speaking too, one of the more important factors in a percentage raise for civil servants are budgetary limitations and political experience. This year, on both these important factors State employees are on a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections

Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim State Hospital will hold their annual dinner meeting at the Cooper’s Hotel, Bay Shore, for dinner at 6 P.M. on Thursday, February 1, 1961. After dinner the group will meet for an hour in the lounge of the hotel to elect officers and consider matters of importance. The annual meeting of the Pilgrim State Hospital will also be attended by the membership committee.

CREEMOOR

The Creemor chapter, representing retired police officers and employees of the Police Department and 63 in the Fire Department, at its Jan. 23 meeting, "to meet supervisory coverage and manpower needs." This follows an increase of 296 in the Police Department and 63 in the Fire Department last October.

JCS on February 1

Establishment of 150 of the police jobs and 60 of the firemen jobs is expected Feb. 1, the re-esterable to be established June 1. This would make even greater discontinue further promotion from the patrolman test now being conducted, but would probably prove adequate. There are over 1,000 names still on the NYS fender len.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

The 1961 season saw little change in the work of the Civil Service Employees Association. In an attempt to provide better service to the members, the association has continued its efforts to promote better working conditions. The association has continued its efforts to promote better working conditions.

ELIGIBLES LISTED FOR NYC JOB INTERVIEWS

The Leader

More Than Wishes Needed

If you are over 40, the song ‘Wishing Will Make You Rich’ brings fond memories. It is not my intent to disrupt those memories, but if so stated by State employees’ unions are concerned, ‘wishing will not make you rich’.

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help at least secure a raise for all state workers. For the purpose of helping the legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters, impress your most local newspapers, get the ball rolling now. This year’s race is nearing the finish line.

Factual, speaking too, one of the more important factors in a percentage raise for civil servants are budgetary limitations and political experience. This year, on both these important factors State employees are on a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections

Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim State Hospital will hold their annual dinner meeting at the Cooper’s Hotel, Bay Shore, for dinner at 6 P.M. on Thursday, February 1, 1961. After dinner the group will meet for an hour in the lounge of the hotel to elect officers and consider matters of importance. The annual meeting of the Pilgrim State Hospital will also be attended by the membership committee.

CREEMOOR

The Creemor chapter, representing retired police officers and employees of the Police Department and 63 in the Fire Department, at its Jan. 23 meeting, "to meet supervisory coverage and manpower needs." This follows an increase of 296 in the Police Department and 63 in the Fire Department last October.

JCS on February 1

Establishment of 150 of the police jobs and 60 of the firemen jobs is expected Feb. 1, the re-esterable to be established June 1. This would make even greater discontinue further promotion from the patrolman test now being conducted, but would probably prove adequate. There are over 1,000 names still on the NYS fender len.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

The 1961 season saw little change in the work of the Civil Service Employees Association. In an attempt to provide better service to the members, the association has continued its efforts to promote better working conditions. The association has continued its efforts to promote better working conditions.

ELIGIBLES LISTED FOR NYC JOB INTERVIEWS

The Leader

More Than Wishes Needed

If you are over 40, the song ‘Wishing Will Make You Rich’ brings fond memories. It is not my intent to disrupt those memories, but if so stated by State employees’ unions are concerned, ‘wishing will not make you rich’.

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help at least secure a raise for all state workers. For the purpose of helping the legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters, impress your most local newspapers, get the ball rolling now. This year’s race is nearing the finish line.

Factual, speaking too, one of the more important factors in a percentage raise for civil servants are budgetary limitations and political experience. This year, on both these important factors State employees are on a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections

Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim State Hospital will hold their annual dinner meeting at the Cooper’s Hotel, Bay Shore, for dinner at 6 P.M. on Thursday, February 1, 1961. After dinner the group will meet for an hour in the lounge of the hotel to elect officers and consider matters of importance. The annual meeting of the Pilgrim State Hospital will also be attended by the membership committee.

CREEMOOR

The Creemor chapter, representing retired police officers and employees of the Police Department and 63 in the Fire Department, at its Jan. 23 meeting, "to meet supervisory coverage and manpower needs." This follows an increase of 296 in the Police Department and 63 in the Fire Department last October.

JCS on February 1

Establishment of 150 of the police jobs and 60 of the firemen jobs is expected Feb. 1, the re-esterable to be established June 1. This would make even greater discontinue further promotion from the patrolman test now being conducted, but would probably prove adequate. There are over 1,000 names still on the NYS fender len.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

The 1961 season saw little change in the work of the Civil Service Employees Association. In an attempt to provide better service to the members, the association has continued its efforts to promote better working conditions. The association has continued its efforts to promote better working conditions.

ELIGIBLES LISTED FOR NYC JOB INTERVIEWS

The Leader

More Than Wishes Needed

If you are over 40, the song ‘Wishing Will Make You Rich’ brings fond memories. It is not my intent to disrupt those memories, but if so stated by State employees’ unions are concerned, ‘wishing will not make you rich’.

Now is the time for all 75,000 members of the Civil Service Employees Association to consider themselves delegates and help at least secure a raise for all state workers. For the purpose of helping the legislative representatives, point out the need and justification for a salary increase. Write the Governor and Budget Director, hold meetings in your chapters, impress your most local newspapers, get the ball rolling now. This year’s race is nearing the finish line.

Factual, speaking too, one of the more important factors in a percentage raise for civil servants are budgetary limitations and political experience. This year, on both these important factors State employees are on a disadvantage. Very well publicized is the fact that tax collections are falling behind estimated revenue. Not so widely publicized is the fact that tax collections at a disadvantage. Very well publicized is the fact that tax collections

Pilgrim State

The officers, board of directors, and membership committee of the Pilgrim State Hospital will hold their annual dinner meeting at the Cooper’s Hotel, Bay Shore, for dinner at 6 P.M. on Thursday, February 1, 1961. After dinner the group will meet for an hour in the lounge of the hotel to elect officers and consider matters of importance. The annual meeting of the Pilgrim State Hospital will also be attended by the membership committee.

CREEMOOR

The Creemor chapter, representing retired police officers and employees of the Police Department and 63 in the Fire Department, at its Jan. 23 meeting, "to meet supervisory coverage and manpower needs." This follows an increase of 296 in the Police Department and 63 in the Fire Department last October.

JCS on February 1

Establishment of 150 of the police jobs and 60 of the firemen jobs is expected Feb. 1, the re-esterable to be established June 1. This would make even greater discontinue further promotion from the patrolman test now being conducted, but would probably prove adequate. There are over 1,000 names still on the NYS fender len.
Members of two European tours organized by the State Employees Association will find eating there half the fun.

For instance, in France, even the simplest meal can be an elegant affair. The French not only demand restaurants with good economic levels — they demand it be served in a fairy and with atmosphere. The soups served in Paris lower-priced restaurants are of the type of food served at top restaurants. The same can be said in Italy.

It may come as a surprise to find that most of the Italians do not care much for either spaghetti or pizza. Italian cooks are similar to French but does have its own distinct characteristics. In this country you will be able to sample wines and cheeses unheard of in America because the Italians don't export. And Italian fruits are considered among the world's greatest. If you are interested in eating in the home. You will never know how easily a meal can be until you visit Italy, where an endless variety are made and eaten. Hardly any mention need be made of the country's national dishes —丰true German wines, especially the white wines. They are highly favored in all countries.

Switzerland offers international menus but Swiss pastry is particularly favored there. And if you have already bought too much to take home you will certainly want to buy some unique Swiss cheese. — if you can keep from eating them.

Speaking of cheese brings us to Holland and Belgium, noted for their cheese. You'll be pleasantly surprised by Holland's famous cheeses, too.

The chapter's advisory committee lists three hotels: rooms and land transportation are also taken care of.

Group Life Refund Checks Soon On Way

ALBANY, Jan. 27. — Within the next few days, The Civil Service Employees Association will start mailing refund checks to almost 6,000 members insured under its Group Life Insurance Plan as of Nov. 1, 1951.

These first batches of checks will go to State institutional members then a few days late to the other members.

What the Refunds Represent

The checks represent refunds of some $2,500 for each check, with a maximum of $200 and a minimum of $2 expected in each case. With the checks will be mailed a Life certificate guaranteeing for 30 percent minimum of $500, which is in effect under the plan with additional premiums.

Other increased benefits such as double indemnity for accidental death, waiver of premium in event of total disability prior to age 50, will also continue.

These benefits are made possible by the favorable experience under the plan and the large number of 2,000 members who participate in it.

Salary and Morale

Salary and morale are closely associated. Just like the Army — unless the morale is high you might as well fold up the tents and go home.

The men who know also asked in working with our fellow employees that their position be clear. They are as anxious for improvements in salary and employee welfare as the individuals themselves. They know the job you are doing and the value of your work. The salary should enable you to make this job your primary work and not your secondary job. Predictable, warm, sympathetic and understanding employees who can give the patients affection, security and a feeling of belonging are important in mental hygiene.

Many other employers are also seeking this same type of people for their work and we can only hope to attract these people if we pay fair salaries.

A raise in salary for you this year would make our hospital directors mighty happy men.
City Cities Care It Takes With Key Answers

The New York City Personnel Department explains that the reason was that for years to issue tentative key answers to examination questions is to insure accuracy. It reports that in many instances its own tentative key answers are later considered as official by experienced experts in particular departments, and if these answers are not deemed desirable, it is made before the tentative answers are published, and corrections are made in the examination. This reduces the number of changes from tentative to final key answers, and accounts for the increasing number of examinations in which the tentative key was adopted as final without change.

The argument put up by proponents of issuing tentative key answer service is that in the run of examinations, and particularly if any change is deemed advisable, It is made before the tentative answers are published, and corrections for the increasing number of examinations in which the tentative key was adopted as final without change.

The argument put up by proponents of issuing tentative key answer service is that in the run of examinations, and particularly if any change is deemed advisable, It is made before the tentative answers are published, and corrections are made in the examination. This reduces the number of changes from tentative to final key answers, and accounts for the increasing number of examinations in which the tentative key was adopted as final without change.
Some 460 persons were honored for 20 years service with the Division of Employment in the New York Metropolitan area and another 26 for 25 years' service at a pin ceremony conducted by the Metropolitan Department of Labor in the Belmont Plaza Hotel in New York City recently. They are seen here listening to an address by Labor Commissioner Isadore Lubin, who later aided in presentation of service pins. The group was honored later by a cocktail party given by the Metropolitan Division of Employment chapter of the Civil Service Employees Association.

Watch The Leader's future issues for prompt reports on progress of CSEA bills in the Legislature.

More Association Bills Readied for Legislature

The Civil Service Employees Association this week continued its report on the status of its legislative and other programs. This week's report contains Association measures introduced into the Legislature through Wednesday, Jan. 22.

In supporting any of these bills by mail or by discussion with legislative representatives, members are asked to identify them by name of the introducer and by print and introductory number.

The list of bills is as follows:

- Increase minimum salary of private—Division of State Police
- Introduction number 1465, print number 1609. Would increase entrance salary of private in Division of State Police and shorten number of salary steps from the new minimum to the maximum of that grade. Senate—Branyan; Assembly—Williams.
- Risk leave—retirement, separation, or death—introduction number 1479, print number 1481. Providing that unused sick leave shall be paid in a lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service. Senate—Anderson; Assembly—Outcalt.
- Police subdivisions equal par introduction number 1326. Would provide that State Social Welfare Department may withhold State aid to political subdivisions which fail to provide salaries equal to State salaries for certain Welfare Department positions. Senate—Hatfield.
- Deputy sheriffs—competitive class: introduction and print number 900. Amends Constitution by removing provisions which prevent civil service classification of employees of the sheriff's office. Senate—Helfand.
- Uniformed force—Correction Department—eligibility for promotion examination and print number 900. This bill would assure promotion to higher grades in our correctional institutions to members of the uniformed force of the Correction Department in lower grades. Senate—Hatfield.
- State employees—hazardous service tracks: Senate introduction number, 1399; Assembly introduction number, 1224. Removes prohibition against State employees and permits part-time employment for those earning less than $1,750 a year or for hazardous service associations.

Social Security Refunds

ALBANY, Jan. 27—State Comptroller Arthur Levi(t) issued a statement regarding the overpayment of Social Security contributions and the obtaining of refunds.

When employees of local government recently received Social Security coverage, the extent of their retroactive coverage was decided by the particular municipalities.

The municipalities are now required by Federal law to collect from their covered employees the total contribution covering the specified retroactive period.

Double Payment

In some instances employees with the same name working in some private enterprise have already paid Social Security taxes on work performed during that period. As a result of contributions in more than one position, overpayment of Social Security taxes may occur. In such instances the employee will be entitled to a refund of the excess amount, said Mr. Levi(t), adding that the employee is responsible for obtaining this refund.

"If contributions exceeding $40.50 were paid in 1953 for that year," said the comptroller, "the individual may obtain credit by entering the excess amount in the proper form in his Federal income tax return for 1957.

"If contributions exceeding $44 were paid in 1957 for 1958 coverage, a special procedure must be followed to obtain a refund. It will be necessary for the employee to file two special Federal forms, and submit to the Federal Internal Revenue Service a statement regarding retroactive coverage. The special forms, and details regarding the statement, may be obtained from the Director of Internal Revenue in each district.

The same law applies to State employees.

SIF Plans Meet On Retirement

Robert Rollison, vice president of the State Fund chapter CSEA announced plans for a general membership meeting of the chapter to discuss employee problems and to set up a Retirement System to address the meeting. It is expected that the new 55-year plan will be explained and that problems pertaining to pensions and retirement will be answered.

The date of the meeting will be announced as soon as arrangements have been made with L. B. Hungerford, State director of the system.

Members of the chapter are requested to submit their questions to Mr. Rollison in writing before February 11, 1958. All such questions will be answered.

"Say You Saw It in The Leader"

CSEA Pay Stand

(Continued from Page 1)

Robert Rollison said, "Since an apparently earnest and genuine attempt has been made to detect the existence of the problem with respect to inadequate salaries and failure to compare with private industry and other employers in key state titles, it is to be hoped that the Administration and the Legislature will reconsider the problem and propose an expenditure of additional monies sufficient to meet the undeniable need for adequate State salary adjustments."