Kelly Argues Aides' Pay Needs At Joint Hearing On State's 58 Budget

ALBANY, Feb. 10 — At a public session of the Assembly Senate Finance Committees and the Assembly Ways and Means Committee the need for increased salaries in State service was vigorously asserted by John Kelly, Jr., counsel for the Civil Service Employees Association.

The joint meeting, held to discuss publicly the State's budget proposals for this year, heard Mr. Kelly argue that not only were public workers entitled to a salary increase but that the increase on the basis of the State's own survey but also to keep them from being burdened by the great distance which they are kept behind in comparison to private employees.

As for pay proposals already submitted, Mr. Kelly declared them "inadequate and discriminatory."

Moving Bill

A call was made for the State to reimburse employees for moving expenses incurred in transfer of job from one city to another has received its third reading in the Senate. The bill would apply to transfers ordered by the State. Senator Hatfield and Assemblyman Fieldman introduced the bill, drafted by the Civil Service Employees Association.

When the bill goes its third reading in the Senate it will then be voted upon and sent to the Assembly.

Thousands of CSEA Members Get Refunds

Nearly 40,000 Civil Service Employees Association members in the Association's Group Life Insurance Plan have received refund checks recently.

The checks were a result of four weeks premium with a minimum of $2 and a maximum of $495. With the checks was an amendment to the Group Life Plan certificate guaranteeing for members the additional insurance of 30 percent, minimum $500, which is in effect under the plan without additional premium.

Other increased benefits such as double indemnity for accidental death, waiver of premium in event of total disability prior to age 60, etc. will continue.

These benefits are made possible by favorable experience under the plan and the large number of CSEA members who participate in it.

The checks went to members insured under the plan as of November 1, 1957.

Association Fears $200 Raise May Be 'Mirage' For Some State Aides

ALBANY, Feb. 10 — Officials of the Civil Service Employees Association have expressed the fear that Gov. Averell Harriman's proposed $200 increase in pay for institutional personnel affected by the forthcoming reduction in - in hours bill, may be more of an optical illusion than a reality. The Association viewpoint came after comparing gross income earned by these employees currently and the proposed new gross incomes resulting from reallocation of titles and reduction in the work week, with $250 added.

It was pointed out, as an example, that a Mental Hygiene Department attendant with a base salary of $3,500 has added on to that base salary overtime amounting to $165 with a no-loss provision that adds $31. This gives him gross total of $3,300.

This same employee under the new proposal, would receive a base pay of $3,600 with $200 added, plus an increment, if earned, of $118. This would gross $3,918. The difference between the present gross and the proposed gross is only $162, not $500.

This same employee's gross pay has many variations but, in essence, it would appear that if any, proper employee would receive a $200 increase.

The Association expressed particular dismay that there would be no new classification of Correction Department personnel getting any wage adjustment at all.

It would seem, however, that low-paid personnel whose hours are not affected would receive an actual raise of $200.

Reallocation Omissions

The Association also appeared somewhat disturbed in general with the reallocations proposed as part of the Governor's salary program, for 1958. Mark P. Powers, president of the Association declared:

"The scope of the bills reallocation nearly 34,000 positions, while numerous workers, in its reallocations of certain important titles. One of the major occupations omitted is the security personnel in the Department of Correction — namely, correction officers, correctional hospital attendants, and court messengers. Another omission is in the area of trade or service positions, including those in the power house, storehouse, shop, and institutional safety group. The Police Service and closely related groups are also not included. We definitely feel that this list, concentrated as it is in the institutional field, should be re-examined and broadened to cover a greater area of the State's service. In particular, we do not think that the new grading for Mental Hygiene Hospital attendants, and court messengers are adequate. Our Association has long stood for the minimum 2,600,000. In the last several weeks, our position was publicly supported by a statement from the Commissioner of Mental Hygiene.

Talkers and Doers

During the past two months, CSEA representatives have met with the Governor and the Budget Director on eight separate occasions regarding pay increases for State employees.

As of last week, no representatives of any other "employee organization" has yet approached the Governor or the Budget Director during this negotiating year. The only other meeting attended by any representative other than the Association's was at a meeting with Governor Harriman last October. Anyone who was regularly employed more than 40 hours during the current fiscal year.

"In addition the Budget contains funds for the reallocation of over 30,000 persons in State (Continued on Page 14)

Upgrading of 189 Titles Is Proposed to Carry Out Harriman's Salary Program

ALBANY, Feb. 10 — Reallocations for 189 State titles covering 33,643 positions have been recommended by the State Division of Classification and Compensation to carry out that part of the salary program for State workers proposed by Governor Averell Harriman in his 1958 budget message to the Legislature.

J. Earl Kelly, director of Classification and Compensation, said the upward reallocations were aimed largely at certain classes at or below Grade 10 and carefully graded and technical positions, where the State is at a disadvantage in recruitment.

Governor Harriman said the reallocations were needed "to correct inequities resulting from wage increases granted State workers in 1957."

The reallocations have been approved by the Director of the Budget, subject to the availability of appropriations to finance their cost.

The list of titles reallocated follows, with the former grade given first, the new grade next, with new titles specified where both upgrading and retitling took place:

<table>
<thead>
<tr>
<th>Title</th>
<th>Former Grade</th>
<th>New Grade</th>
</tr>
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<tbody>
<tr>
<td>Physician</td>
<td>20, 22</td>
<td>25, 27</td>
</tr>
<tr>
<td>Dentist</td>
<td>20, 22</td>
<td>25, 27</td>
</tr>
<tr>
<td>Dentist (v/c service)</td>
<td>22, 23</td>
<td>25, 27</td>
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</tbody>
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Annual Meeting Agenda Given

For the 48th annual meeting of the Civil Service Employees Association, to be held March 5 and 6 in the DeWitt Clinton Hotel in Albany, has been announced by Virginia Leatham, chairman of the Association's General Committee.

Debates will register at the hotel from 10 A.M. on and will hold their meetings at 2 P.M. in the hotel that day. The evening of March 5 will be devoted to departmental meetings. On March 6, delegates will convene at 9 A.M. to complete the business of the annual meeting. That evening there will be a dinner at which Gov. Harriman will be the honored guest. Those wishing to attend the dinner must make reservations not later than February 21 by writing to Association Headquarters, 8 E St., Albany, Miss Leaham empl.
Police Candidates Rated
By Competitors in Same Lieut. Promotion Exam

Supreme Court Justice James W. Bailey in Westchester County ordered the State Civil Service Commission to hold a retrial of a suit to which the Village of Elmsford would have been a defendant in their attempt to have the lieutenants' examination declared invalid. The suit, brought by the police officers, is being heard by Justice Bailey.

Mr. W. B. Weissberg, the attorney for the candidates, said that the petitioners were not entitled to have the examination declared invalid because no grievance at this stage would allow them to bring the proceedings, said that the facts alleged in the petition were not yet made, so there could be no grievance at this stage.

Justice Bailey found these contentions to be without merit. He said that the facts alleged in the petition were not sufficient to show that the examination was not properly conducted, and on the merits the petition would be heard at a later date.

Mr. Weissberg said that the examination included the usual questions, including a set of questions that were not judged on objective standards, but that some of the candidates were rated lower because they were not answering them correctly.

Mr. Weissberg cited the law requiring that only those who showed consistent, periodic record be entitled to police officers' performance, and the court agreed that such rules could be made on a case-by-case basis.

Former State Civil service rules were set aside for many years and the court agreed that the examination should be conducted in a manner consistent with the requirements of the State's new police laws.

48% of Postal Force Have Outside Jobs

About 48% of postal employees replying to a recent survey by the American Federation of Letter Carriers hold part-time jobs to add additional income. To date the association has received 17,483 replies of which 7,826 said they held outside jobs averaging 14 hours a week.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The following titles: Install oil burning equipment and repair, gasometer and other volatile inflammable liquids, gasoline, diesel fuel oil, electricity, natural gas, motor operator, repair and related positions, are now being advertised. These examinations are open to all qualified persons without regard to race, color, national origin, sex, or religion.

Chief Probation Officer Exam Is On the Way

An examination for promotion to chief probation officer. Court of Special Sessions, New York City, will be held in the near future.

Exam Study Books

To help you get a good grade on police service tests may be obtained at The Leader Books, 1208 New York City, New York City, will be held in the near future.

Examinations Information

Frank H. Lord, director, Rockland County Department of Public Works, died last week. He had been a member of the Board of Directors of the New York State Association of Municipalities since 1953.

Frank H. Lord, retired (see Dec. 12), died last week. Mr. Lord, a former member of the Board of Directors of the New York State Association of Municipalities, died last week. He had been a member of the Board of Directors of the New York State Association of Municipalities since 1953.

Statewide, statewide, full-time refrigeration technicians employed in the State Employment Commission, Division of Vocational Training, Department of Labor, were notified of the opening of the examination for the position of Chief Probation Officer.

The second, statewide, full-time refrigeration technicians employed in the State Employment Commission, Division of Vocational Training, Department of Labor, were notified of the opening of the examination for the position of Chief Probation Officer.

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THE PUBLIC EMPLOYEE
By JOHN F. POWERS
Civil Service Employees Association

Write For Vested Rights

During the past weeks, we have received many letters asking what is happening on the legislation for the vesting of retirement benefits. Other letters have appeared in the columns of The Leader. The vesting bill has a high priority on the Association's legislative calendar. We have drafted a bill which has been introduced in the Senate by Robert C. McWorter of Ogdensburg, and in the Assembly by Leo P. Noonan of Parmersville Station in Cattaraugus County. The Senate bill identified as Senate intro. 644, print 644, is at present in the Senate Labor Committee, and the Assembly bill, identified as intro. 642, print 642, is in the Assembly Ways and Means Committee.

In his special message to the legislature, Mr. Kelly said: "It would appear timely that we begin to overhaul the State's employee retirement program and provide some measure of vesting for the benefit of those in the recent downturn in government and industry. If vesting of pensions was the general practice in private and public employment, men and women over 65 would find the special difficulty in finding new jobs that they do now." A special committee was appointed to study the problem.

In an address before the Western Conference in February, 1957, Commissioner William M. Hill, president of the State Civil Service Commission, predicted the 1958 legislature would pass a vesting bill. The 1958 legislature is in session. As quoted above, the Governor has indicated his interest. If the State employees want vesting this year, now is the time to indicate their interest by writing the sponsors of the bill, and also Senator Austin W. Erwin of Geneseo, chairman of the Senate Labor Committee, and Assemblyman William H. McKenney of Belmont, chairman of the Assembly Ways and Means Committee. The letters can be addressed to both the sponsors and the committee chairmen at their homes or at the State Capitol Building, Albany, N. Y.

State Truck Weighers To Get Identification

ALBANY, Feb. 10 — The Civil Service Employees Association, representing the weighers in that department, has put in a request for a badge, uniform, or forms of identification which would assist them in getting the cooperation of truck drivers and others involved in their work.

The Association has just received a letter from Warren S. Weilch, director of Public Works Personnel Department, requesting the State Department of Public Works to supply the truck weighers in that department with a badge, uniform, or forms of identification which would assist them in getting the cooperation of truck drivers and others involved in their work.

This matter has been reconsidered by Superintendent of Operations.

Security Risk Law

Extension Proposed

ALBANY, Feb. 10 — A Democratic bill to extend the State's security risk law for another year was introduced on Capitol Hill.

The measure is part of Governor Dewitt Clinton's program for 1956 and was introduced by Assemblyman Frank R. McGlynn of Johnstown.

"Continuing International tension coupled with the continuous expansion of our nation, justify the reasoning that there is a continuing emergency and that the Security Risk Law must again be renewed to protect the people of our state and in turn the nation," Mr. McGlynn declared.

Purpose of the law is to give to the State Civil Service Commission the power to discharge an employee if he is of doubtful trust in a "security-type" position.

The Civil Service Commission has designated certain state agencies and positions as involving security. These positions are placed in a position in the security class when it is so situated that by reason of the nature of the confidential, or by other reason, an employee could impair the security of the state or nation.

DEAN SPEAKS AT SYRACUSE DINNER-DANCE

Dr. Cyril F. Jacobsen, second from left, president of the Upstate Medical Center and dean of the State University of New York College of Medicine in Syracuse, was principal speaker at the 21st annual dinner of the Syracuse chapter, CSEA, in the Grand Galleries of the Hotel Onondaga, Syracuse. Here he takes time out during interview to chat with Tom W. Ronger, left, State University of New York College of Medicine in Syracuse, president of the Syracuse chapter. Mr. S. L. Sokolow, second from right, State Insurance Fund, central chairman for the dinner-dance, and Joseph F. Feily, right, 1st vice president, CSEA.

SYRACUSE, Feb. 10 — A meeting of the Central New York Conference of the Civil Service Employees Association here was devoted to the annual dinner and dance of the Syracuse chapter of CSEA, to provide a day-long program for delegates and guests.

Chief item of the afternoon meeting, for which Raymond C. Castle, conference president, was chairman, was a report, by John Kelly, Jr., CSEA associate counsel, on the progress of the Association's legislative program.

Mr. Kelly told the delegates that the Legislature was just now approaching that stage where definite action on bills would be forthcoming and advised everyone in attendance to be prepared for action on Association legislation when necessary.

The Association counsel spoke at a joint meeting of the Conference and the County Workshop, at which Vernon A. Tapler, CSEA local president, and Mr. Kelly served as chairman, and chief speaker.

Mr. Castle admonished the delegates to stop up to their membership campaign, pointing out that the annual dinner dance and an automatic road to full membership.

300 at Dinner

That evening, in the Hotel Onondaga where both meetings were held, some 300 persons attended the annual dinner dance of the Syracuse chapter.

Guests heard a written message from Gov. Averell Harriman and a report on the new Upstate Medical Center by its president, Dr. Carlyle Jacobsen.

Dr. Jacobsen outlined the functions of the new center and portrayed the important role being played by the medical profession.

He also sketched the progress made in the past 50 years of medicine and the importance to public health of such units as the medical center.

Message from Harriman

Governor Harriman, assistant and administrative director of the State Department of Civil Service, read a message from Gov. Averell Harriman, written to Mrs. Hennett Scanlup, general chairman of the dance.

In his letter Governor Harriman said that "Our civil servants have kept their trust as I well know from my many years in government service both in Washington and here in Albany. I have the highest admiration for the loyalty, devotion, and effective work of our civil servants at all levels of government. It is their skill and diligence at an astonishing variety of jobs that keep the wheels of government turning."

The Governor outlined the steps taken to improve the personnel program for employees such as in the health insurance program and Social Security — and then stated that "We must keep a close watch. I hope the progress of the Legislature will approve my proposal for a downward revision of working hours to the 40-hour maximum, and for salary adjustments to remedy some inequities resulting from last year's pay increase."

Senator Doubtful

Sen. Bracke G. Silsby of Onondaga, a dinner guest, spoke briefly and told employees it would be doubtful the Legislature would make any substantial gesture concerning a pay raise for State employees.

Senator Silsby later said that he was voicing only his own opinion and was not acting as a spokesman for the GOP on that issue.

Joseph Feily, CSEA first vice president, represented President John P. Powers at the dinner, which is the first one missed by Mr. Powers since several years.

Mr. Feily spoke after Senator Silsby and told the audience that "as far as the Association is concerned, the idea of increased salaries is not due until next year. Nothing is heard in the Legislature besides its lack of courage in the 1956 session."

Another speaker was Maxwell Lathan, special assistant for New York City and former editor of The Leader.

Amen to our guests attending the dinner this evening, Mr. Lathan said that the New York City Civil Service employees had been especially hard hit during the last few years. They are currently facing a 25% cut in their pay and Mr. and Mrs. Eol Bendet of New York were welcomed at the dinner by Tom W. Ronger, Syracuse chapter president, and Dr. Carlyle Jacobsen, conference president, was a report by John Wilson, chairman of the CSEA solar and legislative committee, Assistant Professor Alfred J. Clancy, S.J., dean of history at LeMoyne College in Syracuse.

Assm. Wilson Urges Aides To Determine Refund Possibilities

ALBANY, Feb. 10 — Assemblyman Malcolm Wilson, chairman of a legislative committee studying retirement matters, has urged all State and local employees now covered by Social Security in their public employment, to determine whether they can qualify for Federal refunds.

Mr. Wilson pointed out that a special Federal claim form is available for those employees who paid Social Security taxes in 1956 because of private or self-employment in addition to their public work.

He explained that "Each State and municipal employee who has been provided with retraction Social Security card by the Assembly bill, which is the first one missed by Mr. Powers since several years."
Carl O. Dickens, foreman plumber and steamfitter at the State Colleges at Cornell University, will retire this month after 35 years of State service.

Mr. Dickens went to work for the State Colleges September 1, 1906. He was in charge of operating the steam boilers which were then in the basement of Roberts Hall. He stayed when the Roberts Hall boiler room was discontinued after a new heating plant was built near Pernow Hall and later when Cornell University began to supply steam to the State Colleges from their new central heating plant. The State College heating plant where he had worked was turned into a garage for extension department use.

His observation of the successive changes made Carl Dickens an expert on the physical plant of the Colleges and his knowledge proved invaluable when there was trouble in the miles of concealed piping.

Called Spark Plug

"We'll miss his knowledge and leadership when trouble comes," one of his fellow workers said recently.

But boilers were not the only thing that Mr. Dickens had fired. According to Arthur Davies, president of the Cornell State College chapter of the Civil Service Employees Association, "This member was the spark plug that fired this chapter into being." His members and friends wish him the best of luck and "good fishing."

ANTICIPATING THE CIVIL SERVICE YEAR

By A. J. COCCARO

Make This One Count

It is very important this year that each State employee stop to consider his position in reference to salary dollars received in his check each payday. Why, you may ask, this year because it is a major election year and should be our best year in improving employee welfare. Do you recall what employees not in 1950, the year after 1954, a major election year?

We have justification on our side as indicated by the State's own salary survey which shows that we are 14 percent behind private industry. When you want the products and service of private industry you have to pay for them. These same citizens in private industry should not expect to pay you sub-standard wages to the tune of 14 percent.

Letter Writing Campaign

We expect that the Civil Service Employees Association will touch off a letter writing campaign very shortly. It most likely will be directed to the Governor as well as to the Senate and Assembly majority leaders.

Each letter you write will be very important. Each employee who has the ambition to write a letter will also be a person who will vote in the year to come. The Governor won his office at the last election by approximately 11,000 votes. Twenty to thirty thousand letters to either side might change their minds one way or the other.

The letter writing campaign must be directed, timely, and far reaching to be effective. Write in with the Civil Service Leader and look to your chapter president for the word GO and then send your letters.

There are many ways that the chapter officers can encourage this industry should not expect to pay you sub-standard wages to the tune of 14 percent. circa.

ACTIVITIES OF EMPLOYEES IN STATE

Templins

Josephine Korn and Blanche Gregory of the County Welfare Office have both returned to work after recent illnesses.

A speedy recovery is wished for Marcel Danel and Mary Clelland, both county health nurses. Miss Clelland has returned home after a long stay at County Hospital. Business in the absence of Mr. Scriver is handled by Mr. Rine and Miss Benson.

Mrs. Laton, a registered nurse at County Hospital, retired. She was hospitalized for two months. Mrs. Norwell, a registered nurse at County Hospital, retired. She has returned to the family home.

The chapter is glad to see Ada Laine, City Chambers, back at her desk after her recent illness.

Lena G. Ruff, George J. Parkin, and William hay Woods, formerly of the Board of Education Unit, have retired. Allen Marshall has stopped as an employee of Templeton County Hospital. He is still a employee of Templeton County Hospital. He is still an employee of Templeton County Hospital.

Mr. Herrmann, president of the Templins chapter, attended the County Workshop in Syracuse and the directors' meeting in Albany.

LETTER WRITING CAMPAIGN

Safety Group Maps Appeals

The Appeals Committee of the State Association of Safety Officers met in Albany, Feb. 6 at the Civil Service Employees Association headquarters with Henry Galpin and Harry Albright, counsel.

Among the matters discussed were the final drafting of the Appeals Committee's recommendations for salary reallocation, and covering various services in the Department of Mental Hygiene. Several changes were made and a new form of appeal is submitted as a group appeal. Grades requested are safety officers grade 11, safety supervisors grade 12 and chief safety supervisors grade 13.

The appeal will be submitted to J. Earl Kelly and the Department of Mental Hygiene this week.

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FREE HOME DEMONSTRATION
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FOR GOOD REAL ESTATE BUY SEE PAGE 11

LEADER BOOKSTORE
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New York 7, N. Y.

Two blocks north of City Hall, just west of Broadway
About 50 members of the Chenango County chapter, CSEA, attended the installation and dinner-dance at Norwich. Left, Lawrence Rankl, newly elected member of the chapter's board of directors; Benjamin Roberts, CSEA field representative; Vernon A. Tapper, CSEA 2nd vice president; Vincent Day, chapter president; Stephen Egnozck; Ryland H. Hewitt, chapter representative; and Allen Marshall, past president, Tompkins chapter. Not shown are Mrs. B. C. Alberts, Chenango vice president; Marie Ehs, secretary; Shirley Boos, treasurer; Edward Copra, county delegate; and Harold Gray, CSEA field representative.

Mr. Tapper outlined what the 1957 activities achieved for the CSEA membership. He predicted what might be expected if the membership fully supported the Association. Ben Roberts emphasized the added influence that a larger membership could exert. The meeting was followed by dancing.

A testimonial retirement luncheon at Jack's Oyster House, Albany, in honor of William J. Rate, former supervisor of purchase, State Department of Public Works, was attended by 130 department employees and officials. Mr. Rate retired last month after 52 years of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914. Seated from left are Ann of State service. He started as clerk in the Department of Education October 9, 1905, and had been with the Department of Public Works since 1914.

There were good fun and plenty to eat at this Binghamton State Hospital party for Laundry and Recreation Department employees recently.

Books
A worthy candidate for any civil service employee's bookshelf is the new novel, "Behind Locked Doors," by Dr. R. Vera Bereslavsky, supervising psychiatrist on the staff of Kings Park State Hospital.

Dr. Bereslavsky has been in charge of a large unit of female patients since 1950 and the book is peopled with composite figures of some she has observed in her work. It is the story of Pat, her family life in Russia, her rivalry with a half-niece, her marriage to a man with emotional problems himself, and her eventual victory in her struggle for mental stability.

The author has been highly complimented on her style and the artistic quality of her "absorbing narrative."

"Behind Locked Doors," published by Pageant Press, Inc., 101 Fifth Avenue, New York 3, New York, is available at $2.50 plus 30 cents per copy postage and handling.

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FOR HOME OWNERS
SEE PAGE 11

Party at Binghamton State
The recent New York City civil
clerk test at the Franklin K.
Lauder Municipal Building was
enrolled for 9:15 A.M. but did not begin
until 10:05 because of the poor
system of admission. Word was
omitted in the course of the
test. When we were finally allowed
the building, we were handed up
showers and last, we were turned
here. Literally thousands of
persons arrived before 9:45 and
used the remotes of the station.

When the test continued,
because of its late
started, did not end until 2:30 P.M.
and had no time to eat. We
questions because of hunger.
As a result of these conditions,
cannot be expected to not make
mistakes they could have avoided.
I suggest that New York City
consider providing better facilities
in the future. Some former systems
could be used whereby ap-
parently so immediately in
a classroom.

Some test takers
considered feeling somewhat
unfamiliar with the selection
process, making them feel
uncomfortable in a classroom.

LAG IN CLERKS' PAY
 CALLED INFERIOR
 Legislation.

In 1959 pay of the New York
City clerical services, up to
worth was $2,060 a year, similar
to clerical wages elsewhere.

Wages in skilled trades
have increased more than five times the amount paid
in 1930. But these increases did not arise
from promotion. The salaries of the clerical services
cannot be compared with those offered under this
proposition.

Some problems were
developed. It is a fairly
situation. It consists of protections
in clerical ways, but these increases did not arise
from promotion. The salaries of the clerical services
cannot be compared with those offered under this
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Compare the former salaries
with those offered under the
proposition. The maximum sal-
mary of $2,106 for this particular
(Continued on Page 13)

The test, because of its
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Where to Apply for Public Jobs

The following directions tell where to apply, when to apply, and how to reach destinations to New York City on the train system.

NEW YORK CITY—The destination is the State Capitol, Albany, New York.

Branch at the foot of Broadway, opposite the New York Central railroad, at Sixth Avenue. From Seventh Avenue by train to Eighth Avenue, opposite the New York Central railroad, at Sixth Avenue. From Eighth Avenue by train to Broadway, opposite the New York Central railroad, at Sixth Avenue. From Sixth Avenue by train to Broadway, opposite the New York Central railroad, at Sixth Avenue.

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State Jobs

The following State examination tests will be given during the day to applicants wishing to appear at the end.

STATE OPEN-COMPETITIVE

6126. THRUWAY STORES SUPERVISOR, State Thruway Authority, Albany. $6,450 to $7,000. Fee $5. Written test March 22. Requirement: three years' related experience, or two years of satisfactory practice and graduation from a standard senior high school course, or any equivalent combination of training and experience. (February 21)

6129. LANDSCAPE ARCHITECT, Departments of Public Works and Conservation, Governmental, Science Park Commission and Long Island State Park Commission. $8,140 to $8,400. Fee $5. Written test March 22. Requirement: one year of satisfactory landscape related experience and either graduation from a recognized college or university with the degree of Bachelor of Science in landscape architecture, or four years of satisfactory experience, or a satisfactory equivalent combination. (February 21)

6159. ASSISTANT BUILDING INSPECTOR, Department of Public Works, Albany. $5,100 to $5,600. Fee $5. Written test March 22. Requirement: one year of satisfactory building inspection experience and either graduation from a recognized college or university with a bachelor's degree in building technology or an equivalent combination of education and experience, or three years of satisfactory building experience within the last five years. (February 21)

6206. RESEARCH AGRONOMIST, State Thruway Authority. $4,000 to $4,950. Fee $4. Written test March 22. Requirement: one year of the preceding full-time agricultural experience or the completion of two years of satisfactory practice combined with graduation from a four-year college course in agriculture. (February 21)

6207. MARINE BIOLOGIST, Department of Conservation. $3,800 to $4,600. Fee $4. Written test March 22. Requirement: one year of satisfactory marine biological experience and graduation from a four-year college course in biology, or two years of satisfactory marine biological experience and graduation from a standard high school course and either a bachelor's degree and specialization in marine biology or a master's degree and specialization in the field of marine biology. (February 21)

6208. HORTICULTURAL SPECIALIST, Erie County. $4,300 to $5,310. Fee $5. Written test March 22. Requirement: one year of satisfactory horticultural experience and graduation from a four-year college course in horticulture, or two years of satisfactory practice combined with graduation from a standard high school course and either a bachelor's degree and specialization in horticulture or a master's degree and specialization in the field of horticulture. (February 21)

St. Patrick's Church

Central & Lake

Albany, N. Y.

Sunday Masses

7, 8, 9, 10, 11 and High Mass at 12

Week Day

7 and B, and During Lent at 12:10

Mirasculous Medal Novena Every Monday, 7:30 P.M.

*Advent season in conjunction with the Messiahs on the Monday nights at 7.

WHY PAY MORE?

WE HAVE THE

$75

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EVERY SIZE AVAILABLE

You can SAVE MONEY WITH ABE WASSERMANN

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- Exclusive double-stretch hose reaches out 16 feet - lets you clean twice the area of any other cleaner.
- Exclusive telescoping wand and three-wheeled nozzle.
- No dust bag to empty ... throw away bag takes just 10 seconds.
- Quiet, full horsepower motor for extra suction.
- Brand new ... still in factory cartons.

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Spring's hottest color - the latest Styles! In stock now at

ALBANY, N. Y.

National Brand HATS

Limited Editions Available

- Men's black fedoras
- Women's hats in varying styles and colors

Come to W. S. Rice for the finest in women's hats - the newest styles and trends. Visit us today and discover the perfect hat for every occasion! We offer a wide selection of styles, colors, and sizes to suit your individual taste. Our experienced stylists will help you choose the right hat to complement your wardrobe. Visit us at W. S. Rice today and experience the ultimate in women's hat shopping! For more information or to schedule an appointment, please call us at 518-434-1234. We look forward to serving you!
11 Types of Federal Jobs
Open to Those Who Have 10-Point Vet Preference

Eleven types of jobs offer the most probable opportunities for appointment of persons entitled to Federal disabled veteran preference. The jobs are for employment in Washington, D.C., and the nearby area unless otherwise specified.

208. MEDICAL TECHNICAL ASSISTANT, $3,570. Jobs are countrywide.

238. MILITARY INTELLIGENCE RESEARCH SPECIALIST, $3,460 to $7,570. Jobs are countrywide.

257. MUNICIPAL AID, $1,175 to $3,670.

OFFSET Duplicating PRESS OPERATOR, $1,741 to $1,920 an hour. Applicants must have had one year of experience in the operation, adjustment, and ordinary maintenance of smaller off-setting duplicating machines.

113. TRANSPORTATION SPECIALIST, $3,450 to $11,810.

114. VESSEL AND AIRCRAFT SANITATION INSPECTOR (FOREIGN, QUARANTINE BUREAU). Applicants must have at least two years of experience in the field of sanitary engineering. Tenure is subject to five years of engineering service. Salary $5,610.

Those entitled to 10-point veteran preference under Federal law are: (a) war veterans; (b) non-veteran survivors of war veterans; (c) wives of war veterans; (d) the spouse of a disabled veteran; (e) the disabled veteran himself; (f) the widow (who has not remarried) of a disabled veteran; (g) the wife of a veteran who has been awarded the Purple Heart; (h) the wife of a veteran who has been named a disabled veteran; (i) the spouse of a veteran who was awarded the Purple Heart; (j) the spouse of a veteran who was awarded the Purple Heart.

You may apply for any position in the Federal service to which you are entitled by filing an application on Form 347 which you may obtain at any Federal office, or by writing to the United States Civil Service Commission, 641 Washington Street, Boston, Mass. or the office of the nearest branch, or by writing to the U.S. Civil Service Commission, Washington, D.C.

If you want to know what's happening
in the job you want.

FOLLOW THE LEADER REGULARLY!

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FOLLOW THE LEADER REGULARLY!
En route to an exciting future.
TO: A.I. FALCON, MARGUERITE FALCON
Investigating the causes, nature, and member committee.

Under the bill, the new institution would be known as the New York State Institute for Mental Retardation. And it would conduct research into the causes, nature, and treatment of mental retardation.

"Our aim," the legislators said, "is to offset the present heavy per capita cost of institutionalizing retarded.

LEGAL NOTICE

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IN PERSONAL BOND, MARGUERITE FALCON
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RECEIVED IN THE COURT OF NEW YORK CITY, WITNESSES

EIGHTH OF THE DATE OF A MARGUERITE FALCON

IN THE COURT OF NEW YORK CITY, WITNESSES

THE COURT OF NEW YORK CITY, WITNESSES

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40 OZEN PARK $12,500

3 Family, Green detached house, 2 family, modern, kitchen, and family

ST. ALBANS $15,000

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NEW YORK INSTITUTION FOR MENTAL RETARDATION

INTERRACIAL

Under the bill, the new institution.

TO: IRVIN, T. E. FAUSON, MARGUERITE FALCON

REAL ESTATE

5 Family, 100 chain, 3 1/2 bath, kitchen. and family

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MATHEWSON, 33-51 Boulevard, Jackson Heights, L. I.

REAL ESTATE

4 1/2 bath, kitchen, and family

NEW YORK INSTITUTION FOR MENTAL RETARDATION

INTERNATIONAL

Atlantis World War II Veterans Day Explores July 1958

REAL ESTATE

INTO LANDS

FRESH PACK $12,500

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Looking Inside

(Continued from Page 6)

does not determine. His task would be considerably lightened if pay were increased to stimulate recruitment of hard-to-fill jobs. It seems that repeal of the Lyons Law would help recruiting, though experience with jobs in the Transit Authority and the Housing Authority, exempt from the Residence Law, does not show any appreciable demand by out-of-towners for City jobs.

The Residence Law is honored both in the observance and the breach. For appointment, compliance is strict. For continued City residence the story is different. A City employee may actually live outside the City but maintain his legal residence within the City, for instance by having a room in the City, and voting from that address. One's legal residence is not necessarily the place where one actually lives, but at least must be that place to which he intends to return after impediments to that return are removed. Thus the home of a member of the armed forces is his legal residence, wherever throughout the world duty may call him, and no matter for how long; his member of the armed forces is his legal residence, wherever through the world duty may call him, and no matter for how long; his

This Much Is Minimum Need

The proposal has been made that the Residence Law be amended so that, after one has been appointed, he does not have to remain a City resident. That would remove thousands of City employees from the present limbo that must be a severe tax on their morale. Probably it would be unconstitutional to excuse present City employees from continued City residence while requiring it of new employees, because of unequal protection of the law. The only safe way would be to repeal the requirement that anybody must remain a City resident. This much, at least, the Council should vote. The less pressure with which we undermine a law, the better.

It might not be a bad idea if Mayor Wagner appointed a committee to report on all the dead-letter laws affecting the conduct of the City government, and set a national example of conforming the laws to the public will that they can express, but all too often contravene.

The laws that run contrary to public opinion invite violation, condone hypocrisy and bred contempt for all law.
Social Security Questions Answered

Questions Answered

I WILL BE 65 in July and plan to retire. How much will I receive in Social Security benefits? J. G.

Social Security Benefits include monthly payments to old-age, survivors, and disability beneficiaries. The amount of benefits you will receive is based on your average indexed earnings (AIE) over a certain period of time. The formula for calculating your benefits is complex and considers the number of years you have worked and the earnings you received during those years.

Mitchell Heads

Housing Police: Butter His Aide

Social Worker

And Nursing

Jobs Offered

There are immediate openings for social workers and nurses at the U.S. Public Health Services' tuberculosis hospital, Manhattan Beach. The jobs are:

Social Worker (medical): $4,505 to $5,740 a year. Completion of two years study in an accredited school of social work, psychiatric courses in case work, psychiatry, psychology, and supervised field work are required.

Staff nurse: $2,670 to $4,105 and $4,880 to $5,290 a year. Candidates must have completed a full three-year course in residence as an approved school of nursing. All applicants must be currently licensed registered nurses with at least one year of professional nursing service in a state or territory of the United States or the Commonwealth of Puerto Rico. For the higher paying jobs, a year's hospital experience is required in addition.

The Public Health Service, Division of Personnel, Washington, D.C. 20201, is offering immediate duty assignments to physicians who can qualify for appointment in the commissioned corps. Safety service obligations can be met by two years of active duty in the armed forces. Physicians in the commissioned corps are the same as for officers in the armed forces.

John H. Mitchell, former supervising assistant chief inspector for the New York City Housing Authority, has been appointed head of the New York City Housing Authority. Therefore, Congress thought it fair to provide more liberal eligibility requirements for the new benefit program. Besides, those under the system in the past have had survivors protection for the deaths of their dependents. As the program matures, these special features of the system will have served the old-age and survivors insurance system during the transitional periods.

WHY ISN'T it possible to correct all errors on Social Security wage records beyond the time of three years, three months, and 15 days from the date the tax is due? Congress set up a period for correcting inaccuracies. Such a provision is reasonable amount of time in which to check his wage record reasonably accurately and find the errors. The interest of good administration, however, requires a cut-off date, so that records are not subject to correction for indefinite periods. To keep going back to the employer for the same information, medical information, and supervisory field work are required.

WHY WAS age 50 selected as the retirement age for the disability payments? Many persons under 50 need the benefits. P.E.

The SSA had to set some reasonable starting age for receipt of their monthly benefits. You may receive your monthly benefit from Social Security and your pension also.

I RECEIVED a Social Security check at a bank and the bank wouldn't sign it. My name is on the account and was endorsed. Could this have been a mistake? M. K.

Social Security checks are payable as to the person on whose record they are issued. If you found that a Social Security check was not endorsed as to your name and you have the endorsement, you will secure a maximum of benefit from the system to meet its obligations.

By making it compulsory and spreading the risk among many workers, any one's wage earnings may be adequate to obtain this money. If your earnings are below the maximum level, the difference will have to be financed from some other source. The system will secure a maximum of benefit and amount of payments, a new system would have to be financed from some other source. It permits an orderly system of financing and insures ability of the system to meet its obligations.

What is the maximum benefit payable under Social Security? L. M.

The maximum monthly benefit payable under Social Security is $300 for a single person. This amount consists of old-age, survivors, and disability benefits.

The maximum monthly benefit payable to a couple is $420.

Social Security Administration.

How to Get Social Security Card Quickly

Employers who have never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration.

The filled-out form may be returned to the State or local government Compulsory return through one's own personal officer, or mailed, to the State or local government in New York City, to the Social Security Administration, Room 402, 35 Broadway, New York City. Blanks may be obtained also at the Broadway address.

Your child need not work at all to get Social Security. The checks begin to be sent at the earliest age at which any eligible child can receive checks. The earliest age any child can receive Social Security is age 65.

Employees who by law would be covered by Social Security must get one to remain hired, if they don't have one already, affect your monthly benefits. You may receive your monthly benefits from Social Security and your pension also.

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Employees who by law would be covered by Social Security must get one to remain hired, if they don't have one already, affect your monthly benefits. You may receive your monthly benefits from Social Security and your pension also.
Those who have been at the max- receive an additional increase of institutional employees have not re- to receive a reallocation from the Gov- ernor's proposed 1963 hour legis- lation. This is true of the 30 odd policemen a 40 hour work week with no loss in take home pay. Many of the unin- dependent contractors will again receive no money in their pockets. Most of the in- dependent contractors have not re- ceived a penny of new money since 1949 and will again find themselves with no increase in take-home pay.

Many of the independent contractors who were fortunate enough to receive a reallocation from the state have increased their hours and salary to include an increase of over five percent in their take-home pay.

We, however, on the fast track of employee salaries and hours, are well aware that our studies as employees will not have enough police force, but we hope that the police who have been working full time and reliable leaders for the chapter.

In the case of the Police in the State's own studies in- volved by the State Police. The State Police should not have been estab- lished to have their many years of service, Frederick G. Bell, the board of canvassers report that the State Police has been a problem. The board of canvassers report that the State Police has been a problem. The board of canvassers report that the State Police has been a problem.

The change in pay day from the State's own figures and states two years ago when the State Police did not have enough police force, but we hope that the police who have been working full time and reliable leaders for the chapter.

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Arthur Wasserman Named Supervisor of Utica Tax Unit

ALBANY, Feb. 10 — Arthur Wasserman, a veteran of the Utica tax district supervisor in charge of the Utica office of the State Tax Commission, the 19th pay day, $10,210 a year.

The appointment was announced by Commissioner George M. Bragall. Until the promotion, Mr. Wasserman, a career employee, had been assistant district tax supervisor in the department's Buffalo office.

Mr. Wasserman assumed his new duties February 3. He has been a department employee for more than 20 years and placed in the Tax Department, a career employee, had been assistant district tax supervisor in the department's Buffalo office.

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State Proposes Title Reallocations

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Executive Service

Social Work and Related

Social worker (G of C), 11, 12
Social worker (psychiatric), 11, 12
Social worker (medical), 11, 12
Social worker (physician), 12
Social worker (Bureau of Special Services), 12
Senior social worker, 12
Supervisor of social work (psychiatric), 12
Supervising social worker (medical), 12
Supervisor of social work (medical), 12
Supervisor of social work (psychiatric), 12
Supervising social worker (psychiatric), 12

Occupational and Physical Therapy

OCCUPATIONAL THERAPIST, 13, 14
OCCUPATIONAL THERAPIST (TB Service), 13, 14
Supervisor of occupational therapy (G of C), 13, 14
Physical therapist, 13
Director of physical therapy, 13
Director of physical therapy (TB Service), 13
Director of physical therapy (Bureau of Special Services), 13
Rehabilitation 13
Rehabilitation (TB Service), 13
Supervisor of rehabilitation, 13
Speech and hearing therapist, 13
Occupational therapist, 13
Supervisor of occupational therapy, 13
Speech and hearing therapist, 13

Institution Education

Institutional education supervisor, 14, 15
Institution education director, 14, 15

Other Institution Classes

Auxiliary staff nurse, 16

O'BRIEN DEVELOPMENT

February 11, 1938

ALBANY, Feb. 10 — Republican leaders were having a new Civil Rights Bureau to be established in the State Law Department. Legislation to provide for the bureau and appropriate $100,000 to staff it has been introduced by Senator Joseph F. Purnell and Assemblyman Parnell J. T. Calahan. Both are Bronx Republicans.

The proposal is being advanced by Attorney General J. LeKow.

For the evening before each sailing — April 23 and September 10 — the staff of Specialized Tours, Inc., operators of the tours, will act as host for a special evening party where tour members can meet before their journey.

Both tours will be for 21 days and will cover 11 exciting countries. Because of group sponsorship, CSEA members can either sail at the bargain rate of $189. The glamorous "Queen," the Queen Elizabeth, and the Queen Mary, will be used and, of course, the sea journey itself is one of the striking features of this program.

An unusual feature also is the all-inclusive nature of the tour. Hotel rooms, all meals, guides, sight-seeing tours, land transportation, all taxes included, are available by writing to Specialized Tours, Inc., 125 West 42nd Street, New York, N. Y.


FOURTEEN ARE HONORED BY ROCHESTER STATE HOSPITAL

Shown are four of the first retirees of Rochester State Hospital who were honored at a testimonial dinner January 14, and four other nurses. They are, from left are Hazel Walter, Florence Whitlock, John McDonald, Cathryn Donlon, and Roy Kowallis. Standing from left, Dr. Benjamin Pollock, assistant hospital director; Dr. Christopher O'Riordan, director; Frances Flynn, Aldrida Miles, Patient Assistant, William A. Hower, senior business manager; Mae Carroll, Walter Lee, Sara Walsh, and William Reissner, president of Rochester State CSEA chapter. Mr. McDonald was given a special citation by his CSEA colleagues. The photos were retouched by Dieter, Berhard Miller, Harry Fillman, and Philip Sidney. The group totalled 376 years of service.