GOP KNOCKS OUT HARRIMAN PAY PLAN; ASSN. WARNS OF EMPLOYEE BITTERNESS, URGES NEW STUDY

The Janus Touch

JANUS was a Roman god with two faces who, thus, could look in opposite directions at the same time. Latest dispatches from Albany indicate his descendants are in Legion.

Looking in one direction, our State legislators have been unable to find any funds to provide State workers with a modest increase in salary which would bring them nearer to a decent living wage. Whether the workers, in turn, have found means of earning $500 to $1,000 in salary adjustments which State employees have received in the past two years, in addition to important fringe benefits.

John F. Powers, president of the 70,000-member Civil Service Employees Association, said of the GOP action that "no dictionary contains any word colorful or forceful enough to express the degree of indignation which we now feel."

In letters to Sen. Austin Kruh, chairman of the Senate Finance Committee, and Assm. William H. MacKenzie, chairman of the Assembly Ways and Means Committee, the Association quoted the arguments advanced by Republican leaders last year for giving employees a raise and asked why these same arguments did not apply.

Last year's arguments were based on the State's own survey, which showed the need for pay raises. The same survey this year shows continued need.

In commenting on the Republican fiscal leaders' action, Mr. Powers declared:

"The State employees," Mr. Powers said, "will be emblazoned by the fact that not only are they being paid an economic wage, but that the State legislative body evidently does not think their salaries should be at parity with those in industry. We had hoped," Mr. Powers continued, "that managerial thinking and know-how among the legislators had sufficiently matured to avoid the use of such elementary and unsophisticated methods in solving the State's fiscal problems as lowering State standards.

In the other direction, there appears to be political inertia explaining why these jobs are paid so well when so little is done. The boys on Capitol Hill have a lot of explaining to do to the public.

How could they have been so completely let us down like this (Gov.) Harriman? He wasn't given 80 hard to make a hero out of himself as well as public employees? We can vote, too, you know."

FREE BOOKLET by E. S. Government on Social Security. Mail 100-cent donation, Leader, 60 Hanson Street, New York 1, N. Y.

Rockland Retirees Receive Bronze Plaques

ALBANY, March 3—GOP fiscal leaders in the Legislature in revising Governor Harriman's 1957 budget announced that no general salary increases for State workers would be provided.

The Republican proposals will provide for the final reduction in 68-hour work week for institutional work and some reductions, but eliminates a general pay increase in the light of the $47,000,000 in salary adjustments which State employees have received in the past two years, in addition to important fringe benefits.

An aide of Assemblyman William C. Christiansen, chairman of the Assembly Ways and Means Committee, yesterday said a Tax Department worker. Said he: "We are greatly pleased with the honor."

Most persons contacted by the Leader did not mention political affiliation but here are some of the comments received:

"In plain English, it stinks," said a Tax Department worker.

"I hope Harriman gives us a break in 1958. I'm sure he's still going to need it," said another.

"You should have seen those Democrats rubbing their hands so hard over this."

In general the reaction was one of genuine dismay.

One woman employee probably summed it all up by saying "Don't you realize that civil servants are hard working citizens as well as public employees? We can vote, too, you know."

Charles E. Seaman, occupational therapy instructor, and Arthur Davidson, clinic custodian, standing from left, Emil M. R. Balman, master of ceremonies; Walter Hawkey, retiring night supervisor of Building 17; Dr. Stanley and Shaffer Dunbar, retiring at tendant. Needless to say, the employees were greatly pleased with the honor.
WASHINGTON, March 4 — An Administration plan for the Civil Service Commission which aims to put the Government on a more efficient plan for attracting and training new employees, and other shortage category personnel needed for vital public works, has been brought before the Congress by Mr. Ellsworth, Chairman of the U.S. Civil Service Commission. The proposal asks for legislation authorizing Federal agencies to pay the travel and subsistence expenses of newly recruited employees in shortage categories from their homes to their first duty stations.

In addition, the proposal would permit agencies to pay transportation costs for the employee's immediate family and, finally, would provide Government agencies with the authority to hire qualified private employees encountered on their recruitment visits to Government offices.

Cost of the proposal, which was recommended by the White House Civil Service Commission and the National Industrial Conference Board, is estimated at $4,500,000 a year. The Commission would have the authority to determine which positions fall in the shortage categories. The legislation would be limited to a five-year period and would cover only jobs in the continental United States and Alaska.

The Commission pointed out that the majority of private employers pay moving expenses for new employees, and Mr. Ellsworth indicated that to ask a person to absorb a $500 to $1,500 moving bill when he joins the Government is like asking him to take that much of a reduction of salary for his first year.

"With the new labor market we have today," he added, "this simply means that the Government will fail to keep the number of people it needs to do the important jobs that must be done."

In discussing paying a prospective employee's expenses on a reemployment plan, Mr. Ellsworth declared: "Well-qualified engineers and other skilled workers are as scarce as a poke when it comes to deciding on a job. They don't have in mind any particular Government service, but the fact has recognized that the kind of equipment a man will have to build in the future, will be and, the kind of living conditions his family will have, can all be better forecasted by seeing him on a particular job."

**12 Tests That State Will Open On March 17**

Applications for 12 new State competitive examinations will be invited starting March 17, the State Department of Civil Service has announced.

The twelfth job is:

- **Police jobs**
  - Applications for all the jobs will be accepted until May 9.

**In Advise!**

**50% ON AUTO LIABILITY INSURANCE**

From standard or manual rates including the new family policy.

**Before You Renew — COMPARE!**

**STATE-WIDE RATES**

Remember! You buy the RATE, not the company. Make sure you can afford to lose your company. Your State-wide policy protects you anywhere in New York and New England.

**PAST, no-red-tape CLAIM SERVICE**

Representatives available seven days a week throughout U.S. and Canada.

**NO MEMBERSHIP FEES**

NO ASSESSMENTS.

Licensed by the New York State Insurance Dept.

**MAIL AT ONCE FOR Exact Rates On Your Car**

**WILLuhn**

WASHINGTON, March 3—Pay hike has been granted to all employees, averaging 7 1/2 percent, retroactive to October 1, 1956, were recommended by the House Post Office and Civil Service Committee.

The decision is a separate bill for each of the two employee groups. The Senate Post Office and Civil Service Committee which has already seen hearings on the bills.
Prelled Omnibus Civil Service Bill Introduced

ALBANY, March 3—Assemblyman Fred W. Prelled, Queens-E., said, in a statement to The Leader, "I have introduced an omnibus civil service bill which revises the Civil Service Law generally. "It is just another milestone in my 14-year effort to revise this antiquated and obsolete statute which has not been revised generally since 1909." Mr. Prelled was chairman of a temporary State Commission, created in 1956, which undertook the revision job. This commission went out of business on March 31, 1959, as a result of Governor Harriman's veto of the commission's appropriation bill of $15,000. "Now, substituting the Governor's acts, the Commission continued its efforts to complete the job. This has been done," Mr. Prelled added.

One of the major changes is the adoption of a new format of the law itself so that the statute would be in a more logical and cleaner style. The revision bill contains about 150 changes. Mr. Prelled said the revision was accomplished on a wholly objective basis—free from any consideration of a partisan political nature.

"At last we have a bill to which all civil service workers are entitled—a bill about which all legislators can take a just share of pride."

Clare H. Parker Group
"In this connection," he continued, "I respectfully submit that no other act of talent has ever been put together to do a specific technical job as has been done on this bill, and I am proud to be a part of this bill."

The late Senator Francis J. Maloney, as vice-chairman, subsequently replaced by Senator Thomas J. O'Keefe, of Kings, a former national commander of the Civil Defense Veterans.

Civil Defense Workers Honored By State

ALBANY, March 3—The first of a series of presentations by Governor Averell Harriman to Civil Defense volunteers will take place early in March in Mount Vernon. Some 1,300 residents, who have comprised five years of active service will personally receive a letter from the Governor, as well as a certificate of award.

There are 200,000 Civil Defense volunteers in the State, trained as rescue workers, medical aids, aircraft spotters, radiologists, police, firemen, welfare workers, engineers, coroners and presentation to all of them are now in the planning stage.

Top Bingo Prize To Judge Hannah

ALBANY, March 3—This appointment of Richard Wesley Hannah as chairman of the State Lottery Control Commission has been sent to the Senate for confirmation by Governor Harriman. Judge Hannah, former judge of the Supreme Court of New York, is a native of Auburn. He is a graduate of a degree in taxation.

Chairman of the State Lottery Control Commission will be $15,000.

Senator Preller was chairman of a committee of the Civil Service Employees Association of New York State. "Notwithstanding the Governor's acts, the Commission continued its efforts to complete the job. This has been done," Mr. Prelled added.

One of the major changes is the adoption of a new format of the law itself so that the statute would be in a more logical and cleaner style. The revision bill contains about 150 changes. Mr. Prelled said the revision was accomplished on a wholly objective basis—free from any consideration of a partisan political nature.

"At last we have a bill to which all civil service workers are entitled—a bill about which all legislators can take a just share of pride."

Syracuse Retirement Dinner Honors Three

Food Service personnel of the Syracuse State School held a dinner at the Corner House in honor of Edith Ostrander who retired after 30 years of service; Hazel Scott, a clerk of the Domestic Relations Court of Oneida County who devoted considerable of their time to this effort:

"In this connection," he continued, "I respectfully submit that no other act of talent has ever been put together to do a specific technical job as has been done on this bill, and I am proud to be a part of this bill."

The late Senator Francis J. Maloney, as vice-chairman, subsequently replaced by Senator Thomas J. O'Keefe, of Kings, a former national commander of the Civil Defense Veterans.
Social Security, pension plans, and a retirement-minded America have created a new and expanding market in the Florida home field, with a considerable portion of the national spotlight being focused on the General Development Corporation and Mable Corporation of Port Charlotte. Port Charlotte, located on Florida's Gulf coast between Port Myers and Sarasota, is one of the biggest of the new retirement communities in the United States, and is becoming very popular among civil service employees. Its favorable location, climate, the reputation of its builder and developer and the quality being put into its homes and facilities have in large measure been responsible for the attention it is getting.

**Answer to Demand**

The community was chosen by N.S.E.W. Wide Wise World for that program’s recent series on the problems of the retired. It is covered in a booklet available to Civil Service Leazer readers from Tex and Mary’s Security. This booklet has been featured in advertisements in Life magazine, the “Saturday Evening Post” and other national publications of established integrity.

The reason given is the Mable Company’s answer to a rising demand in Florida by the more than 1,000,000 retired women residents each year from all parts of the country for high and dry convivial homes and for good quality, low-cost key homes requiring little or no maintenance and minimum carrying cost. The property straddles U. S. Highway 41 in the Tournament Trail for more than 14 miles at the triangle connecting Charlotte Harbor, the Peace River and Myakka Rivers. It has more than 40 miles of waterfront.

The builders started on the southwestern edge of the tract with a project which is already sold out and in which hundreds of families are now living. Pavement streets and a water and sewage systems have been installed and a new group of homes is being started.

Now new groups of homes are being started on the east side of the highway. The building areas are interspersed with tracts in which homesites for future development may be purchased. The master plan for the community includes an area for light industry, bonded and chemical sites, parks, fishing, marina and a golf course.

**Desirability Factors**

Houses on 75 by 100 foot lots range from $8,900 to $16,600, including land, paved streets, city water and sewer. Building sales records aboard placed in the latter part of 1957 are for summer 1968 delivery, and orders for homes being taken now are for delivery next fall.

Desirability of the area is based on numerous factors, not the least of which is the absence of a Florida state personal income tax and the existence of a real estate tax exemption on the first $5,000 of assessed valuation on any “homestead.”

The homes themselves are the product of the Mable Company architectural department which has utilized concrete block construction, concrete floors, finished terrazzo or plastic tile, steel reinforcing, full-foot-high lighthouse on Highway 41 just two miles north of Punta Gorda.

**“Home of Your Own in Fabulous Florida”** is recommended for those interested in a permanent home, vacation home, or an ideal place for business, hunting, or fishing in the Florida facilities. The publication by Tex and Mary’s is a report covering land, paved streets, city water and sewer from their own first-hand observance in the sunshine state. It contains a master plan for the community, price list and details.

**Awards**

Two sales representatives for Port Charlotte homes and homesteads in the Charles Realty Corporation at 122 East 42nd Street were selected by the New York State Employees’ Suggestions Program, which has announced the names of 12 State employees whose suggestions have resulted in savings and improvements in the operation of the State’s agencies.

The list of award winners is Mrs. Moe M. Press of Albany, a car-wife, and Edith A. Fleet, 20 California Avenue, Rensselaer, principal clerk in the Department of Health. Mrs. Press received $250 for her suggestion of an ice cream machine for a State office, and Miss Fleet received $25 for the installation of an ice cream machine in a State office.

**Lessons Learned**

The lesson of the story is that it is well to look for award-winning homes in Port Charlotte, located on Florida’s Gulf coast, between Port Myers and Sarasota. It has thousands of retired women residents each year from all parts of the country for high and dry convivial homes.

**Beneath Your Own**
Leader Publisher, CSEA Counsel To Aid In Civil Service Birthday Fete

Jerry Finkelstein, publisher of The Civil Service Leader; John T. DeGriff, president of the State Board of Law Examiners; and John P. Powers, president of the Civil Service Employees Association, were among the prominent New York State citizens invited by Governor Harriman to serve on a Civil Service Jubilee Committee to celebrate the 75th anniversary of the establishment of the merit system in the State.

In his letter of invitation, the Governor said, "On May 4, 1958, Governor Grover Cleveland signed a bill introduced by Assemblyman Theodore Roosevelt establishing a merit system in the New York State Civil Service. New York thus became the first state to adopt a merit system, and has ever remained in the forefront of experimentation. "I would like to invite you, as a citizen long interested in civil service affairs, to serve as member of the Civil Service Jubilee Committee, made up of prominent New York State citizens like yourself, which will sponsor a number of appropriate observances of this Jubilee Year all over the State. A Civil Service anniversary dinner will be held in Albany on May 8. That week, May 4 to 10, will be Open House Week throughout the State government. This year the theme will be the civil service. Open House Week will begin Sunday, May 4, with the dedication of the new State Capital in Albany, including the new civil service building."

Following is a list of those the Governor invited to serve. Governor Harriman will serve as chairman:

Co-chairmen are Alexander A. Balk, president of the Civil Service Commission, and William J. Morgan and William W. Korne, Civil Service Commissioners.

Honorary co-chairmen are Her- man W. Holman, Charles A. Frohman, and Thomas E. Drury, former Governors of New York State; Edward Cagney, George A. Hooey, and Oscar N. Taylor, former presidents of the Civil Service Commission; Louise C. Gerry, former Civil Service Commissioner; George B. Deluca, Lieutenant Governor; Louis Leftower, State Attorney General; Arthur Levitt, State Comptroller; and Irving M. Janis and Jacob Javits, United States senators.

Committee Members

Committee members are Eugene Benjamin, State Assembly minority leader; John F. Brennan, Chancellor of the Board of Regents; Frank J. Cullen, commissioner of education; Dr. H. Reiland, dean of the Maxwell School of Syracuse University; J. L. Cole, chairman of the State Senate Civil Service Committee.

William C. Greenough, chairman of the Executive Committee

The following typifies the requirements for the lowest grade in the scientific series:

BEGINNER: G 1-2, applicants must meet requirements as stated either in A-1 or A-2, or B:

A-1: Completion of a full four-year or longer professional engineering curriculum leading to a bachelor's degree, in engineering college or university, in another four-year or longer professional engineering curriculum equivalent to a bachelor's degree, paying minimum salary of $6,115.

A-2: Completion of a full four-year or longer curriculum leading to a bachelor's degree in engineering or closely related field such as engineering geography, in an accredited college or university accredited by a regional accrediting agency, or by the State University or State Department of Education of the State in which the school is located.

Alternatives of Experience

B: Adequate experience background of not less than four years of successful and progressive experience in technical mechanical work, involving the employment of much experience with acceptable college-level engineering education or experience with professional engineering education at recognized and accredited institutions aggregating not less than four years. To be acceptable, the experience and education must be of such nature and extent that, taken in conjunction with the position in which they are reasonably considered to have given the applicant the opportunity and means of acquiring a thorough knowledge of the fundamental physical and mathematical sciences underlying professional engineering and a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering, substantively equivalent to the knowledge and understanding furnished by a complete engineering college curriculum as described in A above.

Visual Training of CANDIDATES FOR PATROLMAN TRANSIT PATROLMAN Exam Aids for N.Y.S. and U.S. Civil Service REQUIREMENTS DR. JOHN T. FLYNN Optometrist Orthoptist 300 West 23rd St., N.Y.C. By Appt. Only — WA 9-5425

"Nearly Half a Century of Successful Educational Experience with Half a Million Students"

CLASSES NOW MEETING IN PREPARATION FOR:

FIREMAN N.Y. Fire Dept. - Written & Physical Exams SALARY $5,981 After 3 Years of Service Captain to Be a 2nd Class 1958 CLASSES Tues. & Thurs. at 4 p.m. — MANHATTAN ONLY

PLUMBER Salary $7,437 Effective July 1, 1958 N.Y.C. Exam Ages 10 to 55 yrs. Recent Practical Exper. Qualify Start Now — CLASS IN MANHATTAN on Monday at 7 a.m.

PATROLMAN - NASSAU COUNTY $4,300 to $6,200 Ages 20 thru 45 — Applications Close Mar. 7 — Written Exam Apr. 19 Only 6 Month's Residence in Nassau County — Call 0-9118 or 8-6275 or 9-8181

STATE CLERK — Hundreds of Appointments in State Offices Located in N.Y.C. City — Applications Have Now Closed. Classes TUESDAY & FRIDAY at 7:30 P.M. — MANHATTAN ONLY

MOTOR VEHICLE OPERATOR — (Exam Scheduled for June 7) Applications Closed — Classes Thurs. at 1:45 and 7:45 P.M. — Manhattan

SENIOR & SUPERVISING STENO Citv Promotional Exam CLASS TUES. & THURS. at 4 P.M. — MANHATTAN ONLY HIGH SCHOOL EQUIVALENT DIPLOMA — Honored to the Grade of High School Equivalency — Civil Service Exams 5 Week Course — Enroll Now — New Class Starts Mon., Mar. 17 Complete Home Study Book for Only $550 POST OFFICE CLERK-CARRIER EXAM

PHYSICAL TRAINING IS IMPORTANT! Courses 100% SANITARY — ALL PLANT LOCATIONS. PATROLMAN, COLLECTION OFFICER or FIREMAN — 75% is Required in Qualifying Physical for PATROLMAN. Train in a Safe Gym in Manhattan or Jamaica. Fix Your Body for Success — Be Our Guest at a Class Session of Any Course of Interest to You

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 STREET — Phone GE 3-3650 JAMAICA: 9-01 MERRICK BLVD. bet. Jamaica & Hollis Aves
OPEN MON to THU 8 A.M. to 9 P.M. and FRIDays 8 A.M. to 1 P.M.
Assault on Pay Raise
Blow to Civil Service

DURING 1958 it is assumed that there will be large scale celebrations of the 75th birthday of the creation of civil service system in the State of New York. All ready there has been a great deal said about the merit system and any number of tributes have been paid — and will be paid — to the civil servant and his contribution to the development of our great State.

The great majority in these salutes the State employee is certainly being handed one hell of a birthday present — a decision by the majority leaders in the State Legislature to kill even the minimal pay raises proposed by Gov. Averell Harriman in his 1958 budget.

We also call this a hell of a way to treat the Russian.

The biggest steal in the last State budget will not only kill off the workers in the State service but also to the recruitment of new blood and heavily documented the proof for needed pay boosts.

It is our understanding that this action is following suit but would have been more commendable had it been part of the race for superiority, Government has the responsibility of protecting our future and the Government functions through the work of its civil servants.

The GOP action, should it be carried through, will deliver a severe shock not only to the morale of the State service but also to the recruitment of new blood in public employment.

Last year the Republican leaders found innumerable reasons why State employees should be given a raise. This year they can see none — even when the State’s own surveys show there is a need for salary increases and the State Civil Service Employees Association has argued and heavily documented the proof for needed pay boosts.

The biggest steal has become an even more ominous threat to the recruitment of new blood.

The responsible Government must act to ensure that the Government functions through the work of its civil servants.

Health Insurance Choice

SOME months ago, New York State employees were given a choice of health insurance plans designed to fit the varied medical needs of families.

That this choice of programs met with unqualified success is testified to by the fact that more than 85 percent of the State employees selected one of three programs to fit their health needs.

At present, New York City employees have a single plan. It’s a better one.

However, no person has the same problems, medical or otherwise, and a more elastic approach is needed.

We suggest that the City study the New York State program—which was termed the most liberal and comprehensive in the U.S.—for the Department of Health, Education and Welfare—in order to come to a newer understanding of the health insurance field.

A choice of plans would not increase City government expenditures for this benefit, yet could provide the employee with a wider and more comprehensive kind of medical care.

The State program was prepared mainly by the employees themselves through their spokesmen in the Civil Service Employees Association. They got what they wanted.

New York City employees are entitled to no less.
State Offers 100 Jobs as Forest Ranger

The State Conservation Department is setting forth these 100 vacancies to fill vacancies throughout the State. Applications will be accepted until March 25. The examination will be held April 19.

Applications may be obtained from the Recruitment Unit, State Department of Conservation, Albany.

New Series of NYC Exams

Applications will be received for those positions beginning March 6 until March 25. The examination closing date appears at the end of each notice. Application blanks may be obtained free by the applicant or his representative at the Application Section of the Department of Personnel, 98 Duane Street, New York 7, daily.

If you dream of the day you'll retire to a life of care-free contentment...

Discover how a husband and wife can afford a better future life. Now, for only $10 down and $10 or $15 a month you can own a 1/4 acre paradise in Florida.

In Home of Your Own in Fabulous Florida

JINE and I want to tell you about the most exciting new home developments in the entire state of Florida. It's a story in the making...

We've been going down there for years now, and no matter when we visit, no matter what the weather, we are always delighted - captivated not only by Florida's warm, sunny climate, but also by the beauty, comforts and opportunities that make life there an unusually attractive place for women as well as men.

You'd couple who's moved to Florida, whether to retire in comfortable ease or make a career, will find the difference between now and the future to be full 300 days a year. And frankly, that's why Florida has come to represent to us a garden spot of care-free contentment - the ideal place to come when New Yorkers like us are finally ready to settle down.

But we always wondered how folks from up North, without the time and money to cross-country from the Gulf-warmed West Coast to the Tropical South Coast would choose from among Miami, Tampa, Fort Lauderdale, Sarasota, Vero Beach or Punta C Cornado - or even mention of dozens of new communities springing up everywhere.

WE DISCOVER THE RITE OPPORTUNITIES FOR LIVING IN FLORIDA

Then, on my last visit, driving south from Sarasota, I saw with my own eyes the most fabulous development we had ever seen anywhere. This was Port Charlotte, which Jine and I have recommended repeatedly in our magazine

The McConray Visit Fabulous Florida now and Mike and Mrs. McCrary's first-hand report to New Yorkers

The MacKie brothers plan and build with an eye to the future, safeguarding the rights and privileges of every homesite owner; present or future employment opportunities; and most important, year-round contentment in Florida. These planning in your assurance of a model community that will have schools, houses of worship, parks and playgrounds, shopping centers and every recreational facility this sun-blessed land can give - beautiful beaches, docks and piers with facilities for everything from yachts to outboard runabouts. In addition, there will be a wide range of meeting rooms and lounges and economical accommodations that will be a paragon of convenience and attractiveness.

A MASTERY PLAN OF EAST STATES STARTS YOU TOWARD A FUTURE LIFE OF EASE

And perhaps the most amazing part of the MacKie Master Plan is the way it enables you to plan for your future retirement in easy stages - now.

At both Port Charlotte, and the MacKie's newest development, Sebastian Highlands, we saw vacation homes - a full $100 by $100, that's $10,000, or a full quarter acre - at prices from $400 to $599.

And these remarkably low prices are the secret of the MacKie's complete assurance that you will pay for the homes at this level that will be miracles of comfort, convenience and attractiveness.

Let us send you our free report

Because the community involves so much more than buildings, we would like to send you our complete report if you are interested in a care-free, care-taking, or retiring to a home of your own in Florida. Just mail the coupon below which will send you a complete report on the latest developments, and we will send you a full report on the kinds of homes that can be built and how much you can expect it to cost you to live in your own custom-designed home in Florida.

Help us recommend to you the Florida community that will best suit your needs just fill out and mail the coupon below. Then mail it back to Jine and me, together with your name and address, so that we can keep you fully informed about the fabulous new way of life that awaits you in Florida.

MAIL THIS COUPON FOR FREE REPORT to TEX and JINX McCRARY'S First-hand report to New Yorkers

1. A Florida Retirement Community
2. New Development on the Gulf Coast
3. New Development on the South Florida Coast
4. A Villa in Port Charlotte
5. A golf course in Port Charlotte
6. Flomanges
7. The McConray Visit Fabulous Florida now and Mike and Mrs. McCrary's first-hand report to New Yorkers

Everywhere, in Florida there's something to do every minute of the day. Women, men and children find their own special way to enjoy the world where orange, grapefruit, pineapple and avocado trees are only for as far as your front door.

The Good Life Only Less

In Florida you get the benefit of the Beautiful Government, no tax on the lands, no income tax, no poll tax, no sales tax, no property tax on other taxes, the tax of building, maintenance and cleaning.

1. A Florida Retirement Community
2. New Development on the Gulf Coast
3. New Development on the South Florida Coast
4. A Villa in Port Charlotte
5. A golf course in Port Charlotte
6. Flomanges
7. The McConray Visit Fabulous Florida now and Mike and Mrs. McCrary's first-hand report to New Yorkers
THEYRE WHERE TO APPLY FOR PUBLIC JOBS

The following directions tell you where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY - The Department of Personnel, 92 Duane Street, New York, N. Y. (Manhattan) two blocks south of City Hall, just west of Broadway, opposite The Leader Office Hours, 9 to 4, closed Saturdays, except to answer inquiries, 8 to 12, Tel. CORDIANT 7-8100. Any mail addressed to the NYC Department of Personnel, other than applications, should be addressed to the Personnel Department, 92 Broadway, New York N. Y. Mailed applications for blanks must be received by the Department at least five days prior to the closing date. Enclose self-addressed envelopes, at least nine inches wide, with six cent stamps affixed.

STATE - Room 201 at 279 Broadway, New York, N. Y., corner Chambers Street. Tel. BARTUCK 7-1141, lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 523, State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, closed Saturdays. Room 400 at 125 Main Street, Rochester, N. Y., Monday and Friday 9 A.M. to 5 P.M. Getting applications also applies to exams for county positions conducted by the State Commission. Apply also to local office, but only in person or by representation, not by mail. Mail application should be made to the local office only. Mail offices only. no stamped, self-addressed envelopes. U. S. Second Regional Office, Albany, N. Y., Room 620, State Office Building, 641 Washington Street, New York 14, N. Y. Manhattan. Hours 8:30 to 5, Monday through Friday, except on Saturdays at main post offices, except the

New York, N. Y., post office Headers of Examinations of various departments also have applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS - Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S. State and City Civil Service Commission offices in New York City are:

State Civil Service Commission - CIVIL SERVICE COMMISSION - INDIAN T stabilized, having offices at the stations on the BMT Fourth Avenue local or Brooklyn local to City Hall.

U. S. Civil Service Commission - INDIVIDUALS, of whom local to Christopher Street station; INDIVIDUALS, 120 F. D. A. AA or 208 Washington Square.

Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the close of business of the date. But for NYC applications to be accepted, they must be postmarked not later than the close of business of the day prior to the closing date.

New York City and the State have blank and receive back the application automatically if six-cent-stamped, self-addressed envelopes are enclosed. The Federal Government installs this requirement.

The official fees for blank and application fees. The State and the local office charge charges at rates set by law.

HOUSE HUNTING? SEE PAGE 11

THESE FAMOUS PATTERNS ARE AVAILABLE ON A SPECIAL ORDER BASIS

An opportunity to add to your service and reduce but place please your name on the following patterns. Choose the pieces you need from the list below.

<table>
<thead>
<tr>
<th>Pattern Name</th>
<th>Pieces</th>
<th>Each Piece</th>
</tr>
</thead>
<tbody>
<tr>
<td>VANITY FAIRE BEAUTY SALON</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6-pc</td>
<td>$8.50</td>
</tr>
<tr>
<td></td>
<td>4-pc</td>
<td>$6.85</td>
</tr>
<tr>
<td></td>
<td>2-pc</td>
<td>$5.65</td>
</tr>
<tr>
<td></td>
<td>1-pc</td>
<td>$5.00</td>
</tr>
</tbody>
</table>

ORDER NOW!

Drake Home Appliance, Co.

BA 7-1916 - 119 FULTON STREET - N. Y. 38, N. Y.

CIVIL SERVICE LEADER

Tuesday, March 4, 1958

SLEASMAN'S HOTEL

CATERING

WEDDINGS - DINNERS - BANQUETS

TROY - SHAKER RD. NEAR ALBANY AIRPORT

1 Phone State 5-8841 for Reservations

NYC Jobs

(Continued on Page 7)

بواسطة الأستاذ هوارد ج. وود نورشترا، رئيسة医科医学院校的主席，以及博士候选人。该委员会的成员包括：丹尼尔.麦克格尔，医学教授；沃尔特.康沃尔，医学研究生；以及理查德.布朗，医学博士。委员会的主席是罗伯特.麦考利，医学教授。委员会的目标是评估医学专业的学生。他们必须在六个小时内完成任务，并且按照要求，提交一份书面报告。委员会的主席是罗伯特.麦考利，医学教授。委员会的目标是评估医学专业的学生。他们必须在六个小时内完成任务，并且按照要求，提交一份书面报告。委员会的主席是罗伯特.麦考利，医学教授。委员会的目标是评估医学专业的学生。
**NYC Jobs**

(Continued from Page 4) by the University of the State of New York, or one year of full-time paid experience as an accountant. Some substitution will be allowed. File form B experience paper. Candidates must possess a valid New York State license to practice law in the State of New York. Written test weights 60, 70 percent required; training experience weighs 40, 30 percent. (March 28)

740 DEPARTMENT PRINCIPAL LIBRARIAN, LAW, $5,000 to $8,200. Fee $5. Written test May 28. Minimum requirements: Completion of a one-year course of study in a library school and either at least three years of satisfactory, full-time, paid experience in a responsible capacity in a large law library of 20,000 volumes or more, or a satisfactory equivalent of such experience. File form B experience paper. Candidates must have a valid license to practice law in the State of New York at the time of appointment. Written test weighs 50, 10 percent required; experience weighs 30, 50 percent required. Experience rating will be based on experience paper and oral interview. Medical test required. (March 25)

8104, FILM EDITOR, Municipal Broadcasting system, $4,300 to $5,500. Fee $5. Performance-oral test in May. Minimum requirements: Graduation from a senior high school and either one year of experience as a sound film editor, or 12 college credits in appropriate courses in direction, production, or editing of sound motion picture film, or 160 hours of appropriate instruction in direction, production, or editing of sound motion picture film at a school registered with the State Education Department. A satisfactory equivalent combination of education and experience will be accepted. The form B experience paper, Performance-oral test weighs 100, 70 percent required. Written test required. (March 25)

7991, MENAGERIE KEEPER, Department of Parks, $3,500 to $4,100. Fee $5. Performance-oral test in June. Minimum requirements: Either six months of recent, full-time, paid experience in the handling, feeding, care, and breeding of animals and/or poultry; or one year of full-time study in animal husbandry or related fields in a school of agriculture or veterinary sciences, a satisfactory equivalent. File form A experience paper. Experience weighs 100, 70 percent required. The performance-oral test and medical test are qualifying. (March 25)

**SAVINGS**

**AUTO INSURANCE**

30% 10%

ON COLLISION AND COMPREHENSIVE COVERAGE

ON LIABILITY COVERAGE

HOW WE DO IT: For over 30 years we have insured the automobile owners of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

UNEXPIRED CLAIM SERVICE: You will receive personal claim service from over 700 professional claim representatives conveniently located throughout the United States and its possessions. The speed and fairness of claim handling is one of the major reasons why over 450,000 policyholders now insure with us.

COUNTRY-WIDE PROTECTION: You are protected by the Standard Family Automobile Policy—the same policy issued by most leading insurance companies. Wherever you drive, whenever you travel, your policy provides protection.

The Financial Responsibility Laws of all states can be complied with and the New York State compulsory automobile requirements are fully satisfied by a Government Employees Insurance Company policy.

**Government Employees Insurance Company**

355 Madison Avenue, New York City

**MAIL TODAY**

For over 30 years we have insured the automobile owners of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

**NAVIGATION**

**MAIL TODAY**

For over 30 years we have insured the automobile owners of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

**GOVERNMENT EMPLOYEES**

INSURANCE COMPANY

200 West 42nd Street, New York City

110 Nassau Street, New York City

110 Nassau Street, New York City

(Continued on Page 18)

**Blue Cross**

because... It covers hospital services so that most hospitalized members have little or nothing to pay for the care they receive.

**Blue Shield**

because... It gives you free choice of doctor and individual fees for his services, preserving the patient-doctor relationship that takes years to build.

Pioneers in Hospital and Doctor Bill Coverage

**BLUE CROSS and BLUE SHIELD**

meet your changing needs...

Siimple to use...

All you need is your identification card for hospitals and doctors— who find Blue Cross and Blue Shield both practical and convenient to work with.

Grows with you and your family...

When you marry, a Family Membership gives you maternity benefits.... When you have children they are covered (after 90 days) AT NO EXTRA COST.

Continues when you are between jobs...

You simply transfer from group to group payment when you are not working.

**BLUE CROSS**

Associated Hospital Service of New York

**BLUE SHIELD**

United Medical Service, Inc.

Enrollment offices: 370 Lexington Avenue

MU 9-1766

New York 17, N. Y.
work in psychiatric social work a satisfactory experience in psychiatric social work and two years of full-time paid, supervised social work experience in a psychiatric social case work with a social or health agency adhering to acceptable standards including one year in a supervisory, consultative or administrative capacity; or a master's degree from an accredited school of social work and three years of psychiatric social case work experience at above including one year in a supervisory, consultative or administrative capacity; or a satisfactory equivalent. File form E experience paper. Written test weights 40, 70 percent required; oral test weights 30, 70 percent required.

Twelve Win

(Continued From Page 4)

Tax Department Bureau of Motor Vehicles. 815. Creditors of most were awarded to Deborah Bloomer, stenographer in the Department of Audit and Control, and Marjorie Saltersfeld, 15 Tappan Lane, Lonsdale, a secretary personnel technician in the Civil Service Department's Examinations Division.

Any suggestion that will help reduce agency costs, eliminate safety or health hazards, streamline forms or procedures, or in any way result in work improvements are eligible for awards. Chairman foot notes all State employees to make use of the suggestion Program.

There's no Gin like Gordon's

(Continued from Page 9)

HELP WANTED

GROUP, Earn part-time money at home,400-400. Address H-3, C-5, NEW YORK. Also need women for secretarial work. New York full-time, temporary. No experience required. Write for immediate interview. 600-100.

HELP WANTED

MALE & FEMALE

PART TIME

No experience necessary. Immediate start. No contact. Must have valid driver's license. 500-200.

Part-Time Opportunity

Regularly scheduled drawings needed men and women. 500-500. Call anytime to arrange interview. 1-100.

PHOTOS ORGANS

Buy & SELL,piano, organs, organs. 600-200.

550 Broadway, Albany, N. Y. Tel. 5-2374

BOOK OF ALL PUBLISHERS

Film, Technical, Business, Sports, Religious, Reference, Arc, C-5.

JOE'S BOOK SHOP

330 Broadway, Albany, N. Y. Tel. 5-2714

If you want to know what's happening to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you what is happening in the civil service all the time, what is happening to the job you have and the job you want. Don't make sure you don't miss a single issue. Enter your subscription now.

The price is $4.00-That brings him 52 issues of the Civil Service Leader. Filled with the government news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER

17 Duane Street
New York 7, New York

I enclose $4.00 (check or money order) for year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME: ____________________________

ADDRESS: _________________________

CITY: _____________________________

If You Live On The East Side, Read The EAST SIDE NEWS

Your Community Newspaper For the Entire Family

In formats for your reading convenience

Social Items of Public Interest Published FREE

Every Local Neighborhood Carries EAST SIDE NEWS

Saves on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nyloons

AMERICAN HOME CENTER INC.

616 THIRD AVE., at 40TH ST., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nyloons

NEW MAYTAG

ALL-FABRIC AUTOMATIC WITH THE FIRST FILTER AGITATOR

EXCLUSIVE UNDERWATER LINT FILTER!

Works under water where the lint is. Gets rid of more lint than ever before possible. Filters during wash and rinse cycle. And, you never have to remove filter to load or unload washer.

EXCLUSIVE NEW SUDS DISPENSER!

Just pour detergent into agitator. Dispenser sprays fully dissolved detergent into wash water—automatically!

EXCLUSIVE NEW WASH ACTION!

The "inner agitator" pumps sudsy water up and through the clothes. Creates a steady stream of rain-softened water that gently loosens and lifts out dirt. Gets clothes really clean.

The new Maytag All-Fabric Automatic also includes:

- PUSHBUTTON WATER LEVEL CONTROL
  Saves you up to 3000 gallons of hot water a year
- TWO WASH SPEEDS, TWO SPIN SPEEDS
  Let you tailor the action to the type of fabric
- THREE WATER TEMPERATURES INCLUDING "COLD"
  Let you wash anything safely
- AUTOMATIC RINSE CONDITIONER
  Instead of rinse your clothes in rainsoftened water
- YOUR CHOICE OF PINK, GREEN, YELLOW OR WHITE

Saves on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nyloons
NYC Jobs
(Continued from Page 1)
quired: written test weighs 50, 70 percent required. (March 25) $1,95.
ASSISTANT ELECTRICAL
ENGINEER, $5,750 to $7,190. Written test June 6. Eligible
titles: electrical engineering draftsman, same department, two
years permanent employment in title. Eligible titles: written test weighs 50, 70
percent required; written test weighs 50, 70 percent required. (March 25)

ASSISTANT MECHANICAL
ENGINEER, $5,750 to $7,190. Written test June 6. Eligible
titles: assistant electrical engineering draftsman, same department, two
years permanent employment in title. Eligible titles: written test weighs 50, 70
percent required; written test weighs 50, 70 percent required. (March 25)

SMALL CAR BUYS

58 FORD
$695

56 FORD FAIRLANE
$595

56 MERCURY
$1,350

56 SAMBLES
$595

LANTIC AUTO SALES
3935 Bruckner Blvd, East Bronx, N.Y. 10468

**58 MERCURY**
TIERED DISPLAY—ALL
MORALS & COLORS IN STOCK
Also Used Car Classifiers

$695

$175

MEZEY MOTORS
215 East 161 St., L.U-8-3100

HEADQUARTERS
FOR USED CARS
We always have Used Cars,
An outstanding selection of
ALL TYPES.

MEZEY MOTORS
2129 2nd Ave, L.A. 513

MEZEY MOTORS
6577 4th Ave., Bklyn.

FOR CIVIL SERVICE EMPLOYEES
FOR USED CARS

See it first
at MEZEY

CIVIL SERVICE LEADER
Tuesday, March 4, 1958

SAAB-93
ECONOMICALLY
PRICED FOR
CIVIL SERVICE
EMPLOYEES

MEZEY MOTORS
in the AUTORIZED
LINCOLN-MERCURY
DEALER
2229 2nd Ave, L.A. 513

ATTENTION
Civil Service Employees!

Now for the first time Civil Service employees can own an
'58 FORD $199 PER
PER MONTH

We will have your credit checked and closed in 1 hour. This offer
has been worked out for Civil Service employees and
will match the lowest price on all cars or substantially
does not require a
HIGHEST TRADE-IN ALLOWANCES
BRING IDENTIFICATION
For Fast Action Call GE 9-6186
IN THE HEART OF BAY RIDGE

CONDOR MOTORS
6317 4th Ave., Bklyn, N.Y.

FERDY ELL
Ask for Mr. ELL or
Mr. Keane

Attention Civil Service Employees Only!

For FREE Information
Fill in and mail this coupon to,
Automobile Editor, Civil Service Leader,
97 Dunye Street, N. Y. 7, N. Y.

Date:______________________

Kindly advise how I can buy my car in a group and save,
It is understood that I am not obligated in any way,

Car desired: ________________________ (New) (Used)

Model: ________________________

Year: ________________________

Name: ________________________

Address: ________________________

Telephone ________________________

The Civil Service Leader does not sell new or used cars or
any automotive merchandise. This is a service exclusively for
the benefit of our readers and advertisers.

NYC Jobs
(Continued from Page 1)

Saved: Junior electrical engineer or
electrical engineering draftsman, two
years permanent employment required;
written test weighs 50, 70 percent required.
Record and seniority weight 50, 70

ATTENTION
Civil Service Employees!

Do You Want a Car That's

$ EASY TO DRIVE! $ EASY TO PARK!

... a car that gives you up to
35 MILES PER GALLON!

Well IT'S HERE AT MORLEY!

The 1958 ENGLISH FORD

$539

For a limited time only, this certificate entitles bearer to an
additional $50 allowance on your trade-in car.

FOR USED CARS

Headquarters to 50 MILES PER GALLON

LANTIC AUTO SALES
ATLANTIC AVENUE AT WOODHAVEN BLVD.
OZONE PARK, N. Y.

SAAB-93

$199

$59 PER

MEZZEY MOTORS
2129 2nd Ave, L.A. 513

ECONOMICALLY
PRICED FOR
CIVIL SERVICE
EMPLOYEES

MEZEY MOTORS
in the AUTORIZED
LINCOLN-MERCURY
DEALER
2229 2nd Ave, L.A. 513
Looking Inside

(Continued from Page 4)

"Looking Inside..."

A policeman. When one's loved ones are trapped in a burning building, no jobs on earth are as important as those of the firemen.

There is no longer any absolute value to job importance in the complex civilization of a democracy; every evaluation is necessarily relative.

Desperate Alternatives

Willingness, even eagerness, to meet industrial competition on wages and fringe benefits should perhaps be used as a yardstick in appraising any government. But not, that they will succeed finally, though they may offer interim surcease, not that of all of them. To keep 700,000 or 800,000 more public workers will be a task of national proportion. In this respect the Federal government, in its present pay window, is doing well. New York State and New York City have followed the same course, though to a much more limited and insuficient extent, by filling such jobs at the first opportunity.

To meet the demands placed upon it, the extinction of the distinctions between permanent and temporary, between blue collar and white collar, between skilled and unskilled, is necessary. Some innumerable requirements are reduced, although there has been little use of this dangerous device. Maximum age limits are increased; in the Federal government abolished. Hiring pools are held to admit acceptances, since eligibilities go to one place, where representatives of various departments are present, ready to hire them. Instead of the job-seekers having to traipse from one department to another, and travel across a large part of the City, Recruiting efforts are increased, including those at college campuses, to which teams are sent, to vie with private institutions that offer higher salary and prestige. Like Government even offers its form of immediate hiring, in the case of selected jobs, such as those in engineering.

Everything Affects Recruitment

Everything that government offers its employees, present or prospective, has an effect on recruitment. If hiring on a necessary window, the Civil Service Commission, an authority granted the U. S. Civil Service Commission by Congress. On this score the Federal government is doing well. New York State and New York City have followed the same course, though to a much more limited and insufficient extent, by filling such jobs at the first opportunity.

If hiring on a necessary window, the Civil Service Commission, an authority granted the U. S. Civil Service Commission by Congress. On this score the Federal government is doing well. New York State and New York City have followed the same course, though to a much more limited and insufficient extent, by filling such jobs at the first opportunity.

Life insurance, such as the Federal government offers, health insurance, such as it promises, and which exists in the New York Nations offers its employees, and Social Security, all stimulate recruitment. If hiring on a necessary window, the Civil Service Commission, an authority granted the U. S. Civil Service Commission by Congress. On this score the Federal government is doing well. New York State and New York City have followed the same course, though to a much more limited and insufficient extent, by filling such jobs at the first opportunity.

The lesson of our days is that the power of government is measured by its ability to compete with private industry, and government is faring too well in the competition. It must accede to industrial methods, only then can it compete.

Therefore, we must hope for a new day, in which the power of government is measured by its ability to compete with private industry, and government's faring too well in the competition. It must accede to industrial methods, only then can it compete.

College Faculty Members To Visit US Agencies For Look at Type of Jobs

WASHINGTON, March 3 — A Government-wide program of inviting college faculty members to visit Federal agencies for themselves careers the Federal Government has to offer was announced today by Dr. Harris Elsworth, chairman of the Civil Service Commission, announced.

A recent Comptroller General's ruling, made at the request of the Comptroller General of the United States, that the Federal Government must pay necessary travel expenses and per diem of college faculty members who accept invitations to visit Federal installations to learn about career opportunities for students and to give advice on how the Government can improve its recruitment of college-caliber people.

The Commission's regional directors will carry out the program throughout the country, will spearhead the program. They will contact the regional directors of Government field establishments to work out a coordinated plan of action. The Comptroller General's ruling will reach the faculty members at the teaching level who come into direct contact with college students.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 77 Duane Street, New York 7, N. Y.
New York City

The officers of the New York City chapter, Governor, Doctor S. Astor, under the leadership of the State University, College of Medicine, is working hard to develop the teaching hospitals and to find new methods of teaching and training, especially in the fields of medicine and surgery.

The chapter executive committee has been working hard on the plans for the annual dinner, which is scheduled for the 15th of May. The purpose of the dinner is to honor the outstanding contributions made by the New York City chapter to the advancement of medical education and to its members.

St. Louis

A testimonial dinner in honor of Dr. M. M. Miller, the former mayor of St. Louis, was held recently at the Hotel St. Louis. The dinner was attended by many prominent citizens of the city and was a huge success.

Officers of the Creedmoor chapter, who are in charge of the hospital's social room by Dr. T. W. White, presented a testimonial dinner to Dr. Miller. The dinner was attended by many prominent citizens of the city and was a huge success.

Officers of the Creedmoor chapter, who are in charge of the hospital's social room by Dr. T. W. White, presented a testimonial dinner to Dr. Miller. The dinner was attended by many prominent citizens of the city and was a huge success.
Letters to the Editor

(Continued from Page 4, grades 1 through 19. However, the reclassification program that was supported by social workers and other directors in the Department of Mental Hygiene. In the above-mentioned copy of The Leader—page 6—Letters to the Editor, the Mental Hygiene Commission has also expressed its conscientiousness with the Governor's proposed pay increase and at least one director in the Department of Mental Hygiene. In the above-

The Negro Association of Welfare Workers has been recognized by the Governor and is now considering by executive order 24 of 1955, with Commissioner Henry L. McCarthy.

for more satisfactory wages.

Social workers are called upon to provide social services and performance based upon their training and experience. Qualifications are required to give adequate supervision and provide needed services to the greatly increasing number of hospital patients and those being released on convalescence care and family care from the hospitals, and state schools.

Throughout the nation other states are providing salaries to social workers for comparative positions which far exceed those obtained in this state. New York State will no longer continue to enjoy the reputation as a leader in the field of mental hygiene if it cannot offer appropriate salaries to trained professional employees. The proposed reclassification would encourage the recruitment and maintenance of trained personnel.

I do not know the exact number of social workers throughout the State, but when the supervisors met together in November, they stated that as many as 15 vacancies in them and the present staff would like to have an untrained apprentice staff whenever they were able to recruit even in this category. Specific courses might be helpful if it indicated what our original request for reclassification was.

Seeks Reclassification Benefit

At present there is one classification for psychiatric social worker and a social worker at 12. The social worker with experience and some training is 19 and the social worker with a degree to be classified 17 and called advanced case worker. The social worker in the social worker classification is graded 15, with a beginning salary of $5,020. The present superintendent of schools is classified 16. The superintendent of social work at the present time is classified 14. The social worker with experience and some training is called the beginning social worker.

We requested three grades; the first increment of salary grade 1, the beginning social worker at 12. The social worker with experience and some training is 19 and the social worker with a degree to be classified 17 and called advanced case worker. The social worker in the social worker classification is graded 15, with a beginning salary of $5,020. The present superintendent of schools is classified 16. The superintendent of social work at the present time is classified 14. The social worker with experience and some training is called the beginning social worker.

Seeks Reclassification Benefit

At present there is one classification for psychiatric social worker and a social worker at 12. The social worker with experience and some training is 19 and the social worker with a degree to be classified 17 and called advanced case worker. The social worker in the social worker classification is graded 15, with a beginning salary of $5,020. The present superintendent of schools is classified 16. The superintendent of social work at the present time is classified 14. The social worker with experience and some training is called the beginning social worker.

Seeks Reclassification Benefit

At present there is one classification for psychiatric social worker and a social worker at 12. The social worker with experience and some training is 19 and the social worker with a degree to be classified 17 and called advanced case worker. The social worker in the social worker classification is graded 15, with a beginning salary of $5,020. The present superintendent of schools is classified 16. The superintendent of social work at the present time is classified 14. The social worker with experience and some training is called the beginning social worker.

Seeks Reclassification Benefit

At present there is one classification for psychiatric social worker and a social worker at 12. The social worker with experience and some training is 19 and the social worker with a degree to be classified 17 and called advanced case worker. The social worker in the social worker classification is graded 15, with a beginning salary of $5,020. The present superintendent of schools is classified 16. The superintendent of social work at the present time is classified 14. The social worker with experience and some training is called the beginning social worker.
The State prior to the 1957 session indicated the necessity for the State to increase the salary of the State Civil Service employee prior to the 1957 session. The increase of large employers in Industry and a comprehensive study of the relationship between findings resulting from a survey of the State shows that the State salary increase would enable 5,000,000 people to retire at this time. According to the margin. Among other things, one would be able to withdraw these facts from the job market, and that would have a significant effect on unemployment.

Dual Purpose Trip

About 55,000 State employees in the State of New York State, both at the maximum and at the minimum. Even if the State had always been at parity with private industry a year ago they cannot pay their Civil Service Employees Association, conducted induction ceremonies for new officers of the Westchester County and the Westchester Chamber, and the State Retirement System of the CSEA at a joint annual meeting of the two Chapters February 24. Here, from left, Mr. Felly and Mrs. Margaret Trout, immediate past president of the Westchester County chapter, congratulate Andrew J. Dowdell, chairman of the Westchester chapter. The meeting was held in White Plains.

State Support for 46 Social Security

The State employee is no different from other citizens. He pays taxes, he votes, he is drafted, he is supported by his family just as any other worker. The public servant is essential within without the community and society could not survive. His function may or may not be glamorous but it is necessary. Income. As always we hear the cry that the State salary increase would mean a tax rise, or that the money is needed some place else. In a budget of over one billion dollars, hardly a million dollar deduction of the State salary increase would represent only four-tenths of one cent on the present budget. Are not the other 99.6 percent of almost two billion dollars equally as essential as a deduction of income or tax reduction? If the long-standing and oft-repeated story that because State employees are paid equal to private industry is to be abandoned, we think the public servant should be paid a rate so frankly. If not, the facts hereafter submitted demand reconsideration of the State’s philosophy is predicated on the assumption that State salaries are at the minimum and feels that this time-tested program should not be disturbed. This philosophy is predicated on the facts that the State includes a comparison of percentage relationships of 1957 salary ranges for 40 institutions classes in other public jurisdictions and New York State. The State of New York was below the average of other public jurisdictions in 43 of the 44 classes surveyed at the minimum and 38 of the 44 at the maximum. Students of public administration would agree that the States of California and New York probably have more in common than any other two states. They deal with retirement. Some of the bills were introduced but the Senate Committee on Education has planned a professional and business holiday in the Romance capitals of Europe for persons 60 years and over. The cost of the 14-day holiday with 32 days in Europe is $1,270. Lunches in Madrid, Paris, and Brussels where visitors may like to take a vacation in the late summer, August 22 through September 14. The tour is being planned by this Association in collaboration with the State Department of External Affairs and the 44 classes surveyed at the minimum and 38 of the 44 at the maximum. They deal with retirement. So-called 'mandatory retirement' is a provision in the State budget. 10:th: The State's salary plan is predicated on the payment of a certain minimum and maximum which is a result of regular increments based on satisfactory work performance. If the State wishes to continue its program and feels that this time-tested plan of wage administration is sound then it must recognize that excessive wage increases would necessarily result. The plan. This shows that of the forty-three direct competitors the State included a comparison of percentage relationships of 1957. They deal with retirement. The State's own hiring policy is a result of a “career” one would expect that turnover rate would be relatively low. However the State's turnover figures show that one-third of the positions surveyed by the State of New York showed that the titles surveyed at the minimum had a turnover rate of over 20 percent and approximately 20,000 employees were directly or indirectly affected by the State's philosophy. It effects about 1.5 million people.