County Payroll Deduction Bill Passed by Assembly, Introduced By A Former CSEA Regional Attorney

ALBANY, March 17 — The state Assembly has passed a bill — introduced by a former regional attorney for the Civil Service Employees Association — which would permit political subdivisions to deduct employee organization dues from payrolls.

John J. Conway (R-Rochester) made his debut in the Assembly by introducing and speaking on behalf of the bill. Until recently Mr. Conway was CSEA regional attorney in the Rochester area.

The bill now awaits action in the Senate, where it was introduced by Sen. A. Gould Hatch (R-Utica).

Permissive Legislation

The legislation is permissive and does not bind either the subdivision or an employee to participate.

The Civil Service Employees Association has long sought such legislation to provide an easy method of payment for dues and other items.

Some counties already have granted payroll deduction of dues and Comptroller Arthur Levitt had ruled earlier that such deductions are not contrary to current statutes.

The Conway-Match bill will allow payroll deductions on all subdivision levels.

Applies to All Subdivisions

By being a permissive bill, the legislation in no way forces a "closed shop" on employees and thus permits employees themselves to make a choice on whether or not they wish to take advantage of this method of payment.

Hearing Set On Reallocation Of Prison Guards

A hearing on the reallocation of Correction Department prison guards from grade 14 to 14 will be held March 20 at 10 A.M. in Hearing Room 3, State Office Bldg., Albany, before J. Earl Kelly, State director of compensation and reclassification.

The hearing was requested by James Adams, Correction Department representative for the Civil Service Employees Association.

A report on the session will appear in next week's issue of The Leader.

Senate Passes 40-Hour Bill; Fight Still On For Salary Increases

ALBANY, March 17 — The 40-hour week for State institutional employees took a step nearer reality last week when the Senate approved the work reduction bill introduced by Sen. Fred Rath (R-Utica).

The Assembly is expected to okay companion legislation, introduced by Asm. David R. Townsend (R-Rome), within days.

The bill will then go to Governor Averell Harriman, whose approval is certain.

The legislation, sponsored by and introduced at the request of the Civil Service Employees Association, carries a no-loss-in-take-home-pay provision. The 40-hour week would take effect after July 4.

The reduction of the institutional work week represents a great triumph for the CSEA, which fought for years to get these employees on a 40-hour work week.

First break in the six-day work week came in 1955 when Governor Harriman reduced the work week by four hours.

The next year, Republican leaders floated the idea of reducing hours in a general employee program that also cascaded wage increases for State workers.

This year, both political parties announced they were in favor of the final reduction.

Pay Fight Still On

In the meantime, Association officials continue their battle to obtain a wage increase for State workers.

Earlier in the session, Governor Harriman had announced a pay program that would grant pay boosts for most workers but his proposals were later deleted from the budget by the GOP.

Restoration of these raises in some form can still be placed in the supplemental budget, however, and the Association is conducting a fierce campaign to convince Republican leaders of the vital need for a round of increases.

State workers have refused to accept the GOP deletion as final and continue to pour letters to their representatives urging them to support a salary increase.

Disliked by the Republicans, this move will not come through in rampant among employees in view of the widespread feeling of State salaries being cut by the GOP last year.

Chief concern of these employees is that they will again be left behind in salaries while inflation continues, despite current recession reports. Thousands of these employees have had no new money for years.

Final decision is expected within days as the Legislature will probably end its session sometime late next week.

Other Legislation

Note that while the major business of approving a new budget is out of the way, action will be forthcoming on many other pieces of employee legislation.

Association bills covering vested rights, general retirement improvements, better working conditions for State troopers, political subvention, and many other items are expected to be acted upon.

CSEA Digest

1. Scene at annual dinner meeting. See Page 14.
2. Supplementary budget can restore raises. See Page 1.

CSEA Offers Life Insurance Without Medical Examination To Members Who Are Under 50

During March the headquarters of the Civil Service Employees Association will accept applications for its Group Life Insurance from eligible applicants age 10 or younger without medical examination. Older eligible employees must take the usual physical examination at the expense of the insurance company.

Applications can be secured from any CSEA chapter or from its headquarters at 8 Elk Street, Albany. Completed applications should be sent promptly to CSEA, Albany headquarters.

The CSEA Group Life Insurance has been in effect since 1936. Thus far it has paid over $11,000,000 to beneficiaries of insured members. The claims received are in the hands of the beneficiary usually within 24 hours of the time CSEA is notified of the death.

Very Low Cost

The cost of CSEA Group Life Insurance is very low — 110c weekly per thousand of insurance for members 20 years and younger. Older employees are charged proportionately lower rates. Payment of premium is by convenient payroll deduction.

Almost 40,000 CSEA members are insured under its Group Life Plan. Because of the large number insured and satisfactory loss experience, the plan has been consistently improved for the benefit of members. Within the last month, because of favorable loss experience during the preceding year, four weeks' premium, minimum $1, was refunded to all members of the CSEA Group Life Plan.

Eligible members should investigate the CSEA Group Life Plan carefully and suggest the same action to all their fellow members.

CIVIL SERVANT HAS GALL ERY SHOW IN BROOKLYN

Two professions figure in the life of Joseph Rothman and he manages both of them with distinction. As a lawyer Mr. Rothman serves as a special assistant to State Attorney General Louis J. Lefkowitz. As a professional artist he has been a prize winner for years and is currently enjoying a one-man show of his paintings at the Brooklyn Art Gallery, 141 Montague St. The show opened this week and will continue to April 5. Mr. Rothman, who recently moved from Albany, is seen here in his Brooklyn Heights studio, which commands a sweeping view of the New York skyline. Well-known in artistic circles from Albany to New York, Mr. Rothman has had many showings of his works. The public is invited to view his current show. Employees.
Reform group plans suit
Over pay for no work by legislative 'no shows'

Legal action to require restitution of funds improperly received by New York State legislators for work not performed has been threatened by the Civil Service Reform Association. In a letter to legislative leaders mobile, William C. Green-

ough, chairman of the Association's executive committee, said, "The misuse of legislative staff positions for selfish purposes is degrading to our funda-

damental concepts of government, morality and democracy to the public.

To build public confidence in government service and to improve standards, he said, it is essential that appointment at all levels of government be based on merit and integrity.

"These are the same principles which have helped the Federal Civil Service grow from 14,000 in 1883 to 2,4 million men and wo-

men today," he observed.

Watson asks Civil Service Standards for Political Jobs

MITCHELL, N. J., March 17—J.

E. Watson, general counsel of the Civil Service League, told the As-

sociation's executive committee that the League should have the same high standards as civil service.

"The misuse of legislative staff positions for selfish purposes is degrading to the proper functioning of the legislature," he said.

Three-point program

Urging action at this session of the legislature, the Association proposed a three-point corrective program:

1. Establish staff standards and qualifications acceptable on a non-compensate basis, to assure that all staff legislative staff positions are qualified for the work for which they are hired.

2. Establish an administrative body responsible for full and faithful performance by staff members.

3. Establish a legislative ad-

ministrative body to make certain that all staff positions are necessary and to provide centralized records for public inspection.

The Association asserted that the first point is necessary in bringing legislative positions within the competitive civil service.

Industry Fetes Hogan On his retirement

Raymond Hogan, supervisor of the laundry at the State Agri-

cultural and Industrial School in Industry for the past 20 years, has retired. Before Mr. Hogan became a laundry supervisor, Mr. and Mrs. Hogan worked as housekeepers starting in 1919. Prior years prior to this Mr. Hogan worked as a laundry worker at Rochester State Hospital. He has a total of 43 years service.

Mr. and Mrs. Hogan were given a farewell party by their many friends on the Industry staff on January 8. Mr. Hogan was a mem-

ber of the Industry Pte Department and at one time served as its chief.

A rocker-lounge chair was pre-

sented to Mr. Hogan, and a plant and decorated cake were given to Mrs. Hogan.

Special guests were their daugh-

ters, Gertrude, her husband, Rob-

er Watson, and their grand-

daugther, Katherine, of Rochester; Mr. and Mrs. Tubbs and children. Mrs. Tubbs' parents, the late Mr. and Mrs. Young were also houseparents at the school, and Mrs. Warner and Mrs. Tubbs grew up together. Former farm manager and his wife, Mr. and Mrs. McPher, their daughters and family were also guests. Newly retired guests were Mr. and Mrs. Bill Gaffney, Mr. and Mrs. Ray Conner, Mr. and Mrs. Jim Mie-

rey, and Mrs. Eleanor Callahan.

O'Connell named

ST. LAWRENCE VISITOR

ALBANY, March 17—William

B. O'Connell, of 408 Knox Street, Ogdensburg, has been appointed to the Board of Visitors of St. Lawrence State Hospital, for a term ending December 31, 1964. He succeeds Mr. and Mrs. Tubbs.

Mr. and Mrs. O'Connell have no immediate plans for using the sanatorium or for other purposes. The Oswego County Board of Supervisors requested that the sanatorium be closed.

Outpatient care for residents of Oswego County will be provided in State tuberculosis hospitals.

Braiman nominated as gowanda visitor

ALBANY, March 17—Governor Harriman has named Meyer A. Braiman, of Rochester, for appointment to the Board of Visitors of Gowanda State Hemorrhagic Hospital, for a term ending December 31, 1964. He succeeds Mr. John J. Fisk, of Rochester, whose term has expired.

BonO Gets Senior Attorney Post

ALBANY, March 17—Horace

B. BonO of Brooklyn has been inducted a senior attorney in the State Department of Audit and Control at $7,500 a year. The ap-

pointment was announced by Comptroller Arthur Levitt. Mr. BonO has been assistant vice-

ualate of St. John's Law School.

FREE BOOKLET by U. S. Gov-


engineers to hear about electronic computers

Monopolial Engineers of the City of New York will meet Wednesday, March 26, at 7:45 P.M. at 29 and 30 West 39th Street, to hear Harold R. Grod of IBM discuss the use of electronic computing equipment.

Exam Study Books

in help you get a higher grade on civil service tests may be obtained at The Leader Book Store, 99 Dunne Street, New York 10, N. Y. For list of same current titles, write:

GORDON'S

DISTILLED LONDON GIN

There's no Gin like Gordon's

A PRE-DINNER TALK

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Correction Dept. Group Dines With The Chief

The Public Employee
By John F. Powers
President
Civil Service Employees Association

Counselor Kelly Tells a Good One

John J. Kelly, Jr., left, in a lighter moment, captures the attention of his fellow lawyers with a story during the Civil Service Employees Association dinner in Albany. Listening are John T. De Groff, center, Association counsel, and Harry Albright, CSEA, Asst. counsel.

Correction Report Urges Sustained Effort To Push Association Rolls Higher

Membership Report urges sustained effort to push
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Service will be among the topics at the conference for Public Administration in New York City.

Top administrators, the directors of the Nation's Leaders in Public Administration, will be "Strengthening Management Modern" at 8:30 P.M. on March 24, at its luncheon. His address will be presented by Dean W. P. Andrus of the University School of Industrial and Labor Relations of Cornell University; Arnold Zander, national personnel of the Tennessee Valley Authority; Robert J. Hartranft, assistant to the chairman of the Workmen's Compensation Board, represented Miss Parisi at the ceremonies.

SIX COMPENSATION BOARD EMPLOYEES COMPLETE COURSE

The day following the retirement of Mrs. Obregon, Ida Kupferman and Helen Faille, Mrs. Obregon presents a plaque. A gift was also presented to Miss Parisi on her 15 years of service by the family care clinic.

Metro Public Service

Welcome to the following new members of the staff: Miss A. Lovetta Bearden, secretary to the chairman of the Workmen's Compensation Board, represented Miss Parisi at the ceremonies.

To the notice of those who attend the Rockland State Hospital, has been assigned as a medical in- ternet staff. For his work in electrical engineering, Water Bureau.

POLICE PLAKS TO MEET

Plunkett, Assistant to the chairman of the Workmen's Compensation Board, represented Miss Parisi at the ceremonies.
Comparison of Salaries
For Typist and Steno Jobs

Federal, State, New York City and other local governments are staging campaigns to recruit typists and stenographers.

The following table shows the starting pay, the highest salary of the entrance grade, attained through annual increments, and speed required (T for typing, D for dictation):

### TYPIST

<table>
<thead>
<tr>
<th>Unit</th>
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<th>Start</th>
<th>Top</th>
<th>Words</th>
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<tr>
<td>U.S.</td>
<td>$3,509</td>
<td>$7,725</td>
<td>$58</td>
<td>$71</td>
<td>—T, 00D</td>
</tr>
<tr>
<td>NY</td>
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<td>$8,400</td>
<td>$69</td>
<td>$85</td>
<td>—T, 00D</td>
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<tr>
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<td>$3,450</td>
<td>$52</td>
<td>$66</td>
<td>40T</td>
</tr>
<tr>
<td>NYC</td>
<td>$7,270</td>
<td>$3,650</td>
<td>$52</td>
<td>$70</td>
<td>40T</td>
</tr>
</tbody>
</table>

### STENOGRAPHER

<table>
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<tr>
<th>Unit</th>
<th>Start</th>
<th>Top</th>
<th>Start</th>
<th>Top</th>
<th>Words</th>
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</thead>
<tbody>
<tr>
<td>U.S.</td>
<td>$3,080</td>
<td>$7,725</td>
<td>$58</td>
<td>$71</td>
<td>—T, 00D</td>
</tr>
<tr>
<td>NY</td>
<td>$3,175</td>
<td>$3,905</td>
<td>$61</td>
<td>$75</td>
<td>—T, 00D</td>
</tr>
<tr>
<td>State</td>
<td>$5,002</td>
<td>$3,610</td>
<td>$57</td>
<td>$69</td>
<td>40T, 00D</td>
</tr>
<tr>
<td>NYC</td>
<td>$5,002</td>
<td>$5,900</td>
<td>$57</td>
<td>$74</td>
<td>40T, 00D</td>
</tr>
</tbody>
</table>

The State salaries for stenographers are for jobs in the five counties of New York City, and are the same in Nassau counties. The Federal government does not specify the minimum number of words per minute required for typists, but amounts to either of two speeds: one based on the worker's showing in the written and performance tests; Federal stenographer jobs are filled at three pay levels, but for Federal jobs there is no upper limit. For permanent appointments in any instance, minimum age is 17.

No training or experience is required for any of these jobs. Fast examination and hiring apply in all instances.

Mrs. Foster Pletter, left, makes a point during the social hour that preceded the 60th annual dinner of the Civil Service Employees Association in Albany. With her are, from left, husband Foster Pletter, Celeste Rosenkranz, President of the CSEA Western Conference, and Vernon A. Topper, CSEA 3rd vice president.

### Library Jobs Offered by U.S.

The State will receive applications for the Library Division, State Department of Civil Service, Albany, N.Y. Candidates for civil service appointments may substitute the public librarian's professional certificate for the above requirement. Salaries vary.

### Library Jobs Offered by U.S.

#### Library Division, State Department of Civil Service, Albany, N.Y.

For civil service positions the last day to apply is Friday, April 13. Three written tests will be held on Saturday, May 3 at New York City, Syracuse, Albany, Manhattan: Monday - Day & Eve. - Albany: Thursday - Day & Eve. - Syracuse: Saturday - Day & Eve. The examination will be open to all qualified readers. For professional certification, applications will be accepted up to Saturday, May 30, at the State Education Department of Civil Service, Albany, N.Y. The test will be held on Saturday, June 16, at New York City, Syracuse, Albany, and Buffalo.

### Library Jobs Offered by U.S.

#### Library Division, State Department of Civil Service, Albany, N.Y.

The examination will be a multiple-choice objective type test. The test will consist of a reading comprehension test, the basic principles of selection, acquisition and preparation of books and other library materials; readers' services; history of books, printing and libraries; philosophy, Western literature and the literature of libraries. It will also test the library administration.

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Questions Answered On Social Security

WHY DO women workers earn lower wages than men of equal age and ability? C.E.O.B.
The reduction in benefits for women in these ages resulted from the compromise by Congress to liberalize the age requirements for women without raising taxes needed to pay for these additional benefits. Thus, if an employee accepts reduced benefits at an earlier age she should receive the same total benefits because of the additional payments before age 65.

WHY ARE women's benefits withheld for months in which the husband worked? C. E. O. B.
The wise benefits are a supplementary benefit. They are paid because of the loss of wages by the husband. If the husband is working, for the benefit for the wife's payment no longer exists and she, therefore, does not receive her benefit.

WHY SHOULD a working wife pay Social Security taxes? W.E.
She gets benefits from her husband's earnings, now or in the future. Even if she receives no Social Security benefits from her own earnings, her own Social Security gives her additional protection. She can become eligible for her one own retirement benefits at any time she has reached the age of retirement. She will also have protection against the hazard of severe disability. If her husband becomes unable to work and she supports him, he may qualify for benefits at age 65 on her Social Security. In the event of a wife's disability her benefits may be payable to her widower and any young children.

WHY CAN'T I name my own beneficiary for Social Security in case of death? C.E.O.
Because of the social insurance concept, Old-Age and Survivors Insurance aims to protect the families of deceased workers. Generally, the family includes the family includes the husband and children. To make sure that the widow and children get an income to replace the wages of the deceased worker, the law specifically names them as beneficiaries. The wage earner has no choice in the matter because the advantage to society is the paramount consideration.

WHY WAS age 65 selected as a starting date for disability payments? Many persons under 65 receive Social Security.
Age 65 was selected as the beginning of retirement benefits because it is an age when people are getting ready to retire. It is also an age when many persons are not earning enough to support themselves. This nation was founded on recognition of the rights and dignity of the individual. The individual that has earned a benefit, and how the money was spent.

The economy motive is uppermost, as indicated by an alternative proposal that, should the original one prove unacceptable, agencies should be permitted to issue the checks themselves. That would be much better, and employees probably would have reason to oppose the proposal. The regulations would continue to get their individual checks. But with such agencies assuming a responsibility that it has yet to prove itself capable of doing, the regulations should be left to the local government. The results would be better, and employees probably wouldn't object, since they have been proved capable of doing the job.

Looking Inside

Government's Moves Toward Regeneration

COMPULSORY bank accounts would mean that many employees who to the local facts of former leaders of their institutions might be encouraged to save. On the other hand, insufficient pay, rather than employee profligacy, may be the main reason for having bank accounts in the first place. Compulsory bank accounts do not mean that all employers, not even government, can finally escape, is that an employee must be paid what he deserves. Private industry has little financial motive, and if a government does not pay its employees, the government seems to be able to transform necessity into discretion.

The preference of a relatively small number of checks to banks, instead of a separate check to each of nearly a million and a half employees, would save the Federal government a vast amount of expense. The savings would be far more than would be saved from the haphazard, but not necessarily the harmonies of regimentation being headed. Whether an employee chooses to have a bank account or not may be his own business, and some of the government's business, and the more the government minds its own business, the better off will be the employers of the people. The taste of regimentation breeds a habit, like a drug. If Fed- eral employees are forced to have bank accounts, and possibly in federally chosen banks, then State and local governments and even many businesses would have reason to oppose pressure on the State. Then it's less likely of all checks being received on time.

This nation was founded on recognition of the rights and dignity of the individual. The individual that has earned a benefit, and how the money was spent.

Alternative Proposal

The New York City example is an effort made in the Council to start a local law to regulate unions and other employee groups. Some of the unions may be locals of internationally whose former leaders have gained considerable notoriety. The temptation to smuggle these persons into local laws would have reason to oppose the proposal. The result would be better, and employees probably wouldn't object, since they have been proved capable of doing the job.

Lending Unions Behave

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LETTERS TO THE EDITOR

ON COLLISION AND COMPREHENSIVE COVERAGE

Re: "A woman was arrested for driving under the influence of alcohol." I believe the sentence should be revised to say: "A woman was arrested for driving while impaired by alcohol." The difference in the word "in" versus "under" is significant. Using the word "in" implies that the woman's driving was under the influence of alcohol, while using "under" implies that her driving was impaired by alcohol. This distinction is important in legal and everyday language. Sincerely, [Your Name]

ON LIABILITY COVERAGE

Re: "A company's liability insurance policy covers it against claims made by third parties." I think the sentence should be revised to say: "A company's liability insurance policy protects it from financial liability for claims made by third parties." Using the word "protection" instead of "coverage" makes the sentence clearer and more precise. Sincerely, [Your Name]

ON THE EDITOR'S COLUMN

Re: "Editor, The Leader: It is important to address the issue of..." I believe the sentence should be revised to say: "Editor, The Leader: It is essential to address the issue of..." Using the word "essential" instead of "important" makes the sentence more assertive and impactful. Sincerely, [Your Name]
The New York City Department of Personnel will accept applications for the following positions as of March 15. Open-competitive jobs are open to all qualified persons. Qualified percent-registered persons may apply for promotion examinations.

OPEN-COMPETITIVE

7828. APPRAISER (REAL ESTATE) 85,400 7,420. U.S. Board of Estimates. $4,000 to $8,200. Fee $5. Written test May 29. Oral interview May 30. Applicants must have held for a period of at least five years responsible experience in appraising or handling of real property, three years of which must have been in appraising, assessing, or negotiating of real estate for the U.S. Department of the Interior. Training in real estate appraisal is not required. Applications substituted for the general probationary examination are subject to a maximum of two years. Fee $5. Written test required. Experience required. (March 25)

5270. ASSISTANT STOCKMAN, various departments. $3,000 to $5,500. Fee $2. Written test June 16. Some of the openings are to departments to which the resident is assigned. Minimum requirements: Elementary education; current ability to handle stock and storing materials, supplies, and equipment; and satisfactory completion of two years in an accredited high school, or satisfactory equivalency combination of education and experience. Limited to persons who shall not have passed their fiftieth birthday on the first date for the filling of applications (March 15). Exceptions for veterans. Written test required. Experience required. (March 25)

8075. ATTORNEY (EXAMINATION) 100,400 9,000. County Comptroller. $7,100 to $9,300. Fee $5. Written test expected June 11. Oral interview May 30. Minimum requirements: Five years of satisfactory experience in the practice of law, or after admission to the bar, at least three years of which must have been in litigation before administrative bodies, in the courts, or as providing attorney or judicial experience in organizations or businesses responsible to the University of the State of New York, or one year of full-time paid experience in an accounting firm. Written test will be required. Fee $5. Written test required. Experience required. (March 25)

7540. DEPARTMENT PRINCIPAL 89,600 7,980. U.S. Board of Education. $4,400 to $8,200. Fee $5. Written test required. Minimum requirements: Completion of a one-year course of study in a library school and experience, full-time, paid experience, or a satisfactory equivalent in a large library of 20,000 volumes or more, or a satisfactory equivalent of such experience. Fee $5. Written test required. Candidates must have a valid license to practice before the State of New York at the time of appointment. Experience required. Experience weights 50 percent required; written test weighs 50 percent required. Experience required. Written test required. Experience required. (March 25)

8114. FILM EDITOR, Municipal Broadcasting System, $4,250 to $9,300. Fee $4. Performance-only test in May. Minimum requirements: Graduation from a senior high school and either one year of experience as a sound film editor, or college credits in appropriate courses in direction, production, or editing of sound motion picture film, or 100 hours of acceptable instruction in direction, production, or editing of sound motion picture film at a school approved by the State Education Department. A satisfactory equivalent of the above requirements and experience will be accepted. Pile fee $5. Performance-only test weighs 100 percent. Written test weighs 50 percent required. Medical test required. (March 25)

7991. MANAGER KEEPERS, 3912. The Leader. $3,500. Fee $1. Written test May 22. Oral interview May 23. Minimum requirements: Graduation from a large law library of 20,000 volumes or more, or a satisfactory equivalent of such experience. Fee $5. Written test required. Candidates must have a valid license to practice before the State of New York at the time of appointment. Experience required. Experience weights 50 percent required; written test weighs 50 percent required. Experience required. Written test required. Experience required. (March 25)

The New York City Department of Parks. $3,500 to $4,200. Fee $3. Performance-only test in June. Minimum requirements: Either six months of recent, full-time, paid experience in the handling, feeding, care and maintenance of animals such as poultry or one year of full-time study in animal husbandry or related fields in a school of agriculture or veterinary science, or a satisfactory equivalent. Fee $3. Written test required. Experience required. Performance-only test required. (March 25)

8270. ASSISTANT STOCKMAN, various departments. $3,500 to $6,400. Fee $2. Written test June 16. Minimum requirements: A bachelor's degree from an accredited college or university, and either a master's degree from an accredited school of social work including one year of supervised, full-time, paid work in psychiatric social work, and two years of full-time paid work in psychiatric social work or in a social agency or agency with similar duties. Fee $2. Written test required. Experience required. (March 25)

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exception). Candidates must present a valid United States Coast Guard license as second mate of coastwise steamer or motor vessel of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 23)

9212. CHIEF MATE, Department of Public Works, $3,795. Fee $5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required. (with exception). Candidates must present a valid United States Coast Guard license as chief mate of coastwise steamer or motor vessels of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 23)

LAW*SCHOLARSHIP OFFERED TO POLICE
Police Commissioner Stephen P. Kennedy announced that the Brooklyn Bank School for Teachers has offered a full law school scholarship to members of the police force. The scholarship leads to the degree of Bachelor of Laws.

MISS HEIM TO BE STATE SCHOOL, VESPIDOR
ALBANY, March 17—The appointment of Miss Virginia L. Heim of Baraboo, Wis., as a member of the Board of Visitors of Syracuse State School for a term ending December 31, 1942, has been announced by Governor Harriman. She succeeds Mrs. Robert A. Gros, of Syracuse, whose term has expired.

DRESS RIGHT!!
You can Afford To Now! Quality MERCHANDISE Quality STYLING
Quality TAILORING
AT PRICES LOWER THAN SO CALLED DISCOUNT HOUSES
SUITS- TOPCOATS OVERCOATS
From $25 to $60
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CLOTHES OF DISTINCTION
212 CANAL ST., N. Y. C.
CLOTHES TO CIVIL SERVICE EMPLOYEES OVER 45 YEARS

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Pertinently, his case was sent to the CSEA Man of Accident and Sickness Benefits. Because of his discovery, he received a monthly Disability Check for $115.00 for the past 24 years.

Don’t let your hard work be for the same accident. Protect your present income by enrolling in the CSEA Plan of Accident and Sickness Insurance. This needed protection is not included in the New York Health Plan.

Get in touch with one of these experienced insurance counselors who work in your Civil Service Department.

WILLLOWBROOK GUILD PRESIDENT REELECTED
Pheonice Francis, an attendant on Willowbrook State School, was elected to her second term as president of the school’s Protestant Altar Guild at the second annual dinner of the group. Shown left to right are the school’s Protestant chaplain, Rev. J. Murdock Palmer, Mrs. Francis, and Dr. Harold H. Berman, director of Willowbrook, Staten Island,

NYC Jobs
(Continued from Page 8)
Medial test required. (March 25)

8115. CIVIL ENGINEERING DRAFTSMAN, Volunteers, $4,050 to $5,090. Fee $4. Written test June 25. Eligible titles: junior draftsman or engineer, two years permanent employment in title required (with exception). Requirement: A bachelor’s degree in civil engineering; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering, drafting work; or a satisfactory equivalent is required. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8113. CHIEF ELECTRICAL ENGINEER, Department of Public Works, $5,750 to $7,190. Fee $5. Written test June 16. Eligible titles: senior electrical engineer or mechanical engineer, same department, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8112. ASSISTANT ELECTRICAL ENGINEER, $5,750 to $7,190. Fee $5. Written test June 6. Eligible titles: junior electrical engineer or mechanical engineer or electrical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8110. ASSISTANT MECHANICAL ENGINEER, $5,750 to $7,190. Fee $5. Written test June 6. Eligible titles: junior mechanical engineer or mechanical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8209. ASSISTANT SIGNAL CIRCUIT ENGINEER, Transit Authority, $5,750 to $7,190. Fee $5. Written test June 25. Eligible titles: signal engineering draftsman, same department, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8212. BLUEPRINTER, Transit Authority, $8,000 to $8,450. Fee $3. Performance oral test June 18. Eligible titles: blueprinter, same department, two years permanent employment in title (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8241. CHIEF PROBATION OFFICER, Department of Social Welfare, $10,750 to $13,150. Fee $5. Technical test June 18. Eligible titles: senior title: supervising probation officer, Courts of Special Sessions. Record and seniority weigh 50, 70 percent required. (March 25)

8242. SECOND MATE, Department of Public Works, $4,175. Fee $5. Experience test will begin June 18. Eligible titles: able seaman, two years permanent employment in title (with exception). Candidates must present a valid United States Coast Guard license as second mate of coastwise steamer or motor vessel of at least 1,300 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8215. CHIEF MATE, Department of Public Works, $5,795. Fee $5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required (with exception). Candidates must present a valid United States Coast Guard license as chief mate of coastwise steamer or motor vessel of at least 1,350 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8214. SECOND MATE, Department of Public Works, $5,795. Fee $5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required (with exception). Candidates must present a valid United States Coast Guard license as second mate of coastwise steamer or motor vessel of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8213. CHIEF MATE, Department of Public Works, $5,795. Fee $5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required. (with exception). Candidates must present a valid United States Coast Guard license as chief mate of coastwise steamer or motor vessel of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

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U.S. JOBS OFFERED OUTSIDE STATE

The Federal Government is offering thousands of jobs outside New York State, open until further notice, unless otherwise stated.

Inspection, railway signals and train control, $7,570, positions with the Post Office Department and the Interstate Commerce Commission in various cities throughout the United States. Applicants will be required to take a written test, and must also have appropriate experience of a combination of education and experience. Apply to the Clerk of the Interstate Commerce Commission, Interstate Commerce Commission Building, Washington 25, D. C., until April 3.

Agricultural marketing specialist, $4,920 to $10,320 a year and agricultural market survey specialist, $4,920 to $10,320 a year, and transportation examiners, $4,525 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., and various other cities throughout the United States. Applicants must have had appropriate experience or a combination of education and experience. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Student trains (highway engineers, $4,920 to $10,320 a year, and highway engineer trainee, $4,415 a year, and traffic trainee, $4,415 a year), and military transportation trainees, $4,415 a year, for filling positions in the Federal Government in Washington, D. C., and various other cities throughout the United States. Applicants must have had appropriate education and experience. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Engineering aid, mathematics, $4,920 to $10,320 a year, and statistical, supply, and traffic workers, $3,670 to $3,970 a year, for filling positions in the Federal Government in Washington, D. C., area except the Post Office Department. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Transportation examiner (traffic), $4,920 to $10,320 a year, and railway transportation examiner, $4,920 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., and various other cities throughout the United States. Applicants must have had appropriate education and experience. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Herald in training, in duplicating, printing, and binding operations, $4,920 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., area except the Post Office Department. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Clerk, editorial, personal, statistical, and engineering, $4,920 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., area except the Post Office Department. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

Archives assistant and librarian, $4,920 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., area except the Post Office Department. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

If you want to know what's happening to you to your chances of promotion to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service. It is the only paper that has the job you want. You will not miss a single issue. Enter your subscription now.

The price is $4.00. That brings him $225 the Civil Service Leader for the next year. You can subscribe to the Civil Service Leader. Please enter the name listed below:

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SHOPPERS SERVICE GUIDE

HELP WANTED


INTERMEDIATE BOOKKEEPER


GROcery Manager

Kidd's Supermarket, Johnstown.

Mechanical draftsman, $4,000.

Innovator Salesman

Civic Sales, New York.

GUEST SHOPS - ALBANY

Presented by Mrs. McArthur, Daniel Regan, Franklin Regan, and Mrs. William F. Regan.

RUB KNOBBER GIFT SHOP, in Célia, Ar. Miss V. A. O'Brien, 6-reg knobber, 25 cents, 5 reg knobbers, $1.00, at the new Tempo store.

PLATOS - ORGANS

$25

Buy at WAVE GYM.

Mar 11, 1958

BANKERS SAFETY CLOTHING

KENT, SIDNEY R.-Dr. and Mrs. SIDNEY R. KENT, 4th Floor, U. S. Civil Service Commission, Washington 25, D. C.


Archives assistant and librarian, $4,920 to $10,320 a year, for filling positions in the Federal Government in Washington, D. C., area except the Post Office Department. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until April 3.

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ST. ALBANS

S. family block, 6 rooms, detached, 1 1/2 stories, on large lot, 7 rooms, 4 bathrooms, oil heat, modern kitchen, fully furnished.

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2 rooms and two apartments, 4 rooms, 4 bathrooms, bath and shower, modern kitchen. Affordable residence at its best.

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ST. ALBANS — 1 family, 7 rooms, detached, lovely residential neighborhood; 1 1/2 baths; wood-burning fireplace; all appliances; oil well; marketable lot;骂

Price: $17,000

MERRICK PARK — 2 family brick, detached 1 1/2 - 1 3/4 and 3-4 bedroom units; modern kitchen, all appliances; oil steam, comb. steam heat; large lot; 2 car garage.

Price: $16,000

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ONE-MONTH VACATION RENTAL

FOR RENT

For Rent, 5 rooms, 3 apartments in basement, 3 baths, 2 basements, Hill, Albion Court, Oceanside, L. I. $250 monthly.

G MORT, 4%, 6% DOWN

HOLLIS

Hollis (now English Village) brick, brick, raised ranch, 5 rooms, 3 bedrooms, 2 bathrooms, 2 basements, 26x35, well, barns, garage, lovely buy.

Price: $17,950

ST. ALBANS

S. family block, 6 rooms, detached, 1 1/2 stories, on large lot, 7 rooms, 4 bathrooms, oil heat, modern kitchen, fully furnished.

Price: $17,000

Low Down Payments

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33-27 154th St., Jamaica

Fl. 1-1950

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Houses for Sale

WHITE MANSIONS

Barnes, Hill, Shell, Willets, L. I., 5 1/2, 6, 7 1/2, 8, 9 rooms, detached, 1 1/2 stories, on marketable lots.

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LAND FOR SALE

White, M. 1 1/2 room, detached, 1 room, Excellent, 2 1/2 stories, on lots.

Price: $15,000

UPSTATE PROPERTY

ALTMAN 170 ACRE FARM

Rural location with 8 acres, barn, fish pond, cherry orchard, private well, 6 rooms, 2 apartments, $10,000.

ROYAL HILL, OAKVILLE, 32x60, 2 1/2 rooms, 1 bathroom, 5 acres, 1000 sq. ft., $7,000.

WATER

FARM FOR SALE

480 acres, barns, 20 x 40, 68x190, 20 x 42, 42 x 50, all well, 250 acres within 1 mile, $20,000.

REDWOOD FARM, 480 acres, barns, 20 x 40, 68x190, 20 x 42, 42 x 50, all well, 250 acres within 1 mile, $20,000.

JIM S. HILL, 300 acres, barns, 20 x 40, 68 x 190, 20 x 42, 42 x 50, all well, 250 acres within 1 mile, $20,000.

WILLIAM S. ROSS, 250 acres, barns, 20 x 40, 68 x 190, 20 x 42, 42 x 50, all well, 250 acres within 1 mile, $20,000.

Complete information on all above

THE LEADER

FOR RENT

For Rent, 4 rooms, 1 apartment in basement, 2 baths, corner Cape Cod, oil heat, beautiful location.

Price: $17,950

Homes & Land

Hillside home, 7 rooms, 2 apartments, 2 baths, modern kitchen, basement, $17,950

Price: $17,950

ST. ALBANS

3 1/2 story, 5 rooms, detached, marketable lot, 5 rooms, 2 bathrooms, oil heat, modern kitchen.

Price: $17,000

Low Down Payments

BELLE D. HARTY, JR.

33-27 154 St., Jamaica

Fl. 1-1950
Head Nurses Consider

Interest is rising to set a higher pay scale for head nurses working for the State. The present pay scale has been expressed by several of the employees affected, especially in the Department of Correction.

Any head nurse employed by the Correction Department, or other institutions of the State, who are interested in participating in an appeal for higher salaries, should write to Harry Craig, Welfare Prison, Wallkill, New York.

Mr. Craig stated that if there were sufficient response, he would try to arrange a meeting of the State head nurses at a

Higher Pay Drive

central point to discuss this problem at an early date. Mr. Craig has arranged space for this meeting with Civil Service Employees Association headquarters.

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We carry many fine used cars ranging from $99 to $2199.

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LEAVE YOUR NAME AT THE DOOR

ATTENTION

Sunday, May 13th, 7:30 P.M.

We will be at Doolittle's Restaurant.

Sign Here and Pay Here

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EASY TO DRIVE! EASY TO PARK!

... a car that gives as much as 38 MILES PER GALLON!

Well IT'S HERE AT MORKEL!

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* Prixed at turn for the whole family

* American Ford

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* Complete Reduction of new car price

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Open Even., Till 10 P.M. MON}-
STATE SEeks TO FiLL MANY POSITIONS

OPEN-COMPETITIVE

Last day to apply appears at the end of each notice.

5004. CONSULTANT PUBLIC HEALTH NURSE (Hospitals), $4,360-$6,140. Fee $3. Examination April 19. See page 11. (May 18).

5011. LABORATORY SECRETARY, $3,250-$4,910. Six vacancies in Brooklyn. Requirements: Bachelor's degree and two years' experience in the field of bacteriology or the field of food technology, including a science course and a course in bacteriology, food technology, training or experience in demon- stration of laboratory work, or possession of a degree and one year's experience as a laboratory technician. Examination May 18. (April 11).


5018. PHARMACY INSPECTOR UNFILLED, $4,300. Requirements: (1) A two-year college course, including a pharmacal course, or an equivalent experience; (2) experience as an inspector in a pharmacy; (3) one year's experience as a pharmacist, or one year's experience as a drug company representative. Examination May 18. (April 11).

5023. CONSULTANT PUBLIC HEALTH NURSE (Mental Hygiene), $4,950 to $5,860. Fee $3. Examination May 18. (April 11).


5035. PUBLIC SERVICE PLANT OPERATOR (Toll), $5,760-$7,500. Requirements: (a) two years' experience in toll station, maintenance, or repair of complex electromechanical installations, including work with control circuit, use of precision measuring and testing instruments, and (b) possession of a degree and one year's experience, or (c) possession of a degree and two years' experience in similar work. Examination April 19. See page 11. (May 18).


5039. COUNTY AND VILLAGE OPEN-COMPETITIVE

5042. CLERK, Clinton-Orange County Library System, $2,076. Fee $1. Examination May 18. (April 11).


5062. BLOOD BANK SUPERVISOR, E. J. Meyer Memorial Blood Bank, $3,000 to $3,750. Fee $2. Examination May 18. (April 11).


5085. SENIOR TYPIST, County Clerk's Office, Orange County, $4,150 to $5,150. Fee $2. Examination April 19. See page 11. (May 18).


5097. DEFENSE COLLECTOR, $4,800 to $5,850. Fee $2. Examination April 19. See page 11. (May 18).

5101. DEPUTY CLERK, Supreme Court, First Department, $4,250 to $5,250. Fee $2. Examination April 19. See page 11. (May 18).

5105. DEPUTY CLERK, Supreme Court, County Clerk's Office, $3,000. Fee $1. Examination April 19. See page 11. (May 18).

5109. DEPUTY CLERK, Second Department, $3,520. Fee $2. Examination April 19. See page 11. (May 18).

5113. DEPUTY CLERK, Second Department, $3,520. Fee $2. Examination April 19. See page 11. (May 18).

5117. DEPUTY CLERK, Second Department, $3,520. Fee $2. Examination April 19. See page 11. (May 18).
The Western Conference of the Civil Service Employes Association of New York State will meet April 26, at the Hotel Statler, Rochester.

W crisis of the day, the theme of the evening, will be the future of the Civil Service. The meeting will be under the chairmanship of President John F. Powers, CSEA president, and Paul Turner, CSEA district 1 director.
GOVERNOR APPOINTS TWO TO LOTTERY CONTROL

ALBANY, March 17—Governor Harriman has sent the following appointments to the State Senate for confirmation: Mrs. Harry M. Rosen of New York City, for a term to expire March 1, 1960. She is a former member of the New York City Board of Education and a member of the Executive Committee of the Brooklyn Bar Association, and was a member of the New York City Chapter of the American Red Cross for many years.

R. E. S. C., 3-4 $3.00

A & I Board Members Await Confirmation

ALBANY, March 17—Governor Harriman has sent the following appointments to the Board of Regents of the State University of New York for confirmation: Mrs. Harry M. Rosen of New York City, for a term to expire March 1, 1960. She is a former member of the New York City Board of Education and a member of the Executive Committee of the Brooklyn Bar Association, and was a member of the New York City Chapter of the American Red Cross for many years.
Scenes at Annual Dinner Meeting

Governor Averell Harriman is shown in two views at the CSEA event, at right with John F. Powers, president of the CSEA, at left with Virginia Leatham, chairman of the social committee. Joseph Felly, 1st vice president, is at right in view below the one of Messrs. Harriman and Powers.

Last Call for CSEA's Spring Tour of Europe

Last call has been issued for the Spring tour of Europe sponsored by the Civil Service Employees Association.

A few berths remain open but since sailing date is April 23 only a few days are left to make application through Specialized Tours, 801 Fifth Ave., New York, N.Y.

The voyage is sponsored by the Association to provide a low-cost European tour and the 23-day journey is offered at the unique price of $619. This price includes ocean crossings aboard the glamorous Queen Elizabeth, an exciting land tour of 11 countries, hotels, most meals, sightseeing, land transportation, guides, etc., and is available only to Association members.

An identical tour is being offered for September and bookings should be made now for that vacation.

The Association package will be a "Grand Tour" in the old man-
er. Travelers will visit England, France, Germany, Switzerland, Italy and Austria, to name a few of the scheduled countries. The trip will be an education in international cuisine, history, and just plain fun.

Because time is needed to secure passports and other necessary travel paraphernalia, planning to take the spring tour should act immediately.

Applications and full information may be had by writing at once to Specialized Tours.