Work Shop Will Feature Important Panel Talks at Grossinger Meeting

Panel discussions covering topics of importance to the civil servant are a highlight of the second annual spring workshop, sponsored by the Metropolitan Conference, which is being held this year at Grossinger's Resort Hotel April 20 through 22.

Irene Schlesinger, chairman of the event, announces that great care has been taken to select the most interesting and important agenda points and the top experts in various fields chosen to participate on the panels.

Mr. Schlesinger also urged that every effort be made to attend the workshop who have not made their reservations at Grossinger's do so as soon as possible, since one-night lodging is sold out. For $43.29 breakfast and lunch will be served in the hotel's facilities that day.

Reservations, accompanied by $15.50 as deposit, should be made to Alan Maid at Grossinger, N.Y.

Panels

The first panel discussion will be held Monday morning at 9:45 A.M. using the topic "Rights of Civil Service Employees Under the Civil Service System." Panelists will be:<br>

Henry Shenkin will be chairman of the panel with Col. Solomon E. Mecklin, director of the Compensation Department, State Insurance Fund, and J. Schultzbank, director of labor relations, Workers Compensation Board, as panelists. A question and answer period will follow each session.

That afternoon the panel topic will be "Rights of Civil Service Employees Under the New York State Retirement System," with Col. Nellie Davis as chairman. Panelists for this important subject will be Max E. Weinstein, former Chairman of the Board of the State Retirement System.

Speakers Scheduled

In addition to the panel discussions, two important speakers have been obtained. On Sunday evening banquet, the speaker will be Comptroller Arthur J. Levitt. Attorney General Louis J. Lefkowitz will be the speaker for the Monday evening dinner.

On Tuesday, from 9 to 12, conferences on insurance, travel, employee problems, etc., will be held throughout the hotel.

In addition to the many business sessions, a program of relaxation and fun has also been planned, utilizing the extensive facilities of the hotel.

Several Changes Made

ALBANY, April 7—A new State Civil Service Law—eight years in the making—is before Governor Harriman for approval.

The measure, introduced by Assemblyman Fred Cooper, Queens Republican, revises and redefines the old Civil Service Law. It passed the Legislature with support of Democratic members and is expected to be signed by the Governor.

The legislation had the support of the Civil Service Employees' Association.

An attempt to pass a similar bill last year failed, but with reservations made in the measure since then, the bill won bipartisan support.

VNC Chapter's European Tour Now Available to Members of Metro Conference Chapters

Requests by members of chapters in the Metropolitan New York Conference area to participate in the forthcoming New York City chapter tour of Europe has caused the chapter to extend eligibility for the summer journey, which was announced last week.

Boise member of any chapter in the Conference may now make application for the tour, which departs by air July 23 for Brussels and returns from Paris on August 17.

However, only 97 persons may be accommodated on this initial trip and space is being subscribed to quickly. Once the 97 plane seats are reserved there will be no more space available this year.

The tour, which includes round trip air fare, hotels, most meals, sightseeing tours, land travel, etc., is offered at $695, well below the cost of a similar tour.

From there, the tour will head for Germany where visits to historic castles, trips to Bonn, Munich and Heidelberg and a one-day ride on the Rhine will be included.

New Provision

The new bill gives the State Civil Service Commission power to cancel individual appointments from the lists of eligible employees at the local level, if found to be illegal. Under the present law, the entire list must be cancelled.

Under the new bill, political activity is prohibited for members of the State Commission. Members may not serve as an officer of a political party or engage in political activity at the request of a State Commission on Recognition of the Law, headed by Mr. Mecklin.

In 1956, Governor Harriman vetoed an appropriation for the purpose but has strongly criticized its work. Commission members continued to work, however, on a bill which would give the power of the staff of Senator Arthur H. Carlin, chairman of Senate Labor Committee.

The new bill is a product of work of staff members of the Civil Service Department, the Governor's office, Senator Erwin's office, and Assemblyman Prilley.

State Closing Rescue School

ALBANY, April 7—The State Safety Division has announced the closing of its rescue training school due to lack of funds. Six of the 24 staff members have been laid off.

The school, which has been operated in Albany since 1931, was actually closed by action of the 1958 Legislature, which reduced Civil Defense funds for the project from $160,000 to $55,800.

As an attempt to cancel individual appointments from the list of eligible employees at the local level, if found to be illegal. Under the present law, the entire list must be cancelled.

This provision that would have been transferred Civil Service Jurisdiction to the State to local commissions.

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The conference will hold its annual spring meeting at 1 P.M. in the College Union, where a social hour will follow the meeting.

The county section of the meeting will hold following the conclusion of the conference. The county section of the meeting will hold following the conclusion of the conference.

A social hour will follow the meeting of the county section of the meeting.

Central Conference Meets in Binghamton

The Central Conference of the Civil Service Employees Association will hold its annual spring conference meeting at the Parish House and Turtle Dance Dinner, Binghamton, Raymond G. Castle, conference president, announced.

Reservations should be made by the conference meeting and the county workshop, Mr. Castle said. Finders for the meeting should be Victor E. Graham of the Government Employees Insurance Company.

The meeting will begin at 12:30 Monday and will be followed by a social hour and dinner at 6:30 P.M.

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Cost of Study Now Deductible
Under U.S. Income Tax Law

WASHINGTON, April 7 — Under a new ruling of the U. S. Treasury Department, deductions are more liberally allowed on 8. income tax returns for the cost of study courses.

Included for the first time is the cost of taking that portion of non-collegial correspondence courses. This is particularly important to civil service employees, including teachers. Previously promotion study courses were excluded from benefit possibilities.

Go Back to 1954

The ruling now applies to courses taken voluntarily to improve one's skill, and is made retroactive to 1954. That means benefits based on income earned in 1954.

If one was on the basis of any such expenditures in 1954, he has to move fast. An amended return is required for 1954, to enable one to keep credit. A three-year period for applications is set. They are entitled to credit for any new deduction.

The Internal Revenue Service, get the 1954 blank, refer to their copy of their 1954 return, and make the newly allowable deduction on the amended, really new, return.

Those who seek to claim for income years subsequent to 1954 may do so by April 15, 1958, or may take the extra year or years, whichever applies, through there'd be no object in delay. In general, anybody entitled to the benefit for 1954, 1955, 1956 or 1957 should turn in an amended return by April 15, 1958, for the appropriate year or years, unless he hasn't yet filed for 1957, in which case he would simply include the newly allowable deduction.

Stabilize Previous Ruling

A previous ruling did not permit the deduction of the cost of courses taken to help qualify one for promotion or higher salary. In such cases, the liberalized deduction applies to the cost of the course only, but in some instances, employees, particularly teachers, take out-of-town courses. They'd be able to deduct travel expenses, also the cost of meals and lodging.

CIVIL SERVICE LEADER Tuesday, April 8, 1958
There is still a bad reaction among the State employees to the legislators’ rejection of a State salary raise. By word of mouth, through political game Is widespread. The employees were particularly cogent in April, as the cost of living index has risen steadily.

The employees were particularly embittered when they viewed the action in the light of the legislature’s passage of its own one-year salary increase. As in the case of a salary adjustment was compelling in January. It is much more certain in April, as the cost of living index has risen steadily.

Important Bills Were Passed

However, despite the influence of the salary adjustment, the legislators saw no bills to their liking, and the session was ended in failure. One of the bills which was sponsored and defeated was the bill which would have granted a three-year service retirement to many employees. The bill passed both houses in the assembly but was defeated in the Senate.

Harriman Appoints Five to State Posts

ALBANY, April 7—Governor Harriman has announced the following appointments:

Dr. Victor N. Tompkins of 213 South William Street, Elmira, has been appointed to the boards of the State Health Department, the Department of Laboratories and Research. His salary is $16,034 a year.

Dr. Tompkins succeeds Dr. Gilbert Dahlberg, who recently became associate medical director of the National Foundation for Infantile Paralysis.

In announcing the appointment, Dr. Hermann F. Ehrlich, commissioner of education, said the appointment was necessary because of the critical shortage of medical personnel.

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In announcing the appointment, Dr. Hermann F. Ehrlich, commissioner of education, said the appointment was necessary because of the critical shortage of medical personnel.
Their examination will begin with the physical examination, which will be to determine their eligibility. Subsequently, the candidates will be required to submit proof of date of birth and certificate of residence. The physical examination will be conducted prior to the psychological examination. The psychological examination will consist of tests administered by psychologists to determine the candidates' mental and emotional fitness for the position.

Additional Requirements:

1. Ineligibility: Persons who are ineligible for the position will not be allowed to proceed with the examination process.
2. Proof of Good Character: Candidates must provide proof of good character, as determined by the examining agency.
3. Medical History: Candidates must disclose any medical history that may affect their fitness for the position.
4. Criminal History: Candidates must disclose any criminal history, including convictions and pending charges.

The examination process will be conducted in a fair and impartial manner. Candidates are reminded to abide by the rules and regulations of the Civil Service Commission to ensure a fair and just process. Any violation of the rules and regulations may result in disqualification from the examination process.

Candidates are encouraged to prepare thoroughly for the examination by reviewing the required educational and physical qualifications. The examination will be designed to test the candidates' knowledge, skills, and abilities in the areas of study, practical experience, and personal fitness.

Candidates should ensure that they meet all the eligibility requirements and complete the necessary documentation to participate in the examination process. The Civil Service Commission is committed to providing a transparent and fair examination process to all eligible candidates.

The Civil Service Commission appreciates the support and cooperation of all candidates in the examination process. Candidates are encouraged to seek additional information and support from the Commission to ensure a successful examination experience.
Prospect of U.S. Raise Still Good Despite
Delay on Two Counts

WASHINGTON, April 7 — The Senate passed a postal pay increase bill, with a postage-rate-increase-vider and the House has been held up by the Civil Service Committee, which has resisted from substantial objections to the Senate bill. This committee has demanded that the Senate bill be passed with the same conditions as those in the Senate bill. The Senate has been the stumbling block for both increases in the past.

One Senator who doesn't want any postage-rate bill attached to the postal pay bill is Olin D. Johnston (D., Ohio), chairman of the Senate Post Office and Civil Service Committee. Although one of the strongest backers of Federal rate increases, he didn't hesitate to risk a delay and tried to get the bill eliminated, or, separate pay bill passed, each one standing on its own, and none of them depending on particular revenue sources.

DINNER AT J. N. ADAM HOSPITAL HONORS 31

A dinner honoring retiring employees and employees with 25 years of service was held recently at the J. M. Adam Memorial Hospit.

Leigh Estus, Herbert Rooney, Don Peoilo, Clavence Hie, Lawrence Smith, and Dr. Paul Trudel. Front row from left: Thomas C. Longo, Herman Bossi, Philip Conger, Director W. Franck Nauser, and Edward Miller. Not shown are Charles Downey, Helen Violette, Wilhelmina Leube, Gerald O'Brien, and Dr. William Rowzie, who also retired, and the 14 employees who were honored for 25 years' service.

NEW YORK STATE JOB OPENINGS

OPEN-COMPETITIVE

8929. DIRECTOR OF MENTAL HEALTH SERVICES, New York, Al.

be, $21,201-$25,000. Pay $83 0
Examination June 7. Requirements: majestacy experience in social work and four years in psychiatric social work including three years in an administrative or executive capacity in any agency of approved social work experience. Open to any qualified citizen of the U.S. (May 3)

8447. HEAD NURSE, Tonnawanda County Memorial Hospital, $187 an hour, $11,035-$13,000. Examination June 7. Requirements: license or diploma in nursing from an approved nursing school, at least one year as an registered professional nurse and two years' professional experience including one year in clinical unit or ward management, or equivalent training and experience. (May 9)

2071. SENIOR LANDSCAPE ARCHITECT, Albany, $7,540-$9,000. Pay $83 0
Examination June 7. Requirements: junior trained in landscape architecture, two years experience with landscape architecture project or equivalent training and experience. Four years' experience in landscape architecture or equivalent training and experience. May 9.

THE JUNIOR ARCHITECTURAL SPECIFICATIONS WRITER, Albany, $3,824-$6,160. Pay $83 0
Examination July 4. Requirements: high school graduation or equivalent facility and one year of experience in architectural drafting, architectural specifications writing, or related architectural work, and three years' experience in architectural work, drafting, or building construction or three years of college in architecture or equivalent training and experience. May 9.

2072. ASSISTANT PLUMBING ENGINEER, Albany, $7,140-$7,750. Pay $83 0
Examination June 7. Requirements: one year of experience in engineering work and three years' experience in engineering experience or either a master's degree in mechanical engineering or either in engineering experience with plumbing inspections or building plans or two years of mechanical engineering experience and either a master's degree in mechanical engineering or either five years engineering experience or equivalent training and experience. May 9.

2073. SENIOR TABULATING MACHINE OPERATOR, IBM, First, Second, and Third Federal Districts, New York City, $3,490-$4,500. Pay $83 0
Examination June 7. Requirements: two years' experience in the operation of tabulating machines and related equipment. Candidates must have been employed at least four months immediately preceding the examination. Brooklyn, Long Island, Nassau, New York, Queens, Richmond, Suffolk, Westchester, and Bronx. (May 9)

PROJECTION

7605. DIRECTOR OF JONES BEACH STATE PARK AUTHORITY, Long Island State Park Commission, Department of Conservation, Babylon, $4,750-$5,750. Examination May 24. Eligible titles: competitive class, grade 27 or higher, in Long Island State Parks Commission, or Department of Conservation. (April 25)


7607. ASSOCIATE ENGINEERING MATERIALS ANALYST, Dep.


7608. SENIOR ENGINEERING MATERIALS ANALYST, Department of Public Works, Main Office, Albany, $7,540-$9,100. Examination May 24. Eligible titles: senior engineering materials analyst or assistant materials engineer. (April 25)

7609. SENIOR ENGINEERING MATERIALS ANALYST, Department of Public Works, Main Office, Albany, $7,540-$9,100. Examination May 24. Eligible titles: senior engineering materials analyst or assistant materials engineer. (April 25)

7610. ENGINEERING MATERIALS ANALYST, Department of Public Works, Main Office, Albany, $7,540-$9,100. Examination May 24. Eligible titles: junior engineering materials analyst or assistant materials engineer. (April 25)

7611. ENGINEERING MATERIALS ANALYST, Department of Public Works, Main Office, Albany, $7,540-$9,100. Examination May 24. Eligible titles: junior engineering materials analyst or assistant materials engineer. (April 25)

7612. PLUMBING MATERIALS ANALYST, Department of Public Works, Main Office, Albany, $7,540-$9,100. Examination May 24. Eligible titles: junior engineering materials analyst or assistant materials engineer. (April 25)

CIVIL SERVICE REQUIREMENTS

• App. Only — WA 9-5919

FULL TIME OPERATOR (Bus Driver & Conductor)
Exam in June - Classes Thursday at 7:30 P.M. • Manhattan

HIGH SCHOOL EQUIVALENCY DIPLOMA — Needed by Non-Graduates of High School for Many Civil Service Exams

FREE EXAM STUDY BOOKS — Schedules Daily

New Exam Has Now Been Officially Ordered for FIREMAN New York Fire Dept.

SALARY $5,981 After 3 Years of Service Competitors Will be Keen — START CLASSES NOW! Manhattan: Mon. & Fri. • Jamaica: Wed. • SBush: Fri. • New York School for Men & Women, April 25

COMPETITIVE

FULL TIME OPERATOR (Bus Driver & Conductor)
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COMPLETE HOME STUDY BOOK for $30

PREP POST OFFICE CLERK-CARRI E R EXAM
Preparatory Courses for Next N.Y. CITY LICENSE EXAMS FOR

• MASTER ELECTRICIAN

OPENING CLASS TUES., APR. 29 at 7:30 P.M.

• REFRIGERATION TECHNICIAN

OPENING TUES., APR. 29 at 7:30 P.M.

• STATIONARY ENGINEER

OPENING TUES., APR. 29 at 7:30 P.M.

Small Group — Moderate Fees — Installments — Inquire for Details

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OPEN MORN TO 9 P.M. • SAT. 9 A.M. TO 5 P.M.

Wednesday, April 8, 1958

CIVIL SERVICE LEADER

Page Five

NYC Housing Carerat
Exam Is on the Way

New York City has announced its intention of opening an examination for filling jobs as housing caretakers. The City has $3,000 a year and raises $3,900.

There will be no educational or experience requirements, and no requirement of New York City residence. The minimum requirements already have been approved by the City Civil Service Commission.

The first step was the examination of the City's Personnel Department. Moreover, the new examination will be given in exact form, and the candidates will be asked to solve problems and answer questions on the spot.

The examiners are: Fred Jolls, director of Buffalo General Hospital; Mrs. M. J. Adam Memorial Hospital employees; and Mrs. M. J. Adam Memorial Hospital employees. (May 7)

The exam is on the way.

Delay on Two Counts

The prospect of raises continues.

There has been no reduction of confidence that pay-increase bills will be passed. The Senate has resisted from substantial objections to the Senate bill for the Senate bill. The Senate has been the stumbling block for both increases in the past.

One Senator who doesn't want any postage-rate bill attached to the postal pay bill is Olin D. Johnston (D., Ohio), chairman of the Senate Post Office and Civil Service Committee. Although one of the strongest backers of Federal rate increases, he didn't hesitate to risk a delay and tried to get the bill eliminated, or, separate pay bill passed, each one standing on its own, and none of them depending on particular revenue sources.

Visual Training of Candidates for PATROLMAN TRANSIT PATROLMAN for the CITY OF NEW YORK CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist
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Candidates Awaiting Physical Exams for

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• CORRECTION OFFICER

Can greatly improve their chances of passing this phase of their exam and what is most important—passing high enough to be reached for appointment by Civil Service examiner and instruction in our classrooms.

Classes in Manhattan & Jamaica of Convenient Hours

CLASSES NOW MEETING IN PREPARATION FOR:

New Exam Has Now Been Officially Ordered for

FIREMAN New York Fire Dept.

SALARY $5,981 After 3 Years of Service Competitors Will Be Keen — START CLASSES NOW! Manhattan: Mon. & Fri. • Jamaica: Wed. • SBush: Fri. • New York School for Men & Women, April 25

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OPEN MORN TO 9 P.M. • SAT. 9 A.M. TO 5 P.M.
Budget Disappointing

NYC employees will have their attention at the Board of Estimate’s hearing on the budget on Monday, April 14, starting at 10 A.M., and lasting until 3 P.M. The hearing follows the submission of a budget that is marked by failure to consult sufficiently with those concerned and affected. Here is the budget. Take it or leave it. The only way an employee can avoid taking it is to resign.

This time the budget contains novel bad news. All told, there are 2,790 vacancies, resulting from death, resignation, retirement and transfer, will not be filled, Mayor Robert F. Wagner himself has declared the policy of not filling vacancies. This is a trite attempt at economy. Mayor Wagner himself has declared the policy of not filling vacancies. This is a trite attempt at economy. The City Administration is labor-minded and seeks labor peace, but we meet with resistance. The executive order is an express hope that the power to establish rules and regulations was conferred with some power to make or break a union, especially through the administrative expenses of the Internal Revenue Service and are deposited in Federal trust funds. They are used to pay the benefits and administrative expenses of the program. They may be used for no other purposes. The portion of the trust funds that is not required for current disbursement with net earnings of $400 or more in a year are covered under Social Security.

Social Security Answers

MY MOTHER DIED in January, 1958. A few months after her death I paid the back taxes to her employer, the City. A question was asked for widow’s benefits in 1956 when I reach the age of 62? L.V.

WHAT HAPPENS to the Social Security tax that goes to M.L.O.C.

- They are collected by the Internal Revenue Service and are deposited in Federal trust funds. They are used to pay the benefits and administrative expenses of the program. They may be used for no other purposes. The portion of the trust funds that is not required for current disbursement with net earnings of $400 or more in a year are covered under Social Security.

- I AM 63 years old and have just begun to receive my monthly retirement benefits. My husband, who does not receive Social Security benefits when he is 65 years of age. He must have been receiving at least one-half his earnings from his wife at the time she became entitled to old-age insurance benefits. He must have been receiving at least one-half his earnings from his wife at the time she became entitled to old-age insurance benefits. He must have been receiving at least one-half his earnings from his wife at the time she became entitled to old-age insurance benefits.

- HOW LONG must a marriage have lasted before a widow can be eligible for month-by-month benefits? F.R.

- Any insured worker can set monthly benefits if the marriage had been in effect at the time of death of the worker or if the couple are parents of a child.

- 18 SOCIAL Security coverage compulsory for the self-employed. W.K.

- Yes, except for clergymen who may tax themselves separately and physicians who are excluded by law. As self-employed persons, with net earnings of $400 or more in a year are covered under Social Security. We consider ourselves forgotten by the Internal Revenue Service and are deposited in Federal trust funds. They are used to pay the benefits and administrative expenses of the program. They may be used for no other purposes. The portion of the trust funds that is not required for current disbursement with net earnings of $400 or more in a year are covered under Social Security.

- Pending the decision from the Internal Revenue Service on the following law cases.

JUDICIAL DECISIONS

Appellate Division 1st Department vs O’Grady, Petitioner. The Appellate Division unanimously reversed the decision of the County Court and remanded the record to the Commissioner to act on the application.

- Appellate Division 1st Department vs. Appellant. The Appellate Division unanimously reversed the decision of the Commissioner to act on the application.

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PORT CHARLOTTE

WE SAW IT FOR OURSELVES—Yes, we personally inspected
every phase of this fabulous, new, Mackle community on the Southwest Coast of
Florida. And the more we saw, the more enthusiastic we became. These choice
homesites are a big 80 x 125 ft. — the land is high and dry — it is located on the
main highway U.S. #41 — convenient to the thriving town of Punta Gorda.

NOW YOU CAN SEE FOR YOURSELF. No you don't
have to go to Florida. You can see actual color photos right in our office. You can
see Port Charlotte's 40 miles of scenic waterfront — see Port Charlotte residents
enjoying such free facilities as the large sandy beach, the long fishing pier, public
park, playground — all the extra features that add so much to the pleasures
of Florida living.

YOU CAN BUY WITH CONFIDENCE—because this Port
Charlotte community is backed by the Mackle Company, the South's
largest and
most respected planners and builders. They were selected to develop Port Charlotte
by General Development Corporation, owners of the property. Just imagine — your
dream property in Florida for only $10 down, $10 a month (which includes 5%
interest) — sale price $795. Waterfront and corner lots at additional cost.

ACT TODAY! Come in and get the full story. If you can't come in, you
can reserve your lot by mailing in a $10 check with your name and address. Your
deposit is protected by a 30-day money back guarantee. The main thing is — don't
delay. (All prices subject to increase after May 1, 1958.)

Only $10 reserves your own homesite in the special New York section of Port
Charlotte, one of the most desirable areas of this lovely Florida community... one
mile from Punta Gorda, one mile from the Peace River, just off the Tamiami
Trail, and close-by to all of Port Charlotte's beaches, shopping, recreation areas,
and 40 miles of waterways.

Corner homesites (up to 100' x 125') are only $995 each, also payable $10 down
and $10 monthly. If you want to reserve a corner, please indicate it in coupon.
SAVINGS ON AUTO INSURANCE
30% - 50%* ON COLLISION AND COMPREHENSIVE COVERAGE
*ON LIABILITY COVERAGE

HOW WE DO IT
For over 20 years we have insured the automobiles of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

UNDECLARED CLAIM SERVICE. You will receive personal claim service from over 700 professional claim representatives conveniently located throughout the United States and its possessions. The speed and fairness of claim handling is one of the major reasons why over 450,000 policyholders now insure with GEICO.

COUNTRY-WIDE PROTECTION. You are protected by the Standard Family Automobile Policy—the same policy issued by GEICO in all 50 states.

THE LAWYER'S CHOICE. A large number of leading law firms throughout the United States have insurred their fleets with GEICO.

MAIL TODAY FOR FREE RATES ON YOUR CAR
Government Employees Insurance Company, 150 Nassau St., N. Y. 2, N. Y.

Government Employees
300 State St., N. Y. 2, N. Y.

You can contact us by phone or mail or cover your car by mail. We will show you how much money you can save. Scottish policyholders.e. "when it comes to auto insurance, GEICO is the one to beat."
IDEAS PAY OFF FOR HOUSING AUTHORITY EMPLOYEES

The New York City Suggestion Award Program distributed $150 in cash and 12 honorable mention certificates to 15 employees of the Housing Authority. They are shown with Deputy Director of Management Alexander J. Moffet, (seated for right), and Robert E. Dunn, Chief of the Demolition Division, Development Department, (seated for left). The winners are:

- Beatrice Matavini, Sydell Coleman, Florence Landy, and Mary M. Potter; rear, John A. Reilly, Frank D’Alto, Edwin Irving, John L. Esposito, Charles A. Gerard, Jeremiah O’Brien, Salvatore Sommello, George W. Belas, Raymond Daniel, and Theresa J. Regenie. Robert Hemberger, another winner, was absent when the picture was taken.

- Robert Hemberger, another winner, was absent when the picture was taken.

Revolving, Adjustable Shelves! True Zero-Degree Full Width Freezer!

1958 GENERAL ELECTRIC

PLUS FAMOUS GENERAL ELECTRIC DEPENDABILITY....

More than 4,000,000 General Electric Refrigerators have been in use 10 years or longer. Ask about General Electric’s 5-year protection plan.

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U.S. JOBS OFFERED OUTSIDE STATE

looking inside

State to Hold Steno Hiring Pool

A stenographer placement pool will be held at the State Civil Service Commission Training Center, 945 Broadway, Wednesday, April 9, and Thursday, April 10. The placement pool is being held for high school seniors who were tested by the State in their high schools in March. There are 70 stenographer jobs available, 40 of which will be paid at $1.25 per hour. All are in the state agencies which hired them; all are eligible for regular stenographer positions in the future if they should pass the test.

(Continued from Page 6)

Sanitation Man

Your Job Depends on Your Rating on the Physical Test

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PR. B.I. — 2 Dr. & 10 H. TRUER S.
The following is the text of Mayor Robert P. Wagner's executive order establishing a permanent labor relations policy for the New York City Government and its employees:

**EXECUTIVE ORDER NO. 49**

To: Heads of all City Departments and Agencies.

From: Hon. Robert P. Wagner, Mayor of the City of New York.

Executive Order on the Conduct of Labor Relations Between the City of New York and Its Employees.

1. **INTRODUCTION**

Inquiry into the mutual needs of the City and its employees and experience developed in the conduct of labor relations in the munici-

ROBERT F. WAGNER

pal service since insistance on July 21, 1954, of the Commissioner of Labor and, of the amendment thereto of March 14, 1955, have indicated the necessity for developing a new program of collective bargaining between the City and its employees. Accordingly, this order has been selected for the purposes of collective bargaining for a particular employee group or unit, any labor organization having bargaining representation for such group or unit may represent the employees in any of the matters and purposes and in the manner and under the conditions and in the form and manner set forth in section 6 of the Interim Order of July 21, 1954, as amended, for the establishment of and participation in joint labor-management committees. The provisions of section 6 of the Interim Order of July 21, 1954, as amended, are hereby incorporated in and made a part of this order to the extent stated in the order herein indicated.

2. **EXECUTIVE ORDER NO. 49**

For the convenience of the City, its employees, and all persons interested, the Commissioner of Labor is hereby designated as the

EXECUTIVE ORDER NO. 49

Right of employees to mutual aid and protection, and to participate, to the extent allowed by the law, in the practice and procedures of collective bargaining prevailing in New York City.

3. **RIGHTS OF EMPLOYEES**

Employees of the City of New York shall be free to associate, to form, join or maintain trade or labor unions or other organizations of their own choosing concerning the terms and conditions of employment, or otherwise to organize or bargain collectively for a collective bargaining representative, the Department of Labor and the Department of Civil Service shall have the right also to recommend any of such activities.

Representative designated or selected for the purposes of collective bargaining shall be the exclusive representative of the majority of the employees in a grouping or unit and the conduct of such collective bargaining shall be governed by the terms and conditions of employment of the employees in such group or unit, any labor organization having bargaining representation for such group or unit may represent the employees in any of the matters and purposes and in the manner and under the conditions and in the form and manner set forth in section 6 of the Interim Order of July 21, 1954, as amended, for the establishment of and participation in joint labor-management committees. The provisions of section 6 of the Interim Order of July 21, 1954, as amended, are hereby incorporated in and made a part of this order.

Employees shall have the right to engage in collective bargaining, to bargain collectively for the purpose of gaining and maintaining for the employees the best possible terms and conditions of employment. The joint labor relations committee shall be designated by the Commissioner of Labor and shall have the right to act in behalf of any labor organization for the purpose of dealing with employees concerning labor relations matters and which has been selected by the Commissioner of Labor as the representative of a labor organization of the employees in the Department or Agency. The creation of such an organization to the

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WHAT DO YOU WANT IN CALIFORNIA?

WHAT DO YOU WANT IN CALIFORNIA?
Maritime Employees
Get Service Awards
Salvatore J. Rumllo, survey and inspection officer of the Deputy Commissioner of Administration, presented awards for voluntary bargaining by City employee organizations with City officials, at a meeting in the City Hall.

The decision was unanimous. There was no opposition.

The two unions, the Transit Workers Union and the Amalgamated Association Street, Electric Railway and Motor Coach Employees were accorded awards.

The decision was based on the same time that Mayor Robert F. Wagner had announced that his employees were added by a Court of Appeals decision upheld by the New York Court of Appeals with the Civil Service Authority.

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Dr. Horne Loses Suit for Medical Superintendent Job

Dr. Louise-Lottie Horne lost her job as Medical Superintendent of the New York City Department of Hospitals on November 15, 1956, and to certify that she was over 40 years of age, she was tested on the employment entrance examination. In subsequent testing, she depicted the testing room as "foul-smelling.

Charged Bias
She also claimed that the examination was biased and that her determination was not to her medical superintendent. She sought to certify her that she was over 40 years of age, and the court found that the testing room as, "foul-smelling.

Court of Appeals

CRAIG COLONY

Dr. Home Loses Suit for Medical Superintendent Job

As an alternative she sought to certify her that she was over 40 years of age, and the court found that the testing room as, "foul-smelling.

FREE! FREE! FREE!

Dr. Horne, a 40-year-old 10th-grade graduate of New York University, claimed that the testing room as, "foul-smelling." She was 40 years of age, and the court found that the testing room as, "foul-smelling."

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Five positions are available for occupational therapists at $1,800 a year, and to open to college graduates with a minimum of two years' experience, in occupational therapy, to be engaged in training in this medical specialty. The positions are with the New York State Department of Mental Hygiene.

The length of the courses will depend on the qualifications of the candidates but a minimum of six months is required. Graduating nurses at registered hospitals are also eligible. These positions are available to the New York area hospital for orientation and further training, pending the award of an education stipend for professional training.

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The 1958 session of the Legisla
ture is over and final outcome of the majorities in either House will be distributed following the end of the 20-day bill period. This issue contains a listing of the bills which passed both Houses and are awaiting action by the Governor or Senate. Senate Introduction number 1239, passed fourth track, moves from committee in either House. Bills that passed both houses: 45-hour week: Senate Introduction number 2349, print number 2025, 4:020; Assembly introduction number 2381, print number 2209, Senate—Hughes; Assembly—Townsend.

Reorganizations effective date: Senate introduction number 873, print number 1312; Assembly introduction number 1965, print number 1990. Introduction in the budget.

Increased age for insurance of retirement leg: Senate introduction number 1329, print number 1329; Assembly introduction number 1337, print number 1322. Senate—Helman; Assembly—Rice.

Additional death benefit: Senate introduction number 1280, print number 1401; Assembly introduction number 1153, print number 1152. Senate—Brydges; Assembly—Noyonn.

Eligibility for retirement—Air National Guard: Senate introduction number 2311, print number 2311; Assembly introduction number 1233, print number 1233. Senate—Van Lear; Assembly—M. Wilson.

Additional eligibility for retirement: Senate introduction number 1223, print number 1238; Assembly introduction number 1233, print number 1322. Senate—Helman; Assembly—Noyonn.

Civil Service:

Community university: Senate introduction number 1219, print number 1232; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Barnsamy.

Social security for persons over 65: Senate introduction number 1220, print number 1233; Assembly introduction number 1233, print number 1323. Senate—Brydges; Assembly—Noyonn.

Increased age for retirement: Senate introduction number 1229, print number 1322; Senate—Helman; Assembly—Noyonn.

Pension—Civil Service: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Promotion plan: Senate introduction number 1440, print number 1440; Assembly introduction number 1941, print number 1943; Assembly—McEwen; Senate—Cusick.

Pay plan for evening and night workers: Senate introduction number 1469, print number 1469; Assembly introduction number 1954, print number 1954. Senate—Hughes; Assembly—Noonan.

Extra compensation for police: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Cusick.

Pension—Civil Service: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Nurse's retirement plan: Senate introduction number 1229, print number 1232; Senate—Helman; Assembly—Noyonn.

Increased retirement allowance: Senate introduction number 1440, print number 1440; Assembly introduction number 1941, print number 1943; Assembly—McEwen; Senate—Cusick.

Moving expenses: Senate introduction number 1440, print number 1440; Assembly introduction number 1941, print number 1943; Senate—Van Lear; Assembly—M. Wilson.

Tuition fees: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Pension—Civil Service: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Military service—Civil Service: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Per diem employees—holidays: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Eligibility for retirement: Senate introduction number 1379, print number 1379; Assembly introduction number 1374, print number 1374. Senate—Van Lear; Assembly—M. Wilson.

Increased age for retirement: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Moving expenses—Administra
tion: Senate introduction number 1229, print number 1232; Senate—Helman; Assembly—Noyonn.

Pension—Civil Service: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Nurse's retirement plan: Senate introduction number 1229, print number 1232; Senate—Helman; Assembly—Noyonn.

Increased retirement allowance: Senate introduction number 1440, print number 1440; Assembly introduction number 1941, print number 1943; Assembly—McEwen; Senate—Cusick.

Moving expenses: Senate introduction number 1440, print number 1440; Assembly introduction number 1941, print number 1943; Senate—Van Lear; Assembly—M. Wilson.

Tuition fees: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Pension—Civil Service: Senate introduction number 1193, print number 1191; Assembly introduction number 1233, print number 1322. Senate—Brydges; Assembly—Noyonn.

Military service—Civil Service: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Per diem employees—holidays: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Eligibility for retirement: Senate introduction number 1379, print number 1379; Assembly introduction number 1374, print number 1374. Senate—Van Lear; Assembly—M. Wilson.

Increased age for retirement: Senate introduction number 1329, print number 1322; Senate—Helman; Assembly—Noyonn.

Moving expenses—Administra
tion: Senate introduction number 1229, print number 1232; Senate—Helman; Assembly—Noyonn.