CSEA Halls Report of Pension Commission That Backs Liberalization

ALBANY, N.Y., July 28 — The State Civil Service Commission has placed the title of warrant and transfer officer in the competitive class. Warrant and transfer officers investigate and arrest parole violators in correctional institutions. Their annual salary range is from $3,870 to $4,818.

This act, approved by Governor Averell Harriman, is one of several steps toward the Commission's objective of placing in the competitive class all titles for which competitive examinations are practicable. More than 100 examination titles lists in the Department of Public Works and the Thruway Authority were reclassified to be competitive.

(Continued on Page 14)

 VAN DUZER HONORARY MEMBER OF CONFERENCE

Nellie Davis, retiring president of the Southern Conference, Civil Service Employees Association, presents a certificate of honorary membership to Assemblyman Wilson C. Van Duzer of Orange County, as James Anderson, left, of the Sing Sing Prison staff, the newly elected Conference president, and John P. Powers, right, president of the CSEA, look on. The presentation was made at the annual dinner of the Southern Conference at Land's Riverside Inn, Pearl River.

Two Posts Filled In Labor Dept.

Acting Industrial Commissioner Charles W. Vanhuss has been appointed to the executive staff of the State Labor Department. Walter M. Colleran as an Assistant Industrial Commissioner and Howard T. Robinson as special assistant to the Industrial Commissioner.

Governor Averell Harriman attended the inductions at the State Office Building.

Mr. Colleran, an attorney, lives in Buffalo, and Mr. Robinson, a resident of Buffalo, since 1949 has been a national representative for the Electrical Radio and Machine Workers, AFL-CIO. Currently he is a member of the Governor's Advisory Council on Fair Employment Practices. He is also chairman of the Buffalo Coordinating Council on Negro Affairs.
U.S. Issues New List of Exams

Following is a list of current Federal Civil Service openings as of October 15. Applications may be obtained from the Second Pennsylvania District, 100 Fifth Avenue, New York 17, N. Y.

Federal Requirements. Applications to Street, New York 14, N. Y.

Federal Bulletin. 641 Washington, N. Y.

The U.S. Civil Service Commission, until further notice, unless a closing date is specified. Jobs are

in the Washington, D.C. area and in the Railroad Retirement Board in Chicago, Ill. Announcement 42. Auditors, $4,820 to $12,770 — Jobs are with the Department of the Air Force. See any one of the following numbers for more information:

- No. 7-243 - 341 N. 15th St., N. Y. 5-3254. or No. 7-245 - 341 N. 15th St., N. Y. 5-3253. or No. 7-256 - 341 N. 15th St., N. Y. 5-3255.

Commodity-Industry Analyst. $5,000 to $6,000 — Announcement 1019.


Field Representative (Telecommunications and Operations), $4,980 to $12,770 — For duty in the Washington, D.C. area. Jobs are with the Department of Defense. Announcement 1039.

ENGINEERING AND SCIENTIFIC

Aeronautical Research Scientist. $4,444 to $12,200 — Announcement 1018.

Air Traffic Operations Specialist (Station), $4,450 plus cost-of-living differential — Jobs are with the Civil Aeronautics Administration in the Washington, D.C. area. Announcement 1011 (G).

Astronomers, $4,400 to $7,700 — Announcement 1338.

Botanists, Entomologists, $4,980 to $6,990; Biochemist, $5,450 to $10,350 — Positions are with the Department of Agriculture. Announcement 443 (B).

Biologist, $4,980 to $12,770 — Positions are with the Department of Agriculture. Announcement 1028.

(Continued on Page 8)

BLOOD DONATIONS PLEDGED

Pledges for 161 blood donations for emergency "open heart" surgery on the Albany area are presented to Taxation and Protection Commissioner George H. Braggen by representatives of Tax and Motor Vehicle Chapters of the Civil Service Employees Association, left to right, J. W. Verme, assistant supervisor Braggen; John Condon, vice president of Motor Vehicle Chapter; representing president Helen McDowdoh; and Salvatore Filipponi, president of Tax Chapter. Mr. Filipponi is now on reserve duty with the U. S. Army.

CITY

SECOND SECTION

C.S.E.A. Tour of Europe

36 days  country, $189

The World Pair of Fairs is Included in this tour of S.E. A. (Southern Europe and Africa) to the following countries: France, Belgium, Luxembourg, Switzerland, Germany, Austria, Italy, Monaco, Greece, Great Britain and Ireland.


The price for the trip is $229.00. Tours start in the following cities: Paris, London, Madrid, Lisbon, Rome, Athens, Tunis, Alexandria, Athina, Tel-Aviv, Haifa, Egypt, and Greece. All sea steamer service.

For further information, details of service, and contact information, write to

SPECIALIZED TOURS, INC.

501 Fifth Avenue, New York 17, New York
Off to Europe for 23 Days

Irving Flamenbaum, president of Nassau County Civil Service Employees Association, sent County Executive A. Holly Patterson a letter regarding some minimum prevalent in Oyster Bay and North Hempstead. The minimum, $1.90 an hour, would be the first raise for these employees in more than six years. In the past six years, prices and cost of living have risen. In order to attain the proposed raise, Mr. Flamenbaum asked that longevity pay, as recommended by the New York State Civil Service Employee Association, be given to all employees who have been in county service for five or more years. The county executive recommended longevity pay after four years at the top of the grade. This means that all employees regardless of years of service will have to wait at least four years for longevity pay, and some up to as much as ten years. Flamenbaum pointed out that the county should also adopt a pay scale similar to Oyster Bay's and North Hempstead's, which basically gives laborers in the lower wage scale an opportunity to advance to a higher scale of pay.

Jefferson-Lewis Joint Outing Set For August 5

The Jefferson chapter of the City and County Civil Service Employees Association and the Jefferson-Lewis State chapter of the Civil Service Employees Association, are holding a combined outing to the Lake Lionel Golf Course Sunday, Aug. 5, at Lakeheldt's Lakeside Golf Course. A dinner is planned and the Schenectady German Band will play. Mrs. A. D. Gullikson, chair of the Jefferson chapter's social committee, announced her ticket committee's plan: Mrs. Bertha A. Burt, Mrs. Robert F. B. Benke, Harvey Fields, Kenneth Cough, Betty Constance, Claude Rima, and Mrs. C. W. L. James, will serve as selling agents.

A Greenwich Village style, craft, antique booth was donated by William Flower of the Haverstraw Post Shop. The booth contained a wide display of "wild" animals, including hamsters, a monkey, parakeets, puppies, a mynah bird and a huge bull-frog. A gift shop and girls exhibit drew huge crowds, while just up the midway was the Old Wishing Well booth, surrounded by a continuous stream of eager buyers. A punch party and ice cream social were held, and a raffle was held, with all proceeds going to the city's old age home. A host of raffles, games and more prizes. The finale came complete with apparel for the best carnival tradition.
Every year the repeal measure fails. That any strike against the sovereign is unthinkable. Explaining Revolution was a strike against the sovereign. It may have been, in a sense, the American Revolution. It stands as a strike against the sovereign. It may have been, in a sense, the American Revolution. It stands as a strike against the sovereign.

Reasons to exist against strikes by public employees that do not apply to strikes by employees of private industry and commerce, the laws. Employees, and the disastrous effect on the innocent.

Politic. Certain kinds of public duties are beyond the role of the public employee organizations holding a conference this summer, Wadlin Act, since total repeal does not seem to have much chance for three years is one of the other stiff alternatives. More important, if a large body of employees, performing a vital public service goes on strike, how can all of them be dismissed without stopping the whole essential service, or many of them be dismissed even to a lesser extent, without destroying employee morale, and thus seriously injuring the service?

One is the possibility of a strike by public employees, and the disastrous effect on the innocent. A stock ground for abhorrence would be a strike by a police force. The common police strike took place so long ago that the majority of our present population hadn't yet been born, and the evil memory of that strike persists. The looting, assaults and even killings became only history. Even labor unions,ighbors for the right to strike, would recognize, under worker survivals, the need for limitations upon public employees. A public job differs from a private one, involves higher responsibilities to, and more penetrative effects upon the body politic. Certain kinds of public duties are beyond the role of the strike. The police in many local governments in the United States are members of organized labor. No such police force ever went on strike, and I don't think they ever will. The Boston police who struck were not a part of organized labor. They were a part of organized labor, one might say an irresponsible part of organized labor. Strike is relevant advantage to the public advantage of a police force being a part of organized labor, although in fairness one must add that the independent police organizations - those not affiliated with the labor movement, have an equally clear record of not resorting to the strike. The non-radicals, whether in organized or unorganized labor, naturally would take the same stand.

Policy Declaration Possible

Union labor might hesitate to put a no-strike clause in writing even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs. The lines of demarcation may be difficult to draw, but can be drawn, though only union labor might hesitate to put a no-strike clause in writing, even regarding public employees, yet conceivably would be willing to declare a policy against strikes by public employees in certain situations, or security jobs.

The main reasons for amendment, if repeal is impractical now, are the hardships, severity and, to some degree, uneasiness of the law. The penalties include dismissal. Denial of salary increase on strike, how can all of them be dismissed without stopping the whole essential service, or many of them be dismissed even to a lesser extent, without destroying employee morale, and thus seriously injuring the service?

Only the so-called ringleaders are dismissed, and few of them, and not under the Condon-Wadlin Law, either, but through departmental disciplinary proceedings. Such proceedings are used freely in cases in which only temperate punishment is intended, to avoid the so-called Condon-Wadlin Law.

The Condon-Wadlin Law was enacted to prevent strikes by public employees, it has failed, for there have been more such strikes since its enactment that previously. Certainly it was not enough at the insistence of the employees, and it won't even be rationalized by amendment unless joint employee organization action is taken.

Florence Manley Retires

Mrs. Brodgo NAMED TO COLLEGE COUNCIL

Dr. Harry J. Worthing, 79, director since 1897 of Pilgrim State Hospital, the world's largest mental institution, died of a heart attack in his home at the hospital.

Dr. Worthing was born in Norwood, N. Y., and received his medical degree from Syracuse University in 1913. He served as a psychiatrist in the Medical Corps in World War I.

Since 1913, Dr. Worthing had been with the State Department of Mental Hygiene. He served in St. Lawrence State Hospital, Ogdensburg, N. Y., and Harlem State Valley Hospital, Wingdale, N. Y., and was Director of Willard State Hospital before joining Pilgrim State.

A former counselor of the American Psychiatric Association, Dr. Worthing was also a former president of the Sullivan County Branch of the association. He was a member of the Sullivan County Medical Society.

His wife, Margaret Worthing, survives.

Exam Study Books

For the help you get a higher grade on your civil service tests may be found in The Leader Bookstore, 97 Duane Street, New York. For these orders, accept, Call Residence 4-0401. For the same current titles see Page 10.
WALTER R. SCHREINER RETIRES

Central Islip State Hospital has vacancies for psychiatric social worker, $4,200 a year; recreation instructor, $4,300 a year; occupational therapist, $4,500; and dental hygienist, $4,070.

Walter R. Schreiner (right), of the State Department of Health, was honored at a retirement party. He was employed in the department for 25 years. Making the presentation of a gift is Dr. Meredith Thompson (left), director of the Christian Memorial chapter of the Civil Service Employees Association.

Social Security Benefits Are on Their Way Up

WASHINGTON, July 26—Public emplees are greatly interested in a bill to increase Social Security benefits being drafted by the House Ways and Means Committee.

The Senate shows no signs of desiring to counter the House move.

The maximum primary benefit, now a pension of $105.50 a month ($1,266 a year) would rise to $116.30 ($1,395.60). Other benefits would go up proportionately, based on the formula of 7 percent more, or 3 percent, which ever is less, or a $14 maximum. Survivor benefits would also be included in the increase.

In New York State alone, a quarter of a million employees are covered by Social Security because of their public jobs. Last year there was a great upsurge in the number covered, because of liberalization of Federal and State laws. The State and local governments voted coverage, with retroactive provisions. As a result, thousands have retired, on a State or local government pension supplemented by the Social Security pension, although Social Security pension applies only at or after age 65 for men, 62 for women.

Annual Effect on Tax

The benefit rise is from $50 to $250 a month. Children under age 18, also qualified widows, as well as persons age 50 or over who are disabled, receive monthly benefits.

The committee wants the cost of providing social insurance coverage to the Federal Government, which would rise to $120 a year. The present $4,800 benefit for both employer and employee.

The minimum salary to which tax applies would be raised to $4,000 from present $3,000. The present $94.50 maximum benefit would rise to $120 a year.

The self-employed’s maximum would be raised to $1,300, compared to present $1,175.

REAL ESTATE

Brooklyn Heights

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TILLARD & ADAMS ST.

One of Brooklyn’s Most Convenient Locations ONLY 5 MINUTES FROM NEW YORK PER AVE. - HOUR BY TRAIN TO EMPIRE STATE BUILDING 2, 5/8 & 5/16 ROOM APTS. 145-ROOM APTS. HAVE 2 BATH BASIN TUBS

• 30-FOOT LIVING- DINING ROOMS
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APPLICATIONS CLOSE AUG. 4 - PREPARE AT HOME

STANDARD & PURCHASE

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The self-employed’s maximum would be raised to $1,300, compared to present $1,175.
Happy Idea on Pay

IT IS refreshing and stimulating when the top man admits that salary isn't as high as it should be.

President Eisenhower told Congress that the Federal government is finding it more and more difficult to compete with those of non-federal employment. He recommended by her was the use of one-man patrol cars. In

The present attempt by a union to organize the police is progressing more efficiently than has ever been reported in the press, with policemen signing not only membership cards but dues check cards as well.

Public Administration

One Police Department in a populous city has become more widespread in American cities. The 1958 Municipal Yearbook of International City Managers' Associations reports.

Seven cities out of eight used some one-man cars earlier than 1957. Nearly one-fourth of the 2,100 cities reporting used only one-man cars.

There is a trend toward more use of one-man patrol cars. In 1953, only 12 cities in all of the reporting cities used one-man pat-rols exclusively.

Better radio communications and dispatching procedures have been responsible for one-man patrol success in at least 11 cities, according to the Municipal Association's Yearbook. St. Louis has generally extended the use of one-man cars over the past two years, beginning in residential areas with a relatively low crime rate and now extending it to commercial and industrial areas. There has been an increase in the rate of injuries to policemen in St. Louis who were careless in closing the road or giv- ing the tenant more freedom than he is entitled to. The tenant provides only maintenance; the owner has all responsibility. The city then has to pay for repairs.

Tenants are encouraged to paint the exteriors of their homes, the Tower of London, which is under private industry, is Government is hard to move, on the pay scale, but if the impartial study plan becomes epidemic, as we certainly hope it will, both government and employees should benefit.

After all, it is something when government admits that it is falling down on the recruitment and retention job because of a stingy pay policy. How stingy can you be before theoretical thrift turns out to be practical extravagance?
ALBANY, July 28—State Comptroller Arthur Levitt has called for passage of Federal legislation to enable members of the State Employees' Retirement System who rejected Social Security to have another opportunity to accept coverage.

The Comptroller made known his position in a letter to Senator Harry Byrd, chairman of the U.S. Senate Finance Committee.

Legislation to achieve the goal is presently under consideration by the Senate committee. The proposal has won House approval.

Mr. Levitt stated: “I am convinced that many public employees who reject old-age and survivors insurance coverage did so because of a misunderstanding, or have since changed their minds, and are now interested in being covered.”

Edward G. Herrold, director of the State Social Security Agency, testified recently in Washington in favor of the amendment at hearings before the House Ways and Means Committee.

FIVE IN WCB

Five employees in the New York City office of the State Workmen's Compensation Board received certificates for having satisfactorily completed training programs conducted by the State Department of Civil Service. Angela R. Partiak is Chairman of the WCB.

Mrs. Margaret Raline and Harold Spinner, Sylvester J. Martin, Marvin L. Clarey, administrator of the Tompkins chapter, CSEA, and Mrs. Stanley Shaw, wife of Kenneth Herrmann, for long and devoted service to Tompkins chapter, CSEA.

HONOR AWARDS GIVEN TO 85 VA EMPLOYEES

Outstanding and superior performance awards were presented to 85 employees of the Veterans Administration's New York Regional Office.

Sixty-nine employees received awards for milestone performances: 16 won sustained superior performance awards, and 25 won service pins for employment ranging from 19 to 40 years.

Readers have their say in The Leader's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

REAL ESTATE BUY SEE PAGE 11

LEVITT ASKS U. S. TO GIVE AIDES ANOTHER SOCIAL SECURITY VOTE

American Home Center, Inc.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons
Last year—one million families had medical bills totaling more than half their yearly incomes

Many people have to sacrifice their savings, their cars, even their homes to pay such debts.

The State-wide contract is a three-part program which was tailor-made to protect your family against the financial burdens of minor illness, serious illness, AND catastrophic illness!

Don’t risk losing everything you own... don’t risk years of debt!

If you are a State employee, you are entitled to the protection of the State-wide Contract, which now protects over 140,000 State employees, including their dependents.

Here is what this outstanding protection does for you and your family. Only the State-wide Program offers all this.

BLUE CROSS—with expanded hospital benefits. Covered in full for 120 days: semi-private room and board, plus all of the hospital’s usual services—such as drugs and medicines, X-ray, laboratory examinations, radio-active isotopes, intravenous preparations, vaccines, physiotherapy and hydrotherapy. For private room care, you receive an allowance equal to the hospital’s most common semi-private room charge.

BLUE SHIELD—with expanded doctor benefits. Covers surgical and in-hospital medical care by your own private physician, plus allowances for anesthetists’ fees and for radiation therapy. Provides payment in full for non-maternity care by any participating physician—if your annual family income is $6,000 or less ($4,000 if single). And, most doctors in New York State are participating Blue Shield doctors.

And in addition to coverage provided by Blue Cross and Blue Shield:

MAJOR MEDICAL provides, after a $50 deductible, payment of 80% of all covered medical expenses, such as home and office doctor care, drugs, medicines, X-ray treatment, and many other necessary medical expenses.

PROTECTION TODAY—AND IN THE FUTURE

When you retire: You can continue your Expanded Blue Cross, Expanded Blue Shield, and Major Medical protection, according to the New York State enrollment regulations at the same low cost for as long as you live.

World-wide benefits: you get the same expanded Blue Cross coverage in any hospital anywhere. Blue Shield pays the same expanded allowances to any doctor who treats you anywhere in the world. Your Major Medical benefits are the same, regardless of where you receive your care.

For more information about how you can get this coverage for yourself and your family, contact your Personnel or Payroll Officer.
EDITORIAL

Underpaid Suggestions

SUGGESTION programs offer employees opportunities to bring home a little extra money, and for the employee to reap benefits, too. While it is difficult to predict the value of an idea, in the absence of experience gained from its application, there must be times when an economy idea saves the employer so much more than the idea cost him, and continues this saving year after year, that the brainstorming effort is clearly not a financial gamble.

Government should set established standards of providing ultimate rewards more nearly commensurate with the value of the accepted suggestion. Estimated savings often are expressed in figures that make the meagerings of the check laughable.

A time limit would have to be placed on the period covered by the additional award, but certainly no time should be lost in adopting a policy of fairness. After all, the same cash really costs the employer nothing, in fact, still leaves him far ahead.

U.S. Tries to Keep Cost of Reise Down

WASHINGTON, July 21—The Budget Bureau has sent each Federal agency a 1-page directive which orders them to make economies in the budget, part of the cost of the recent 10 percent raise for teachers, classified and postal employees. At the request of the President, "all agencies should make every effort to absorb the additional pay costs within the respective appropriation or by authorized transfers, and supplemental appropriations will be approved only when such absorption has been exhausted."

The estimated pay law provides that employees in all or part of the pay raise cost. But it also provides that no employee to be laid off or placed on leave without pay to save money to offset higher salary costs.

List of U.S. Titles In Which Starting Pay Is Now Higher

As a result of the recent pay increase, GSA has adjusted its rates, with, starting pay, increments, and other rates, to the following:

GS-1: $4,690; GS-2: $5,150; GS-3: $5,640;
GS-4: $6,140; GS-5: $6,690; GS-6: $7,240;
GS-7: $7,810; GS-8: $8,390; GS-9: $8,990;
GS-10: $9,600; GS-11: $10,210; GS-12: $10,830.

In Delaware County:

A 1-story, 4-room cottage at 19 Rockaway Park Ave., near fairgrounds, 3 blocks from station, now on the market.

T-H-S-I-5-I-T!

Pentameter: "Elegant 'one', with new built-in kitchen, living room and study, 10 rooms, 3 baths, modern electrical, gas, oil. About $200 above market. Valued at over $300,000, now on the market for $80,000. Contact Mr. H. S. Foster, 114 W. Main Ave., Binghamton.

Unclaimed Wages

At any time you can afford

Furniture, clothing, books, etc. of real estate Men's Estates. If you have $1 for three times waiting, you may be able to have $20.

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At any time you can afford

Furniture, clothing, books, etc. of real estate Men's Estates. If you have $1 for three times waiting, you may be able to have $20.

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State Jobs

(Remain Open Continuously)

131. Senior clinical pathologist, $5,840 to $7,130. Vacancies in the City of New York. Requirements include at least three years of experience in the field of general pathology and a high school diploma or equivalent. For $5.

191. Senior clinical psychologist, $5,840 to $7,130. Vacancies in the City of New York. Requirements include a high school diploma or equivalent, and two years of experience in the field of psychology and/or experience. For $5.

5041. Supervisor, $5,550 to $6,780 a year, one vacancy at Hackensack. Requirements include a satisfactory combination of four years of education and/or experience. For $5.

5042. Supervisor, $3,480 a year, one vacancy at Highland Park. Requirements include at least three years of experience. Fee $3.

5062. Supervisor, $6,450 to $7,860 a year, one vacancy at Highland. Requirements include eligibility for a permanent certification. Fee: $5.

5063. Institution education supervisor, $5,550 to $6,780, one vacancy at the New York State Department of Mental Hygiene. Requirements include a minimum of five years of experience. For $5.

5064. Supervising psychiatric social worker, $5,140 to $6,140, one vacancy at Willard. Requirements include a minimum of five years of experience. For $5.

5065. Institution education supervisor, $5,550 to $6,780, one vacancy at Highland. Requirements include eligibility for a permanent certification. Fee: $5.

5066. Supervising principal of a school, $5,640 to $6,940, one vacancy at Highland. Requirements include a high school diploma or equivalent, an elementary school or of a similar nature, and five years of experience. For $5.

5067. Nursing supervisor, $5,550 to $6,780, one vacancy at Highland. Requirements include eligibility for a permanent certification. Fee: $5.

5068. Nursing supervisor, $4,080 to $5,550, one vacancy at Highland. Requirements include eligibility for a permanent certification. Fee: $5.
Where to Apply For Public Jobs

The following directions tell where new positions may be found and how to reach destinations in New York City on the transit system.

NEW YORK CITY

Department of Personnel, 59 Dime Street, New York 3, N. Y. Mailed applications should be addressed to the Personnel Department, 10 Cortlandt 7-8880. Any mail should be sent to the NYC Department at least five days prior to the closing date. Include stamped, self-addressed envelope, at least nine inches wide, with six cents postage. All applications must be postmarked by that date. But for NYC employees, only; no stamped, self-addressed applications by mail.

SOCIAL AND EDUCATIONAL

Clinical Psychologist, $7,000 — $12,770 — Jobs are with the Veterans Administration. Announcement 450 (B).

Physiological Therapist, Corrective Therapist, $4,040 to $5,885 — Jobs are with the Veterans Administration. Announcement 1411.

Social Worker, $4,040 to $7,000 — Positions are with the Bureau of Indian Affairs in various States and in Alaska. Announcement 330.

Veterinarian, $5,430 to $11,550, Area. Announcement 1239.

TEACHING JOBS — Apply to the Department of Education, 299 Broadway, New York 7, N. Y.

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Autos, new and used. See classified listings in columns of The Leader.

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To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 510 West 30th Street, New York, N. Y. Phone orders accepted. Call Leader 3-6010.

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Mail Order Stores

Mail Order Stores
Rossiter New President Of Mental Hygiene Assn.

William Rossiter, R.N. of the Rockland Psychiatric Center, was elected president of the Mental Hygiene Employees Association at the annual meeting last week at the Hotel Wellington in Albany, N.Y. Mr. Rossiter, who is also the Mental Hygiene Employees Association and president of the local chapter of the Civil Service Employees Association, Institute of the State of New York, was present.

There are 37,000 State workers in New York were present.

Mrs. Rossiter New President

Hotel Wellington In Albany, to

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New York were present.

ous institutions of the State of

president.

Instiiution, will be elected prior

to October 1 by the membership

past year, noting the achievement

structure, food service personnel

tion workers, upgrading of certain

• government has worked succes;

term of office.

Board established several years

mental in getting the Merit Award

Association was mainly instru-

a'^o. The Board was intend^d to

MERIT AVifARD  BOARDS

The Merit Award System in State

by granting cash awards, certi-

Eiuployei

1. Salary increase.

2. A proposal to equate the

3. 3 ½ hour week for office personnel.

LOCAL GOVERNMENTS HAVE AUTHORITY TO ESTABLISH MERIT AWARD BOARDS

The Civil Service Employees Association was mainly instrumental in getting the Merit Award Bill passed by the Legislature less than a year ago. The Board was intended to encourage employees in the efficiency in government through wholesome working conditions and procedures.

The Merit Award System in State government has worked successfully and has recommended the authorization made by State employees by granting cash awards, certifying and promoting its employees.

Suggestions put into effect as a result of the Merit Award System have resulted in millions of dollars throughout the years.

In various issues of The Leader photographs of winners and excerpts from the reports of the State program have been published.

John F. Powers, CSEA presi-
dent, expressed the gratitude of his organization for Chapter 51 of the Civil Service Employees Association in the vicinity city at 4 villages to establish a merit award board with the powers and authority to take action in these communities.

The CSEA Merit Board in these municipalities has been established and is functioning with the cooperation of the County and State Government.

In the Garden City school district, the board was established with the cooperation of the CSEA, the Board of Education, and the Gar- den City School district.

The CSEA Merit Board in these municipalities has been established and is functioning with the cooperation of the County and State Government.

6. Differential in pay for even-
time and part-time employees.

5. Promotional Series for At-

4. Promote an increased em-

3. Payroll deduction of dues.

Several unions dealing with

institutional employees' salaries,

Additional information, etc., were introduced for consideration.

Committee to Recommend

A. J. Ceccone and his commit-

(Continued on Page 16)

A MOTHER-AND-SON ACT

Bill LeBarbera of Stony Point, and his son, John, R. LeBarbera, are shown entertaining at the dinner of the New York State Civil Service Employees Association, at Land's Riverside Inn, Pearl River, N.Y. Mr. LeBarbera is em- barking on a singing career in television.

Southern Conference

(Continued from Page 1)

vice president: Margaret O'Neill of the State Rehabilitation Hospi-


The meeting was held at the New York State Convention Center.

A draft of the committee's action was considered by the Committee and the committee's action was accepted by the association.

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**Joseph Armstrong, Howard Chadwell, Frank Bostick, Dennis Boman, Larry Gorius, Inez Rosenblum, and James Smith.** The chapter hopes to see their names on the rolls for years to come. Major J. B. McManus, officer in charge, said that patrols of firemen would be made to ensure that all members are in good standing. The following employees are In good standing:

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Thruway Overtime Checks
Now Give All the Facts;
CSEA Request Granted

ALA NY, July 23 — The Civil
Service Employees Association has
just won another gain for em-
employees of the State Thruway
Authority. Effective immediately
Thruway Overtime Checks
be Issued with stubs accompany-
ployees of the State Thruway
period of time the pay covers, be-
sides the deductions which are
for retirement, withholding tax,
and Social Security, and the gross
and net pay. Previously, all stubs
checks were issued without any of
the information so important to
ployees.

Letter From Tinner
William Tinner, director of ad-
ministrative services of the Thru-
way Authority, wrote to John F.
Power, president of the Civil
Service Employees Association, re-
garding this innovation as fol-
lores:

"In previous meetings with re-
presentatives of the Civil Service
Employees Association, the matter
of providing pay stubs together
with overtime pay checks has been
discussed.

"As you know, these checks are
issued without stubs, and this has
been a source of some concern
to employees. In an earlier state-
ment of deductions from the net
pay, we have been able to work
out this problem in a manner
which I am sure will be satisfac-
tory to everyone."

Mental Illness
Covered by Health
Plan Reminds

ALA NY, July 23 — Health in-
surance coverage for mental ill-
ess is already covered under the
State Health insurance plan, Alex-
ander A. Fulk, chairman of the
State Civil Service Commission
and Chairman of the Temporary
Health Benefits Board said.

"I note that Superintendent of
Insurance Julian S. Whittaker has
commented publicly on the desir-
ability of incorporating coverage
for mental illness in all Blue
Cross plans," said a statement
issued by Chairman Fulk.

"The State already includes in
the health protection it offers
employees and their families pro-
ation for both hospitalization and
treatment of mental illness.

"This matter was given careful
consideration when the State plan
was developed. It had the close
attention of the Temporary Health
Insurance Board, a panel of promi-
inent authorities in the health insura-
tion field and State officials.

"How Much Coverage Is Provided
Serves last December 5, when the
State program was put into

CSEA Request Granted

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Twenty-five years service pins were presented to four employees of the State Rehabilitation
Hospital. Pictured are, from left: Patrick Curran, dietary department;
Hara Johnston, housekeeping department; Dr. Seymour S. Blestone, director of the
hospital; Anne Logan, nursing department; and Thomas Cleary, hospital school.

Insurance Benefits Explained

(Continued from Page 11)

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