Republican Approval Of Funds for Design of Parking Garage Asked

ALBANY, Aug. 25—Uncertainty clouds possible use of State emergency funds to design the special parking garage for State employees on Albany's Capitol Hill.

At LEADER presstime, the situation was this:

Governor Harriman had authorized use of $48,900 from the Governmental Emergency Fund (140) for designing the new parking facility.

Republican legislative leaders, whose approval is required before the emergency funds can be used, had not yet reached a decision on the proposal.

Some Favor an Authority

Behind the delay was the feeling by some Republican leaders that a State authority should be created to build the additional parking facilities. Instead Democrats favor State construction of the facility on a part-subsidy basis.

The Republicans control their plan would be self-liquidating.

Under the new Harriman proposal, the State Department of Public Works would use the $48,900 to prepare the architect's plans for a four-tier, open-deck parking garage for State workers at State and the Empire State Building.

The garage would serve State employees in the Capitol, the State Office Building and the State Education Building.

Harriman administration officials estimate that if the emergency appropriation is approved, completion of the new parking facility would be advanced by one year.

Avoidance of Delay Sought

The only other apparent alternative now appears for the whole matter to be shelved until the 1959 legislative session.

Even if emergency funds are used to design the garage, legislation will be required at the next session to authorize construction.

Under the Harriman plan, the proposed garage will be built adjacent to the city-owned Sheridan parking lot and would actually occupy a small portion of the present lot.

The estimated cost of the garage is set at $1.38 million, or $3,760 a stall. The car capacity for the garage is set at 774.

The need for the additional parking facilities in Albany first was pointed out by State employees, who signed a petition.

A testimonial dinner was held at the Aurelia Club, Albany, in honor of Andrew J. Vormwald, who retired after 30 years of State service. From left, former Conservation Commissioners Perry B. Duryea and John Halpin, present Conservation Commissioner Sharon J. Mehan, and Mr. Vormwald.

ALBANY, Aug. 25—State Comptroller Arthur Levitt expressed gratification at the action taken by the House of Representatives in approving Social Security legislation already passed by the Senate. Mr. Levitt pointed out that the bill permits retirement system members who rejected Social Security coverage to have a second opportunity to accept such coverage. The State Legislature must pass legislation to enable members of the State Employees' Retirement system to benefit by the renewed opportunity.

"I have been in constant touch with officials in Washington on this matter because I felt that a large group of employees who for one reason or another did not elect coverage in 1957 now deserve to be included in the Social Security program," the Comptroller said.

"Anticipating favorable Federal action I have had prepared State legislation approved and I intend to have it introduced at the next session of the Legislature," Mr. Levitt added.

MONROE TO HAVE OWN HEALTH DEPT.

ALBANY, Aug. 25—Establishment of a County Health Department in Monroe has been approved by Dr. Herman E. Hilberie, State Health Commissioner. The Monroe County Board of Supervisors made the request.

Monroe is the 30th county to set up a health department, and the 14th since the 1946 revision of the Public Health Law increasing State aid for such units to 75 per cent of the first $100,000 spent for health purposes, and 60 per cent of expenditures in excess of that figure. Under the previous law county health departments received a flat 50 per cent of all expenditures for public health.

At present, limited services are provided in Monroe County by the Rochester District Office of the State Health Department. The new County Health Department is expected to begin operating by Sept. 1, 1958.

Commenting on the formation of the Monroe County Health Department, Dr. Hilberie said:

"The officials of Monroe County are to be congratulated for taking a progressive step in the provision of improved needed public health services for residents of the county."
New Exam for Starting On U.S. Career Job

The Federal service entrance examination will open under new rules September 9, and will remain open for the duration of the college term. This examination, previously conducted as formerly the examination stayed open continuously, until the next one was announced a year after the previous one had got under way.

As the new register will kill off the present one, eligible are anxious to know about how much the first of the new year, from all indications, the first one probably in the State Fair will open here on Friday, August 29 at the Fair Grounds.

One of the features will be a world's championship rodeo competition. Tommy Bartlett's Thrill Circus, the Women's Manhattan Rockets, the Water Ski Circus and motor boat big car auto race.

FOR Z CLERK PROMOTIONS

Department of Audit and Control, has been postponed. The examination is always conducted with the aim of attracting especially competent persons into the Federal service. In general, possession of some particular skill, though training or experience, is what is desired of a candidate. Training includes education, In the past no department in the building and construction inspection occupational group.

The proposed increases would move inspectors in grade 10, $4,500-$6,900, to grade 15, $5,750-$8,000; in grade 16, $6,100, to grade 17, $7,050-$9,100; in grade 18, $8,000, to grade 28, $9,400-$11,600. This is an opportunity for persons with a specialty to get started on a Federal career job.

Pension Plank Asked By Sanitationmen

The New York City United Sanitationmen's Association, Local 631, Teamsters, has called on the city's Department of Sanitation to form a pension committee to include a woman, to take charge of revision of sanitationmen's pensions. President John DeLury told the committee that the sanitationmen's job is the second most hazardous one in America.

The union seeks for sanitationmen the same pension benefits enjoyed by city policemen and firemen, retirement at age 65 for the sixth day. Also 75 percent of the cost. The appointment prospects, all around, are excellent in the Feder U.S. Civil Service Region. Not only those seeking to register may be required this time, though the pitch is definitely for college graduates, as may be assumed from the fact that the examination remains open only during the college term, hence would run from September 9, until June 30. Many non-graduates of college are hired.

State Fair Opens Aug 29

EXAM DATED ENGLISH EXAM DATES ENDED

SECOND SECTION

C.S.E.A. Tour of Europe

36 days—10 countries $819

The World Fair of Brussels is included in this Honeymoon tour of Europe. Moderate cost for Civil Service personnel and their families.


To be enjoyed by agents for the traveling public, school groups, social organizations, county federations, etc., all included in the low round trip fare of $819. For further information and reservations, see your branch secretary, or write to:

SPECIALIZED TOURS, Inc.

105 First Avenue, New York 17, New York

The Job Market

A Survey of Opportunities in Private Industry

By A. L. Peters

The following describes job opportunities in private industry.

Secretaries are needed for social welfare organizations in mid-town Manhattan. Pay is up to $33 a week. If you are a secretary with legal experience, you can just about name your spot in mid-town and downtown Manhattan. Salaries are up to $40 a week. Apply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

Order fillers are needed to pick goods for ladies' coats, suits, dresses and sportswear. Base pay is $50-$60 a week for a 35 to 40 hour week, with time and a half for overtime. TV servicemen are wanted for a $1,000 salary. Pay is $75 a week with time and a half for the sixth day. Also $6 extra a day and up for a five day week. Sewing machine operators are wanted to sew new furniture coverings and mattress coverings. Must be experienced on heavy materials. Pay is up to $16 a week for a 5 day, 40 hour week. Experienced stationary engineers with New York license come for high pressure boilers or oil burners can earn up to $130 a week. May tend refrigeration equipment. Apply at the Brooklyn Industrial Office, 500 Fulton Street, for these jobs.

Female bookkeepers, assistant

(Continued on Page 13)
CSEA Counsel Report On Legislation

The following concludes the social publication of reports to counsel to the CSEA of the Association's activities and accomplishments at the last session of the State Legislature.

SOCIAL SECURITY LEGISLATION

Two further bills were enacted in the Social Security field. One of these was introduced by Assemblyman Malcolm Wilson and sponsored by Senator Duggan at the request of the Joint Legislative Committee to Study the Employees Retirement System and became Chapter 604 of the Laws of 1958. This bill continued for a further period of one year the 1951 special session which permits persons who reach mandatory retirement age (70 years of the Employees Retirement Act of 1949) to cease active employment in public employment, or to cease being employed by a public subdivision which had not yet become eligible for Social Security benefits. This is a particular benefit to two categories of employees: the first those who were employees of the State or local subdivisions which did not elect re- tirement benefits; and the second, those employees who had not as yet been given the right to retire, although they had reached age 70, if they would have sufficient quarters of coverage to permit their present retirement at this age.

The other category of employees to benefit from the new legislation are those who were policemen and firemen, guards in a penal institution, or whose particular subdivision, at the request of the Joint Legislative Committee to Study the Employees Retirement System, was enacted by the Joint Legislative Committee to Study the Employees Retirement System which retroactivity for State and local employees. In effect, this legislative change will do away with the cumbersome procedure of double retirement, whereby the retirement allowance payable to employees who were policemen and firemen, guards in a penal institution, or whose particular subdivision was enacted by the Joint Legislative Committee to Study the Employees Retirement System, would be actuarially reduced to their retirement allowance payable at that time would be actuarially reduced to their retirement allowance payable at that time.

STATE PROMOTION

General Wilson, who was police commissioner at the time, said as follows in his report: "The retirement allowance payable to employees who were policemen and firemen, guards in a penal institution, or whose particular subdivision was enacted by the Joint Legislative Committee to Study the Employees Retirement System, was enacted by the Joint Legislative Committee to Study the Employees Retirement System which retroactivity for State and local employees. In effect, this legislative change will do away with the cumbersome procedure of double retirement, whereby the retirement allowance payable to employees who were policemen and firemen, guards in a penal institution, or whose particular subdivision was enacted by the Joint Legislative Committee to Study the Employees Retirement System, would be actuarially reduced to their retirement allowance payable at that time would be actuarially reduced to their retirement allowance payable at that time.

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20. Large woolen blankets are unsuitable for firemen, not chiefly because they usually are (A) too small to reach a falling person (B) difficult to grasp since they have no handles (C) difficult to maneuver into position (D) not circular in shape as are regular life nets (E) not strong enough to hold falling bodies.

21. While in training school, your class assists at a fire. After the fire is under control, the old fireman who has no authority over you tells you that he was watching you perform your task. He suggests some ideas in your methods. Of the following, the best course of action is (A) give the injured man first aid on the spot and leave him (B) carefully carry the injured man to safety (C) stay with him and then take the advice you find yourself in difficulty (D) find his officer and ask for instructions (E) go for medical assistance.

23. Listed below are five operating characteristics of modern automatic sprinkler systems. The one characteristic of those listed which is least desirable is that automatic sprinkler systems (A) operate only in the fire zone (B) close operation soon after a fire starts (C) operate in the midst of high heat and smoke (D) extinguish fire, (E) operate in inaccessible places.

25. "Fire extinguishers must be placed near all exit doors." As used in this sentence, the word extinguishers means most nearly (A) a bottle of water (B) a bottle of fire extinguisher (C) a bottle of fire department (D) a bottle of fire extinguisher, (E) a bottle of fire department.

26. "The firemen turned their hoses on the east and west building simultaneously." Of the following, the best course of action is (A) give the injured man first aid on the spot and leave him (B) carefully carry the injured man to safety (C) stay with him and then take the advice you find yourself in difficulty (D) find his officer and ask for instructions (E) go for medical assistance.

32. Large woolen blankets are (A) heat of the fire (B) of most fire (C) wide area covered (D) of most fire (E) of most fire.

35. "Sprinkler systems in buildings can retard the spread of fire." As used in this sentence, the word systems means most nearly (A) a method of preventing fire (B) a method of preventing fire (C) a method of preventing fire (D) a method of preventing fire (E) a method of preventing fire.

38. "The firemen turned their hoses on the east and west building simultaneously." Of the following, the best course of action is (A) give the injured man first aid on the spot and leave him (B) carefully carry the injured man to safety (C) stay with him and then take the advice you find yourself in difficulty (D) find his officer and ask for instructions (E) go for medical assistance.

51. "Rules must be applied with assiduous attention extended to C.S. Employees." As used in this sentence, the word assiduous means most nearly (A) objective (B) random (C) complete (D) ease (E) control.
Real Value All Around

While practically all branches of government provide training programs, and have been doing so for years, much of the in-service training was what might be charitably called semi-professional, although there has been marked improvement and quality in recent years, and more and more college courses are offered, a help not only to recruitment but retention of employees. Nevertheless much remained lacking. One needed only to see how far private industry was going, to realize how far behind was government lagging. Particularly, private industry provided extra-mural training. Employees were sent to other offices and factories to see how work was being done there, or were accorded college courses, even post-graduate ones, on subjects dealing with their work specialties. The federal government is now doing less well.

The Federal government did not voluntarily become a paragon among governments in top-notch training of employees. It showed no original initiative. It had found persons highly competent in skill and service, and had had to bend them down, because private industry offered better terms, not only higher salary but greater opportunities, including those arising from increased skills and wider experience gained in out-service training in college courses or in outside job locations.

Forced Into It

The government acted in self-defense just as it recently did in bringing pay more nearly up to industrial standards. Having been left without choice it wisely did so by compliance with both maximum and minimum. In private industry the work-week is obeyed, but government finds itself bound to adhere to statutory authority to grant employees paid time off, so that they may take pertinent college courses. That is the reason why the Department of the Interior asked for statutory authority to grant employees paid vacations in self-defense just as it recently did in bringing pay more nearly up to industrial standards.

International Aspect

Naturally the Interior Department can speak only for itself, but its proposal is in terms that would make the plan applicable generally throughout the Federal government.

A bill that had been introduced by Senator Olin D. Jackson (D., S.C.), chairman of the Post Office and Civil Service Committee, the bill should be voted by Congress. The President could be expected to sign it, if it would not have been proposed by the Interior Department against his wishes. Unfortunately, the bill was introduced just as Congress was preparing to adjourn. The scramble for adjournment did not augur well for passage at this session, but it should be put on the pre-agenda of the next session for compelling reasons.

The Federal government has the advantage in competing with private industry for professional and scientific personnel. This is an acute situation, since it relates indirectly to national defense. The advantage would be that some other nation gets the jump on us because it provides facilities for its employees that we do not to own.

Not only would such legislation increase the supply and caliber of scientists and engineers so urgently needed in these critical times but would benefit other departments and agencies as well, and thus be widely beneficial.

**TWO GET TELEVISION POSTS**

**Ohio & New York**

ALBANY, Aug. 25 — Two New York City residents have been appointed producers-directors in the Metropolitan Education Television Project, the State Education Department's new educational service.

They are Ira Pollin and Edward Kline, a third producer-director has been added to the staff.

**Sight Tests of Civil Service**

JOHNSON CITY, N.Y,. — Coinciding with the town's anniversary festivities, two special sight tests of civil service personnel, sponsored by the Johnson County Auxiliary of the American Red Cross, will be held.

The tests will be given on Monday by Dr. John T. Flynn, New York State health commissioner.

**New Class for Pupils**

NEW YORK — A new class for pupils in the Metropolitan Education Television Project, the State Education Department's new educational service, has been opened.

They are Ira Pollin and Edward Kline, a third producer-director has been added to the staff.

**CIVIL SERVICE LEADER**

**State Exams Now Open**

**HOSPITAL LICENSING EXAMINER**

Ogdensburg. Pay $4. Requirements are (1) graduation or high school equivalency diploma, and (2) three years' experience in medical photography, or (b) one more year of experience plus completion of a course in x-ray technology, or (c) one year of experience plus completion of a course in x-ray technology, or (d) equivalent training or experience.

**STATION ATTENDANT**

Sure $5. Requirements are (1) 30 graduate or undergraduate semester hours in social work, education or public health education or public health nursing, or (2) one year's experience in social work, education or public health nursing, or (b) 30 additional semester hours with specialization in medical social work, or (c) 30 additional semester hours in social work, education or public health training and experience, and (3) one year's experience in medical social work, or (4) 30 additional semester hours with specialization in medical social work, or (5) 30 additional semester hours in social work, education or public health training and experience, and (6) one additional year's experience in civil service, or (c) preparation for a college degree in an associate degree in social work plus three years' experience or (d) civil service training in social work.

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Worthy Safeguards

THE NEED for life insurance for public employees needs no argument. The federal government provides it on a contributory basis. Some employees organizations, like the Civil Service Employees Association, have a group plan operated through special arrangements with an insurance company. Such arrangements are much higher, provide a modest amount of insurance, say, $500, with the dues including the cost. All such plans help to fill a gap when money is too often badly needed, public employees not being among the wealthiest citizens. In addition, the State’s health insurance plan, in which the dues are much lower, provides a modest amount of insurance, say, $500, for the welfare of the employee and the employee’s survivors.

The life insurance protection is one of the most valuable ones employees have, ranking along with pensions, health insurance, and sickness-accident insurance. New York City employees have the Health Insurance Plan. Sickness-accident protection, as afforded through CSEA, gives benefits other than and additional to those under the State’s health insurance plan. All systems open only to members are low cost and confirm increasing regard for the welfare of the employee and the employee’s survivors.

Accrued death benefits under the public retirement system contract would augment the benefits in a manner desired by many employees. Members of the CSEA have gotten on record in favor of continuance of the ordinary death benefit after retirement. Under such arrangement, the State would pay the full cost of the equivalent of group life insurance, and provide the equivalent of paid-up group life insurance after retirement but would not pay any profit to an insurance company, nor have to bear any administrative costs, nor have any considerations as an added group insurance plant. The full dollar contribution of the State would go to the beneficiaries of the employees.

Certainly the State of New York which provides its own unemployment insurance and workers’ compensation can undervalue death benefits before and after retirement. The full amount can be provided in private industry in the form of group life insurance.

Questions Answered On Social Security

I HEARD it takes six months to get Social Security payments. The only income I have from the City is $1,200. I retire in six weeks. I have little to spend it up? L.O.

Most claims are processed in about eight weeks. You can inquire promptly handling of your claim by having your Social Security number on your first trip to your Social Security office. Keep your Social Security card, some evidence of your previous earnings, such as your W-2 form, your Social Security number, and your wife’s Social Security card if she has one.

I APPLIED for my Social Security when I became 65 and started receiving the minimum benefit of $30 a month. Since that time I have had to have my checks stopped because I worked and earned over $11000 per year from the City of New York. I am now going to stop work altogether and live on the earnings I have had since I filed my claim enable me to earn again? K.P.

Yes, they most likely will. You must apply to the Social Security office six months after the last date of earnings were under $1200. The amount of your benefits can be increased the same month. The Social Security Administration is not liable to see that this is done.

I USUALLY have been paid $1200 a year. By August of every year my Social Security checks do not report my wages in the last quarter of the year. I do not need any more. Only a quarter of coverage because $500 is not reported for me in the last quarter? B.

No, where maximum wages are received the Social Security Administration grants four quarters of coverage regardless of when such wages are paid and reported to the Administration.
Over 23,000 Blue Shield participating physicians serve members of the State-wide Program

Most doctors practicing in New York State are Blue Shield participating physicians

Free choice of doctor is one more major advantage of the State-wide Health Insurance Program

If you are a State employee, you are entitled to the protection of the State-wide Contract, which now protects over 140,000 State employees, including their dependents.

Here is what this outstanding protection does for you and your family. Only the State-wide Program offers all this.

BLUE CROSS—with expanded hospital benefits. Hospitalization for illness or injury covered in full for 120 days: semi-private room and board, plus all of the hospital's usual services—such as drugs and medicines, X-ray, laboratory examinations, radioactive isotopes, intravenous preparations, vaccines, physiotherapy and hydrotherapy (plus liberal cash allowances for maternity care). For private room care, you receive an allowance equal to the hospital's most common semi-private room charge.

BLUE SHIELD—with expanded doctor benefits. Covers surgical and in-hospital medical care by your own private physician, plus allowances for anesthetists' fees and for radiation therapy. Provides payment in full for non-maternity care by any participating physician—if your annual family income is $6,000 or less ($4,000 if single). And, most doctors in New York State are participating Blue Shield doctors.

And in addition to coverage provided by Blue Cross and Blue Shield:

MAJOR MEDICAL provides, after a $50 deductible, payment of 80% of all covered medical expenses, such as home and office doctor care, drugs, medicines, X-ray treatment, and many other necessary medical expenses.

PROTECTION TODAY—AND IN THE FUTURE

When you retire: You can continue your Expanded Blue Cross, Expanded Blue Shield, and Major Medical protection, according to the New York State enrollment regulations at the same rates paid by active employees.

World-wide benefits: you get the same expanded Blue Cross coverage in any hospital anywhere. Blue Shield pays the same expanded allowances to any doctor who treats you anywhere in the world. Your Major Medical benefits are the same, regardless of where you receive your care.

For more information about how you can get this coverage for yourself and your family, contact your Personnel or Payroll Officer.

BLUE CROSS® AND BLUE SHIELD®
ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERBURY
**State Jobs**

**OPEN-COMPETITIVE**

(Continued from Page 3)

4. Your education and training for this kind of work, experience in the field of public relations, your previous employment, and your previous work experience.

5. Your ability to work under pressure, your ability to communicate effectively, your ability to meet deadlines, and your ability to work well with others.

6. Your knowledge of public relations, your knowledge of media relations, your knowledge of public affairs, and your knowledge of the workplace.

7. Your ability to manage projects, your ability to manage budgets, your ability to manage teams, and your ability to manage time.

8. Your ability to analyze and solve problems, your ability to make decisions, your ability to make recommendations, and your ability to make judgments.

9. Your ability to write effectively, your ability to speak effectively, your ability to listen effectively, and your ability to learn effectively.

10. Your ability to work well in a team, your ability to work well in a group, your ability to work well in a meeting, and your ability to work well in a conference.

11. Your ability to work well in a crisis, your ability to work well in a conflict, your ability to work well in a setback, and your ability to work well in a challenge.

12. Your ability to work well in a difficult situation, your ability to work well in a stressful situation, your ability to work well in a high-stress situation, and your ability to work well in a low-stress situation.

13. Your ability to work well in a fast-paced environment, your ability to work well in a slow-paced environment, your ability to work well in a flexible environment, and your ability to work well in a fixed environment.

14. Your ability to work well in a creative environment, your ability to work well in a structured environment, your ability to work well in an informal environment, and your ability to work well in a formal environment.

15. Your ability to work well in a collaborative environment, your ability to work well in a competitive environment, your ability to work well in a supportive environment, and your ability to work well in a challenging environment.

16. Your ability to work well in a cooperative environment, your ability to work well in a cooperative environment, your ability to work well in a cooperative environment, and your ability to work well in a cooperative environment.

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20. Your ability to work well in a cooperative environment, your ability to work well in a cooperative environment, your ability to work well in a cooperative environment, and your ability to work well in a cooperative environment.

**OTHERS**

1. Your ability to work well in a team, your ability to work well in a group, your ability to work well in a meeting, and your ability to work well in a conference.

2. Your ability to work well in a crisis, your ability to work well in a conflict, your ability to work well in a setback, and your ability to work well in a challenge.

3. Your ability to work well in a difficult situation, your ability to work well in a stressful situation, your ability to work well in a high-stress situation, and your ability to work well in a low-stress situation.

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5. Your ability to work well in a creative environment, your ability to work well in a structured environment, your ability to work well in an informal environment, and your ability to work well in a formal environment.

6. Your ability to work well in a cooperative environment, your ability to work well in a competitive environment, your ability to work well in a supportive environment, and your ability to work well in a challenging environment.

**Youth Finance**

(Continued from Page 3)

8. Your ability to analyze and solve problems, your ability to make decisions, your ability to make recommendations, and your ability to make judgments.

9. Your ability to write effectively, your ability to speak effectively, your ability to listen effectively, and your ability to learn effectively.

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**Check your eligibility**

1. Be over 21 and under 65 years of age.

2. Be a government employee.

3. Be a New York State employee.

4. Be a New York State resident.

5. Be a New York City resident.

6. Be a New York State citizen.

7. Be a New York State resident and citizen.

8. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least five years.

9. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least ten years.

10. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least twenty years.

11. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least thirty years.

12. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least forty years.

13. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least fifty years.

14. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least sixty years.

15. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least seventy years.

16. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least eighty years.

17. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least ninety years.

18. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least one hundred years.

19. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least one hundred and ten years.

20. Be a New York State resident and citizen, and have been a New York State resident and citizen for at least one hundred and twenty years.

**Consider this a guide**

1. Consider this a guide to help you understand the process of applying for a job.

2. Consider this a guide to help you prepare for an interview.

3. Consider this a guide to help you prepare for a job search.

4. Consider this a guide to help you prepare for a job interview.

5. Consider this a guide to help you prepare for a job search.

6. Consider this a guide to help you prepare for a job interview.

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19. Consider this a guide to help you prepare for a job search.

20. Consider this a guide to help you prepare for a job interview.
**RCA WHIRLPOOL**

**24" Modern Fabric Washer**

All-new for 1959

**ONLY 24⅛" WIDE**

No Installation Required—Rollaway Portability Fits Anyplace—Casters, Optional

Now low price—take years to pay!

Model EA-11
Also available in 29" width
with extra capacity (Model EA-21)

**$100 LESS**

than others with all these features!

No extras to pay—Price includes 5 Year Warranty, Installation and 1 Year Service at no extra charge!

1. **Two Separate Cycles!** Normal Cycle for regular washing and rinsing; Gentle Cycle for delicate, synthetic and Wash 'n Wear Fabrics.

2. **Built-In Lint Filter!** Works full time on full or partial loads! Automatically screens out dirt, grime and lint throughout wash and rinse cycles.

3. **Five Wash & Rinse Temperatures!** Selections include cold water washing and cold water rinsing. There’s a correct washing and rinsing temperature combination for every fabric.

4. **No Other Automatic Washes So Clean—Yet So Safely!** Fills, washes, 7 rinses, damp dries and shuts off...all automatically! Biop, skip, repeat any cycle. You can adjust for less water—less detergent...save money!

5. **Safety Spin Stop!** Washer automatically stops when door is opened during spin. Operation resumes automatically when door is closed.

6. **Holds Biggest Wash!** Handles the biggest wash of all other compact washers. Washes full family load. All porcelain tub inside and out.

7. **World’s Most Service-Free Washer!**

**Imperial Mark XII—World’s Finest Washer and Matching Dryer**

The only washer that automatically cools the water so that wrinkles cannot set in the miracle fabrics. 3 separate wash and dry cycles—one each for Wash 'n Wear, regular and delicate fabrics, makes the Imperial Mark XII the most automatic of all washers and dryers. Built-in lint filter eliminates dirt, grime and fuzz. Dryer turns on half-off when clothes are dry enough. Huge capacity saves time and money. Available in white, pink, yellow.

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CLOSED SATURDAYS • OPEN SUNDAYS

- Ranges • Washing Machines • All Electrical Appliances Refrigerators • Television • Radios • Dryers
by policemen? Henry Peinstein, president of that local, wants a provision in their charter that policemen shall not strike. It would be preposterous to assume that the vote would be in favor of a provision into each organization's constitution. The international of which the police organization is an affiliate. Would the police members obey orders of their union leaders not to cross picket lines, or orders to take sides in the strike, thus denying the employer the equal protection of the law to which he is entitled, a situation in which the merits of the case become academic? There are many scores of police unions throughout the United States. Not one of them has ever struck. The broader question is raised by legal experts. There have been industrial failures, with no failures of the union-organized police to enforce the law, and with no partiality. Police men did not find consensus with their office. Experience has the probable value that speculation lacks. Objectors to police unions also argue that policemen must not be allowed to have representatives of any organization to act as striking only of policemen. Why? Not New York State police are members. The police organization is an affiliate of an organization covering membership of which consists of other than policemen. A division of a union, with only policemen eligible in membership in that union, would be as much a police as the situation demands, if it demeants any of the sort.

Another Angle On Strikes

But a second aspect of the strike issue is recurrent among opponents of policemen being unionized. That relates to possible conflict of interest in the case of a strike by some other local of the international of which the police organization is an arm. Would the police members obey orders of their union leaders not to cross picket lines, or orders to take sides in the strike, thus denying the employer the equal protection of the law to which he is entitled, a situation in which the merits of the case become academic? There are many scores of police unions throughout the United States. Not one of them has ever struck. The broader question is raised by legal experts. There have been industrial failures, with no failures of the union-organized police to enforce the law, and with no partiality. Police men did not find consensus with their office. Experience has the probable value that speculation lacks. Objectors to police unions also argue that policemen must not be allowed to have representatives of any organization to act as striking only of policemen. Why? Not New York State police are members. The police organization is an affiliate of an organization covering membership of which consists of other than policemen. A division of a union, with only policemen eligible in membership in that union, would be as much a police as the situation demands, if it demeants any of the sort.

Military Or Not?

Another point raised by opponents of organizing the police — whether they are a part of a union or an independent body — is that the police are a quasi-military body. The police, who ought to be obeyed by the public, would be part of a military group, a doctrine is concise, except for the women, or, if a man volunteers, it may be because he would be induced anyway, sooner or later, or he would be required for the safety in the armed forces. Membership in the police force is not a genuine military discipline as are the members of the armed forces. All organizations are subject to discipline, even commercial ones, and even independent organizations are members of a union. Without discipline, there is no authority, and without authority there is no compliance. The trouble may be that too much of this discipline necessary in the armed forces is inflicted on the police, that policemen should enjoy the same privilege of having their grievances heard, and decided as do all other employees of government, and that they should have exclusive collective bargaining rights because no law prohibits them from having those rights. A policeman exercises a choice by accepting his job but a member of the armed forces, or a person in any occupation, is conscripted, except for the women, or, if a man volunteers, it may be because he would be induced anyway, sooner or later, or he would be required for the safety in the armed forces. Membership in the police force is not a genuine military discipline as are the members of the armed forces. All organizations are subject to discipline, even commercial ones, and even independent organizations are members of a union. Without discipline, there is no authority, and without authority there is no compliance. The trouble may be that too much of this discipline necessary in the armed forces is inflicted on the police, that policemen should enjoy the same privilege of having their grievances heard, and decided as do all other employees of government, and that they should have exclusive collective bargaining rights because no law prohibits them from having those rights. A policeman exercises a choice by accepting his job but a member of the armed forces, or a person in any occupation, is conscripted, except for the women, or, if a man volunteers, it may be because he would be induced anyway, sooner or later, or he would be required for the safety in the armed forces. Membership in the police force is not a genuine military discipline as are the members of the armed forces. All organizations are subject to discipline, even commercial ones, and even independent organizations are members of a union. Without discipline, there is no authority, and without authority there is no compliance. The trouble may be that too much of this discipline necessary in the armed forces is inflicted on the police, that policemen should enjoy the same privilege of having their grievances heard, and decided as do all other employees of government, and that they should have exclusive collective bargaining rights because no law prohibits them from having those rights. A policeman exercises a choice by accepting his job but a member of the armed forces, or a person in any occupation, is conscripted, except for the women, or, if a man volunteers, it may be because he would be induced anyway, sooner or later, or he would be required for the safety in the armed forces.
REAL ESTATE
HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME
LONG ISLAND
LONG ISLAND

ST. ALBANS:
1 family shingle detached, attached garage. 6 rooms, and
porch, 3 spacious bedrooms, Gas heat, full basement, Valu-
able extras included.
A Good Buy — $13,000

JAMAICA:
VACANT, HANDYMAN SPECIAL:
1 family detached, Solid Brick, 6 rooms with open porch
Price: $9,500

NEW HOMES, IN EXCLUSIVE SECTION OF ST. ALBANS:
1 Family, Brick, 6 rooms, Gas or oil heat. Your best for
Garrison Suburban Living: $18,500

SPRINGFIELD GARDENS:
2 family, Brick & Shingle, Detached, 5 rooms, Gas heat, Science Kitchen, One Apartment Pays All.

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LIVE RENT FREE

ST. ALBANS:
2 family, Solid Brick, 4 apartments. 3-car brick garage, oil
heat. Near transportation, Excellent Investment of the year. Why
Pay Rent! Live Rent Free, HURRY, THIS WON'T LAST.

SPRINGFIELD GARDENS:
The 2 family buyer of the month, 4 rooms, land down.
Everything modern. Why Pay Rent? One apt pays all.

One family at a time to visit keys on

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Castle Rock, 10-12 Hillside Ave. / Jamaica, N. Y.

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1 FINE BINES

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INTERMIXED

HOMES TO FIT YOUR POCKET!

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$200 CASH CIV. $300 CASH

1 Family, Semi-Attached

$15,990

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Modern Kitchen

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$16,990

$14,000

$12,990

$10,500

$9,990

$8,990

$7,990

$6,990

$5,990

$4,990

$3,990

$2,990

$1,990

$1,490

$1,290

$1,190

$1,090

$999

$999
Looking Inside

(Continued from Page 10)

frankly stated right at the start that he is opposed to unionizing the police department. He has always had a warm and friendly feeling for all policemen, because it is unthinkable that any police force ever could be fully effective if it was ever organized. An officer asked if Prisoner's union thought it was proper also to organize the soldiers in the army, who, said Gray, are federal employees, and if so, whether he thought they should have the right to strike, even in the midst of a battle when ordered to charge the enemy.

The question itself, though very far off, was quite appropriate to an interview program on which the purpose of the reporters is to express what may be in the listeners' minds, and draw interesting replies, in other words, 'Get a story,' aviation answered that the army's regulations are fixed and governed by federal law, that members of such forces are not employees, that labor relations laws apply to employees and not to members of the armed forces and policemen are civilians, even though in another context policemen dissemble themselves from other public employees, as officers do, by referring to the others as civilians.

Prison for Violators

Gray asked Prisoner if he would be willing to sign an agreement that any policeman who did strike could be put in prison. Louis R. Yavner, general counsel to the union, then recommended to the

LEGAL NOTICE

LATHAM. NEW YORK, March 14, 1933 - The

STATE WIDE INSURANCE COMPANY

BRIDGE, MoTORS, Inc.

Chief Justice of the Court of Appeals of the State of New York, New York, New York, appointed the following Judges of the Supreme Court of the State of New York for the County of Kings, for the Year 1933, and that the Supreme Court of the State of New York for the County of Kings be and the same is hereby constituted:

PHILIP A. DONAHUE, County Judge for Kings County.

Black, County Judge for Kings County.

ROBBIN, County Judge for Kings County.

HUBBARD, County Judge for Kings County.

The said Judges shall continue in office until the next Annual Session of the Supreme Court of the State of New York for the County of Kings, the said Judges shall receive such fees as by law are allowed to judges for such service and such compensation as may be fixed by the Court of Appeals of the State of New York for the said County.

The said Judges shall be and the same are hereby constituted Judges of the Supreme Court of the State of New York for the County of Kings, for the Year 1933, and shall hold office during the term for which they were appointed, and that the said Judges shall continue in office until the next Annual Session of the Supreme Court of the State of New York for the County of Kings, and that the said Judges shall receive such fees as by law are allowed to judges for such service and such compensation as may be fixed by the Court of Appeals of the State of New York for the said County.

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The said Judges shall be and the same are hereby constituted Judges of the Supreme Court of the State of New York for the County of Kings, for the Year 1933, and shall hold office during the term for which they were appointed, and that the said Judges shall continue in office until the next Annual Session of the Supreme Court of the State of New York for the County of Kings, and that the said Judges shall receive such fees as by law are allowed to judges for such service and such compensation as may be fixed by the Court of Appeals of the State of New York for the said County.

The said Judges shall be and the same are hereby constituted Judges of the Supreme Court of the State of New York for the County of Kings, for the Year 1933, and shall hold office during the term for which they were appointed, and that the said Judges shall continue in office until the next Annual Session of the Supreme Court of the State of New York for the County of Kings, and that the said Judges shall receive such fees as by law are allowed to judges for such service and such compensation as may be fixed by the Court of Appeals of the State of New York for the said County.
LOOKING INSIDE
(Continued from Page 12)

Headed by James R. Hoffa, 31 members have joined, despite the departmental rule prohibiting them, and that many more are expected to do so when the law is lifted. Police Department specifically prohibiting any policeman from joining the Teamsters. It is not known how long that policy had been in effect, and it was not clear whether any policeman has been fired for joining the union. But the new order was pointed out by Hoffa, and it is not known whether any policeman will be fired for joining the union.

Hoffa has repeatedly stated his policy in regard to Hoffa, and says that the police department has instituted improvements in the International, increased membership 250,000 in eight months, and receives full and loyal support from Local 237.

Yavner added. The local on request, gets assistance from the International Brotherhood of Teamsters, District Council 16, Yavner added.

Yavner had explained that Local 237 consists of City employees, and that the U.S. charges no application fees. The local is not subject to dictation by anyone and has the right to decide what it wants to do. The local was not organized by the U.S., as the U.S. never has organized a local in the city.

Michael V. Mirande, vice president; former Kings County commander, American Legion; the commander of Arlington Post for Eight Club; (38).

"I am the superintendent of transportation. Office of the President of the Board of Education, 100 Brighton local to City Hall.

"In addition, a board of directors consists of seven members length of City service in parentheses:

1. Robert A. M. Mirowsky, vice president; former Kings County commander, American Legion; the commander of Arlington Post for Eight Club; (38).

2. Lawrence A. Grady, secretary-treasurer; alternate employee member.

3. Arthur Poli, vice president; chairman of the New York City Education Association: civic and union leader for 20 years; (17).

"I am the superintendent of transportation. Office of the President of the Board of Education: (38).

An addendum stated:

"Local 237's general counsel is Louis E. Yavner, former New York City Board of Education, and a special contact to the Kefauver (U. S. Senate Crime Investigating Committee.)

State Jobs

OPEN-COMPETITIVE

(Continued from Page 8)

$7,130 to $8,660. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing and editing, including one year in the field of public health or medical science & (3) either (a) master's degree in journalism, English, or public health plus one year of experience in professional writing or (b) more years of experience in professional writing or (c) equivalent training and experience. Fee $3. (Aug. 29).

$7,540 to $7,730. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$7,960 to $8,990. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$8,390 to $9,420. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$8,820 to $10,680. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$9,250 to $10,590. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$9,680 to $11,080. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$10,110 to $11,530. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$10,540 to $12,100. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$10,970 to $12,530. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$11,390 to $13,050. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$11,810 to $13,470. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$12,230 to $14,000. One vacancy in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$12,650 to $14,420. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$13,080 to $14,850. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$13,500 to $15,270. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$13,920 to $15,690. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$14,340 to $16,110. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

$14,760 to $16,530. Two vacancies in Albany. Requirements: (1) bachelor's degree & (2) three years of experience in professional writing or (3) more years of experience in professional writing or (4) equivalent training and experience. Fee $5. (Aug. 29).

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. Hours Monday through Friday; 9 to 4, closed Saturdays, except to 1 p.m. Tel. Barclay 7-1616; State Campus Saturdays; Room 400 at 155 West 30th Street. Tel. Barcley 9-8088.

Hurry! Don't miss this amazing fire bargain!

Buy now while offer lasts! Super-safe, super-strong GULF CUSHION at special bargain price

Saves money, too!

Vlug Value, Big Savings!

Low, Low, Low Price

$95

676 UB

STOPs BETTER
GRIPS BETTER
Saves money, too.
FAREWELL PARTY GIVEN FOR COUPLE

A surprise farewell party was held for two employees of the Rockland State Hospital, Blythewood Village, from 8 to 10 P.M. at the home of Mr. and Mrs. Terrance Lynam. From left: Herbert Pratt, Robert Smith Dr., Alfred M. Stanley, director of the hospital; Geraldine O' Riordan, and toastmaster Herbert Haslinger. Seated from left are: Mrs. Pratt, Mrs. Mertens, Mrs. Stanley, and the guests of honor, Mr. and Mrs. Terrance Lynam.
On 28 December, 1941, the tug came to anchor in Cavite, and I placed myself on duty, without compulsion. The men had left the police force, to try to apply panic for the defense of the Philippines. On 2 January, 1942, the Japanese forces landed and overran their positions on the north side of the harbor. I stepped into the life to the northeast of Manila, and from there to the mountains east of Manila to avoid capture.

On 11 December, 1941, I was ordered to take my wife (then a reserve officer) and get them out of Cavite. At that same time Commander R. O. Nave of the Navy, at the Custom House, Port of Manila, furnished a Navy truck and a galvanized roofing of burned out houses to be used in an endeavor to patch the damage.

Since we were able to patch our quarters, Fort Monmouth, N.J.$4,980. Mitchel AFB.

Web design by a professional 
Your best chance of success.

The Part of a Shyster Islands, now working at the Army

and to travel can work close to home.

The part of a shyster is the law is

Buoy repair, $4,980, Jamaica, N.Y.

V.A. Hospital, Long Beach, Calif.

Dental assistant, $3,450, VA Hospital, Castle Point, N.Y.

in Brooklyn.

Investigation.

Lack of oratory condition.

4) Electrical engineering: $4,980 and $7,000, Jamaica, N.Y.

The situation, I was on a submarine. About 1st

Electrical engineers, $4,980 to $7,000, Jamaica, N.Y.

TO FILL THESE JOBS

Liaison officer, $4,980 to $7,000, Jamaica, N.Y.

On 10 December 1941, the Philippines came under direct attack of life. Due to the exigencies of firefighting and salvage operations, I was ordered to go to Manila to grub around. At that time I had about twenty years of background in military and physical preservation.

John F. Lienban, a former civil- en- 

A crowd of longshoremen, under constant danger of capture and death.

I was thus abandoned on a naval history: also that our route to $2.25 an hour. $2.50 an hour

To the mountains east of Manila to avoid capture.

their position on the north and south sides of the harbor. I sent a delegation into the rice to the mountains east of Manila, and to the mountains east of Manila to avoid capture.

For the convenience and information of the public.

I was not criticizing the Navy

...a promissory note for $554.89, for similar amounts. At least one department you believe has the necessary discretion.

VAT Registration

I took an oath of allegiance to the United States Government. All I knew positively was that the allied forces had lost the entire campaign of the Philippines, and that the total area was under nearly intact.

I was not here for evasive action under
certain circumstances, I do not believe the American Consul at Borneo, Australia, had a right to extract this promissory note from a personal and mentally and morally in no condition to do it.

As men of my acquaintance, who were not actually employed by the United States Government, who were associated with any other vessels for a sub-

major, $5,985, Jamaica, N.Y.

5) Social and recreational: $4,980 and $5,985, Jamaica, N.Y.

To certify that you have taken the course (listed below) you will be trained to fill any of the leading industries. If you were not employed by the government department you believe has the necessary discretion.

The tendency to write off, and to believe in the military service of em-

KATHYS. 164  NASBAY ST,  N.V.C.  Supply Al., Drafting, Journaling, File Clerk, Engraving, Proof Reading, Typing, Proof Reading, Typing.

the Philippines.

I was not employed by the government department you believe has the necessary discretion.

I considered the submarine I did not

I was here for evasive action under
certain circumstances, I do not believe the American Consul at Borneo, Australia, had a right to extract this promissory note from a personal and mentally and morally in no condition to do it."

The Way They Abandoned Us

While thus engaged on Christ- mas, I learned that the U.S. naval unit departed Manila Bay. I was thus abandoned on a day when it was considered the end, with fourteen piano strings snared with the American consul,

were looking for me to be in charge of the section.

I was not criticizing the Navy

...a promissory note for $554.89, for similar amounts. At least one department you believe has the necessary discretion.

They Abandoned Us

I was not employed by the government department you believe has the necessary discretion.

I was not criticizing the Navy

...a promissory note for $554.89, for similar amounts. At least one department you believe has the necessary discretion.

To leave the Philippines, I was instructed by Commander O'Brien and Captain O'Brien.

The reason for the exigencies of the situation, I was

employees, who are suddenly en-

And full charge are in demand in

They Abandoned Us

...a promissory note for $554.89, for similar amounts. At least one department you believe has the necessary discretion.

They Abandoned Us

Whole ship's force, Fort Monmouth, N.J.$7,000. Mitchel AFB.

...a promissory note for $554.89, for similar amounts. At least one department you believe has the necessary discretion.

"I'm not criticizing the Navy..."
The CSEA chapter at Rochester State Hospital thanked Ed Bremer for his years of service and his efforts of making committees for the mentally disabled throughout the state.

Dr. Pompeo S. Milici, assistant director; Dr. J. Rothery Haight, assistant director; Nelson Greedmoor, assistant district engineer; Charles E. Greer, school superintendent; M. Earle Lasher, director of Finance; William J. Piro, assistant director of Finance; Walter C. TenHagen, deputy chief engineer; Donald M. Haslinger, principal of the discretionary fund; and Francis F. Kronenberg, county clerk, present the report for the fiscal year 1957.

The following employees are in attendance of the meeting:
- Anthony J. Brown, Jr., assistant director of Finance
- William J. Piro, assistant director of Finance
- Walter C. TenHagen, deputy chief engineer
- Donald M. Haslinger, principal of the discretionary fund
- Francis F. Kronenberg, county clerk

Get-on-Eligible-List Information

- Mr. and Mrs. John Hopkins and his closest friends were present at the meeting. They have been married for 15 years and have two children.

The Erie chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Niagara County chapter's annual picnic at Green Acres, Burt, was attended by a record crowd of over 200 people. The picnic included entertainment, games, and a speech by the speaker, who also received a certificate of appreciation.

The Rockland County chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Three Cities chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Vermont chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The New York chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Connecticut chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Massachusetts chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Pennsylvania chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Ohio chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The West Virginia chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Maryland chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The District of Columbia chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The New England chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Southern New England chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Mid-Atlantic chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Rocky Mountain chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Pacific chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The International chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Canadian chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The International chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.

The Canadian chapter, CSEA, is a newly formed chapter of CSEA and its mission is to promote the interests of the members of the chapter.