Civil Service Leader
America's Largest Weekly for Public Employees
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Tuesday, September 9, 1958
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Western Conference Plans
Big Niagara Falls Meeting

The Western Conference of the Civil Service Employees Association will hold its fall meeting Monday, September 15, at the Stockroom Hotel, Niagara Falls, New York. The meeting, which is open to all members, will start at 11:30 A.M. and 1:30 P.M. President John R. Sillars of the conference is to preside.

Hearing on the agenda are the Niagara County chapter, Niagara Falls, CSEA of Greater Buffalo, New York, and the CSEA of Greater Buffalo, New York.

A special feature of the meeting will be the presentation of a resolution of appreciation to the Niagara Falls chapter by the CSEA of Greater Buffalo, New York.

The meeting will be held in the Union Hotel, Niagara Falls, New York, and will conclude at 5:30 P.M.

Civil Service Birthy Cake Was '5' High

SYRACUSE, Sept. 8—Two hundred and fifty eggs went into the five-foot-high, five-foot-wide birthday cake that Governor Harriman cut at the State Fair in Syracuse.

The cake is a gift to the State Department of Public Service from the New York Bakers Association. A Unipak has been set up on view at the Department's exhibit in the nation's largest industrial fair since the fair opened last Friday.

This year the 75th anniversary of the Civil Service Law was celebrated. The cake was exhibited throughout the fair at the Department's exhibit in the Fair Grounds, and guarded by a member of the Bakers Association's Committee on the cake.

For September 15

The cake was baked by John Cameron, president of the State Bakers Association, and was exhibited at the Fair Grounds, and guarded by a member of the Bakers Association's Committee on the cake.

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How Public Employees Can Benefit From New Social Security Laws

Under the new amendments to the Social Security Law, em-
ployees who did not accept Social Security coverage may get cov-
erage. If the wage earnings of such workers exceed the nonработа
employment status for at least three years before the wage earners' entitle-
manship begins, they may qualify new. Adopt-
ed children of retired beneficiaries may qualify as the adopted child.

A person receiving benefits who marries a person who also is re-
viving benefits may continue for the first time to receive monthly checks, or may become eligible as a dependent of the new husband or wife without waiting three years. Some persons in situations mentioned may have applied for benefits in the past and been notified that they did not qualify. These should file new applications with their local
Social Security Office. Disabled workers whose Social Security dis-
ability benefits were reduced or who were not payable because the employees received workers' compensation or other Federal disability payments will begin to receive the full amount of their Social Security payments without even having to apply to their Social Security Office. Their higher checks will be sent automatically this month.

Wider Coverage Explained

Among the groups newly eligible are certain dependents. The
covered members whose dependents also must now be receiving
disability insurance benefits under Social Security. Each disability
benefits apply now, as before, to those disabled members over age
40; the amendments add the dis-
ability pensioner's wife to the list of beneficiaries, also, provided she is at least 62, or, in the case of a wife who is a disability pen-
sioner, her dependent husband if he is 65 or more. The dependent
means are children under 18 or themselves disabled. A wife of any age who has at least one child in her care also becomes eligible as a disability pensioner's beneficiary, for under the Social Security Law a wife, in certain circumstances, is classed as a de-
pendent. Along with the Internal Revenue Code (income tax law) the word "dependent" is not used to describe a wife.

Liberalized Disability Coverage

Also, disabled members, age 50 or over, who could not qualify for benefits under the old law because they did not have at least one and a half years of work in the three years before they were disabled, may now qualify, but a total of at least 20 years of work is still required. Dependent par-
ts of a wage earner who died

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The following describes job opportunities in private industry:

In Manhattan there are many openings for saleswomen on dress-
s, sportswear, millinery, costume jewelry, lingerie, children's wear and more others. Recent selling ex-
perience on moderate and better merchandise required. Salary $65-
$70 a week with or without commis-
sions . . . A telephone operator
who can handle both a plungerboard and an NCR 2000 Cashier is offered $25 a week and up; retail furniture experience preferred . . . Apply for these positions at the Commercial and Sales Office, 1 East 115th Street, Manhattan.

In Brooklyn, there is a call for assistant and full-service book-
keepers. Pay is up to $90 a week . . . Also in Brooklyn, for women who want to work near home, are open to typists $50-$60 a week, typists at $55-$60 and biler-typis-
s at $55-$60 . . . Apply at the State Employment Service, 100 Montague Street, Brooklyn.

Jobs in New York City hotels are also high on today's list! An
experienced elevator starter is offered up to $65 a week by a mid-
TYPING — ARITHMETIC REVIEW — STENOGRAPHY

Use of Slide Rule — Bookkeeping

By A. L. Peters

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"Do you have
electric eyes, kitty?"

Cats may be able to see in the dark... but children can't and shouldn't try.

Young eyes are precious. Make sure they're protected when they do homework. Remember, this important fact: good lighting costs so little, your youngsters should have all they need.

Con Edison
STATE employees find the short time required to submit a suggestion has been very profitable as their ideas become adopted. Edward W. Law, Chairman of the New York State Employees’ Suggestion Program, stated that he announced the names of the latest group of suggesters whose ideas have been considered meritorious.

Nicholas Barbera, 68 Lower Avenue, Albany, with an award of $300 headed the list of winners. Mr. Barbera, a Clerk in the Tax Department’s Motor Vehicle Bureau, proposed a change in the procedure for processing registrations of motor vehicles that has reduced errors, provided faster re-filing and has resulted in very substantial savings. This is Mr. Barbera’s second award.

$100 lined the pockets of Daniel F. Aillery, an Associate Accountant with the Department of Social Welfare, who, residing at 1514 32nd Street, Brooklyn, changed the procedure of returning insurance to state employees for Pharmacy, and will as-sume his new position on October 15.

Karl C. Derkowski, 247 Madison Avenue, Albany, a Sergeant in the Executive Department’s Division of Employment, submitted the first suggestion accepted by Mr. Barbera.

Another one of the winners is to be congratulated on August 21. John F. McMillan, 234 Madison Avenue, Albany, a Supervisor in the Department’s Motor Vehicle Bureau, has been awarded $10 for his suggestion.

Griswold Secretary

The suggestion was submitted to Griswold Secretary to Pharmacy Exam Board.

Kenseth S. Griswold of Albany has been named Secretary of the New York State Board of Examiners for Pharmacy, and will assume his new position on September 1.

Mr. Griswold is a past pres- ident of Albany College of Pharmacy Alumni Association, past president of the New York State Pharmaceutical Association, and is a member of the American Pharmaceutical Association. In Albany he is a member of the Board of Directors of the University Club, member of the Board of Trustees of the First Church of Albany, and holds a degree in Pharmacy.

T. G. Gorman Retires

After almost 44 years with the State Insurance Fund, Thomas G. Gorman, a retired insurance examiner, was honored by 75 fellow employees.

Mrs. Newton Honored

Binghamton State Hospital em- ployees honored Mrs. Genevieve Newton, 247 Madison Avenue, Albany, a Senior Clerk and Postmistress. She was Mrs. Gorman’s first suggestion accepted.

Mulford’s total awards to date have been $200. Mrs. Griswold was awarded $100 in the test taken by Miss Mary T. O’Call as a result of her first suggestion. Miss O’Call, 78 Glendale Avenue, Albany, is a Clerk in the Department of Taxation and Finance.

$40 was presented to William Hubert, 51 Bloomfield Street, Levittown, an Unemployment Insurance Manager in the Labor Department’s Division of Employment.

Such suggestions are responsible for savings that are over one and one-half million dollars benefitting everyone throughout the State. Chairmen of the various Divisions of Employment are ready to receive additional suggestions in order to maintain the present momentum of improvement in the Merit Awards.

TROOPER HEADS POLICE SITE TOUR MADE
Postal Clerks
Shout Down
Idea of Striking

BOSTON, Sept. 8 — Proposals to give postal clerks the right to strike were shot down by delegates to the AFL-CIO Postal Clerks convention here today. The resolutions were voted down by the delegates made by Minnesota and Wisconsin locals. The union's top two leaders, however, endorsed the resolutions, which were described as constitutional.

H. B. Harrington of Washington, D.C., was elected president of the union. The Los Angeles delega
tion was led by John O'Mahony, who endorsed the candidate John Mackay, who won.

SECRETARY POST FILLED

ALBANY, Sept. 8 — Kenneth R. Gamsay, dean of the School of Pharmacy, has been appointed to the post of comptroller in the State Board of Examiners of Pharmacy. He succeeds on Jan. 1, 1956, George F. A. Gamsay, who retired in July.

For Real Estate Jobs
See Page 11

JOBS OUTSIDE STATE

The U.S. offers the following jobs outside New York State.

Bacteriologist, serologist, and bio-
chemist in hospitals and regional of
cine of the Veterans Adminis-
tration. Bacteriologist and ser-
ologist positions pay from $4,800 to
$6,800 a year; biochemist posi-
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sonally. Applications should be filed with the Executive Secretary, Central Board of U. S. Civil Service Examiners, Veterans Adminis-
tration, Washington 25, D. C.

Field representative (telephone operators and innis) in the Rural Electrification Administration of the Department of Agriculture located throughout the United States. Only those with 1 year of college should apply. Applicants must have had appropriate experience or a combination of education and experi-
ence. Apply to the U. S. Civil Service Commissions, Washington 25, D. C.

Poultry marketing specialists at $3,675 a year are needed for pos-
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The New York State Department of Civil Service announces a new arena of open-competitive examinations for the benefit of the blind; medical; social service; and engineering, and other related fields.

Application forms will be available until September 19 and may be obtained from the Division of Information and Admissions in the office of the Personnel Department, 204 East 42nd Street, New York City, and in all local offices of the State Employment Service.

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Civil Service and Election

In nominating gubernatorial candidates for the race for New York's governorship this fall, both the Republicans and Democrats concluded their nominating conventions with the issuance of a party program for 1959.

We are most interested here, of course, in the planks dealing with our State Civil Service. Both sides have higher opinions of civil servants in the offing but nothing definite was actually declared. Because Gov. Averell Harriman did propose a pay raise last year - which the Republican-dominated Legislature turned down in favor of increased education aid - Harriman declared a surprise, as he has a habit of doing. We expect the Governor not to propose a pay increase but to make considerable enlargements on these proposals if he is to fulfill his promise of making the State a model employer. The need for financial adjustments in the State salary set up was great last year. A one year lag has seriously increased the need for a drastic step in this direction.

The Republicans use the terms "streamlined" and "vigorous" to describe their approach to the public employee and to civil service. Certainly the service needs streamlining when it comes to modernizing the pay schedule of its workers. Vigor is needed to put the worker on a par with those in private industry. But these hints need a repeat performance of this type of realistic approach to the needs of the public employee.

Mr. Barbreri, a co-chairman of the Catholic Teachers' Association of the Diocese of Brooklyn, the host group, explains: "Not few crucial days in the classroom. Our aim is to provide the best tool to excollont advantage to the new appointees, the teacher co-chairman of the Catholic Teachers' Association of the Diocese of Brooklyn, the host group, explains: "Not few crucial days in the classroom. Our aim is to provide the best tool to excellent advantage to the new appointees, the teacher is entitled to more and better sick leave and vacation leave and even overtime perhaps, so is per-annum in fact and in everything else save the method used in determining how much he gets it is all one-sided."

The need for employee protection from inequalities or injustices under laws and regulations is far from fully satisfied.

The move to fire teachers along as easily defined as it is with clear-cut rules has in the past been a source of annoyance. The definition of incompetence always arises from a form of self-discipline hard to measure. The possibility of being "promoted" at reduced pay still exists, and so do other administrative problems.

The practice of a New York City teachers' association for free circular on Social Security... 

Idea Worth Emulating

The practice of a New York City teachers' association in holding a dance welcoming new teachers is a happy one that bears emulating. Jack Barbarei, commit-tee co-chairman of the Catholic Teachers' Association of the Diocese of Brooklyn, the host group, explains: "Not even the best teacher-preparation program can make the new teacher feel absolutely at home during those first crucial days in the classroom. Our goal is to provide not only an enjoyable evening but an informal atmosphere in which the new teacher can meet colleagues eager to share the lessons of long experience." Mr. Barbarei ought to know. Once a novitiate himself, he is now principal of P.S. 7, Brooklyn.

Appointments to most public jobs are not often made in large groups. An exception exists in the case of teachers, but not teachers alone. New York City once appointed 2,600 teachers in one day; there have been instances of a lesser but still large group of firemen appointments on a single day. The policeman and fireman have their own strong organizations and could use such a welcome mat to excellent advantage to the new appointees, the association, and even City government. The State has large-scale appointments, and even if the Federal government did, application of the welcome-event idea would be impractical. However, where it can be applied, the idea deserves to be broadly based, for it has inspirational as well as practical value.

LETTERS TO THE EDITOR


The news and question-and-answer coverage given Social Security beneficiaries in outstanding. Public employ-ees certainly appreciate such comprehensive and authoritative news and information, and the service you render additionally, including the distribution of Social Security booklets.

Casabelle Hironelle

Wants Interest Credit on Pensions

Editor, The Leader:

Why don't retired employees receive credit for interest earned on balances in their Social Security accounts? This money is money we put in the fund and interest was earned on the balance while we were employed. We are taxed for partial amount of interest received monthly by U.S. Income tax. Why not credit for interest on remaining monthly balances?

Casabelle Hironelle

Social Security Questions

Is it True...?

Yes. If a recipient of disability insurance benefits is succeeded by a widow under 62, who has in her income tax. Why not credit for balance? It is all one-sided.

If your son died, has the Social Security change. The Leader, September 9, 1959

Galilea Hironelle

Retired Buffalo City Employee

Equal Treatment Yet to Be Attained

The protection of employees from victimization by rules and regulations meant to be beneficial is one of the standard necessities of civil service. But reform has been slow and injustice, even if unintentionally, that private industry has hardly been able to master.

Careful study and judicial judgment may cause a job to be downgraded. The very thought of downgrading is irritating, not only to the employee whose job is downgraded, but also to employees in the same field. Only if employers are put to the same standards of fairness as in our State Civil Service are job classifications justifiable, at least to the job and not the employee be downgraded. The survey that resulted in the downgrading was impressive. I hope, and the downgrading must be no less.
The cards that open the door to health care for State employees

They will soon be available to other public employees in New York State

Municipalities and other civil or political subdivisions, under one million population, including school districts, can become part of the State-wide health insurance program...can receive the comprehensive protection that is called "the finest health care protection available to public employees anywhere in the United States."

For complete information—write to Civil Service Health Insurance, Albany, New York—or contact your local Blue Cross-Blue Shield office.

BLUE CROSS* AND BLUE SHIELD*
ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, Utica, Watertown
NOW! In New York and Coast-to-Coast
Guaranteed Savings on Auto Insurance

SAVE up to
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AUTO INSURANCE

IN NEW YORK STATE 30% savings on collision and comprehensive coverages and 25% on liability coverages.

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ONE OF THE NATION'S LARGEST INSURERS OF AUTOMOBILES GUARANTEES savings on auto insurance costs. Government Employees Insurance Company—read A+E for Better Insurance Reports—with more than 80,000,000 in assets, offers you savings up to 30% from Bureau Rates for the Standard Family Auto Policy used by most major insurers of cars.

YOU GET EXACTLY THE SAME STANDARD COVERAGE and PROTECTION plus some savings. You enjoy the same benefits that have made auto insurance preferred by more than 50,000,000 auto owners who show promise and potential, and who enjoy the same benefits that have been enjoyed by the finest records in the insurance industry.

GEICO ELIMINATES SALES AGENTS' COMMISSIONS and membership fees through its unique "direct-to-the-policyholder" sales system. Because you do business DIRECT you saves additional expenses of the customary agency system.

YOU GET THE FASTEST, FOREST, PERSONAL COUNTRY-WIDE CLAIRE SERVICES from more than 800 auto claim representatives who are at your service day or night, whenever you may be on travel. State professional claim representatives are conveniently located throughout the United States, U.S. Possessions and Canada.

You May Pay Your GEICO Premium in Convenient Installments If You Wish

* The Financial Responsibility Laws of all states can be complied with and the New York and North Carolina compulsory automobile liability insurance requirements are fully included by a Government-Employed Insurance Company Policy.

Government Employees Insurance Company policies are on file with state regulatory authorities and are guaranteed by the Company to represent the above discounts from Standard Rates. 

PHONE WORTH 3-4400 FOR YOUR EXACT MONEY-SAVING RATE OR MAIL THIS COUPON—NO OBLIGATION

Governments Employees Insurance Co., 150 Nassau St., N.Y., N.Y., N.Y., Free. Check your eligibility—must be over 21 and under 66 years of age.

Government Employees Federal—State—County—Municipal

Government Employees—City

Commissioned Officers and Senior NCOs of the Armed Forces

Located at: $500 per year savings

Occupation (rank if an active officer)

Salary: $500 per year savings

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**NYC Jobs**

(Continued from Page 8)

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3 Family brick, new construction, 26 foot living rooms, ceramic tile baths, oak floors, built-in kitchen with butler's pantry, insulated kitchen, dinestone, gas heat, plastic walk throughout—plenty Closets, large concrete basement.
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The Job Market

Korean veterans who failed to complete their GI training will be given the opportunity to rewrite their education under a new liberalizing of GI Education Program Administration. The veterans concerned are those who had interruped their training for more than a year, and whose GI Bils had passed.

According to the law veterans may resume training only if they can show that the interruption of their training was beyond their control. The new ruling recognizes the present family or financial obligations, personal or family illness, unavoidable conditions of their employment, or the fact that the veteran was not faulted on the program funded during a time when it was not possible to re-enroll.

The Job Market

Here’s the line-up of industrial jobs in Brooklyn: TV repairmen are wanted for inside and outside work on all makes of television sets. Salaries range from $70 to $100 for a day’s work. A car of technicians’ helpers is needed. Stationary engineers with New York City experience are needed. Also wanted are boilermakers and firemen. Full benefits are available.

Jobs open to boxers, as a small tool room in an engineering plant. (Boxer must be a member of the International Union.) A planer operator is wanted for another plant. Also Openings are available in the Machine Department, a union job and pay up to $60 a week. Openings are available for air conditioner mechanics. They want a man for this job, preferably someone with experience in the field. Pay is $55-60 a week. Also needed are three TV repairmen with the necessary certificates. Pay is $50-60 a week. A car of electrical men who can do jobbing and alteration is needed for an electrical contractor firm. Pay is $60 a week. It’s a union job and pay is up to $75-$80 a week depending on experience.

In Queens, a planer operator is offered $75 a week, plus overtime. They want a man for this job, preferably someone with experience in the field. Pay is $75 a week.


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The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY—The Department of Personnel, 230 Broadway, New York, N. Y. (Manhattan) two blocks north of City Hall,或者说 at City Hall, apply to the Board of Education, 110 Broadway, New York City and the State Commissions charge for free Circular on Social Security Law. THE LEADER, 97 Duane Street, New York 7, N. Y.

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A VERY HAPPY AND PROSPEROUS NEW YEAR

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Where to Apply for Public Jobs

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WASHINGTON, Sept. 8 — Annuities averaging $43 a month have been awarded and first checks were mailed to about 9,000 survivors of Federal employees and pensioners who died before February 29, 1948, the U.S. Civil Service Commission reported. The new survivorship benefit, providing annuities of up to $63 per month, was found to lack any language in the old law approved by the President on June 25.

About 3,000 additional persons have already applied for the new benefit and adjudication of their cases is being expedited, the Commission said. The Commission estimates that as many as 20,000 persons may be eligible for the benefit and advises those who meet eligibility requirements to make application.

Near All Are Widows

Practically all beneficiaries are widows; only 10 widowers have been found eligible to date. The average age of annuitants is 75 years. Only 100,000 Federal employees were in the service when the Federal Social Security Act was passed in 1883. The eighth annual Interagency Data Book of the United States Social Security Board announced that 750,000 Federal government employees are now covered.

How Still Others Can Be Served

Some employees are covered by more than one public employee retirement system. Under the law that went into effect last year it was difficult for people to obtain coverage which was not possible under the old law. For example, a person who worked for the United States or any of its agencies and then worked for an agency of a state or local government, was not covered by both systems until the new law went into effect a year ago.

The new law has not affected the social security coverage of employees of the District of Columbia Government. It has been in effect there for some time.

Some U. S. Officials

Found to Lack Any Interest in Employees

KANSAS CITY, Mo., Sept. 8 — The Federal Social Security Administration has found that the majority of the merit system in the Federal government has no interest in employees. This was found in a study to provide for recognition of employees who are interested in the Federal Social Security Program.

He advocated more positive action on the part of the Government, better understanding, and a more active and active role in the development of a united employee opinion. He argued that the benefit system of the Federal government employed some of the best minds in the country and that this was a basic problem in recent years.

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The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for your free copy of "The 1958 Amendments to the U. S. Social Security Law" to:

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in your city. Send for list of same or contact:

W. L. Watski, 1165 S. Broadway, New York, N. Y.

U. S. Course for Training In Management Is All Set

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Reception Building will miss her Business Officer. A reception was held in his honor and Dr. White presented Mr. Davignon with a check for five hundred dollars in recognition of his service on the Hospital employees’ committee. Mrs. E. Lyman was also honored in a similar manner.

Central Islip

The Central Islip chapter wishes to announce that registration for the upcoming exam is now open. Those interested can contact Mrs. Churney, extension 207, for more information.

Mrs. Connelly, staff attendant, will be attending the July 17th meeting in her capacity as president, and will be discussing the policies of the union with the members.

Welcome back to Mrs. Ascherob, who has completed her maternity leave.

The chapter wishes to extend a speedy recovery to Mrs. Rhoda. Congratulations to Mr. and Mrs. Carbone on the arrival of their first child, a boy weighing nine pounds ten ounces. Also to Mrs. Mose of the Empire State of New York on her recent marriage.

New York, is how to live on income coming in. It is the sincere wish of the Automotive Editors of the nation to announce that registration for the upcoming exhibition, October 18, in one of the following titles: labor, social security changes, leasing or architectural position allocated to grade 13 or higher.

1121. Trafic and park sergente, (Prom.), Long Island State Park Commission. $6,450 to $7,860 in five annual salary increases. Permanent vacancys in Albany. $5,020 in five annual salary increases. Permanent vacancys in Albany. $5,020 in five annual salary increases. Permanent vacancys in Albany.

1122. Sergeant, park patrol, (Prom.), Niagara Frontier State Park Commission. $5,750 to $7,100 in five annual salary increases. Permanent vacancys in West Seneca. $5,750 to $7,100 in five annual salary increases. Permanent vacancys in East Aurora.

1123. Traffic and park sergente, (Prom.), Long Island State Park Commission. $6,450 to $7,860 in five annual salary increases. Permanent vacancys in Albany.

1124. Sergeant, park patrol, (Prom.), Niagara Frontier State Park Commission. $5,750 to $7,100 in five annual salary increases. Permanent vacancys in West Seneca. $5,750 to $7,100 in five annual salary increases. Permanent vacancys in East Aurora.